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1. COMMITTEE ACTION: Minutes of the June 15, 2000 Meeting

Minutes are approved by consensus.

DRAFT

Unapproved Minutes
PERSONNEL/STUDENT AFFAIRS COMMITTEE
June 15, 2000
University of Idaho
Moscow, Idaho

NOTE: Unable to transcribe the tape of the meeting minutes taken from notes.

Board Members: Tom Boyd
Harold W. Davis

1. The committee approved by consensus the minutes of the April, 2000 meeting.

2. Routine Institution/Agency Agenda Items

   Mr. Boyd moved and Mr. Davis seconded a motion to refer the routine items to the Board with an approval recommendation.

3. Non-Routine Institution/Agency Agenda Items

   Mr. Davis moved and Mr. Boyd seconded a motion to refer the non-routine items (except the appointment of Dr. James Hottois) to the Board with an approval recommendation.

   It was felt Dr. Hottois’s appointment should be reviewed by the full Board. Dr. Hoover noted that the funding for Dr. Hottois’s position would come from the Board and not the UI General Education budget as indicated in the agenda materials.

4. BSU - Alcohol Request Waiver

   The item will be sent to the Board without recommendation.

5. UI - Athletic Contract Amendment

   Mr. Davis moved and Mr. Boyd seconded a motion to send the contract amendment for Mike Bohn to the Board with an approval recommendation.
6. **Final Reading: Executive Officers**

Mr. Davis moved and Mr. Boyd seconded a motion to send the final reading to the Board with an approval recommendation.

7. **LCSC - Interim President**

There was discussion regarding terms associated with the interim position. Although there were concerns, it was determined that the interim president would be authorized to apply for the permanent position, should he or she desire.

Dr. Fitch and a committee will review the applications and make recommendations to the Board.

8. **IDVR - Interim Administrator**

Mr. Davis moved and Mr. Boyd seconded a motion to refer to the Board with an approval recommendation the appointment of Mr. Barry Thompson as Interim Administrator of the Idaho Division of Vocational Rehabilitation, from July 1, 2000 through June 30, 2001 at an annual salary of $80,000.

9. **Committee Forum**

Please see Board meeting minutes.
2. **BOARD ACTION:** Agency/Institution Routine Agenda Items

Routine agenda items were submitted for:

- Idaho Division of Vocational Rehabilitation
- Idaho Public Television
- Idaho School for the Deaf and the Blind
- State Division of Professional-Technical Education
- Boise State University
- Eastern Idaho Technical College
- Idaho State University
- Lewis-Clark State College
- University of Idaho

**COMMITTEE ACTION:**

I move to send the above listed routine agenda items to the Board with a recommendation to approve/disapprove/table.  
Seconded By: ______.

**BOARD ACTION:**

I move to approve/disapprove/table the routine agenda items for the above listed institutions.  
Carried: Yes  No
2.1 Appointments

**Alan Aamondt - Rehabilitation Counselor**
- FTE/Term: 1.0/12 months
- Proposed Annual Salary: $29,120.00
- Effective Date: July 10, 2000
- Rationale: Replacement

**Kimberlee Foye - Rehabilitation Counselor**
- FTE/Term: 1.0/12 months
- Proposed Annual Salary: $29,120.00
- Effective Date: July 10, 2000
- Rationale: Replacement

**Candace Gira - Rehabilitation Counselor**
- FTE/Term: 1.0/12 months
- Proposed Annual Salary: $29,120.00
- Effective Date: July 10, 2000
- Rationale: Replacement

**Nancy Riley - Rehabilitation Counselor**
- FTE/Term: 1.0/12 months
- Proposed Annual Salary: $29,702.40
- Effective Date: July 24, 2000
- Rationale: Replacement

**Beverly Davis - Rehabilitation Counselor**
- FTE/Term: 1.0/12 months
- Proposed Annual Salary: $29,120.00
- Effective Date: August 7, 2000
- Rationale: Replacement

**Russell Griffith - Rehabilitation Counselor**
- FTE/Term: 1.0/12 months
- Proposed Annual Salary: $29,120.00
- Effective Date: August 20, 2000
- Rationale: Replacement; moved from Temporary status
2.3 Changes in Salary, Rank, Title or Duties

**Sue Payne - Chief of Field Services/Deputy Administrator**
- FTE/Term: 1.0/12 Months
- Proposed Annual Salary: $68,993.60
- Current Annual Salary: $64,188.80
- Amount and Percent: +$4,804.80/+7.5%
- Effective Date: July 1, 2000
- Rationale: Promotion

**Maggie Blackstead - Interim Chief of Administrative Services**
- FTE/Term: 1.0/12 Months
- Proposed Annual Salary: $64,625.60
- Current Annual Salary: $60,132.80
- Amount and Percent: +$4,492.80/+7.5%
- Effective Date: July 1, 2000
- Rationale: Promotion

**Bruce Christopherson - Rehabilitation Counselor I**
- FTE/Term: 1.0/12 months
- Proposed Annual Salary: $31,824.00
- Current Annual Salary: $29,120.00
- Amount and Percent: +$2,704.00/+9.3%
- Effective Date: July 9, 2000
- Rationale: Promotion from Rehab Counselor
2.9 Items Not Covered in Other Sections

To: State Board of Education
Fr: Peter W. Morrill, General Manager
Dt: August 18, 2000
Re: System Report

IDAHO, A PORTRAIT Airs Nationwide On PBS, Page 2

Update On The Implementation Of New IdahoPTV Policy, Page 2

Governor’s Millennium Awards In The Arts, Page 3

Laura Moore Cunningham Foundation Gift, Page 3

IDAHOPTV Viewership Report, Page 3

Saturday Morning Children’s Programming, Page 4

IdahoPTV’S New First Book Partners Announced, Page 4

IdahoPTV Broadcasts Eight Telecourses Overnight For College Credit Beginning September 2, Page 6

IdahoPTV Announces Winners From Teacher Training Institute 2000, Page 7

Series On IdahoPTV Offers Job Tips, Page 8

DIALOGUE Programs Over The Summer, Page 8
IDAHO, A PORTRAIT AIRS NATIONWIDE ON PBS

IDAHO, A PORTRAIT will air nationwide on PBS, September 8. This half-hour documentary looks at Idaho’s magnificent geography and geography primarily from the air. The program will also feature an extensive web site located at http://www.pbs.org/idahoportrait. In addition, IDAHO, A PORTRAIT will be featured on the first DVD offered by Idaho Public Television and of course, VHS. In Idaho, IDAHO, A PORTRAIT will air Friday, September 8, at 8pm Mtn/Pac.

UPDATE ON THE IMPLEMENTATION OF NEW IDAHOPTV POLICY

I wanted to take a moment and update you on the implementation of the new amendments to the State Board of Education’s policy for Idaho Public Television.

TV Ratings, Specific Program Viewer Advisory:
Implemented.

General Viewer Advisory, Broadcast Only:
Implemented twice daily beginning 8/20/00.

Programming Materials & Broadcast Advisory:
Implemented CHANNELS (beginning with October 2000 edition).
Implemented www.idahoptv.org front page and programming section.
Implemented all programming press releases.
Implemented broadcast twice daily beginning 8/20/00.

Monthly Schedule, Viewer Comments:
Implemented beginning with July 2000 schedule.

System Reports:
Implemented.

Quarterly Programming Reports:
July 2000-September 2000 ready in October.
GOVERNOR’S MILLENNIUM AWARDS IN THE ARTS

Idaho Public Television and KIVI-TV Nampa are collaborating to bring viewers statewide a videotaped presentation of the GOVERNOR’S MILLENNIUM AWARDS IN THE ARTS celebration at the Morrison Center. The anticipated air date of the program on Idaho Public Television is expected to be in early October.

LAURA MOORE CUNNINGHAM FOUNDATION GIFT

I am please to announce that the Laura Moore Cunningham Foundation has once again made a generous contribution to support several of Idaho Public Television’s local productions. The $250,000 gift was pledged to underwrite the costs of producing IDAHO REPORTS, DIALOGUE, DIALOGUE FOR KIDS, and two new documentary specials. As our federal support has dwindled, it’s gifts like the one from the Laura Moore Cunningham Foundation that have helped keep great locally produced programs coming throughout the year.

IDAHOPTV VIEWERSHIP REPORT

I just received the May 2000 Audience Report from Trac Media Services. Trac Media Services is a private company made up of PhD researchers who analyze Nielsen audience data exclusively for PBS stations.

More than 100 PBS stations are Trac clients including all of the top 25 markets. There are four ratings periods or "sweeps" for all television stations, each lasting four weeks. They are in November, February, May, and July. It usually takes about two months for the reports to come out following a ratings period. The Sweep Report is where Trac compares our performance against all the other PBS stations that are Trac clients.

Trac Media looks at two different comparisons, Gross Rating Points (GRPs) and Average Weekly Cumulative Audience (Cume). With GRPs, Trac adds up all the rating points (a rating point is the percentage of TV households watching that particular program on that day) for individual programs during a four week sweep period. With Cume, Trac figures the percentage of total TV households in the market that watched us at least once in an average week. We only can afford to buy this service for the Boise market.
With that said, we did well in May 2000. Idaho Public Television ranked #1 of all the Trac clients for Cume audience sign-on to sign-off with 46% of the market watching us. The average sign-on to sign-off for all the Trac stations was 32%. We were also ranked #1 for Cume audience in Prime Time with 30% of the market watching us. The average for all the Trac stations in Prime Time was 16%.

We also did well with Gross Rating Points for May. Idaho Public Television ranked #10 for GRPs sign-on to sign-off with 1516 GRPs. The average for Trac stations sign-on to sign-off was 951 GRPs. We also had the largest gain of any Trac station, up 47% from May 1999 to May 2000. In Prime Time we ranked #1 with 547 GRPs. The Trac station average in Prime Time was 305 GRPs. We had the seventh largest gain of any Trac station, up 22% from May 1999 to May 2000.

SATURDAY MORNING CHILDREN’S PROGRAMMING

Beginning Saturday, September 30 at 7:00/6:00 a.m. MT/PT, Idaho Public Television will air three hours of children’s programming every Saturday. Each program is approximately 30 minutes in length and based on popular children’s books. The reading based series include CORDUROY, ELLIOT MOOSE, GEORGE SHRINKS, MARVIN THE TAP DANCING HORSE, SEVEN LITTLE MONSTERS, AND TIMOTHY. Each program teaches children different ways to deal with the challenges of growing up and establishing self-confidence and awareness.

IDAHOPTV’S NEW FIRST BOOK PARTNERS ANNOUNCED

Idaho Public Television’s First Book program recognizes new partners for this year. The outreach program is geared to give 2,000 underprivileged Idaho children a book a month for a year. Every book is accompanied by an educational activity page for families and IdahoPTV’s Connections newsletter, which links public television children’s shows to relevant books and activities.

First Book is funded by grants from the Idaho State Library, the J.A. & Kathryn Albertson Foundation, and the U.S. Department of Education.
New partners this year are:
Public Libraries in Idaho City, Downey, Rexburg, Preston, and Montpelier
Head Start Programs in Rexburg, Sandpoint, Rathdrum, St. Maries, Spirit Lake,
Shoshone County, Athol, and Salmon
Even Start Family Literacy Program, Ontario OR
Family Services Alliance, Pocatello
Success by Six, Boise

Partner organizations conduct a fun, educational activity with the children each month when the books are delivered.

In the course of this five-year initiative, Idaho Public Television has provided 67,000 books for underprivileged children. Visit our Web site (idahoptv.org/kids/firstbook) to learn more about IdahoPTV’s First Book.

First Book continuing partners are:
Public libraries in Bonners Ferry, Orofino, Jerome, Kootenai-Shoshone District, and Nampa
Head Start in Preston, Coeur d’Alene, Boise, Twin Falls, Shoshone, Jerome, Burley, Grangeville, Sandpoint, Moscow, Hansen, and Idaho Falls
Even Start Family Literacy Programs in Moscow, Bovill, and Coeur d’Alene
Community Action Agency, Lewiston
Community House, Boise
Goodsell Elementary School Parents as Teachers, Shelley
Healthy Families, Idaho City, Horseshoe Bend, and Garden Valley
Help Inc., Idaho Falls
ICARE, Coeur d’Alene
Learning Lab, Boise
Mercy Medical Center, Nampa
Thirkill Elementary School Parents as Teachers, Soda Springs
Sho-Ban Tribe, Ft. Hall
School Plus, Hayden
Scism School, Nampa
Weiser School District Parents as Teachers
Family Advocate Program, Boise
Salud y Provecho, Caldwell
SEICCA, Pocatello
Valley School District #262, Hazelton

Applications for First Book partnerships are accepted each May.
IDAHOPTV BROADCASTS EIGHT TELECOURSES OVERNIGHT FOR COLLEGE CREDIT BEGINNING SEPTEMBER 2

Earn college credit for eight telecourses airing on Idaho Public Television this fall. The telecourses air Saturday and Sunday mornings, beginning September 2 at 1:00 a.m./12:00 midnight MT/PT. They run through the early morning until 9:00/8:00 a.m. MT/PT each week.

Contact Boise State University at 800-824-7017 ext. 1709 to register for college credit. The courses are:

Saturday:
PEOPLE'S CENTURY (20th century American history)
POWER OF PLACE (survey of world regional geography)
WESTERN TRADITION (history of Western civilization)
DEALING WITH DIVERSITY (intro to multi-ethnic studies)
CAREER ADVANTAGE (career and life planning)

Sunday:
UNIVERSE: INFINITE FRONTIER (intro to descriptive astronomy)
SOCIOLOGICAL IMAGINATION (intro to sociology)
DISCOVERING PSYCHOLOGY (general psychology)

The eight courses provide an education with the ability to record and study later at home. More information is available at the Idaho Public Television Web site (www.idahoptv.org/learn/telecourses.html).

IdahoPTV also offers viewers a chance to study Spanish, French and English as a second language. Each of the language programs start with episode one, beginning August 30. Tune in at 5:30/4:30 a.m. MT/PT weekday mornings. The programs are:

DESTINOS (introduction to Spanish), airs Mondays and Thursdays
CONNECT WITH ENGLISH (English as a second language), airs Tuesdays and repeats on Fridays
FRENCH IN ACTION (introduction to French), airs Wednesdays. These courses are self-instructional and are not for school credit.
IDAHOPTV ANNOUNCES WINNERS FROM TEACHER TRAINING INSTITUTE 2000

Twenty lesson plans prepared by 21 University of Idaho students are award winners in Idaho Public Television’s year-long National Teacher Training Institute 2000 (NTTI) conducted within the U of I College of Education.

The students were all enrolled in methods and strategy courses for pre-service teachers. Their professors incorporated the NTTI methodology and training within the classes. Additionally, there were two workshops, one conducted by Sarah Feldman of Thirteen (WNET) New York, last fall, and one by Gens Johnson and Kris Freeland of Idaho Public Television in January. Speakers demonstrated the use of video, desktop computing (PowerPoint), and Web-based resources during the presentations.

