

PERSONNEL/STUDENT AFFAIRS COMMITTEE

June 15, 2000
8:45-10:00
University of Idaho – Idaho Commons
Moscow, Idaho

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* Personnel actions of any kind with annual salary amounts at or over \$95,000 are placed on the Non-routine Agendas (per Committee Chair).

1. Committee Minutes – Minutes of the April, 2000 Meeting

Minutes are approved by consensus in the Committee.

DRAFT

**Unapproved Minutes
PERSONNEL/STUDENT AFFAIRS COMMITTEE**

April 20, 2000

1:45-3:15

Idaho Falls Center for Higher Education, Room 211

Idaho Falls, Idaho

Board Members: Tom Boyd, Chair
Harold W. Davis

Attendees: Mike Rush, Pat Young, Ron Darcy, Michael Burke, James Hottois,
Robert Hoover, Richard Bowen, Charles Ruch, Jerry
Meyerhoeffer, Miles LaRowe, Peter Morrill and Greg Fitch.

1. The March minutes were approved as written.
2. Routine Agenda Items

Dr. Hoover said the two major sources of funds are student fees and state funds and Idaho is at or close to the bottom in both. If access and quality are to be maintained, one of those sources needs to be increased. Mr. Boyd said that as long as there is the option of student fee increases, the legislature will look to that source for increased funding.

Dr. Ruch said another problem faced by the institutions is that when employee benefits are negotiated, higher education does not play a role in the negotiations. He said they also have a morale problem as a result of the state taking money for state employees' raises and using it for emergency items. State employees were told that when there was a surplus, they would be remembered. However, when the state had a surplus, state employees were not remembered. Another problem faced by the institutions is that they cannot recruit employees within the state, but must compete with institutions from other states as well as private industry.

Dr. Bowen felt the only way out was to increase student fees because the legislature would not appropriate additional funds while there was still that option. He thought the only possible way to get additional state funds was for all of the stakeholders to work together.

It was moved by Mr. Davis and seconded by Mr. Boyd to send the routine agenda items to the Board with a recommendation for approval.

3. Non-Routine Agenda Items

The presidents reviewed the non-routine items submitted by their respective institutions.

Dr. Hoover said the mid-year salary increases would help to bring the four listed individuals closer to peer salaries. However, even with the increases, these individuals are at the bottom tier in salaries compared with other institutions. He said that by giving the raises mid-year rather than at the beginning of the current fiscal year, he could save money. Mr. Davis asked if additional increases would occur at the beginning of the next fiscal year. Dr. Hoover replied that he would be working to get them closer to what their peers are receiving. Dr. Hoover noted that the agenda said the increases would be effective January 1, but they would be effective as the date of approval by the Board.

It was moved by Mr. Davis and seconded by Mr. Boyd to send the non-routine agenda items to the Board with a recommendation for approval with the modification that the contract become effective with the date of passage by the State Board, except those that are effective at a later date.

4. Athletic Contract Addendum – Idaho State University

Idaho State University requested approval of the addendum to the multi-year contract for John L. “Larry” Lewis, Head Football Coach. The Board’s legal counsel reviewed the addendum and found it in compliance with Board policy.

It was moved by Mr. Davis and seconded by Mr. Boyd to forward the contract addendum for John L. Lewis to the Board with a recommendation to approve.

5. Athletic Contract – University of Idaho

Debbie Buchanan – Volleyball Coach

The Board’s legal counsel reviewed the contract and found it in compliance with Board policy.

It was moved by Mr. Davis and seconded by Mr. Boyd to forward the employment contract for Debbie Buchanan to the Board with the recommendation to approve.

6. First Reading: Policy Change - Executive Officers

It was moved by Mr. Davis and seconded by Mr. Boyd to forward for First Reading the changes to the Board with a recommendation to approve.

New wording to the exhibit:

- 3(c) The Agency Head is evaluated by the Executive Director, who makes recommendations to the Board with respect to future contracts and compensation. The Presidents are evaluated by the Board. The performance evaluation is based upon the duties outlined in this policy and mutually agreed upon goals. Final decisions with respect to future contracts are made by the Board.

7. Committee Forum

Idaho Public Television

Mr. Peter Morrill said IPTV has received several international awards and reviewed the awards and the programs.

Mr. Boyd asked if Mr. Morrill has received any comments regarding the intent language of the legislature. Mr. Davis said that issue would be addressed during the full Board meeting, when Mr. Eaton's letter is reviewed.

State Division of Professional-Technical Education

Dr. Mike Rush said the Professional-Technical Educators' Summer Conference will have Mr. John Morgridge, Chairman of the Board and founder of CISCO, will make a special presentation on August 8.

Idaho Division of Vocational Rehabilitation

Mr. Davis said Mr. Boyd will give consideration on how to replace Mr. Young, who is retiring June 30.

Faculty Presidents

Dr. Linda Petlichkoff said the faculty supported the presidents in their efforts to get increased funding for the higher education institutions.

Student Body Presidents

The new presidents were introduced.

2. BOARD ACTION: Agency/Institution Routine Agenda Items

Routine agenda items were submitted for:

Idaho Division of Vocational Rehabilitation
Idaho Public Television
State Division of Professional-Technical Education
Boise State University
Eastern Idaho Technical College
Idaho State University
Lewis-Clark State College
University of Idaho

COMMITTEE ACTION:

I move to send the above listed routine agenda items to the Board with a recommendation to approve/disapprove/table. Seconded By: _____.

BOARD ACTION:

I move to approve/disapprove/table the above listed routine agenda items.
Carried: Yes No

IDAHO DIVISION OF VOCATIONAL REHABILITATION June 15-16, 2000

PERSONNEL/STUDENT AFFAIRS COMMITTEE

Routine Agenda Items

2.1 Appointment

Michele J. Unsworth Rehabilitation Counselor
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$27,560.00
Effective Date: 05/01/2000
Rationale: Replacement

Jennie R. Fullmer Rehabilitation Counselor
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$27,540.00
Effective Date: 05/24/2000
Rationale: Replacement

2.3 Changes in Salary, Rank, Title or Duties

Susan E. Nelson Cook Assistant Chief of Field Services
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$47,548.80
Current Annual Salary: \$45,281.60
Amount and Percent: +\$2,267.20/+5%
Effective Date: March 19, 2000
Rationale: Promotion from Regional Manager

Deborah M. Barker Rehabilitation Counselor I
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$30,264.00
Current Annual Salary: \$27,560.00
Amount and Percent: +\$2,704.00/+10%
Effective Date: April 16, 2000
Rationale: Promotion from Rehabilitation Counselor

Robert H. Carter Rehabilitation Counselor I
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$30,867.20
Current Annual Salary: \$28,121.60
Amount and Percent: +\$2,745.60/+10%
Effective Date: April 30, 2000
Rationale: Promotion from Rehabilitation Counselor

IDAHO DIVISION OF VOCATIONAL REHABILITATION June 15-16, 2000

Damian D. Rodriguez Rehabilitation Counselor I
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$30,867.20
Current Annual Salary: \$28,121.60
Amount and Percent: +\$2,745.50/+10%
Effective Date: April 30, 2000
Rationale: Promotion from Rehabilitation Counselor

Deborah M. Barker Rehabilitation Counselor I
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$30,264.00
Current Annual Salary: \$31,844.80
Amount and Percent: +\$1,580.80/+5.2%
Effective Date: July 1, 2000
Rationale: Payline Adjustment

Maggie Blackstead Human Resources Manager
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$60,132.80
Current Annual Salary: \$56,721.60
Amount and Percent: +\$3,411.20/+6%
Effective Date: July 1, 2000
Rationale: Merit

Brian Brown Rehabilitation Counselor III
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$39,852.80
Current Annual Salary: \$37,960.00
Amount and Percent: +\$1,892.80/+5%
Effective date: July 1, 2000
Rationale: Merit

Brad Bruhn Rehabilitation Counselor I
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$31,844.80
Current Annual Salary: \$30,264.00
Amount and Percent: +\$1,580.08/+5.2%
Effective Date: July 1, 2000
Rationale: Payline Adjustment

IDAHO DIVISION OF VOCATIONAL REHABILITATION June 15-16, 2000

Patricia Burke Rehabilitation Counselor I
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$31,844.80
Current Annual Salary: \$30,264.00
Amount and Percent: +\$1,580.08/+5.2%
Effective Date: July 1, 2000
Rationale: Payline Adjustment

Roger Button Rehabilitation Counselor III
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$50,648.00
Current Annual Salary: \$48,235.20
Amount and Percent: +\$2,412.80/+5.0%
Effective Date: July 1, 2000
Rationale: Merit

Karen Byington Rehabilitation Counselor II
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$37,480.60
Current Annual Salary: \$35,692.00
Amount and Percent: +\$1,788.80/+5.0%
Effective Date: July 1, 2000
Rationale: Merit

Chris Campbell IT Program Analyst
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$31,844.80
Current Annual Salary: \$30,264.00
Amount and Percent: +\$1,580.08/+5.2%
Effective Date: July 1, 2000
Rationale: Payline Adjustment

Gary Dickerson Rehabilitation Counselor I
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$32,739.20
Current Annual Salary: \$30,721.60
Amount and Percent: +\$2,017.60/+6.6%
Effective Date: July 1, 2000
Rationale: Payline Adjustment + Merit

IDAHO DIVISION OF VOCATIONAL REHABILITATION June 15-16, 2000

T. Mark Donnellan Rehabilitation Counselor I
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$32,760.00
Current Annual Salary: \$30,867.20
Amount and Percent: +\$1,892.80/+6.1%
Effective Date: July 1, 2000
Rationale: Payline Adjustment + Merit

Roxanne Egeland Rehabilitation Counselor II
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$38,667.20
Current Annual Salary: \$36,816.00
Amount and Percent: +\$1,851.20/+5%
Effective Date: July 1, 2000
Rationale: Merit

W. Scott Engum Fiscal Operations Supervisor
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$54,995.20
Current Annual Salary: \$51,875.20
Amount and Percent: +\$3,120.00/+6%
Effective Date: July 1, 2000
Rationale: Merit

Steve Fleming Rehabilitation Counselor II
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$35,609.60
Current Annual Salary: \$33,633.60
Amount and Percent: +\$1,976.00/+5.9%
Effective Date: July 1, 2000
Rationale: Payline Adjustment + Merit

Linda Graves Rehabilitation Counselor I
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$32,739.20
Current Annual Salary: \$30,721.60
Amount and Percent: +\$2,017.60/+6.6%
Effective Date: July 1, 2000
Rationale: Payline Adjustment + Merit

IDAHO DIVISION OF VOCATIONAL REHABILITATION June 15-16, 2000

Lynn Houdyshell Rehabilitation Counselor III
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$38,604.80
Current Annual Salary: \$36,691.20
Amount and Percent: +\$1,913.60/+5.2%
Effective Date: July 1, 2000
Rationale: Payline Adjustment

Dixie Kinzer Rehabilitation Counselor I
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$33,238.40
Current Annual Salary: \$31,387.20
Amount and Percent: +\$1,851.20/+5.9%
Effective Date: July 1, 2000
Rationale: Payline Adjustment + Merit

Tim Kopczynski Regional Manager
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$59,737.60
Current Annual Salary: \$56,347.20
Amount and Percent: +\$3,390.40/+6%
Effective Date: July 1, 2000
Rationale: Merit

Catherine Larson Planning & Evaluation Manager
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$38,168.00
Current Annual Salary: \$36,004.80
Amount and Percent: +\$2,163.20/+6%
Effective Date: July 1, 2000
Rationale: Merit

Jennifer Liberty Rehabilitation Counselor I
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$31,844.80
Current Annual Salary: \$30,264.00
Amount and Percent: +\$1,580.08/+5.2%
Effective Date: July 1, 2000
Rationale: Payline Adjustment

IDAHO DIVISION OF VOCATIONAL REHABILITATION June 15-16, 2000

Robert Sidwell Rehabilitation Counselor I
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$32,739.20
Current Annual Salary: \$30,264.00
Amount and Percent: +\$2,475.20/+8.2%
Effective Date: July 1, 2000
Rationale: Payline Adjustment + Merit

Bruce Small Regional Manager
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$55,744.00
Current Annual Salary: \$52,582.40
Amount and Percent: +\$2,891.60/+6%
Effective Date: July 1, 2000
Rationale: Merit

Max Sorenson Rehabilitation Counselor III
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$39,748.80
Current Annual Salary: \$37,710.40
Amount and Percent: +\$1,768.40/+5.4%
Effective Date: July 1, 2000
Rationale: Payline Adjustment + Merit

Terry Thomas Rehabilitation Counselor II
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$39,707.20
Current Annual Salary: \$37,814.40
Amount and Percent: +\$1,892.80/+5%
Effective Date: July 1, 2000
Rationale: Merit

Barry Thompson Administrative Services Chief
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$74,422.40
Current Annual Salary: \$70,200.00
Amount and Percent: +\$4,222.40/+6%
Effective Date: July 1, 2000
Rationale: Merit

IDAHO DIVISION OF VOCATIONAL REHABILITATION June 15-16, 2000

Michele Unsworth Rehabilitation Counselor
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$29,120.00
Current Annual Salary: \$27,560.00
Amount and Percent: +\$1,560.00/+5%
Effective Date: July 1, 2000
Rationale: Payline Adjustment

Arnold Wallace Sr. Financial Specialist
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$50,918.40
Current Annual Salary: \$48,443.20
Amount and Percent: +\$2,475.20/+5.1%
Effective Date: July 1, 2000
Rationale: Merit

Ruth Webster Rehabilitation Counselor I
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$31,844.80
Current Annual Salary: \$30,264.00
Amount and Percent: +\$1,580.08/+5.2%
Effective Date: July 1, 2000
Rationale: Payline Adjustment

Kathryn Zimmerman Rehabilitation Counselor II
FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$34,611.20
Current Annual Salary: \$32,926.40
Amount and Percent: +\$1,684.80/+5.1%
Effective Date: July 1, 2000
Rationale: Payline Adjustment

PERSONNEL/STUDENT AFFAIRS COMMITTEE
Routine Agenda

2.1 Appointment

2.11 Administrative

Name & Position: Richard J. Van Genderen, Director of Technology

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$53,414.40

Effective Date: 3/19/00

2.9 Items Not Covered in Other Sections

To: State Board of Education
Fr: Peter W. Morrill, General Manager
Dt: May 18, 2000
Re: System Report

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Re-cap of IdahoPTV's FY 2001 Budget Legislative Appropriation, Page 2
Overview of Spring 2000 Primary Debates on IdahoPTV, Page 2
Idaho Public Television Captures Awards For IdahoPTV Productions, Web Site, Page 4
BUILDING BIG Engineering Series Outreach to Kids, Page 5
Idaho Public Television First Place Winners Enter National READING RAINBOW
Competition, Page 6
IdahoPTV's SUMMER CONNECTIONS Newsletter, Page 7
Transitions, Page 7
Idaho Falls Choir Performs in Ireland, Concerts Aired, Page 7
Rodney Sando, New Fish and Game Director, Took Calls From Viewers Statewide on
DIALOGUE, Page 7
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RE-CAP OF IDAHOPTV'S FY 2001 BUDGET LEGISLATIVE APPROPRIATION

Operating Budget:

IPTV '00: \$1,493,700

IPTV '01 Req.: \$1,599,200

Gov '01 Rec.: \$1,584,900

FINAL '01: \$1,579,300

Includes:

1 new FTE, DTV Traffic Clerk, funded @ 47%

AG fee increase \$1,500

Rent increase (1455 N. Orchard) \$8,100

Operating expense/DTV \$23,400

Capital Budget:

IPTV '00 \$347,700

IPTV '01 Req. \$3,900,000

Gov '01 Rec. \$2,500,000

FINAL '01 \$2,000,000

Transmitter (KAID-DT)

Tower/Antennae (shared)

Digital microwave connection

Satellite receivers, misc.

Control room equipment funding not provided, will use east coast time zone PBS feed for the first year. Mountain & Pacific time zone adjustments, non-PBS programming and local origination programming will not be possible with current funding.

Intent Language:

Section 3: Programming Intent Language

Section 4: State commitment to convert IdahoPTV to the mandated digital television standard as mandated by the FCC by May, 2003

Section 5: Pursue all funding options for DTV including private, state and federal sources

OVERVIEW OF SPRING 2000 PRIMARY DEBATES ON IDAHOPTV

The twenty year partnership between the League of Women Voters, the Idaho Press Club, and Idaho Public Television continued this year with the sponsorship of the 2000 Primary Debates in May.

