

BUSINESS AFFAIRS and HUMAN RESOURCES COMMITTEE

September 21, 2000
8:15-10:30
ISU SUB – Clearwater Room
Pocatello, Idaho

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1. COMMITTEE ACTION: Minutes of the June 15, 2000 Meeting

Minutes are approved by consensus.

DRAFT

**Unapproved Minutes
PERSONNEL/STUDENT AFFAIRS COMMITTEE**

June 15, 2000
University of Idaho
Moscow, Idaho

NOTE: Unable to transcribe the tape of the meeting minutes taken from notes.

Board Members: Tom Boyd
Harold W. Davis

1. The committee approved by consensus the minutes of the April, 2000 meeting.

2. Routine Institution/Agency Agenda Items

Mr. Boyd moved and Mr. Davis seconded a motion to refer the routine items to the Board with an approval recommendation.

3. Non-Routine Institution/Agency Agenda Items

Mr. Davis moved and Mr. Boyd seconded a motion to refer the non-routine items (except the appointment of Dr. James Hottois) to the Board with an approval recommendation.

It was felt Dr. Hottois's appointment should be reviewed by the full Board. Dr. Hoover noted that the funding for Dr. Hottois's position would come from the Board and not the UI General Education budget as indicated in the agenda materials.

4. BSU - Alcohol Request Waiver

The item will be sent to the Board without recommendation.

5. UI - Athletic Contract Amendment

Mr. Davis moved and Mr. Boyd seconded a motion to send the contract amendment for Mike Bohn to the Board with an approval recommendation.

DRAFT

6. Final Reading: Executive Officers

Mr. Davis moved and Mr. Boyd seconded a motion to send the final reading to the Board with an approval recommendation.

7. LCSC - Interim President

There was discussion regarding terms associated with the interim position. Although there were concerns, it was determined that the interim president would be authorized to apply for the permanent position, should he or she desire.

Dr. Fitch and a committee will review the applications and make recommendations to the Board.

8. IDVR - Interim Administrator

Mr. Davis moved and Mr. Boyd seconded a motion to refer to the Board with an approval recommendation the appointment of Mr. Barry Thompson as Interim Administrator of the Idaho Division of Vocational Rehabilitation, from July 1, 2000 through June 30, 2001 at an annual salary of \$80,000.

9. Committee Forum

Please see Board meeting minutes.

2. BOARD ACTION: Agency/Institution Routine Agenda Items

Routine agenda items were submitted for:

Idaho Division of Vocational Rehabilitation
Idaho Public Television
Idaho School for the Deaf and the Blind
State Division of Professional-Technical Education
Boise State University
Eastern Idaho Technical College
Idaho State University
Lewis-Clark State College
University of Idaho

COMMITTEE ACTION:

I move to send the above listed routine agenda items to the Board with a recommendation to approve/disapprove/table.
Seconded By: _____.

BOARD ACTION:

I move to approve/disapprove/table the routine agenda items for the above listed institutions.
Carried: Yes No

IDAHO DIV OF VOCATIONAL REHABILITATION September 21-22, 2000

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
ROUTINE AGENDA**

2.1 Appointments

Alan Aamondt - Rehabilitation Counselor

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$29,120.00

Effective Date: July 10, 2000

Rationale: Replacement

Kimberlee Foye - Rehabilitation Counselor

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$29,120.00

Effective Date: July 10, 2000

Rationale: Replacement

Candace Gira - Rehabilitation Counselor

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$29,120.00

Effective Date: July 10, 2000

Rationale: Replacement

Nancy Riley - Rehabilitation Counselor

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$29,702.40

Effective Date: July 24, 2000

Rationale: Replacement

Beverly Davis - Rehabilitation Counselor

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$29,120.00

Effective Date: August 7, 2000

Rationale: Replacement

Russell Griffith - Rehabilitation Counselor

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$29,120.00

Effective Date: August 20, 2000

Rationale: Replacement; moved from Temporary status

IDAHO DIV OF VOCATIONAL REHABILITATION September 21-22, 2000

2.3 Changes in Salary, Rank, Title or Duties

Sue Payne - Chief of Field Services/Deputy Administrator

FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$68,993.60
Current Annual Salary: \$64,188.80
Amount and Percent: +\$4,804.80/+7.5%
Effective Date: July 1, 2000
Rationale: Promotion

Maggie Blackstead - Interim Chief of Administrative Services

FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$64,625.60
Current Annual Salary: \$60,132.80
Amount and Percent: +\$4,492.80/+7.5%
Effective Date: July 1, 2000
Rationale: Promotion

Bruce Christopherson - Rehabilitation Counselor I

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$31,824.00
Current Annual Salary: \$29,120.00
Amount and Percent: +\$2,704.00/+9.3%
Effective Date: July 9, 2000
Rationale: Promotion from Rehab Counselor

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
ROUTINE AGENDA**

2.9 Items Not Covered in Other Sections

To: State Board of Education
Fr: Peter W. Morrill, General Manager
Dt: August 18, 2000
Re: System Report

IDAHO, A PORTRAIT Airs Nationwide On PBS, Page 2

Update On The Implementation Of New IdahoPTV Policy, Page 2

Governor's Millennium Awards In The Arts, Page 3

Laura Moore Cunningham Foundation Gift, Page 3

IDAHOPTV Viewership Report, Page 3

Saturday Morning Children's Programming, Page 4

IdahoPTV'S New First Book Partners Announced, Page 4

IdahoPTV Broadcasts Eight Telecourses Overnight For College Credit Beginning
September 2, Page 6

IdahoPTV Announces Winners From Teacher Training Institute 2000, Page 7

Series On IdahoPTV Offers Job Tips, Page 8

DIALOGUE Programs Over The Summer, Page 8

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IDAHO, A PORTRAIT AIRS NATIONWIDE ON PBS

IDAHO, A PORTRAIT will air nationwide on PBS, September 8. This half-hour documentary looks at Idaho's magnificent geography and geography primarily from the air. The program will also feature an extensive web site located at <http://www.pbs.org/idahoportrait>. In addition, IDAHO, A PORTRAIT will be featured on the first DVD offered by Idaho Public Television and of course, VHS. In Idaho, IDAHO, A PORTRAIT will air Friday, September 8, at 8pm Mtn/Pac.

UPDATE ON THE IMPLEMENTATION OF NEW IDAHOPTV POLICY

I wanted to take a moment and update you on the implementation of the new amendments to the State Board of Education's policy for Idaho Public Television.

TV Ratings, Specific Program Viewer Advisory:
Implemented.

General Viewer Advisory, Broadcast Only:
Implemented twice daily beginning 8/20/00.

Programming Materials & Broadcast Advisory:
Implemented CHANNELS (beginning with October 2000 edition).
Implemented www.idahoptv.org front page and programming section.
Implemented all programming press releases.
Implemented broadcast twice daily beginning 8/20/00.

Monthly Schedule, Viewer Comments:
Implemented beginning with July 2000 schedule.

System Reports:
Implemented.

Quarterly Programming Reports:
July 2000-September 2000 ready in October.

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GOVERNOR'S MILLENNIUM AWARDS IN THE ARTS

Idaho Public Television and KIVI-TV Nampa are collaborating to bring viewers statewide a videotaped presentation of the GOVERNOR'S MILLENNIUM AWARDS IN THE ARTS celebration at the Morrison Center. The anticipated air date of the program on Idaho Public Television is expected to be in early October.

LAURA MOORE CUNNINGHAM FOUNDATION GIFT

I am please to announce that the Laura Moore Cunningham Foundation has once again made a generous contribution to support several of Idaho Public Television's local productions. The \$250,000 gift was pledged to underwrite the costs of producing IDAHO REPORTS, DIALOGUE, DIALOGUE FOR KIDS, and two new documentary specials. As our federal support has dwindled, it's gifts like the one from the Laura Moore Cunningham Foundation that have helped keep great locally produced programs coming throughout the year.

IDAHOPTV VIEWERSHIP REPORT

I just received the May 2000 Audience Report from Trac Media Services. Trac Media Services is a private company made up of PhD researchers who analyze Nielsen audience data exclusively for PBS stations.

More than 100 PBS stations are Trac clients including all of the top 25 markets. There are four ratings periods or "sweeps" for all television stations, each lasting four weeks. They are in November, February, May, and July. It usually takes about two months for the reports to come out following a ratings period. The Sweep Report is where Trac compares our performance against all the other PBS stations that are Trac clients.

Trac Media looks at two different comparisons, Gross Rating Points (GRPs) and Average Weekly Cumulative Audience (Cume). With GRPs, Trac adds up all the rating points (a rating point is the percentage of TV households watching that particular program on that day) for individual programs during a four week sweep period. With Cume, Trac figures the percentage of total TV households in the market that watched us at least once in an average week. We only can afford to buy this service for the Boise market.

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With that said, we did well in May 2000. Idaho Public Television ranked #1 of all the Trac clients for Cume audience sign-on to sign-off with 46% of the market watching us. The average sign-on to sign-off for all the Trac stations was 32%. We were also ranked #1 for Cume audience in Prime Time with 30% of the market watching us. The average for all the Trac stations in Prime Time was 16%.

We also did well with Gross Rating Points for May. Idaho Public Television ranked #10 for GRPs sign-on to sign-off with 1516 GRPs. The average for Trac stations sign-on to sign-off was 951 GRPs. We also had the largest gain of any Trac station, up 47% from May 1999 to May 2000. In Prime Time we ranked #1 with 547 GRPs. The Trac station average in Prime Time was 305 GRPs. We had the seventh largest gain of any Trac station, up 22% from May 1999 to May 2000.

SATURDAY MORNING CHILDREN'S PROGRAMMING

Beginning Saturday, September 30 at 7:00/6:00 a.m. MT/PT, Idaho Public Television will air three hours of children's programming every Saturday. Each program is approximately 30 minutes in length and based on popular children's books. The reading based series include CORDUROY, ELLIOT MOOSE, GEORGE SHRINKS, MARVIN THE TAP DANCING HORSE, SEVEN LITTLE MONSTERS, AND TIMOTHY. Each program teaches children different ways to deal with the challenges of growing up and establishing self-confidence and awareness.

IDAHOPTV'S NEW FIRST BOOK PARTNERS ANNOUNCED

Idaho Public Television's First Book program recognizes new partners for this year. The outreach program is geared to give 2,000 underprivileged Idaho children a book a month for a year. Every book is accompanied by an educational activity page for families and IdahoPTV's Connections newsletter, which links public television children's shows to relevant books and activities.

First Book is funded by grants from the Idaho State Library, the J.A. & Kathryn Albertson Foundation, and the U.S. Department of Education.

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New partners this year are:

Public Libraries in Idaho City, Downey, Rexburg, Preston, and Montpelier
Head Start Programs in Rexburg, Sandpoint, Rathdrum, St. Maries, Spirit Lake,
Shoshone County, Athol, and Salmon
Even Start Family Literacy Program, Ontario OR
Family Services Alliance, Pocatello
Success by Six, Boise

Partner organizations conduct a fun, educational activity with the children each month when the books are delivered.

In the course of this five-year initiative, Idaho Public Television has provided 67,000 books for underprivileged children. Visit our Web site (idahoptv.org/kids/firstbook) to learn more about IdahoPTV's First Book.

First Book continuing partners are:

Public libraries in Bonners Ferry, Orofino, Jerome, Kootenai-Shoshone District, and Nampa
Head Start in Preston, Coeur d'Alene, Boise, Twin Falls, Shoshone, Jerome, Burley, Grangeville, Sandpoint, Moscow, Hansen, and Idaho Falls
Even Start Family Literacy Programs in Moscow, Bovill, and Coeur d'Alene
Community Action Agency, Lewiston
Community House, Boise
Goodsell Elementary School Parents as Teachers, Shelley
Healthy Families, Idaho City, Horseshoe Bend, and Garden Valley
Help Inc., Idaho Falls
ICARE, Coeur d'Alene
Learning Lab, Boise
Mercy Medical Center, Nampa
Thirkill Elementary School Parents as Teachers, Soda Springs
Sho-Ban Tribe, Ft. Hall
School Plus, Hayden
Scism School, Nampa
Weiser School District Parents as Teachers
Family Advocate Program, Boise
Salud y Provecho, Caldwell
SEICCA, Pocatello
Valley School District #262, Hazelton

Applications for First Book partnerships are accepted each May.

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IDAHOPTV BROADCASTS EIGHT TELECOURSES OVERNIGHT FOR COLLEGE CREDIT BEGINNING SEPTEMBER 2

Earn college credit for eight telecourses airing on Idaho Public Television this fall. The telecourses air Saturday and Sunday mornings, beginning September 2 at 1:00 a.m./12:00 midnight MT/PT. They run through the early morning until 9:00/8:00 a.m. MT/PT each week.

Contact Boise State University at 800-824-7017 ext. 1709 to register for college credit. The courses are:

Saturday:

PEOPLE'S CENTURY (20th century American history)
POWER OF PLACE (survey of world regional geography)
WESTERN TRADITION (history of Western civilization)
DEALING WITH DIVERSITY (intro to multi-ethnic studies)
CAREER ADVANTAGE (career and life planning)

Sunday:

UNIVERSE: INFINITE FRONTIER (intro to descriptive astronomy)
SOCIOLOGICAL IMAGINATION (intro to sociology)
DISCOVERING PSYCHOLOGY (general psychology)

The eight courses provide an education with the ability to record and study later at home. More information is available at the Idaho Public Television Web site (www.idahoptv.org/learn/telecourses.html).

IdahoPTV also offers viewers a chance to study Spanish, French and English as a second language. Each of the language programs start with episode one, beginning August 30. Tune in at 5:30/4:30 a.m. MT/PT weekday mornings. The programs are:

DESTINOS (introduction to Spanish), airs Mondays and Thursdays
CONNECT WITH ENGLISH (English as a second language), airs Tuesdays and repeats on Fridays
FRENCH IN ACTION (introduction to French), airs Wednesdays. These courses are self-instructional and are not for school credit.

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IDAHOPTV ANNOUNCES WINNERS FROM TEACHER TRAINING INSTITUTE 2000

Twenty lesson plans prepared by 21 University of Idaho students are award winners in Idaho Public Television's year-long National Teacher Training Institute 2000 (NTTI) conducted within the U of I College of Education.

The students were all enrolled in methods and strategy courses for pre-service teachers. Their professors incorporated the NTTI methodology and training within the classes. Additionally, there were two workshops, one conducted by Sarah Feldman of Thirteen (WNET) New York, last fall, and one by Gens Johnson and Kris Freeland of Idaho Public Television in January. Speakers demonstrated the use of video, desktop computing (PowerPoint), and Web-based resources during the presentations.

Idaho is the only site out of 26 national NTTI sites to have incorporated the training into a university program. The winning students each received \$50, a lesson plan binder, videos and teacher guides.

The winners are: Judy Butts, Celia Doerann-George, Susan Finlay, Nate Hespelt, Jeannine Korus, Matt O'Brien, and Robin Schwartz all of Moscow; Brian Sica of Deary; Deanne Clifford of Coeur d'Alene, Shawna Frisbee of Emmett, Chris Hiatt of Hayden Lake, John M. Vogel of Rathdrum, Beth Artner of Sandpoint, and Carl Busse of Wilder.

And out-of-state winners are: Cori Bricker of Colfax, Washington; Storie Santschi of Spokane, Washington; Dawn Klinge of Wenatchee, Washington; Raymond Lau of Corvallis, Oregon; Angela Baker of Harlem, Montana; April Olson of Vida, Montana; and Adriane Cej of Vestal, New York.

For the NTTI project, participating faculty members modified syllabi to include assignments to create lesson plans for K-12 classrooms using IdahoPTV resources. One professor gave students the option of creating the NTTI lesson plan or taking the final exam. IdahoPTV video resources were made available to the students through an agreement between IdahoPTV and the College of Education Technology and Media Center.

Professors selected the best lesson plans for submission to the IdahoPTV NTTI Lesson Plan Contest for Pre-Service Teachers. A total of 60 lesson plans, which utilize IdahoPTV resources and have been designed for K-12 classrooms by Idaho educators and educators-in-training are now available at the IdahoPTV Web-site (<http://idahoptv.org/ntti/index.html>).

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The institute, now in its sixth year in Idaho, is a project of Idaho Public Television, Thirteen (WNET), Cisco Systems, Jeffrey M. and Barbara Picower Foundation, and the Corporation for Public Broadcasting.

SERIES ON IDAHOPTV OFFERS JOB TIPS

WORKPLACE ESSENTIAL SKILLS, a series offering advice on setting goals and organization to find a successful job joins the Idaho Public Television line-up June 17. The program airs early Saturday mornings at 6:00/5:00 a.m. MT/PT.

In 25 episodes, the series covers essential skills for employment: finding and applying for a job, interviewing and resume writing, working with customers, writing memos and letters, reading manuals and charts, using mathematical formulas, creating graphs/databases, and many other useful skills.

WORKPLACE ESSENTIAL SKILLS targets those who need a job or are seeking a more satisfying line of work. The series is designed to train viewers for most office settings.

DIALOGUE PROGRAMS OVER THE SUMMER

08/31/00 – “REP. MIKE SIMPSON”
08/24/00 – “TO BE ANNOUNCED”
08/17/00 – “PRE-EMPTED”
08/10/00 – “AL NEUHARTH”, FOUNDER, USA TODAY
08/03/00 – “PRE-EMPTED”
07/27/00 – “ECONOMICS 101”
07/20/00 – “DENALI FOR DREAMS”
07/13/00 – “U.S. FOREST SERVICE ROADLESS PROPOSAL”
07/06/00 – “THE FIRST SEX” AUTHOR DR. HELEN FISHER
06/29/00 – “CITIES AND HUMAN RIGHTS”
06/22/00 – “IDAHO PHOTOGRAPHERS”
06/15/00 – “HUMAN RIGHTS – GREG CARR” - Repeat
06/08/00 – “SHAKESPEARE”
06/01/00 – “SUPT. OF PUBLIC INSTRUCTION”

IDAHO SCHOOL FOR THE DEAF AND THE BLIND September 21-22, 2000

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
ROUTINE AGENDA**

- 2.1 Appointment
- 2.12 Academic/Instructional

Cram, Elizabeth R. - Instructor

FTE/Term: 1.0/9 Months
Proposed Annual Salary: \$27,566
Effective Date: August 15, 2000
Department/Funding: Residential/Fiscal Year

Eaton, Lavita P. - Instructor

FTE/Term: 1.0/9 Months
Proposed Annual Salary: \$32,069
Effective Date: August 15, 2000
Department/Funding: Outreach/Fiscal

Luthy, Nancy L. - Instructor

FTE/Term: 1.0/9 Months
Proposed Annual Salary: \$22,913
Effective Date: August 15, 2000
Department/Funding: Outreach/Fiscal

Mortensen, Mary E. - Instructor

FTE/Term: 1.0/9 Months
Proposed Annual Salary: \$22,913
Effective Date: August 15, 2000
Department/Funding: Residential/Fiscal

Wright, Trena N. – Instructor

FTE/Term: 1.0/9 Months
Proposed Annual Salary: \$22,100
Effective Date: August 15, 2000
Department/Funding: Residential/Fiscal

DIVISION OF PROFESSIONAL-TECHNICAL EDUCATION Sept 21-22, 2000

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
ROUTINE AGENDA**

- 2.1 Appointments
- 2.11 Administrative

Richard Ledington - Program Manager (PCN 0004)

FTE/Term: Full-time exempt
Annual Salary: \$23.08 per hour/\$48,000 annually
Effective Date: July 1, 2000
Department/Funding: Agricultural Science Education/State General Account

DebAnn Rippy Coordinator (PCN 0033)

FTE/Term: Full-time exempt
Annual Salary: \$23.08 per hour/\$48,000 annually
Effective Date: July 24, 2000
Department/Funding: Tech Prep/Federal Funds

**BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
ROUTINE AGENDA**

- 2.1 Appointments
- 2.11 Administrative

Suzanne Lea Adams--Accountant

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$31,824
Effective Date: May 31, 2000
Department/Funding: Administrative Accounting/Fiscal, Appropriated Funds

Kathe Alters—Underwriting Representative

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$31,824
Effective Date: July 27, 2000
Department/Funding: BSU Radio/Fiscal, Local Funds

Josh Ashcroft—Resident Director

FTE/Term: 1.0/9.6 month
Proposed Annual Salary: \$18,304 plus room and board
Effective Date: August 1, 2000
Department/Funding: Student Housing/9.6 month, Local Funds

David Chandler—Post Doc

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$50,004
Effective Date: August 15, 2000
Department/Funding: Geosciences/Fiscal, Grant Funds

James Coffey—Risk Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$50,003
Effective Date: September 18, 2000
Department/Funding: Risk Management and Audit Services/FY, Approp Funds

Stacy Cospers—Teacher Assistant

FTE/Term: 1.0/44 week
Proposed Annual Salary: \$13,208
Effective Date: August 6, 2000
Department/Funding: Children's Center/44 week, Local Funds

Tera Deutsch—Research Assistant

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$24,003
Effective Date: August 20, 2000
Department/Funding: Center for Economic Education/12 month, Grant Funds

Julie Douglas—Lead Teacher

FTE/Term: 1.0/34 week
Proposed Annual Salary: \$14,976
Effective Date: August 17, 2000
Department/Funding: Children's Center/34 week, Local Funds

Tam Quy Thi Dinh—Multi-Ethnic Center Coordinator

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$32,000
Effective Date: July 17, 2000
Department/Funding: Student Union/Fiscal, Appropriated Funds

Timothy Ebner--Registrar

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$60,000
Effective Date: July 5, 2000
Department/Funding: Registrar/Fiscal, Appropriated Funds

Susan Esp--Counselor

FTE/Term: 1.0/10 month
Proposed Annual Salary: \$33,010
Effective Date: August 21, 2000
Department/Funding: Counseling and Testing Center/10 month, Approp Funds

Kara Hartman—Service Learning Coordinator

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$34,000
Effective Date: August 7, 2000
Department/Funding: Student Special Services/FY, Approp Funds 6%; Local Funds 94%

BOISE STATE UNIVERSITY

September 21-22, 2000

Leslie Holzer--Teacher

FTE/Term: 1.0/34 week
Proposed Annual Salary: \$10,214
Effective Date: August 17, 2000
Department/Funding: Children's Center/34 week, Local Funds

Julie Howard—Public Relations Officer/Journalist

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$34,523
Effective Date: May 1, 2000
Department/Funding: University Relations/Fiscal, Appropriated Funds

Steven Johnston—Director of Engineering and Operations

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$69,000
Effective Date: August 21, 2000
Department/Funding: BSU Radio/Fiscal, Local Funds

James Keife—Campus Access and Control Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$31,824
Effective Date: June 5, 2000
Department/Funding: Student Union/Fiscal, Local Funds

Pamela Koenig—Application Systems Analyst

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$48,000
Effective Date: July 10, 2000
Department/Funding: Office of Information Technology/Fiscal, Appropriated Funds

Dianne Loeffen—Canyon County Store Manager

FTE/Term: .625/12 month
Proposed Annual Salary: \$19,890
Effective Date: July 23, 2000
Department/Funding: Bookstore/Fiscal, Local Funds

Jennifer Martindale—Assistant Controller

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$52,000
Effective Date: June 1, 2000
Department/Funding: Controller/Fiscal, Appropriated Funds

Kelli Mason—Teacher Assistant

FTE/Term: 1.0/34 week
Proposed Annual Salary: \$9,880
Effective Date: August 17, 2000
Department/Funding: Children's Center/34 week, Local Funds

Carrie Matheny—Teacher Assistant

FTE/Term: 1.0/44 week
Proposed Annual Salary: \$12,760
Effective Date: August 6, 2000
Department/Funding: Children's Center/44 week, Local Funds

Lenka McDougall—Developer Analyst

FTE/Term: .75/12 month
Proposed Annual Salary: \$37,502
Effective Date: July 10, 2000
Department/Funding: Office of Information Technology/Fiscal, Appropriated Funds

Johanna McGuire—Teacher Assistant

FTE/Term: 1.0/44 week
Proposed Annual Salary: \$13,200
Effective Date: July 23, 2000
Department/Funding: Children's Center/44 week, Local Funds

Diane Morton—Financial Aid Counselor

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$32,510
Effective Date: July 10, 2000
Department/Funding: Financial Aid/Fiscal, Appropriated Funds

Kathleen Mortensen—Public Relations Officer/Journalist

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$32,327
Effective Date: July 1, 2000
Department/Funding: University Relations/Fiscal, Appropriated Funds