Idaho is the only site out of 26 national NTTI sites to have incorporated the training into a university program. The winning students each received $50, a lesson plan binder, videos and teacher guides.

The winners are: Judy Butts, Celia Doerann-George, Susan Finlay, Nate Hespelt, Jeannine Korus, Matt O’Brien, and Robin Schwartz all of Moscow; Brian Sica of Deary; Deanne Clifford of Coeur d’Alene, Shawna Frisbee of Emmett, Chris Hiatt of Hayden Lake, John M. Vogel of Rathdrum, Beth Artner of Sandpoint, and Carl Busse of Wilder.

And out-of-state winners are: Cori Bricker of Colfax, Washington; Storie Santschi of Spokane, Washington; Dawn Klinge of Wenatchee, Washington; Raymond Lau of Corvalis, Oregon; Angela Baker of Harlem, Montana; April Olson of Vida, Montana; and Adriane Cej of Vestal, New York.

For the NTTI project, participating faculty members modified syllabi to include assignments to create lesson plans for K-12 classrooms using IdahoPTV resources. One professor gave students the option of creating the NTTI lesson plan or taking the final exam. IdahoPTV video resources were made available to the students through an agreement between IdahoPTV and the College of Education Technology and Media Center.

Professors selected the best lesson plans for submission to the IdahoPTV NTTI Lesson Plan Contest for Pre-Service Teachers. A total of 60 lesson plans, which utilize IdahoPTV resources and have been designed for K-12 classrooms by Idaho educators and educators-in-training are now available at the IdahoPTV Web-site (http://idahoptv.org/ntti/index.html).
The institute, now in its sixth year in Idaho, is a project of Idaho Public Television, Thirteen (WNET), Cisco Systems, Jeffry M. and Barbara Picower Foundation, and the Corporation for Public Broadcasting.

SERIES ON IDAHOPTV OFFERS JOB TIPS

WORKPLACE ESSENTIAL SKILLS, a series offering advice on setting goals and organization to find a successful job joins the Idaho Public Television line-up June 17. The program airs early Saturday mornings at 6:00/5:00 a.m. MT/PT.

In 25 episodes, the series covers essential skills for employment: finding and applying for a job, interviewing and resume writing, working with customers, writing memos and letters, reading manuals and charts, using mathematical formulas, creating graphs/databases, and many other useful skills.

WORKPLACE ESSENTIAL SKILLS targets those who need a job or are seeking a more satisfying line of work. The series is designed to train viewers for most office settings.

DIALOGUE PROGRAMS OVER THE SUMMER

08/31/00 – “REP. MIKE SIMPSON”
08/24/00 – “TO BE ANNOUNCED”
08/17/00 – “PRE-EMPTED”
08/10/00 – “AL NEUHARTH”, FOUNDER, USA TODAY
08/03/00 – “PRE-EMPTED”
07/27/00 – “ECONOMICS 101”
07/20/00 – “DENALI FOR DREAMS”
07/13/00 – “U.S. FOREST SERVICE ROADLESS PROPOSAL”
07/06/00 – “THE FIRST SEX” AUTHOR DR. HELEN FISHER
06/29/00 – “CITIES AND HUMAN RIGHTS”
06/22/00 – “IDAHO PHOTOGRAPHERS”
06/15/00 – “HUMAN RIGHTS – GREG CARR” - Repeat
06/08/00 – “SHAKESPEARE”
06/01/00 – “SUPT. OF PUBLIC INSTRUCTION”
2.1 Appointment
2.12 Academic/Instructional

Cram, Elizabeth R. - Instructor
FTE/Term: 1.0/9 Months
Proposed Annual Salary: $27,566
Effective Date: August 15, 2000
Department/Funding: Residential/Fiscal Year

Eaton, Lavita P. - Instructor
FTE/Term: 1.0/9 Months
Proposed Annual Salary: $32,069
Effective Date: August 15, 2000
Department/Funding: Outreach/Fiscal

Luthy, Nancy L. - Instructor
FTE/Term: 1.0/9 Months
Proposed Annual Salary: $22,913
Effective Date: August 15, 2000
Department/Funding: Outreach/Fiscal

Mortensen, Mary E. - Instructor
FTE/Term: 1.0/9 Months
Proposed Annual Salary: $22,913
Effective Date: August 15, 2000
Department/Funding: Residential/Fiscal

Wright, Trena N. - Instructor
FTE/Term: 1.0/9 Months
Proposed Annual Salary: $22,100
Effective Date: August 15, 2000
Department/Funding: Residential/Fiscal
2.1 Appointments
2.11 Administrative

Richard Ledington - Program Manager (PCN 0004)
FTE/Term: Full-time exempt
Annual Salary: $23.08 per hour/$48,000 annually
Effective Date: July 1, 2000
Department/Funding: Agricultural Science Education/State General Account

DebAnn Rippy - Coordinator (PCN 0033)
FTE/Term: Full-time exempt
Annual Salary: $23.08 per hour/$48,000 annually
Effective Date: July 24, 2000
Department/Funding: Tech Prep/Federal Funds
BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE
ROUTINE AGENDA

2.1 Appointments
2.11 Administrative

Suzanne Lea Adams—Accountant
FTE/Term: 1.0/12 month
Proposed Annual Salary: $31,824
Effective Date: May 31, 2000
Department/Funding: Administrative Accounting/Fiscal, Appropriated Funds

Kathe Alters—Underwriting Representative
FTE/Term: 1.0/12 month
Proposed Annual Salary: $31,824
Effective Date: July 27, 2000
Department/Funding: BSU Radio/Fiscal, Local Funds

Josh Ashcroft—Resident Director
FTE/Term: 1.0/9.6 month
Proposed Annual Salary: $18,304 plus room and board
Effective Date: August 1, 2000
Department/Funding: Student Housing/9.6 month, Local Funds

David Chandler—Post Doc
FTE/Term: 1.0/12 month
Proposed Annual Salary: $50,004
Effective Date: August 15, 2000
Department/Funding: Geosciences/Fiscal, Grant Funds

James Coffey—Risk Manager
FTE/Term: 1.0/12 month
Proposed Annual Salary: $50,003
Effective Date: September 18, 2000
Department/Funding: Risk Management and Audit Services/FY, Approp Funds
Stacy Cosper—Teacher Assistant
FTE/Term: 1.0/44 week
Proposed Annual Salary: $13,208
Effective Date: August 6, 2000
Department/Funding: Children’s Center/44 week, Local Funds

Tera Deutsch—Research Assistant
FTE/Term: 1.0/12 month
Proposed Annual Salary: $24,003
Effective Date: August 20, 2000
Department/Funding: Center for Economic Education/12 month, Grant Funds

Julie Douglas—Lead Teacher
FTE/Term: 1.0/34 week
Proposed Annual Salary: $14,976
Effective Date: August 17, 2000
Department/Funding: Children’s Center/34 week, Local Funds

Tam Quy Thi Dinh—Multi-Ethnic Center Coordinator
FTE/Term: 1.0/12 month
Proposed Annual Salary: $32,000
Effective Date: July 17, 2000
Department/Funding: Student Union/Fiscal, Appropriated Funds

Timothy Ebner--Registrar
FTE/Term: 1.0/12 month
Proposed Annual Salary: $60,000
Effective Date: July 5, 2000
Department/Funding: Registrar/Fiscal, Appropriated Funds

Susan Esp--Counselor
FTE/Term: 1.0/10 month
Proposed Annual Salary: $33,010
Effective Date: August 21, 2000
Department/Funding: Counseling and Testing Center/10 month, Approp Funds

Kara Hartman—Service Learning Coordinator
FTE/Term: 1.0/12 month
Proposed Annual Salary: $34,000
Effective Date: August 7, 2000
Department/Funding: Student Special Services/FY, Approp Funds 6%; Local Funds 94%
Leslie Holzer--Teacher
FTE/Term: 1.0/34 week
Proposed Annual Salary: $10,214
Effective Date: August 17, 2000
Department/Funding: Children’s Center/34 week, Local Funds

Julie Howard—Public Relations Officer/Journalist
FTE/Term: 1.0/12 month
Proposed Annual Salary: $34,523
Effective Date: May 1, 2000
Department/Funding: University Relations/Fiscal, Appropriated Funds

Steven Johnston—Director of Engineering and Operations
FTE/Term: 1.0/12 month
Proposed Annual Salary: $69,000
Effective Date: August 21, 2000
Department/Funding: BSU Radio/Fiscal, Local Funds

James Keife—Campus Access and Control Manager
FTE/Term: 1.0/12 month
Proposed Annual Salary: $31,824
Effective Date: June 5, 2000
Department/Funding: Student Union/Fiscal, Local Funds

Pamela Koenig—Application Systems Analyst
FTE/Term: 1.0/12 month
Proposed Annual Salary: $48,000
Effective Date: July 10, 2000
Department/Funding: Office of Information Technology/Fiscal, Appropriated Funds

Dianne Loeffen—Canyon County Store Manager
FTE/Term: .625/12 month
Proposed Annual Salary: $19,890
Effective Date: July 23, 2000
Department/Funding: Bookstore/Fiscal, Local Funds

Jennifer Martindale—Assistant Controller
FTE/Term: 1.0/12 month
Proposed Annual Salary: $52,000
Effective Date: June 1, 2000
Department/Funding: Controller/Fiscal, Appropriated Funds
Kelli Mason—Teacher Assistant  
FTE/Term: 1.0/34 week  
Proposed Annual Salary: $9,880  
Effective Date: August 17, 2000  
Department/Funding: Children’s Center/34 week, Local Funds

Carrie Matheny—Teacher Assistant  
FTE/Term: 1.0/44 week  
Proposed Annual Salary: $12,760  
Effective Date: August 6, 2000  
Department/Funding: Children’s Center/44 week, Local Funds

Lenka McDougall—Developer Analyst  
FTE/Term: .75/12 month  
Proposed Annual Salary: $37,502  
Effective Date: July 10, 2000  
Department/Funding: Office of Information Technology/Fiscal, Appropriated Funds

Johanna McGuire—Teacher Assistant  
FTE/Term: 1.0/44 week  
Proposed Annual Salary: $13,200  
Effective Date: July 23, 2000  
Department/Funding: Children’s Center/44 week, Local Funds

Diane Morton—Financial Aid Counselor  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $32,510  
Effective Date: July 10, 2000  
Department/Funding: Financial Aid/Fiscal, Appropriated Funds

Kathleen Mortensen—Public Relations Officer/Journalist  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $32,327  
Effective Date: July 1, 2000  
Department/Funding: University Relations/Fiscal, Appropriated Funds

Einar Norton—Mechanical Engineer  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $44,512  
Effective Date: August 28, 2000  
Department/Funding: Architectural & Engineering Services/Fiscal, Appropriated Funds
Kathryn Pishl—Distance Education Designer
FTE/Term: 1.0/12 month
Proposed Annual Salary: $32,000
Effective Date: July 31, 2000
Department/Funding: College of Education/Fiscal, Grant Funds

Pamella Piro—Assistant to the Dean of Extended Studies
FTE/Term: 1.0/12 month
Proposed Annual Salary: $45,000
Effective Date: July 17, 2000
Department/Funding: Extended Studies/Fiscal, Appropriated Funds

John Plowman—Developer Analyst
FTE/Term: 1.0/12 month
Proposed Annual Salary: $56,014
Effective Date: August 21, 2000
Department/Funding: Office of Information Technology/Fiscal, Appropriated Funds

Teresa Porter—Teacher Assistant
FTE/Term: 1.0/44 weeks
Proposed Annual Salary: $13,200
Effective Date: August 6, 2000
Department/Funding: Children’s Center/44 week, Local Funds

Sandra Jean Quinn—Academic Advisor
FTE/Term: .5/9 month
Proposed Annual Salary: $12,923
Effective Date: August 21, 2000
Department/Funding: Health Studies/Academic, Appropriated Funds

Odile Relk—Web Page Manager
FTE/Term: 1.0/12 month
Proposed Annual Salary: $35,000
Effective Date: July 17, 2000
Department/Funding: Electrical and Computer Engineering/Fiscal, Grant Funds

Rick Ritter—Coordinator, Graduate Studies/Research
FTE/Term: 1.0/12 month
Proposed Annual Salary: $40,019
Effective Date: July 31, 2000
Department/Funding: College of Engineering/Fiscal, Appropriated Funds
Tonjia Runyon—Lead Teacher
FTE/Term: 1.0/42 week
Proposed Annual Salary: $18,067
Effective Date: August 17, 2000
Department/Funding: Children’s Center/42 week, Local Funds

Josh Rychert—Technical Editor
FTE/Term: .5/12 month
Proposed Annual Salary: $17,500
Effective Date: July 19, 2000
Department/Funding: Electrical and Computer Engineering/Fiscal, Grant Funds

Saundra Schmidt—Operations Manager
FTE/Term: 1.0/12 month
Proposed Annual Salary: $33,717
Effective Date: August 24, 2000
Department/Funding: Electrical and Computer Engineering/12 month, Grant Funds

Andrea Scott—Manager of Technical Communication
FTE/Term: 1.0/12 month
Proposed Annual Salary: $35,003
Effective Date: July 5, 2000
Department/Funding: Electrical and Computer Engineering/Fiscal, Grant Funds

Maureen Sigler—Financial Aid Counselor
FTE/Term: 1.0/12 month
Proposed Annual Salary: $32,510
Effective Date: June 24, 2000
Department/Funding: Financial Aid/Fiscal, Appropriated Funds

Dawn Skeith—Educational Specialist
FTE/Term: 1.0/10.5 month
Proposed Annual Salary: $27,664
Effective Date: September 1, 2000
Department/Funding: Educational Talent Search/10.5 month, Grant Funds

Jason Smart—Network Engineer
FTE/Term: 1.0/12 month
Proposed Annual Salary: $45,011
Effective Date: August 20, 2000
Department/Funding: Telephone Services/Fiscal, Appropriated Funds
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Barbara Stoler—Teacher Assistant
FTE/Term: 1.0/34 week
Proposed Annual Salary: $10,213
Effective Date: August 17, 2000
Department/Funding: Children’s Center/34 week, Local Funds

Cecily Vaughn—Research Center Accountant/Manager
FTE/Term: 1.0/12 month
Proposed Annual Salary: $31,824
Effective Date: June 8, 2000
Department/Funding: Center for the Geophysical Investigation of the Shallow Subsurface/Fiscal, Appropriated Funds

Peter Wadams—Assistant Network Administrator
FTE/Term: 1.0/6 month
Proposed Annual Salary: $15,912
Effective Date: July 1, 2000
Department/Funding: College of Education/6 month, Local Funds

Janice Walters—Training Manager
FTE/Term: .875/12 month
Proposed Annual Salary: $27,846
Effective Date: June 19, 2000
Department/Funding: Center for Public Policy and Administration/Fiscal, Local Funds