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Originally scheduled for broadcast were debates among the candidates for the three contested statewide races for First Congressional District, Republican; Second Congressional District, Democrat; and State Supreme Court.

This year, we faced some unusual challenges, with eight candidates on the ballot in the First Congressional District Republican race. (As you may be aware, candidates no longer have to gather signatures to be on the ballot; all it requires is payment of \$300 to the Secretary of State.)

In May of 1998, the U.S. Supreme Court ruled that public television stations could use "value neutral" criteria to determine participation in debates.

The League of Women Voters, the Idaho Press Club, and Idaho Public Television established criteria to determine if a candidate had an active campaign. The criteria were similar to those used by other public television stations who are still broadcasting primary election debates:

Has the candidate articulated views on principal issues affecting the electorate? Is there campaign literature?

Is the candidate running an active campaign? Is there a campaign office, a staff, a phone number? Is there evidence of campaigning throughout the District?

Is there funding apart from the candidate's own resources?

Is there a discernible way of raising money?

Have other news organizations covered the candidate's campaign?

The candidates were invited to submit written material that spoke to the criteria.

On Friday, April 28, a meeting was held by representatives of the League of Women Voters, the Idaho Press Club, and Idaho Public Television. The meeting was covered by media reporters, including the Spokesman Review and Nampa Press Tribune. The Idaho Press Club also invited attorney Alan Derr – a specialist in First Amendment issues -- to monitor the process.

Based on the outcome of that meeting, invitations were extended to Craig Benjamin, Dennis Mansfield, Ron McMurray, and C.L. "Butch" Otter to appear in the May 16 debate.

Money was not a primary concern in determining participation. Debate sponsors did not set a specific dollar amount. They were looking for evidence that the candidate had stirred enough support in people that they were willing to give a buck or two of their hard-earned dollars to get him elected... or to donate their time.

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Of the four candidates who were not invited, two candidates did not respond by the deadline, even after an extension of time; one sent a letter from a Bishop in Africa telling us God would make the candidate President of the United States after he served one term as Governor; and one offered a handwritten letter offering no documentation of an active campaign.

Nevertheless, all four were invited to appear on a special DIALOGUE program on Friday May 19 to discuss their candidacy on statewide television.

The same criteria were used to examine the candidates in the Second Congressional District race involving two Democrats. Only one of the two candidates met the criteria, thus canceling that debate. However, both candidates were invited to appear on the special May 19 DIALOGUE.

Finally, invitations were extended to State Supreme Court candidates Daniel Eiseman and Cathy Silak to participate in a statewide debate on Thursday, May 4. However, one of the candidates, Cathy Silak, declined our invitation, citing a scheduling conflict.

Over the late spring and early summer, the League of Women Voters, the Idaho Press Club, and Idaho Public Television will review the spring debates in anticipation for the fall general election debates. We believe thus far that the criteria are in the public interest when combined with a broadcast opportunity for the non-invited candidates to speak of their candidacy.

IDAHO PUBLIC TELEVISION CAPTURES AWARDS FOR IDAHOPTV PRODUCTIONS, WEB SITE

Idaho Public Television's Web site (www.idahoptv.org) took first place in the Idaho Press Club Awards in early May.

The statewide television system also captured first place awards in four other categories of the state contest, took several seconds and thirds and recently came home a winner from two national competitions.

The Web site scored first place in Television General Excellence at the Press Club Awards. Other IdahoPTV first place winners were:

- Three OUTDOOR IDAHO episodes — "In the Movies," Arts in Idaho category; "The CCC in Idaho," documentary category; "The Bureau That Changed the West," public affairs — field category.
- A segment on the South Fork of the Salmon, outdoor reporting category.

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Also honored were IDAHO: AN AERIAL TAPESTRY, third place, documentary and third place, photo essay; and two episodes of DIALOGUE, “It’s Elementary Follow Up,” second place, and “School Facilities,” third place, both in public affairs — studio.

At Worldfest, The Houston International Film and Video Festival three productions captured the gold awards and one received a bronze.

OUTDOOR IDAHO episodes taking gold awards are for: “The Bureau That Changed the West,” about the Bureau of Reclamation, educational/instructional-adult category; and “Yellow Pine Country,” about the central Idaho mountain community and its environs, in the leisure and recreation category. IDAHO: AN AERIAL TAPESTRY, a one-hour aerial special about Idaho, also is a gold winner. Another OUTDOOR IDAHO episode, “The CCC in Idaho” took a bronze in the history an archaeology category.

The Telly awards, which showcase and give recognition to broadcast and non-broadcast productions, honored OUTDOOR IDAHO “The Bureau That Changed the West”, IDAHO: AN AERIAL TAPESTRY, and OUTDOOR IDAHO “The CCC in Idaho” as finalists.

Bruce Reichert has been awarded an Edward R. Murrow Award for Writing on IDAHO: AN AERIAL TAPESTRY by the Radio Television News Directors Association (RTNDA).

Finally, Idaho Public Television has been nominated for four Emmy Awards for: OUTDOOR IDAHO “The CCC in Idaho” in the Cultural Historical Documentary Category; OUTDOOR IDAHO “Nature’s Land Broker” in the Information/Instructional Series category; OUTDOOR IDAHO “Yellow Pine Country” in the Cultural Affairs Series category; and IDAHO: AN AERIAL TAPESTRY in the Musical Composition-Program Length category. The final awards will be announced in mid-June.

BUILDING BIG ENGINEERING SERIES OUTREACH TO KIDS

PBS has awarded Idaho Public Television an outreach grant totaling \$13,000 to support the upcoming BUILDING BIG scheduled for nationwide broadcast this October.

BUILDING BIG explores large structures and what it takes to build them in a new five-part PBS television series and Web site. Hosted by David Macaulay, the acclaimed author and illustrator of THE WAY THINGS WORK, the project focuses on five types of construction integral to modern life: bridges, tunnels, skyscrapers, domes, and dams. Discover the stories behind famous structures and their builders, and see how engineers

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today are building bigger than ever before. Simple, clear explanations of engineering principles show the power and excitement of science and math in the real world.

The outreach grant will enable Idaho Public Television to work with our local partners: 5 Boys & Girls Clubs, The Discovery Center, and chapters of the American Society of Civil Engineers (including the student chapter at U/I), to put together field trips, hands-on activity sessions, virtual field trips, and resources for DIALOGUE FOR KIDS -- all related to some of the civil engineering wonders we have in Idaho: The Kibbie Dome, dams, railroad trestles, bridges, highway overpasses, and new skyscrapers.

IDAHO PUBLIC TELEVISION FIRST PLACE WINNERS ENTER NATIONAL READING RAINBOW COMPETITION

Twelve Idaho students are entered in the national READING RAINBOW Young Writers and Illustrators Awards contest. They are the first place winners at the kindergarten, first, second, and third grade levels in the three regional contests.

They are competing at the national level for prizes such as computers, printers, VCRs, and READING RAINBOW library sets. The national contest culminates in June with announcement of the winners. The winning stories are available for viewing and reading on the IdahoPTV Web site (idahoptv.org/kids).

A total of 1,053 Idaho contestants wrote stories — each story illustrated with at least five pictures — and submitted the entries to the IPTV station in their region.

Judging the KUID entries submitted were: Gus Johnson, mayor, Post Falls; Robert Hoover, president, University of Idaho, Moscow; and Jim Hottois, president, Lewis Clark State College, Kathy Hedberg, columnist, Lewiston Tribune, and Colleen Mahoney, board member, Friends of KUID, Lewiston. Assisting the KAID staff in judging were: Peggy McClendon and Stephanie Bailey-White both of the Idaho State Library, Boise. Assisting the KISU staff was Chris Stone, Friends of KISU board member, Rigby.

The annual competition is for students in kindergarten through third grade. Entries are judged on originality, creative expression, storytelling, and integration of copy and illustrations.

READING RAINBOW, a program encouraging children to read on their own, airs on Idaho Public Television weekdays. Idaho Public Television airs 10 1/2 hours of children's programming each weekday and six hours each Sunday morning — 58 1/2 hours each week.

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IDAHOPTV'S SUMMER CONNECTIONS NEWSLETTER

88,400 copies of SUMMER CONNECTIONS will go to all K-3 graders in the state. CONNECTIONS provides summer reading tips and activity ideas, and a guide to Idaho Public Television's book-based children's shows.

TRANSITIONS

Lynn Allen recently celebrated 20 years with Idaho Public Television. Over her tenure with IdahoPTV, she has served as secretary, Station Manager, and currently Outreach Director.

Richard Van Genderen has accepted my appointment to serve as Idaho Public Television's Director of Technology, pending formal approval by the State Board of Education. He fills the position of Cecil Cope, who passed away in February.

IDAHO FALLS CHOIR PERFORMS IN IRELAND, CONCERTS AIRED

The Idaho Falls choir, Anam Cara: The Chamber Choir of Idaho, traveled to Ireland in June 1999. The Ireland concerts was aired on Idaho Public Television in the series JOY OF MUSIC. Three episodes featured performances by the Idaho Falls choir in different Ireland locations. The half-hour programs aired Sundays, May 7, 14 and 21 at 10:30/9:30 p.m. MT/PT.

Shortly after their first concert and cutting a CD, the group received an invitation to accompany organist Diane Bish to Ireland to perform for her JOY OF MUSIC series. The 16-member group appeared at an ancient cathedral in Tullamore and at St. Patrick's Cathedral in Dublin.

Anam Cara was formed in January 1999, and sings in the Idaho Falls area. About half the group's members have careers involving music; others include a lawyer, physician, biology professor, CPA, engineer, and housewives.

RODNEY SANDO, NEW FISH AND GAME DIRECTOR, TOOK CALLS FROM VIEWERS STATEWIDE ON DIALOGUE

—Aired Thursday, May 18 at 8:30/7:30 p.m. MT/PT
—Repeated Sunday, May 21 at 5:30/4:30 p.m. MT/PT

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Idahoans statewide had their first opportunity Thursday to ask questions of the new director of the Idaho Department of Fish and Game as DIALOGUE host Marcia Franklin conducted the first live television interview with Rodney Sando.

Sando, 58, is the former head of Minnesota's Department of Natural Resources. He gained an interest in western issues early on in life by spending three summers fighting fires in the area, including a summer as a smokejumper in Missoula. He also served as the president of the Western States Land Commissioner's Association. Sando has both bachelor's and master's degrees in forest management from the University of Minnesota.

In Idaho, Sando faces a department that has been under fire from legislators and hunters. Budgetary issues, endangered species management and changes in hunting regulations have all created tensions. Sando will discuss his philosophy of game management as well as his goals for the agency.

PAST & UPCOMING DIALOGUE PROGRAMS

03/30/00 - "HUMAN RIGHTS-GREG CARR" #624

Guest: Greg Carr, philanthropist

04/06/00 - "LEGISLATIVE ISSUES" #625

Guests: Senator Jim Risch,
Rep. Bruce Newcombe
Rep. Wendy Jacquet
Senator Betsy Dunklin

04/20/00 - "CLASS OF 2000" #626

Guests: Michael Thomas, Highland High School Student Body President, Pocatello
Jamie Wazenkewitz, Capital High School student and co-author of the play "I'm Not Prejudiced or Anything, Boise"
Chris Haro, Fort Boise School student
Lindsey Johansen, Moscow High School

04/24/00 - "DIALOGUE FOR KIDS - DINOSAURS" #006

Guests: Bill Akersten, Paleontologist
Mr. Jack Horner, Museum of the Rockies

04/27/00 - "GUN CONTROL" #627

Guests: Rex McCoy, Gun Control Legislation supporter
Jerry Sweet, Gun Control Legislation opponent

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05/04/00 - "PRIVACY" #628

Guest: Brett DeLange, Deputy Attorney General, Consumer Protection Division

05/11/00 - "CARING FOR THE DEAD" #629

Guest: Lisa Carlson, Author "Caring for the Dead"

05/18/00 - "ROD SANDO" #630

Guest: Rod Sando, New Director, Idaho Department of Fish and Game

05/25/00 - "PRIMARY ELECTION ANALYSIS" #631

Guests: Jim Weatherby, Boise State University

Randy Stapilius, Journalist

06/01/00 - "SUPT. OF PUBLIC INSTRUCTION" #632

Guest: Dr. Marilyn Howard, Supt. of Public Instruction

06/08/00 - "SCIENCE OF SAVING SALMON" #633

Guests: Ted Koch, American Fisheries Society Idaho Chapter

Christine Moffitt, American Fisheries Society national president

DIALOGUE FOR KIDS DIGS FOR DINOSAUR FACTS

—Aired April 24 at 2:00/1:00 p.m. MT/PT

Nearly 200 million years ago, dinosaurs like the Tyrannosaurus Rex roamed the Earth. DIALOGUE FOR KIDS digs for facts about these prehistoric, larger-than-life lizards Monday (April 24) when host Joan Cartan-Hansen, Jack Horner from the Museum of the Rockies and paleontologist Bill Akersten sifted through viewer questions. It was broadcast statewide live and seen live on the IdahoPTV Web site (idahoptv.org). Horner joined the program via telephone.

Dinosaurs have left a larger impact than their footprints and fossils. Komodo dragons and most birds are relatives of the dinosaur. Birds and reptiles fall into the diapsid group, having two openings on each side of the skull. Birds are descendants from certain dinosaurs which are also diapsids.

DIALOGUE FOR KIDS discovers what dinosaurs used to eat, if they could fly and suggests reasons for their extinction as experts answer student questions.

Cartan-Hansen and her guests also took calls from students statewide on a toll-free line, via email and by FAX.

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Additional information and links regarding dinosaurs on the World Wide Web can be found at the DIALOGUE FOR KIDS Web site (idahoptv.org/dialogue4kids/index.html). The broadcast program is audio and video streamed live on the Web, and will remain available in the DIALOGUE FOR KIDS archive on the Web site for subsequent viewing and reference.

DIALOGUE FOR KIDS, produced by Idaho Public Television, airs the fourth Monday of the month throughout the school year.

UPCOMING PROGRAMS

**SAVING OUR SCHOOLS FROM HATE & VIOLENCE - 2/30s 5/16/00
& 5/23/00 10:00 p.m.**

Youth counselor and humorist Michael Pritchard reaches out to teens and breaks through emotional barriers to discuss with teens the roots of violence.
FRONTLINE - The Battle Over School Choice - 1/60 5/23/00 9:00 p.m.
School vouchers and the use of public funds to pay for private or parochial schools are the elements of a hot-button issue among politicians and the public.

NATIONAL GEOGRAPHIC BEE - 1/60 5/26/00 8:00 p.m.

Ten finalists, from grades four through eight, compete for \$50,000 in college scholarship prizes by answering questions of topics spanning meteorology, international affairs, culture, and social history.
THE AMERICAN EXPERIENCE - Edison's Miracle of Light - 1/60 5/29/00 8:00 p.m.
Inventor Thomas Alva Edison produces an electric light for consumer use and sets up the first Edison plant, but fierce competitors exploit critical errors and Edison is caught in a web of personal, patent, and corporate battles.

SAVAGE PLANET 4/60s 6/6/00-6/27/00 7:00 p.m.

Fast-paced and beautifully shot, by turns dramatic and moving, SAVAGE PLANET is a lively combination of eyewitness stories and intriguing science from around the world. Filmed in Africa and North America, in the Philippines and Indonesia, on the continent of Europe and in Australia and New Zealand, the series is a vivid portrait of the Earth's beauty and power.

OUR HOUSE - 1/60 6/6/00 10:00 p.m.

This program presents a frank, insightful exploration of growing up with gay or lesbian parents. Through intimate profiles of children with gay or lesbian parents, the one-hour documentary gives firsthand accounts of life in these nontraditional families.

ANCESTORS 13/30s 6/10/00-9/2/00 9:00 a.m. MT/7:00 a.m. PT

The 13-part series explores how to use specific records for family history research by combining expert instruction with dramatic personal stories filmed in locations around the world. Scott Wilkinson hosts the 30-minute programs.

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1900 HOUSE 4/60s 6/13/00-7/3/00 8:00 p.m.

Viewers time-travel vicariously in this four-part “docu-soap” that transplants a modern family from 1999 to 1900. The series clearly evinces the radical changes in domestic life wrought by the scientific and technological innovations of the last 100 years. For three months, the Bowler family live in a charming late-Victorian terraced house on Elliscombe Road, dressing in period clothing and living as a family in 1900 would have lived.