Einar Norton—Mechanical Engineer

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$44,512
Effective Date: August 28, 2000
Department/Funding: Architectural & Engineering Services/Fiscal, Appropriated Funds

Kathryn Pishl—Distance Education Designer

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$32,000
Effective Date: July 31, 2000
Department/Funding: College of Education/Fiscal, Grant Funds

Pamella Piro—Assistant to the Dean of Extended Studies

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$45,000
Effective Date: July 17, 2000
Department/Funding: Extended Studies/Fiscal, Appropriated Funds

John Plowman—Developer Analyst

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$56,014
Effective Date: August 21, 2000
Department/Funding: Office of Information Technology/Fiscal, Appropriated Funds

Teresa Porter—Teacher Assistant

FTE/Term: 1.0/44 weeks
Proposed Annual Salary: \$13,200
Effective Date: August 6, 2000
Department/Funding: Children's Center/44 week, Local Funds

Sandra Jean Quinn—Academic Advisor

FTE/Term: .5/9 month
Proposed Annual Salary: \$12,923
Effective Date: August 21, 2000
Department/Funding: Health Studies/Academic, Appropriated Funds

Odile Relk—Web Page Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$35,000
Effective Date: July 17, 2000
Department/Funding: Electrical and Computer Engineering/Fiscal, Grant Funds

Rick Ritter—Coordinator, Graduate Studies/Research

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$40,019
Effective Date: July 31, 2000
Department/Funding: College of Engineering/Fiscal, Appropriated Funds

Tonjia Runyon—Lead Teacher

FTE/Term: 1.0/42 week
Proposed Annual Salary: \$18,067
Effective Date: August 17, 2000
Department/Funding: Children's Center/42 week, Local Funds

Josh Rychert—Technical Editor

FTE/Term: .5/12 month
Proposed Annual Salary: \$17,500
Effective Date: July 19, 2000
Department/Funding: Electrical and Computer Engineering/Fiscal, Grant Funds

Sandra Schmidt—Operations Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$33,717
Effective Date: August 24, 2000
Department/Funding: Electrical and Computer Engineering/12 month, Grant Funds

Andrea Scott—Manager of Technical Communication

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$35,003
Effective Date: July 5, 2000
Department/Funding: Electrical and Computer Engineering/Fiscal, Grant Funds

Maureen Sigler—Financial Aid Counselor

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$32,510
Effective Date: June 24, 2000
Department/Funding: Financial Aid/Fiscal, Appropriated Funds

Dawn Skeith—Educational Specialist

FTE/Term: 1.0/10.5 month
Proposed Annual Salary: \$27,664
Effective Date: September 1, 2000
Department/Funding: Educational Talent Search/10.5 month, Grant Funds

Jason Smart—Network Engineer

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$45,011
Effective Date: August 20, 2000
Department/Funding: Telephone Services/Fiscal, Appropriated Funds

BOISE STATE UNIVERSITY

September 21-22, 2000

Barbara Stoler—Teacher Assistant

FTE/Term: 1.0/34 week
Proposed Annual Salary: \$10,213
Effective Date: August 17, 2000
Department/Funding: Children's Center/34 week, Local Funds

Cecily Vaughn—Research Center Accountant/Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$31,824
Effective Date: June 8, 2000
Department/Funding: Center for the Geophysical Investigation of the Shallow Subsurface/Fiscal, Appropriated Funds

Peter Wadams—Assistant Network Administrator

FTE/Term: 1.0/6 month
Proposed Annual Salary: \$15,912
Effective Date: July 1, 2000
Department/Funding: College of Education/6 month, Local Funds

Janice Walters—Training Manager

FTE/Term: .875/12 month
Proposed Annual Salary: \$27,846
Effective Date: June 19, 2000
Department/Funding: Center for Public Policy and Administration/Fiscal, Local Funds

Ziaoru Wang--Research Professor

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$50,003
Effective Date: August 22, 2000
Department/Funding: Electrical and Computer Engineering/12 month, Grant Funds

Timothy J. Watt—Evening Facility Service Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$32,250
Effective Date: August 7, 2000
Department/Funding: Student Union/Fiscal, Local Funds

Karla West--Counselor

FTE/Term: .75/10 month
Proposed Annual Salary: \$23,006
Effective Date: August 14, 2000
Department/Funding: Counseling & Testing Center/10 month, Appropriated Funds

W. Erich White—English as a Second Language Coordinator

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$37,000
Effective Date: July 10, 2000
Department/Funding: Extended Studies/Fiscal, Local Funds

Melissa Wintrow—Women's Center Coordinator

FTE/Term: 1.0/10.5 month
Proposed Annual Salary: \$30,135
Effective Date: July 17, 2000
Department/Funding: Student Union and Activities/10.5 month, Appropriated Funds

Josh Witbeck—Resident Director

FTE/Term: 1.0/9.6 month
Proposed Annual Salary: \$18,304—plus room and board
Effective Date: August 1, 2000
Department/Funding: Student Housing/9.6 month, Local Funds

Lisa Wood—Lead Teacher

FTE/Term: 1.0/34 week
Proposed Annual Salary: \$14,934
Effective Date: August 17, 2000
Department/Funding: Children's Center/34 week, Local Funds

Liu Zhangfa—Research Professor

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$50,000
Effective Date: June 22, 2000
Department/Funding: Electrical and Computer Engineering/12 month, Grant Funds

2.12 Academic/Instructional

C. Norman Beckert—Special Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$36,566
Effective Date: August 21, 2000
Department/Funding: Computer Information Systems and Production
Management/Academic, Appropriated Funds

BOISE STATE UNIVERSITY

September 21-22, 2000

Brian Bell—Visiting Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$30,014

Effective Date: August 21, 2000

Department/Funding: Psychology/Academic, Appropriated Funds

John Church—Visiting Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$45,011

Effective Date: August 21, 2000

Department/Funding: Economics/Academic, Appropriated Funds

Paul Corazza--Visiting Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$35,006

Effective Date: August 21, 2000

Department/Funding: Mathematics and Computer Science/AY, Appropriated Funds

Martin Corless-Smith—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$38,002

Effective Date: August 21, 2000

Department/Funding: English/Academic, Appropriated Funds

Mark DeBelios—Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$39,998

Effective Date: August 21, 2000

Department/Funding: Kinesiology/Academic, Local Funds

Enric Figueras—Special Lecturer

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$24,211

Effective Date: August 21, 2000

Department/Funding: Modern Languages and Literatures/Academic, Appropriated Funds

BOISE STATE UNIVERSITY

September 21-22, 2000

John Fisher—Visiting Assistant Professor

FTE/Term: .75/9 month

Proposed Annual Salary: \$22,511

Effective Date: August 21, 2000

Department/Funding: Communication/Academic, Appropriated Funds

Marybeth Flachbart—Special Lecturer

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$32,011

Effective Date: August 21, 2000

Department/Funding: Elementary Education and Specialized Studies/AY, Approp Funds

Anthony Gabrielli—Visiting Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$30,014

Effective Date: August 21, 2000

Department/Funding: Political Science/Academic, Appropriated Funds

Jill Gill--Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$38,002

Effective Date: August 21, 2000

Department/Funding: History/Academic, Appropriated Funds

Donald Holley—Visiting Professor and Department Chair

FTE/Term: 1.0/10 month

Proposed Annual Salary: \$61,692

Effective Date: August 1, 2000

Department/Funding: Economics/10 month, Appropriated Funds

Ann Klautsch—Special Lecturer

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$24,211

Effective Date: August 21, 2000

Department/Funding: Theatre Arts/Academic, Appropriated Funds

Paul Kuhlmeier--Assistant Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$48,235

Effective Date: August 21, 2000

Department/Funding: Construction Management/Academic, Appropriated Funds

Francisco Lamelas--Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$45,011
Effective Date: August 21, 2000
Department/Funding: Physics/Academic, Appropriated Funds

Lynn Luybamersky—Visiting Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$30,928
Effective Date: August 21, 2000
Department/Funding: History/Women's Studies /Academic, Appropriated Funds

Anthony Miranda—Visiting Instructor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$27,019
Effective Date: August 21, 2000
Department/Funding: History/Academic, Appropriated Funds

Sunil Mathur—Visiting Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$42,010
Effective Date: August 21, 2000
Department/Funding: Mathematics and Computer Science/AY, Appropriated Funds

Steven Olsen-Smith--Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$36,005
Effective Date: August 21, 2000
Department/Funding: English/Academic, Appropriated Funds

Julia Thom Oxford—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$43,014
Effective Date: August 21, 2000
Department/Funding: Biology/Academic, Appropriated Funds

Susan Park—Special Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$35,904
Effective Date: August 21, 2000
Department/Funding: Management/Academic, Appropriated Funds

BOISE STATE UNIVERSITY

September 21-22, 2000

Tara Penry--Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$39,000
Effective Date: August 21, 2000
Department/Funding: English/Academic, Appropriated Funds

Ian Robertson—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$41,018
Effective Date: August 21, 2000
Department/Funding: Biology/Academic, Appropriated Funds

Charlotte Silva--Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$39,104
Effective Date: August 21, 2000
Department/Funding: Elementary Education and Specialized Studies/AY, Approp Funds

Scott Smith—Visiting Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$54,100
Effective Date: August 21, 2000
Department/Funding: Electrical and Computer Engineering/AY Appropriated Funds

Stephanie Strickland—Distinguished Visiting Writer

FTE/Term: 1.0/5 month
Proposed Annual Salary: \$18,000
Effective Date: January 8, 2001
Department/Funding: English/Semester, Appropriated Funds

Steven Thurber—Visiting Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$30,014
Effective Date: August 21, 2000
Department/Funding: Psychology/Academic, Appropriated Funds

BOISE STATE UNIVERSITY

September 21-22, 2000

Sarah Toevs--Associate Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$47,008
Effective Date: August 21, 2000
Department/Funding: Master of Health Science/Academic, Appropriated Funds

Dawn Weiler—Special Lecturer

FTE/Term: .5/9 month
Proposed Annual Salary: \$14,726
Effective Date: August 21, 2000
Department/Funding: Nursing/Academic, Appropriated Funds

Rosemary Wimberly—Visiting Instructor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$29,016
Effective Date: August 21, 2000
Department/Funding: History/Academic, Appropriated Funds

David Wilkins—Assistant Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$42,016
Effective Date: August 21, 2000
Department/Funding: Geosciences/Academic, Appropriated Funds

Jhy-haw Yeh—Assistant Professor

FTE/Term: 1.0/6 month
Proposed Annual Salary: \$37,409
Effective Date: October 30, 2000
Department/Funding: Mathematics and Computer Science/6 month, Appropriated Funds

2.14 Technical College

Lynda Benson—Interim Instructor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$33,904
Effective Date: August 21, 2000
Department/Funding: Business Technology/Academic, Vocational Funds

BOISE STATE UNIVERSITY

September 21-22, 2000

Joan Carnosso—Interim Instructor

FTE/Term: 1.0/11 month
Proposed Annual Salary: \$42,870
Effective Date: July 24, 2000
Department/Funding: Practical Nursing/11 month, Vocational Funds

Dave Ficks--Teacher

FTE/Term: .5/9 month
Proposed Annual Salary: \$16,910
Effective Date: August 21, 2000
Department/Funding: Office Occupation/Academic, Vocational Funds

Mike Hancock—Program Head and Interim Instructor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$40,019
Effective Date: August 21, 2000
Department/Funding: Computer Network Technology/Academic, Vocational Funds

Lorin McArthur—Program Director and Advanced Instructor

FTE/Term: 1.0/10 month
Proposed Annual Salary: \$47,008
Effective Date: August 21, 2000
Department/Funding: Broadcast Technology/10 month, Vocational Funds

Angus McDonald—Unix Network Administrator

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$45,000
Effective Date: July 3, 2000
Department/Funding: Selland College of Applied Technology and College of Engineering/AY, Vocational Funds 50%; Appropriated Funds 50%

Ranelle Nabring--Counselor

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$37,003
Effective Date: August 1, 2000
Department/Funding: Student Support/Fiscal, Grant Funds

Debbie Rettig—Interim Instructor

FTE/Term: 1.0/11 month
Proposed Annual Salary: \$40,144
Effective Date: July 24, 2000
Department/Funding: Practical Nursing/11 month, Vocational Funds

BOISE STATE UNIVERSITY

September 21-22, 2000

William L. Starkey—Interim Instructor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$36,005
Effective Date: August 21, 2000
Department/Funding: Selland College of Applied Technology/AY, Vocational Funds

Alvin Walker—Special Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$38,002
Effective Date: August 21, 2000
Department/Funding: Computer Service Technology/Academic, Vocational Funds

Victor Watson—Manager and Advanced Instructor

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$44,013
Effective Date: June 26, 2000
Department/Funding: Basic and Applied Academics/Fiscal, Vocational Funds

Jac Webb—Educational Advisor/Teacher

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$33,509
Effective Date: June 25, 2000
Department/Funding: Student Support Services/Fiscal, Grant Funds

2.2 Reappointments

2.21 Administrative

Keith Anderson—Educational Specialist

FTE/Term: 1.0/10 month
Proposed Annual Salary: \$27,706
Current Annual Salary: \$27,206
Amount & Percent: +\$500/+2.2%
Effective Date: September 1, 2000
Department/Funds: Educational Talent Search/10 month, Grant Funds
Justification: Reappointment.

BOISE STATE UNIVERSITY

September 21-22, 2000

Christy Babcock—Retention/Residential Life

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$25,189
Current Annual Salary: \$24,261
Amount & Percent: +\$928/+3%
Effective Date: August 21, 2000
Department/Funds: High School Equivalency Program/Academic, Grant Funds
Justification: Reappointment.

Karen Benjamin—Math/Science Teacher

FTE/Term: .5/9 month
Proposed Annual Salary: \$12,355
Current Annual Salary: \$10,587
Amount & Percent: +\$1,768/+16.7%
Effective Date: August 21, 2000
Department/Funds: High School Equivalency Program/Academic, Grant Funds
Justification: Reappointment.

Julie Bu—Educational Specialist

FTE/Term: 1.0/11.5 month
Proposed Annual Salary: \$34,549
Current Annual Salary: \$31,911
Amount & Percent: +\$2,638/+8.3%
Effective Date: August 1, 2000
Department/Funds: Upward Bound/11.5 month, Grant Funds
Justification: Reappointment.

Sharon Burke—Project Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$38,417
Current Annual Salary: \$36,754
Amount & Percent: +\$1,663/+4.5%
Effective Date: June 26, 2000
Department/Funds: Center for Public Policy and Administration/Academic, Grant Funds 75%; Local Funds 25%
Justification: Reappointment.

BOISE STATE UNIVERSITY

September 21-22, 2000

Jaime Campbell—Educational Specialist

FTE/Term: 1.0/11 month
Proposed Annual Salary: \$29,910
Current Annual Salary: \$27,747
Amount & Percent: +\$1,163/+7.8%
Effective Date: August 1, 2000
Department/Funds: Upward Bound/11 month, Grant Funds
Justification: Reappointment

Robin Carter—Regional Consultant

FTE/Term: .8/10.5 month
Proposed Annual Salary: \$33,380
Current Annual Salary: \$32,400
Amount & Percent: +\$980/+3%
Effective Date: August 1, 2000
Department/Funds: Southwest Regional Special Educaiton/10.5 month, Grant Funds
Justification: Reappointment

Elizabeth Compton—Regional Consultant

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$49,774
Current Annual Salary: \$46,717
Amount & Percent: +\$3,057/+6.5%
Effective Date: August 1, 2000
Department/Funds: Southwest Regional Special Education/Fiscal, Grant Funds
Justification: Reappointment

Lynn Gabriel—Projects Coordinator

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$40,768
Current Annual Salary: \$39,000
Amount & Percent: +\$1,768/+4.5%
Effective Date: June 26, 2000
Department/Funds: International Busn/FY, Grant Funds 50%/Appropriated Funds 50%
Justification: Reappointment.

BOISE STATE UNIVERSITY**September 21-22, 2000**

Inmaculada Garcia--Teacher

FTE/Term: .5/9 month
Proposed Annual Salary: \$12,355
Current Annual Salary: \$10,587
Amount & Percent: +\$1,768/+16.7%
Effective Date: August 21, 2000
Department/Funds: High School Equivalency Program/Academic, Grant Funds
Justification: Reappointment.

Brent Gilbertson—Teacher/Placement Counselor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$24,710
Current Annual Salary: \$21,532
Amount & Percent: +\$3,178/+14.3%
Effective Date: August 21, 2000
Department/Funds: High School Equivalency Program/Academic, Grant Funds
Justification: Reappointment.

Alma Gomez-Frith—Retention Counselor

FTE/Term: .5/9 month
Proposed Annual Salary: \$12,262
Current Annual Salary: \$11,846
Amount & Percent: +\$426/+3.5%
Effective Date: August 16, 2000
Department/Funds: College Assistance Migrant Program/Academic, Grant Funds
Justification: Reappointment

Renee Greene—Educational Specialist

FTE/Term: 1.0/10.75 month
Proposed Annual Salary: \$29,307
Current Annual Salary: \$27,872
Amount & Percent: +\$1,435/+5.5%
Effective Date: September 1, 2000
Department/Funds: Educational Talent Search/10.75 month, Grant Funds
Justification: Reappointment

Roxanne Gunner—Employee Development Specialist

FTE/Term: .75/12 month
Proposed Annual Salary: \$25,709
Current Annual Salary: \$24,960
Amount & Percent: +\$749/+3%
Effective Date: June 26, 2000
Department/Funds: Training and Development/Fiscal, Local Funds
Justification: Reappointment.

Gypsy Hall—Associate Director

FTE/Term: 1.0/11 month
Proposed Annual Salary: \$34,507
Current Annual Salary: \$33,342
Amount & Percent: +\$1,165/+3.5%
Effective Date: July 23, 2000
Department/Funds: College Assistance Migrant Program/Academic, Grant Funds
Justification: Reappointment.

Steven Hatten—Manufacturing Specialist

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$52,000
Current Annual Salary: \$50,003
Amount & Percent: +\$1,997/+3.9%
Effective Date: June 26, 2000
Department/Funds: TechHelp/Fiscal, Grant Funds
Justification: Reappointment.

Kathleen Hoff—Master Teacher

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$49,712
Current Annual Salary: \$48,277
Amount & Percent: +\$1,435/+3%
Effective Date: June 25, 2000
Department/Funds: Center for Economics Education/Fiscal, Local Funds
Justification: Reappointment.

BOISE STATE UNIVERSITY

September 21-22, 2000

Shelly Houston—Training Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$36,587
Current Annual Salary: \$35,006
Amount & Percent: +\$1,581/+4.5%
Effective Date: June 26, 2000
Department/Funds: Idaho Small Business Development Center/Fiscal, Local Funds
17%; Grant Funds 79%; Appropriated Funds 4%
Justification: Reappointment

Sue Huizinga—Project Director

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$50,730
Current Annual Salary: \$48,976
Amount & Percent: +\$1,754/+3.6%
Effective Date: August 1, 2000
Department/Funds: Upward Bound & Educational Talent Search/Fiscal, Grant Funds
Justification: Reappointment

Michelle Kelley—Associate Director

FTE/Term: 1.0/11 month
Proposed Annual Salary: \$37,502
Current Annual Salary: \$33,773
Amount & Percent: +\$2,729/+11%
Effective Date: August 1, 2000
Department/Funds: High School Equivalency Program/11 month, Grant Funds
Justification: Reappointment.

Heather Kimmel—Special Projects Coordinator

FTE/Term: 1.0/6 month
Proposed Salary: \$16,524
Current Salary: \$15,737
Amount & Percent: +\$787/+5%
Effective Date: June 23, 2000
Department/Funds: President's Office/6 month, Local Funds
Justification: Reappointment.

BOISE STATE UNIVERSITY**September 21-22, 2000**

Burton Knudson—Technology Consultant

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$49,837

Current Annual Salary: \$46,363

Amount & Percent: +\$3,474/+7.5%

Effective Date: June 26, 2000

Department/Funds: Idaho Small Business Development Center/Fiscal, Grant Funds
43%; Appropriated Funds 57%

Justification: Reappointment.

Janel Lunstrum—Writing Coordinator/Career Counselor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$24,482

Current Annual Salary: \$23,650

Amount & Percent: +\$832/+3.5%

Effective Date: August 16, 2000

Department/Funds: College Assistance Migrant Program/Academic, Grant Funds

Justification: Reappointment

Marguerite Mason—Director, Research and Training

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$46,301

Current Annual Salary: \$44,304

Amount & Percent: +\$1,997/+4.5%

Effective Date: June 23, 2000

Department/Funds: Idaho Small Business Development Center/Fiscal, Appropriated
Funds 91%; Grant Funds 9%

Justification: Reappointment.

David Monroe—Network Administrator

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$38,813

Current Annual Salary: \$34,819

Amount & Percent: +\$3,994/+11.5%

Effective Date: June 19, 2000

Department/Funds: College of Education/Fiscal, Appropriated Funds

Justification: Reappointment

BOISE STATE UNIVERSITY**September 21-22, 2000**

Geraldine Moore—Reading/Writing Teacher

FTE/Term: .5/9 month
Proposed Annual Salary: \$12,355
Current Annual Salary: \$10,629
Amount & Percent: +\$1,726/+16.2%
Effective Date: August 21, 2000
Department/Funds: High School Equivalency Program/Academic, Grant Funds
Justification: Reappointment.

James Paluzzi—General Manager and Professor

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$72,966
Current Annual Salary: \$69,825
Amount & Percent: +\$3,141/+4.5%
Effective Date: June 26, 2000
Department/Funds: BSU Radio and Selland College of Applied Technology/Fiscal,
Local Funds 75%; Vocational Funds 25%
Justification: Reappointment.

Patricia Pyke—Public Relations Officer

FTE/Term: .5/12 month
Proposed Annual Salary: \$17,035
Current Annual Salary: \$16,224
Amount & Percent: +\$811/+5%
Effective Date: June 26, 2000
Department/Funds: University Relations/Fiscal, Appropriated Funds
Justification: Reappointment.

Daniel Salmi—Research Associate

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$32,510
Current Annual Salary: \$32,510
Amount & Percent: 0
Effective Date: August 1, 2000
Department/Funds: College of Health Sciences/12 month, Grant Funds
Justification: Reappointment. Salary determined by the Veterans Administration
Medical Center.

BOISE STATE UNIVERSITY

September 21-22, 2000

Kathryn A. Sewell—Deputy Director

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$52,250
Current Annual Salary: \$50,003
Amount & Percent: +\$2,247/+4.5%
Effective Date: June 26, 2000
Department/Funds: Idaho Small Business Development Center/Fiscal, Grant Funds 45%; Appropriated Funds 32%; Local Funds 13%
Justification: Reappointment

Robert Shepard—Region III Director

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$53,269
Current Annual Salary: \$51,064
Amount & Percent: +\$2,205/+4.3%
Effective Date: June 26, 2000
Department/Funds: Idaho Small Business Development Center/Fiscal, Grant Funds 67%; Local Funds 23%; Appropriated Funds 10%
Justification: Reappointment.

Tia Short—Educational Specialist

FTE/Term: 1.0/10.75 month
Proposed Annual Salary: \$33,155
Current Annual Salary: \$32,032
Amount & Percent: +\$1,123/+3.9%
Effective Date: August 1, 2000
Department/Funds: Educational Talent Search/10.75 month, Grant Funds
Justification: Reappointment

David Steadman—Executive Director, Northwest Association of Schools and Colleges

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$119,475
Current Annual Salary: \$117,250
Amount & Percent: +\$2,225/+1.9%
Effective Date: September 1, 2000
Department/Funds: Northwest Association of Schools and Colleges/FY, Grant Funds
Justification: Reappointment. Salary determined by the Northwest Association of Schools and Colleges per agreement to house this association on BSU campus.

Dougal Stewart—Marketing and Public Relations Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$41,704
Current Annual Salary: \$40,000
Amount & Percent: +\$1,704/+4.3%
Effective Date: June 26, 2000
Department/Funds: TechHelp/Fiscal, Grant Funds
Justification: Reappointment.

Ruth Stewart—Client Services Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$55,016
Current Annual Salary: \$47,008
Amount & Percent: +\$8,008/+17%
Effective Date: June 26, 2000
Department/Funds: TechHelp/Fiscal, Grant Funds
Justification: Reappointment

Tyson Taylor—GIS Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$49,712
Current Annual Salary: \$47,486
Amount & Percent: +\$2,226/+4.7%
Effective Date: June 21, 2000
Department/Funds: Geosciences/Fiscal, Local Funds 59%; Appropriated Funds 41%
Justification: Reappointment.