Ziaoru Wang—Research Professor
FTE/Term: 1.0/12 month
Proposed Annual Salary: $50,003
Effective Date: August 22, 2000
Department/Funding: Electrical and Computer Engineering/12 month, Grant Funds

Timothy J. Watt—Evening Facility Service Manager
FTE/Term: 1.0/12 month
Proposed Annual Salary: $32,250
Effective Date: August 7, 2000
Department/Funding: Student Union/Fiscal, Local Funds

Karla West—Counselor
FTE/Term: .75/10 month
Proposed Annual Salary: $23,006
Effective Date: August 14, 2000
Department/Funding: Counseling & Testing Center/10 month, Appropriated Funds
W. Erich White—English as a Second Language Coordinator
FTE/Term: 1.0/12 month
Proposed Annual Salary: $37,000
Effective Date: July 10, 2000
Department/Funding: Extended Studies/Fiscal, Local Funds

Melissa Wintrow—Women’s Center Coordinator
FTE/Term: 1.0/10.5 month
Proposed Annual Salary: $30,135
Effective Date: July 17, 2000
Department/Funding: Student Union and Activities/10.5 month, Appropriated Funds

Josh Witbeck—Resident Director
FTE/Term: 1.0/9.6 month
Proposed Annual Salary: $18,304—plus room and board
Effective Date: August 1, 2000
Department/Funding: Student Housing/9.6 month, Local Funds

Lisa Wood—Lead Teacher
FTE/Term: 1.0/34 week
Proposed Annual Salary: $14,934
Effective Date: August 17, 2000
Department/Funding: Children’s Center/34 week, Local Funds

Liu Zhangfa—Research Professor
FTE/Term: 1.0/12 month
Proposed Annual Salary: $50,000
Effective Date: June 22, 2000
Department/Funding: Electrical and Computer Engineering/12 month, Grant Funds

2.12 Academic/Instructional

C. Norman Beckert—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $36,566
Effective Date: August 21, 2000
Department/Funding: Computer Information Systems and Production Management/Academic, Appropriated Funds
Brian Bell—Visiting Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $30,014
Effective Date: August 21, 2000
Department/Funding: Psychology/Academic, Appropriated Funds

John Church—Visiting Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $45,011
Effective Date: August 21, 2000
Department/Funding: Economics/Academic, Appropriated Funds

Paul Corazza—Visiting Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $35,006
Effective Date: August 21, 2000
Department/Funding: Mathematics and Computer Science/AY, Appropriated Funds

Martin Corless-Smith—Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $38,002
Effective Date: August 21, 2000
Department/Funding: English/Academic, Appropriated Funds

Mark DeBelios—Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $39,998
Effective Date: August 21, 2000
Department/Funding: Kinesiology/Academic, Local Funds

Enric Figueras—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $24,211
Effective Date: August 21, 2000
Department/Funding: Modern Languages and Literatures/Academic, Appropriated Funds
John Fisher—Visiting Assistant Professor  
FTE/Term: .75/9 month  
Proposed Annual Salary: $22,511  
Effective Date: August 21, 2000  
Department/Funding: Communication/Academic, Appropriated Funds

Marybeth Flachbart—Special Lecturer  
FTE/Term: 1.0/9 month  
Proposed Annual Salary: $32,011  
Effective Date: August 21, 2000  
Department/Funding: Elementary Education and Specialized Studies/AY, Approp Funds

Anthony Gabrielli—Visiting Assistant Professor  
FTE/Term: 1.0/9 month  
Proposed Annual Salary: $30,014  
Effective Date: August 21, 2000  
Department/Funding: Political Science/Academic, Appropriated Funds

Jill Gill—Assistant Professor  
FTE/Term: 1.0/9 month  
Proposed Annual Salary: $38,002  
Effective Date: August 21, 2000  
Department/Funding: History/Academic, Appropriated Funds

Donald Holley—Visiting Professor and Department Chair  
FTE/Term: 1.0/10 month  
Proposed Annual Salary: $61,692  
Effective Date: August 1, 2000  
Department/Funding: Economics/10 month, Appropriated Funds

Ann Klautsch—Special Lecturer  
FTE/Term: 1.0/9 month  
Proposed Annual Salary: $24,211  
Effective Date: August 21, 2000  
Department/Funding: Theatre Arts/Academic, Appropriated Funds

Paul Kuhlmeier—Assistant Professor  
FTE/Term: 1.0/9 month  
Proposed Annual Salary: $48,235  
Effective Date: August 21, 2000  
Department/Funding: Construction Management/Academic, Appropriated Funds
Francisco Lamelas—Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $45,011
Effective Date: August 21, 2000
Department/Funding: Physics/Academic, Appropriated Funds

Lynn Luybamersky—Visiting Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $30,928
Effective Date: August 21, 2000
Department/Funding: History/Women’s Studies/Academic, Appropriated Funds

Anthony Miranda—Visiting Instructor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $27,019
Effective Date: August 21, 2000
Department/Funding: History/Academic, Appropriated Funds

Sunil Mathur—Visiting Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $42,010
Effective Date: August 21, 2000
Department/Funding: Mathematics and Computer Science/AY, Appropriated Funds

Steven Olsen-Smith—Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $36,005
Effective Date: August 21, 2000
Department/Funding: English/Academic, Appropriated Funds

Julia Thom Oxford—Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $43,014
Effective Date: August 21, 2000
Department/Funding: Biology/Academic, Appropriated Funds

Susan Park—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $35,904
Effective Date: August 21, 2000
Department/Funding: Management/Academic, Appropriated Funds
Tara Penry—Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $39,000
Effective Date: August 21, 2000
Department/Funding: English/Academic, Appropriated Funds

Ian Robertson—Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $41,018
Effective Date: August 21, 2000
Department/Funding: Biology/Academic, Appropriated Funds

Charlotte Silva—Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $39,104
Effective Date: August 21, 2000
Department/Funding: Elementary Education and Specialized Studies/AY, Approp Funds

Scott Smith—Visiting Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $54,100
Effective Date: August 21, 2000
Department/Funding: Electrical and Computer Engineering/AY Appropriated Funds

Stephanie Strickland—Distinguished Visiting Writer
FTE/Term: 1.0/5 month
Proposed Annual Salary: $18,000
Effective Date: January 8, 2001
Department/Funding: English/Semester, Appropriated Funds

Steven Thurber—Visiting Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $30,014
Effective Date: August 21, 2000
Department/Funding: Psychology/Academic, Appropriated Funds
Sarah Toevs--Associate Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $47,008
Effective Date: August 21, 2000
Department/Funding: Master of Health Science/Academic, Appropriated Funds

Dawn Weiler—Special Lecturer
FTE/Term: .5/9 month
Proposed Annual Salary: $14,726
Effective Date: August 21, 2000
Department/Funding: Nursing/Academic, Appropriated Funds

Rosemary Wimberly—Visiting Instructor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $29,016
Effective Date: August 21, 2000
Department/Funding: History/Academic, Appropriated Funds

David Wilkins—Assistant Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $42,016
Effective Date: August 21, 2000
Department/Funding: Geosciences/Academic, Appropriated Funds

Jhy-haw Yeh—Assistant Professor
FTE/Term: 1.0/6 month
Proposed Annual Salary: $37,409
Effective Date: October 30, 2000
Department/Funding: Mathematics and Computer Science/6 month, Appropriated Funds

Lynda Benson—Interim Instructor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $33,904
Effective Date: August 21, 2000
Department/Funding: Business Technology/Academic, Vocational Funds
Joan Carnosso—Interim Instructor  
FTE/Term: 1.0/11 month  
Proposed Annual Salary: $42,870  
Effective Date: July 24, 2000  
Department/Funding: Practical Nursing/11 month, Vocational Funds

Dave Ficks--Teacher  
FTE/Term: .5/9 month  
Proposed Annual Salary: $16,910  
Effective Date: August 21, 2000  
Department/Funding: Office Occupation/Academic, Vocational Funds

Mike Hancock—Program Head and Interim Instructor  
FTE/Term: 1.0/9 month  
Proposed Annual Salary: $40,019  
Effective Date: August 21, 2000  
Department/Funding: Computer Network Technology/Academic, Vocational Funds

Lorin McArthur—Program Director and Advanced Instructor  
FTE/Term: 1.0/10 month  
Proposed Annual Salary: $47,008  
Effective Date: August 21, 2000  
Department/Funding: Broadcast Technology/10 month, Vocational Funds

Angus McDonald—Unix Network Administrator  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $45,000  
Effective Date: July 3, 2000  
Department/Funding: Selland College of Applied Technology and College of Engineering/AY, Vocational Funds 50%; Appropriated Funds 50%

Ranelle Nabring--Counselor  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $37,003  
Effective Date: August 1, 2000  
Department/Funding: Student Support/Fiscal, Grant Funds

Debbie Rettig—Interim Instructor  
FTE/Term: 1.0/11 month  
Proposed Annual Salary: $40,144  
Effective Date: July 24, 2000  
Department/Funding: Practical Nursing/11 month, Vocational Funds
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William L. Starkey—Interim Instructor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $36,005
Effective Date: August 21, 2000
Department/Funding: Selland College of Applied Technology/AY, Vocational Funds

Alvin Walker—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $38,002
Effective Date: August 21, 2000
Department/Funding: Computer Service Technology/Academic, Vocational Funds

Victor Watson—Manager and Advanced Instructor
FTE/Term: 1.0/12 month
Proposed Annual Salary: $44,013
Effective Date: June 26, 2000
Department/Funding: Basic and Applied Academics/Fiscal, Vocational Funds

Jac Webb—Educational Advisor/Teacher
FTE/Term: 1.0/12 month
Proposed Annual Salary: $33,509
Effective Date: June 25, 2000
Department/Funding: Student Support Services/Fiscal, Grant Funds

2.2 Reappointments
2.21 Administrative

Keith Anderson—Educational Specialist
FTE/Term: 1.0/10 month
Proposed Annual Salary: $27,706
Current Annual Salary: $27,206
Amount & Percent: +$500/+2.2%
Effective Date: September 1, 2000
Department/Funds: Educational Talent Search/10 month, Grant Funds
Justification: Reappointment.
Christy Babcock—Retention/Residential Life
FTE/Term: 1.0/9 month
Proposed Annual Salary: $25,189
Current Annual Salary: $24,261
Amount & Percent: +$928/+3%
Effective Date: August 21, 2000
Department/Funds: High School Equivalency Program/Academic, Grant Funds
Justification: Reappointment.

Karen Benjamin—Math/Science Teacher
FTE/Term: .5/9 month
Proposed Annual Salary: $12,355
Current Annual Salary: $10,587
Amount & Percent: +$1,768/+16.7%
Effective Date: August 21, 2000
Department/Funds: High School Equivalency Program/Academic, Grant Funds
Justification: Reappointment.

Julie Bu—Educational Specialist
FTE/Term: 1.0/11.5 month
Proposed Annual Salary: $34,549
Current Annual Salary: $31,911
Amount & Percent: +$2,638/+8.3%
Effective Date: August 1, 2000
Department/Funds: Upward Bound/11.5 month, Grant Funds
Justification: Reappointment.

Sharon Burke—Project Manager
FTE/Term: 1.0/12 month
Proposed Annual Salary: $38,417
Current Annual Salary: $36,754
Amount & Percent: +$1,663/+4.5%
Effective Date: June 26, 2000
Department/Funds: Center for Public Policy and Administration/Academic, Grant Funds 75%; Local Funds 25%
Justification: Reappointment.
Jaime Campbell—Educational Specialist  
FTE/Term: 1.0/11 month  
Proposed Annual Salary: $29,910  
Current Annual Salary: $27,747  
Amount & Percent: +$1,163/+7.8%  
Effective Date: August 1, 2000  
Department/Funds: Upward Bound/11 month, Grant Funds  
Justification: Reappointment

Robin Carter—Regional Consultant  
FTE/Term: .8/10.5 month  
Proposed Annual Salary: $33,380  
Current Annual Salary: $32,400  
Amount & Percent: +$980/+3%  
Effective Date: August 1, 2000  
Department/Funds: Southwest Regional Special Education/10.5 month, Grant Funds  
Justification: Reappointment

Elizabeth Compton—Regional Consultant  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $49,774  
Current Annual Salary: $46,717  
Amount & Percent: +$3,057/+6.5%  
Effective Date: August 1, 2000  
Department/Funds: Southwest Regional Special Education/Fiscal, Grant Funds  
Justification: Reappointment

Lynn Gabriel—Projects Coordinator  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $40,768  
Current Annual Salary: $39,000  
Amount & Percent: +$1,768/+4.5%  
Effective Date: June 26, 2000  
Department/Funds: International Busn/FY, Grant Funds 50%/Appropriated Funds 50%  
Justification: Reappointment.
Inmaculada Garcia--Teacher
FTE/Term: .5/9 month
Proposed Annual Salary: $12,355
Current Annual Salary: $10,587
Amount & Percent: +$1,768/+16.7%
Effective Date: August 21, 2000
Department/Funds: High School Equivalency Program/Academic, Grant Funds
Justification: Reappointment.

Brent Gilbertson—Teacher/Placement Counselor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $24,710
Current Annual Salary: $21,532
Amount & Percent: +$3,178/+14.3%
Effective Date: August 21, 2000
Department/Funds: High School Equivalency Program/Academic, Grant Funds
Justification: Reappointment.

Alma Gomez-Frith—Retention Counselor
FTE/Term: .5/9 month
Proposed Annual Salary: $12,262
Current Annual Salary: $11,846
Amount & Percent: +$426/+3.5%
Effective Date: August 16, 2000
Department/Funds: College Assistance Migrant Program/Academic, Grant Funds
Justification: Reappointment

Renee Greene—Educational Specialist
FTE/Term: 1.0/10.75 month
Proposed Annual Salary: $29,307
Current Annual Salary: $27,872
Amount & Percent: +$1,435/+5.5%
Effective Date: September 1, 2000
Department/Funds: Educational Talent Search/10.75 month, Grant Funds
Justification: Reappointment
Roxanne Gunner—Employee Development Specialist
FTE/Term: .75/12 month
Proposed Annual Salary: $25,709
Current Annual Salary: $24,960
Amount & Percent: +$749/+3%
Effective Date: June 26, 2000
Department/Funds: Training and Development/Fiscal, Local Funds
Justification: Reappointment.

Gypsy Hall—Associate Director
FTE/Term: 1.0/11 month
Proposed Annual Salary: $34,507
Current Annual Salary: $33,342
Amount & Percent: +$1,165/+3.5%
Effective Date: July 23, 2000
Department/Funds: College Assistance Migrant Program/Academic, Grant Funds
Justification: Reappointment.

Steven Hatten—Manufacturing Specialist
FTE/Term: 1.0/12 month
Proposed Annual Salary: $52,000
Current Annual Salary: $50,003
Amount & Percent: +$1,997/+3.9%
Effective Date: June 26, 2000
Department/Funds: TechHelp/Fiscal, Grant Funds
Justification: Reappointment.