THE REMARKABLE 20TH CENTURY 10/60s 6/14/00-8/16/00 10:00 p.m.

This 10-part documentary series chronicles the 20th century decade-by-decade with an in-depth look at the events, places and people that shaped the world today.

FARMING FROM THE HEART 6/19 & 6/26/00 10:00 p.m.

This program presents a diverse cross-section of farms to examine innovative, unique and traditional operations, and offers a personal look into an industry, which many take for granted.

**PERSONNEL/STUDENT AFFAIRS COMMITTEE
ROUTINE AGENDA**

- 2.1 Appointments
- 2.11 Administrative

Angela Sue Neal Program Manager (PCN 0006)
FTE/Term: Full-time exempt
Annual Salary: \$22.60 per hour/\$47,008 annually
Effective Date: May 30, 2000
Department/Funding: Business & Office Education/State General Account

**PERSONNEL/STUDENT AFFAIRS COMMITTEE
ROUTINE AGENDA**

- 2.1 Appointments
- 2.11 Administrative

Kristen DeAngeli—Director of Marketing

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$40,019

Effective Date: May 15, 2000

Department/Funding: University Relations/Fiscal, Appropriated Funds

Randolph Diddel—Technical Support Specialist

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$37,232

Effective Date: May 15, 2000

Department/Funding: Office of Information Technology/FY, Appropriated Funds

Kathleene Fletcher—Lead Teacher

FTE/Term: 1.0/44 week

Proposed Annual Salary: \$19,427

Effective Date: August 1, 2000

Department/Funding: Children's Center/44 week, Local Funds

Carolyn Harrison—Interim Budget Director

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$70,000

Effective Date: April 30, 2000

Department/Funding: Budget Office/Fiscal, Appropriated Funds

Lisa Hill—Safety and Health Consultant

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$41,413

Effective Date: June 5, 2000

Department/Funding: Risk Management—Audit Services/Fiscal, Grant Funds

Christina Holmquist—Lead Teacher

FTE/Term: 1.0/44 week
Proposed Annual Salary: \$20,030
Effective Date: August 1, 2000
Department/Funding: Children's Center/44 week/Local Funds

Linda Jackson—Executive Director

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$37,620
Effective Date: July 1, 2000
Department/Funding: Idaho Family Business Center/Fiscal, Local Funds

Peter Jurhs—Technical Support Specialist

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$37,232
Effective Date: April 3, 2000
Department/Funding: Office of Information Technology/FY, Appropriated Funds

Gary Martinez—Developer Analyst

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$39,520
Effective Date: May 19, 2000
Department/Funding: Office of Information Technology/FY, Appropriated Funds

Chris Meyers—Lead Teacher

FTE/Term: 1.0/44 week
Proposed Annual Salary: \$17,388
Effective Date: August 1, 2000
Department/Funding: Children's Center/44 week, Local Funds

Tracie Monsen—Developer Analyst

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$38,002
Effective Date: May 15, 2000
Department/Funding: Office of Information Technology/FY, Appropriated Funds

William Wingate—Catering Director

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$38,000
Effective Date: April 4, 2000
Department/Funding: Student Union/Fiscal, Local Funds

2.12 Academic/Instructional

Geoffrey Black—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$54,517
Effective Date: August 21, 2000
Department/Funding: Economics/Academic, Appropriated Funds

Laurie Blakeslee—Special Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$35,006
Effective Date: August 21, 2000
Department/Funding: Art/Academic, Appropriated Funds

Jonathan Brendefur—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$38,251
Effective Date: August 21, 2000
Department/Funding: Elementary Ed and Specialized Studies/AY, App Funds

Carolyn Chavez—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$62,504
Effective Date: August 21, 2000
Department/Funding: Management/Academic, Appropriated Funds

Thomas Elder—Visiting Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$39,520
Effective Date: August 21, 2000
Department/Funding: Art/Academic, Appropriated Funds

John Gardner--Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$67,517 (hired with tenure)
Effective Date: August 21, 2000
Department/Funding: Mechanical Engineering/Academic, Appropriated Funds

Jamie Goldenberg—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$38,002

Effective Date: August 21, 2000

Department/Funding: Psychology/Academic, Appropriated Funds

Molly Gribb—Associate Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$65,000 (hired with tenure)

Effective Date: August 21, 2000

Department/Funding: Civil Engineering/Academic, Appropriated Funds

Keith Harvey—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$74,506

Effective Date: August 21, 2000

Department/Funding: Marketing and Finance/Academic, Appropriated Funds

Philip Kelly—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$39,478

Effective Date: August 21, 2000

Department/Funding: Foundations, Technology and Secondary Ed/AY,
Appropriated Funds

Margaret Kinzel—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$43,514

Effective Date: August 21, 2000

Department/Funding: Mathematics and Computer Science/AY, App Funds

Linda Kline—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$35,006

Effective Date: August 21, 2000

Department/Funding: Music/Academic, Appropriated Funds

William Knowlton—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$62,005

Effective Date: August 21, 2000

Department/Funding: Electrical Engineering/Academic, Appropriated Funds

Robert McMichael—Visiting Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$30,014
Effective Date: August 21, 2000
Department/Funding: History/Academic, Appropriated Funds

Jodi Mead—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$37,003
Effective Date: August 21, 2000
Department/Funding: Mathematics and Computer Science/Academic,
Appropriated Funds

Amy Moll—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$62,005
Effective Date: August 21, 2000
Department/Funding: Mechanical Engineering/Academic, Appropriated Funds

Justin Moore—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$37,003
Effective Date: August 21, 2000
Department/Funding: Mathematics and Computer Science/Academic,
Appropriated Funds

Kent Neupert—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$63,502
Effective Date: August 21, 2000
Department/Funding: International Business/Academic, Appropriated Funds

Kathleen Reavy—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$39,520
Effective Date: August 21, 2000
Department/Funding: Nursing/Academic, Appropriated Funds

Heidi Reeder—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$39,000
Effective Date: August 21, 2000
Department/Funding: Communication/Academic, Appropriated Funds

Troy Rohn—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$41,017
Effective Date: August 21, 2000
Department/Funding: Biology/Academic, Appropriated Funds

Dawn Weiler—Special Lecturer

FTE/Term: .5/9 month
Proposed Annual Salary: \$14,726
Effective Date: August 21, 2000
Department/Funding: Nursing/Academic, Appropriated Funds

David Wilins—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$42,016
Effective Date: August 21, 2000
Department/Funding: Geosciences/Academic, Appropriated Funds

Giselle Wyers—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$39,000
Effective Date: August 21, 2000
Department/Funding: Music/Academic, Appropriated Funds

2.14 Technical College

Joan Carnosso—Interim Instructor

FTE/Term: 1.0/11 month
Proposed Salary: \$41,870
Effective Date: August 21, 2000
Department/Funding: Practical Nursing/11 month, Vocational Funds

Alice Gould—Business Education Connections Manager

FTE/Term: 1.0/12 month
Proposed Salary: \$33,000
Effective Date: April 16, 2000
Department/Funding: Tech Prep/Fiscal, Vocational Funds

Craig Hoyt—Assistant Program Manager

FTE/Term: 1.0/12 month
Proposed Salary: \$31,824
Effective Date: April 28, 2000
Department/Funding: Center for Workforce Training/Fiscal, Vocational Funds

Debra Rettig—Interim Instructor

FTE/Term: 1.0/11 month
Proposed Salary: \$40,140
Effective Date: August 21, 2000
Department/Funding: Practical Nursing/11 month, Vocational Funds

2.2 Reappointments

2.21 Administrative

Dwight Berreth—Financial Aid Counselor

FTE/Term: 1.0/12 month
Proposed Salary: \$33,322
Current Annual Salary: \$32,500
Amount & Percent: +\$822/+2.5%
Effective Date: June 23, 2000
Department/Funds: Financial Aid/Fiscal, Appropriated Funds
Justification: Reappointment.

Teresa Bridges—Lead Teacher

FTE/Term: 1.0/34 week
Proposed Salary: \$13,541
Current Annual Salary: \$13,083
Amount & Percent: +\$458/+3.5%
Effective Date: August 17, 2000
Department/Funds: Children's Center/34 week, Local Funds
Justification: Reappointment.

Stanford Clements—Technology Training Specialist

FTE/Term: 1.0/12 month
Proposed Salary: \$36,587
Current Annual Salary: \$35,000
Amount & Percent: +\$1,587/+4.5%
Effective Date: June 23, 2000
Department/Funds: College of Education/Fiscal, Grant Funds
Justification: Reappointment.

Janet Davis—Lead Teacher

FTE/Term: 1.0/34 week
Proposed Salary: \$15,912
Current Annual Salary: \$15,350
Amount & Percent: +\$562/+3.7%
Effective Date: August 17, 2000
Department/Funds: Children's Center/34 week, Local Funds
Justification: Reappointment.

Theresa Foster--Coordinator

FTE/Term: 1.0/12 month
Proposed Salary: \$37,648
Current Annual Salary: \$36,026
Amount & Percent: +\$1,622/+4.5%
Effective Date: June 23, 2000
Department/Funds: College of Education/Fiscal, Grant Funds
Justification: Reappointment.

Barbara Franek—Safety and Health Consultant

FTE/Term: 1.0/12 month
Proposed Salary: \$45,219
Current Annual Salary: \$43,680
Amount & Percent: +\$1,539/+3.5%
Effective Date: July 1, 2000
Department/Funds: Risk Management and Audit Services/Fiscal, Grant Funds
Justification: Reappointment.

Arthur Galus—Technology Teacher

FTE/Term: 1.0/12 month
Proposed Salary: \$33,966
Current Annual Salary: \$32,490
Amount & Percent: +\$1,476/+4.5%
Effective Date: June 23, 2000
Department/Funds: College of Education/Fiscal, Grant Funds
Justification: Reappointment.

Marcus Gilson—Network Administrator

FTE/Term: 1.0/12 month
Proposed Salary: \$38,813
Current Annual Salary: \$37,128
Amount & Percent: +\$1,685/+4.5%
Effective Date: July 1, 2000
Department/Funds: College of Education/Fiscal, Grant Funds
Justification: Reappointment.

Joyce Gray—Lead Teacher

FTE/Term: 1.0/44 week
Proposed Salary: \$18,595
Current Annual Salary: \$17,992
Amount & Percent: +\$603/+3.3%
Effective Date: August 17, 2000
Department/Funds: Children's Center/44 week, Local Funds
Justification: Reappointment.

David Monroe—Assistant Network Administrator

FTE/Term: 1.0/12 month
Proposed Salary: \$34,819
Current Annual Salary: \$33,000
Amount & Percent: +\$1,819/+5.5%
Effective Date: June 23, 2000
Department/Funds: College of Education/Fiscal, Grant Funds
Justification: Reappointment.

Lyn Moore—Business Manager

FTE/Term: 1.0/12 month
Proposed Salary: \$35,000
Current Annual Salary: \$32,968
Amount & Percent: +\$2,032/+6.2%
Effective Date: May 8, 2000
Department/Funds: Tech Help/Fiscal, Grant Funds
Justification: Reappointment.

Esther Neely—Executive Producer

FTE/Term: .5/12 month
Proposed Salary: \$28,007
Current Annual Salary: \$25,002
Amount & Percent: +\$3,005/+12.0%
Effective Date: June 23, 2000
Department/Funds: Gene Harris Jazz Festival--Summerfest/Fiscal, Local Funds
Justification: Reappointment.

Karen Otto—Grants Accountant

FTE/Term: 1.0/12 month
Proposed Salary: \$32,593
Current Annual Salary: \$30,264
Amount & Percent: +\$2,329/+7.7%
Effective Date: June 23, 2000
Department/Funds: College of Arts and Sciences/FY, Local Funds
50%/Appropriated Funds 50%
Justification: Reappointment.

Susan Powell—Idaho Technology Competency Test Specialist

FTE/Term: 1.0/12 month
Proposed Salary: \$32,427
Current Annual Salary: \$31,013
Amount & Percent: +\$1,414/+4.6%
Effective Date: June 23, 2000
Department/Funds: College of Education/Fiscal, Appropriated Funds
Justification: Reappointment.

Lori Sampe—Lead Teacher

FTE/Term: 1.0/42 week
Proposed Salary: \$21,216
Current Annual Salary: \$20,488
Amount & Percent: +\$728/+3.6%
Effective Date: August 17, 2000
Department/Funds: Children's Center/42 week, Local Funds
Justification: Reappointment.

Jeffery Thompson—Safety & Health Consultant

FTE/Term: 1.0/12 month
Proposed Salary: \$42,413
Current Annual Salary: \$40,012
Amount & Percent: +\$2,401/+3.5%
Effective Date: June 23, 2000
Department/Funds: Risk Management—Audit Services/Fiscal, Grant Funds
Justification: Reappointment.

Todd VanDehey—Evaluation Coordinator—Technology Support

FTE/Term: 1.0/12 month
Proposed Salary: \$35,173
Current Annual Salary: \$32,490
Amount & Percent: +\$2,577/+8.3%
Effective Date: June 23, 2000
Department/Funds: College of Education/Fiscal, Local Funds
Justification: Reappointment.

Ruth Waller—Technology Teacher

FTE/Term: 1.0/12 month
Proposed Salary: \$33,966
Current Annual Salary: \$32,471
Amount & Percent: +\$1,495/+4.6%
Effective Date: June 23, 2000
Department/Funds: College of Education/Fiscal, Grant Funds
Justification: Reappointment.

David Walton—Safety and Health Consultant

FTE/Term: 1.0/12 month
Proposed Salary: \$45,219
Current Annual Salary: \$43,672
Amount & Percent: +\$1,647/+3.5%
Effective Date: June 23, 2000
Department/Funds: Risk Management—Audit Services/Fiscal, Grant Funds
Justification: Reappointment.

Kerri Whitehead—Technology Teacher

FTE/Term: 1.0/12 month
Proposed Salary: \$41,808
Current Annual Salary: \$40,019
Amount & Percent: +\$1,789/+4.5%
Effective Date: June 23, 2000
Department/Funds: College of Education/Fiscal, Grant Funds
Justification: Reappointment.

Symantha Zeimet—Project Associate

FTE/Term: 1.0/12 month
Proposed Salary: \$31,000
Current Annual Salary: \$30,264
Amount & Percent: +\$736/+2.5%
Effective Date: April 22, 2000
Department/Funds: Environmental Finance Center/Fiscal, Grant Funds
Justification: Reappointment.

2.22 Academic/Instructional

Seung Youn Chyung—Visiting Assistant Professor

FTE/Term: 1.0/9 month
Proposed Salary: \$44,387
Current Annual Salary: \$43,014
Amount & Percent: +\$1,373/+3.2%
Effective Date: August 21, 2000
Department/Funds: Instructional and Performance Technology/AY,
Appropriated Funds
Justification: Reappointment.

Susan Fry—Special Lecturer

FTE/Term: 1.0/9 month
Proposed Salary: \$35,609
Current Annual Salary: \$33,488
Amount & Percent: +\$2,121/+6.3%
Effective Date: August 21, 2000
Department/Funds: Computer Information Systems and Production
Management/Academic, Appropriated Funds
Justification: Reappointment.

Patricia Machacek—Visiting Professor

FTE/Term: .5/9 month
Proposed Salary: \$20,415
Current Annual Salary: \$19,666
Amount & Percent: +\$749/+3.8%
Effective Date: August 21, 2000
Department/Funds: Art/Academic, Appropriated Funds
Justification: Reappointment.

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties or Status.**2.31 Administrative**

Alan Brinton—Associate Vice President for Academic Affairs and Professor

FTE/Term: from 1.0 to .5/from 12 month to 6 month
Proposed Annual Salary: \$23,827 (.5 FTE—6 month)
Current Annual Salary: \$90,438 (1.0 FTE—12 month)
Amount & Percent: 0
Effective Date: June 23, 2000
Department/Funds: Academic Affairs Division/Fiscal, Appropriated Funds
Justification: Reduction in FTE per employee's request for Fall Semester. Will retire from the University January 2, 2001.

Tonya Buie—Technical Support Specialist

FTE/Term: 1.0/12month
Proposed Annual Salary: \$37,502
Current Annual Salary: \$35,360
Amount & Percent: +\$2,138/+6.1%
Effective Date: April 3, 2000
Department/Funds: Office of Information Technology/FY, Appropriated Funds
Justification: Increase salary for additional responsibilities undertaken.