Carol Teats--Director

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$33,571
Current Annual Salary: \$32,448
Amount & Percent: +\$1,123/+3.5%
Effective Date: June 23, 2000
Department/Funds: Homemaker Service Program/Fiscal, Grant Funds
Justification: Reappointment

BOISE STATE UNIVERSITY

September 21-22, 2000

Gary Thompson—Executive Director

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$68,016
Current Annual Salary: \$65,000
Amount & Percent: +\$3,016/+4.6%
Effective Date: June 23, 2000
Department/Funds: TechHelp/Fiscal, Local Funds 95%; Grant 5%
Justification: Reappointment.

Jose Villalobos—Retention Counselor/Follow-up Counselor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$24,690
Current Annual Salary: \$23,858
Amount & Percent: +\$832/+3.5%
Effective Date: August 16, 2000
Department/Funds: College Assistance Migrant Program/Academic, Grant Funds
Justification: Reappointment

Trevor Walker—Human Performance/Workforce Specialist

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$36,504
Current Annual Salary: \$35,006
Amount & Percent: +\$1,502/+4.3%
Effective Date: June 23, 2000
Department/Funds: TechHelp/Fiscal, Grant Funds
Justification: Reappointment.

Jason Watt—Systems Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$49,691
Current Annual Salary: \$47,549
Amount & Percent: +\$2,142/+4.5%
Effective Date: June 26, 2000
Department/Funds: TechHelp/Fiscal, Appropriated Funds
Justification: Reappointment.

James Wright—Educational Specialist

FTE/Term: 1.0/10.75 month
Proposed Annual Salary: \$29,515
Current Annual Salary: \$28,018
Amount & Percent: +\$1,497/+5.3%
Effective Date: September 1, 2000
Department/Funds: Educational Talent Search/10.75 month, Grant Funds
Justification: Reappointment

2.22 Academic/Instructional

Robert BarrBProfessor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$70,533
Current Annual Salary: \$68,370
Amount & Percent: +\$2,163/+3.1%
Effective Date: August 21, 2000
Department/Funds: Foundations, Technology and Secondary Ed/AY, Approp Funds
Justification: Reappointment

David Bourff—Special Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$36,050
Current Annual Salary: \$35,006
Amount & Percent: +\$1,044/+3%
Effective Date: August 21, 2000
Department/Funds: Management/Academic, Appropriated Funds
Justification: Reappointment

Jane Crane—Special Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$28,371
Current Annual Salary: \$27,414
Amount & Percent: +\$957/+3.9%
Effective Date: August 21, 2000
Department/Funds: Mathematics and Computer Science/AY, Appropriated Funds
Justification: Reappointment

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Michelle DegaBSpecial Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$24,211
Current Annual Salary: \$23,400
Amount & Percent: +\$789/+3.5%
Effective Date: August 21, 2000
Department/Funds: Mathematics & Computer Science/Academic, Appropriated Funds
Justification: Reappointment

David Erickson--Special Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$35,464
Current Annual Salary: \$35,464
Amount & Percent: 0
Effective Date: August 21, 2000
Department/Funds: Computer Information Systems and Production
Management/Academic, Appropriated Funds
Justification: Reappointment

Nancy EtheridgeBSpecial Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$24,211
Current Annual Salary: \$23,400
Amount & Percent: +\$789/+3.5%
Effective Date: August 21, 2000
Department/Funds: English/Academic, Appropriated Funds
Justification: Reappointment

Herbert Hoeger—Visiting Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$45,011
Current Annual Salary: \$38,000
Amount & Percent: +\$6,989/+18.5%
Effective Date: August 21, 2000
Department/Funds: Mathematics and Computer Science/AY, Appropriated Funds
Justification: Reappointment

Frank Ilett—Special Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$39,728
Current Annual Salary: \$38,563
Amount & Percent: +\$1,165/+3.0%
Effective Date: August 21, 2000
Department/Funds: Accountancy/Academic, Appropriated Funds
Justification: Reappointment

Katherine Johnson—Special Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$24,211
Current Annual Salary: \$23,004
Amount & Percent: +\$1,207/+5.6%
Effective Date: August 21, 2000
Department/Funds: Mathematics and Computer Science/AY, Appropriated Funds
Justification: Reappointment

Richard Johnson—Visiting Associate Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$41,870
Current Annual Salary: \$40,186
Amount & Percent: +\$1,584/+3.9%
Effective Date: August 21, 2000
Department/Funds: Foundation, Technology and Secondary Ed/AY, Approp Funds
Justification: Reappointment

Barbara Kenny—Special Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$25,917
Current Annual Salary: \$25,043
Amount & Percent: +\$874/+3.9%
Effective Date: August 21, 2000
Department/Funds: Mathematics and Computer Science/AY, Appropriated Funds
Justification: Reappointment

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Richard LundquistBSpecial Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$24,211
Current Annual Salary: \$23,400
Amount & Percent: +\$789/+3.5%
Effective Date: August 21, 2000
Department/Funds: English/Academic, Appropriated Funds
Justification: Reappointment

Colin Marcoux—Special Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$24,211
Current Annual Salary: \$23,005
Amount & Percent: +\$1,206/+5.2%
Effective Date: August 21, 2000
Department/Funds: Mathematics and Computer Science/AY, Appropriated Funds
Justification: Reappointment

Neidy MesserBSpecial Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$24,211
Current Annual Salary: \$23,400
Amount & Percent: +\$789/+3.5%
Effective Date: August 21, 2000
Department/Funds: English/Academic, Appropriated Funds
Justification: Reappointment

David Murakami—Special Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$25,917
Current Annual Salary: \$25,043
Amount & Percent: +\$874/+3.9%
Effective Date: August 21, 2000
Department/Funds: Mathematics and Computer Science/AY, Appropriated Funds
Justification: Reappointment

Barbara ValdezBSpecial Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$24,211
Current Annual Salary: \$23,400
Amount & Percent: +\$789/+3.5%
Effective Date: August 21, 2000
Department/Funds: English/Academic, Appropriated Funds
Justification: Reappointment

Todd VanDehey--Special Lecturer

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$35,173
Current Annual Salary: \$32,490
Amount & Percent: +\$2,683/+8.3%
Effective Date: August 21, 2000
Department/Funds: Foundations, Technology and Secondary Ed/AY, Approp Funds
Justification: Reappointment

2.24 Technical College

Kristina Balog—Business Education Connection Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$33,495
Current Annual Salary: \$32,052
Amount & Percent: +\$1,443/+4.5%
Effective Date: June 25, 2000
Department/Funds: School to Work/Fiscal, Grant Funds
Justification: Reappointment

Barbara Bowman—Business Education Connection Manager

FTE/Term: .75/12 month
Proposed Annual Salary: \$27,094
Current Annual Salary: \$25,927
Amount & Percent: +\$1,167/+4.5%
Effective Date: June 25, 2000
Department/Funds: School to Work/Fiscal, Grant Funds
Justification: Reappointment

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Janet Byers—Business Education Connection Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$37,125
Current Annual Salary: \$35,520
Amount & Percent: +\$1,605/+4.5%
Effective Date: June 25, 2000
Department/Funds: School to Work/Fiscal, Grant Funds
Justification: Reappointment

Diane Fairchild—Counselor/Corporate Liaison

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$41,517
Current Annual Salary: \$40,000
Amount & Percent: +\$1,517/+3.8%
Effective Date: June 25, 2000
Department/Funds: Student Support Division and Enrollment Services/Fiscal, Grant Funds 50%; Appropriated Funds 50%
Justification: Reappointment

Alice Gould—Business Education Connection Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$34,507
Current Annual Salary: \$33,000
Amount & Percent: +\$1,507/+4.5%
Effective Date: June 25, 2000
Department/Funds: School to Work/Fiscal, Grant Funds
Justification: Reappointment

Sondra Johnson--Teacher

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$33,113
Current Annual Salary: \$31,687
Amount & Percent: +\$1,426/+4.5%
Effective Date: June 27, 2000
Department/Funds: Center for Workforce Training/Fiscal, Local Funds
Justification: Reappointment

Teri MaganaBTeacher

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$32,302
Current Annual Salary: \$29,224
Amount & Percent: +\$3,078/+10.6%
Effective Date: June 25, 2000
Department/Funds: Learning Center for Adult Basic Education/Fiscal, Grant Funds
Justification: Reappointment.

John McPhail—Interim Instructor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$39,000
Current Annual Salary: \$35,728
Amount & Percent: +\$3,272/+9.1%
Effective Date: August 21, 2000
Department/Funds: Computer Network Technology/Academic, Vocational Funds
Justification: Reappointment.

Nancy NessB Tech Prep Coordinator

FTE/Term: 1.0/10 month
Proposed Annual Salary: \$42,264
Current Annual Salary: \$41,101
Amount & Percent: +\$1,153/+2.8%
Effective Date: June 25, 2000
Department/Funds: Tech Prep/10 month, Grant Funds
Justification: Reappointment

Jacquolyn OrcuttBTeacher

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$30,222
Current Annual Salary: \$29,224
Amount & Percent: +\$998/+3.4%
Effective Date: June 25, 2000
Department/Funds: Adult Basic Education/Fiscal, Grant Funds
Justification: Reappointment

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Linda Otto—Interim Instructor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$37,000
Current Annual Salary: \$35,006
Amount & Percent: +\$1,994/+5.8%
Effective Date: August 21, 2000
Department/Funds: Computer Network Technology/Academic, Vocational Funds
Justification: Reappointment.

Neil ParkerBTeacher

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$30,222
Current Annual Salary: \$29,530
Amount & Percent: +\$692/+2.3%

Effective Date: June 25, 2000
Department/Funds: Learning Center for Adult Basic Education/Fiscal, Grant Funds
Justification: Reappointment

Glenn Pfautsch--Interim Instructor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$39,000
Current Annual Salary: \$38,002
Amount & Percent: +\$998/+2.6%
Effective Date: August 21, 2000
Department/Funds: Computer Network Technology/Academic, Vocational Funds
Justification: Reappointment

Olga Salinas—Educational Program Advisor

FTE/Term: .6/12 month
Proposed Annual Salary: \$21,216
Current Annual Salary: \$20,206
Amount & Percent: +\$1,011/+6%
Effective Date: June 25, 2000
Department/Funds: Student Services/Fiscal, Grant Funds
Justification: Reappointment

Al Sanchez—Regional Co-Facilitator

FTE/Term: .8/12 month
Proposed Annual Salary: \$39,059
Current Annual Salary: \$37,772
Amount & Percent: +\$1,287/+2.8%
Effective Date: June 25, 2000
Department/Funds: School to Work/Fiscal, Grant Funds
Justification: Reappointment.

Thomas Sarriguarte—Interim Instructor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$37,003
Current Annual Salary: \$35,006
Amount & Percent: +\$1,997/+5.7%
Effective Date: August 21, 2000
Department/Funds: Computer Network Technology/Fiscal, Vocational Funds
Justification: Reappointment

Bruce Schultz—Regional Co-Facilitator

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$49,971
Current Annual Salary: \$47,819
Amount & Percent: +\$2,152/+4.5%
Effective Date: June 25, 2000
Department/Funds: School to Work/Fiscal, Grant Funds
Justification: Reappointment

Veronica ShawcroftBOutreach Coordinator

FTE/Term: .75/12 month
Proposed Annual Salary: \$26,
Current Annual Salary: \$25,006
Amount & Percent: 0
Effective Date: June 27, 2000
Department/Funds: Wastewater Outreach/Fiscal, Grant Funds
Justification: Reappointment

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Barbara SmithBTeacher

FTE/Term: .8/12 month
Proposed Annual Salary: \$26,807
Current Annual Salary: \$25,043
Amount & Percent: +\$1,764/+7%
Effective Date: June 25, 2000
Department/Funds: Learning Center for Adult Basic Education/Fiscal, Grant Funds
Justification: Reappointment

Paula Smith—Educational Program Advisor

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$34,736
Current Annual Salary: \$32,843
Amount & Percent: +\$1,993/+6.1%
Effective Date: June 25, 2000
Department/Funds: Student Support Services/Fiscal, Grant Funds
Justification: Reappointment.

Deborah Teater--Counselor

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$34,725
Current Annual Salary: \$32,198
Amount & Percent: +\$1,527/+5.8%
Effective Date: June 25, 2000
Department/Funds: Student Support Services/Fiscal, Grant Funds
Justification: Reappointment.

Fern VanMarenBTeacher

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$30,222
Current Annual Salary: \$29,224
Amount & Percent: +\$998/+3.4%
Effective Date: June 25, 2000
Department/Funds: Learning Center for Adult Basic Education/Fiscal, Grant Funds
Justification: Reappointment

Sally Zitelli—Educational Specialist

FTE/Term: .8/12 month
Proposed Annual Salary: \$27,939
Current Annual Salary: \$26,519
Amount & Percent: +\$1,420/+5.3%
Effective Date: June 25, 2000
Department/Funds: Student Support Division/Fiscal, Grant Funds
Justification: Reappointment.

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties or Status
2.31 Administrative

Karen Benjamin—Teacher/Computer Coordinator

FTE/Term: From .5 to .75/9 month
Proposed Annual Salary: \$18,533 (.75 FTE)
Current Annual Salary: \$12,355 (.5 FTE)
Amount & Percent: 0
Effective Date: August 21, 2000
Department/Funds: High School Equivalency Program/Academic, Grant Funds
Justification: Change in FTE.

Kimberly Brandt—from Counselor, Financial Aid to Operations Manager, Student Financials

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$39,000
Current Annual Salary: \$37,315
Amount & Percent: +\$1,685/+4%
Effective Date: July 10, 2000
Department/Funds: Controller's Office/Fiscal, Appropriated Funds
Justification: Internal change of position.

Stephen Grantham—from Professor, Mathematics Department to Professor and Manager, Enrollment Information Systems

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$70,491
Current Annual Salary: \$67,766
Amount & Percent: +\$2,725/+4%
Effective Date: June 25, 2000
Department/Funds: Enrollment Services/Fiscal, Appropriated Funds
Justification: Change in positions from Math Dept to Enrollment Services.

Joyce Grimes—Director, Campus Recreation and Acting Director, Pavilion

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$74,360
Current Annual Salary: \$67,600
Amount & Percent: +\$6,760/+10%
Effective Date: June 13, 2000
Department/Funds: Pavilion/Fiscal, Local Funds
Justification: Additional responsibility of Acting Director, Pavilion.

Gina Huntsinger--Business Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$37,918
Current Annual Salary: \$37,918
Amount & Percent: 0
Effective Date: June 25, 2000
Department/Funds: Select-a-Seat/Fiscal, Local Funds
Justification: Promotion to Business Manager from Accountant.

Jan Johns—General Book Buyer

FTE/Term: From .75 to 1.0/12 month
Proposed Annual Salary: \$31,824 (1.0 FTE)
Current Annual Salary: \$23,868 (.75 FTE)
Amount & Percent: 0
Effective Date: July 9, 2000
Department/Funds: Bookstore/Fiscal, Local Funds
Justification: Change in FTE only.

Carol Joyce—from classified position of Grants Contract Specialist to professional staff position of Manager, Accounts Payable

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$32,000 (Professional Staff)
Current Annual Salary: \$30,285 (Classified)
Amount & Percent: +\$1,715/+5.7%
Effective Date: April 24, 2000
Department/Funds: Accounts Payable/Fiscal, Appropriated Funds
Justification: Internal change of position and status.

Fabiola Juarez-Coca—University Internship Coordinator

FTE/Term: From .5 to .75/12 month
Proposed Annual Salary: \$27,394 (.75 FTE)
Current Annual Salary: \$18,262 (.5 FTE)
Amount & Percent: 0
Effective Date: July 1, 2000
Department/Funds: Career Center/Fiscal, Appropriated Funds
Justification: Change in FTE only.

Dawn Kramer—from Assistant Alumni Director to Acting Alumni Director

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$43,222
Current Annual Salary: \$36,005
Amount & Percent: +\$7,217/+20%
Effective Date: August 21, 2000
Department/Funds: Alumni/Fiscal, Appropriated Funds
Justification: Fill the vacancy created with the resignation of Alumni Director.
Will fill in temporarily until permanent Alumni Director is chosen.

Donna Larkin—from Accounts Maintenance Mg to Manager of Reconciliations and Receivables

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$39,125
Current Annual Salary: \$39,125
Amount & Percent: 0
Effective Date: June 1, 2000
Department/Funds: Finance and Administration/Fiscal, Appropriated Funds
Justification: Change in title only.

Jose Morales--Recruiter

FTE/Term: 1.0/from 8.5 to 11 month
Proposed Annual Salary: \$29,182 (11 month)
Current Annual Salary: \$23,026 (8.5 month)
Amount & Percent: 0
Effective Date: July 3, 2000
Department/Funds: High School Equivalency Program/11 month, Grant Funds
Justification: Change in months only.

Karen Otto—Grants Accountant

FTE/Term: From 1.0 to .5/12 month
Proposed Annual Salary: \$16,297 (.5 FTE)
Current Annual Salary: \$32,594 (1.0 FTE)
Amount & Percent: 0
Effective Date: July 17, 2000
Department/Funds: College of Arts and Sciences/Fiscal, Local Funds
Justification: Reduction to half-time per employee request.

Marc Smith—from Tech Support Specialist, Computer Services to Telephone Systems Engineer, Telephone Services

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$45,011
Current Annual Salary: \$43,160
Amount & Percent: +\$1,851/+4.3%
Effective Date: June 25, 2000
Department/Funds: Telephone Services/Fiscal, Appropriated Funds
Justification: Change in position within the Office of Information Technology.

Wendi Story—from Student Activities Coord, SU to Program Coordinator, Honors College

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$36,005
Current Annual Salary: \$31,824
Amount & Percent: +\$4,181/+13.1%

Effective Date: August 2, 2000
Department/Funds: Honors College/Fiscal, Appropriated Funds
Justification: Internal change of positions.

Stephanie Witt—from Chair and Professor, Department of Political Science to Interim Associate Dean, College of Social Sciences and Public Affairs

FTE/Term: 1.0/from 10 to 12 month
Proposed Annual Salary: \$75,109 (12 month)
Current Annual Salary: \$56,742 (10 month)
Amount & Percent: +\$7,078/+10.4%
Effective Date: July 1, 2000
Department/Funds: College of Social Sciences and Public Affairs/FY, Approp Funds
Justification: Interim position until permanent dean is employed.

2.32 Academic/Instructional

Robin Allen—from Assistant Professor, School of Social Work to Interim Coordinator, BSW Program and Assistant Professor

FTE/Term: 1.0/from 9 to 10 month
Proposed Annual Salary: \$51,022 (10 month)
Current Annual Salary: \$45,906 (9 month)
Amount & Percent: 0
Effective Date: August 21, 2000
Department/Funds: Social Work/10 month, Appropriated Funds
Justification: Additional responsibilities as BSW Coordinator.

Leslie Alm—from Associate Professor, Department of Political Science to Department Head, Department of Political Science and Associate Professor

FTE/Term: 1.0/from 9 to 10 month
Proposed Annual Salary: \$56,888 (10 month)
Current Annual Salary: \$48,942 (9 month)
Amount & Percent: +\$2,508/+4.6%
Effective Date: August 1, 2000
Department/Funds: Political Science/10 month, Appropriated Funds
Justification: Add' responsibilities as Chair, Department of Political Science.

Pat Dorman—from Department Head, Department of Sociology to Department Head, Department of Sociology and Director, Women's Studies

FTE/Term: 1.0/10 month
Proposed Annual Salary: \$69,826
Current Annual Salary: \$69,826
Amount & Percent: 0
Effective Date: August 1, 2000
Department/Funds: Sociology/10 month, Appropriated Funds
Justification: Add'l responsibilities as Dir of Women's Studies, no salary change.

Janel Lunstrum—from Writing Coordinator, College Assistance Migrant Program to Special Lecturer, Department of Modern Languages and Literatures

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$24,232
Current Annual Salary: \$24,461
Amount & Percent: -\$131/-.9%
Effective Date: August 21, 2000
Department/Funds: Modern Languages and Literatures/Fiscal, Appropriated Funds
Justification: Internal change of position.

Martha Wilson—from Associate Professor, School of Social Work to Associate Professor and Interim Director, School of Social Work

FTE/Term: 1.0/from 11 month to 12 month
Proposed Annual Salary: \$68,349 (12 month)
Current Annual Salary: \$61,277 (11 month)
Amount & Percent: +\$1,501/+2.2%
Effective Date: July 1, 2000
Department/Funds: Social Work/Fiscal, Appropriated Funds
Justification: Additional responsibilities as Interim Director until permanent director is employed.

2.34 Technical College

Dan Cadwell—Program Head and Senior Instructor to Assistant Manager and Senior Instructor

FTE/Term: 1.0/ from 9 month to 12 month
Proposed Annual Salary: \$48,984 (12 month)
Current Annual Salary: \$40,706 (9 month)
Amount & Percent: -\$5,291/-9.7%
Effective Date: June 25, 2000
Department/Funds: Business Systems and Computer Technology/AY, Voc Funds
Justification: Change in positions within the College of Applied Technology. Salary competitive with similar positions within the College.

Beverly Hibberd--Teacher

FTE/Term: From .6625 to .8/12 month
Proposed Annual Salary: \$26,807 (.8 FTE)
Current Annual Salary: \$21,373 (.6625 FTE)
Amount & Percent: +\$998/+3.9%
Effective Date: June 25, 2000
Department/Funds: Learning Center for Adult Basic Education/FY, Vocational Funds
Justification: Change in FTE and salary raise for FY01.

Melanie Reese—from Visiting Instructor, Department of Communication to Advanced Instructor, Basic and Applied Academics

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$35,006
Current Annual Salary: \$34,000
Amount & Percent: -\$1,006/-3%
Effective Date: August 21, 2000
Department/Funds: Basic and Applied Academics/Academic, Vocational Funds
Justification: From a one-year temporary academic appointment to an official faculty position within the College of Applied Technology. Salary consistent with other positions within that unit.

Scott Shaw—from Director, Student Support Division to Education Program Advisor

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$33,562
Current Annual Salary: \$47,195
Amount & Percent: -\$13,633/-28.9%
Effective Date: June 25, 2000
Department/Funds: Student Support/Fiscal, Grant Funds
Justification: Change in positions from director to advisor. Salary consistent with other positions within that unit.

2.6 Request for New Positions

2.61 Administrative

Title: Senior Reporting Accountant
Type: Professional Staff
FTE/Term: 1.0/12 month
Annual Salary: \$38,000 (plus benefits of \$11,020)
Effective Date: October 1, 2000
Department/Funding: Administrative Accounting/Appropriated Funds
Duties/Responsibilities: Provide a dedicated resource for internal financial management reporting. A need exists to provide concise financial information and analysis on a continual basis. Will develop and prepare/coordinate internal reporting packages for all levels of management

Title: Senior Accountant
Type: Professional Staff
FTE/Term: 1.0/12 month
Annual Salary: \$38,000 (plus benefits of \$11,020)
Effective Date: October 1, 2000
Department/Funding: Administrative Accounting/Local Funds
Duties/Responsibilities: Replace consultants who are leaving. Will assist with finance upgrade, GASB 34 (Governmental Accounting Standards Board—Statement #34) implementation, and other projects deemed necessary.

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Title: Student Insurance Rep/Billing Manager
Type: Professional Staff
FTE/Term: 1.0/11 month
Annual Salary: \$35,951 (plus benefits of \$10,426)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent (Patricia Branson) to this position are being requested to provide uninterrupted health services to students.

Title: Registered Nurse
Type: Professional Staff
FTE/Term: 1.0/11 month
Annual Salary: \$40,310 (plus benefits of \$11,690)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent (Jane Miller) to this position are being requested to provide uninterrupted health services to students.

Title: Nurse Practitioner (2 positions)
Type: Professional Staff
FTE/Term: 1.0/11 month
Annual Salary: \$53,900 (plus benefits of \$15,631)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of the positions and the employment of the incumbents (Sandra Hellman and Colleen Lambert) to these positions are being requested to provide uninterrupted health services to students.

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Title: Medical Doctor (2 positions)
Type: Professional Staff
FTE/Term: .5/8 month
Annual Salary: \$50,180 (plus benefits of \$14,552)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of these positions and the employment of the incumbents (Elise Hughes and Aurelia Nelson) to the positions are being requested to provide uninterrupted health services to students.

