

Intercollegiate Athletics Compensation Report
Boise State University
FY2014 Estimated Compensation

Depart/Name/Title	Athletic FTE	Compensation				Contract Bonus			Perks			Multi-Yr Contract	State Approp.	Funding		Base Salary Annualized Change		
		Base Salary	Camps/Clinics	Media	Equip Co & Other	Academic Perform.	Winning Perform.	Other	Club Mbership	Car	Other			Program Revenue	All Other			
Athletic Administration																		
Andy Atkinson		Director, Ath Info & Digital Tech	1.000	66,831	0	0	0	0	0	0	No	No	No	No	66,831	-	0%	
Anita Guerricabeitia		Asst AD - Tkt Operations	1.000	70,013	0	0	0	0	0	0	No	No	No	No	70,013	-	4%	
Ashlee Anderson-Ching		Dir, Student Ath Enhancement Prog	1.000	47,320	0	0	250	0	0	0	No	No	No	No	47,320	-	250	0%
* Bob Madden		Assoc AD, Development	0.690	73,554	0	0	0	0	0	0	No	Yes	No	No	73,554	-	0%	
Brandon Voigt		Asst Athletic Trainer	1.000	38,314	600	0	0	0	0	0	No	No	No	No	38,314	-	600	0%
Brent Moore		Director, Annual Giving & Premium Seating	1.000	45,844	0	0	0	0	0	0	No	No	No	No	45,844	-	0%	
Bryan Klobucar		Assoc Coach, Strength & Cond	1.000	30,015	0	0	750	0	0	0	No	No	No	No	30,015	750	New	
Christina Van Tol		Sr. Assoc AD - SWA	1.000	100,943	0	0	2,500	0	0	0	No	Yes	No	No	100,943	2,500	4%	
Christopher Mackay		Asst Coach, Strength & Conditioning	1.000	32,344	0	0	750	0	0	0	No	No	No	No	32,344	750	17%	
Curt Apsey		Sr. Assoc AD, Advancement	1.000	153,026	0	0	2,500	0	0	0	Yes	Yes	No	No	153,026	2,500	0%	
Cynthia Rice		Senior Business Manager	1.000	57,346	0	0	200	0	0	0	No	No	No	No	57,346	-	200	0%
Dale Holste		Dir, Athletic Equipment Operations	1.000	58,157	6,000	0	2,000	0	0	0	No	No	No	No	58,157	8,000	0%	
Danielle Charters		Assistant Director-Compliance	1.000	40,914	0	0	200	0	0	0	No	No	No	No	40,914	200	New	
David (DJ) Giumento		Asst AD, Facility Operations	1.000	55,016	0	0	0	0	0	0	No	No	No	No	55,016	-	New	
David Kinard		Assoc Director, Development	1.000	83,637	0	0	1,000	0	0	0	Yes	No	No	No	83,637	1,000	5%	
Doug Link		Asst Sports Info Director	1.000	41,975	0	0	500	0	0	0	No	No	No	No	41,975	500	0%	
Eric Kile		Academic Advisor	1.000	40,165	0	0	250	0	0	0	No	No	No	No	40,165	-	250	0%