Suzanne McCorkle—from Associate Dean to Interim Dean, College of Social Sciences and Public Affairs

FTE/Term: 1.0/12month
Proposed Annual Salary: \$94,827 (2000-2001 salary)
Current Annual Salary: \$80,142 (1999-2000 salary)
Amount & Percent: +\$14,685/+18.3%
Effective Date: June 23, 2000
Department/Funds: Coll of Social Sciences and Pub Affairs/FY, Approp Funds
Justification: Interim appointment until Dean appointed. Salary for FY2001 includes increase for interim position in addition to yearly increase.

Chris Morse-McClure--Counselor

FTE/Term: from 1.0 to .75 FTE/12month
Proposed Annual Salary: \$31,247 (.75 FTE for 2000-2001 salary)
Current Annual Salary: \$40,290 (1.0 FTE for 1999-2000 salary)
Amount & Percent: +\$1,030/+3.4%
Effective Date: June 23, 2000
Department/Funds: Counseling and Testing Center/Fiscal, Appropriated Funds
Justification: Reduction in FTE.

Jewell Stimpson—from Developer/Analyst for Office of Information Technology to Financial Systems Analyst, Controller

FTE/Term: 1.0/12month
Proposed Annual Salary: \$42,000
Current Annual Salary: \$40,019
Amount & Percent: +\$1,981/+5.0%
Effective Date: May 1, 2000
Department/Funds: Controller/Fiscal, Appropriated Funds
Justification: Promotion within the Diviof Finance and Administration.

Wendy Turner—Learning Disabilities Specialist

FTE/Term: from 1.0 to .875 FTE/Academic
Proposed Annual Salary: \$24,079 (.875 FTE)
Current Annual Salary: \$26,333 (1.0 FTE)
Amount & Percent: +\$1,037/+4.5%
Effective Date: August 13, 2000
Department/Funds: Disability Services/Academic, Appropriated Funds
Justification: Change in FTE only.

Donna Vakili--Coordinator

FTE/Term: from 1.0 to .75 FTE/12 month
Proposed Annual Salary: \$29,250 (.75 FTE)
Current Annual Salary: \$37,312 (1.0 FTE)
Amount & Percent: +\$1,266/+4.5%
Effective Date: June 23, 2000
Department/Funds: College of Education/Fiscal, Local Funds
Justification: Change in FTE only.

Charles Winn—to Assistant Budget Director from Interim Budget Director

FTE/Term: 1.0/12month
Proposed Annual Salary: \$41,226
Current Annual Salary: \$45,348
Amount & Percent: -\$4,122/-10%
Effective Date: May 1, 2000
Department/Funds: Budget Office/Fiscal, Appropriated Funds
Justification: Interim appointment completed.

Heidi Wood—Lead Teacher

FTE/Term: from 1.0 to .625 FTE/34 week
Proposed Annual Salary: \$8,399 (.625 FTE)
Current Annual Salary: \$12,979 (1.0 FTE)
Amount & Percent: +\$287/+5.5%
Effective Date: August 13, 2000
Department/Funds: Children's Center/34 week, Local Funds
Justification: Change in FTE only.

2.32 Academic

Thomas Cavaiani—from Interim Instructor, College of Applied Technology to Special Lecturer, Computer Information Systems and Production Management

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$45,011
Current Annual Salary: \$40,560
Amount & Percent: +\$4,451/+11.0%
Effective Date: August 21, 2000
Department/Funds: Computer Information Systems and Production Management/ Academic, Appropriated Funds
Justification: Change in responsibilities from teaching within the College of Applied Technology to the College of Business.

Juanita Helper—from Director and Professor to Professor, Department of Social Work

FTE/Term: 1.0/from 12 to 9 month
Proposed Annual Salary: \$60,882 (9 month, 2000-2001 salary)
Current Annual Salary: \$78,541 (12 month, 1999-2000 salary)
Amount & Percent: +\$1,976/+3.4%
Effective Date: March 29, 2000
Department/Funds: Social Work/Academic, Appropriated Funds
Justification: Change in title and responsibilities.

2.34 Technical College

Gene Beumeler—from Special Lecturer to Interim Instructor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$33,009
Current Annual Salary: \$30,000
Amount & Percent: +\$3,009/+10%
Effective Date: August 21, 2000
Department/Funds: Recreation—Small Engine Repair/AY, Vocational Funds
Justification: Change from a one-year temporary position to an official faculty position.

Diana Fairchild—from Counselor, College of Applied Technology to Counselor, College of Applied Technology and Corporate Liaison, Enrollment Services

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$40,000
Current Annual Salary: \$38,771
Amount & Percent: +\$1,229/+3.2%
Effective Date: February 20, 2000
Department/Funds: Student Special Services and Enrollment Services/Fiscal, Vocational Funds 60%; Appropriated Funds 40%
Justification: Change in job responsibilities.

Richard Jaquith--Teacher

FTE/Term: from 1.0 to .75 FTE/9 month
Proposed Annual Salary: \$21,497 (.75 FTE, 2000-2001 salary)
Current Annual Salary: \$27,706 (1.0 FTE, 1999-2000 salary)
Amount & Percent: +\$717/+3.5%
Effective Date: June 25, 2000
Department/Funds: Truck Driving/Academic, Local Funds
Justification: Change in FTE only.

Vincent Palagi—from Special Lecturer to Interim Instructor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$37,253
Current Annual Salary: \$35,942
Amount & Percent: +\$1,311/+3.7%
Effective Date: August 21, 2000
Department/Funds: Electronics Technology/Academic, Vocational Funds
Justification: Change from a one-year temporary position to an official faculty position.

Charles Parke—Program Head/Senior Instructor

FTE/Term: 1.0/from 11 month to 9 month
Proposed Annual Salary: \$40,253 (Academic)
Current Annual Salary: \$43,555 (11 month)
Amount & Percent: +\$4,617/+12.9%
Effective Date: August 21, 2000
Department/Funds: Auto Body/Academic, Vocational Funds
Justification: Change in months.

2.6 Request for New Positions

2.61 Administrative

Title: Business Manager
Type: To be determined by Human Resources prior to implementation
FTE/Term: .5/12 month
Annual Salary: \$16,500 (plus benefits of \$4,975)
Effective Date: June 23, 2000
Department/Funding: College of Engineering/Grant Funds
Duties/Responsibilities: Provide College leadership with status of fund information; implement budget; track, analyze and report college statistical information; act as College's purchasing agent/representative. Increase FTE from .5 to 1.0 FTE.

Title: Document Manager/Technical Writer
Type: To be determined by Human Resources prior to implementation
FTE/Term: 1.0/12 month
Annual Salary: Maximum salary of \$35,000 (plus benefits of \$10,150)
Effective Date: June 23, 2000
Department/Funding: Electrical Engineering/Grant Funds
Duties/Responsibilities: Prepare and manage confidential documents produced by the Principal Investigator and Co-Principal Investigator and the post doctoral researchers.

Title: Post Doctoral Researchers (3 positions)
Type: Professional
FTE/Term: 1.0/12 month
Annual Salary: \$50,000 (plus benefits of \$14,500)
Effective Date: June 23, 2000
Department/Funding: Electrical Engineering/Grant Funds
Duties/Responsibilities: Research provided for contract received for a three-year time period. First post doc to be employed will be Dr. Lui Zhangfa.

Title: Training Manager
Type: Professional
FTE/Term: .75/12 month
Annual Salary: \$23,868 (plus benefits of \$6,922)
Effective Date: June 23, 2000
Department/Funding: Public Policy and Administration/Local Funds
Duties/Responsibilities: Coordinate training for local government training programs through the Center for Public Policy and Administration. This position was temporary created in May 1999 and department requests establishment of this position permanently.

2.63 Other

Title: Office Specialist II (Lead Parking Booth Attendant)
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$19,074 (plus benefits of \$7,439)
Effective Date: June 23, 2000
Department/Funding: Campus Safety/Local Funds
Duties/Responsibilities: Supervision of parking booths in the Student Union and Administration parking lots as well as departmental staffing to carry out parking program changes set forth by the University Parking and Transportation Committee.

Title: Office Specialist I (Parking Booth Attendant)
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$15,413 (plus benefits of \$6,011)
Effective Date: June 23, 2000
Department/Funding: Campus Safety/Local Funds
Duties/Responsibilities: Providing staffing of the new parking booths in the Student Union parking lot.

Title: Office Specialist II
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$19,074 (plus benefits of \$7,439)
Effective Date: June 23, 2000
Department/Funding: Elementary Education and Specialized Studies/Grant Funds
Duties/Responsibilities: Secretarial assistance for the Bilingual/English as a Second Language Teacher Education grants. The department requests that this temporary position be made into a permanent position.

Title: Administrative Assistant I
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$21,445 (plus benefits of \$8,363)
Effective Date: June 23, 2000
Department/Funding: Risk Management and Audit Services/Local Funds
Duties/Responsibilities: Provide secretarial assistance for the increase in workload by Risk Management. The department requests that this temporary position be made into a permanent position.

2.64 Technical College

Title: Customer Service Representative
Type: Classified
FTE/Term: .25/12 month
Annual Salary: \$4,873 (plus benefits of \$1,900)
Effective Date: June 23, 2000
Department/Funding: Canyon County Center Student Support/Vocational Funds
Duties/Responsibilities: Due to increase in demands in workload and student enrollments, the department requests increase in FTE for a position from .75 to 1.0 FTE.

Title: Cisco Academy Coordinator/Teacher
Type: Professional
FTE/Term: 1.0/12 month
Annual Salary: \$40,000 (plus benefits of \$11,600)
Effective Date: June 23, 2000
Department/Funding: Center for Workforce Training/Local and Grant Funds
Duties/Responsibilities: Providing training for teachers and other school district information technology personnel in Region III as well as training for business and industry in Treasure Valley.

2.8 Athletics (All Personnel Actions and Positions)

2.81 Appointments

Jamie L. Surprenant—Assistant Women's Soccer Coach
FTE/Term: 1.0/12 month
Proposed Annual Salary: \$25,000
Effective Date: May 31, 2000
Department/Funding: Intercollegiate Athletics/Fiscal, Appropriated Funds

2.82 Reappointment—Multi-Year Contracts

Name and Position: Rodney Jensen, Head Men’s Basketball Coach
 Year of Contract: 2000-2001
 Effective Date: June 23, 2000
 Current Salary: \$86,195
 Contractual Increase: +\$3,827/+4.4%
 Total Contractual Salary: \$90,022
 Additional Compensation: See below
 Explanation: Second year of a four-year contract

Name and Position: Patricia Stevens, Head Women’s Basketball Coach
 Year of Contract: 2000-2001
 Effective Date: June 23, 2000
 Current Salary: \$60,778
 Contractual Increase: +\$2,724/+4.5%
 Total Contractual Salary: \$63,502
 Additional Compensation: See below
 Explanation: Third year of a three-year contract

2.83 Additional Compensation

BSU Athletics 5/30/2000
 2000-01 Proposed Total Compensation

Name	Salary	Camp/Clinic *	Media	Club Membership	Courtesy Car (Trade- out)	Maximum Bonuses Graduation Rate	Maximum Conf. Winning
Beth Bidner Hd Women's Gf	\$ 28,226	Yes	no	yes	no	TBD	\$ 4,000
Mike Young Hd WR/Men's Golf	\$ 60,216	Yes	no	yes	yes	TBD	\$ 6,000
Greg Randall Asst Wrestling	\$ 25,406	Yes	no	no	no	TBD	\$ 1,500
Chris Owens Asst Wrestling	\$ 12,839	Yes	no	no	no	TBD	\$ 1,500
Trisha Stevens Head WBB	\$ 63,502	Yes	\$ 5,225	yes	yes	TBD	\$ 4,000
Peg Swadner Asst WBB	\$ 26,125	Yes	no	no	yes	TBD	\$ 750
Trisha Bader Asst WBB	\$ 21,944	Yes	no	no	no	TBD	\$ 750

Janet Soderberg Asst WBB	\$ 39,707	Yes	no	no	yes	TBD	\$ 750
Rod Jensen Head MBB	\$ 90,022	Yes	\$28,500	yes	yes	TBD	\$ 2,000
LaVaughn Williams Asst MBB	\$ 26,811	Yes	no	no	yes	TBD	\$ 750
Ed Boyce Asst MBB	\$ 52,062	Yes	no	no	yes	TBD	\$ 750
Mark Folsom Asst MBB	\$ 26,021	Yes	no	no	no	TBD	\$ 750
Vacant Hd Track	\$ 49,691	Yes	no	no	yes	TBD	\$ 1,500
Vacant Asst Track	\$ 28,454	Yes	no	no	no	TBD	\$ 750
Vacant Asst Track	\$ 18,361	Yes	no	no	no	TBD	\$ 750
Vacant Asst Track	\$ 19,079	Yes	no	no	no	TBD	\$ 750
Vacant Asst. M Tennis	\$ 13,057	Yes	no	no	no	TBD	\$ 750
Mark Tichenor Hd Women's Tennis	\$ 35,526	Yes	no	no	yes	TBD	\$ 3,000
Vacant Asst W Tennis	\$ 12,745	Yes	no	no	no	TBD	\$ 750
Sam Sandmire Hd Gymnastics	\$ 47,965	Yes	\$ 2,000	yes	yes	TBD	\$ 2,000
Bill Steinbach Asst Gymnastics	\$ 30,576	Yes	no	no	no	TBD	\$ 750
Tina Bird Asst Gymnastics	\$ 31,034	Yes	no	no	no	TBD	\$ 750
Jim Moortgat Hd M TN	\$ 41,787	Yes	\$ 7,000	no	yes	TBD	\$ 3,000
Steve Lucas Hd W Soccer	\$ 40,022	Yes	no	yes	no	TBD	\$ 3,000
Jamie Surprenant Asst W Soccer	\$ 25,000	Yes	no	no	no	TBD	\$ 750
Gene Bleymaier Athletic Director	\$109,599	No	\$11,000	yes	yes	\$ 5,000	\$ 7,500

= No estimated amounts available

2.85 Extra Compensation

Shawn R. Card, Women's Basketball Stats Crew, salary of \$300.

Lawrence Irvin, Women's Basketball Clock Operator, salary of \$300.

Matt Irvin, Women's Basketball Shot Clock Operator, salary of \$340; Gymnastics Clock Operator, salary of \$100; NCAA Gymnastics Meet Official Timer, salary of \$250.

