

Intercollegiate Athletics Compensation Report Idaho State University FY 2014 Estimated Compensation

Depart/Name/Title	Compensation					Contract Bonus			Perks			Funding			
	Athletic FTE	Base Salary	Camps/ Clinics	Media	Equip Co & Other	Academic Perform.	Winning Perform.	Other	Club Mbership	Car	Other	Multi-Yr Contract	State Approp.	Program Revenue	All Other
Athletic Administration:															
Jeff Tingey															
	Athletic Director	1.00	105,685							Yes	Yes		105,685		
Nancy Graziano	Assoc Athl Dir / Compliance	1.00	70,949								No		70,949		
Jim Kramer	Asst Athl Dir/ UBO	1.00	68,994								No		68,994		
Matthew Steuart	Dir Academic Services	1.00	44,075								No			44,075	
Steve Schaack	Asst AD - Media Rel	1.00	51,314								No		51,314		
Jerek Wolcott	Asst Dir Media Relations	0.95	32,915								No		32,915		
Jodi Wotowey	Head Athl Trainer	1.00	46,821	150							No		46,821		150
Daryl Finch	Assist Trainer	1.00	35,547								No		35,547		
Brandon Payne	Assist Trainer	1.00	36,254								No		36,254		
Rachel Geoghegan	Assist Trainer	1.00	36,005								No		36,005		
Mark Campbell	Strength Coach	1.00	43,534								No		43,534		
Kalee Kopp	Director of Marketing & Promo	1.00	36,962								No			36,962	
Thomas Steiner	Interim Asst AD/ Major Gifts	0.87	38,934								No			38,934	
Tyson Munns	Athletic Equipment Manager	1.00	36,254								No		36,254		
Bengal Foundation															
Donna Hayes	Exec Dir Bengal Foun	1.00	47,070								No			47,070	
Men's Sports															
Football															
Mike Kramer	Hd Coach	0.91	126,553					8,500		Yes	Yes		126,553		8,500
Stanley Franks	Asst Coach	1.00	32,011								No		32,011		
Spencer Toone	Asst Coach	1.00	47,507								No		47,507		
Donald Bailey	Offensive Coordinator	1.00	76,419							Yes	No		76,419		
Roger Cooper	Asst Coach	1.00	48,464								No		48,464		
Thomas Steiner	(A) Director of Operations	0.13	4,785								No		4,785		
Braeden Steiner	(B) Director of Operations	0.85	29,198								No		29,198		
Steven Fifita	Asst Coach	1.00	38,002								No		38,002		
Matthew Troxel	Asst Coach	1.00	41,226							Yes	No		41,226		
Sheldon Cross	Asst Coach	1.00	40,019								No		40,019		
Michael Ferriter	Asst Coach	1.00	32,011								No		32,011		
Basketball															
William Evans	Hd Coach	0.91	93,504	1,700	20,000					Yes	Yes		93,504	20,000	1,700
Andrew Ward	Asst Coach	1.00	61,214	1,700						Yes	No		61,214		1,700
Jay Collins	Asst Coach	1.00	39,357	1,700							No		39,357		1,700
Tim Walsh	Asst Coach	1.00	40,830	1,700							No		40,830		1,700
Tennis															
Robert Goeltz	Hd Coach	0.50	23,918								No		23,918		
Mark Rodel	Asst Coach	0.35	8,296								No		8,296		

(A) = indicates previous coach / employee

(B) = indicates current coach / employee

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		Base Salary	Camps/ Clinics	Media	Equip Co & Other	Academic Perform.	Winning Perform.	Other	Club Mbership	Car	Other		State Approp.	Program Revenue	All Other
Track & Field															
David Nielsen	0.46	29,272										No	29,272		
Hillary Merkley	0.49	13,372										No	13,372		
Cross Country															
Brian Janssen	0.50	25,074										No	25,074		
Women's Sports															
Basketball															
Seton Sobolewski	0.91	87,599	450	5,000			1,770		Yes		Yes	87,599	6,770	450	
Anthony Giannotti (A)	0.04	1,734							Yes		No	1,734			
Timothy Dixon (B)	0.98	38,515							Yes		No	38,515			
Laura Dinkins	1.00	30,326	2,500								No	30,326		2,500	
Nkem Nkele	1.00	23,920	3,000								No	23,920		3,000	
Volleyball															
Chad Teichert	0.90	52,528	3,300	2,000			2,245		Yes		Yes	52,528	4,245	3,300	
Alison Gorny	1.00	36,296	1,650								No	36,296		1,650	
Tennis															
Robert Goeltz	0.50	23,918									No	23,918			
Mark Rodel	0.35	8,296									No	8,296			
Track & Field															
David Neilsen	0.46	29,272									No	29,272			
Hillary Merkley	0.49	13,372									No	13,372			
Golf															
Kelly Hooper	0.50	20,160									No	20,160			
Cross Country															
Brian Janssen	0.50	25,074									No	25,074			
Soccer															
Allison Gibson	1.00	62,691	8,975						Yes		Yes	62,691		8,975	
Stephanie Beall (A)	0.62	19,277	7,500								No	19,277		7,500	
Vacant (B)	0.38	11,652									No	11,652			
Softball															
Julia Wright	1.00	49,400	1,000						Yes		Yes	49,400		1,000	
Jessica Rogers (A)	0.08	1,961									No	1,961			
Jessica Moore (B)	0.83	21,610	1,200								No	21,610		1,200	

(A) = indicates previous coach / employee
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(*) These coaches receive pay for their participation in off-campus clinics or events.
These earnings are not reflected in the Regular Salary payroll costs for Idaho State University.

If a coach has an agreement with an apparel company, cash payments (payroll) should be reported as compensation. Report the value of clothes and equipment that you know coaches receive in the Perks-Other column. Payments from the foundation should be reported in the other column. Indicate "Yes" or "No" if department employees have an assigned car. If there has been turnover in a position, the FTE should reflect the percent of time employed.

Base Salary Annualized Change	Comments
3% Merit	
3% Merit	
2% Merit	
4% Merit	
3% Merit	
New	
4% Merit	
1% Merit	
3% Merit	
0%	
2% Merit	
3% Merit	
New	
3% Merit	
2% Merit	
0%	
0%	
19% Change in duties	
2% Merit	
32% Change in duties	
3% Merit	
New	
0%	
19% Change in duties	
0%	
0%	
0%	
2% Merit	
12% Change in duties	
2% Merit	
3% Merit	
3% Merit	

Base Salary Annualized Change	Comments
2% Merit New	
3% Merit	
4% Merit	
0%	
New	
1% Merit	
1% Merit	
3% Merit	
0%	
3% Merit	
3% Merit	
2% Merit	
New	
0%	
3% Merit	
4% Merit	
17% Change in duties	
New	
2% Merit	
0%	
New	