Eric Thorpe		Dir, Game Operations/Events	1.000	36,317	0	0	0	0	0	0	No	No	No	No	36,317	-	0%	
Gabe Rosenvall		Asst AD, Student Services	1.000	68,516	0	0	2,000	4,000	0	0	No	No	No	No	68,516	4,000	2,000	0%
Heather Little		Director, Athletics HR & Student Insurance	1.000	45,012	0	0	400	0	0	0	No	No	No	No	45,012	400	0%	
James Spooner		Asst Athletic Trainer	1.000	54,600	0	0	0	0	0	0	No	No	No	No	54,600	-	-	34%
Jeff Pitman		Head Coach, Strength	1.000	125,000	0	0	0	0	0	0	No	Yes	No	No	125,000	-	-	New
Jennifer Bellomy		Director, NCAA Compliance Monitoring	1.000	54,018	0	0	200	0	0	0	No	No	No	No	54,018	200	1%	
Jentry Walsh		Event Coordinator	1.000	36,359	0	0	0	0	0	0	No	No	No	No	36,359	-	-	0%
Jessica Perretta		Academic Advisor	1.000	36,733	0	0	250	0	0	0	No	No	No	No	36,733	-	250	0%
John Perkins		Asst Director, Athletic Equipment Operations	1.000	35,610	0	0	500	0	0	0	No	No	No	No	35,610	500	New	
Jolenne Dimeo		Facility Operations Supervisor	1.000	53,332	0	0	0	0	0	0	No	No	No	No	53,332	-	-	0%
Joseph Nickell		Director, Sports Information	1.000	43,972	0	0	500	0	0	0	No	No	No	No	43,972	500	New	
Christopher Mitchell		Coordinator, Video Services	1.000	39,208	0	0	0	0	0	0	No	No	No	No	39,208	-	-	0%
Justin LaChapelle		Athletic Technical Support Specialist	1.000	35,610	0	0	0	0	0	0	No	No	No	No	35,610	-	-	0%
Keila Mintz		Accountant	1.000	39,978	0	0	200	0	0	0	No	No	No	No	39,978	-	200	0%
Keita Shimada		Asst Athletic Trainer	1.000	36,359	0	0	0	0	0	0	No	No	No	No	36,359	-	-	0%
Lauren Rodgers		Asst Athletic Trainer	1.000	35,610	0	0	0	0	0	0	No	No	No	No	35,610	-	-	0%
Lee Marks		Assistant Coach, Strength	1.000	45,000	0	0	0	0	0	0	No	No	No	No	45,000	-	-	New
Linsey Saras		Coordinator, Athletic Events & Ops	1.000	36,005	0	0	0	0	0	0	No	No	No	No	36,005	-	-	0%
Marc Paul		Asst AD/Athletic Trainer	1.000	73,466	0	0	2,000	0	0	0	No	No	No	No	73,466	2,000	0%	
Mark Coyle		Executive Director, Athletics	1.000	331,500	0	0	1,000	15,000	0	20,000	Yes	Yes	No	Yes	366,500	1,000	0%	
Mark Wheeler		Director of Compliance	1.000	45,012	0	0	0	0	0	0	No	No	No	No	45,012	-	-	New
Matthew Beckman		Asst AD, Mktng & Promotions	1.000	64,272	0	0	0	0	0	0	No	No	No	No	64,272	-	-	0%