**PERSONNEL/STUDENT AFFAIRS COMMITTEE
ROUTINE AGENDA**

2.1 Appointments

2.14 Technical College

Name & Position: Peggy Forsgren — Practical Nursing Instructor
FTE/Term: 1.0/9 Months
Department: Health Care Technology
Proposed Annual Salary: \$31,000
Effective Date: August 17, 2000

Name & Position: Cindy Mills — Medical Assisting Instructor
FTE/Term: 1.0/9 Months
Department: Health Care Technology
Proposed Annual Salary: \$30,000
Effective Date: August 17, 2000

**PERSONNEL/STUDENT AFFAIRS COMMITTEE
ROUTINE AGENDA**

2.1 Appointments/Reappointments

2.12 Academic/Instructional

Bekker, Miron - Adjunct Assistant Professor
FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$30,014.40
Effective Date: August 14, 2000

Cook, Joseph A. - Chair and Professor (with Tenure)
FTE/Term: 1.0/12 months
Department: Biological Sciences
Proposed Annual Salary: \$85,009.60
Effective Date: August 1, 2000

Ebrahimpour, Arya - Associate Professor
FTE/Term: 1.0/9 months
Department: College of Engineering
Proposed Annual Salary: \$60,008.00
Effective Date: August 14, 2000

Glenn, Nancy F. - Assistant Research Professor
FTE/Term: 1.0/9 months
Department: Geology
Proposed Annual Salary: \$45,011.20
Effective Date: August 14, 2000

Hachey, David M. - Clinical Assistant Professor
FTE/Term: 1.0/12 months
Department: Pharmacy Practice/Administrative Sciences and Family
Medicine
Proposed Annual Salary: \$54,017.60
Effective Date: June 25, 2000

Hall, Janice L. - Associate Professor/Director
FTE/Term: 1.0/9 months
Department: Field Experience and Teacher Education
Proposed Annual Salary: \$46,009.60
Effective Date: August 14, 2000

Hitt, Jett - Visiting Instructor

FTE/Term: 1.0/9 months
Department: Music
Proposed Annual Salary: \$32,406.40
Effective Date: August 14, 2000

Horrocks, Mark - Faculty Physician

FTE/Term: .80/12 months
Department: Family Medicine
Proposed Annual Salary: \$78,407.68
Effective Date: September 3, 2000

Jeffery, David J. - Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: Physics
Proposed Annual Salary: \$40,019.20
Effective Date: August 14, 2000

Jolley, Sharlene - Visiting Instructor

FTE/Term: 1.0/9 months
Department: Chemistry
Proposed Annual Salary: \$28,017.60
Effective Date: August 14, 2000

Kochniuk, Rosalinda - Clinical Assistant Professor

FTE/Term: .50/12 months
Department: Nursing
Proposed Annual Salary: \$20,800.00
Effective Date: May 8, 2000

Kress, Randa Lee - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

McGonicle, Terence P. - Assistant Research Professor

FTE/Term: 1.0/9 months
Department: Biological Sciences
Proposed Annual Salary: \$50,003.20
Effective Date: August 14, 2000

Mishra, Debasish - Assistant Research Professor
FTE/Term: 1.0/12 months
Department: College of Engineering
Proposed Annual Salary: \$40,019.20
Effective Date: April 4, 2000

Nicholson, Thomas M.. - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: Mass Communication
Proposed Annual Salary: \$35,006.40
Effective Date: August 14, 2000

Priddy Jerry V. - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

Rolz, Eckhard - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: Foreign Languages
Proposed Annual Salary: \$35,006.40
Effective Date: August 14, 2000

2.13 Other

McKinlay, Laura - Public Information Specialist
FTE/Term: 1.0/12 months
Department: Development/Foundation
Proposed Annual Salary: \$31,345.60
Effective Date: June 25, 2000

Peters, Louise - Counselor/Psychologist
FTE/Term: 1.0/12 months
Department: Counseling & Testing Center
Proposed Annual Salary: \$41,516.80
Effective Date: August 14, 2000

2.14 Technical School

Buffaloe, Richard S. - Instructor

FTE/Term: 1.0/11 months
Department: Electronics, School of Applied Technology
Proposed Annual Salary: \$40,518.40
Effective Date: June 27, 2000

2.2 Reappointments

2.22 Academic/Instructional

Broadhead, KayLynn - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Communication & Theatre
Proposed Annual Salary: \$28,329.60
Prior Annual Salary: \$27,705.60
Amount and Percent: +\$621.00 (+2.25%)
Effective Date: August 14, 2000

Collins, Jill E. - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Communication & Theatre
Proposed Annual Salary: \$25,979.20
Prior Annual Salary: \$25,417.60
Amount and Percent: +\$561.60 (+2.21%)
Effective Date: August 14, 2000

Czerepinski, Jackie N. - Adjunct Assistant Professor

FTE/Term: 1.0/9 months
Department: Communication & Theatre
Proposed Annual Salary: \$30,659.20
Prior Annual Salary: \$29,993.60
Amount and Percent: +\$665.60 (+2.22%)
Effective Date: August 14, 2000

England, Don - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$25,979.20
Prior Annual Salary: \$25,417.60
Amount and Percent: +\$561.60 (+2.21%)
Effective Date: August 14, 2000

Hansen, Andra - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Communication & Theatre
Proposed Annual Salary: \$26,707.20
Prior Annual Salary: \$26,124.80
Amount and Percent: +\$582.40 (+2.23%)
Effective Date: August 14, 2000

Hansen, Rod - Adjunct Assistant Professor

FTE/Term: 1.0/9 months
Department: Communication & Theatre
Proposed Annual Salary: \$28,059.20
Prior Annual Salary: \$27,435.20
Amount and Percent: +\$624.00 (+2.28%)
Effective Date: August 14, 2000

Huber, Jay - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$27,539.20
Prior Annual Salary: \$26,936.00
Amount and Percent: +\$603.20 (+2.24%)
Effective Date: August 14, 2000

Kelso, Mary Ann - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$27,539.20
Prior Annual Salary: \$26,936.00
Amount and Percent: +\$603.20 (+2.24%)
Effective Date: August 14, 2000

Leek, Leslie - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Communication & Theatre
Proposed Annual Salary: \$28,329.60
Prior Annual Salary: \$27,705.60
Amount and Percent: +\$624.00 (+2.26%)
Effective Date: August 14, 2000

Marsden, Louis L. - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$25,979.20
Prior Annual Salary: \$25,417.60
Amount and Percent: +\$561.60 (+2.21%)
Effective Date: August 14, 2000

Maschner, Herbert - Adjunct Associate Professor

FTE/Term: 1.0/9 months
Department: Anthropology
Proposed Annual Salary: \$41,454.40
Prior Annual Salary: \$40,248.00
Amount and Percent: +\$1,206.40 (+3.0%)
Effective Date: August 14, 2000

Mazaud, Philippe - Adjunct Assistant Professor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$30,680.00
Prior Annual Salary: \$30,014.40
Amount and Percent: +\$665.60 (+2.22%)
Effective Date: August 14, 2000

Puglisi, Steven P. - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Communication & Theatre
Proposed Annual Salary: \$28,329.60
Prior Annual Salary: \$27,705.60
Amount and Percent: +\$624.00 (+2.26%)
Effective Date: August 14, 2000

Rosentreter, Renee - Postdoctoral Associate

FTE/Term: 1.0/9 months
Department: Chemistry
Proposed Annual Salary: \$30,971.20
Prior Annual Salary: \$30,014.40
Amount and Percent: +\$956.80 (+3.19%)
Effective Date: August 14, 2000

Sowell, Sharon - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Communication & Theatre
Proposed Annual Salary: \$25,979.20
Prior Annual Salary: \$25,417.60
Amount and Percent: +\$561.60 (+2.21%)
Effective Date: August 14, 2000

Tonchev, Anton - Research Assistant Professor

FTE/Term: 1.0/12 months
Department: Physics
Proposed Annual Salary: \$32,988.80
Prior Annual Salary: \$30,014.40
Amount and Percent: +\$2,974.40 (+9.91%)
Effective Date: June 25, 2000

Walker, Joseph W. - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$26,208.00
Prior Annual Salary: \$25,625.60
Amount and Percent: +\$582.40 (+2.28%)
Effective Date: August 14, 2000

Yost, Luther L. - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$26,208.00
Prior Annual Salary: \$25,625.60
Amount and Percent: +\$582.40 (+2.28%)
Effective Date: August 14, 2000

2.3 Changes in Salary, Rank, Title or Duties

2.31 Administrative

Ford, Lawrence C. - change from Associate Professor and Chair to Deputy Chief
Research Officer and Associate Professor of Mathematics

FTE/Term: 1.0 FTE/12 months
Proposed Annual Salary: \$72,009.60
Current Annual Salary: \$63,918.40
Amount and Percent: +\$8,091.20 (+12.66%)
Effective Date: June 25, 2000
Department/Funding: Office of Research/Grant Funds
Explanation: Promotion.

Nemeth, Stephen R. - Athletic Facilities Manager
FTE/Term: 1.0 FTE/12 months
Proposed Annual Salary: \$42,931.20
Current Annual Salary: \$42,016.00
Amount and Percent: +\$915.20 (+2.18%)
Effective Date: June 25, 2000
Department/Funding: Stadium Administration
Explanation: Permanent appointment.

Peterson Ronald R. - change from Director/Housing and Men's Golf Coach to
Director/Housing and Head Coach, Men's & Women's Golf
FTE/Term: 1.0 FTE/12 months
Proposed Annual Salary: \$71,156.80
Current Annual Salary: \$68,681.60
Amount and Percent: +\$2,475.20 (+3.61%)
Effective Date: June 25, 2000
Department/Funding: Housing & Intercollegiate Athletics
Explanation: Additional duties as Head Coach of Women's Golf

2.32 Academic/Instructional

Bain, Barbara A. - change from Professor to Professor and Faculty Intern
FTE/Term: 1.0 FTE/9 months
Proposed Annual Salary: \$57,574.40
Current Annual Salary: \$56,097.60
Amount and Percent: +\$1,476.80 (+2.64%)
Effective Date: August 14, 2000
Department/Funding: Speech Pathology & Audiology (65.5%) & Institutional
Research (34.5%) - State Funds
Explanation: Appointment as Faculty Intern for Institutional Research

Bezick, Mark - change from Instructor to Assistant Professor (tenure track)
FTE/Term: 1.0 FTE/9 months
Proposed Annual Salary: \$39,000.00
Current Annual Salary: \$36,504.00
Amount and Percent: +\$2,496.00 (+6.84%)
Effective Date: August 14, 2000
Department/Funding: Accounting, College of Business
Explanation: Promotion

Sammons, Dorothy - change from Technology Outreach Coordinator to Assistant Professor

FTE/Term: 1.0 FTE/9 months
 Proposed Annual Salary: \$37,003.20
 Current Annual Salary: \$34,507.20
 Amount and Percent: +\$2,496.00 (+7.24%)
 Effective Date: August 14, 2000
 Department/Funding: Teacher Education
 Explanation: Promotion

Schwendig, Warren Lee - Professor

FTE/Term: change from 1.0 to .50 FTE/9 months
 Proposed Annual Salary: \$37,772.80 (.50 FTE)
 Current Annual Salary: \$75,545.60 (1.0 FTE)
 Amount and Percent: -\$37,772.80 (- 50%)
 Effective Date: August 14, 2000
 Department/Funding: Marketing, College of Business
 Explanation: Voluntary reduction

2.6 Request for New Position

2.61 Administrative

Deputy Chief Research Officer

Type: Non-Classified
 FTE/Term: 1.0 FTE/12 months
 Annual Salary: \$72,009.60
 Effective Date: June 25, 2000
 Funding Source: Grant Funds
 Department: Office of Research
 Duties/Responsibilities: Additional administrative support to assist with increased grant activity.

2.62 Academic/Instructional

Assistant Research Professor/Biology

Type: Faculty
 FTE/Term: 1.0 FTE/9 months
 Annual Salary: \$50,003.20
 Effective Date: July 1, 2000
 Funding Source: State Funds
 Department: Integrated Environmental Analysis
 Duties/Responsibilities: Additional faculty position funded by the Governor's Initiative, with duties to include teaching one class per year, provide support to graduate programs, maintain an active funded research program, collaborate with scientists at INEEL and interact with faculty and students.

Assistant Research Professor/Geology

Type: Faculty
FTE/Term: 1.0 FTE/9 months
Annual Salary: \$45,011.20
Effective Date: July 1, 2000
Funding Source: State Funds
Department: Integrated Environmental Analysis
Duties/Responsibilities: Additional faculty position funded by the Governor's Initiative, with duties to include teaching one three-credit course per year and substantial collaboration with researchers at INEEL.

Assistant Professor

Type: Faculty
FTE/Term: 1.0 FTE/9 months
Annual Salary: \$35,006.40
Effective Date: August 14, 2000
Funding Source: State Funds
Department: English & Philosophy
Duties/Responsibilities: Teach composition and literature classes. The addition of this position will accommodate increased demand due to enrollment increases and lessen dependency on adjunct instruction.

Assistant Professor

Type: Faculty
FTE/Term: 1.0 FTE/9 months
Annual Salary: \$36,004.80
Effective Date: August 14, 2000
Funding Source: State Funds
Department: Mathematics
Duties/Responsibilities: Teach undergraduate and graduate courses in Mathematics. The addition of this position will accommodate increased demand due to enrollment increases and lessen dependency on adjunct instruction.

Assistant Professor

Type: Faculty
FTE/Term: 1.0 FTE/9 months
Annual Salary: \$37,502.40
Effective Date: August 14, 2000
Funding Source: State Funds
Department: Mathematics
Duties/Responsibilities: Teach primarily undergraduate courses. The addition of this position will accommodate demand from newly created baccalaureate degree in surveying in the School of Applied Tech.

Assistant Professor

Type: Faculty
FTE/Term: 1.0 FTE/9 months
Annual Salary: \$36,005.80
Effective Date: August 14, 2000
Funding Source: State Funds
Department: Sociology & Social Work
Duties/Responsibilities: Teach undergraduate classes in criminal justice and sociology and graduate classes in sociology. The addition of this position will accommodate enrollment increases and lessen dependency on adjunct instruction.

Assistant Professor

Type: Faculty
FTE/Term: 1.0 FTE/9 months
Annual Salary: \$67,516.80
Effective Date: August 14, 2000
Funding Source: State Funds
Department: Computer Information Systems
Duties/Responsibilities: Teach full load of classes and publish and perform faculty service. The addition of this position will accommodate the expansion of the CIS program.

Assistant Professor (PCN 1142, previously Technology Outreach Coordinator/Instructor)

Type: Faculty
FTE/Term: 1.0 FTE/9 months
Annual Salary: change from \$34,507.20 to \$37,003.20
Effective Date: August 14, 2000
Funding Source: State Funds
Department: Teacher Education
Duties/Responsibilities: Tenure track position; as part of the Taiwan cohort, will teach instructional technology courses; advise undergraduates and graduates; supervise course-related field experience; assist in the development of core teacher education and graduate programming.

Assistant Professor

Type: Faculty
FTE/Term: 1.0 FTE/9 months
Annual Salary: \$38,001.60
Effective Date: August 14, 2000
Funding Source: State Funds
Department: Teacher Education/Technology
Duties/Responsibilities: As part of the Taiwan cohort, will teach, conduct related service activities, advise students, supervise student research projects, assist in program development and regular scholarship.

Assistant Professor

Type: Faculty
FTE/Term: 2.0 FTE/9 months
Annual Salary: \$38,001.60
Effective Date: August 14, 2000
Funding Source: State Funds
Department: Education Leadership
Duties/Responsibilities: As part of the Taiwan cohort, will teach, conduct related service activities, advise students, supervise student research projects, assist in program development and regular scholarship.

Assistant Professor

Type: Faculty
FTE/Term: 1.0 FTE/9 months
Annual Salary: \$55,000.00
Effective Date: August 14, 2000
Funding Source: State Funds
Department: College of Engineering
Duties/Responsibilities: Full-time, tenure track teaching position, to include the standard 20% creative and 20% professional service component, with electrical/electronic capability.

Clinical Associate Professor/Program Director

Type: Faculty
FTE/Term: 1.0 FTE/12 months
Annual Salary: \$41,250.00
Effective Date: August 14, 2000
Funding Source: State Funds
Department: Speech Pathology & Audiology
Duties/Responsibilities: Direct the Sign Language Studies A.S. Degree program and the Educational Interpreting B.S. Degree program, in cooperation with the College of Southern Idaho.

2.63 Other

Coordinator

Type: Non-Classified
FTE/Term: 1.0 FTE/12 months
Annual Salary: \$32,000.00
Effective Date: June 25, 2000
Funding Source: State Funds
Department: Education
Duties/Responsibilities: Coordinate education programs such as the Taiwan cohort, outreach cohorts, and major events.

Associate Registrar (PCN 38030)

Type: Non-Classified
FTE/Term: change from .5 FTE to .75 FTE/12 months
Annual Salary: \$33,321.60
Effective Date: June 25, 2000
Funding Source: State Funds
Department: Idaho Falls Education Program
Duties/Responsibilities: The change in FTE will provide additional support to handle the increased demand in Idaho Falls.

Financial Aid/Admissions Counselor

Type: Non-Classified
FTE/Term: 1.0 FTE/12 months
Annual Salary: \$33,009.60
Effective Date: June 25, 2000
Funding Source: State Funds
Department: Financial Aid Office/Idaho Falls Education Program
Duties/Responsibilities: Provide additional support to meet student demands in the Idaho Falls Education Center, with duties to include working with prospective, incoming and continuing students to provide federal financial aid information.

Athletic Fund Raiser

Type: Non-Classified
FTE/Term: 1.0 FTE/12 months
Annual Salary: \$24,003.20
Effective Date: June 25, 2000
Funding Source: Local Funds
Department: Intercollegiate Athletics/Bengal Foundation
Duties/Responsibilities: Provide additional support to the Bengal Foundation Director in coordinating and overseeing fund raising efforts and additional fund raising events.

Assistant Strength & Conditioning Coach

Type: Non-Classified
FTE/Term: .50 FTE/10 months
Annual Salary: \$10,504.00
Effective Date: July 15, 2000
Funding Source: Local Funds
Department: Intercollegiate Athletics
Duties/Responsibilities: In order to give equal and adequate attention to all sports, this position will provide additional support in strength training and supervision of the student-athletes.