Kathleen Hoff—Master Teacher
FTE/Term: 1.0/12 month
Proposed Annual Salary: $49,712
Current Annual Salary: $48,277
Amount & Percent: +$1,435/+3%
Effective Date: June 25, 2000
Department/Funds: Center for Economics Education/Fiscal, Local Funds
Justification: Reappointment.
Shelly Houston—Training Manager
FTE/Term: 1.0/12 month
Proposed Annual Salary: $36,587
Current Annual Salary: $35,006
Amount & Percent: +$1,581/+4.5%
Effective Date: June 26, 2000
Department/Funds: Idaho Small Business Development Center/Fiscal, Local Funds
17%; Grant Funds 79%; Appropriated Funds 4%
Justification: Reappointment

Sue Huizinga—Project Director
FTE/Term: 1.0/12 month
Proposed Annual Salary: $50,730
Current Annual Salary: $48,976
Amount & Percent: +$1,754/+3.6%
Effective Date: August 1, 2000
Department/Funds: Upward Bound & Educational Talent Search/Fiscal, Grant Funds
Justification: Reappointment

Michelle Kelley—Associate Director
FTE/Term: 1.0/11 month
Proposed Annual Salary: $37,502
Current Annual Salary: $33,773
Amount & Percent: +$2,729/+11%
Effective Date: August 1, 2000
Department/Funds: High School Equivalency Program/11 month, Grant Funds
Justification: Reappointment.

Heather Kimmel—Special Projects Coordinator
FTE/Term: 1.0/6 month
Proposed Salary: $16,524
Current Salary: $15,737
Amount & Percent: +$787/+5%
Effective Date: June 23, 2000
Department/Funds: President’s Office/6 month, Local Funds
Justification: Reappointment.
Burton Knudson—Technology Consultant
FTE/Term: 1.0/12 month
Proposed Annual Salary: $49,837
Current Annual Salary: $46,363
Amount & Percent: +$3,474/+7.5%
Effective Date: June 26, 2000
Department/Funds: Idaho Small Business Development Center/Fiscal, Grant Funds 43%; Appropriated Funds 57%
Justification: Reappointment.

Janel Lunstrum—Writing Coordinator/Career Counselor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $24,482
Current Annual Salary: $23,650
Amount & Percent: +$832/+3.5%
Effective Date: August 16, 2000
Department/Funds: College Assistance Migrant Program/Academic, Grant Funds
Justification: Reappointment

Marguerite Mason—Director, Research and Training
FTE/Term: 1.0/12 month
Proposed Annual Salary: $46,301
Current Annual Salary: $44,304
Amount & Percent: +$1,997/+4.5%
Effective Date: June 23, 2000
Department/Funds: Idaho Small Business Development Center/Fiscal, Appropriated Funds 91%; Grant Funds 9%
Justification: Reappointment.

David Monroe—Network Administrator
FTE/Term: 1.0/12 month
Proposed Annual Salary: $38,813
Current Annual Salary: $34,819
Amount & Percent: +$3,994/+11.5%
Effective Date: June 19, 2000
Department/Funds: College of Education/Fiscal, Appropriated Funds
Justification: Reappointment
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Geraldine Moore—Reading/Writing Teacher
FTE/Term: .5/9 month
Proposed Annual Salary: $12,355
Current Annual Salary: $10,629
Amount & Percent: +$1,726/+16.2%
Effective Date: August 21, 2000
Department/Funds: High School Equivalency Program/Academic, Grant Funds
Justification: Reappointment.

James Paluzzi—General Manager and Professor
FTE/Term: 1.0/12 month
Proposed Annual Salary: $72,966
Current Annual Salary: $69,825
Amount & Percent: +$3,141/+4.5%
Effective Date: June 26, 2000
Department/Funds: BSU Radio and Selland College of Applied Technology/Fiscal, Local Funds 75%; Vocational Funds 25%
Justification: Reappointment.

Patricia Pyke—Public Relations Officer
FTE/Term: .5/12 month
Proposed Annual Salary: $17,035
Current Annual Salary: $16,224
Amount & Percent: +$811/+5%
Effective Date: June 26, 2000
Department/Funds: University Relations/Fiscal, Appropriated Funds
Justification: Reappointment.

Daniel Salmi—Research Associate
FTE/Term: 1.0/12 month
Proposed Annual Salary: $32,510
Current Annual Salary: $32,510
Amount & Percent: 0
Effective Date: August 1, 2000
Department/Funds: College of Health Sciences/12 month, Grant Funds
Justification: Reappointment. Salary determined by the Veterans Administration Medical Center.
Kathryn A. Sewell—Deputy Director
FTE/Term: 1.0/12 month
Proposed Annual Salary: $52,250
Current Annual Salary: $50,003
Amount & Percent: +$2,247/+4.5%
Effective Date: June 26, 2000
Department/Funds: Idaho Small Business Development Center/Fiscal, Grant Funds
45%; Appropriated Funds 32%; Local Funds 13%
Justification: Reappointment

Robert Shepard—Region III Director
FTE/Term: 1.0/12 month
Proposed Annual Salary: $53,269
Current Annual Salary: $51,064
Amount & Percent: +$2,205/+4.3%
Effective Date: June 26, 2000
Department/Funds: Idaho Small Business Development Center/Fiscal,
Grant Funds 67%; Local Funds 23%; Appropriated Funds 10%
Justification: Reappointment.

Tia Short—Educational Specialist
FTE/Term: 1.0/10.75 month
Proposed Annual Salary: $33,155
Current Annual Salary: $32,032
Amount & Percent: +$1,123/+3.9%
Effective Date: August 1, 2000
Department/Funds: Educational Talent Search/10.75 month, Grant Funds
Justification: Reappointment

David Steadman—Executive Director, Northwest Association of Schools and Colleges
FTE/Term: 1.0/12 month
Proposed Annual Salary: $119,475
Current Annual Salary: $117,250
Amount & Percent: +$2,225/+1.9%
Effective Date: September 1, 2000
Department/Funds: Northwest Association of Schools and Colleges/FY, Grant Funds
Justification: Reappointment. Salary determined by the Northwest Association
of Schools and Colleges per agreement to house this association on BSU campus.
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Dougal Stewart—Marketing and Public Relations Manager
FTE/Term: 1.0/12 month
Proposed Annual Salary: $41,704
Current Annual Salary: $40,000
Amount & Percent: +$1,704/+4.3%
Effective Date: June 26, 2000
Department/Funds: TechHelp/Fiscal, Grant Funds
Justification: Reappointment.

Ruth Stewart—Client Services Manager
FTE/Term: 1.0/12 month
Proposed Annual Salary: $55,016
Current Annual Salary: $47,008
Amount & Percent: +$8,008/+17%
Effective Date: June 26, 2000
Department/Funds: TechHelp/Fiscal, Grant Funds
Justification: Reappointment

Tyson Taylor—GIS Manager
FTE/Term: 1.0/12 month
Proposed Annual Salary: $49,712
Current Annual Salary: $47,486
Amount & Percent: +$2,226/+4.7%
Effective Date: June 21, 2000
Department/Funds: Geosciences/Fiscal, Local Funds 59%; Appropriated Funds 41%
Justification: Reappointment.

Carol Teats—Director
FTE/Term: 1.0/12 month
Proposed Annual Salary: $33,571
Current Annual Salary: $32,448
Amount & Percent: +$1,123/+3.5%
Effective Date: June 23, 2000
Department/Funds: Homemaker Service Program/Fiscal, Grant Funds
Justification: Reappointment
Gary Thompson—Executive Director  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $68,016  
Current Annual Salary: $65,000  
Amount & Percent: +$3,016/+4.6%  
Effective Date: June 23, 2000  
Department/Funds: TechHelp/Fiscal, Local Funds 95%; Grant 5%  
Justification: Reappointment.

Jose Villalobos—Retention Counselor/Follow-up Counselor  
FTE/Term: 1.0/9 month  
Proposed Annual Salary: $24,690  
Current Annual Salary: $23,858  
Amount & Percent: +$832/+3.5%  
Effective Date: August 16, 2000  
Department/Funds: College Assistance Migrant Program/Academic, Grant Funds  
Justification: Reappointment

Trevor Walker—Human Performance/Workforce Specialist  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $36,504  
Current Annual Salary: $35,006  
Amount & Percent: +$1,502/+4.3%  
Effective Date: June 23, 2000  
Department/Funds: TechHelp/Fiscal, Grant Funds  
Justification: Reappointment.

Jason Watt—Systems Manager  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $49,691  
Current Annual Salary: $47,549  
Amount & Percent: +$2,142/+4.5%  
Effective Date: June 26, 2000  
Department/Funds: TechHelp/Fiscal, Appropriated Funds  
Justification: Reappointment.
James Wright—Educational Specialist  
FTE/Term: 1.0/10.75 month  
Proposed Annual Salary: $29,515  
Current Annual Salary: $28,018  
Amount & Percent: $1,497/+5.3%  
Effective Date: September 1, 2000  
Department/Funds: Educational Talent Search/10.75 month, Grant Funds  
Justification: Reappointment

2.22 Academic/Instructional

Robert Barr—Professor  
FTE/Term: 1.0/9 month  
Proposed Annual Salary: $70,533  
Current Annual Salary: $68,370  
Amount & Percent: $2,163/+3.1%  
Effective Date: August 21, 2000  
Department/Funds: Foundations, Technology and Secondary Ed/AY, Approp Funds  
Justification: Reappointment

David Bourff—Special Lecturer  
FTE/Term: 1.0/9 month  
Proposed Annual Salary: $36,050  
Current Annual Salary: $35,006  
Amount & Percent: $1,044/+3%  
Effective Date: August 21, 2000  
Department/Funds: Management/Academic, Appropriated Funds  
Justification: Reappointment

Jane Crane—Special Lecturer  
FTE/Term: 1.0/9 month  
Proposed Annual Salary: $28,371  
Current Annual Salary: $27,414  
Amount & Percent: $957/+3.9%  
Effective Date: August 21, 2000  
Department/Funds: Mathematics and Computer Science/AY, Appropriated Funds  
Justification: Reappointment
Michelle Dega—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $24,211
Current Annual Salary: $23,400
Amount & Percent: +$789/+3.5%
Effective Date: August 21, 2000
Department/Funds: Mathematics & Computer Science/Academic, Appropriated Funds
Justification: Reappointment

David Erickson—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $35,464
Current Annual Salary: $35,464
Amount & Percent: 0
Effective Date: August 21, 2000
Department/Funds: Computer Information Systems and Production Management/Academic, Appropriated Funds
Justification: Reappointment

Nancy Etheridge—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $24,211
Current Annual Salary: $23,400
Amount & Percent: +$789/+3.5%
Effective Date: August 21, 2000
Department/Funds: English/Academic, Appropriated Funds
Justification: Reappointment

Herbert Hoeger—Visiting Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $45,011
Current Annual Salary: $38,000
Amount & Percent: +$6,989/+18.5%
Effective Date: August 21, 2000
Department/Funds: Mathematics and Computer Science/AY, Appropriated Funds
Justification: Reappointment
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Frank Ilett—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $39,728
Current Annual Salary: $38,563
Amount & Percent: +$1,165/+3.9%
Effective Date: August 21, 2000
Department/Funds: Accountancy/Academic, Appropriated Funds
Justification: Reappointment

Katherine Johnson—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $24,211
Current Annual Salary: $23,004
Amount & Percent: +$1,207/+5.6%
Effective Date: August 21, 2000
Department/Funds: Mathematics and Computer Science/AY, Appropriated Funds
Justification: Reappointment

Richard Johnson—Visiting Associate Professor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $41,870
Current Annual Salary: $40,186
Amount & Percent: +$1,584/+3.9%
Effective Date: August 21, 2000
Department/Funds: Foundation, Technology and Secondary Ed/AY, Approp Funds
Justification: Reappointment

Barbara Kenny—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $25,917
Current Annual Salary: $25,043
Amount & Percent: +$874/+3.9%
Effective Date: August 21, 2000
Department/Funds: Mathematics and Computer Science/AY, Appropriated Funds
Justification: Reappointment
Richard Lundquist—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $24,211
Current Annual Salary: $23,400
Amount & Percent: +$789/+3.5%
Effective Date: August 21, 2000
Department/Funds: English/Academic, Appropriated Funds
Justification: Reappointment

Colin Marcoux—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $24,211
Current Annual Salary: $23,005
Amount & Percent: +$1,206/+5.2%
Effective Date: August 21, 2000
Department/Funds: Mathematics and Computer Science/AY, Appropriated Funds
Justification: Reappointment

Neidy Messer—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $24,211
Current Annual Salary: $23,400
Amount & Percent: +$789/+3.5%
Effective Date: August 21, 2000
Department/Funds: English/Academic, Appropriated Funds
Justification: Reappointment

David Murakami—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $25,917
Current Annual Salary: $25,043
Amount & Percent: +$874/+3.9%
Effective Date: August 21, 2000
Department/Funds: Mathematics and Computer Science/AY, Appropriated Funds
Justification: Reappointment
Barbara Valdez—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $24,211
Current Annual Salary: $23,400
Amount & Percent: +$789/+3.5%
Effective Date: August 21, 2000
Department/Funds: English/Academic, Appropriated Funds
Justification: Reappointment

Todd VanDehey—Special Lecturer
FTE/Term: 1.0/9 month
Proposed Annual Salary: $35,173
Current Annual Salary: $32,490
Amount & Percent: +$2,683/+8.3%
Effective Date: August 21, 2000
Department/Funds: Foundations, Technology and Secondary Ed/AY, Approp Funds
Justification: Reappointment

2.24 Technical College

Kristina Balog—Business Education Connection Manager
FTE/Term: 1.0/12 month
Proposed Annual Salary: $33,495
Current Annual Salary: $32,052
Amount & Percent: +$1,443/+4.5%
Effective Date: June 25, 2000
Department/Funds: School to Work/Fiscal, Grant Funds
Justification: Reappointment

Barbara Bowman—Business Education Connection Manager
FTE/Term: .75/12 month
Proposed Annual Salary: $27,094
Current Annual Salary: $25,927
Amount & Percent: +$1,167/+4.5%
Effective Date: June 25, 2000
Department/Funds: School to Work/Fiscal, Grant Funds
Justification: Reappointment
Janet Byers—Business Education Connection Manager  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $37,125  
Current Annual Salary: $35,520  
Amount & Percent: +$1,605/+4.5%  
Effective Date: June 25, 2000  
Department/Funds: School to Work/Fiscal, Grant Funds  
Justification: Reappointment  

Diane Fairchild—Counselor/Corporate Liaison  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $41,517  
Current Annual Salary: $40,000  
Amount & Percent: +$1,517/+3.8%  
Effective Date: June 25, 2000  
Department/Funds: Student Support Division and Enrollment Services/Fiscal, Grant Funds 50%; Appropriated Funds 50%  
Justification: Reappointment  

Alice Gould—Business Education Connection Manager  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $34,507  
Current Annual Salary: $33,000  
Amount & Percent: +$1,507/+4.5%  
Effective Date: June 25, 2000  
Department/Funds: School to Work/Fiscal, Grant Funds  
Justification: Reappointment  

Sondra Johnson—Teacher  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $33,113  
Current Annual Salary: $31,687  
Amount & Percent: +$1,426/+4.5%  
Effective Date: June 27, 2000  
Department/Funds: Center for Workforce Training/Fiscal, Local Funds  
Justification: Reappointment
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Teri Magana
Teacher
FTE/Term: 1.0/12 month
Proposed Annual Salary: $32,302
Current Annual Salary: $29,224
Amount & Percent: +$3,078/+10.6%
Effective Date: June 25, 2000
Department/Funds: Learning Center for Adult Basic Education/Fiscal, Grant Funds
Justification: Reappointment.