**Intercollegiate Athletics Compensation Report
Boise State University
FY2014 Estimated Compensation**

Depart/Name/Title	Athletic FTE	Compensation				Contract Bonus			Perks			Multi-Yr Contract	State Approp.	Funding		Base Salary Annualized Change
		Base Salary	Camps/Clinics	Media	Equip Co & Other	Academic Perform.	Winning Perform.	Other	Club Mbership	Car	Other			Program Revenue	All Other	
Matthieu Gaudry Director, Fan Development & Strategies	1.000	40,831	0	0	0	0	0	0	No	No	No	No	38,085	40,831	-	0%
Max Corbet Assoc Athletic Director, Communications	1.000	64,626	0	0	1,000	0	0	0	No	No	No	No		64,626	1,000	6%
Michael Walsh Asst Sports Info Director	1.000	35,610	0	0	500	0	0	0	No	No	No	No		35,610	500	0%
Michelle Smith Asst Sports Info Dir/Website Coord	1.000	38,085	0	0	500	0	0	0	No	No	No	No	38,085	-	500	0%
Natalie Keffer Director, Athletic Relations	1.000	50,004	0	0	200	0	0	0	No	No	No	No		50,004	200	0%
Nicole Gamez Assoc AD, Finance	1.000	90,335	0	0	1,000	0	0	0	No	No	No	No		90,335	1,000	4%
Paul Frushour Asst Athletic Director, Event Operations	1.000	55,016	0	0	1,000	0	0	0	No	No	No	No		55,016	1,000	New
* Rachel Bickerton Dir, Trademark Lic/Enforcement	0.437	35,007	0	0	0	0	0	0	No	No	No	No		35,007	-	0%
Raul Ibarra Director, Team Operations	1.000	42,037	0	0	0	0	0	0	No	No	No	No		42,037	-	0%
Rhonda McFarland Senior Business Manager	1.000	65,354	0	0	200	0	0	0	No	No	No	No		65,354	200	0%
Robert Carney Assoc AD, Facilities and Operations	1.000	80,330	0	0	0	0	0	0	No	No	No	No		80,330	-	5%
Sabrena Nottingham Asst Ticket Manager	1.000	36,359	0	0	0	0	0	0	No	No	No	No		36,359	-	New
Scott Duncan Facility Maintenance Supervisor	1.000	40,207	0	0	0	0	0	0	No	No	No	No		40,207	-	0%
Shaela Prialux-Soho Ticket Manager	1.000	46,946	0	0	0	0	0	0	No	No	No	No		46,946	-	0%
Shayla Filani Academic Advisor	1.000	36,005	0	0	250	0	0	0	No	No	No	No	36,005	-	250	New
Spencer Jahn Athletic Multimedia Specialist	1.000	35,610	0	0	0	0	0	0	No	No	No	No		35,610	-	0%
Suzanne Goss Director, Donor Relations Events	1.000	40,020	0	0	0	0	0	0	No	No	No	No		40,020	-	0%
Syringa Stark Asst Athletic Trainer/ Insurnace Coor	1.000	35,610	0	0	0	0	0	0	No	No	No	No		35,610	-	New
Taylor Little Coordinator, Video Services	1.000	40,914	0	0	0	0	0	0	No	No	No	No		40,914	-	0%
TBD Auction coordinator	1.000	40,020	0	0	0	0	0	0	No	No	No	No		40,020	-	
TBD Asst Athletic Trainer	1.000	36,359	0	0	0	0	0	0	No	No	No	No	-	36,359	-	
TBD Asst Coach, Strength & Cond	1.000	45,012	0	0	0	0	0	0	No	No	No	No	45,012	-	-	
Tobruk Everman Head Dance Coach	1.000	45,012	0	0	0	0	0	0	No	No	No	No		45,012	-	New
Tyler Smith Assoc Athletic Trainer	1.000	54,600	0	0	0	0	0	0	No	No	No	No	54,600	-	-	28%
Victoria Lewis Assistant Business Manager	1.000	39,208	0	0	200	0	0	0	No	No	No	No		39,208	200	0%