Title: Physician's Assistant
Type: Professional Staff
FTE/Term: 1.0/11 month
Annual Salary: \$55,558 (plus benefits of \$16,112)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent (David Landis) to this position are being requested to provide uninterrupted health services to students.

Title: Director and Physician's Assistant
Type: Professional Staff
FTE/Term: 1.0/11 month
Annual Salary: \$68,750 (plus benefits of \$19,938)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent (Jayne Nelson) to this position are being requested to provide uninterrupted health services to students.

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Title: Educational/Regional Consultant (2 positions)
Type: Professional Staff
FTE/Term: 1.0/12 month
Annual Salary: \$46,047 (plus benefits of \$13,354)
Effective Date: October 1, 2000
Department/Funding: Southwest Regional Special Education/Grant Funds
Duties/Responsibilities: Per agreement for services between BSU and the Idaho Department of Education to provide consultation services to area elementary and post-secondary schools.

2.63 Other

Title: Office Specialist 2
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$19,074 (plus benefits of \$7,439)
Effective Date: October 1, 2000
Department/Funding: Select-a-Seat/Local Funds
Duties/Responsibilities: With the increase in the customer base, conversion of workstudy position to a permanent position will allow for a more stable workforce within Select-a-Seat.

Title: Athletic Equipment Manager
Type: Classified
FTE/Term: .08/12 month
Annual Salary: \$1,691 (plus benefits of \$659)
Effective Date: October 1, 2000
Department/Funding: Intercollegiate Athletics/Local Funds
Duties/Responsibilities: Increase FTE—from a 10-month position to an 11-month position to handle increase in workload.

Title: Job Development Specialist
Type: Classified
FTE/Term: .25/12 month
Annual Salary: \$6,864 (plus benefits of \$2,677)
Effective Date: October 1, 2000
Department/Funding: Student Employment/Grant Funds
Duties/Responsibilities: Restructuring of positions within Student Employment from two part-time Job Development Specialists to one full-time Job Development Specialist and a half-time support staff position.

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Title: Office Specialist 2
Type: Classified
FTE/Term: .5/12 month
Annual Salary: \$9,357 (plus benefits of \$3,719)
Effective Date: October 1, 2000
Department/Funding: College of Engineering/Appropriated Funds
Duties/Responsibilities: Conversion of temporary student help to fund a permanent, half-time clerical position in the Dean's Office of the College of Engineering to provide stability and help ensure a smoother operation for the office.

Title: Office Specialist 2
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$19,074 (plus benefits of \$7,439)
Effective Date: October 1, 2000
Department/Funding: Campus Safety/Local Funds
Duties/Responsibilities: The position is necessary for continued success in implementing parking program changes endorsed by the University Parking and Transportation Committee. Will provide a variety of office support and secretarial functions in the department.

Title: Radio Producer/Announcer
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$21,445 (plus benefits of \$8,363)
Effective Date: October 1, 2000
Department/Funding: BSU Radio/Local Funds
Duties/Responsibilities: Position will ensure full-time delivery of news during the most popular listening period—morning drive time. Position has been filled with temporary personnel.

Title: Carpenter
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$21,445 (plus benefits of \$8,363)
Effective Date: October 1, 2000
Department/Funding: Facilities Operations and Maintenance/Local Funds
Duties/Responsibilities: Position required to meet the need of increased remodeling projects done in-house. Convert from temporary help to a stable and less disruptive workforce.

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Title: Medical Assistant
Type: Classified
FTE/Term: 1.0/11 month
Annual Salary: \$16,213 (plus benefits of \$6,323)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent to this position are being requested to provide uninterrupted health services to students.

Title: Medical Assistant, Registered
Type: Classified
FTE/Term: 1.0/8 month
Annual Salary: \$14,516 (plus benefits of \$5,661)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent to this position are being requested to provide uninterrupted health services to students.

Title: Medical Assistant
Type: Classified
FTE/Term: .5/10 month
Annual Salary: \$6,327 (plus benefits of \$2,467)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent to this position are being requested to provide uninterrupted health services to students.

Title: Customer Service Representative
Type: Classified
FTE/Term: 1.0/8 month
Annual Salary: \$12,985 (plus benefits of \$5,064)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent to this position are being requested to provide uninterrupted health services to students.

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Title: Customer Service Representative
Type: Classified
FTE/Term: 1.0/11 month
Annual Salary: \$19,031 (plus benefits of \$7,422)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent to this position are being requested to provide uninterrupted health services to students.

Title: Administrative Assistant 2
Type: Classified
FTE/Term: 1.0/11 month
Annual Salary: \$25,129 (plus benefits of \$9,800)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent to this position are being requested to provide uninterrupted health services to students.

Title: Financial Support Technician
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$19,074 (plus benefits of \$7,439)
Effective Date: October 1, 2000
Department/Funding: Administrative Accounting/Local Funds
Duties/Responsibilities: Assist with increased workload for accounts receivable. Currently, employing temporary staff—requesting position to provide consistent workforce.

Title: Customer Service Representative 1
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$19,074 plus benefits of \$7,439
Effective Date: October 1, 2000
Department/Funding: Administrative Accounting/Local
Duties/Responsibilities: Front-line support person who will staff the Account Maintenance Center to deal with students inquiring about billing issues. Currently, temporary staff have filled this need, however for improved customer service, a trained and committed employee is needed to deal with students.

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Title: Financial Technician
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$23,982 (plus benefits of \$9,353)
Effective Date: October 1, 2000
Department/Funding: Account Maintenance/Local Funds
Duties/Responsibilities: Research and understand how certain student accounts in the student financial system is processed to provide broader understanding and complexity of the computer system.

Title: Administrative Assistant 1
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$21,445 (plus benefits of \$8,363)
Effective Date: October 1, 2000
Department/Funding: Southwest Regional Special Education/Grant Funds
Duties/Responsibilities: Provide clerical services for two additional consultants being requested to provide services to area elementary and post-secondary schools.

Title: IT Support Technician
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$23,982 (plus benefits of \$9,353)
Effective Date: October 1, 2000
Department/Funding: Financial Aid/Appropriated Funds
Duties/Responsibilities: Fully implementing and resolving issues in the Financial Aid module of PeopleSoft.

2.64 Technical College

Title: Educational Specialist
Type: Professional Staff
FTE/Term: .2/12 month
Annual Salary: \$7,791 (plus benefits of \$2,260)
Effective Date: October 1, 2000
Department/Funding: Student Support Division/Local Funds
Duties/Responsibilities: Assistance with student counseling and support for students within the College.

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Title: Customer Service Representative 1
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$19,074 (plus benefits of \$7,439)
Effective Date: October 1, 2000
Department/Funding: Student Support Division/Grant Funds
Duties/Responsibilities: Assistance with student inquires and recruitment for the College of Applied Technology. Currently temporary staff will needed services.

Title: Administrative Assistant 1
Type: Classified
FTE/Term: .25/12 month
Annual Salary: \$5,444 (plus benefits of \$2,123)
Effective Date: October 1, 2000
Department/Funding: Student Support Division/Grant Funds
Duties/Responsibilities: Serves as tutor coordinator for tutoring center which has experienced a dramatic increase in referrals. Increase in position from .5 to .75 FTE.

Title: Concession Manager
Type: Classified
FTE/Term: 1.0/10 month
Annual Salary: \$19,981 (plus benefits of \$7,792)
Effective Date: October 1, 2000
Department/Funding: Culinary Arts Center/Local Funds
Duties/Responsibilities: Assist instructors with running the business portion of the restaurant activities: cash handling, ordering supplies, menu planning, schedule and monitoring students, etc.

Title: Teacher (3 positions)
Type: Professional Staff
FTE/Term: 1.0/12 month
Annual Salary: \$30,763 maximum level (plus maximum benefits of \$8,921)
Effective Date: October 1, 2000
Department/Funding: Learning Center—Adult Education/Grant Funds
Duties/Responsibilities: Temporary employees currently handle the responsibilities of these positions. Due to the limitation of hours that temporary employees can work (1,385 hours/year), the department feels it is necessary to create these positions on a permanent basis to provide the services needed.

2.8 Athletics
2.81 Appointments

Ed Jacoby—Assistant Coach, Track and Field

FTE/Term: .475/12 month
Proposed Annual Salary: \$28,000
Effective Date: June 30, 2000
Department/Funding: Intercollegiate Athletics/FY, Approp Funds 48%; Local Funds 52%

Douglas Link—Assistant Sports Information Director

FTE/Term: .50/12 month
Proposed Annual Salary: \$16,006
Effective Date: July 1, 2000
Department/Funding: Intercollegiate Athletics/Fiscal, Local Funds

Michael Maynard—Head Coach, Track and Field

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$58,011
Effective Date: June 30, 2000
Department/Funding: Intercollegiate Athletics/Fiscal, Local Funds

Dean William Owen—Assistant Men’s Tennis Coach

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$12,917
Effective Date: June 25, 2000
Department/Funding: Intercollegiate Athletics/Fiscal, Local Funds

Jamie Surprenant—Assistant Women’s Soccer Coach

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$25,000
Effective Date: June 8, 2000
Department/Funding: Intercollegiate Athletics/Fiscal, Appropriated Funds

2.83 Separations

Pearson, Anita, Assistant Women’s Tennis Coach, resignation effective June 24, 2000.
Peterson III, Melvin A., Assistant Men’s Tennis Coach, resignation effective June 24, 2000.
Reynolds, Doug, Assistant Track and Field Coach, resignation effective June 24, 2000.
Williams, Donnafla, Assistant Track and Field Coach, resignation effective June 24, 2000.

2.85 Additional Compensation

Card, Shawn, Statistician, 1999-200 soccer statistician for \$160.

Christoffersen, Amy, Assistant Coach, Track and Field, \$2,500 for additional duties as Interim Head Coach from April 24-June 24, 2000.

Corbet, Max, Sports Information Director, \$1,200 for additional duties for the Humanitarian Bowl 1999.

Criner, Herb, Associate Athletic Director, \$3,000 for additional duties for the NCAA Gymnastics Championship 2000.

Hays, Lori, Sports Information Director, \$1,000 for additional duties for the NCAA Gymnastics Championship 2000.

Jensen, Rod, Men’s Basketball Head Coach, \$28,500 payment for television shows, media and public appearances for FY01.

Link, Douglas, Statistician, \$500 for stats for football and volleyball for FY00.

Moortgate, Jim, Men’s Tennis Head Coach, \$2,000 payment for television shows, media and public appearances for FY01.

Sandmire, Sam, Head Gymnastics Coach, \$2,000 payment for television shows, media and public appearances for FY01.

Patricia Stevens, Women’s Basketball Head Coach, \$5,000 payment for television shows, media and public appearances for FY01.

Summer Camps:

Ryan Alexander	Women’s Basketball	\$275
Arnold E. Allemand	Volleyball	212
Vaughn Bair	Women’s Basketball	80
Jarrold Beekley	Football	150
berto Bergersen	Men’s Basketball	250
Michael Beringer	Gymnastics	600
Shad Bertsch	Men’s Basketball	420
Shad Bertsch	Women’s Basketball	275
Tina Bird	Gymnastics	572
Robert Blaine	Men’s Basketball	420
Robert Blaine	Women’s Basketball	275

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Eric Bowman	Men's Basketball	285
Bianca Brandt	Gymnastics	250
Hank Brotzman	Women's Basketball	160
Steve Brown	Women's Basketball	275
Kevin Cato	Men's Basketball	285
Barry Chapman	Men's Basketball	285
John Charman	Soccer	750
Dan DeLeon	Football	150
Rachelle Downie	Women's Basketball	275
Jeffrey Drinkwine	Men's Basketball	285
Shay Ellsworth	Women's Basketball	275
Dan Fidler	Football	4,370
Karri Fisk	Women's Basketball	275
George Foster	Volleyball	280
Reyna Fortenberry	Women's Basketball	325
Jeff Gallagher	Men's Basketball	285
Mike Gallegos	Women's Basketball	40
Richard Gaona	Women's Basketball	80
Robby Gerichs	Women's Basketball	275
Suzy Goss	Women's Basketball	275
John Gibson	Women's Basketball	200
Jeff Grimes	Football	4,370
Brent Guy	Football	4,370
Donnie Hale	Football	1,000
Charlie Hall	Football	500
Ken Hardy	Women's Basketball	275
Dan Hawkins	Football	4,370
Timothy Hayes	Women's Basketball	400
Bryan Harsin	Football	200
Mark Helfrich	Football	8,740
Jenny Hodges	Women's Basketball	900
Russell Hoffman	Men's Basketball	285
Ryan Holmes	Women's Basketball	60
John Hopper	Women's Basketball	80
Darryl Jackson	Football	4,370
Amber Jensen-Robinson	Women's Basketball	280
Perry Kerfoot	Women's Basketball	40
Dirk Koetter	Football	4,370
Sheryl Krmpotich	Women's Basketball	325
Kenneth Lawler	Football	4,370
Stephen Lucas	Soccer	4,041
Justin Lyons	Men's Basketball	100
Sandra Meador	Soccer	400

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Ted Monachino	Football	4,370
Lois Nakatani	Football	1,500
Tom Nordquist	Football	4,370
Sara Ollie	Women's Basketball	275
Kelly Osburn	Volleyball	470
Kyle Paulson	Men's Basketball	285
Paul Peterson	Football	350
Jeff Pitman	Football	2,500
Valerie Ranis	Women's Basketball	325
Melinda Rice	Volleyball	280
Chad Riley	Football	75
Shellie Roberts	Women's Basketball	80
Yvonne Sandmire	Gymnastics	572
Shari Scott	Football	200
Eric Simonsen	Soccer	500
Jeff Sims	Football	150
Leonard Sheets	Men's Basketball	410
Sherrill Skelton	Women's Basketball	275
Brian Smith	Football	150
William Steinbach	Gymnastics	572
Jamie Surprenant	Soccer	750
Alan Thornsberry	Men's Basketball	285
Ronald Trout	Women's Basketball	120
Robert Tucker	Football	1,000
Jue Tyler	Football	500
Trent Waibel	Women's Basketball	275
Johan Wang	Football	200
Jason Weaver	Volleyball	185
Antwain Wilson	Football	100
Clay Wilson	Football	200
Miren Zabala	Soccer	250

Incentive Pay for Athletic Department

Following is the breakdown for each coach per their employee contract:

Gene Bleymaier	\$4,000	Meeting academic criteria
Yvonne Sandmire, Gymnastics	\$2,000	Conference Championship
Tina Bird, Gymnastics	\$750	Conference Championship
Bill Steinbach, Gymnastics	\$750	Conference Championship

BOISE STATE UNIVERSITY**September 21-22, 2000**

Rod Jensen, Men's Basketball	\$3,000	Meeting academic criteria
Ed Boyce, Men's Basketball	\$1,500	Meeting academic criteria
LaVaughn Williams, Men's Basketball	\$1,500	Meeting academic criteria
Dirk Koetter, Football	\$6,000 \$3,000 \$3,000 \$3,000 \$10,000	Winning Nine Games Conference Championship Winning Bowl Game Meeting Academic Criteria One-time bonus per contract addendum
Mark Folsom, Football	\$1,500	Meeting academic criteria
Dan Fidler, Football	\$1,000 \$1,000 \$3,000	Conference Championship Winning Bowl Game Meeting academic criteria
Brent Guy, Football	\$1,000 \$1,000 \$3,000	Conference Championship Winning Bowl Game Meeting academic criteria
Dan Hawkins, Football	\$1,000 \$1,000 \$3,000	Conference Championship Winning Bowl Game Meeting academic criteria
Mark Helfrich, Football	\$1,000 \$1,000 \$3,000	Conference Championship Winning Bowl Game Meeting academic criteria
Darryl Jackson, Football	\$1,000 \$1,000 \$3,000	Conference Championship Winning Bowl Game Meeting academic criteria
Tom Nordquist, Football	\$1,000 \$1,000 \$3,000	Conference Championship Winning Bowl Game Meeting academic criteria
Jim Moortgat, Tennis	\$2,000 \$1,000	Conference Championship Regional Coach of the Year

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Mike Young, Wrestling	\$3,000	Pac-10 Conference Championship
	\$2,000	Pac-10 Conference Coach of Year
	\$1,000	Qualifying for Nationals
	\$1,000	Meeting academic criteria
Greg Randall, Wrestling	\$1,500	Conference Championship
	\$ 500	Meeting academic criteria
Chris Owen, Track and Field	\$1,000	Conference Championship
	\$ 500	Meeting academic criteria

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
ROUTINE AGENDA**

2.1 Appointments
2.11 Administrative

Name & Position: Mary Ann Carlson — Dean of Instruction
FTE/Term: 1.0/12 Months
Department: Administration
Proposed Annual Salary: \$65,000
Effective Date: July 10, 2000

Name & Position: P. Todd Wightman — Public Relations Officer
FTE/Term: 1.0/12 Months
Department: Administration
Proposed Annual Salary: \$35,000
Effective Date: June 26, 2000

2.13 Other

Name & Position: Mary Kaufman — ENFF Grant Coordinator
FTE/Term: 1.0/12 Months
Department: Adult Basic Education
Proposed Annual Salary: \$37,000
Effective Date: August 13, 2000

2.14 Technical College

Name & Position: Cathy Hunter — Dental Assisting Instructor
FTE/Term: 1.0/9 Months
Department: Health Care Technology
Proposed Annual Salary: \$31,000
Effective Date: August 17, 2000

Name & Position: Alecia Green — General Education Instructor
FTE/Term: 1.0/9 Months
Department: General Education
Proposed Annual Salary: \$30,000
Effective Date: August 17, 2000

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
ROUTINE AGENDA

2.1 Appointments/Reappointments

2.11 Administrative

Miller, David J. - Director

FTE/Term: 1.0/12 months
Department: Office of Human Resources
Proposed Annual Salary: \$71,676.80
Effective Date: August 21, 2000

2.12 Academic/Instructional

Albertson, Jon - Teacher-in-Residence

FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: \$31,803.20
Effective Date: August 14, 2000

Andersen, Beverly J. - Teacher-in-Residence

FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: \$49,587.20
Effective Date: August 14, 2000

Batt, Marc K. - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

Beezhold, Wendland - Visiting Professor & Grant Director/Sandia Base

FTE/Term: 1.0/12 months
Department: Physics
Proposed Annual Salary: \$139,984.00
Effective Date: August 14, 2000

Bement, Lomalyn G. - Adjunct Instructor/Lab Director

FTE/Term: 1.0/9 months
Department: Foreign Languages
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

Blair, Terri - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

Brandvold, Terri - Visiting Instructor

FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: \$28,995.20
Effective Date: August 14, 2000

Castilla, Francisco Eduardo - Visiting Instructor

FTE/Term: 1.0/9 months
Department: Foreign Languages
Proposed Annual Salary: \$30,014.40
Effective Date: August 14, 2000

Christiansen, Anna Marie - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

Coffland, David - Assistant Professor

FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: \$37,003.20
Effective Date: August 14, 2000

Davies, Caradoc Dean - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

IDAHO STATE UNIVERSITY**September 21-22, 2000**

Delehanty, David J. - Assistant Professor & Adjunct Curator

FTE/Term: 1.0/10 months
Department: Biological Sciences
Proposed Annual Salary: \$41,121.60
Effective Date: August 14, 2000

Dodd, Mark - Instructor

FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: \$27,435.20
Effective Date: August 14, 2000

Dunnavent, R. Blake - Adjunct Assistant Professor

FTE/Term: 1.0/9 months
Department: History
Proposed Annual Salary: \$27,435.20
Effective Date: August 14, 2000

Ellis, Kim - Clinical Assistant Professor

FTE/Term: .60/9 months
Department: Dental Hygiene
Proposed Annual Salary: \$15,088.32
Effective Date: August 14, 2000

Fansler, Michael J. - Assistant Professor & Director, Marching/Pep Band

FTE/Term: 1.0/10 months
Department: Music & ASISU
Proposed Annual Salary: \$36,004.80
Effective Date: July 17, 2000

Graham, Bonnie Jones - Instructor

FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: \$35,505.60
Effective Date: August 14, 2000

Grytz, Gerhard - Visiting Instructor

FTE/Term: 1.0/9 months
Department: History
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

IDAHO STATE UNIVERSITY**September 21-22, 2000**

Hall, Mark S. - Adjunct Faculty

FTE/Term: .50/9 months
Department: College of Engineering
Proposed Annual Salary: \$16,005.60
Effective Date: August 14, 2000

Hamman, Kurt D. - Adjunct Faculty/Lab Director

FTE/Term: .50/9 months
Department: College of Engineering
Proposed Annual Salary: \$20,009.60
Effective Date: August 14, 2000

Helmboldt, Kristin Mae - Clinical Assistant Professor

FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences
Proposed Annual Salary: \$53,019.20
Effective Date: June 25, 2000

Jones, Pageant L. - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$25,396.80
Effective Date: August 14, 2000

Kurasz, Richard Michael - Visiting Instructor

FTE/Term: 1.0/9 months
Department: Music
Proposed Annual Salary: \$34,008.00
Effective Date: August 14, 2000

Maughan, Jacquelynn - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

McNabb, Gerald - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

Morris, Joseph - Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: Political Science
Proposed Annual Salary: \$30,721.60
Effective Date: August 14, 2000

Newsome, Jack - Assistant Professor

FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: \$39,520.00
Effective Date: August 14, 2000

Peck-Hinojosa, Sherry - Clinical Assistant Professor

FTE/Term: 1.0/9 months
Department: Speech Pathology & Audiology
Proposed Annual Salary: \$35,006.40
Effective Date: August 14, 2000

Prajs, Janusz R. - Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$30,014.40
Effective Date: August 14, 2000

Protsman, Lisa - Assistant Professor

FTE/Term: 1.0/9 months
Department: Physical & Occupational Therapy
Proposed Annual Salary: \$42,993.60
Effective Date: August 14, 2000

Roberts, Amy L. - Teacher-in-Residence

FTE/Term: 1.0/11 months
Department: Teacher Education
Proposed Annual Salary: \$49,587.20
Effective Date: August 14, 2000

Salzman, Ken - Visiting Assistant Professor

FTE/Term: .50/9 months
Department: Education/Challenge Grant
Proposed Annual Salary: \$16,005.60
Effective Date: August 14, 2000

Skidmore, James - Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: \$34,008.00
Effective Date: August 14, 2000

Skirta, Eugenia A. - Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$30,014.40
Effective Date: August 14, 2000

Sonnier, Celeste - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

Stanley, Jennifer - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

Thompson, Randy C. - Assistant Professor

FTE/Term: .50/9 months
Department: Health & Nutrition Sciences
Proposed Annual Salary: \$18,002.40
Effective Date: August 14, 2000

VanBezooyen, Keith - Instructor

FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

Winterfeld, Gustav F. - Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: Geology
Proposed Annual Salary: \$36,004.80
Effective Date: August 14, 2000

Wistisen, Sharon - Instructor

FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: \$25,417.60
Effective Date: August 14, 2000

Zollinger, Jann - Clinical Assistant Professor
FTE/Term: .60/9 months
Department: Dental Hygiene
Proposed Annual Salary: \$16,124.16
Effective Date: August 14, 2000

Zufrullah, Muhammad - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$29,993.60
Effective Date: August 14, 2000

2.13 Other

Allen, Sabrina L. - Pharmacy Resident
FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences
Proposed Annual Salary: \$25,001.60
Effective Date: June 25, 2000

Bastian, Brooks - Staff Interpreter
FTE/Term: .75/9 months
Department: ADA & Disabilities Resource Center
Proposed Annual Salary: \$8,640.00
Effective Date: August 17, 2000

Bullock, Janelle - Staff Interpreter
FTE/Term: .75/9 months
Department: ADA & Disabilities Resource Center
Proposed Annual Salary: \$11,340.00
Effective Date: August 17, 2000

Collins, Gloria - Research Associate
FTE/Term: .625/6 months
Department: Institute of Rural Health Studies
Proposed Annual Salary: \$13,130.00
Effective Date: June 19, 2000

Collins, Gwen - Program Coordinator
FTE/Term: 1.0/10 months
Department: Early Learning Center
Proposed Annual Salary: \$26,928.00
Effective Date: August 15, 2000

Crafts, Rachel - Pharmacy Resident

FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences
Proposed Annual Salary: \$23,504.00
Effective Date: June 25, 2000