Program Advisor/Activities & Organizations (PCN 8052, previously Administrative Assistant I)

Type: change from Classified to Non-Classified
FTE/Term: 1.0 FTE/12 months
Annual Salary: \$31,824.00
Effective Date: June 25, 2000
Funding Source: Local Funds
Department: ASISU & Student Union
Duties/Responsibilities: Advise student programmers, assist with event production, create opportunities for students' leadership development. Requires a knowledge of entertainment industry, including contract negotiation.

Program Coordinator (PCN 7171, previously Supervisor)

Type: change from Classified to Non-Classified
FTE/Term: 1.0 FTE/change from 12 months to 10 months
Annual Salary: \$26,928.00
Effective Date: August 6, 2000
Funding Source: Local Funds
Department: ASISU/Early Learning Center
Duties/Responsibilities: Train and supervise student employees, plan and develop developmentally appropriate activities, and implement activity plans, all in coordination with the Center's director.

Lead Dental Assistant

Type: Classified
FTE/Term: 1.0 FTE/12 months
Annual Salary: \$16,640.00
Effective Date: July 1, 2000
Funding Source: Grant Funds
Department: Dental Residency Program
Duties/Responsibilities: Conduct preliminary examination procedure, assist at chairside using four-handed dentistry, charts, schedule appointments, keep patient records, and sterilize instruments.

Chairside Dental Assistant

Type: Classified
FTE/Term: 1.0 FTE/12 months
Annual Salary: \$12,480.00
Effective Date: July 1, 2000
Funding Source: Grant Funds
Department: Dental Residency Program
Duties/Responsibilities: Conduct preliminary examination procedure, assist at chairside using four-handed dentistry, charts, schedule appointments, keep patient records, mix dental materials and medicaments and sterilize instruments.

Customer Service Representative

Type: Classified
FTE/Term: 1.0 FTE/12 months
Annual Salary: \$19,073.60
Effective Date: July 1, 2000
Funding Source: Grant Funds
Department: Dental Residency Program
Duties/Responsibilities: Provide clerical support for the Dental Residency Program, including coordinating and monitoring of the daily clinic office operations.

Video Instruction Manager (PCN 3206)

Type: Classified
FTE/Term: change from .5 FTE to 1.0 FTE/12 months
Annual Salary: \$29,328.00
Effective Date: July 1, 2000
Funding Source: State Funds
Department: Media/Distance Learning Center
Duties/Responsibilities: The change in FTE will provide additional support for the management and operation of increased of distance learning classes.

Office Specialist I

Type: Classified
FTE/Term: .50 FTE/12 months
Annual Salary: \$7,706.40
Effective Date: July 1, 2000
Funding Source: State Funds
Department: General Instruction/Academic Affairs
Duties/Responsibilities: Provide clerical support for the Burley Outreach Program. Duties will include general office responsibilities.

Office Specialist II

Type: Classified
FTE/Term: .50 FTE/12 months
Annual Salary: \$9,536.80
Effective Date: July 1, 2000
Funding Source: State Funds
Department: Idaho Falls Education Program
Duties/Responsibilities: Additional clerical support with duties to include scheduling for advisors and counselors, assisting students, faculty, staff and public, and other general office responsibilities.

Technical Records Specialist

Type: Classified
FTE/Term: 1.0 FTE/12 months
Annual Salary: \$21,444.80
Effective Date: July 1, 2000
Funding Source: State Funds
Department: Office of Admissions
Duties/Responsibilities: Additional clerical support to assist in admissions processing, including data entry, evaluation of educational documents and test scores, and determination of admissions eligibility for all new, transfer and former students applying for admission.

Custodian

Type: Classified
FTE/Term: 1.0 FTE/12 months
Annual Salary: \$13,915.20
Effective Date: July 1, 2000
Funding Source: State Funds
Department: Physical Plant
Duties/Responsibilities: Additional custodial support to assist with increased workload due to increased square footage (Physical Science Building addition) including general and heavy-duty cleaning; operation of various cleaning equipment; light replacement; perform minor maintenance repairs; and snow removal.

IT Programmer/Analyst Associate

Type: Classified
FTE/Term: 1.0 FTE/12 months
Annual Salary: \$26,956.80
Effective Date: July 1, 2000
Funding Source: State Funds
Department: Computer Service Center
Duties/Responsibilities: Provide full-time computing support to the Idaho Falls Education Center, necessitated by enrollment growth. These duties have been previously performed by student employees.

IT Programmer/Analyst Associate

Type: Classified
FTE/Term: 1.0 FTE/12 months
Annual Salary: \$26,956.80
Effective Date: July 1, 2000
Funding Source: Local Funds
Department: Computing and Communications
Duties/Responsibilities: Provide additional help desk support due to an increased demand for computing.

Office Specialist II (PCN 3042)

Type: Classified
FTE/Term: change from .75 FTE/9 months to 1.0 FTE/12 months
Annual Salary: \$19,073.60
Effective Date: July 1, 2000
Funding Source: Local Funds
Department: Campus Recreation and Intramurals
Duties/Responsibilities: Increasing the FTE and term of this position will provide clerical support necessary to cover the summer months.

Technical Records Specialist

Type: Classified
FTE/Term: .75 FTE/10 months
Annual Salary: \$13,609.20
Effective Date: July 1, 2000
Funding Source: Local Funds
Department: ASISU/Student Health Insurance
Duties/Responsibilities: Provide additional clerical support to the student health insurance program. Duties will include serving as liaison to the student insurance company, coordinating athletic injury claims.

Office Specialist II

Type: Classified
FTE/Term: .50 FTE/12 months
Annual Salary: \$9,536.80
Effective Date: July 1, 2000
Funding Source: Local Funds
Department: ASISU/Program Board
Duties/Responsibilities: Due to restructuring within the office this position will provide additional clerical support.

Custodian Leadworker

Type: Classified
FTE/Term: 1.0 FTE/12 months
Annual Salary: \$15,412.80
Effective Date: July 1, 2000
Funding Source: Local Funds
Department: Idaho Falls Bennion Student Union
Duties/Responsibilities: Provide supervisory custodial support, with duties including staff supervision and training, direct and evaluate operations support, maintain inventory, order materials and supplies, room/conference set-ups, housekeeping and minor maintenance duties.

Custodian

Type: Classified
FTE/Term: 2.0 FTE/12 months
Annual Salary: \$13,915.20
Effective Date: July 1, 2000
Funding Source: Local Funds
Department: Idaho Falls Bennion Student Union
Duties/Responsibilities: Provide custodial support for new Idaho Falls student union building, with duties including room/conference set-ups, housekeeping and cleaning functions, general minor maintenance and repairs, and equipment maintenance.

2.64 Technical School

Instructor

Type: Faculty
FTE/Term: 1.0 FTE/10 months
Annual Salary: \$32,011.20
Effective Date: June 25, 2000
Funding Source: State Funds
Department: Health Information Technology/School of Applied Technology
Duties/Responsibilities: Additional teaching position to support existing courses and students in the health information technology (HIT) program, with duties to include teaching health-related courses, advising, and recruitment.

Instructor

Type: Faculty
FTE/Term: 1.0 FTE/11 months
Annual Salary: \$40,518.40
Effective Date: June 25, 2000
Funding Source: State Funds
Department: Electronics, School of Applied Technology
Duties/Responsibilities: Additional teaching position to support existing classes in the Electronics program, with duties to include teaching electronics-related courses, advising, and recruitment.

Instructor

Type: Faculty
FTE/Term: 1.0 FTE/11 months
Annual Salary: \$35,006.40
Effective Date: June 25, 2000
Funding Source: State Funds
Department: Technical General Education, School of Applied Technology
Duties/Responsibilities: Additional teaching position to support the increased demand in the technical general education department, with duties to include teaching general education courses, advising, and recruitment.

Instructor

Type: Faculty
 FTE/Term: 1.0 FTE/9.5 months
 Annual Salary: \$52,000.00
 Effective Date: June 25, 2000
 Funding Source: State Funds
 Department: School of Applied Technology
 Duties/Responsibilities: Additional teaching position to support program funded through the Governor's Initiative, with duties to include teaching surveying and surveying-related courses, advising, and recruitment.

Instructor/Coordinator

Type: Faculty
 FTE/Term: 1.0 FTE/9.5 months
 Annual Salary: \$52,000.00
 Effective Date: June 25, 2000
 Funding Source: State Funds
 Department: School of Applied Technology
 Duties/Responsibilities: Additional teaching position to support program funded through the Governor's Initiative, with duties to include teaching surveying and surveying-related courses, advising, and recruitment. As coordinator, will also be responsible for budget, curriculum and personnel supervision.

IT Information Systems Technician Senior

Type: Classified
 FTE/Term: 1.0 FTE/12 months
 Annual Salary: \$32,011.20
 Effective Date: June 25, 2000
 Funding Source: State Funds
 Department: School of Applied Technology
 Duties/Responsibilities: Additional technical support, with duties to include testing and installation of applications; install, test, troubleshoot and maintain hardware and software products; implement backup and recovery procedures.

2.8 Athletics

2.81 Appointments

DeFour, Stephan - Assistant Soccer Coach

FTE/Term: 1.0/12 months
 Department: Intercollegiate Athletics
 Proposed Annual Salary: \$23,171.20
 Effective Date: May 29, 2000

2.82 Reappointments

Andrew, Lynne - Assistant Coach/Women's Basketball

FTE/Term: 1.0/12 months
 Department: Intercollegiate Athletics
 Proposed Annual Salary: \$32,011.20 (effective June 25, 2000)
 Prior Annual Salary: \$30,929.60
 Amount and Percent: +\$1,081.60 (+3.50%)
 Effective Date: May 7, 2000

McMillin, Jay - Assistant Coach/Men's Basketball

FTE/Term: 1.0/12 months
 Department: Intercollegiate Athletics
 Proposed Annual Salary: \$38,396.80 (effective June 25, 2000)
 Prior Annual Salary: \$37,086.40
 Amount and Percent: +\$1,310.40 (+3.54%)
 Effective Date: May 7, 2000

Spencer, Stephanie - Assistant Coach/Women's Basketball

FTE/Term: 1.0/12 months
 Department: Intercollegiate Athletics
 Proposed Annual Salary: \$26,686.40 (effective June 25, 2000)
 Prior Annual Salary: \$25,771.20
 Amount and Percent: +\$915.20 (+3.56%)
 Effective Date: May 7, 2000

Wilson, Louis - Assistant Coach/Men's Basketball

FTE/Term: 1.0/12 months
 Department: Intercollegiate Athletics
 Proposed Annual Salary: \$38,396.80 (effective June 25, 2000)
 Prior Annual Salary: \$37,086.40
 Amount and Percent: +\$1,310.40 (+3.54%)
 Effective Date: May 7, 2000

2.85 Information Item - Multi-Year Contracts

McInelly, Ardie - Head Coach/Women's Basketball

Year of Contract: Third year of a 3-year contract (FY2000-2001)
 Effective Date: May 7, 2000
 Current Annual Salary: \$58,385.60 (FY2000)
 Contractual Increase: \$2,059.20
 Total Contractual Salary: \$60,444.80 (FY2001)
 Additional Compensation: \$4,950.00 for TV/radio shows and camps.
 Explanation: Reappointment of multi-year contract.

Oliver, Doug - Head Coach/Men's Basketball

Year of Contract: Second year of a 2-year contract (FY2000-2001)

Effective Date: May 7, 2000

Current Annual Salary: \$87,568.00 (FY2000)

Contractual Increase: \$3,078.40

Total Contractual Salary: \$90,646.40 (FY2001)

Additional Compensation: \$7,000.00 for TV/radio shows, camps, and apparel.

Explanation: Reappointment of multi-year contract.

2.9 Other

2.91 Bonus Awards

Rhoades, Alberta - Custodian

Department: Physical Plant

Bonus Amount: \$423.80

Explanation: Meritorious performance of additional duties in a non-classified position.

**PERSONNEL/STUDENT AFFAIRS COMMITTEE
ROUTINE ITEMS**

- 2.1 Appointments
- 2.11 Administrative

Brandmeyer, Donna - Professor/Chair

FTE/Term: 1.0/12 months
Department: Division of Nursing
Proposed Annual Salary: \$70,013
Effective Date: July 1, 2000

- 2.12 Academic/Instructional

Bushfield, Suzanne - Assistant Professor

FTE/Term: 1.0/9 months
Department: Department of Social Work
Proposed Annual Salary: \$34,507
Effective Date: August 17, 2000

Crook, Harold - Assistant Professor

FTE/Term: 1.0/9 months
Department: Division of Literature and Languages
Proposed Annual Salary: \$35,318
Effective Date: August 17, 2000

Halpin, Uriah V. - Assistant Professor

FTE/Term: 1.0/9 months
Department: Division of Literature and Languages
Proposed Annual Salary: \$29,765
Effective Date: August 17, 2000

Parker, Leanne - Assistant Professor

FTE/Term: 1.0/9 months
Department: Division of Education
Proposed Annual Salary: \$36,005
Effective Date: August 17, 2000

Seaman, J. R. - Assistant Professor

FTE/Term: 1.0/9 months
Department: Division of Social Sciences
Proposed Annual Salary: \$37,003
Effective Date: August 17, 2000

Utschig, Tristan - Assistant Professor

FTE/Term: 1.0/9 months
Department: Division of Natural Sciences
Proposed Annual Salary: \$36,005
Effective Date: August 17, 2000

2.13 Other

Nowlin, Katherine - Program Aide, ID TRIO AmeriCorps

FTE/Term: 1.0/12 months
Department: ID TRIO AmeriCorps
Proposed Annual Salary: \$25,646
Effective Date: June 1, 2000

Oakes, Carlton - Director, Center for Arts and History

FTE/Term: 1.0/12 months
Department: Center for Arts and History
Proposed Annual Salary: \$33,010
Effective Date: June 12, 2000

2.14 Technical College

Forsmann, Rose - Instructor, North Idaho Correctional Institute

FTE/Term: 1.0/12 months
Department: Learning Services
Proposed Annual Salary: \$20,800
Effective Date: May 15, 2000

Mayburry, Thomas - Assistant Professor

FTE/Term: 1.0/9 months
Department: Office & Business Technology
Proposed Annual Salary: \$34,507
Effective Date: August 17, 2000

2.3 Changes in Salary, Rank, Title, Status or Duties

2.31 Administrative

Regan, Daniel - Associate Vice President for Instruction

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$72,509
Current Annual Salary:	\$63,898
Amount and Percent:	\$8,611 (+13.58%)
Effective Date:	July 1, 2000
Department/Funding:	Academic Affairs/Fiscal/Appropriated
Modification of Duties or Explanation:	Changed FROM Chair, Division of Social Sciences (11 mo. position) TO Associate Vice President for Instruction (12 mo. position). Duties and Responsibilities change to reflect Associate Vice President position.

2.33 Other

Clouser, William - Director, Social Work

FTE/Term:	1.0/11 months
Proposed Annual Salary:	\$52,166
Current Annual Salary:	\$47,757
Amount and Percent:	\$4,409 (+ 9.24%)
Effective Date:	August 1, 2000
Department/Funding:	Social Work/Social Sciences Division/Fiscal/Appropriated
Modification of Duties or Explanation:	Changed FROM Interim Director of Social Work TO Director of Social Work.

Magruder, Richard - Director, SUB/Student Activities

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$38,813
Current Annual Salary:	\$32,365
Amount and Percent:	\$6,448 (+ 19.93%)
Effective Date:	July 1, 2000
Department/Funding:	SUB/Student Affairs/Fiscal/Appropriated
Modification of Duties or Explanation:	Revision and expansion of duties for management of SUB operations in addition to Student Activities

Niewenhaus, Susan - Head of Public Services/Associate Professor

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$45,553
Current Annual Salary:	\$41,953
Amount and Percent:	\$3,600 (+ 8.59%)
Effective Date:	June 1, 2000
Department/Funding:	Library/Fiscal/Appropriated
Modification of Duties or Explanation:	Revision and expansion of duties related to revised VALNet Systems Operation position

2.34 Technical College

Shepard, Sarah - Technical Counselor

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$32,614
Current Annual Salary:	\$31,283
Amount and Percent:	\$728 (+ 2.33%)
Effective Date:	May 12, 2000
Department/Funding:	Admission/Office of Student Life/Fiscal/Appropriated
Modification of Duties or Explanation:	Changed position from High School Relations Counselor TO Technical Counselor replacing employee who resigned. Duties and responsibilities change to meet the Technical Counselor job description.