John McPhail—Interim Instructor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $39,000
Current Annual Salary: $35,728
Amount & Percent: +$3,272/+9.1%
Effective Date: August 21, 2000
Department/Funds: Computer Network Technology/Academic, Vocational Funds
Justification: Reappointment.

Nancy Ness
Tech Prep Coordinator
FTE/Term: 1.0/10 month
Proposed Annual Salary: $42,264
Current Annual Salary: $41,101
Amount & Percent: +$1,153/+2.8%
Effective Date: June 25, 2000
Department/Funds: Tech Prep/10 month, Grant Funds
Justification: Reappointment

Jacquolyn Orcutt
Teacher
FTE/Term: 1.0/12 month
Proposed Annual Salary: $30,222
Current Annual Salary: $29,224
Amount & Percent: +$998/+3.4%
Effective Date: June 25, 2000
Department/Funds: Adult Basic Education/Fiscal, Grant Funds
Justification: Reappointment
Linda Otto—Interim Instructor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $37,000
Current Annual Salary: $35,006
Amount & Percent: +$1,994/+5.8%
Effective Date: August 21, 2000
Department/Funds: Computer Network Technology/Academic, Vocational Funds
Justification: Reappointment.

Neil Parker—Teacher
FTE/Term: 1.0/12 month
Proposed Annual Salary: $30,222
Current Annual Salary: $29,530
Amount & Percent: +$692/+2.3%
Effective Date: June 25, 2000
Department/Funds: Learning Center for Adult Basic Education/Fiscal, Grant Funds
Justification: Reappointment

Glenn Pfautsch—Interim Instructor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $39,000
Current Annual Salary: $38,002
Amount & Percent: +$998/+2.6%
Effective Date: August 21, 2000
Department/Funds: Computer Network Technology/Academic, Vocational Funds
Justification: Reappointment

Olga Salinas—Educational Program Advisor
FTE/Term: .6/12 month
Proposed Annual Salary: $21,216
Current Annual Salary: $20,206
Amount & Percent: +$1,011/+6%
Effective Date: June 25, 2000
Department/Funds: Student Services/Fiscal, Grant Funds
Justification: Reappointment
Al Sanchez—Regional Co-Facilitator
FTE/Term: .8/12 month
Proposed Annual Salary: $39,059
Current Annual Salary: $37,772
Amount & Percent: +$1,287/+2.8%
Effective Date: June 25, 2000
Department/Funds: School to Work/Fiscal, Grant Funds
Justification: Reappointment.

Thomas Sarriguarte—Interim Instructor
FTE/Term: 1.0/9 month
Proposed Annual Salary: $37,003
Current Annual Salary: $35,006
Amount & Percent: +$1,997/+5.7%
Effective Date: August 21, 2000
Department/Funds: Computer Network Technology/Fiscal, Vocational Funds
Justification: Reappointment

Bruce Schultz—Regional Co-Facilitator
FTE/Term: 1.0/12 month
Proposed Annual Salary: $49,971
Current Annual Salary: $47,819
Amount & Percent: +$2,152/+4.5%
Effective Date: June 25, 2000
Department/Funds: School to Work/Fiscal, Grant Funds
Justification: Reappointment

Veronica Shawcroft—Outreach Coordinator
FTE/Term: .75/12 month
Proposed Annual Salary: $26,000
Current Annual Salary: $25,006
Amount & Percent: 0
Effective Date: June 27, 2000
Department/Funds: Wastewater Outreach/Fiscal, Grant Funds
Justification: Reappointment
Barbara Smith—Teacher
FTE/Term: .8/12 month
Proposed Annual Salary: $26,807
Current Annual Salary: $25,043
Amount & Percent: +$1,764/+7%
Effective Date: June 25, 2000
Department/Funds: Learning Center for Adult Basic Education/Fiscal, Grant Funds
Justification: Reappointment

Paula Smith—Educational Program Advisor
FTE/Term: 1.0/12 month
Proposed Annual Salary: $34,736
Current Annual Salary: $32,843
Amount & Percent: +$1,993/+6.1%
Effective Date: June 25, 2000
Department/Funds: Student Support Services/Fiscal, Grant Funds
Justification: Reappointment.

Deborah Teater—Counselor
FTE/Term: 1.0/12 month
Proposed Annual Salary: $34,725
Current Annual Salary: $32,198
Amount & Percent: +$1,527/+5.8%
Effective Date: June 25, 2000
Department/Funds: Student Support Services/Fiscal, Grant Funds
Justification: Reappointment.

Fern VanMaren—Teacher
FTE/Term: 1.0/12 month
Proposed Annual Salary: $30,222
Current Annual Salary: $29,224
Amount & Percent: +$998/+3.4%
Effective Date: June 25, 2000
Department/Funds: Learning Center for Adult Basic Education/Fiscal, Grant Funds
Justification: Reappointment
Sally Zitelli—Educational Specialist
FTE/Term: .8/12 month
Proposed Annual Salary: $27,939
Current Annual Salary: $26,519
Amount & Percent: +$1,420/+5.3%
Effective Date: June 25, 2000
Department/Funds: Student Support Division/Fiscal, Grant Funds
Justification: Reappointment.

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties or Status
2.31 Administrative

Karen Benjamin—Teacher/Computer Coordinator
FTE/Term: From .5 to .75/9 month
Proposed Annual Salary: $18,533 (.75 FTE)
Current Annual Salary: $12,355 (.5 FTE)
Amount & Percent: 0
Effective Date: August 21, 2000
Department/Funds: High School Equivalency Program/Academic, Grant Funds
Justification: Change in FTE.

Kimberly Brandt—from Counselor, Financial Aid to Operations Manager, Student Financials
FTE/Term: 1.0/12 month
Proposed Annual Salary: $39,000
Current Annual Salary: $37,315
Amount & Percent: +$1,685/+4%
Effective Date: July 10, 2000
Department/Funds: Controller’s Office/Fiscal, Appropriated Funds
Justification: Internal change of position.

Stephen Grantham—from Professor, Mathematics Department to Professor and Manager, Enrollment Information Systems
FTE/Term: 1.0/12 month
Proposed Annual Salary: $70,491
Current Annual Salary: $67,766
Amount & Percent: +$2,725/+4%
Effective Date: June 25, 2000
Department/Funds: Enrollment Services/Fiscal, Appropriated Funds
Justification: Change in positions from Math Dept to Enrollment Services.
Joyce Grimes—Director, Campus Recreation and Acting Director, Pavilion
FTE/Term: 1.0/12 month
Proposed Annual Salary: $74,360
Current Annual Salary: $67,600
Amount & Percent: +$6,760/+10%
Effective Date: June 13, 2000
Department/Funds: Pavilion/Fiscal, Local Funds
Justification: Additional responsibility of Acting Director, Pavilion.

Gina Huntsinger--Business Manager
FTE/Term: 1.0/12 month
Proposed Annual Salary: $37,918
Current Annual Salary: $37,918
Amount & Percent: 0
Effective Date: June 25, 2000
Department/Funds: Select-a-Seat/Fiscal, Local Funds
Justification: Promotion to Business Manager from Accountant.

Jan Johns—General Book Buyer
FTE/Term: From .75 to 1.0/12 month
Proposed Annual Salary: $31,824 (1.0 FTE)
Current Annual Salary: $23,868 (.75 FTE)
Amount & Percent: 0
Effective Date: July 9, 2000
Department/Funds: Bookstore/Fiscal, Local Funds
Justification: Change in FTE only.

Carol Joyce—from classified position of Grants Contract Specialist to professional staff position of Manager, Accounts Payable
FTE/Term: 1.0/12 month
Proposed Annual Salary: $32,000 (Professional Staff)
Current Annual Salary: $30,285 (Classified)
Amount & Percent: +$1,715/+5.7%
Effective Date: April 24, 2000
Department/Funds: Accounts Payable/Fiscal, Appropriated Funds
Justification: Internal change of position and status.
Fabiola Juarez-Coca—University Internship Coordinator
FTE/Term: From .5 to .75/12 month
Proposed Annual Salary: $27,394 (.75 FTE)
Current Annual Salary: $18,262 (.5 FTE)
Amount & Percent: 0
Effective Date: July 1, 2000
Department/Funds: Career Center/Fiscal, Appropriated Funds
Justification: Change in FTE only.

Dawn Kramer—from Assistant Alumni Director to Acting Alumni Director
FTE/Term: 1.0/12 month
Proposed Annual Salary: $43,222
Current Annual Salary: $36,005
Amount & Percent: +$7,217/+20%
Effective Date: August 21, 2000
Department/Funds: Alumni/Fiscal, Appropriated Funds
Justification: Fill the vacancy created with the resignation of Alumni Director. Will fill in temporarily until permanent Alumni Director is chosen.

Donna Larkin—from Accounts Maintenance Mg to Manager of Reconciliations and Receivables
FTE/Term: 1.0/12 month
Proposed Annual Salary: $39,125
Current Annual Salary: $39,125
Amount & Percent: 0
Effective Date: June 1, 2000
Department/Funds: Finance and Administration/Fiscal, Appropriated Funds
Justification: Change in title only.

Jose Morales--Recruiter
FTE/Term: 1.0/from 8.5 to 11 month
Proposed Annual Salary: $29,182 (11 month)
Current Annual Salary: $23,026 (8.5 month)
Amount & Percent: 0
Effective Date: July 3, 2000
Department/Funds: High School Equivalency Program/11 month, Grant Funds
Justification: Change in months only.
Karen Otto—Grants Accountant  
FTE/Term: From 1.0 to .5/12 month  
Proposed Annual Salary: $16,297 (.5 FTE)  
Current Annual Salary: $32,594 (1.0 FTE)  
Amount & Percent: 0  
Effective Date: July 17, 2000  
Department/Funds: College of Arts and Sciences/Fiscal, Local Funds  
Justification: Reduction to half-time per employee request.

Marc Smith—from Tech Support Specialist, Computer Services to Telephone Systems Engineer, Telephone Services  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $45,011  
Current Annual Salary: $43,160  
Amount & Percent: +$1,851/+4.3%  
Effective Date: June 25, 2000  
Department/Funds: Telephone Services/Fiscal, Appropriated Funds  
Justification: Change in position within the Office of Information Technology.

Wendi Story—from Student Activities Coord, SU to Program Coordinator, Honors College  
FTE/Term: 1.0/12 month  
Proposed Annual Salary: $36,005  
Current Annual Salary: $31,824  
Amount & Percent: +$4,181/+13.1%  
Effective Date: August 2, 2000  
Department/Funds: Honors College/Fiscal, Appropriated Funds  
Justification: Internal change of positions.

Stephanie Witt—from Chair and Professor, Department of Political Science to Interim Associate Dean, College of Social Sciences and Public Affairs  
FTE/Term: 1.0/from 10 to 12 month  
Proposed Annual Salary: $75,109 (12 month)  
Current Annual Salary: $56,742 (10 month)  
Amount & Percent: +$7,078/+10.4%  
Effective Date: July 1, 2000  
Department/Funds: College of Social Sciences and Public Affairs/FY, Approp Funds  
Justification: Interim position until permanent dean is employed.
2.32 Academic/Instructional

Robin Allen—from Assistant Professor, School of Social Work to Interim Coordinator, BSW Program and Assistant Professor
FTE/Term: 1.0/from 9 to 10 month
Proposed Annual Salary: $51,022 (10 month)
Current Annual Salary: $45,906 (9 month)
Amount & Percent: 0
Effective Date: August 21, 2000
Department/Funds: Social Work/10 month, Appropriated Funds
Justification: Additional responsibilities as BSW Coordinator.

Leslie Alm—from Associate Professor, Department of Political Science to Department Head, Department of Political Science and Associate Professor
FTE/Term: 1.0/from 9 to 10 month
Proposed Annual Salary: $56,888 (10 month)
Current Annual Salary: $48,942 (9 month)
Amount & Percent: +$2,508/+4.6%
Effective Date: August 1, 2000
Department/Funds: Political Science/10 month, Appropriated Funds
Justification: Add’ responsibilities as Chair, Department of Political Science.

Pat Dorman—from Department Head, Department of Sociology to Department Head, Department of Sociology and Director, Women’s Studies
FTE/Term: 1.0/10 month
Proposed Annual Salary: $69,826
Current Annual Salary: $69,826
Amount & Percent: 0
Effective Date: August 1, 2000
Department/Funds: Sociology/10 month, Appropriated Funds
Justification: Add’l responsibilities as Dir of Women’s Studies, no salary change.

Janel Lunstrum—from Writing Coordinator, College Assistance Migrant Program to Special Lecturer, Department of Modern Languages and Literatures
FTE/Term: 1.0/9 month
Proposed Annual Salary: $24,232
Current Annual Salary: $24,461
Amount & Percent: -$131/- .9%
Effective Date: August 21, 2000
Department/Funds: Modern Languages and Literatures/Fiscal, Appropriated Funds
Justification: Internal change of position.
Martha Wilson—from Associate Professor, School of Social Work to Associate Professor and Interim Director, School of Social Work
FTE/Term: 1.0/from 11 month to 12 month
Proposed Annual Salary: $68,349 (12 month)
Current Annual Salary: $61,277 (11 month)
Amount & Percent: +$1,501/+2.2%
Effective Date: July 1, 2000
Department/Funds: Social Work/Fiscal, Appropriated Funds
Justification: Additional responsibilities as Interim Director until permanent director is employed.

2.34 Technical College

Dan Cadwell—Program Head and Senior Instructor to Assistant Manager and Senior Instructor
FTE/Term: 1.0/from 9 month to 12 month
Proposed Annual Salary: $48,984 (12 month)
Current Annual Salary: $40,706 (9 month)
Amount & Percent: -$5,291/-9.7%
Effective Date: June 25, 2000
Department/Funds: Business Systems and Computer Technology/AY, Voc Funds
Justification: Change in positions within the College of Applied Technology. Salary competitive with similar positions within the College.