Galliher, Renee - Post-Doctoral Fellow

FTE/Term: 1.0/9 months
Department: Institute of Rural Health Services
Proposed Annual Salary: \$17,774.80
Effective Date: August 28, 2000

Haas, Carrie R. - Pharmacy Resident

FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences
Proposed Annual Salary: \$23,504.00
Effective Date: June 25, 2000

Harman, Lory - Assistant to the Dean/Constituent Fundraiser

FTE/Term: 1.0/12 months
Department: College of Education & Development Office
Proposed Annual Salary: \$34,008.00
Effective Date: August 21, 2000

Hess, Jason G. - Dental Resident

FTE/Term: 1.0/12 months
Department: Idaho Advanced General Dentistry
Proposed Annual Salary: \$26,915.20
Effective Date: July 1, 2000

Howlett, Bernadette - Software/Hardware Instructional Technologist

FTE/Term: 1.0/12 months
Department: Media Center
Proposed Annual Salary: \$35,713.60
Effective Date: September 5, 2000

Iverson, Ted J. - Manufacturing Field Engineer

FTE/Term: 1.0/12 months
Department: College of Engineering
Proposed Annual Salary: \$52,000.00
Effective Date: June 25, 2000

Jeffery, Carl B. - Pharmacy Resident

FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences
Proposed Annual Salary: \$25,001.60
Effective Date: June 25, 2000

Johnson, Christopher - Pharmacy Resident & Research Assistant

FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences
Proposed Annual Salary: \$34,278.40
Effective Date: June 25, 2000

Kirkwood, Ann - Research Associate

FTE/Term: 1.0/12 months
Department: Institute of Rural Health Studies
Proposed Annual Salary: \$65,000.00
Effective Date: September 3, 2000

Lambert, Serena - Director

FTE/Term: 1.0/12 months
Department: Anderson Women=s & Men=s Resource Center
Proposed Annual Salary: \$34,008.00
Effective Date: July 17, 2000

Lore, Steven C. - Post-Doctoral Fellow

FTE/Term: 1.0/9 months
Department: Institute of Rural Health Studies
Proposed Annual Salary: \$26,998.40
Effective Date: August 21, 2000

MacLachlan, William B. - Assistant Director

FTE/Term: 1.0/12 months
Department: Campus Recreation
Proposed Annual Salary: \$31,824.00
Effective Date: June 25, 2000

Mai, Stephanie - Human Resources Advisor

FTE/Term: 1.0/12 months
Department: Human Resources
Proposed Annual Salary: \$32,011.20
Effective Date: August 21, 2000

McLaren, Matt - Auditor

FTE/Term: 1.0/12 months
Department: Auditing Services
Proposed Annual Salary: \$34,008.00
Effective Date: July 10, 2000

McMullen, Georgette M. - Pharmacy Resident

FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences
Proposed Annual Salary: \$23,504.00
Effective Date: July 31, 2000

Montgomery, Sharon - Assistant Registrar/IF

FTE/Term: .75/12 months
Department: Idaho Falls Education Program
Proposed Annual Salary: \$33,321.60
Effective Date: July 23, 2000

Moon, Melissa - Interim Coordinator/First Year Seminar

FTE/Term: 1.0/12 months
Department: Academic Skills Center
Proposed Annual Salary: \$33,009.60
Effective Date: June 25, 2000

Rasmussen, Steven C. - Staff Interpreter

FTE/Term: 1.0/12 months
Department: ADA & Disabilities Resource Center
Proposed Annual Salary: \$33,363.20
Effective Date: October 1, 2000

Romick, Brandon W. - Dental Resident

FTE/Term: 1.0/12 months
Department: Idaho Advanced General Dentistry
Proposed Annual Salary: \$26,915.20
Effective Date: July 1, 2000

Rudd, Mitchell G. - Dental Resident

FTE/Term: 1.0/12 months
Department: Idaho Advanced General Dentistry
Proposed Annual Salary: \$26,915.20
Effective Date: July 1, 2000

Sadiki, Bironyi A. - Interim Coordinator/International Student Admissions and African Student Recruitment

FTE/Term: 1.0/12 months
Department: Enrollment Planning
Proposed Annual Salary: \$33,009.60
Effective Date: June 25, 2000

Sadler, Melanie - Pharmacy/Family Medicine Resident

FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences and Family Medicine
Proposed Annual Salary: \$23,504.00
Effective Date: June 25, 2000

Schroeder, John Michael - Chair, Director, and Associate Professor

FTE/Term: 1.0/12 months
Department: Physician Assistant Program
Proposed Annual Salary: \$75,004.80
Effective Date: August 14, 2000

Scott, Jason T. - Staff Interpreter

FTE/Term: .75/9 months
Department: ADA & Disabilities Resource Center
Proposed Annual Salary: \$14,850.00
Effective Date: August 17, 2000

Seikel, Paula - Clinical Psychologist

FTE/Term: 1.0/9 months
Department: Counseling & Testing
Proposed Annual Salary: \$47,520.00
Effective Date: August 14, 2000

Spaulding, Randy - Instrumentation Physicist

FTE/Term: 1.0/12 months
Department: Idaho Accelerator Center
Proposed Annual Salary: \$36,004.80
Effective Date: July 9, 2000

Spearman, Russell C. - Research Associate

FTE/Term: 1.0/12 months
Department: Institute of Rural Health Studies
Proposed Annual Salary: \$47,840.00
Effective Date: August 21, 2000

Turner, Emily - Staff Interpreter

FTE/Term: 1.0/12 months
Department: ADA & Disabilities Resource Center
Proposed Annual Salary: \$33,217.60
Effective Date: October 1, 2000

Warner, Donald C. - Environmental Radionuclide Field Scientist

FTE/Term: 1.0/12 months
Department: Physics
Proposed Annual Salary: \$30,014.40
Effective Date: August 14, 2000

2.14 Technical School

Bench, R. Brooks - Instructor

FTE/Term: 1.0/10 months
Department: Machining Technology, School of Applied Technology
Proposed Annual Salary: \$34,028.80
Effective Date: August 16, 2000

Buck, Kimberly - Career/Equity Counselor

FTE/Term: 1.0/12 months
Department: Center for New Directions, School of Applied Technology
Proposed Annual Salary: \$33,280.00
Effective Date: June 28, 2000

Button, Terrie M. - SOLVE Counselor

FTE/Term: 1.0/12 months
Department: Center for New Directions, School of Applied Technology
Proposed Annual Salary: \$33,280.00
Effective Date: August 14, 2000

Carlisle, G. David, Jr. - Assistant Professor/Coordinator

FTE/Term: 1.0/9 months
Department: Surveying Technology, School of Applied Technology
Proposed Annual Salary: \$53,019.20
Effective Date: August 9, 2000

Chappell, Melvin D. - Instructor/Coordinator

FTE/Term: 1.0/11 months
Department: Farm Business Management, School of Applied Technology
Proposed Annual Salary: \$38,500.80
Effective Date: June 25, 2000

Eglinton, Casey - Instructor

FTE/Term: 1.0/9 months
Department: Diesel/Diesel Electric, School of Applied Technology
Proposed Annual Salary: \$32,011.20
Effective Date: August 14, 2000

Gohl, Kristin - SOLVE Program Administrator

FTE/Term: .75/12 months
Department: Center for New Directions, School of Applied Technology
Proposed Annual Salary: \$25,740.00
Effective Date: August 7, 2000

Lamé Jennifer L. - Instructor

FTE/Term: 1.0/10 months
Department: Health Information Technology, School of Applied Technology
Proposed Annual Salary: \$32,011.20
Effective Date: August 16, 2000

Linton, Pamela - SOLVE Counselor/Outreach Counselor

FTE/Term: 1.0/12 months
Department: Center for New Directions, School of Applied Technology
Proposed Annual Salary: \$33,280.00
Effective Date: June 25, 2000

Newsom, Kathy - Instructor

FTE/Term: 1.0/9 months
Department: Medical Assisting, School of Applied Technology
Proposed Annual Salary: \$30,014.40
Effective Date: August 16, 2000

Ronneburg, Debra K. - Director

FTE/Term: 1.0/12 months
Department: Student Services, School of Applied Technology
Proposed Annual Salary: \$44,012.80
Effective Date: July 24, 2000

Scott, Richard A. - Instructor

FTE/Term: 1.0/11 months
Department: Marketing & Management, School of Applied Technology
Proposed Annual Salary: \$38,001.60
Effective Date: June 25, 2000

2.2 Reappointments

2.22 Academic/Instructional

Anderson, Eric T. - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Foreign Languages
Proposed Annual Salary: \$25,979.20
Prior Annual Salary: \$25,417.60
Amount and Percent: +\$561.60 (+2.21%)
Effective Date: August 14, 2000

Bangert, Arthur - Assistant Professor

FTE/Term: 1.0/9 months
Department: Education Leadership
Proposed Annual Salary: \$38,209.60
Prior Annual Salary: \$37,003.20
Amount and Percent: +\$1,206.40 (+3.26%)
Effective Date: August 14, 2000

Beer, Don R. - Adjunct Assistant Professor

FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: \$28,080.00
Prior Annual Salary: \$27,456.00
Amount and Percent: +\$624.00 (+2.28%)
Effective Date: August 14, 2000

Birdsong, Julie - Instructor

FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: \$37,232.00
Prior Annual Salary: \$34,507.20
Amount and Percent: +\$2,724.80 (+7.9%)
Effective Date: August 14, 2000

Black, Catherine - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Biological Sciences
Proposed Annual Salary: \$25,958.40
Prior Annual Salary: \$25,417.60
Amount and Percent: +\$540.80 (+2.13%)
Effective Date: August 14, 2000

IDAHO STATE UNIVERSITY**September 21-22, 2000**

Bunde, Carolyn - Adjunct Assistant Professor

FTE/Term: 1.0/9 months
Department: Biological Sciences
Proposed Annual Salary: \$31,158.40
Prior Annual Salary: \$27,435.20
Amount and Percent: +\$3,723.20 (+13.57%)
Effective Date: August 14, 2000

Burgess, Joseph - Adjunct Assistant Professor

FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: \$29,806.40
Prior Annual Salary: \$29,161.60
Amount and Percent: +\$644.80 (+2.22%)
Effective Date: August 14, 2000

Campo, Antonio - Professor

FTE/Term: .50/9 months
Department: College of Engineering
Proposed Annual Salary: \$26,000.00
Prior Annual Salary: \$22,547.20
Amount and Percent: +\$3,452.80 (+15.32%)
Effective Date: August 14, 2000

Childress, Michael - Research Assistant Professor

FTE/Term: 1.0/9 months
Department: Biological Sciences
Proposed Annual Salary: \$28,038.40
Prior Annual Salary: \$27,435.20
Amount and Percent: +\$603.20 (+2.2%)
Effective Date: August 14, 2000

Cellucci, Emilie Walter - Visiting Instructor

FTE/Term: .50/9 months
Department: College of Business
Proposed Annual Salary: \$12,500.80
Prior Annual Salary: \$12,500.80
Amount and Percent: N/A - no change in salary
Effective Date: August 14, 2000

IDAHO STATE UNIVERSITY**September 21-22, 2000**

Claver, Kevin T. - Research Instructor

FTE/Term: .60/12 months
Department: Physics
Proposed Annual Salary: \$25,421.76
Prior Annual Salary: \$25,421.76
Amount & Percent: N/A - no change in salary
Effective Date: June 25, 2000

Fenwick, Anjanette - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Biological Sciences
Proposed Annual Salary: \$34,278.40
Prior Annual Salary: \$27,435.20
Amount and Percent: +\$6,843.20 (+24.95% - reflects additional duties as sabbatical replacement)
Effective Date: August 14, 2000

Flanigan, Thomas - Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: \$34,008.00
Prior Annual Salary: \$28,288.00
Amount and Percent: +\$5,720.00 (+20.22% - reflects additional duties as temporary replacement for a vacant tenure-track position)
Effective Date: August 14, 2000

Freudenthal, Jacqueline - Instructor

FTE/Term: 1.0/9 months
Department: Dental Hygiene
Proposed Annual Salary: \$29,515.20
Prior Annual Salary: \$29,000.00
Amount and Percent: +\$515.20 (+1.78%)
Effective Date: August 14, 2000

Griffing, Barry - Clinical Associate Professor

FTE/Term: 1.0 FTE/9 months
Department: Speech Pathology & Audiology
Proposed Annual Salary: \$39,832.00
Prior Annual Salary: \$39,832.00
Amount and Percent: N/A - no change in salary
Effective Date: August 14, 2000

IDAHO STATE UNIVERSITY**September 21-22, 2000**

Hall, Greg - Adjunct Assistant Professor

FTE/Term: 1.0/9 months
Department: History
Proposed Annual Salary: \$28,080.00
Prior Annual Salary: \$27,456.00
Amount and Percent: +\$624.00 (+2.28%)
Effective Date: August 14, 2000

Hansen, Andra - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Communication & Theatre
Proposed Annual Salary: \$26,707.20
Prior Annual Salary: \$26,120.14
Amount and Percent: +\$587.06 (+2.25%)
Effective Date: August 14, 2000

Heath, David - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Foreign Languages
Proposed Annual Salary: \$26,208.00
Prior Annual Salary: \$25,625.60
Amount and Percent: +\$582.40 (+2.28%)
Effective Date: August 14, 2000

Li, Wenxin - Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: \$28,371.20
Prior Annual Salary: \$27,747.37
Amount and Percent: +\$623.83 (+2.25%)
Effective Date: August 14, 2000

Mercaldo, David J. - Associate Professor

FTE/Term: 1.0/12 months
Department: Speech Pathology & Audiology
Proposed Annual Salary: \$55,099.20
Prior Annual Salary: \$53,372.80
Amount and Percent: +\$1,726.40 (+3.24%)
Effective Date: June 25, 2000

IDAHO STATE UNIVERSITY**September 21-22, 2000**

Miller, Evelyn - Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: \$28,038.40
Prior Annual Salary: \$27,435.20
Amount and Percent: +\$603.20 (+2.2%)
Effective Date: August 14, 2000

Norton, Melissa Ann - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: \$26,187.20
Prior Annual Salary: \$25,612.95
Amount and Percent: +\$574.25 (+2.25%)
Effective Date: August 14, 2000

Parker, Allene M. - Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: \$28,371.20
Prior Annual Salary: \$27,747.20
Amount and Percent: +\$624.00 (+2.25%)
Effective Date: August 14, 2000

Peppers, Cathy - Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: \$28,080.00
Prior Annual Salary: \$27,456.00
Amount and Percent: +\$624.00 (+2.28%)
Effective Date: August 14, 2000

Person, Folke A. - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: \$28,371.20
Prior Annual Salary: \$27,747.20
Amount and Percent: +\$624.00 (+2.25%)
Effective Date: August 14, 2000

Peterson, Leanna - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Foreign Languages
Proposed Annual Salary: \$26,790.40
Prior Annual Salary: \$26,124.80
Amount and Percent: +\$665.60 (+2.55%)
Effective Date: August 14, 2000

Pfister, Thomas - Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: \$34,008.00
Prior Annual Salary: \$27,747.20
Amount and Percent: +\$6,260.80 (+22.57% - reflects additional duties as temporary replacement for a vacant tenure-track position)
Effective Date: August 14, 2000

Quayle, Amil O. - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: \$28,371.20
Prior Annual Salary: \$27,747.20
Amount and Percent: +\$624.00 (+2.25%)
Effective Date: August 14, 2000

Radford, Kimberly - Instructor & Coordinator/ISU Preschool

FTE/Term: 1.0/10 months
Department: Teacher Education & ISU Preschool
Proposed Annual Salary: \$24,003.20
Prior Annual Salary: \$23,171.20
Amount and Percent: +\$832.00 (+3.59%)
Effective Date: August 14, 2000

Shein, Debra - Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: \$28,038.40
Prior Annual Salary: \$27,435.20
Amount and Percent: +\$603.20 (+2.2%)
Effective Date: August 14, 2000

Stewart, Linda - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Foreign Languages
Proposed Annual Salary: \$33,820.80
Prior Annual Salary: \$32,552.00
Amount and Percent: +\$1,268.80 (+3.9%)
Effective Date: August 14, 2000

Towsley, Debra - Clinical Associate Professor

FTE/Term: .75/9 months
Department: Speech Pathology & Audiology
Proposed Annual Salary: \$25,568.40
Prior Annual Salary: \$24,975.60
Amount and Percent: +\$592.80 (+2.38%)
Effective Date: August 14, 2000

Valenzuela, Mariana - Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Foreign Languages
Proposed Annual Salary: \$25,979.20
Prior Annual Salary: \$25,417.60
Amount and Percent: +\$561.60 (+2.21%)
Effective Date: August 14, 2000

Warwick, Mary Kym - Visiting Instructor

FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: \$33,820.80
Prior Annual Salary: \$32,822.40
Amount and Percent: +\$998.40 (+3.05%)
Effective Date: August 14, 2000

2.23 Other

Alston, Nancy - Physician

FTE/Term: .50/12 months
Department: Student Health Center & Family Medicine
Proposed Annual Salary: \$45,229.60
Prior Annual Salary: \$43,784.00
Amount and Percent: +\$1,445.60 (+3.31%)
Effective Date: June 25, 2000

Leeds, Sarah A. - Research Associate

FTE/Term: .60/12 months
Department: Institute of Rural Health Studies
Proposed Annual Salary: \$37,024.00
Prior Annual Salary: \$35,942.40
Amount and Percent: +\$1,081.60 (+3.01%)
Effective Date: June 25, 2000

Nickell, Benjamin - Computer System Administrator

FTE/Term: 1.0/12 months
Department: Mathematics
Proposed Annual Salary: \$31,595.20
Prior Annual Salary: \$30,513.60
Amount and Percent: +\$1,081.60 (+3.55%)
Effective Date: June 25, 2000

Shanahan, Elizabeth - Interim Director

FTE/Term: .85/12 months
Department: Individualized Education
Proposed Annual Salary: \$43,704.96
Prior Annual Salary: \$43,507.20
Amount and Percent: +\$197.96 (+.46%)
Effective Date: June 25, 2000

Thompson, Kenneth C. - Environmental Radionuclide Field Scientist

FTE/Term: 1.0/12 months
Department: Physics
Proposed Annual Salary: \$35,360.00
Prior Annual Salary: \$35,360.00
Amount and Percent: N/A - no change in salary
Effective Date: June 25, 2000

2.3 Changes in Salary, Rank, Title or Duties

2.31 Administrative

Paulson, Donald L. - change from Director & Asst Prof to Director/Counseling & Testing Center, Assoc Prof of Counselor Education, and Interim Director/Career Development Center

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$67,600.00
Current Annual Salary: \$61,464.00
Amount and Percent: +\$6,136.00 (+9.99%)
Effective Date: July 24, 2000
Department/Funding: Counseling & Testing & Career Development/State Funds
Explanation: Additional interim duties.

2.32 Academic/Instructional

Akersten, William A. - Associate Professor and Curator/Vertebrate Paleontology

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$55,265.60
 Current Annual Salary: \$55,265.60
 Amount and Percent: N/A - no change in salary
 Effective Date: June 25, 2000
 Department/Funding: Idaho Museum of Natural History/State Funds
 Explanation: Tenure.

Benson, C. Scott - change from Associate Professor to Associate Professor and NCAA Faculty Representative

FTE/Term: 1.0/9 months
 Proposed Annual Salary: \$54,350.40
 Current Annual Salary: \$54,350.40
 Amount and Percent: N/A - no change in salary
 Effective Date: August 14, 2000
 Department/Funding: Economics & NCAA Representative/State Funds
 Explanation: Appointment as Faculty representative for the NCAA.

Calley, Kristin Hamman - Associate Professor

FTE/Term: 1.0/change from 10 months to 9 months
 Proposed Annual Salary: \$38,916.80
 Current Annual Salary: \$43,160.00
 Amount and Percent: -\$4,243.20 (-9.84%)
 Effective Date: August 14, 2000
 Department/Funding: Dental Hygiene/State Funds
 Explanation: Voluntary reduction in term.

Chilson, Megan - change from Visiting Instructor & Director/Dance Team to Visiting Instructor

FTE/Term: change from 1.0 FTE to .50 FTE/9 months
 Proposed Annual Salary: \$12,178.40
 Current Annual Salary: \$23,400.00
 Amount and Percent: -\$11,221.60 (-47.96%)
 Effective Date: August 14, 2000
 Department/Funding: Physical Education & Dance/State Funds
 Explanation: Reduction in duties.

Czerepinski, Jackie - Adjunct Assistant Professor

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$32,332.80
Current Annual Salary: \$30,659.20
Amount and Percent: +\$1,673.60 (+5.46%)
Effective Date: August 14, 2000
Department/Funding: Communication & Theatre/State Funds
Explanation: Increase in duties, including class assignments at off-campus sites.

Davis, E. Eugene - Professor and Program Director

FTE/Term: 1.0/change from 9 months to 11 months
Proposed Annual Salary: \$66,081.60 (11 months)
Current Annual Salary: \$54,059.20 (9 months)
Amount and Percent: +\$12,022.40 (+22.24% - reflects change in term)
Effective Date: July 23, 2000
Department/Funding: Educational Leadership/State Funds
Explanation: Increased duties and responsibilities.

Earles, Randy - change from Associate Professor to Associate Professor and Faculty Senate Chair

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$42,224.00
Current Annual Salary: \$42,224.00
Amount and Percent: N/A - no change in salary
Effective Date: August 14, 2000
Department/Funding: Music & Faculty Senate/State Funds
Explanation: Change of duties.

Heyneman, Catherine- change from Clinical Assistant Professor to Assistant Professor and Director of Drug Information

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$59,009.60
Current Annual Salary: \$56,139.20
Amount and Percent: +\$2,870.40 (+5.12%)
Effective Date: July 30, 2000
Department/Funding: Pharmacy Practice & Administrative Sciences/State Funds
Explanation: Permanent appointment with additional duties.

Hill, Linda Charlotte - change from Associate Professor and Coordinator, CLASS Program to Associate Professor

FTE/Term: 1.0/9 months
 Proposed Annual Salary: \$49,358.84
 Current Annual Salary: \$53,560.26
 Amount and Percent: -\$4,201.42 (-7.85%)
 Effective Date: August 14, 2000
 Department/Funding: Mathematics/State Funds
 Explanation: Voluntary reduction of duties and responsibilities.

Kearns, Richard L. - change from Professor to Professor and Undergraduate Program Director

FTE/Term: 1.0/9 months
 Proposed Annual Salary: \$50,294.40
 Current Annual Salary: \$49,296.00
 Amount and Percent: +\$998.40 (+2.03%)
 Effective Date: August 14, 2000
 Department/Funding: Health & Nutrition Sciences/State Funds
 Explanation: Additional duties

Kratz, Lawrence - change from Professor to Professor and Interim Chair

FTE/Term: 1.0/change from 9 months to 12 months
 Proposed Annual Salary: \$77,438.40 (12 months)
 Current Annual Salary: \$59,446.40 (9 months)
 Amount and Percent: +\$17,992.00 (+30.27% - reflects change to 12 months)
 Effective Date: June 25, 2000
 Department/Funding: Mathematics/State Funds
 Explanation: Temporary additional duties as department chair.

Priddy, Jerry V. - change from Adjunct Instructor to Adjunct Assistant Professor

FTE/Term: 1.0/9 months
 Proposed Annual Salary: \$27,432.00
 Current Annual Salary: \$25,417.60
 Amount and Percent: +\$2,014.40 (+7.93%)
 Effective Date: August 14, 2000
 Department/Funding: Mathematics/State Funds
 Explanation: Change from Masters to Doctorate level.

Rogo, Ellen - change from Associate Professor and Chair to Associate Professor

FTE/Term: 1.0/change from 10 months to 9 months
 Proposed Annual Salary: \$44,803.20
 Current Annual Salary: \$54,766.40
 Amount and Percent: -\$9,963.20 (-18.20%)
 Effective Date: August 14, 2000
 Department/Funding: Dental Hygiene/State Funds
 Explanation: Voluntary reduction.

Rose, William Jackson - change from Professor to Professor and Assistant Chair

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$54,256.00
Current Annual Salary: \$52,748.80
Amount and Percent: +\$1,507.20 (+2.86%)
Effective Date: July 23, 2000
Department/Funding: Biological Sciences/State Funds
Explanation: Additional duties.