**Intercollegiate Athletics Compensation Report
Boise State University
FY2014 Estimated Compensation**

Depart/Name/Title	Athletic FTE	Compensation				Contract Bonus			Perks			Multi-Yr Contract	State Approp.	Funding		Base Salary Annualized Change		
		Base Salary	Camps/Clinics	Media	Equip Co & Other	Academic Perform.	Winning Perform.	Other	Club Mbership	Car	Other			Program Revenue	All Other			
Men's Sports																		
Football																		
# Bryan Harsin		Head Coach	1.000	1,000,000	0	0	Nike	APR	Winning	Bowl/Other						1,000,000	-	New
# Mike Sanford		Assistant Coach	1.000	305,000	0	0	0	0	0	0	No	Yes	No	No		305,000	-	New
# Marcel Yates		Assistant Coach	1.000	317,500	0	0	0	0	0	0	No	Yes	No	No		317,500	-	New
# Kent Riddle		Assistant Coach	1.000	250,000	0	0	0	0	0	0	No	Yes	No	No		250,000	-	New
# Steve Caldwell		Assistant Coach	1.000	220,000	0	0	0	0	0	0	No	Yes	No	No		220,000	-	New
# Robert Prince		Assistant Coach	1.000	341,204	7,870	0	2,000	5,000	0	3,000	No	No	No	No		349,204	9,870	11%
# Andy Avalos		Assistant Coach	1.000	210,000	7,870	0	2,000	5,000	0	3,000	No	Yes	No	No		218,000	9,870	54%
# Scott Huff		Assistant Coach	1.000	270,000	7,870	0	2,000	5,000	0	3,000	No	Yes	No	No		278,000	9,870	15%
# Elijah Drinkwitz		Assistant Coach	1.000	160,000	0	0	0	0	0	0	No	Yes	No	No		160,000	-	New
# Alton Adams		Assistant Coach	1.000	160,000	0	0	0	0	0	0	No	Yes	No	No		160,000	-	New
# Julius Brown		Assistant Coach	1.000	160,000	0	0	0	0	0	0	No	Yes	No	No		160,000	-	New
# Brian Wilkinson		Director, Football Operations	1.000	72,500	0	0	0	0	0	0	No	No	No	No		72,500	-	New
# Blake Baker		Director, Player Personnel	1.000	65,000	0	0	0	0	0	0	No	No	No	No		65,000	-	New
# Dwayne Taylor		Assistant Director, Player Personnel	1.000	50,004	2,000	0	500	0	0	3,000	No	No	No	No		53,004	2,500	0%
# Antwon Murray		Assistant Director, Player Personnel	1.000	45,000	0	0	0	0	0	0	No	No	No	No		45,000	-	New
# Brad Larrondo		Asst Athletic Director, Football	1.000	71,511	7,870	0	2,000	0	0	3,000	No	Yes	No	No		74,511	9,870	10%
# Sara Swanson		Executive Assistant	1.000	45,012	2,000	0	500	0	0	0	No	No	No	No		45,012	2,500	23%
Basketball																		
Leon Rice		Head Coach	1.000	482,120	0	0	10,000	0	0	0	Yes	Yes	No	Yes		482,120	10,000	10%
Daniel Henderon		Assistant Coach, Men's Basketball	1.000	91,016	0	0	2,500	0	0	0	No	Yes	No	No		91,016	2,500	0%
Jeff Linder		Associate Head Coach, Men's Basketball	1.000	130,020	0	0	2,500	0	0	0	No	Yes	No	No		130,020	2,500	0%
John Rillie		Assistant Coach, Men's Basketball	1.000	103,628	2,117	0	2,500	0	0	0	No	No	No	No		103,628	4,617	4%
Isaac Williams		Director, Men's BB Operations	1.000	40,904	0	0	2,500	0	0	0	No	No	No	No	40,904	-	2,500	New
Wrestling																		
Greg Randall		Head Coach	1.000	70,970	1,030	0	1,500	0	0	0	No	Yes	No	No	70,970	-	2,530	0%
Chris Owens		Assistant Coach	1.000	43,348	3,150	0	0	0	0	0	No	No	No	No	43,348	-	3,150	0%
Kirk White		Assistant Coach	1.000	31,512	2,150	0	0	0	0	0	No	No	No	No	31,512	-	2,150	0%
Golf																		
Kevin Burton		Head Coach	1.000	44,242	0	0	1,500	0	0	0	Yes	Yes	No	No	41,725	2,517	1,500	0%
Tennis																		
Greg Patton		Head Coach	1.000	97,053	0	0	1,500	0	3,000	5,000	No	Yes	No	No		105,053	1,500	-3%
Paluka Shields		Assistant Coach	1.000	31,596	13,571	0	0	0	1,000	0	No	No	No	No	31,596	1,000	13,571	New
Men/Women's Track & Field																		
Corey Ihmels		Head Coach	1.000	75,005	0	0	4,000	4,000	1,500	15,000	No	No	No	Yes		95,505	4,000	New
Grant (Charles) Wall		Assistant Coach	1.000	43,992	0	0	0	2,100	1,000	0	No	No	No	No	43,992	3,100	-	New
Gavin O'Neal		Assistant Coach	1.000	43,992	0	0	0	2,100	0	0	No	No	No	No	27,353	18,739	-	New
Travis Hartke		Assoc Head CC & Asst Track and Field Coach	1.000	43,992	0	0	0	2,100	1,750	0	No	No	No	No	43,992	3,850	-	New

Intercollegiate Athletics Compensation Report
Boise State University
FY2014 Estimated Compensation