2.6 Request for New Position

2.63 Other

Title: Gift Shop Manager
Type: Classified
FTE/Term: .5/12 months
Annual Salary: \$7.00/hr
Effective Date: July 1, 2000
Funding Source: Local Funds
Department: Center for Arts and History
Duties/Responsibilities: Responsible for overseeing the operation of retail/ consignment museum and gift shop. Maintains e-commerce online shopping web site. Selects merchandise, maintains artist contacts, handle all bookkeeping functions, sales transactions and required reporting.

2.64 Technical

Title: Assistant Professor
Type: Faculty
FTE/Term: 1.0/9 months
Annual Salary: \$29,000-32,000
Effective Date: August 17, 2000
Funding Source: Appropriated Funds
Department: Division of Office and Business Technology
Duties/Responsibilities: To teach speech/communication courses for Technical Programs to meet A.A.S. general education mandate by State Board.

Title: Instructor
Type: Faculty
FTE/Term: 1.0/9 months
Annual Salary: \$33,000
Effective Date: August 17, 2000
Funding Source: Appropriated Funds
Department: Div of Technical & Industrial Technologies
Duties/Responsibilities: Responsible for instruction in the Information Systems Analysis Option of Electronics; additional instructor needed due to increased enrollment

Title: Instructor
Type: Faculty
FTE/Term: 1.0/9 months
Annual Salary: \$33,000
Effective Date: August 17, 2000
Funding Source: Appropriated Funds
Department: Div of Technical & Industrial Technologies
Duties/Responsibilities: Responsible for instruction, program planning, management and operation, personal development, student recruitment, retention and placement, and public relations in the drafting program; additional instructor needed due to increased enrollment.

2.8 Information Item - Multi-Year Contract

Name & Position: Edward Cheff, Head Baseball Coach
Year of Contract: Third
Effective Date: July 1, 2000
Current Salary: \$60,819
Contractual Increase: \$1,550
Total Contractual Salary: \$62,369
Additional Compensation: \$1,000 if team participates in national tournament
Explanation: Third year of multi-year contract

Name & Position: Michael Divilbiss, Head Women's Basketball Coach
Year of Contract: Third
Effective Date: July 1, 2000
Current Salary: \$38,938
Contractual Increase: \$2,080
Total Contractual Salary: \$41,018
Additional Compensation: \$1,000 if team participates in national tournament
Explanation: Third year of multi-year contract

Name & Position: George Pfeifer, Head Men's Basketball Coach
Year of Contract: Third
Effective Date: July 1, 2000
Current Salary: \$38,938
Contractual Increase: \$2,080
Total Contractual Salary: \$41,018
Additional Compensation: \$1,000 if team participates in national tournament
Explanation: Third year of multi-year contract

LEWIS-CLARK STATE COLLEGE

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Name & Position:	Gary Picone, Athletic Director
Year of Contract:	Third
Effective Date:	July 1, 2000
Current Salary:	\$56,514
Contractual Increase:	\$2,683
Total Contractual Salary:	\$59,197
Additional Compensation:	None
Explanation:	Third year of multi-year contract

2.81 Additional Compensation

Allredge, Andrew, Assistant Baseball Coach - maintenance of Harris Field - \$300
Allredge, Andrew, Assistant Baseball Coach - sign project for NAIA World Series -
\$200
Collins, Mike, Cross Country Coach - fitness equipment maintenance for January,
February and March - \$272
Maiorana, Jodee - graphic design of t-shirt for Dogwood Dunk - \$35

PERSONNEL/STUDENT AFFAIRS COMMITTEE
ROUTINE AGENDA

2.1 Appointment

2.11 Administrative

Greg Tatham, Director of Idaho Commons and Union

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$77,625.60
Effective Date: May 8, 2000
Department/Funding: Student Affairs/Nonappropriated Funds
Justification: New appointment

2.12 Academic/Instructional

James Buffenbarger, Affiliate Associate Professor of Computer Science

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: April 11, 2000
Department/Funding: Computer Science
Justification: New affiliate faculty

Michael Gratson, Affiliate Assistant Professor of Fish and Wildlife Resources

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: April 24, 2000
Department/Funding: Fish and Wildlife Resources
Justification: New affiliate faculty

Darrel L. Hammon, Affiliate Assistant Professor of Adult, Counselor, and Technology Education

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: March 31, 2000
Department/Funding: Adult, Counselor, and Technology Education
Justification: New affiliate faculty

Amit Jain, Affiliate Assistant Professor of Computer Science

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: April 11, 2000
Department/Funding: Computer Science
Justification: New affiliate faculty

Robert Keane, Affiliate Assistant Professor of Forest Resources

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: April 13, 2000
Department/Funding: Forest Resources
Justification: New affiliate faculty

Serge Lariviere, Affiliate Assistant Professor of Fish and Wildlife Resources

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: April 11, 2000
Department/Funding: Fish and Wildlife Resources
Justification: New affiliate faculty

Lori A. Manzanares, Assistant Director of Multicultural Recruitment

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$30,638.40
Effective Date: March 23, 2000
Department/Funding: Student Affairs/Appropriated Funds
Justification: New appointment

David Serface, Affiliate Faculty of Military Science

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: April 10, 2000
Department/Funding: Academic Affairs/Military Science
Justification: New affiliate faculty

Matthew D. Schuster, Extension Educator and Chair

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$36,400.00
Effective Date: March 20, 2000
Department/Funding: College of Agriculture/ Agriculture Research and
Extension/Appropriated Funds
Justification: New appointment

Kristen R. Thompson, Affiliate Assistant Professor of Environmental Science

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$0
 Effective Date: May 3, 2000
 Department/Funding: Environmental Science
 Justification: New affiliate faculty

John Torquato, Affiliate Professor of Medical Education

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$0
 Effective Date: March 29, 2000
 Department/Funding: WWAMI
 Justification: New affiliate faculty

2.13 Other

Margo Aragon, Marketing Manager for UI Press

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$30,638.40
 Effective Date: May 28, 2000
 Department/Funding: Academic Affairs/Nonappropriated Funds
 Justification: New appointment

Rise A. McGill, Development Coordinator, College of Art and Architecture

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$30,264.00
 Effective Date: April 10, 2000
 Department/Funding: Coll of Art & Architecture/App and Nonapp Funds
 Justification: New appointment

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties, or Status

2.31 Administrative

Archie A. George, from Director of Program Review and Assessment to Director of Program Review and Assessment, and Interim Director of Institutional Research

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$65,520.00
 Current Annual Salary: \$61,152.00
 Amount and Percent: +\$4,368 (+7.14%)
 Effective Date: April 2, 2000
 Department/Funding: Institutional Planning and Budget/App Funds
 Justification: Temporary increase in administrative duties

Beverly A. Healy, from Extension Professor to Extension Professor and Interim Chair

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$66,726.40
 Current Annual Salary: \$60,739.00
 Amount and Percent: +\$5,990.40 (+9.86%)
 Effective Date: May 1, 2000
 Department/Funding: Coll of Ag/Ag Research and Extension/App Funds
 Justification: Temporary increase in administrative responsibilities

Shana L. Plasters, from Acting Co-Director of Student Unions/Common to Assistant Director, Student Activities

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$36,545.60
 Current Annual Salary: \$46,051.20
 Amount and Percent: -\$9,505.60 (-26.01%)
 Effective Date: May 8, 2000
 Department/Funding: Student Affairs/Nonappropriated Funds
 Justification: Return to regular appointment from Acting Co-Director position

Larry J. Smith, from Extension Professor and Extension Educator to Extension Professor, Extension Educator and Chair

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$57,054.40
 Current Annual Salary: \$55,452.80
 Amount and Percent: +\$1,601.60 (+2.9%)
 Effective Date: April 30, 2000
 Department/Funding: Coll of Ag/Ag Research and Extension/App Funds
 Justification: Increase in administrative responsibilities

Margrit von Braun, Professor of Chemical Engineering and Director, Environmental Science Program

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$65,707.20
 Current Annual Salary: \$61,900.80
 Amount and Percent: +\$3,806.40 (+6.15%)
 Effective Date: March 19, 2000
 Department/Funding: College of Letters and Science/University Research Office/Appropriated and Nonappropriated Funds
 Justification: Temporary increase in administrative responsibilities in Research Office

Roger Wallins, Professor of English and Associate Dean, Graduate Studies
 FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$90,646.40
 Current Annual Salary: \$86,320.00
 Amount and Percent: +\$4,326.40 (+5%)
 Effective Date: March 19, 2000
 Department/Funding: College of Graduate Studies/University Research Office/Appropriated and Nonappropriated Funds
 Justification: Temporary increase in administrative responsibilities in Research Office

2.33 Other

Scott V. Koehler, from Building Facility Foreman to Maintenance Services Manager
 FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$34,881.60
 Current Annual Salary: \$31,200.00
 Amount and Percent: +\$3,681.60 (+11.8%)
 Effective Date: March 19, 2000
 Department/Funding: Auxiliary Services/Nonappropriated Funds
 Justification: Reclassification from classified to non-faculty exempt due to organizational restructuring and increase in duties

2.6 Request for New Position

2.62 Academic/Instructional

Title: Tenure-Track Associate Professor (MMBB) and Associate Director (EBI)
 Type: Faculty
 FTE/Term: 1.0/9 months
 Proposed Annual Salary: \$53,193.52
 Effective Date: July 1, 2000
 Department/Funding: College of Agriculture/Environmental Biotechnology Institute/ Agriculture Research and Extension/App and Nonappropriated Funds
 Duties/Responsibilities: Provide instruction, research and administrative duties to the Department of Microbiology, Molecular Biology and Biochemistry and the Environmental Biotechnology Institute

2.8 Athletics

2.81 Appointments

2.813 Other

Tim Drevno, Assistant Football Coach

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$44,012.80
Effective Date: May 16, 2000
Department/Funding: Athletics/Appropriated Funds
Justification: New appointment

Steve R. Gearhart, Assistant Director, Athletics Development

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$42,016.00
Effective Date: May 8, 2000
Department/Funding: Athletics/Appropriated Funds
Justification: New appointment

2.86 Request for New Position

2.863 Other

Title: Co-Athletic Equipment Manager
Type: Classified
FTE/Term: 1.0/12 months
Proposed Annual Salary: \$20,009.60
Effective Date: July 1, 2000
Department/Funding: Athletics/Nonappropriated Funds
Duties/Responsibilities: Provide equitable equipment service to women student-athletes

Title: Coordinator of Video Services
Type: Non-faculty Exempt
FTE/Term: 1.0/12 months
Proposed Annual Salary: \$32,175.00
Effective Date: July 1, 2000
Department/Funding: Athletics/Nonappropriated Funds
Duties/Responsibilities: Provide video needs for all sports in UI Athletics

3. BOARD ACTION: Agency/Institution Non-Routine Agenda Items

Non-Routine agenda items were submitted for:

Boise State University
Idaho State University
Lewis-Clark State College
University of Idaho

COMMITTEE ACTION:

I move to send the above listed non-routine agenda items to the Board with a recommendation to approve/disapprove/table. Seconded By: _____.

BOARD ACTION:

I move to approve/disapprove/table the above listed non-routine agenda items.
Carried: Yes No

**PERSONNEL/STUDENT AFFAIRS COMMITTEE
NON-ROUTINE AGENDA**

2.2 Reappointments

2.21 Administrative

Georgia Ann Girvan--Director

FTE/Term: 1.8/12 month
Proposed Salary: \$34,012
Current Annual Salary: \$27,922
Amount & Percent: +\$6,090/+21.8%
Effective Date: June 23, 2000
Department/Funds: College of Health Sciences--RADAR/, Grant Funds
Justification: Reappointment from temporary appointment of Director to permanent appointment as Director.

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties or Status.

2.31 Administrative

Stacy Pearson—to Associate Vice President and Controller, Safety and Security from Acting Vice President for Finance and Administration

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$84,364
Current Annual Salary: \$97,085
Amount & Percent: -\$12,721/-13.1%
Effective Date: May 1, 2000
Department/Funds: Finance and Administration/Fiscal, Appropriated Funds
Justification: Change in job responsibilities upon return of the Vice President for Finance and Administration.

William Ruud—from Vice President for Institutional Advancement and Professor to Professor, Department of Management

FTE/Term: 1.0/from 12 month to 9 month
Proposed Annual Salary: \$81,541 (9 month salary)
Current Annual Salary: \$108,722 (12 month salary)
Amount & Percent: 0
Effective Date: August 21, 2000
Department/Funds: Management/ Academic, Appropriated Funds
Justification: Change in responsibilities from administrative assignment to full-time faculty status.

2.32 Academic

Rieken Venema—from Visiting Professor to Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$42,015
Current Annual Salary: \$34,008
Amount & Percent: +\$8,007/+23.5%
Effective Date: August 21, 2000
Department/Funds: Mathematics and Computer Science/AY, App Funds
Justification: From a one-year temporary position to a tenure track position. Salary competitive with other Assistant Professors within the Department of Mathematics and Computer Science.

2.8 Athletics

2.82 Multi-Year Contracts

Name and Position: Gene Bleymaier, Director
Year of Contract: 2000-2001
Effective Date: June 23, 2000
Current Salary: \$109,637
Contractual Increase: +\$10,962/+10%
Total Contractual Salary: \$120,599
Additional Compensation: See Additional Compensation Report in Routine Agenda
Explanation: Second year of a four-year contract

**PERSONNEL/STUDENT AFFAIRS COMMITTEE
NON-ROUTINE AGENDA**

2.3 Change in Salary, Rank, Title or Duties

2.31 Administrative

Krehbiel, Lee - Assistant Dean and Assistant Professor of Education

FTE/Term: 1.0 FTE/12 months

Proposed Annual Salary: \$60,008.00

Current Annual Salary: \$44,324.76

Amount and Percent: +\$15,683.24 (+35.38%)

Effective Date: June 25, 2000

Department/Funding: Office of Student Services/State Funds

Explanation: Additional duties/coordinate student services in Idaho Falls.

2.32 Academic/Instructional

Frost, James C. - change from Instructor to Assistant Professor (Tenure track)

FTE/Term: 1.0 FTE/9 months

Proposed Annual Salary: \$52,520.00

Current Annual Salary: \$34,049.60

Amount and Percent: +\$18,470.40 (+54.25%)

Effective Date: August 14, 2000

Department/Funding: Computer Information Systems, College of Business/State Funds (81%) and Local Funds (19%)

Explanation: Degree completion promotion and increased duties.

**PERSONNEL/STUDENT AFFAIRS COMMITTEE
NON-ROUTINE AGENDA**

- 2.3 Changes in Salary, Rank, Title, Status or Duties
- 2.34 Technical College

McCullough, David – Assistant Professor

FTE/Term: 1.0/9 months

Proposed Annual Salary: \$35,006

Current Annual Salary: \$28,018

Amount and Percent: \$6,988 (+ 24.93%)

Effective Date: August 17, 2000

Department/Funding: Technical & Industrial/Academic/Appropriated

Modification of Duties or Explanation
Changed position from Instructional Aide TO Assistant Professor. Duties and responsibilities change to meet the Assistant Professor job description.

PERSONNEL/STUDENT AFFAIRS COMMITTEE
NON-ROUTINE AGENDA

2.1 Appointments

2.12 Academic/Instructional

James Hottois, Senior Lecturer in Political Science

FTE/Term: 1.0/9 months

Proposed Annual Salary: \$96,780

Effective Date: July 1, 2000

Department/Funding: General Education/Political Science

Justification: New Appointment

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties, or Status

2.33 Other

Sally Machlis, from Associate Professor of Art to Associate Professor of Art and
Department Chair

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$52,000.00

Current Annual Salary: \$36,816.00

Amount and Percent: +\$15,184.00 (+41.25%)

Effective Date: July 1, 2000

Department/Funding: Department of Art/Appropriated Funds

Justification: Conversion from academic year to fiscal year
appointment; increase in administrative
responsibilities

2.9 Other

Changes to the University of Idaho's Faculty-Staff Handbook Section 3536B, "Faculty Promotions, Bases of Evaluation" and Section 1565 D-1, E-1 and F-1, Academic Ranks and Responsibilities were approved by the General Faculty this spring. UI requests approval of the changes. (see following pages for proposed changes)

If you would like a copy of the proposed changes, please contact Vicki Barker at the Board office 334-2270 or vbarker@osbe.state.id.us and one will be faxed/mailed to you.

If you would like a copy of the proposed changes, please contact Vicki Barker at the Board office 334-2270 or vbarker@osbe.state.id.us and one will be faxed/mailed to you.