Seikel, J. Anthony - Associate Professor and Chair

FTE/Term: 1.0/change from 12 months to 10 months
Proposed Annual Salary: \$56,555.20
Current Annual Salary: \$62,192.00
Amount and Percent: -\$5,636.80 (-9.07%)
Effective Date: August 14, 2000
Department/Funding: Speech Pathology & Audiology/State Funds
Explanation: Change in contract term.

Smedley, Thayne - change from Professor and Director of Graduate Studies to Professor, Assistant Chair, and Director of Graduate Studies

FTE/Term: 1.0/change from 9 months to 10 months
Proposed Annual Salary: \$63,523.20
Current Annual Salary: \$57,158.40
Amount and Percent: +\$6,364.80 (+11.14%)
Effective Date: July 17, 2000
Department/Funding: Speech Pathology & Audiology/State Funds
Explanation: Additional duties as assistant department chair.

Strickland, Albert W. - Professor

FTE/Term: 1.0/change from 9 months to 11 months
Proposed Annual Salary: \$73,174.40 (11 months)
Current Annual Salary: \$55,390.40 (9 months)
Amount and Percent: +\$17,784.00 (+32.11% - reflects change to 11 months)
Effective Date: June 25, 2000
Department/Funding: Teacher Education/State Funds
Explanation: Additional duties.

Walsh, Robert O. - change from Assistant Professor to Assistant Professor and Graduate Program Director

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$38,750.40
Current Annual Salary: \$37,752.00
Amount and Percent: +\$998.40 (+2.65%)
Effective Date: August 14, 2000
Department/Funding: Health & Nutrition Sciences/State Funds
Explanation: Additional duties

2.33 Other

Appenay, Alta M. - Trainer/Family Facilitator

FTE/Term: .75/change from 12 months to 9 months
Proposed Annual Salary: \$13,596.00 (9 months)
Prior Annual Salary: \$17,160.00 (12 months)
Amount and Percent: +\$514.80 (+3.0%)
Effective Date: June 25, 2000
Department/Funding: Institute of Rural Health Studies/Grant Funds
Explanation: Change in contract term.

Bronco, Judy - Trainer/Family Facilitator

FTE/Term: .75/change from 12 months to 9 months
Proposed Annual Salary: \$13,200.00 (9 months)
Prior Annual Salary: \$17,160.00 (12 months)
Amount and Percent: N/A - no change in salary
Effective Date: June 25, 2000
Department/Funding: Institute of Rural Health Studies/Grant Funds
Explanation: Change in contract term.

Buck, David K. - Purchasing Agent

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$42,265.60
Current Annual Salary: \$41,433.60
Amount and Percent: +\$832.00 (+2.01%)
Effective Date: July 24, 2000
Department/Funding: Purchasing/State Funds
Explanation: Change from classified to non-classified.

Cutler, Kenny - change from Trainer/Family Facilitator to Assistant Study Coordinator

FTE/Term: change from .75 FTE to 1.0 FTE/12 months
Proposed Annual Salary: \$27,040.00
Current Annual Salary: \$17,160.00 (.75)
Amount and Percent: +\$4,160.00 (+18.19%)
Effective Date: May 22, 2000
Department/Funding: Institute of Rural Health Studies/State Funds
Explanation: Promotion.

Friedrichsen, Steven W. - change from Chair/IDEP and Associate Professor to, Chair/IDEP, Director/IAGD, and Associate Professor

FTE/Term: change from .50 FTE to .70 FTE/12 months
Proposed Annual Salary: \$42,733.60 (.70 FTE)
Current Annual Salary: \$33,560.80 (.50 FTE)
Amount and Percent: +\$9,172.80 (+27.34% - reflects change in FTE)
Effective Date: June 25, 2000
Department/Funding: IDEP & IAGD/Grant Funds (78.57%) and State Funds (21.43%)
Explanation: Temporary assignment to grant supported position.

Horrocks, Mark - Staff Physician

FTE/Term: change from .80 FTE to 1.0 FTE/12 months
Proposed Annual Salary: \$98,009.60 (1.0 FTE)
Current Annual Salary: \$78,407.68 (.80 FTE)
Amount and Percent: N/A - no change in salary
Effective Date: September 3, 2000
Department/Funding: Family Medicine/Local Funds (57.6%) and Grant Funds (42.4%)
Explanation: Increase hours to full-time.

Jenkins, Dian M. - change from Interpreter/Coordinator to Director

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$40,747.20
Current Annual Salary: \$36,420.80
Amount and Percent: +\$4,326.40 (+11.88%)
Effective Date: June 25, 2000
Department/Funding: ADA & Disabilities Resource Center/State Funds
Explanation: Promotion.

Kase, Troy - change from Career Counselor to Employer Relations Coordinator & Interim Assistant Director

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$36,108.80
Current Annual Salary: \$32,843.20
Amount and Percent: +\$3,265.60 (+9.95%)
Effective Date: July 24, 2000
Department/Funding: Career Development Center/State Funds
Explanation: Promotion and additional duties.

Mandeville, Paula - Counseling Service Coordinator

FTE/Term: change from 1.0 FTE to .75 FTE/change from 12 months to 11 months
Proposed Annual Salary: \$26,582.40 (.75/11 months)
Current Annual Salary: \$38,396.80 (1.0/12 months)
Amount and Percent: N/A - no change in salary
Effective Date: June 25, 2000
Department/Funding: Career Development Center/State Funds
Explanation: Change in contract term.

Ratcliff, Gene D. - Staff Physician

FTE/Term: change from .75 to .65 FTE/12 months
Proposed Annual Salary: \$70,980.00 (.65)
Current Annual Salary: \$80,043.60 (.75)
Amount and Percent: -\$9,063.60 (-11.33%)
Effective Date: August 6, 2000
Department/Funding: Family Practice Residency Program/State Funds
Explanation: Voluntary reduction in FTE.

Taylor, Andrew C. - Public Information Specialist

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$31,408.00
Current Annual Salary: \$31,408.00
Amount and Percent: N/A - no change in salary
Effective Date: July 23, 2000
Department/Funding: University Relations/State Funds
Explanation: Change from classified to non-classified.

Wilson, Kathleen A. - change from Instructor & Clinical Supervisor/Field Experiences to Head Teacher/Pre-School

FTE/Term: 1.0/9 months
 Proposed Annual Salary: \$24,003.20
 Current Annual Salary: \$28,017.60
 Amount and Percent: -\$4,914.40 (-17.54%)
 Effective Date: August 14, 2000
 Department/Funding: College of Education/State Funds (69%) and Local Funds (31%)
 Explanation: Temporary change in duties.

2.6 Request for New Position

2.62 Academic/Instructional

Twin Falls Regional Special Education Consultant

Type: Faculty/Non-Classified
 FTE/Term: 1.0/11 months
 Annual Salary: \$41,856.00
 Effective Date: August 14, 2000
 Funding Source: Grant Funds
 Department: Teacher Education
 Duties/Responsibilities: Additional support to provide inservice to practicing special education teachers in the Magic Valley and program assistance to local educators, including coordinating program improvement activities with school districts and agencies.

Assistant Professor

Type: Faculty
 FTE/Term: 1.0/10 months
 Annual Salary: \$46,009.60
 Effective Date: August 14, 2000
 Funding Source: State Funds
 Department: Nursing
 Duties/Responsibilities: Add'l faculty position to coordinate the nursing program at new distant site in Coeur d'Alene.

Assistant Professor (Non-Tenure Track)

Type: Faculty
 FTE/Term: .50/9 months
 Annual Salary: \$18,002.40
 Effective Date: August 14, 2000
 Funding Source: State Funds
 Department: Health & Nutrition Sciences
 Duties/Responsibilities: Add'l faculty support to coordinate the Boise Masters of Public Health program on-site, including teaching and advising students.

2.63 Other

Research Development Officer

Type: Non-Classified
FTE/Term: 1.0/12 months
Annual Salary: \$40,000.00
Effective Date: October 1, 2000
Funding Source: State Funds
Department: Development Office
Duties/Responsibilities: Provide additional research support, to include writing queries and generating geographical and informational reports, and conducting ongoing general research of University alumni.

Director of Broadcast Services

Type: Non-Classified
FTE/Term: .50/10 months
Annual Salary: \$20,009.60
Effective Date: July 23, 2000
Funding Source: Local Funds
Department: Intercollegiate Athletics
Duties/Responsibilities: Provide support to maintain continuity for the radio audience by providing AVoice of the Bengals® for the broadcasts of the football and men-s basketball games.

Staff Interpreter (PCN 21850, 82060, and 82070)

Type: Non-Classified
FTE/Term: change from 2.25 FTE to 3.0 FTE/12 months
Annual Salary: \$33,363.20
Effective Date: June 25, 2000
Funding Source: State Funds
Department: ADA & Disabilities Resource Center
Duties/Responsibilities: Due to an increased enrollment of deaf students, changing three .75 FTE interpreter positions to full-time will provide additional support for increased interpreter services.

Administrative Assistant I (PCN 31490)

Type: Classified
FTE/Term: change from .5 FTE to 1.0 FTE/12 months
Annual Salary: \$21,860.80
Effective Date: September 1, 2000
Funding Source: State Funds
Department: Idaho Dental Education Program
Duties/Responsibilities: The change in FTE will provide additional support for the new Idaho Advanced General Dentistry residency program.

IDAHO STATE UNIVERSITY**September 21-22, 2000****Administrative Assistant I**

Type: Classified
FTE/Term: .50/12 months
Annual Salary: \$10,722.40
Effective Date: September 18, 2000
Funding Source: State Funds
Department: University Counseling and Testing Services
Duties/Responsibilities: Provide clerical/secretarial support for the expansion of career and personal counseling services for the Idaho Falls campus.

Office Specialist II

Type: Classified
FTE/Term: .50/12 months
Annual Salary: \$9,536.80
Effective Date: October 1, 2000
Funding Source: Local Funds
Department: Family Medicine
Duties/Responsibilities: Additional clerical support in order to provide continuity and cross training.

Office Specialist II

Type: Classified
FTE/Term: 1.0/9 months
Annual Salary: \$14,305.20
Effective Date: August 14, 2000
Funding Source: State Funds
Department: Faculty Senate
Duties/Responsibilities: Clerical/secretarial support to provide quality and timely service for ISU faculty.

Office Specialist II

Type: Classified
FTE/Term: .50/12 months
Annual Salary: \$9,536.80
Effective Date: September 5, 2000
Funding Source: State Funds
Department: University Counseling & Testing Services
Duties/Responsibilities: Provide clerical support for the expansion of career and personal counseling services for the Idaho Falls campus.

Office Specialist II (PCN 31650)

Type: Classified
FTE/Term: change from .50 FTE to 1.0 FTE/10 months
Annual Salary: \$16,139.20
Effective Date: October 1, 2000
Funding Source: State Funds (50%) and Local Funds (50%)
Department: Nursing
Duties/Responsibilities: General clerical duties to provide support to office staff. (See Item 2.73 for position deleted.)

Office Specialist I

Type: Classified
FTE/Term: .50/12 months
Annual Salary: \$7,706.40
Effective Date: August 14, 2000
Funding Source: State Funds
Department: Nursing
Duties/Responsibilities: Provide clerical/secretarial support for the new distance site in Coeur d=Alene.

Office Specialist I

Type: Classified
FTE/Term: .50/10 months
Annual Salary: \$6,520.80
Effective Date: August 6, 2000
Funding Source: Grant Funds
Department: Teacher Education
Duties/Responsibilities: Provide clerical support to the Regional Special Education Consultant in the Magic Valley area.

2.7 Deletion of Position

2.73 Other

Office Specialist II (PCN 10720)

Type: Classified
FTE/Term: .50/12 months
Annual Salary: \$10,254.40
Effective Date: October 1, 2000
Department: Nursing
Funding Source: State Funds
Reason: The funds from the deletion of this position will be used for the additional FTE added to PCN 31650 (See Item 2.63).

2.8 Athletics

2.81 Appointments

Brown, David II - Assistant Football Coach

FTE/Term: .50/10 months
Department: Intercollegiate Athletics
Proposed Annual Salary: \$11,000.00
Effective Date: July 23, 2000

Fox, Jim - Director of Broadcast Services

FTE/Term: .50/10 months
Department: Intercollegiate Athletics
Proposed Annual Salary: \$20,011.20
Effective Date: July 23, 2000

Hays, Donna Gayle - Athletic Fund Raiser

FTE/Term: 1.0/12 months
Department: Intercollegiate Athletics
Proposed Annual Salary: \$25,001.60
Effective Date: August 21, 2000

2.9 Other

2.91 Bonus Awards

Blair, Thomas G. - Mechanical Systems Operator

Department: Physical Plant
Bonus Amount: \$200.00
Explanation: Meritorious performance for initiative in training for and assuming additional duties.

James L. Chappel - Mechanical Systems Operator

Department: Physical Plant
Bonus Amount: \$200.00
Explanation: Meritorious performance for initiative in training for and assuming additional duties.

Chlarson, Donna - Technical Records Specialist

Department: Office of Admissions
Bonus Amount: \$500.00
Explanation: Meritorious performance of additional duties in a higher level job classification .

VanVleck, Pamela - Library Assistant II

Department: Library

Bonus Amount: \$500.00

Explanation: Meritorious performance for her initiative in the implementation of the Voyager acquisition.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
ROUTINE AGENDA

2.1 Appointments
2.11 Administrative

Meier, Richard – Interim Vice President

FTE/Term: 1.0/11 months
Department: Student Affairs
Proposed Annual Salary: \$69,888
Effective Date: August 10, 2000

Zimmerman, Niel T. – Interim President

FTE/Term: 1.0/11 months
Department: Executive Management
Proposed Salary: \$91,929
Effective Date: August 1, 2000
Additional Compensation: Compensation of \$340.56 for declining medical insurance and compensation of \$300 per month for vehicle expenses

2.11 Academic/Instructional

Berry, Terryn L. - Instructor

FTE/Term: .75/9 months
Department: Literature and Languages
Proposed Annual Salary: \$18,720
Effective Date: August 17, 2000

Coursey, Linda – Assistant Professor

FTE/Term: 1.0/9 months
Department: Education
Proposed Annual Salary: \$38,000
Effective Date: August 17, 2000

Heckendorn, Marilyn – Assistant Professor

FTE/Term: 1.0/9 months
Department: Nursing
Proposed Annual Salary: \$36,504
Effective Date: August 17, 2000

Pickford, Robert E. - Instructor

FTE/Term: .75/9 months
Department: Literature and Languages
Proposed Annual Salary: \$16,920
Effective Date: August 17, 2000

Rumph, John – Visiting Instructor

FTE/Term: 1.0/9 months
Department: Natural Sciences
Proposed Annual Salary: \$25,007
Effective Date: August 17, 2000

Trilling, Jo - Assistant Professor

FTE/Term: .50/9 months
Department: Nursing
Proposed Annual Salary: \$19,000
Effective Date: August 17, 2000

Williams, Wendi J. – Visiting Assistant Professor

FTE/Term: 1.0/9 months
Department: Natural Sciences
Proposed Annual Salary: \$34,008
Effective Date: August 17, 2000

2.13 Other

Borrowman, Jeffrey M. – Bookstore Manager

FTE/Term: 1.0/12 months
Department: Bookstore
Proposed Annual Salary: \$37,502
Effective Date: July 24, 2000

Hartwig, Julie – Gift Shop Manager

FTE/Term: 1.0/12 months
Department: Center for Arts and History
Proposed Annual Salary: \$7.00/hr.
Effective Date: July 1, 2000

Miyatake, David A. – Network & Library Systems Technician

FTE/Term: 1.0/12 months
Department: Information Technology
Proposed Annual Salary: \$31,824
Effective Date: May 25, 2000

Owens, Rocky W. – Coordinator, Student Services – Coeur d’Alene

FTE/Term: 1.0/12 months
Department: Student Affairs – Enrollment Management
Proposed Annual Salary: \$32,136
Effective Date: July 3, 2000

Peterson, Nathan – Admission/High School Relations Counselor

FTE/Term: 1.0/12 months
Department: Student Affairs – Enrollment Management
Proposed Annual Salary: \$31,824
Effective Date: July 1, 2000

Schwerin, Terrie – Coordinator, Residence Life

FTE/Term: 1.0/12 months
Department: Student Affairs – Student Life
Proposed Annual Salary: \$15,500
Effective Date: June 19, 2000

Steele, Douglas L. - Counselor

FTE/Term: 1.0/12 months
Department: Student Life
Proposed Annual Salary: \$31,824
Effective Date: August 15, 2000

2.14 Technical College

Brodsky, Barbara – Coordinator

FTE/Term: 1.0/12 months
Department: Learning Services
Proposed Annual Salary: \$34,008
Effective Date: August 7, 2000

Cerutti, Vicki – Instructional Aide

FTE/Term: 1.0/9 months
Department: Technical & Industrial
Proposed Annual Salary: \$28,038
Effective Date: August 17, 2000

Dunlop, Cheryl – Assistant Professor

FTE/Term: 1.0/9 months
Department: Office & Business Technology
Proposed Annual Salary: \$33,584
Effective Date: August 17, 2000

Elfar-Crook, Muna – Counselor

FTE/Term: 1.0/12 months
Department: Learning Services
Proposed Annual Salary: \$31,990
Effective Date: August 1, 2000

Flottemesch, Kim – Assistant Professor

FTE/Term: 1.0/9 months
Department: Office & Business Technology
Proposed Annual Salary: \$32,011
Effective Date: August 17 2000

Harper, Hope – Instructor

FTE/Term: 1.0/9 months
Department: Office & Business Technology
Proposed Annual Salary: \$33,009
Effective Date: August 17, 2000

Jasper, Nancy – Assistant Professor

FTE/Term: 1.0/9 months
Department: Office & Business Technology
Proposed Annual Salary: \$32,000
Effective Date: August 17, 2000

Landrum, Sam – Coordinator, Truck Driver Program

FTE/Term: 1.0/12 months
Department: Workforce Training
Proposed Annual Salary: \$34,008
Effective Date: August 17, 2000

Mathers, Lynn - Chair

FTE/Term: 1.0/12 months
Department: Office & Business Technology
Proposed Annual Salary: \$60,000
Effective Date: June 28, 2000

McDonald, Robert – Assistant Professor

FTE/Term: 1.0/9 months
Department: Technical & Industrial
Proposed Annual Salary: \$34,000
Effective Date: August 17, 2000

Waters, Charles – Instructor

FTE/Term: 1.0/9 months
Department: Technical & Industrial
Proposed Annual Salary: \$32,000
Effective Date: August 21, 2000

2.1 Reappointments

2.22 Academic

Ames, Diana – Adjunct Instructor

FTE/Term: .75/9 months
Department: Social Sciences
Proposed Annual Salary: \$17,056
Effective Date: August 17, 2000

Bracken, Laura – Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Natural Sciences
Proposed Annual Salary: \$23,691
Effective Date: August 17, 2000

Castellaw, Shauna – Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Education
Proposed Annual Salary: \$33,821
Effective Date: August 17, 2000

Fales, Jason W. - Adjunct Instructor

FTE/Term: .75/9 months
Department: Literature and Languages
Proposed Annual Salary: \$16,920
Effective Date: August 17, 2000

Hart, James – Adjunct Instructor

FTE/Term: .75/9 months
Department: Literature and Languages
Proposed Annual Salary: \$18,270
Effective Date: August 17, 2000

Hutchinson, Burma – Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Natural Sciences
Proposed Annual Salary: \$20,051
Effective Date: August 17, 2000

Kazemi, Masoud – Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Natural Sciences
Proposed Annual Salary: \$24,606
Effective Date: August 17, 2000

Koenen, Shirley – Assistant Professor

FTE/Term: 1.0/9 months
Department: Literature and Languages
Proposed Annual Salary: \$21,648
Effective Date: August 17, 2000

McAdoo, Rita – Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Literature and Languages
Proposed Annual Salary: \$21,380
Effective Date: August 17, 2000

Robinson, Clay – Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Education
Proposed Annual Salary: \$28,267
Effective Date: August 17, 2000

Rossiter, Jill – Adjunct Instructor

FTE/Term: .75/9 months
Department: Literature and Languages
Proposed Annual Salary: \$18,283
Effective Date: August 17, 2000

Satterwhite, Mike – Adjunct Instructor

FTE/Term: 1.0/9 months
Department: Natural Sciences
Proposed Annual Salary: \$27,685
Effective Date: August 17, 2000

Smolinski, Carole – Adjunct Instructor

FTE/Term: .50/9 months
Department: Social Sciences
Proposed Annual Salary: \$14,391
Effective Date: August 17, 2000

2.3 Changes in Salary, Rank, Title, Status or Duties

2.31 Administrative

Coleman, Scott – Interim Assistant to the President, Interim Director of Institutional Research and Assessment, Professor of Education

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$56,826
Current Annual Salary: \$56,826
Amount and Percent: \$0 (0%)
Effective Date: July 1, 2000
Department/Funding: Academic Affairs/Fiscal/Appropriated

Modification of Duties or
Explanation:

Duties and responsibilities are to assist the administration in all aspects of planning, institutional research and assessment.

Morris, Rita – Acting President

FTE/Term: 1.0/1 month
Proposed Annual Salary: \$4,226
Current Annual Salary: \$3,522
Amount and Percent: \$704 (+ 19.99%)
Effective Date: July 1, 2000
Department/Funding: Academic Affairs – Executive Management/Other/Appropriated

Modification of Duties

Explanation: Acting President until Interim President arrived

Terrio, Dan – Director of Information Technology/Chief Technology Officer
FTE/Term: 1.0/12 months
Proposed Annual Salary: \$68,041
Current Annual Salary: \$65,541
Amount and Percent: \$2,500 (+ 3.82%)
Effective Date: July 1, 2000
Department/Funding: Information Technology/Fiscal/Appropriated
Modification of Duties or
Explanation: Additional responsibilities as the chief technology officer for the campus

2.32 Academic/Instructional

Straughan, Eugene – Associate Professor/Faculty Chair
FTE/Term: 1.0/10 months
Proposed Annual Salary: \$43,997
Current Annual Salary: \$39,597
Amount and Percent: \$4,400 (+ 11.12%)
Effective Date: August 17, 2000
Department/Funding: Social Sciences/Academic/Appropriated
Modification of Duties or
Explanation: Compensation for additional duties and responsibilities as Faculty Chair

2.33 Other

Martin, Kathy – Director, Distance Learning Technologies
FTE/Term: 1.0/12 months
Proposed Annual Salary: \$42,516
Current Annual Salary: \$38,189
Amount and Percent: \$4,327 (+ 11.33%)
Effective Date: July 1, 2000
Department/Funding: Extended Programs/Fiscal/Appropriated
Modification of Duties or
Explanation: Changed position from Coordinator, Center for Individualized Programs TO Director, Distance Learning Technologies. Duties and responsibilities change to meet the new assignment and position.

Osburn, Travis – Assistant Financial Aid Director

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$35,963

Current Annual Salary: \$31,096

Amount and Percent: \$4,867 (+ 15.66%)

Effective Date: June 5, 2000

Department/Funding: Student Affair – Financial Aid/Fiscal/Appropriated

Modification of Duties or

Explanation: Changed position from Program Coordinator TO Assistant Director. Duties and responsibilities change to meet the new assignment and position.

Roberts, Kristy – Coordinator, Extended Programs

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$31,824

Current Annual Salary: \$30,306

Amount and Percent: \$1,518 (+ 5.01%)

Effective Date: August 21, 2000

Department/Funding: Extended Programs/Fiscal/Appropriated

Modification of Duties or

Explanation: Changed position from Management Assistant TO Coordinator. Duties and responsibilities change to meet the new assignment and position.

2.34 Technical College

Blizzard, Jason B. – Assistant Professor

FTE/Term: 1.0/9 months

Proposed Annual Salary: \$35,000

Current Annual Salary: \$38,423

Amount and Percent: \$3,423 (- 8.91%)

Effective Date: August 17, 2000

Department: Office & Business Technology

Modification of Duties or

Explanation: Changed from temporary position in the Business Division (academic) TO position in Office and Business Technology

Owen, Michael – Associate Professor

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$34,475
Current Annual Salary: \$33,488
Amount and Percent: \$907 (+ 2.95%)
Effective Date: August 17, 2000
Department: Office & Business Technology
Modification of Duties or
Explanation: Changed positions from General Technology
position in the division TO Human Relations
Communications position

2.6 Request for New Position

2.63 Other

Title: Office Specialist II
Type: Classified
FTE/Term: .50/12 months
Annual Salary: \$9,537
Effective Date: August 1, 2000
Funding Source: Appropriated Funds
Department: Workforce Training
Duties/Responsibilities: Office administration support for Rural EMS
Project. High level computer use required using
word processing, database, spreadsheet and
scheduling software.