Beverly Hibberd—Teacher
FTE/Term: From .6625 to .8/12 month
Proposed Annual Salary: $26,807 (.8 FTE)
Current Annual Salary: $21,373 (.6625 FTE)
Amount & Percent: +$998/+3.9%
Effective Date: June 25, 2000
Department/Funds: Learning Center for Adult Basic Education/FY, Vocational Funds
Justification: Change in FTE and salary raise for FY01.

Melanie Reese—from Visiting Instructor, Department of Communication to Advanced Instructor, Basic and Applied Academics
FTE/Term: 1.0/9 month
Proposed Annual Salary: $35,006
Current Annual Salary: $34,000
Amount & Percent: -$1,006/-3%
Effective Date: August 21, 2000
Department/Funds: Basic and Applied Academics/Academic, Vocational Funds
Justification: From a one-year temporary academic appointment to an official faculty position within the College of Applied Technology. Salary consistent with other positions within that unit.
Scott Shaw—from Director, Student Support Division to Education Program Advisor
FTE/Term: 1.0/12 month
Proposed Annual Salary: $33,562
Current Annual Salary: $47,195
Amount & Percent: -$13,633/-28.9%
Effective Date: June 25, 2000
Department/Funds: Student Support/Fiscal, Grant Funds
Justification: Change in positions from director to advisor. Salary consistent with other positions within that unit.

2.6 Request for New Positions
2.61 Administrative

Title: Senior Reporting Accountant
Type: Professional Staff
FTE/Term: 1.0/12 month
Annual Salary: $38,000 (plus benefits of $11,020)
Effective Date: October 1, 2000
Department/Funding: Administrative Accounting/Appropriated Funds
Duties/Responsibilities: Provide a dedicated resource for internal financial management reporting. A need exists to provide concise financial information and analysis on a continual basis. Will develop and prepare/coordinate internal reporting packages for all levels of management.

Title: Senior Accountant
Type: Professional Staff
FTE/Term: 1.0/12 month
Annual Salary: $38,000 (plus benefits of $11,020)
Effective Date: October 1, 2000
Department/Funding: Administrative Accounting/Local Funds
Duties/Responsibilities: Replace consultants who are leaving. Will assist with finance upgrade, GASB 34 (Governmental Accounting Standards Board—Statement #34) implementation, and other projects deemed necessary.
Title: Student Insurance Rep/Billing Manager
Type: Professional Staff
FTE/Term: 1.0/11 month
Annual Salary: $35,951 (plus benefits of $10,426)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent (Patricia Branson) to this position are being requested to provide uninterrupted health services to students.

Title: Registered Nurse
Type: Professional Staff
FTE/Term: 1.0/11 month
Annual Salary: $40,310 (plus benefits of $11,690)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent (Jane Miller) to this position are being requested to provide uninterrupted health services to students.

Title: Nurse Practitioner (2 positions)
Type: Professional Staff
FTE/Term: 1.0/11 month
Annual Salary: $53,900 (plus benefits of $15,631)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of the positions and the employment of the incumbents (Sandra Hellman and Colleen Lambert) to these positions are being requested to provide uninterrupted health services to students.
Title: Medical Doctor (2 positions)
Type: Professional Staff
FTE/Term: .5/8 month
Annual Salary: $50,180 (plus benefits of $14,552)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of these positions and the employment of the incumbents (Elise Hughes and Aurelia Nelson) to the positions are being requested to provide uninterrupted health services to students.

Title: Physician’s Assistant
Type: Professional Staff
FTE/Term: 1.0/11 month
Annual Salary: $55,558 (plus benefits of $16,112)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent (David Landis) to this position are being requested to provide uninterrupted health services to students.

Title: Director and Physician’s Assistant
Type: Professional Staff
FTE/Term: 1.0/11 month
Annual Salary: $68,750 (plus benefits of $19,938)
Effective Date: October 1, 2000
Department/Funding: Student Health Center/Local Funds
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent (Jayne Nelson) to this position are being requested to provide uninterrupted health services to students.
Title: Educational/Regional Consultant (2 positions)  
Type: Professional Staff  
FTE/Term: 1.0/12 month  
Annual Salary: $46,047 (plus benefits of $13,354)  
Effective Date: October 1, 2000  
Department/Funding: Southwest Regional Special Education/Grant Funds  
Duties/Responsibilities: Per agreement for services between BSU and the Idaho Department of Education to provide consultation services to area elementary and post-secondary schools.

Other

Title: Office Specialist 2  
Type: Classified  
FTE/Term: 1.0/12 month  
Annual Salary: $19,074 (plus benefits of $7,439)  
Effective Date: October 1, 2000  
Department/Funding: Select-a-Seat/Local Funds  
Duties/Responsibilities: With the increase in the customer base, conversion of workstudy position to a permanent position will allow for a more stable workforce within Select-a-Seat.

Title: Athletic Equipment Manager  
Type: Classified  
FTE/Term: .08/12 month  
Annual Salary: $1,691 (plus benefits of $659)  
Effective Date: October 1, 2000  
Department/Funding: Intercollegiate Athletics/Local Funds  
Duties/Responsibilities: Increase FTE—from a 10-month position to an 11-month position to handle increase in workload.

Title: Job Development Specialist  
Type: Classified  
FTE/Term: .25/12 month  
Annual Salary: $6,864 (plus benefits of $2,677)  
Effective Date: October 1, 2000  
Department/Funding: Student Employment/Grant Funds  
Duties/Responsibilities: Restructuring of positions within Student Employment from two part-time Job Development Specialists to one full-time Job Development Specialist and a half-time support staff position.
Title: Office Specialist 2  
Type: Classified  
FTE/Term: .5/12 month  
Annual Salary: $9,357 (plus benefits of $3,719)  
Effective Date: October 1, 2000  
Department/Funding: College of Engineering/Appropriated Funds  
Duties/Responsibilities: Conversion of temporary student help to fund a permanent, half-time clerical position in the Dean’s Office of the College of Engineering to provide stability and help ensure a smoother operation for the office.

Title: Office Specialist 2  
Type: Classified  
FTE/Term: 1.0/12 month  
Annual Salary: $19,074 (plus benefits of $7,439)  
Effective Date: October 1, 2000  
Department/Funding: Campus Safety/Local Funds  
Duties/Responsibilities: The position is necessary for continued success in implementing parking program changes endorsed by the University Parking and Transportation Committee. Will provide a variety of office support and secretarial functions in the department.

Title: Radio Producer/Announcer  
Type: Classified  
FTE/Term: 1.0/12 month  
Annual Salary: $21,445 (plus benefits of $8,363)  
Effective Date: October 1, 2000  
Department/Funding: BSU Radio/Local Funds  
Duties/Responsibilities: Position will ensure full-time delivery of news during the most popular listening period—morning drive time. Position has been filled with temporary personnel.

Title: Carpenter  
Type: Classified  
FTE/Term: 1.0/12 month  
Annual Salary: $21,445 (plus benefits of $8,363)  
Effective Date: October 1, 2000  
Department/Funding: Facilities Operations and Maintenance/Local Funds  
Duties/Responsibilities: Position required to meet the need of increased remodeling projects done in-house. Convert from temporary help to a stable and less disruptive workforce.
Title: Medical Assistant  
Type: Classified  
FTE/Term: 1.0/11 month  
Annual Salary: $16,213 (plus benefits of $6,323)  
Effective Date: October 1, 2000  
Department/Funding: Student Health Center/Local Funds  
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent to this position are being requested to provide uninterrupted health services to students.

Title: Medical Assistant, Registered  
Type: Classified  
FTE/Term: 1.0/8 month  
Annual Salary: $14,516 (plus benefits of $5,661)  
Effective Date: October 1, 2000  
Department/Funding: Student Health Center/Local Funds  
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent to this position are being requested to provide uninterrupted health services to students.

Title: Medical Assistant  
Type: Classified  
FTE/Term: .5/10 month  
Annual Salary: $6,327 (plus benefits of $2,467)  
Effective Date: October 1, 2000  
Department/Funding: Student Health Center/Local Funds  
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent to this position are being requested to provide uninterrupted health services to students.

Title: Customer Service Representative  
Type: Classified  
FTE/Term: 1.0/8 month  
Annual Salary: $12,985 (plus benefits of $5,064)  
Effective Date: October 1, 2000  
Department/Funding: Student Health Center/Local Funds  
Duties/Responsibilities: Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent to this position are being requested to provide uninterrupted health services to students.
<table>
<thead>
<tr>
<th>Title:</th>
<th>Customer Service Representative</th>
</tr>
</thead>
<tbody>
<tr>
<td>Type:</td>
<td>Classified</td>
</tr>
<tr>
<td>FTE/Term:</td>
<td>1.0/11 month</td>
</tr>
<tr>
<td>Annual Salary:</td>
<td>$19,031 (plus benefits of $7,422)</td>
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<tr>
<td>Effective Date:</td>
<td>October 1, 2000</td>
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<tr>
<td>Department/Funding:</td>
<td>Student Health Center/Local Funds</td>
</tr>
<tr>
<td>Duties/Responsibilities:</td>
<td>Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent to this position are being requested to provide uninterrupted health services to students.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Title:</th>
<th>Administrative Assistant 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Type:</td>
<td>Classified</td>
</tr>
<tr>
<td>FTE/Term:</td>
<td>1.0/11 month</td>
</tr>
<tr>
<td>Annual Salary:</td>
<td>$25,129 (plus benefits of $9,800)</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>October 1, 2000</td>
</tr>
<tr>
<td>Department/Funding:</td>
<td>Student Health Center/Local Funds</td>
</tr>
<tr>
<td>Duties/Responsibilities:</td>
<td>Due to termination of contract for student health services with Collegiate Health Care, creation of this position and the employment of the incumbent to this position are being requested to provide uninterrupted health services to students.</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Title:</th>
<th>Financial Support Technician</th>
</tr>
</thead>
<tbody>
<tr>
<td>Type:</td>
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</tr>
<tr>
<td>FTE/Term:</td>
<td>1.0/12 month</td>
</tr>
<tr>
<td>Annual Salary:</td>
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<tr>
<td>Effective Date:</td>
<td>October 1, 2000</td>
</tr>
<tr>
<td>Department/Funding:</td>
<td>Administrative Accounting/Local Funds</td>
</tr>
<tr>
<td>Duties/Responsibilities:</td>
<td>Assist with increased workload for accounts receivable. Currently, employing temporary staff—requesting position to provide consistent workforce.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Title:</th>
<th>Customer Service Representative 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Type:</td>
<td>Classified</td>
</tr>
<tr>
<td>FTE/Term:</td>
<td>1.0/12 month</td>
</tr>
<tr>
<td>Annual Salary:</td>
<td>$19,074 plus benefits of $7,439)</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>October 1, 2000</td>
</tr>
<tr>
<td>Department/Funding:</td>
<td>Administrative Accounting/Local</td>
</tr>
<tr>
<td>Duties/Responsibilities:</td>
<td>Front-line support person who will staff the Account Maintenance Center to deal with students inquiring about billing issues. Currently, temporary staff have filled this need, however for improved customer service, a trained and committed employee is needed to deal with students.</td>
</tr>
</tbody>
</table>
Title: Financial Technician  
Type: Classified  
FTE/Term: 1.0/12 month  
Annual Salary: $23,982 (plus benefits of $9,353)  
Effective Date: October 1, 2000  
Department/Funding: Account Maintenance/Local Funds  
Duties/Responsibilities: Research and understand how certain student accounts in the student financial system is processed to provide broader understanding and complexity of the computer system.

Title: Administrative Assistant 1  
Type: Classified  
FTE/Term: 1.0/12 month  
Annual Salary: $21,445 (plus benefits of $8,363)  
Effective Date: October 1, 2000  
Department/Funding: Southwest Regional Special Education/Grant Funds  
Duties/Responsibilities: Provide clerical services for two additional consultants being requested to provide services to area elementary and post-secondary schools.

Title: IT Support Technician  
Type: Classified  
FTE/Term: 1.0/12 month  
Annual Salary: $23,982 (plus benefits of $9,353)  
Effective Date: October 1, 2000  
Department/Funding: Financial Aid/Appropriated Funds  

2.64 Technical College

Title: Educational Specialist  
Type: Professional Staff  
FTE/Term: .2/12 month  
Annual Salary: $7,791 (plus benefits of $2,260)  
Effective Date: October 1, 2000  
Department/Funding: Student Support Division/Local Funds  
Duties/Responsibilities: Assistance with student counseling and support for students within the College.
Title: Customer Service Representative 1  
Type: Classified  
FTE/Term: 1.0/12 month  
Annual Salary: $19,074 (plus benefits of $7,439)  
Effective Date: October 1, 2000  
Department/Funding: Student Support Division/Grant Funds  
Duties/Responsibilities: Assistance with student inquiries and recruitment for the College of Applied Technology. Currently temporary staff will needed services.

Title: Administrative Assistant 1  
Type: Classified  
FTE/Term: .25/12 month  
Annual Salary: $5,444 (plus benefits of $2,123)  
Effective Date: October 1, 2000  
Department/Funding: Student Support Division/Grant Funds  
Duties/Responsibilities: Serves as tutor coordinator for tutoring center which has experienced a dramatic increase in referrals. Increase in position from .5 to .75 FTE.

Title: Concession Manager  
Type: Classified  
FTE/Term: 1.0/10 month  
Annual Salary: $19,981 (plus benefits of $7,792)  
Effective Date: October 1, 2000  
Department/Funding: Culinary Arts Center/Local Funds  
Duties/Responsibilities: Assist instructors with running the business portion of the restaurant activities: cash handling, ordering supplies, menu planning, schedule and monitoring students, etc.

Title: Teacher (3 positions)  
Type: Professional Staff  
FTE/Term: 1.0/12 month  
Annual Salary: $30,763 maximum level (plus maximum benefits of $8,921)  
Effective Date: October 1, 2000  
Department/Funding: Learning Center—Adult Education/Grant Funds  
Duties/Responsibilities: Temporary employees currently handle the responsibilities of these positions. Due to the limitation of hours that temporary employees can work (1,385 hours/year), the department feels it is necessary to create these positions on a permanent basis to provide the services needed.
2.8  Athletics
2.81  Appointments

Ed Jacoby—Assistant Coach, Track and Field
FTE/Term: .475/12 month
Proposed Annual Salary: $28,000
Effective Date: June 30, 2000
Department/Funding: Intercollegiate Athletics/FY, Approp Funds 48%; Local Funds 52%

Douglas Link—Assistant Sports Information Director
FTE/Term: .50/12 month
Proposed Annual Salary: $16,006
Effective Date: July 1, 2000
Department/Funding: Intercollegiate Athletics/Fiscal, Local Funds

Michael Maynard—Head Coach, Track and Field
FTE/Term: 1.0/12 month
Proposed Annual Salary: $58,011
Effective Date: June 30, 2000
Department/Funding: Intercollegiate Athletics/Fiscal, Local Funds

Dean William Owen—Assistant Men’s Tennis Coach
FTE/Term: 1.0/12 month
Proposed Annual Salary: $12,917
Effective Date: June 25, 2000
Department/Funding: Intercollegiate Athletics/Fiscal, Local Funds

Jamie Surprenant—Assistant Women’s Soccer Coach
FTE/Term: 1.0/12 month
Proposed Annual Salary: $25,000
Effective Date: June 8, 2000
Department/Funding: Intercollegiate Athletics/Fiscal, Appropriated Funds

2.83  Separations

Pearson, Anita, Assistant Women’s Tennis Coach, resignation effective June 24, 2000.
Reynolds, Doug, Assistant Track and Field Coach, resignation effective June 24, 2000.
Williams, Donnafila, Assistant Track and Field Coach, resignation effective June 24, 2000.
2.85 Additional Compensation

Card, Shawn, Statistician, 1999-200 soccer statistician for $160.

