

The Tiered Licensure TAC met on June 4, and made progress toward recommendations for a “Tier 3” teaching credential. None of the below language was voted on, however, as the group still has a few details to hammer out. Three pathways were identified, including National Board Certification. The group is working to get a representative from that organization to present at the next meeting, to better define how a National Board certified teacher would meet or exceed the expectations outlined in the next two pathways.

To qualify for a Tier 3 certificate, all requirements for Tier 2 (IPLP, Danielson, student achievement, credits) must first be met. Teachers must have taught a minimum of five years, two of which must be while serving as a Tier 2 certificate-holder.* To reach Tier 3, teachers may choose one of the following performance-based pathways:

- Pathway 1 – National Board Certification, understanding that within that process rests several opportunities to demonstrate personal professional growth, as well as growth of student achievement.
- Pathway 2 – Approved advanced degree, defined as those pertaining to content in the teacher’s certification area (or intended endorsement area), pedagogy appropriate for the certification, administration.
 - student achievement – three consecutive years of significant student growth, as defined by the local school district
 - a yet-to-be-determined number of “distinguished” components in each of the four Danielson domains during three consecutive years
- Pathway 3 - Consulting teacher endorsement (currently available in special education and mathematics)
 - student achievement - three consecutive years of significant student growth, as defined by the local school district
 - a yet-to-be-determined number of “distinguished” components in each of the four Danielson domains during three consecutive years

*Except in the first year of Tier 3 availability, when only one year on Tier 2 would be necessary.

Out of state –

Pathways 2 and 3 - districts may apply for a provisional X-year Tier 3 certification for teachers with a minimum 5 years successful contracted experience, to provide opportunity for the candidate to demonstrate Tier 3 competencies.

Maintenance of Tier 3 certification is contingent on maintenance of the National Board Certification for Pathway 1, and maintenance of the stipulations for Pathways 2 and 3.