2.8 Athletics

2.81 Resignation

Picone, Gary – Athletic Director

Department: Athletics
Effective Date: August 18, 2000
Action Taken: Under provision of multi-year contract, cost of
recruitment will be partially covered by Mr. Picone.

2.82 Appointments:

Allredge, Andy - Assistant Baseball Coach

FTE/Term: .50/12 months
Department: Athletics
Proposed Annual Salary: \$13,300
Effective Date: August 1, 2000

Jordan, John - Sports Information Director

FTE/Term: 1.0/12 months
Department: Athletics
Proposed Annual Salary: \$25,398
Effective Date: August 1, 2000

Matthews, Kevin - Assistant Baseball Coach

FTE/Term: .50/12 months
Department: Athletics
Proposed Annual Salary: \$6,520
Effective Date: August 1, 2000

Sperry, Joy L. - Assistant Volleyball Coach

FTE/Term: 1.0/9 months
Department: Athletics
Proposed Annual Salary: \$2,000
Effective Date: August 1, 2000

Wonders, Jacob - Instructor/Assistant Basketball Coach

FTE/Term: 1.0/12 months
Department: Athletics
Proposed Annual Salary: \$21,200
Effective Date: August 18, 2000

2.83 Reappointment

Collins, Tracy – Head Athletic Trainer/Cross Country Coach

FTE/Term: 1.0/12 months
Department: Athletics
Proposed Annual Salary: \$21,674
Effective Date: July 1, 2000

Collins, Mike – Instructor, Education Division

FTE/Term: 1.0/12 months
Department: Athletics
Proposed Annual Salary: \$16,200
Effective Date: August 17, 2000

Fuller, Mike – Rodeo Coach

FTE/Term: 1.0/12 months
Department: Athletics
Proposed Annual Salary: \$1,750
Effective Date: July 1, 2000

2.83 Changes in Duties and Responsibilities

White, Jamie – Acting Athletic Director

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$43,613

Current Annual Salary: \$43,613

Amount and Percent: \$0 (+ 0%)

Effective Date: August 21, 2000

Department/Funding: Athletics/Fiscal/Appropriated

Modification of Duties or

Explanation:

Acting Athletic Director until an Interim Athletic Director is hired. Duties and responsibilities change to meet the Athletic Director's job description.

2.85 Additional Compensation

Aldredge, Andrew, Harris Field Groundskeeper/Assistant Baseball Coach – maintenance of Harris Field - \$1,200

Barrett, Dennis, Assistant Baseball Coach – Baseball Camp - \$2,000

Cheff, Edward, Baseball Coach – Baseball Camp - \$2,000

Cheff, Edward, Baseball Coach – Bonus for National Tournament - \$1,000

Collins, Tracy, Medical Coordinator – NYSP Medical Coordinator - \$2,000

Collins, Tracy, Medical Coordinator – YES Program Medical Coordinator - \$500

Collins, Mike, Cross Country Coach – Cross Country Coach - \$1,500

Divilbiss, Mike, Women's Basketball Coach – Bonus for National Tournament - \$1,000

Divilbiss, Mike, Women's Basketball Coach – Golf courses for July, August, and September - \$1,000

Fong, Kai, Tennis Coach – Tennis lessons - \$3,200

Helbling, Jeanne, Assistant Tennis Coach – Tennis lessons - \$800

Pfeifer, George, Men's Basketball Coach – Girls YES Program - \$1,000

Pfeifer, George, Men's Basketball Coach – Bonus for National Tournament - \$1,000

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
ROUTINE AGENDA

2.1 Appointment

2.11 Administrative

Christopher P. Campbell, Associate Professor of Communication and Director of the School of Communication

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$72,009.60
Effective Date: June 25, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Raúl M. Sánchez, Special Assistant to the President for Diversity and Human Rights

FTE/Term: .923/11 months
Proposed Annual Salary: \$85,017.60
Effective Date: July 3, 2000
Department/Funding: Office of the President/Appropriated funds
Justification: New appointment

Denise M. Smith, Professor of Food Science and Dept Head of Food Science and Toxicology

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$93,017.60
Effective Date: August 13, 2000
Department/Funding: College of Agriculture/Appropriated funds/Agriculture
Research and Extension funds
Justification: New appointment

2.12 Academic/Instructional

Pamela G. Bathurst, Assistant Professor of Music

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$35,006.40
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Leah Bergman, Assistant Professor of Physics

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$44,012.80
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Nonapprop funds
Justification: New appointment

Kousick Biswas, Assistant Professor of Mining Engineering

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$49,004.80
Effective Date: August 20, 2000
Department/Funding: College of Mines and Earth Resources/Appropriated funds
Justification: New appointment

Luigi Boitani, Affiliate Professor of Fish and Wildlife

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: June 14, 2000
Department/Funding: College of Natural Resources
Justification: New affiliate faculty

Karl Christe, Affiliate Professor of Chemistry

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: May 26, 2000
Department/Funding: College of Letters and Science
Justification: New affiliate faculty

Carol S. Christy, Associate Professor of Teaacher Education

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$43,513.60
Effective Date: August 20, 2000
Department/Funding: College of Education/Appropriated funds
Justification: New appointment

Jeff D. Culbertson, Associate Professor of Food Science

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$54,017.60
Effective Date: August 21, 2000
Department/Funding: College of Agriculture/Appropriated funds/Agriculture
Research and Extension funds/Nonappropriated funds
Justification: New appointment

Joseph Dalton, Assistant Professor of Animal and Veterinary Science

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$52,000.00
Effective Date: August 21, 2000
Department/Funding: College of Agriculture/Appropriated funds/Agriculture
Research and Extension funds
Justification: New appointment

Gary Daughdrill, Assistant Professor of Microbiology

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$50,003.20
Effective Date: August 20, 2000
Department/Funding: College of Agriculture/Appropriated and Nonappropriated
funds
Justification: New appointment

Gustavo E. Davico, Assistant Professor of Chemistry

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$44,012.80
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Michael Dixon, Assistant Professor of Civil Engineering

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$51,001.60
Effective Date: August 20, 2000
Department/Funding: College of Engineering/Appropriated funds
Justification: New appointment

William W. Emmett, Affiliate Professor of Civil Engineering

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: June 9, 2000
Department/Funding: College of Engineering
Justification: New affiliate faculty

Roger Ferguson, Senior Instructor in Civil Engineering

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$41,995.20
Effective Date: August 20, 2000
Department/Funding: College of Engineering/Appropriated funds
Justification: New appointment

Fritz R. Fiedler, Assistant Professor of Civil Engineering

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$55,182.40
Effective Date: August 20, 2000
Department/Funding: College of Engineering/Appropriated funds
Justification: New appointment

Randy B. Foltz, Affiliate Assistant Professor of Forest Resources

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: May 24, 2000
Department/Funding: College of Natural Resources
Justification: New affiliate faculty

Annette L. Folwell, Assistant Professor of Communication

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$40,019.20
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Elizabeth Fortunato, Assistant Professor of Microbiology

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$50,003.20
Effective Date: August 20, 2000
Department/Funding: College of Agriculture/Appropriated and Nonappropriated funds/Agriculture Research and Extension funds
Justification: New appointment

Jean H. Futrell, Affiliate Professor of Chemistry

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: May 26, 2000
Department/Funding: College of Letters and Science
Justification: New affiliate faculty

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Lydia A. Goellner, Assistant Professor of Teacher Education

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$40,497.60
Effective Date: August 20, 2000
Department/Funding: College of Education/Appropriated funds
Justification: New appointment

Glenn W. Grishkoff, Assistant Professor of Art

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$37,502.40
Effective Date: August 20, 2000
Department/Funding: College of Art and Architecture/Appropriated funds
Justification: New appointment

Richard R. Gross, Assistant Professor of Communication

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$39,020.80
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Douglas Haines, Assistant Professor of Marketing

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$65,000.00
Effective Date: August 20, 2000
Department/Funding: College of Business and Economics/
Justification: New appointment

Jonathan Blair Haufler, Affiliate Professor of Fish and Wildlife

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: July 5, 2000
Department/Funding: College of Natural Resources
Justification: New affiliate faculty

Marsha H. Hawkins, Assistant Extension Professor, Extension Educator

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$40,019.20
Effective Date: August 6, 2000
Department/Funding: College of Agriculture/ Agriculture Research and
Extension/Appropriated Funds
Justification: New appointment

Sue Y. Hovey, Affiliate Instructor in Teacher Education

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: June 7, 2000
Department/Funding: College of Education
Justification: New affiliate instructor

K. Scott Jensen, Assistant Extension Professor, Extension Educator

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$35,006.40
Effective Date: June 26, 2000
Department/Funding: College of Agriculture/Agriculture Research and
Extension/Appropriated Funds
Justification: New appointment

Timothy R. Johnson, Assistant Professor of Statistics

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$40,518.40
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Jodi Johnson-Maynard, Assistant Professor of Soil and Water Management

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$49,004.80
Effective Date: July 31, 2000
Department/Funding: College of Agriculture/Agriculture Research and
Extension/Appropriated Funds
Justification: New appointment

Russell A. Joki, Professor of Teacher Education

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$65,000.00
Effective Date: August 20, 2000
Department/Funding: College of Education/Appropriated funds
Justification: New appointment

Nadezhda Khristoforova, Affiliate Professor of Environmental Science

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$0
Effective Date: May 26, 2000
Department/Funding: College of Letters and Science
Justification: New affiliate faculty

Laurel G. Lambert, Assistant Professor of Family and Consumer Sciences

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$45,011.20
Effective Date: August 20, 2000
Department/Funding: College of Agriculture/Appropriated funds and Agriculture
Research and Extension Approp funds
Justification: New appointment

Richard G. Novy, Affiliate Assistant Professor of Plant, Soil and Entomological Science

FTE/Term: 1.0/12 months
Proposed Annual Salary: 0
Effective Date: July 5, 2000
Department/Funding: College of Agriculture
Justification: New affiliate faculty

Frank W. Powers, Assistant Professor of Teacher Education

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$39,603.20
Effective Date: August 20, 2000
Department/Funding: College of Education/Appropriated funds
Justification: New appointment

Timothy S. Prather, Assistant Professor of Weed Science

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$52,811.20
Effective Date: July 31, 2000
Department/Funding: College of Agriculture/Appropriated funds/Agriculture
Research and Extension funds
Justification: New appointment

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Victor Raboy, Affiliate Assistant Professor of Plant, Soil and Entomological Science

FTE/Term: 1.0/12 months
Proposed Annual Salary: 0
Effective Date: July 5, 2000
Department/Funding: College of Agriculture
Justification: New affiliate faculty

Hans Rosenwinkel, Assistant Professor of Communication

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$41,017.60
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Monica S. Schurtman, Associate Professor of Law

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$60,923.20
Effective Date: August 20, 2000
Department/Funding: College of Law/Appropriated funds
Justification: New appointment

Merrie R. Siegel, Assistant Professor of Music

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$35,006.40
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Terence Soule, Assistant Professor of Computer Science

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$64,001.60
Effective Date: August 20, 2000
Department/Funding: College of Engineering/Appropriated and Nonappropriated funds
Justification: New appointment

Chong Leng Tan, Assistant Professor of Production/Operations Management

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$65,000.00
Effective Date: August 20, 2000
Department/Funding: College of Business and Economics/Approp funds
Justification: New appointment

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Michael Tracey, Assistant Professor of Production/Operations Management

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$65,000.00
Effective Date: August 20, 2000
Department/Funding: College of Business and Economics/Approp funds
Justification: New appointment

Gulhan Yuksel Unlu, Assistant Professor of Food Science and Toxicology

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$54,038.40
Effective Date: July 10, 2000
Department/Funding: College of Agriculture/Appropriated funds/Agriculture
Research and Extension funds
Justification: New appointment

Cheri D. Vasek, Assistant Professor of Theatre Arts

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$38,001.60
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Steffen Werner, Assistant Professor of Psychology

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$46,009.60
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Bogdan M. Wilamowski, Professor of Electrical and Computer Engineering

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$84,032.00
Effective Date: August 20, 2000
Department/Funding: College of Engineering/Approp and Nonappropriated funds
Justification: New appointment

Harold A. Wildey, Assistant Professor of Communications

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$40,019.20
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

2.13 Other

Alexander Blumenfeld, Analytical Instrumentation Supervisor

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$45,011.20
Effective Date: July 5, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Joy H. LaRue, Resident Director

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$20,217.60 (includes room and meal plan)
Effective Date: July 17, 2000
Department/Funding: Dean of Students/Auxiliary funds
Justification: New appointment

Matthew B. Lavery, Resident Director

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$20,217.60 (includes room and meal plan)
Effective Date: July 19, 2000
Department/Funding: Dean of Students/Auxiliary funds
Justification: New appointment

Beverly J. Lingle, Executive Director of Strategic Initiatives

FTE/Term: .9/12 months
Proposed Annual Salary: \$80,009.28
Effective Date: July 16, 2000
Department/Funding: Academic Affairs/Non-appropriated funds
Justification: New appointment

Christine L. Norwood, Nurse Practitioner

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$44,889.60
Effective Date: June 25, 2000
Department/Funding: Student Health Services/Auxiliary funds
Justification: New appointment

Corey W. Ray, Coordinator of Wallace Complex and Staff Development

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$25,064.00
Effective Date: July 10, 2000
Department/Funding: Dean of Students/Auxiliary funds
Justification: New appointment

Edward Schaper, Maintenance/Custodial Supervisor, Kibbie Dome

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$37,003.20
Effective Date: July 30, 2000
Department/Funding: Auxiliary Services/Nonappropriated funds
Justification: New appointment

William L. Smith, Program Coordinator for Martin Institute

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$33,009.60
Effective Date: August 27, 2000
Department/Funding: College of Letters and Science/Nonapprop funds
Justification: New appointment

Stephen D. Springer, Coordinator of American Language and Culture Program

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$43,056.00
Effective Date: August 6, 2000
Department/Funding: International Programs/Approp and Nonappropriated funds
Justification: New appointment

Eben Sutton, Records Management System Integrator Analyst, Division of Finance and Administration Records Center

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$46,841.60
Effective Date: June 25, 2000
Department/Funding: Finance and Administration/Nonappropriated funds
Justification: New appointment

Mark R. Wilcomb, Web Systems Manager

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$60,008.00
 Effective Date: June 1, 2000
 Department/Funding: Outreach and Technology/Nonappropriated funds
 Justification: New appointment

Bruce A. Williams, Assistant Computer Scientist

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$43,596.80
 Effective Date: June 25, 2000
 Department/Funding: College of Engineering/Appropriated funds
 Justification: New appointment

2.2 Reappointments

2.22 Academic/Instructional

Karen Strickler, Assistant Professor of Plant Physiology

FTE/Term: 1.0/4 months
 Proposed Annual Salary: \$43,742.40
 Effective Date: June 25, 2000
 Department/Funding: College of Ag/Ag Research and Extension funds
 Justification: Reappointment

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties, or Status

2.31 Administrative

David P. Egolf, from Professor of Electrical Engineering and Department Chair to Professor of Electrical Engineering

FTE/Term: 1.0/9 months
 Proposed Annual Salary: \$73,944.00
 Current Annual Salary: FY \$95,763.20 convert to AY \$78,353.60
 Amount and Percent: -\$4,409.60 (-5.62%)
 Effective Date: June 25, 2000
 Department/Funding: College of Engineering/Appropriated funds
 Justification: Decrease in administrative duties; return to academic faculty; conversion from fiscal year to academic year

Jerry H. Exon, from Professor of Food Science and Toxicology and Department Head to Professor of Food Science and Toxicology

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$84,988.80
 Current Annual Salary: \$86,278.40
 Amount and Percent: -\$1,289.60 (-1.52%)
 Effective Date: August 13, 2000
 Department/Funding: College of Agriculture/Appropriated funds/Agriculture Research and Extension funds
 Justification: Return to research faculty from position as department head

Archie A. George, from Director of Program Review and Assessment to Interim Director of Institutional Research and Assessment

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$67,828.80
 Current Annual Salary: \$63,294.40
 Amount and Percent: +\$4,534.40 (+7.16%)
 Effective Date: June 26, 2000
 Department/Funding: Institutional Planning and Budget/Approp funds
 Justification: Temporary increase in administrative duties

Peter R. Griffiths, from Professor of Chemistry to Associate Vice President for Research and Graduate Studies and Professor of Chemistry

FTE/Term: 1.0/9 months
 Proposed Annual Salary: \$89,024.00
 Current Annual Salary: \$83,886.40
 Amount and Percent Increase: +\$5,1377.60 (+6.13%)
 Effective Date: June 25, 2000
 Department/Funding: University Research and Grad Studies and Dept of Chemistry/Approp and Nonappropriated Funds
 Justification: Temporary increase in administrative responsibilities in part-time assignment in Office of VPresident for Research

Joe Guenther, from Professor of Agricultural Economics to Professor of Agricultural Economics and NCAA Faculty Athletic Representative

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$83532.80
 Current Annual Salary: \$72134.40
 Amount and Percent: +\$11,398.40 (+15.80%)
 Effective Date: June 25, 2000
 Department/Funding: College of Agriculture/Appropriated Funds
 Justification: Increase in administrative responsibilities

Aaron Harp, from Associate Professor of Agricultural Economics to Professor of Agricultural Economics and Interim Director of Public Policy Analysis Center

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$58,025.80
Current Annual Salary: \$51,542.40
Amount and Percent: +\$6,483.40 (+12.58%)
Effective Date: August 6, 2000
Department/Funding: College of Agriculture/Agriculture Research and Extension
Appropriated funds
Justification: Temporary increase in administrative responsibilities

Margrit vonBraun, from Professor of Chemical Engineering to Associate Vice President for University Research and Graduate Studies and Professor of Chemical Engineering

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$74,297.60
Current Annual Salary: \$70,012.80
Amount and Percent: +\$4,284.80 (+6.12%)
Effective Date: June 25, 2000
Department/Funding: University Research and Graduate Studies and Chemical Engineering/Appropriated and Nonappropriated funds
Justification: Temporary increase in administrative duties in part-time assignment in Office of VPresident for University Research

2.32 Academic/Instructional

Axel W. Krings, Assistant Professor of Computer Science

FTE/Term: 1.0/9 months
 Proposed Annual Salary: \$75,004.80
 Current Annual Salary: \$68,265.60
 Amount and Percent: +\$6,739.20 (+9.87%)
 Effective Date: June 24, 2000
 Department/Funding: College of Engineering/Approp and Nonappropriated funds
 Justification: Salary equity adjustment

Lily C. Wai, Head of Government Documents and rank of Professor

FTE/Term: 1.0/9 months
 Proposed Annual Salary: \$41,184.00
 Current Annual Salary: \$39,166.40
 Amount and Percent: +\$2,017.60 (+5.15%)
 Effective Date: August 20, 2000
 Department/Funding: College of Library Services/Appropriated funds
 Justification: Salary equity adjustment

2.33 Other

Katie E. Cox, Director of Development, College of Letters and Science

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$52,520.00
 Current Annual Salary: \$47,507.20
 Amount and Percent: +\$5,012.80 (+10.55%)
 Effective Date: June 25, 2000
 Department/Funding: College of Letters and Science/Appropriated and
 Nonappropriated funds
 Justification: Salary equity adjustment

Karen K. Falke, from Computer Support Consultant to Computer Store Manager

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$44,720.00
 Current Annual Salary: \$40,892.80
 Amount and Percent: +\$3,827.20 (+9.35%)
 Effective Date: June 5, 2000
 Department/Funding: Auxiliary Services/Approp and Auxiliary funds
 Justification: Appointed to new position

Deborah K. Manning, from Manager of Organizational Development and Training to Director of Organizational Development and Training

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$51,272.00
Current Annual Salary: \$51,272.00
Amount and Percent: 0
Effective Date: August 20, 2000
Department/Funding: Finance and Admin/Human Resource Services
Justification: Title change only

William K. Meeks, from Pesticide Development Specialist to Manager of the Western Regional Field Research Center and Pesticide Development Specialist

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$42,390.40
Current Annual Salary: \$36,795.20
Amount and Percent: +\$5,595.20 (+15.21%)
Effective Date: June 25, 2000
Department/Funding: College of Ag/Ag Research and Extension funds
Justification: Increase in salary due to increase in responsibilities and revision in job description

Ivar Nelson, from Publications Supervisor, College of Agriculture to Interim Director of UI Press and Publications Supervisor, College of Agriculture

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$47,236.80
Current Annual Salary: \$45,011.20
Amount and Percent: +\$2,225.60 (+4.9%)
Effective Date: June 25, 2000
Department/Funding: College of Agriculture/Agriculture Research and Extension funds/Nonappropriated funds
Justification: Temporary increase in administrative duties

Caroline L. Nilsson, from Assistant Dean, Advancement, College of Agriculture to Associate Director, Campaign Manager, Office of Development

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$75,004.80
Current Annual Salary: \$67,496.00
Amount and Percent: +\$7,508.80 (+11.13%)
Effective Date: July 16, 2000
Department/Funding: University Advancement/Appropriated funds
Justification: Appointed to new position

Cherryl Sodorff, from Fiscal and Personnel Specialist, College of Engineering to Assistant Director for Management Services, Facilities

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$49,004.80
Current Annual Salary: \$43,035.20
Amount and Percent: +\$5,969.60 (+13.87%)
Effective Date: July 30, 2000
Department/Funding: Facilities Management/Appropriated funds
Justification: Appointed to new position

Lydia A. Stucki, from Program Specialist to Presidential and Signature Program Manager

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$37,856.00
Current Annual Salary: \$33,592.00
Amount and Percent: +\$4,264.00 (+12.69%)
Effective Date: June 25, 2000
Department/Funding: Auxiliary Services/Nonappropriated funds
Justification: Increase in salary due to increase in responsibilities and revision in job description

Ronald M. Town, from Assistant Director of Accounting and Accounting Services to Director of Finance and Administration Systems Group

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$60,465.60
Current Annual Salary: \$60,465.60
Amount and Percent: 0
Effective Date: August 10, 2000
Department/Funding: Finance and Administration/Business and Accounting Services
Justification: Title change only

2.6 Request For New Position

2.62 Academic/Instructional

Title: Assistant Professor of American Studies
Type: Faculty, non-tenure track
FTE/Term: .5/9 months
Annual Salary: \$17,600.00
Effective Date: August 20, 2000
Funding Source: Appropriated funds
Department: College of Letters and Science/Sociology/Anthropology Department
Duties/Responsibilities: Provide instruction and advising within the college

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Title: Assistant Professor of Chemical Engineering
Type: Faculty, tenure track
FTE/Term: 1.0/9 months
Annual Salary: \$50,003.20
Effective Date: October 1, 2000
Funding Source: Nonappropriated funds
Department: College of Engineering/Chemical Engineering
Duties/Responsibilities: Provide instruction, research and advising within the college

Title: Lecturer in Foreign Languages and Literature
Type: Faculty
FTE/Term: 1.0/9 months
Annual Salary: \$28,018.00
Effective Date: October 1, 2000
Funding Source: Appropriated funds
Department: College of Letters and Science/Foreign Languages
Duties/Responsibilities: Provide instruction and advising within the department

Title: Senior Instructor in Theatre Arts
Type: Faculty
FTE/Term: 1.0/9 months
Annual Salary: \$32,075.00
Effective Date: October 1, 2000
Funding Source: Appropriated funds
Department: College of Letters and Science/Theatre Arts
Duties/Responsibilities: Provide instruction and advising within the department

2.61 Other

Title: Maintenance Craftsperson
Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$19,740.00
Effective Date: October 1, 2000
Funding Source: Nonappropriated funds
Department: University of Idaho at Idaho Falls
Duties/Responsibilities: Perform semi-skilled duties in building and ground maintenance, repair of fixtures and equipment at Idaho Falls Center facilities

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Title: Medical Assistant or LPN
Type: Classified
FTE/Term: .92/11 months
Annual Salary: \$23,289.60
Effective Date: October 2, 1000
Funding Source: Auxiliary Funds
Department: Student Affairs/Student Health Center
Duties/Responsibilities: Assist Student Health Services professionals in the examination and treatment of patients; conduct basic laboratory tests and x-rays; care of patient post-treatments, patient education and documentation into medical files

