

Intercollegiate Athletics Compensation Report Idaho State University FY 2015 Estimated Compensation

Depart/Name/Title	Athletic FTE	Compensation				Contract Bonus			Perks			Multi-Yr Contract	Funding			Base Salary Annualized Change	Comments
		Base Salary	Camps/Clinics	Media	Equip Co & Other	Academic Perform.	Winning Perform.	Other	Club Mbership	Car	Other		State Approp.	Program Revenue	All Other		
Athletic Administration:																	
Jeff Tingey		1.00	116,661						Yes	Yes		Yes	116,661				10% Merit, Bonus, & Sal Incr.
Nancy Graziano		1.00	74,162									No	74,162				5% Merit + Bonus
Jim Kramer		1.00	71,084									No	71,084				3% Merit + Bonus
Matthew Steuart		1.00	46,072									No		46,072			5% Merit + Bonus
Steve Schaack		1.00	53,654									No	53,654				5% Merit + Bonus
Jerek Wolcott	(A)	0.28	9,804									No	9,804				2% Merit + Bonus
Matthew Gittins	(B)	0.77	26,682									No	26,682				New
Jodi Wotowey		1.00	50,357									No	50,357				8% Merit, Equity & Bonus
Daryl Finch		1.00	37,170									No	37,170				5% Merit + Bonus
Brandon Payne		1.00	37,908									No	37,908				5% Merit + Bonus
Rachel Geoghegan		1.00	37,627	381								No	37,627			381	5% Merit + Bonus
Mark Campbell		1.00	44,190									No	44,190				2% Merit + Bonus
Kalee Ralphs		1.00	39,770									No		39,770			8% Merit, Equity & Bonus
Thomas Steiner		1.00	46,438						Yes			No		46,438			3% Merit + Bonus
Tyson Munns		1.00	37,908									No	37,908				5% Merit + Bonus
Bengal Foundation																	
Donna Hayes		1.00	48,506						Yes			No		48,506			3% Merit + Bonus
Men's Sports																	
Football																	
Mike Kramer	^	0.91	140,187					7,402	8,500	Yes		Yes	140,187	15,902			11% Merit, Bonus, & Sal Incr.
Stanley Franks		1.00	32,978									No	32,978				3% Merit + Bonus
Spencer Toone		1.00	48,942									No	48,942				3% Merit + Bonus
Donald Bailey		1.00	78,728							Yes		No	78,728				3% Merit + Bonus
Roger Cooper		1.00	49,930									No	49,930				3% Merit + Bonus
Braeden Clayson		1.00	35,568									No	35,568				3% Merit + Bonus
Steven Fifita		1.00	39,156									No	39,156				3% Merit + Bonus
Matthew Troxel		1.00	42,474							Yes		No	42,474				3% Merit + Bonus
Sheldon Cross		1.00	41,236									No	41,236				3% Merit + Bonus
Michael Ferriter		0.52	17,123									No	17,123				3% Merit + Bonus
Basketball																	
William Evans		0.96	101,021	1,225	20,000					Yes		Yes	101,021	20,000	1,225		3% Merit + Bonus
Andrew Ward		1.00	63,055	1,225						Yes		No	63,055		1,225		3% Merit + Bonus
Jay Collins		1.00	41,236	1,225								No	41,236		1,225		5% Merit + Bonus
Tim Walsh		1.00	42,078	1,225								No	42,078		1,225		3% Merit + Bonus
Tennis																	
Robert Goeltz		0.42	24,644									No	24,644				3% Merit + Bonus
Vacant		0.33	8,296									No	8,296				New

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Track & Field																	
David Nielsen		0.46	30,636									No	30,636				5% Merit + Bonus
Hillary Merkley		0.50	14,877									No	14,877				9% Merit, Equity, & Bonus
Cross Country																	
Brian Janssen		0.50	25,839									No	25,839				3% Merit + Bonus
Women's Sports																	
Basketball																	
Seton Sobolewski	^^	0.95	94,745	2,000	5,000			1,680		Yes	Yes	Yes	94,745	6,680	2,000		3% Merit + Bonus
Michael Trujillo		1.00	45,011	2,700						Yes	Yes		45,011		2,700		0%
Ryan Johnson		0.85	25,661								No		25,661				New
Nkem Nkele	(A)	0.12	2,868	1,800							No		2,868		1,800		2% Merit Only
Andrea Videbeck	(B)	0.96	23,000	100							No		23,000		100		New
Volleyball																	
Chad Teichert		0.91	67,144	5,350	2,000			3,970		Yes	Yes		67,144	5,970	5,350		26% Merit, Equity, Bonus, Sal Inc.
Alison Gorny	(A)	0.04	1,525								No		1,525				0%
Keisha Fisher	(B)	0.90	27,128	3,950							No		27,128		3,950		New
Tennis																	
Robert Goeltz		0.42	24,644									No	24,644				3% Merit + Bonus
Vacant		0.33	8,296									No	8,296				New
Track & Field																	
David Nielsen		0.46	30,636									No	30,636				5% Merit + Bonus
Hillary Merkley		0.50	14,877									No	14,877				9% Merit, Equity, & Bonus
Golf																	
Kelly Hooper		0.38	19,000									No	19,000				0%
Cross Country																	
Brian Janssen		0.50	25,839									No	25,839				3% Merit + Bonus
Soccer																	
Allison Gibson		1.00	64,594	12,500						Yes	Yes		64,594		12,500		3% Merit + Bonus
Cecilie Henriksen		0.94	28,557	500							No		28,557		500		New
Softball																	
Julia Wright		1.00	57,626	1,300			800			Yes	Yes		57,626	800	1,300		9% Merit, Bonus, & Sal Incr.
Jessica Moore		1.00	27,560								No		27,560				7% Merit, Bonus, & Sal Incr.

(A) = indicates previous coach / employee
(B) = indicates current coach / employee

Game Guarantee Payments

^ Mike Kramer - \$6,500 (1% of the Gross Guarantee Payments)
^^ Seton Sobolewski - \$1,680 (3% of the Gross Guarantee Payments)

If a coach has an agreement with an apparel company, cash payments (payroll) should be reported as compensation. Report the value of clothes and equipment that you know coaches receive in the Perks--Other column. Payments from the foundation should be reported in the other column. Indicate "Yes" or "No" if department employees have an assigned car. If there has been turnover in a position, the FTE should reflect the percent of time employed.