4. BOARD ACTION: BSU – Alcohol Waiver Request

2.9 Items Not covered in Other Sections

Boise State University and the Velma V. Morrison Center Board of Governor's requests a one-time only extension of the alcohol policy passed by the State Board of Education to include the Velma V. Morrison Center. The event is an evening private party (by invitation only) – August 5, 2000 – as a celebration of Velma Morrison's 80th Birthday. (See following letter.)

COMMITTEE ACTION:

I move to forward to the Board with a recommendation to approve/disapprove/table the one-time alcohol waiver request for the Morrison Center.
Seconded by: _____

BOARD ACTION:

I move to approve/disapprove/table BSU's request for a one-time alcohol waiver for the Morrison Center.

If you would like a copy of the request letter, please contact Vicki Barker at the Board office, 334-2270 or vbarker@osbe.state.id and one will be faxed/mailed to you.

5. BOARD ACTION: UI – Athletic Contract Amendment

2.8 Athletics

2.83 Reallocation of Position or Changes in Salary, Rank, Title, Duties or Status

2.831 Administrative

Mike Bohn, Director of Athletics (see following pages for contract amendment)

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$105,006.40

Current Annual Salary: \$100,006.40

Amount and Percent: +\$5,000.00 (+5%)

Effective Date: April 1, 2000

Department/Funding: Athletics/Appropriated Funds

Justification: Salary equity adjustment based on analysis of comparative salaries at peer institutions. Even with these adjustments this salary is significantly below predicted salary.

The Board's legal counsel reviewed the Amendment and found it in compliance with policy.

COMMITTEE ACTION:

I move to forward to the Board with a recommendation to approve/disapprove/table the First Amendment to the Employment Contract for Mr. Mike Bohn. Seconded by: _____

BOARD ACTION:

I move to approve/disapprove/table the First Amendment to the Employment Contract for Mr. Mike Bohn.

Exhibit 1

FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

This First Amendment to Employment Agreement (Amendment) amends and modifies the Employment Agreement (Agreement) between the Regents of the University of Idaho acting through the University of Idaho (University) and Mike Bohn (Employee), which Agreement was executed by both parties on March 16, 1998.

A. Extent of Modification.

This Amendment modifies the Agreement only as and to the extent set forth herein. Except as modified by this Amendment, the Agreement is incorporated into this Amendment as if fully set forth herein and remains in full force and effect.

B. Term.

Section 1.5 of the Agreement is deleted and a new section 1.5 is substituted therefor as follows:

The term of this Agreement shall begin on June 26, 2000, and shall end on June 27, 2003. This Agreement may be extended or renewed solely upon an offer from the University and an acceptance by Employee, both of which must be in writing and signed by the parties. Any extension or renewal may be subject to the prior approval of University's Board of Regents, and, if so, such extension or renewal shall not be effective without such approval. This Agreement in no way grants to Employee a claim to tenure in employment, nor shall Employee's service pursuant to this Agreement count in any way toward tenure at the University.

C. Base Salary.

Section 2.1.1 of the Agreement is deleted and a new section 2.1.1 is substituted therefor as follows:

The base salary paid by the University to the Employee for services rendered and satisfactory performance of the terms and conditions of this Agreement shall be \$105,006.40 per year, commencing June 26, 2000.

D. Increases in Base Salary.

Section 2.1.2 of the Agreement is deleted and a new section 2.1.2 is substituted therefor as follows:

Each year during the term of this Agreement, the University, in its sole discretion and subject to approval by its Board of Regents, may increase the base salary.

E. Supplemental Compensation

A new Section 2.4 is added as follows:

Employee shall receive the sum of \$5,000.00 from the University or the University's designated media outlet(s) or a combination thereof commencing with fiscal year 2001 in compensation for participation in media programs and public appearances (Programs). Said sum shall be paid on or before January 31st.

F. Deferred Compensation

A new Section 2.5 is added as follows:

Instrument. The University will contract a deferred compensation instrument for the Employee in the form of an annuity or annuities or the substantial equivalent ("deferred compensation instrument") of the University's choice at or with a financial institution of the University's choice such that the deferred compensation instrument(s) shall have a value of One-Hundred Thousand Dollars (\$100,000.00) as of June 27, 2003.

Right to Receive Deferred Compensation Package. If the Employee is still employed as University's Director of Athletics on June 27, 2003, he shall receive, at the University's election, the deferred compensation instrument described above or the value thereof. Any transfer or payment made under this section shall be subject to deductions and withholdings as required by law.

Forfeiture—Termination For Cause. If the University terminates this Employment Agreement for cause prior to June 27, 2003, all rights to and value of the deferred compensation instrument shall remain with the University.

Forfeiture—Departure of Employee. In the event the Employee chooses to leave the University prior to June 27, 2003, all rights to and value of any deferred compensation instrument shall remain with the University.

Termination with Retention of Right to Deferred Compensation Instrument—Termination for University's Convenience. In the event the Employee's employment is terminated for any reason other than cause (i.e., without cause) prior to June 27, 2003, the deferred compensation instrument as valued on the day of termination, or the value thereof, shall be transferred to the Employee. The University will have no further obligation with respect to deferred compensation.

Termination with Retention of Right to Deferred Compensation Instrument—Financial Exigency. In the event that Employee's employment with the University is terminated prior to June 27, 2003, as a result of the Regents approval of a declaration of financial exigency affecting the entire Athletic Department of the University, the deferred compensation instrument as valued on the day of termination, or the value thereof, shall

be transferred to the Employee. The University will have no further obligation with respect to deferred compensation.

G. Liquidated Damages

Section 4.2.3 of the Agreement is deleted.

H. Regents' Approval.

This Amendment is subject to the prior approval of the Regents of the University of Idaho. If such approval is not granted, the Agreement shall not be affected and shall continue in full force and effect.

IN WITNESS WHEREOF, the parties hereto have executed this First Amendment on the date(s) set forth below.

UNIVERSITY

EMPLOYEE

Robert A. Hoover
President

Mike Bohn

Date

Date

Approved by the Regents of the University of Idaho on the ____ day of _____, 2000.

6. BOARD ACTION: Final Reading: Policy Change - Executive Officers

The First Reading (with changes to 3c) was approved at the April meeting.

COMMITTEE ACTION:

I move to forward to the Board with a recommendation to approve/disapprove/table the Final Reading of the changes to the Governing Policies and Procedures manual as exhibited. Seconded by: _____

BOARD ACTION:

I move to approve/disapprove/table the Final Reading of the changes to the Governing Policies and Procedures manual, Section I, Subsection E as exhibited.

GOVERNING POLICIES AND PROCEDURES

SECTION: I GENERAL GOVERNING POLICIES AND PROCEDURES

SUBSECTION: E Executive Officers

E. EXECUTIVE OFFICERS

1. Executive Director.

The executive director is charged with ensuring the effective articulation and coordination of the institutional, agency, and statewide concerns and is advisor to the Board and the presidents/agency heads on all appropriate matters.

2. Presidents/Agency Heads.

a. Responsibilities.

The president/agency head is the chief program and administrative officer of the institution or agency. The president/agency head has full power and responsibility within the framework of the Board's Governing Policies and Procedures for the organization, management, direction, and supervision of the institution or agency and is held accountable by the Board for the successful functioning of the institution or agency in all of its units, divisions, and services. The president/agency head is employed by and serves at the pleasure of the Board unless the contract of employment specifies otherwise.

For the higher education institutions, the Board expects the presidents to obtain the necessary input from the faculty, classified and exempt employees, and students, but it holds the presidents ultimately responsible for the well-being of the institutions, and final decisions at the institutional level rest with the presidents.

b. The chief executive officer is held accountable to the Board for performing the following duties within his or her designated areas of responsibility:

(1) Relations with the Board.

(a) Conduct of the institution or agency in accordance with the Governing Policies and Procedures of the Board and applicable state and federal laws.

(b) Effective communication among the Board, the Board office, and the institution or agency.

- (c) Preparation of such budgets as may be necessary for proper reporting and planning.

Transmittal to the Board of recommendations initiated within the institution or agency.
 - (e) Participation and cooperation with the office of the Board in the development, coordination, and implementation of policies, programs, and all other matters of statewide concern.
 - (f) Notification to Board president or executive director of any out-of-state absence exceeding one week.
- (2) Leadership of the Institution or Agency.
- (a) Recruitment and retention of employees.
 - (b) Development of programs, in accordance with an evolving plan for the institution or agency.
 - (c) In cooperation with appropriate parties, the promotion of the effective and efficient functioning of the institution or agency.
 - (d) Development of methods that will encourage responsible and effective contributions by various parties associated with the institution or agency in the achievement of the goals of the institution or agency.
- (3) Relations with the Public.
- (a) Development of rapport between the institution or agency and the public which it serves.
 - (b) Official representation of the institution or agency and its Board-approved role and mission to the public.

- (c) ~~The chief executive officer is evaluated by the executive director, who makes recommendations to the Board with respect to future contracts and compensation. The performance evaluation is based upon the duties outlined in this policy and mutually agreed upon goals between the chief executive officer and the executive director acting on behalf of the Board. Final decisions with respect to future contracts are made by the Board.~~

The Agency Head is evaluated by the Executive Director, who makes recommendations to the Board with respect to future contracts and compensation. The Presidents are evaluated by the Board. The performance evaluation is based upon the duties outlined in the policy and mutually agreed upon goals. Final decisions with respect to future contracts are made by the Board.

c. Terms and Conditions.

The Board and the president/agency head shall sign an annual letter of agreement that documents the period of appointment, salary, and any additional terms. The Board shall evaluate the president/agency head's performance pursuant to the Board's evaluation policy.

d. Compensation and Benefits.

The president/agency head's annual salary shall be set and approved by the Board. The president/agency head shall not receive personal salary or benefits or supplements from institutional foundations or other affiliated organizations except as allowed for institutional presidents pursuant to topic 3, subtopic e, below and as such is specifically approved by the Board in each instance. Additionally, the president/agency head may not receive personal salary or benefits or supplements from other outside sources without prior Board approval.

In addition to the salary referred to above, the president/agency head shall receive the usual and ordinary medical, retirement, leave, educational, and other benefits available to all institutional and agency employees. ~~However, presidents/agency heads are not eligible for longevity increases in accordance with Section II, Subsection N, Governing Policies and Procedures.~~

- e. The president/agency head shall receive reasonable and adequate liability insurance coverage under the state's risk management program. In addition, the institutional foundations and other affiliates shall provide the necessary directors and officers insurance for the president/agency head.

- f. Relocation and moving expenses incurred by the president/agency head will be paid in accordance with the policies and rates established by the State Board of Examiners.

3. Institutional Presidents: Housing, Automobile, Expense Reimbursement, and Termination Policy.

a. The presidents are responsible for hosting official functions to promote their respective institutions. Three (3) institutions own homes that are the most suitable facilities available for this purpose. At these institutions, the presidents are required to live in the official residences provided.

To preserve the image of the institutions and to provide adequate maintenance of state-owned property, the institutions shall provide support services for these residences. This support shall include maintenance and repairs, utilities, and groundskeeping.

In the event that the institution does not own an official residence, a housing allowance will be provided that is similar in value to living in the official residence. In addition, this allowance shall cover reasonable maintenance and repair expenses related to the use of this home as the president's official residence.

b. Each president shall be provided an automobile. Maintenance, repairs, gas for business use, and insurance shall be provided for this vehicle.

If a president does not elect to use a vehicle provided by the institution, the institution will provide the president a vehicle allowance in lieu of the cost of leasing, automobile maintenance, and insurance. Documented business travel will be reimbursed to compensate for gasoline costs.

c. The presidents shall receive reimbursement for official entertainment expenses. Public relations and other out-of-pocket expenses may be reimbursed if they are directly related to the function of the institution as determined by the president. (See fiscal policy for entertainment and related expenses.)

d. Terminations.

In the event the president's appointment is terminated by Board action (for or without cause), the president shall be paid all compensation and benefits under the terms of his or her employment agreement until the termination of said appointment. ~~If the termination is on short notice late in the president's appointment, the Board may approve a reasonable termination package. This provision does not apply when the basis of termination is criminal misconduct.~~

Foundation Provided Supplemental Compensation and Benefits

Supplemental compensation or benefits for the presidents may be approved by the Board on a case-by-case basis. Any such supplemental compensation or benefit must meet all requirements of this subtopic.

The funding for such supplemental compensation or benefits must be provided by the institution's related foundation meeting all requirements of Section V, Subsection E of the Board's Governing, Policies and Procedures.

The presidents shall, at the first knowledge of any proposed supplemental compensation or benefits, refer the foundation representatives to the Board President and the Executive Director. The Board President and the Chairman of the Board's Personnel and Student Affairs Committee, or their designee, shall direct the conduct of any and all negotiations with the foundations regarding any supplemental compensation or benefits agreements.

An agreement between the foundation, the President, and the Board must be created that details the nature and scope of the supplemental compensation and benefits. The agreement must contain a provision in which the foundation and president each agree to indemnify the institution and the Board from and against all claims arising from any supplemental compensation and benefits agreement.

Specific and prior Board approval is required for any supplemental compensation and benefits agreement and for any amendment thereto.

4. Superintendent for the Idaho School for the Deaf and the Blind (ISDB): Housing and Automobile Policy.

a. The superintendent for the ISDB is responsible for hosting official functions to promote the school. The ISDB owns a home that is the most suitable facility available for this purpose. The superintendent for the ISDB is required to live in this official residence.

To preserve the image of the ISDB and to provide adequate maintenance of state-owned property, the ISDB shall provide support services for this residence. This support shall include maintenance, utilities, custodial, and groundskeeping.

b. The superintendent for the ISDB shall be provided an automobile. Maintenance, repairs, gas for business use, and insurance shall be provided for this vehicle.

7. BOARD ACTION: Lewis-Clark State College – Interim President

BACKGROUND:

Dr. James Hottois submitted his resignation as President of Lewis-Clark College effective June 30, 2000.

OSBE staff has compiled a list of individuals whose names were available as possible candidates for the position of Interim President. He will update the Board on his progress and, if applicable, make a recommendation to the Board.

COMMITTEE ACTION:

I move to recommend to the Board that _____ be appointed as Interim President at Lewis-Clark State College with at an annual salary of \$ _____, effective _____. Seconded By: _____.

BOARD ACTION:

I move to approve/disapprove/table the appointment of _____ as Interim President of Lewis-Clark State College at an annual salary of \$ _____, effective _____. Carried: Yes No

**8. BOARD ACTION: Idaho Division of Vocational Rehabilitation
Interim Administrator**

BACKGROUND:

Mr. Floyd "Pat" Young advised the Board that he will be retiring as the Administrator of the Idaho Division of Vocational Rehabilitation effective June 30, 2000.

Dr. Greg Fitch has considered several alternatives and entertained a number of recommendations/suggestions for filling the position of Interim Administrator. His recommendation will be presented to the Board.

COMMITTEE ACTION:

I move to recommend to the Board that _____ be appointed as Interim Administrator for the Idaho Division of Vocational Rehabilitation with at an annual salary of \$ _____, effective _____.
Seconded By: _____.

BOARD ACTION:

I move to approve/disapprove/table the appointment of _____ as Interim Administrator for the Idaho Division of Vocational Rehabilitation with an annual salary of \$ _____, effective _____.
Carried: Yes No

9. Committee Forum

Presidents:

Dr. Richard Bowen, ISU
Dr. Michael Burke, NIC
Dr. James Hottois, LCSC
Dr. Robert Hoover, UI
Dr. Miles LaRowe, EITC
Mr. Jerry Meyerhoeffler, CSI
Dr. Charles Ruch, BSU

Agency Heads:

Mr. Ron Darcy, ISDB
Mr. Peter Morrill, IPTV
Dr. Mike Rush, SDPTE

– Article in the national Techniques magazine on Idaho Professional-Technical Programs and the survey results from the BSU Public Policy Survey

Mr. Pat Young, IDVR

Faculty Presidents:

Dr. Kerry McKeever, UI
Dr. Gene Strraughan, LCSC
Ms. Pam Ingram, EITC
Ms. Edit Szanto, CSI
Dr. Randy Earles, ISU
Mr. Bill Richards, NIC
Dr. Alex Feldman, BSU

Student Body Presidents:

Ms. Teresa Daniels, EITC
Ms. Angela Buhler, CSI
Mr. Nate Peterson, BSU
Mr. Bart Cochran, UI
Mr. Steve Wright, LCSC
Ms. Janel Falk, NIC
Mr. Eric Lacey, ISU