Title: Technical Records Specialist II
Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$22,818.00
Effective Date: October 1, 2000
Funding Source: Appropriated and Nonappropriated funds
Department: Business and Accounting Services/Student Accounts and Cashiers-Vandal Card Office
Duties/Responsibilities: Responsible for the accurate and timely depositing, recording and disbursement of university funds with extensive public contact with students, faculty, staff and the general public

Title: Occupational Safety Technician
Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$25,396.80
Effective Date: July 1, 2000
Funding Source: Nonappropriated funds
Department: Finance and Admin/Environmental Health and Safety
Duties/Responsibilities: Assist in the management of occupational safety programs

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Title: Laboratory Safety Technician
Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$24,939.20
Effective Date: July 1, 2000
Funding Source: Nonappropriated funds
Department: Fin and Admin/Environmental Health and Safety
Duties/Responsibilities: Assist in the management of laboratory and radiation safety programs

Title: Asbestos Program Coordinator I
Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$29,993.60
Effective Date: July 1, 2000
Funding Source: Nonappropriated funds
Department: Fin and Admin/Environmental Health and Safety
Duties/Responsibilities: Assist in the management of asbestos and lead-based paint programs

Title: Hazardous Materials Technician
Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$28,412.80
Effective Date: July 1, 2000
Funding Source: Nonappropriated funds
Department: Fin and Admin/Environmental Health and Safety
Duties/Responsibilities: Assist in the mgmt of hazardous materials programs

Title: Financial Technician
Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$23,982.40
Effective Date: October 1, 2000
Funding Source: Nonappropriated funds
Department: College of Letters and Science/Biological Sciences
Duties/Responsibilities: Perform high-volume processing of accounting data and related tasks in a public contact atmosphere; monitor and maintain accounting and related records requiring specialized calculations, reconcile, correct and adjust entries; process personnel appointments and payroll

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Title: Financial Technician
Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$25,000.00
Effective Date: October 1, 2000
Funding Source: Auxiliary funds
Department: Finance and Administration/Bookstore
Duties/Responsibilities: Perform data input and invoice processing in the Bookstore accounting office

Title: Research Scientist 2
Type: Classified Exempt
FTE/Term: 1.0/12 months
Annual Salary: \$36,483.20
Effective Date: July 1, 2000
Funding Source: Appropriated funds
Department: College of Letters and Science/Biological Sciences
Duties/Responsibilities: Perform original research primarily in the area of analyzing genetic diversity in microbial populations in collaboration with principal investigator

Title: Coordinator of New Student Orientation and First-Year Programming
Type: Non-Faculty Exempt
FTE/Term: 1.0/12 months
Annual Salary: \$32,175.00
Effective Date: October 1, 2000
Funding Source: Nonappropriated funds
Department: Student Affairs/Dean of Students Office
Duties/Responsibilities: Coordinate all New Student Orientation programs, including recruiting, hiring, training and supervising orientation leaders; coordinate retention-related projects and a variety of special projects as assigned by the Dean of Students; serve as Judicial Officer, including investigating alleged violations of the Student Code of Conduct and representing the university whenever violations merit review of the University Judicial Council

UNIVERSITY OF IDAHO

September 21-22, 2000

Title: Assistant Director, New Student Services
Type: Non-Faculty Exempt
FTE/Term: .85/9 months
Annual Salary: \$27,227.20
Effective Date: October 1, 2000
Funding Source: Appropriated funds
Department: Student Affairs/Boise Center New Student Services
Duties/Responsibilities: Assist in the coordination of university recruitment, advising and registration activities for prospective undergraduate students; act as one of the primary contacts for high schools and regional community colleges, with primary responsibility for Southwestern Idaho, Eastern Oregon and Northern Nevada

Title: Senior Instructional Designer
Type: Non-Faculty Exempt
FTE/Term: 1.0/12 months
Annual Salary: \$62,186.00
Effective Date: October 1, 2000
Funding Source: Appropriated and Nonappropriated funds
Department: Outreach and Technology and Information Technology Services (ITS)
Duties/Responsibilities: Facilitate Instruction Design Initiatives in collaboration with the Assoc Director of ITS and the College of Ed

2.8 Athletics

2.81 Appointments

2.813 Other

Chris J. Carlson, Assistant Women's Basketball Coach
FTE/Term: 1.0/12 months
Proposed Annual Salary: \$35,006.40
Effective Date: June 12, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: New appointment

Steven D. Crum, Assistant Soccer Coach
FTE/Term: 1.0/12 months
Proposed Annual Salary: \$21,008.00
Effective Date: June 25, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: New appointment

Sabrina Y. Dial, Assistant Women's Basketball Coach

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$30,014.40
Effective Date: June 25, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: New appointment

Charles A. McPhee, Assistant Director, Athletics Development

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$40,019.20
Effective Date: July 24, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: New appointment

Jeffrey R. Pilcher, Director of Regional Sales/Athletics

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$40,019.20
Effective Date: July 2, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: New appointment

Robert C. Steinburg, Assistant Men's Basketball Coach

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$30,014.40
Effective Date: August 16, 2000
Department/Funding: Athletics/Appropriated funds
Justification: New appointment

Kevin T. Teevens, Video Services Coordinator

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$35,006.40
Effective Date: June 12, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: New appointment

2.83 Reallocation of Position or Changes in Salary, Rank, Title, Duties, or Status

2.833 Administrative

Chris P. Jans, from Assistant Men's Basketball Coach to Associate Head Men's Basketball Coach

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$51,001.60
Current Annual Salary:	\$41,828.80
Amount and Percent:	+\$9,172.80 (+21.93%)
Effective Date:	June 25, 2000
Department/Funding:	Athletics/Nonappropriated funds
Justification:	Change in title and salary to reflect additional responsibilities

Wayne C. Phipps, from Interim Co-Head Track Coach to Track/Cross Country Coach

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$30,014.40
Current Annual Salary:	\$28,017.60
Amount and Percent:	+\$1,996.80 (+7.13%)
Effective Date:	June 25, 2000
Department/Funding:	Athletics/Nonappropriated funds
Justification:	Change in title and salary to reflect additional responsibilities

3. BOARD ACTION: Agency/Institution Non-Routine Agenda Items

Non-Routine agenda items were submitted for:

Boise State University
Idaho State University
Lewis-Clark State College
University of Idaho

COMMITTEE ACTION:

I move to send the above listed non-routine agenda items to the Board with a recommendation to approve/disapprove/table.

Seconded By: _____.

BOARD ACTION:

I move to approve/disapprove/table the non-routine agenda items for above listed institutions.

Carried: Yes No

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NON-ROUTINE AGENDA**

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties or Status
2.31 Administrative

Kelley Brandt—from Enrollment Counselor, Admissions to Assistant Director of Admissions

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$33,918
Current Annual Salary: \$30,010
Amount & Percent: +\$3,908/+24.3%
Effective Date: July 10, 2000
Department/Funds: Admissions/Fiscal, Appropriated Funds
Justification: Promotion within Enrollment Srves to a mgmt position.

Kristi Hansen—from classified position of Financial Specialist, Administrative Accounting to Business Manager, College of Engineering

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$35,006
Current Annual Salary: \$24,976
Amount & Percent: +\$10,030/+40.2%
Effective Date: July 10, 2000
Department/Funds: College of Engineering/Fiscal, Appropriated Funds
Justification: Internal promotion from a classified position to Business Manager for the College of Engineering.

Chang-Sun Kim, Assistant Research Professor

FTE/Term: 1.0/6 month
Proposed Annual Salary: \$50,000
Current Annual Salary: \$32,011
Amount & Percent: +\$17,089/+58.3%
Effective Date: June 15, 2000
Department/Funds: Electrical Engineering/6 month, Grant Funds
Justification: Change in salary mid-point in his year's contract. Salary increase approved to provide consistency within the department for Research Professors salary and responsibilities.

2.34 Technical College

Darcy Holcomb--Teacher

FTE/Term: From .625 to .525/From 10 month to 9 month

Proposed Annual Salary: \$17,264 (.525 FTE, 9 month)

Current Annual Salary: \$16,495 (.625 FTE, 10 month)

Amount & Percent: +\$4,793/+38%

Effective Date: June 25, 2000

Department/Funds: Office Occupations/Fiscal, Vocational Funds

Justification: Change in positions within the Seland College of Applied Technology—from a teacher within a grant-funded position in the Center for Workforce Training to vocationally-funded, permanent position within the Office Occupations Program. Salary consistent with other positions within that unit.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NON-ROUTINE AGENDA

2.3 Change in Salary, Rank, Title or Duties

2.31 Administrative

House, Janet G. - change from Associate Professor/Communication & Theatre to Director/Center for Teaching & Learning and Associate Professor/Communication & Theatre

FTE/Term: 1.0/change from 9 months to 10 months
Proposed Annual Salary: \$54,496.00 (10 months)
Current Annual Salary: \$44,532.80 (9 months)
Amount and Percent: +\$9,963.20 (+22.38%)
Effective Date: August 14, 2000
Department/Funding: Academic Skills Center/Communication & Theatre/State Funds
Explanation: Change in duties and responsibilities.

Kunicki, Catherine Mae - change from Director/Developmental Math Program to Director/Development Math Program and Interim ASC Director

FTE/Term: 1.0/9 months
Department: Academic Skills Center
Proposed Annual Salary: \$45,032.00
Prior Annual Salary: \$35,027.20
Amount and Percent: +\$10,004.80 (+28.57%)
Effective Date: August 14, 2000
Explanation: Interim appointment.

2.32 Academic/Instructional

Herzog, Anita - change from Associate Professor to Associate Professor & Chair

FTE/Term: 1.0/change from 10 months to 12 months
Proposed Annual Salary: \$69,596.80 (12 month)
Current Annual Salary: \$54,433.60 (10 month)
Amount and Percent: +\$15,163.20 (+27.86%)
Effective Date: June 25, 2000
Department/Funding: Dental Hygiene/State Funds
Explanation: Additional duties as department chair.

2.33 Other

Yokuda, Satoru - Engineer

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$31,824.00

Current Annual Salary: \$22,880.00

Amount and Percent: +\$8,404.00 (+36.73%)

Effective Date: June 25, 2000

Department/Funding: Idaho Accelerator Center/Local Funds

Explanation: Minimum salary base for an ISU professional employee.

2.34 Technical School

Wissa, Maher - change from Instructor, Civil Engineering to Assistant Professor, Surveying Tech

FTE/Term: 1.0/9 months

Proposed Annual Salary: \$52,000.00

Current Annual Salary: \$36,129.60

Amount and Percent: +\$15,870.40 (+43.93%)

Effective Date: August 14, 2000

Department/Funding: Surveying Technology, School of Applied Technology/State Funds

Explanation: Promotion.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NON-ROUTINE ITEMS**

2.3 Changes in Salary, Rank, Title, Status or Duties

2.31 Administrative

Alva, Trudy – Assistant Controller

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$37,648
Current Annual Salary: \$24,710
Amount and Percent: \$12,938 (+ 52.4%)
Effective Date: July 1, 2000
Department/Funding: Controller's Office/Fiscal/Appropriated
Modification of Duties or
Explanation: Change from Financial Technician TO Assistant
Controller. Duties and responsibilities change to meet the
Assistant Controller's job description.

2.32 Academic

Torell, Kurt – Interim Chair/Associate Professor

FTE/Term: 1.0/11 months
Proposed Annual Salary: \$48,837
Current Annual Salary: \$39,958
Amount and Percent: \$8,879 (+ 22.22%)
Effective Date: August 1, 2000
Department/Funding: Social Sciences/Fiscal/Appropriated
Modification of Duties or
Explanation: Changed position from Associate Professor TO Interim
Division Chair/Associate Professor. Duties and
responsibilities change to meet the new assignment and
position changed from 9 months to 11 months.

2.33 Other

Bender, John – Program Coordinator

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$31,284

Current Annual Salary: \$24,669

Amount and Percent: \$6,615 (+ 26.82%)

Effective Date: June 5, 2000

Department/Funding: Student Affairs – Financial Aid/Fiscal/Appropriated

Modification of Duties or

Explanation:

Changed position from Program Aide TO Program Coordinator. Duties and responsibilities change to meet the new assignment and position.

Coley, Wallace S. – Network Specialist

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$31,284

Current Annual Salary: \$25,522

Amount and Percent: \$6,302 (+ 24.70%)

Effective Date: August 21, 2000

Department/Funding: Information Technology/Fiscal/Appropriated

Modification of Duties or

Explanation:

Changed position from IT Support Technician TO Network Specialist. Duties and responsibilities change to meet the new assignment and position.

Crowe, Lance – Support Technician

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$31,284

Current Annual Salary: \$24,398

Amount and Percent: \$7,426 (+ 30.44%)

Effective Date: July 1, 2000

Department/Funding: Information Technology/Fiscal/Appropriated

Modification of Duties or

Explanation:

Changed position from Distance Support Technician (classified) TO Distance Support Technician (exempt). Duties and responsibilities are equal to exempt positions in Information Technology.

Data Communications Technician TO Manager of Network and User Services

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$42,000 - \$45,000
Current Annual Salary: \$31,283
Amount and Percent: \$10,717 - \$13,717 (+ 34.26% to 43.85%)
Effective Date: September 15, 2000
Department/Funding: Information Technology/Fiscal/Appropriated
Modification of Duties or Explanation: Changed position from Data Communications TO Manager of Network and User Services. Duties and responsibilities change to meet the job description.

Programmer TO Manager of Applications and Systems Development

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$42,000 - \$45,000
Current Annual Salary: \$35,131
Amount and Percent: \$6,829 - 9,829 (+ 19.56% to 28.10%)
Effective Date: September 15, 2000
Department/Funding: Information Technology/Fiscal/Appropriated
Modification of Duties or Explanation: Changed position Programmer TO Manager of Applications and Systems Development. Duties and responsibilities change to meet job description.

2.8 Athletics

2.82 Appointments:

Hannan, Richard - Interim Athletic Director

FTE/Term: 1.0/12 months
Department: Athletics
Proposed Annual Salary: \$56,237
Effective Date: September 11, 2000
Additional Compensation: Additional compensation of \$3,065 for declining health insurance

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NON-ROUTINE AGENDA

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties, or Status

2.31 Administrative

Ron L. Crawford, from Director of Environmental Biotechnology Institute and Professor of Microbiology to Associate Vice President for Research and Graduate Studies, Director of Environmental Biotechnology Institute and Professor of Microbiology

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$133,452.80

Current Annual Salary: \$127,088.00

Amount and Percent Increase: +\$6,364.80 (+5.01%)

Effective Date: June 25, 2000

Department/Funding: University Research and Graduate Studies and Environmental Biotechnology Institute/Approp and Nonappropriated Funds

Justification: Temporary increase in administrative responsibilities in part-time assignment in Office of VPresident for Research

John W. Dickinson, from Associate Professor of Computer Science to Associate Professor of Computer Science and Interim Department Chair

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$122,449.60

Current Annual Salary: AY \$76,835.20 convert to FY \$93,912.00

Amount and Percent: +\$28,537.00 (+30.39%)

Effective Date: July 9, 2000

Department/Funding: College of Engineering/Approp and Nonappropriated funds

Justification: Temporary increase in administrative duties; target is to reach market salary in this specialized technical field; conversion from academic year to fiscal year appointment

Joseph Feeley, from Professor of Electrical Engineering to Professor of Electrical Engineering and Department Chair

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$130,000.00
 Current Annual Salary: AY \$79,040.00 convert to FY \$96,616.00
 Amount and Percent: +\$33,384.00 (+34.55%)
 Effective Date: June 25, 2000
 Department/Funding: College of Engineering/Appropriated funds
 Justification: Increase in administrative duties; target is to reach market salary in this specialized technical field; conversion from academic to fiscal year appointment

Robert J. Haggerty, from Director of Agriculture International Programs to Interim Director for Advancement, College of Agriculture

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$60,008.00
 Current Annual Salary: \$49,587.20
 Amount and Percent: +\$10,420.80 (+21.02%)
 Effective Date: August 1, 2000
 Department/Funding: College of Agriculture/Nonappropriated funds
 Justification: Temporary increase in administrative duties

2.32 Academic/Instructional

David H. Atkinson, Associate Professor of Electrical Engineering and NASA Fellow

FTE/Term: 1.0/9 months
 Proposed Annual Salary: \$90,625.60
 Current Annual Salary: \$63,377.60
 Amount and Percent: +\$27,248.00 (+42.99%)
 Effective Date: July 23, 2000
 Department/Funding: College of Engineering/Nonappropriated funds
 Justification: The temporary increase is a cost-of-living increment mandated and paid for by the NASA grant

Richard T Jacobsen, Professor of Mechanical Engineering and Interim Deputy R&D Director and Chief Scientist, INEEL

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$166,608.00
 Current Annual Salary: \$160,014.40
 Amount and Percent: +\$6,593.60 (+4.12%)
 Effective Date: March 27, 2000
 Department/Funding: Academic Affairs/Nonappropriated Funds
 Justification: Merit increase required by INEEL

Leonard R. Johnson, from Professor of Forest Products and Associate Dean to Professor of Forest Products and Associate Dean and Associate Provost

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$108,576.00
Current Annual Salary: \$93,017.60
Amount and Percent: +\$15,558.40 (%16.72%)
Effective Date: June 25, 2000
Department/Funding: Academic Affairs and College of Natural Resources/Appropriated funds
Justification: Temporary increase in administrative duties

Andrzej Paszczyński, from Instructional Research Associate to Associate Professor of Microbiology and Associate Director of Environmental Biotechnology Institute

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$53,206.40
Current Annual Salary: \$40,892.80
Amount and Percent: +\$12,313.60 (+30.11%)
Effective Date: August 20, 2000
Department/Funding: College of Agriculture/Agriculture Research and Extension funds/Nonappropriated funds
Justification: Appointed to new position

Robert R. Stiger, from Associate Professor of Civil Engineering to Acting Dean of Idaho Falls Outreach Center and Associate Professor of Civil Engineering

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$95,050.80 annualized
Current Annual Salary: AY \$64,833.60 convert to FY \$79,248.00
Amount and Percent: +\$15,802.80 (+19.94%)
Effective Date: July 17, 2000
Department/Funding: Outreach and Technology/Appropriated and Nonappropriated funds
Justification: Temporary increase in administrative duties and conversion from academic to fiscal year appointment

Roger P. Wallins, from Assoc Dean of Grad Studies and Professor of English to Assoc VP for University Research and Grad Studies, Assoc Dean of Grad Studies and Professor of English

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$95,617.60
 Current Annual Salary: \$91,062.40
 Amount and Percent: +\$4,555.20 (+5.00%)
 Effective Date: June 25, 2000
 Department/Funding: University Research and Graduate Studies/Appropriated and Nonappropriated funds
 Justification: Temporary increase in administrative duties in part-time assignment in Office of VPresident for University Research

Georgia Yuan, University Counsel

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$97,011.20
 Current Annual Salary: \$92,019.20
 Amount and Percent: +\$5,000.00 (+5.43%)
 Effective Date: June 25, 2000
 Department/Funding: Office of the President/Appropriated funds
 Justification: Salary equity adjustment

Philip A. Youderian, Professor of Biochemistry

FTE/Term: 1.0/9 months
 Proposed Annual Salary: \$80,017.60
 Current Annual Salary: \$56,222.40
 Amount and Percent: +\$23,795.20 (+42.32%)
 Effective Date: June 25, 2000
 Department/Funding: College of Agriculture/Appropriated funds
 Justification: Salary increase due external job offer

2.33 Other

Marc L. Rust, from Research Assoc to Director of Inland Empire Tree Improvement Co-op (IETIC)

FTE/Term: 1.0/12 months
 Proposed Annual Salary: \$58,011.20
 Current Annual Salary: \$45,468.80
 Amount and Percent: +12,542.40 (+27.58%)
 Effective Date: July 1, 2000
 Department/Funding: College of Natural Resources/Nonappropriated funds
 Justification: Appointed to new position

4. BOARD ACTION: EITC – Advisory Council Appointments

Consistent with Idaho Code 33-2212, the State Board for Professional-Technical Education may appoint an Eastern Idaho Technical College (EITC) Advisory Council consisting of not less than twelve (12) nor more than fifteen (15) persons. State Board of Education policy states that the EITC Advisory Council consists of the State Division of Professional-Technical Education Administrator and the EITC President as ex-officio members, and other members appointed by the State Board for Professional-Technical Education, each to a term of three years. A council member is eligible for reappointment to consecutive terms.

A slate of three (3) persons approved by the current EITC Advisory Council is presented to the State Board of Education in order to fill three vacancies. The EITC Advisory Council requests the State Board of Education appoint the three (3) recommended persons, bringing the EITC Advisory Council membership to 15. The nominees are:

Fred Gunnerson — New Appointment
Joseph Groberg — New Appointment
Russell Spain — New Appointment

The terms will begin immediately upon State Board of Education ratification and continue through December 31, 2003.

COMMITTEE ACTION:

I move to send the above listed nominees to the Board with a recommendation to approve/disapprove/table. Seconded By: _____.

BOARD ACTION:

I move to approve/disapprove/table the appointments of Mr. Fred Gunnerson, Mr. Joseph Groberg and Mr. Russell Spain to positions on the EITC Advisory Council, to run through December 31, 2003.

Carried: Yes No

5. BOARD ACTION: Idaho State Library Board Appointment

DISCUSSION:

The Idaho State Library Board has a vacancy for a term ending June 30, 2005. The State Library Board has considered the issue and feels it has taken appropriate measures to ensure that Mr. Pete Black is the best qualified candidate for the vacancy at this time. Mr. Black's public service is well documented and he has just completed a productive three-year term on the State Library Board.

The State Library Board passed the following motion at its June 23, 2000 meeting:

Motion, seconded and carried that the State Library Board endorses the reappointment of Pete Black to the Idaho State Library Board for a term ending June 30, 2005.

Mr. Black has indicated his willingness to server another term. (see pages 158-159)

RECOMMENDATION: Approval

COMMITTEE ACTION:

I move to send the reappointment nomination of Mr. Pete Black as a member of the Idaho State Library Board to the State Board of Education with a recommendation to approve/disapprove/table.

Seconded By: _____.

BOARD ACTION:

I move to approve/disapprove/table the reappointment of Mr. Pete Black to the Idaho State Library Board for a term to run through June 30, 2005

Carried: Yes No

Pages 158 and 159 – Letter from Mr. Pete Black

For a copy of the letter, contact Vicki Barker

334-2270

vbarker@osbe.state.id.us

6. INFORMATION: LCSC Presidential Search Update

COMMITTEE ACTION:

I move to send the LCSC Presidential Search procedures to the State Board of Education with a recommendation to approve/disapprove/table.

Seconded By: _____.

BOARD ACTION:

I move to approve/disapprove/table the LCSC Presidential Search procedures as presented.

Carried: Yes No

Proposed Search Procedures

- 1) President's Job Description (Board Policy)
- 2) Budget
 - A. Public Notice
 1. News Services
 2. Chronicle for Higher Education, etc.
 3. Special Publications
 - a. Select Announcements
 - b. Pamphlet
 - B. Internal Notice
 - C. Community Notice
 - D. Candidate Travel (Committee Travel)
- 3) Screening Committee
 - A. Charge: Identify five (5) finalists from the pool of applicants for the presidency and Lewis-Clark State College for consideration by the State Board of Education.

To provide an appropriate climate in which the finalists may be interviewed by the State Board of Education.
 - B. Membership: Any person serving on the Screening Committee (SC) must commit to attending all meetings of the SC and maintain complete confidentiality regarding personnel records. No Exceptions! (Failure in this process could taint the search process and invite litigation.)

<u>Representative Groups</u>	<u>Number in Last Search</u>	<u>Recommendation</u>
SBOE Members	3	1
Local Businesses/ Community Leaders	3	4
Legislators	4	2 (1 House/1 Senate)
Alumni	1	1
LCSC Foundation Board	1	1
Nez Perce Tribe	1	1
LCSC Faculty	3	3
LCSC Exempt Staff	1	1
LCSC Classified Staff	1	1
LCSC Students	2	2
LCSC Administrators	<u>3</u>	<u>2</u>
Total Membership	23	19
LCSC Affirm. Action Officer	1 ex-officio	1 (non-voting)

Representatives are to be selected internally by each group through election, appointment, or by virtue of position held.

4) Time Line

Sept, 00 Board approves composition of the Screening Committee, time line and scope of search.

July, 01 Position will be filled.

NOTE: This will be a national search.