Christoffersen, Amy, Assistant Coach, Track and Field, $2,500 for additional duties as Interim Head Coach from April 24-June 24, 2000.

Corbet, Max, Sports Information Director, $1,200 for additional duties for the Humanitarian Bowl 1999.

Criner, Herb, Associate Athletic Director, $3,000 for additional duties for the NCAA Gymnastics Championship 2000.

Hays, Lori, Sports Information Director, $1,000 for additional duties for the NCAA Gymnastics Championship 2000.

Jensen, Rod, Men’s Basketball Head Coach, $28,500 payment for television shows, media and public appearances for FY01.

Link, Douglas, Statistician, $500 for stats for football and volleyball for FY00.

Moortgate, Jim, Men’s Tennis Head Coach, $2,000 payment for television shows, media and public appearances for FY01.

Sandmire, Sam, Head Gymnastics Coach, $2,000 payment for television shows, media and public appearances for FY01.

Patricia Stevens, Women’s Basketball Head Coach, $5,000 payment for television shows, media and public appearances for FY01.

Summer Camps:

<table>
<thead>
<tr>
<th>Name</th>
<th>Sport</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryan Alexander</td>
<td>Women’s Basketball</td>
<td>$275</td>
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<tr>
<td>Arnold E. Allemand</td>
<td>Volleyball</td>
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<tr>
<td>Vaughn Bair</td>
<td>Women’s Basketball</td>
<td>80</td>
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<tr>
<td>Jarrod Beekley</td>
<td>Football</td>
<td>150</td>
</tr>
<tr>
<td>berto Bergersen</td>
<td>Men’s Basketball</td>
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<tr>
<td>Michael Beringer</td>
<td>Gymnastics</td>
<td>600</td>
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<tr>
<td>Shad Bertsch</td>
<td>Men’s Basketball</td>
<td>420</td>
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<tr>
<td>Shad Bertsch</td>
<td>Women’s Basketball</td>
<td>275</td>
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<tr>
<td>Tina Bird</td>
<td>Gymnastics</td>
<td>572</td>
</tr>
<tr>
<td>Robert Blaine</td>
<td>Men’s Basketball</td>
<td>420</td>
</tr>
<tr>
<td>Robert Blaine</td>
<td>Women’s Basketball</td>
<td>275</td>
</tr>
<tr>
<td>Name</td>
<td>Sport</td>
<td>Position</td>
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<tr>
<td>-------------------</td>
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<tr>
<td>Eric Bowman</td>
<td>Men’s Basketball</td>
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<tr>
<td>Bianca Brandt</td>
<td>Gymnastics</td>
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<tr>
<td>Hank Brotzman</td>
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<tr>
<td>Steve Brown</td>
<td>Women’s Basketball</td>
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<tr>
<td>Kevin Cato</td>
<td>Men’s Basketball</td>
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<tr>
<td>Barry Chapman</td>
<td>Men’s Basketball</td>
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<tr>
<td>John Charman</td>
<td>Soccer</td>
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<tr>
<td>Dan DeLeon</td>
<td>Football</td>
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<tr>
<td>Rachelle Downie</td>
<td>Women’s Basketball</td>
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<tr>
<td>Jeffrey Drinkwine</td>
<td>Men’s Basketball</td>
<td></td>
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<tr>
<td>Shay Ellsworth</td>
<td>Women’s Basketball</td>
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<tr>
<td>Dan Fidler</td>
<td>Football</td>
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</tr>
<tr>
<td>Karri Fisk</td>
<td>Women’s Basketball</td>
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<tr>
<td>George Foster</td>
<td>Volleyball</td>
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<tr>
<td>Reyna Fortenberry</td>
<td>Women’s Basketball</td>
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<tr>
<td>Jeff Gallagher</td>
<td>Men’s Basketball</td>
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<tr>
<td>Mike Gallegos</td>
<td>Women’s Basketball</td>
<td></td>
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<tr>
<td>Richard Gaona</td>
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<tr>
<td>Robby Gerichs</td>
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<tr>
<td>Suzy Goss</td>
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<tr>
<td>John Gibson</td>
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<tr>
<td>Jeff Grimes</td>
<td>Football</td>
<td></td>
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<tr>
<td>Brent Guy</td>
<td>Football</td>
<td></td>
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<tr>
<td>Donnie Hale</td>
<td>Football</td>
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<tr>
<td>Charlie Hall</td>
<td>Football</td>
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<tr>
<td>Ken Hardy</td>
<td>Women’s Basketball</td>
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<tr>
<td>Dan Hawkins</td>
<td>Football</td>
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<tr>
<td>Timothy Hayes</td>
<td>Women’s Basketball</td>
<td></td>
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<tr>
<td>Bryan Harsin</td>
<td>Football</td>
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<tr>
<td>Mark Helfrich</td>
<td>Football</td>
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<td>Jenny Hodges</td>
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<tr>
<td>Russell Hoffman</td>
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<tr>
<td>Ryan Holmes</td>
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<td>John Hopper</td>
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<tr>
<td>Darryl Jackson</td>
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<tr>
<td>Amber Jensen-Robinson</td>
<td>Women’s Basketball</td>
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<tr>
<td>Perry Kerfoot</td>
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<tr>
<td>Dirk Koetter</td>
<td>Football</td>
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<tr>
<td>Sheryl Krmpotich</td>
<td>Women’s Basketball</td>
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<tr>
<td>Kenneth Lawler</td>
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<tr>
<td>Stephen Lucas</td>
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<tr>
<td>Justin Lyons</td>
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<tr>
<td>Sandra Meador</td>
<td>Soccer</td>
<td></td>
</tr>
</tbody>
</table>
Ted Monachino  Football  4,370
Lois Nakatani  Football  1,500
Tom Nordquist  Football  4,370
Sara Ollie  Women’s Basketball  275
Kelly Osburn  Volleyball  470
Kyle Paulson  Men’s Basketball  285
Paul Peterson  Football  350
Jeff Pitman  Football  2,500
Valerie Ranis  Women’s Basketball  325
Melinda Rice  Volleyball  280
Chad Riley  Football  75
Shellie Roberts  Women’s Basketball  80
Yvonne Sandmire  Gymnastics  572
Shari Scott  Football  200
Eric Simmonsen  Soccer  500
Jeff Sims  Football  150
Leonard Sheets  Men’s Basketball  410
Sherrill Skelton  Women’s Basketball  275
Brian Smith  Football  150
William Steinbach  Gymnastics  572
Jamie Surprentant  Soccer  750
Alan Thornsberry  Men’s Basketball  285
Ronald Trout  Women’s Basketball  120
Robert Tucker  Football  1,000
Jue Tyler  Football  500
Trent Waibel  Women’s Basketball  275
Johan Wang  Football  200
Jason Weaver  Volleyball  185
Antwain Wilson  Football  100
Clay Wilson  Football  200
Miren Zabala  Soccer  250

Incentive Pay for Athletic Department
Following is the breakdown for each coach per their employee contract:

Gene Bleymaier  $4,000  Meeting academic criteria
Yvonne Sandmire, Gymnastics  $2,000  Conference Championship
Tina Bird, Gymnastics  $750  Conference Championship
Bill Steinbach, Gymnastics  $750  Conference Championship
<table>
<thead>
<tr>
<th>Name</th>
<th>Sport</th>
<th>Amount</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rod Jensen, Men’s Basketball</td>
<td>Basketball</td>
<td>$3,000</td>
<td>Meeting academic criteria</td>
</tr>
<tr>
<td>Ed Boyce, Men’s Basketball</td>
<td>Basketball</td>
<td>$1,500</td>
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<tr>
<td>LaVaughn Williams, Men’s Basketball</td>
<td>Basketball</td>
<td>$1,500</td>
<td>Meeting academic criteria</td>
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<tr>
<td>Dirk Koetter, Football</td>
<td>Football</td>
<td>$6,000</td>
<td>Winning Nine Games</td>
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<td>Conference Championship</td>
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<td></td>
<td></td>
<td>Winning Bowl Game</td>
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<tr>
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<td></td>
<td></td>
<td>Meeting Academic Criteria</td>
</tr>
<tr>
<td></td>
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<td>One-time bonus per contract addendum</td>
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<tr>
<td>Mark Folsom, Football</td>
<td>Football</td>
<td>$1,500</td>
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<tr>
<td>Dan Fidler, Football</td>
<td>Football</td>
<td>$1,000</td>
<td>Conference Championship</td>
</tr>
<tr>
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<td></td>
<td></td>
<td>Winning Bowl Game</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Meeting academic criteria</td>
</tr>
<tr>
<td>Brent Guy, Football</td>
<td>Football</td>
<td>$1,000</td>
<td>Conference Championship</td>
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<td></td>
<td>Winning Bowl Game</td>
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<td></td>
<td>Meeting academic criteria</td>
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<tr>
<td>Dan Hawkins, Football</td>
<td>Football</td>
<td>$1,000</td>
<td>Conference Championship</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Winning Bowl Game</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Meeting academic criteria</td>
</tr>
<tr>
<td>Mark Helfrich, Football</td>
<td>Football</td>
<td>$1,000</td>
<td>Conference Championship</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Winning Bowl Game</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Meeting academic criteria</td>
</tr>
<tr>
<td>Darryl Jackson, Football</td>
<td>Football</td>
<td>$1,000</td>
<td>Conference Championship</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Winning Bowl Game</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Meeting academic criteria</td>
</tr>
<tr>
<td>Tom Nordquist, Football</td>
<td>Football</td>
<td>$1,000</td>
<td>Conference Championship</td>
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<td>Meeting academic criteria</td>
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<tr>
<td>Jim Moortgat, Tennis</td>
<td>Tennis</td>
<td>$2,000</td>
<td>Conference Championship</td>
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<td>Regional Coach of the Year</td>
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<tr>
<td>Name</td>
<td>Amount</td>
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<tr>
<td>Mike Young, Wrestling</td>
<td>$3,000</td>
<td>Pac-10 Conference Championship</td>
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<td>$2,000</td>
<td>Pac-10 Conference Coach of Year</td>
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<td>$1,000</td>
<td>Qualifying for Nationals</td>
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<td>$1,000</td>
<td>Meeting academic criteria</td>
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<td>Greg Randall, Wrestling</td>
<td>$1,500</td>
<td>Conference Championship</td>
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<td>$ 500</td>
<td>Meeting academic criteria</td>
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<td>Chris Owen, Track and Field</td>
<td>$1,000</td>
<td>Conference Championship</td>
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<td>$ 500</td>
<td>Meeting academic criteria</td>
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</table>
2.1  Appointments
2.11  Administrative

Name & Position: Mary Ann Carlson — Dean of Instruction
FTE/Term: 1.0/12 Months
Department: Administration
Proposed Annual Salary: $65,000
Effective Date: July 10, 2000

Name & Position: P. Todd Wightman — Public Relations Officer
FTE/Term: 1.0/12 Months
Department: Administration
Proposed Annual Salary: $35,000
Effective Date: June 26, 2000

2.13  Other

Name & Position: Mary Kaufman — ENFF Grant Coordinator
FTE/Term: 1.0/12 Months
Department: Adult Basic Education
Proposed Annual Salary: $37,000
Effective Date: August 13, 2000

2.14  Technical College

Name & Position: Cathy Hunter — Dental Assisting Instructor
FTE/Term: 1.0/9 Months
Department: Health Care Technology
Proposed Annual Salary: $31,000
Effective Date: August 17, 2000

Name & Position: Alecia Green — General Education Instructor
FTE/Term: 1.0/9 Months
Department: General Education
Proposed Annual Salary: $30,000
Effective Date: August 17, 2000
2.1 Appointments/Reappointments

2.11 Administrative

Miller, David J. - Director
FTE/Term: 1.0/12 months
Department: Office of Human Resources
Proposed Annual Salary: $71,676.80
Effective Date: August 21, 2000

2.12 Academic/Instructional

Albertson, Jon - Teacher-in-Residence
FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: $31,803.20
Effective Date: August 14, 2000

Andersen, Beverly J. - Teacher-in-Residence
FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: $49,587.20
Effective Date: August 14, 2000

Batt, Marc K. - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: $25,417.60
Effective Date: August 14, 2000

Beezhold, Wendland - Visiting Professor & Grant Director/Sandia Base
FTE/Term: 1.0/12 months
Department: Physics
Proposed Annual Salary: $139,984.00
Effective Date: August 14, 2000
Bement, Lomalyn G. - Adjunct Instructor/Lab Director
FTE/Term: 1.0/9 months
Department: Foreign Languages
Proposed Annual Salary: $25,417.60
Effective Date: August 14, 2000

Blair, Terri - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: $25,417.60
Effective Date: August 14, 2000

Brandvold, Terri - Visiting Instructor
FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: $28,995.20
Effective Date: August 14, 2000

Castilla, Francisco Eduardo - Visiting Instructor
FTE/Term: 1.0/9 months
Department: Foreign Languages
Proposed Annual Salary: $30,014.40
Effective Date: August 14, 2000

Christiansen, Anna Marie - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: $25,417.60
Effective Date: August 14, 2000

Coffland, David - Assistant Professor
FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: $37,003.20
Effective Date: August 14, 2000

Davies, Caradoc Dean - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: $25,417.60
Effective Date: August 14, 2000
Delehanty, David J. - Assistant Professor & Adjunct Curator
FTE/Term: 1.0/10 months
Department: Biological Sciences
Proposed Annual Salary: $41,121.60
Effective Date: August 14, 2000

Dodd, Mark - Instructor
FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: $27,435.20
Effective Date: August 14, 2000

Dunnavent, R. Blake - Adjunct Assistant Professor
FTE/Term: 1.0/9 months
Department: History
Proposed Annual Salary: $27,435.20
Effective Date: August 14, 2000

Ellis, Kim - Clinical Assistant Professor
FTE/Term: .60/9 months
Department: Dental Hygiene
Proposed Annual Salary: $15,088.32
Effective Date: August 14, 2000