Depart/Name/Title	Athletic FTE	Compensation				Contract Bonus			Perks			Multi-Yr Contract	State Approp.	Funding Program Revenue	All Other	Base Salary Annualized Change	
		Base Salary	Camps/Clinics	Media	Equip Co & Other	Academic Perform.	Winning Perform.	Other	Club Mbership	Car	Other						
Women's Sports																	
Basketball																	
Gordon Presnell	Head Coach	1.000	187,231	0	0	7,500	0	0	0	No	No	No	Yes	187,231	7,500	2%	
Benjamin Finkbeiner	Assistant Coach	1.000	73,623	550	0	0	0	0	0	No	No	No	No	73,623	-	550	5%
Cody Butler	Assistant Coach	1.000	60,010	0	0	0	0	0	0	No	Yes	No	No	60,010	-	-	0%
Heather Sower	Assistant Coach	1.000	61,221	0	0	0	0	0	0	No	Yes	No	No	61,221	-	-	0%
Cariann Ramirez	Dir, Women's BB Operations	1.000	40,299	1,100	0	0	0	0	0	No	No	No	No	40,299	-	1,100	0%
Soccer																	
James Thomas	Head Coach	1.000	73,623	0	0	2,000	1,600	0	0	No	No	No	No	48,591	26,632	2,000	5%
Edward Moore	Assistant Coach	1.000	30,924	0	0	0	0	0	0	No	No	No	No	30,924	-	-	New
Madison Collins	Assistant Coach	1.000	30,924	0	0	0	1,000	0	0	No	No	No	No	31,924	-	-	0%
Volleyball																	
Shawn Garus	Head Coach	1.000	86,715	13,134	0	3,500	2,000	0	0	Yes	Yes	No	Yes	88,715	16,634	0%	
Breann Crowell	Assistant Coach	1.000	24,012	0	0	0	0	0	0	No	No	No	No	24,012	-	-	New
Candy Murphy	Assistant Coach	1.000	51,929	6,000	0	0	0	0	0	No	No	No	No	51,929	-	6,000	0%
Gymnastics																	
Neil Resnick	Co-Head Coach	1.000	71,407	10,904	0	2,000	0	3,500	0	Yes	Yes	No	Yes	71,407	3,500	12,904	8%
Tina Bird	Co-Head Coach	1.000	61,215	10,904	0	2,000	0	3,500	0	No	Yes	No	No	64,715	12,904	0%	
Patti Murphy	Assistant Coach	1.000	36,005	4,690	0	0	0	750	0	No	No	No	No	36,005	750	4,690	0%
Tennis																	
Sherman Roghaar	Head Coach	1.000	51,356	8,687	0	1,500	0	0	0	No	No	No	No	46,364	4,992	10,187	36%
Suzanne Matzenauer	Assistant Coach	1.000	28,018	8,881	0	0	0	0	0	No	No	No	No	28,018	-	8,881	New
Golf																	
Nicole Bird	Head Coach	1.000	41,580	0	0	1,500	1,600	0	0	Yes	Yes	No	No	41,580	1,600	1,500	0%
Softball																	
Erin Thorpe	Head Coach	1.000	59,634	8,800	0	2,000	0	0	0	No	No	No	No	59,634	-	10,800	6%
Sarah Gaston	Assistant Coach	1.000	25,876	5,338	0	0	0	0	0	No	No	No	No	25,876	-	5,338	New
Shelly Prochaska	Assistant Coach	1.000	33,010	8,800	0	0	0	0	0	No	No	No	No	33,010	8,800	0%	
Swimming																	
Kristin Hill	Head Coach	1.000	70,013	2,543	0	2,000	1,600	3,000	4,000	Yes	Yes	No	No	70,013	8,600	4,543	0%
Kirk Ermels	Associate Coach, Swimming	1.000	44,013	2,543	0	2,000	1,000	1,000	0	No	No	No	No	44,013	2,000	4,543	0%
John Lynch	Diving Coach	1.000	38,002	0	0	0	0	0	0	No	No	No	No	38,002	-	-	New

Notes:

* Employee works 1 FTE at the University. The FTE and Base Salary on this report reflect the amount of the employee's salary which is funded by Athletics.

Football staff in transition; FB staff equipment allotment will start FY15

Comments

Equity

Equity

Promotion

Compensation in lieu of
courtesy car

Promotion

Contract

Equity

Contract

Comments

Compensation in lieu of
courtesy car

Compensation in lieu of
courtesy car

Compensation in lieu of
courtesy car

Combined cheer/dance
positions
Promotion

Comments

Compensation in lieu of
courtesy car

Compensation in lieu of
courtesy car

Compensation in lieu of
courtesy car

New contract

Market

Contract

Market

Compensation in lieu of
courtesy car