Fansler, Michael J. - Assistant Professor & Director, Marching/Pep Band
FTE/Term: 1.0/10 months
Department: Music & ASISU
Proposed Annual Salary: $36,004.80
Effective Date: July 17, 2000

Graham, Bonnie Jones - Instructor
FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: $35,505.60
Effective Date: August 14, 2000

Grytz, Gerhard - Visiting Instructor
FTE/Term: 1.0/9 months
Department: History
Proposed Annual Salary: $25,417.60
Effective Date: August 14, 2000
Hall, Mark S. - Adjunct Faculty
FTE/Term: .50/9 months
Department: College of Engineering
Proposed Annual Salary: $16,005.60
Effective Date: August 14, 2000

Hamman, Kurt D. - Adjunct Faculty/Lab Director
FTE/Term: .50/9 months
Department: College of Engineering
Proposed Annual Salary: $20,009.60
Effective Date: August 14, 2000

Helmboldt, Kristin Mae - Clinical Assistant Professor
FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences
Proposed Annual Salary: $53,019.20
Effective Date: June 25, 2000

Jones, Pageant L. - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: $25,396.80
Effective Date: August 14, 2000

Kurasz, Richard Michael - Visiting Instructor
FTE/Term: 1.0/9 months
Department: Music
Proposed Annual Salary: $34,008.00
Effective Date: August 14, 2000

Maughan, Jacquelynn - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: $25,417.60
Effective Date: August 14, 2000

McNabb, Gerald - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: $25,417.60
Effective Date: August 14, 2000

Morris, Joseph - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: Political Science
Proposed Annual Salary: $30,721.60
Effective Date: August 14, 2000
Newsome, Jack - Assistant Professor
FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: $39,520.00
Effective Date: August 14, 2000

Peck-Hinojosa, Sherry - Clinical Assistant Professor
FTE/Term: 1.0/9 months
Department: Speech Pathology & Audiology
Proposed Annual Salary: $35,006.40
Effective Date: August 14, 2000

Prajs, Janusz R. - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: $30,014.40
Effective Date: August 14, 2000

Protsman, Lisa - Assistant Professor
FTE/Term: 1.0/9 months
Department: Physical & Occupational Therapy
Proposed Annual Salary: $42,993.60
Effective Date: August 14, 2000

Roberts, Amy L. - Teacher-in-Residence
FTE/Term: 1.0/11 months
Department: Teacher Education
Proposed Annual Salary: $49,587.20
Effective Date: August 14, 2000

Salzman, Ken - Visiting Assistant Professor
FTE/Term: .50/9 months
Department: Education/Challenge Grant
Proposed Annual Salary: $16,005.60
Effective Date: August 14, 2000

Skidmore, James - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: $34,008.00
Effective Date: August 14, 2000
Skirta, Eugenia A. - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: $30,014.40
Effective Date: August 14, 2000

Sonnier, Celeste - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: $25,417.60
Effective Date: August 14, 2000

Stanley, Jennifer - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: $25,417.60
Effective Date: August 14, 2000

Thompson, Randy C. - Assistant Professor
FTE/Term: .50/9 months
Department: Health & Nutrition Sciences
Proposed Annual Salary: $18,002.40
Effective Date: August 14, 2000

VanBezooyen, Keith - Instructor
FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: $25,417.60
Effective Date: August 14, 2000

Winterfeld, Gustav F. - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: Geology
Proposed Annual Salary: $36,004.80
Effective Date: August 14, 2000

Wistisen, Sharon - Instructor
FTE/Term: 1.0/9 months
Department: English and Philosophy
Proposed Annual Salary: $25,417.60
Effective Date: August 14, 2000
Zollinger, Jann - Clinical Assistant Professor
FTE/Term: .60/9 months
Department: Dental Hygiene
Proposed Annual Salary: $16,124.16
Effective Date: August 14, 2000

Zufrullah, Muhammad - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: $29,993.60
Effective Date: August 14, 2000

2.13 Other

Allen, Sabrina L. - Pharmacy Resident
FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences
Proposed Annual Salary: $25,001.60
Effective Date: June 25, 2000

Bastian, Brooks - Staff Interpreter
FTE/Term: .75/9 months
Department: ADA & Disabilities Resource Center
Proposed Annual Salary: $8,640.00
Effective Date: August 17, 2000

Bullock, Janelle - Staff Interpreter
FTE/Term: .75/9 months
Department: ADA & Disabilities Resource Center
Proposed Annual Salary: $11,340.00
Effective Date: August 17, 2000

Collins, Gloria - Research Associate
FTE/Term: .625/6 months
Department: Institute of Rural Health Studies
Proposed Annual Salary: $13,130.00
Effective Date: June 19, 2000

Collins, Gwen - Program Coordinator
FTE/Term: 1.0/10 months
Department: Early Learning Center
Proposed Annual Salary: $26,928.00
Effective Date: August 15, 2000
Crafts, Rachel - Pharmacy Resident
FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences
Proposed Annual Salary: $23,504.00
Effective Date: June 25, 2000

Galliher, Renee - Post-Doctoral Fellow
FTE/Term: 1.0/9 months
Department: Institute of Rural Health Services
Proposed Annual Salary: $17,774.80
Effective Date: August 28, 2000

Haas, Carrie R. - Pharmacy Resident
FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences
Proposed Annual Salary: $23,504.00
Effective Date: June 25, 2000

Harman, Lory - Assistant to the Dean/Constituent Fundraiser
FTE/Term: 1.0/12 months
Department: College of Education & Development Office
Proposed Annual Salary: $34,008.00
Effective Date: August 21, 2000

Hess, Jason G. - Dental Resident
FTE/Term: 1.0/12 months
Department: Idaho Advanced General Dentistry
Proposed Annual Salary: $26,915.20
Effective Date: July 1, 2000

Howlett, Bernadette - Software/Hardware Instructional Technologist
FTE/Term: 1.0/12 months
Department: Media Center
Proposed Annual Salary: $35,713.60
Effective Date: September 5, 2000

Iverson, Ted J. - Manufacturing Field Engineer
FTE/Term: 1.0/12 months
Department: College of Engineering
Proposed Annual Salary: $52,000.00
Effective Date: June 25, 2000
Jeffery, Carl B. - Pharmacy Resident
FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences
Proposed Annual Salary: $25,001.60
Effective Date: June 25, 2000

Johnson, Christopher - Pharmacy Resident & Research Assistant
FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences
Proposed Annual Salary: $34,278.40
Effective Date: June 25, 2000

Kirkwood, Ann - Research Associate
FTE/Term: 1.0/12 months
Department: Institute of Rural Health Studies
Proposed Annual Salary: $65,000.00
Effective Date: September 3, 2000

Lambert, Serena - Director
FTE/Term: 1.0/12 months
Department: Anderson Women's & Men's Resource Center
Proposed Annual Salary: $34,008.00
Effective Date: July 17, 2000

Lore, Steven C. - Post-Doctoral Fellow
FTE/Term: 1.0/9 months
Department: Institute of Rural Health Studies
Proposed Annual Salary: $26,998.40
Effective Date: August 21, 2000

MacLachlan, William B. - Assistant Director
FTE/Term: 1.0/12 months
Department: Campus Recreation
Proposed Annual Salary: $31,824.00
Effective Date: June 25, 2000

Mai, Stephanie - Human Resources Advisor
FTE/Term: 1.0/12 months
Department: Human Resources
Proposed Annual Salary: $32,011.20
Effective Date: August 21, 2000
McLaren, Matt - Auditor
FTE/Term:  1.0/12 months
Department:  Auditing Services
Proposed Annual Salary:  $34,008.00
Effective Date:  July 10, 2000

McMullen, Georgette M. - Pharmacy Resident
FTE/Term:  1.0/12 months
Department:  Pharmacy Practice & Administrative Sciences
Proposed Annual Salary:  $23,504.00
Effective Date:  July 31, 2000

Montgomery, Sharon - Assistant Registrar/IF
FTE/Term:  .75/12 months
Department:  Idaho Falls Education Program
Proposed Annual Salary:  $33,321.60
Effective Date:  July 23, 2000

Moon, Melissa - Interim Coordinator/First Year Seminar
FTE/Term:  1.0/12 months
Department:  Academic Skills Center
Proposed Annual Salary:  $33,009.60
Effective Date:  June 25, 2000

Rasmussen, Steven C. - Staff Interpreter
FTE/Term:  1.0/12 months
Department:  ADA & Disabilities Resource Center
Proposed Annual Salary:  $33,363.20
Effective Date:  October 1, 2000

Romick, Brandon W. - Dental Resident
FTE/Term:  1.0/12 months
Department:  Idaho Advanced General Dentistry
Proposed Annual Salary:  $26,915.20
Effective Date:  July 1, 2000

Rudd, Mitchell G. - Dental Resident
FTE/Term:  1.0/12 months
Department:  Idaho Advanced General Dentistry
Proposed Annual Salary:  $26,915.20
Effective Date:  July 1, 2000
Sadiki, Bironyi A. - Interim Coordinator/International Student Admissions and African Student Recruitment
FTE/Term: 1.0/12 months
Department: Enrollment Planning
Proposed Annual Salary: $33,009.60
Effective Date: June 25, 2000

Sadler, Melanie - Pharmacy/Family Medicine Resident
FTE/Term: 1.0/12 months
Department: Pharmacy Practice & Administrative Sciences and Family Medicine
Proposed Annual Salary: $23,504.00
Effective Date: June 25, 2000

Schroeder, John Michael - Chair, Director, and Associate Professor
FTE/Term: 1.0/12 months
Department: Physician Assistant Program
Proposed Annual Salary: $75,004.80
Effective Date: August 14, 2000

Scott, Jason T. - Staff Interpreter
FTE/Term: .75/9 months
Department: ADA & Disabilities Resource Center
Proposed Annual Salary: $14,850.00
Effective Date: August 17, 2000

Seikel, Paula - Clinical Psychologist
FTE/Term: 1.0/9 months
Department: Counseling & Testing
Proposed Annual Salary: $47,520.00
Effective Date: August 14, 2000

Spaulding, Randy - Instrumentation Physicist
FTE/Term: 1.0/12 months
Department: Idaho Accelerator Center
Proposed Annual Salary: $36,004.80
Effective Date: July 9, 2000

Spearman, Russell C. - Research Associate
FTE/Term: 1.0/12 months
Department: Institute of Rural Health Studies
Proposed Annual Salary: $47,840.00
Effective Date: August 21, 2000
Turner, Emily - Staff Interpreter
FTE/Term: 1.0/12 months
Department: ADA & Disabilities Resource Center
Proposed Annual Salary: $33,217.60
Effective Date: October 1, 2000

Warner, Donald C. - Environmental Radionuclide Field Scientist
FTE/Term: 1.0/12 months
Department: Physics
Proposed Annual Salary: $30,014.40
Effective Date: August 14, 2000

2.14 Technical School

Bench, R. Brooks - Instructor
FTE/Term: 1.0/10 months
Department: Machining Technology, School of Applied Technology
Proposed Annual Salary: $34,028.80
Effective Date: August 16, 2000

Buck, Kimberly - Career/Equity Counselor
FTE/Term: 1.0/12 months
Department: Center for New Directions, School of Applied Technology
Proposed Annual Salary: $33,280.00
Effective Date: June 28, 2000

Button, Terrie M. - SOLVE Counselor
FTE/Term: 1.0/12 months
Department: Center for New Directions, School of Applied Technology
Proposed Annual Salary: $33,280.00
Effective Date: August 14, 2000

Carlisle, G. David, Jr. - Assistant Professor/Coordinator
FTE/Term: 1.0/9 months
Department: Surveying Technology, School of Applied Technology
Proposed Annual Salary: $53,019.20
Effective Date: August 9, 2000

Chappell, Melvin D. - Instructor/Coordinator
FTE/Term: 1.0/11 months
Department: Farm Business Management, School of Applied Technology
Proposed Annual Salary: $38,500.80
Effective Date: June 25, 2000
Eglinton, Casey - Instructor
FTE/Term: 1.0/9 months
Department: Diesel/Diesel Electric, School of Applied Technology
Proposed Annual Salary: $32,011.20
Effective Date: August 14, 2000

Gohl, Kristin - SOLVE Program Administrator
FTE/Term: .75/12 months
Department: Center for New Directions, School of Applied Technology
Proposed Annual Salary: $25,740.00
Effective Date: August 7, 2000

Lamé Jennifer L. - Instructor
FTE/Term: 1.0/10 months
Department: Health Information Technology, School of Applied Technology
Proposed Annual Salary: $32,011.20
Effective Date: August 16, 2000

Linton, Pamela - SOLVE Counselor/Outreach Counselor
FTE/Term: 1.0/12 months
Department: Center for New Directions, School of Applied Technology
Proposed Annual Salary: $33,280.00
Effective Date: June 25, 2000

Newsom, Kathy - Instructor
FTE/Term: 1.0/9 months
Department: Medical Assisting, School of Applied Technology
Proposed Annual Salary: $30,014.40
Effective Date: August 16, 2000

Ronneburg, Debra K. - Director
FTE/Term: 1.0/12 months
Department: Student Services, School of Applied Technology
Proposed Annual Salary: $44,012.80
Effective Date: July 24, 2000

Scott, Richard A. - Instructor
FTE/Term: 1.0/11 months
Department: Marketing & Management, School of Applied Technology
Proposed Annual Salary: $38,001.60
Effective Date: June 25, 2000
2.2 Reappointments

2.22 Academic/Instructional

Anderson, Eric T. - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Foreign Languages
Proposed Annual Salary: $25,979.20
Prior Annual Salary: $25,417.60
Amount and Percent: +$561.60 (+2.21%)
Effective Date: August 14, 2000

Bangert, Arthur - Assistant Professor
FTE/Term: 1.0/9 months
Department: Education Leadership
Proposed Annual Salary: $38,209.60
Prior Annual Salary: $37,003.20
Amount and Percent: +$1,206.40 (+3.26%)
Effective Date: August 14, 2000

Beer, Don R. - Adjunct Assistant Professor
FTE/Term: 1.0/9 months
Department: Mathematics
Proposed Annual Salary: $28,080.00
Prior Annual Salary: $27,456.00
Amount and Percent: +$624.00 (+2.28%)
Effective Date: August 14, 2000

Birdsong, Julie - Instructor
FTE/Term: 1.0/9 months
Department: Teacher Education
Proposed Annual Salary: $37,232.00
Prior Annual Salary: $34,507.20
Amount and Percent: +$2,724.80 (+7.9%)
Effective Date: August 14, 2000

Black, Catherine - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Biological Sciences
Proposed Annual Salary: $25,958.40
Prior Annual Salary: $25,417.60
Amount and Percent: +$540.80 (+2.13%)
Effective Date: August 14, 2000
Bunde, Carolyn - Adjunct Assistant Professor
FTE/Term: 1.0/9 months
Department: Biological Sciences
Proposed Annual Salary: $31,158.40
Prior Annual Salary: $27,435.20
Amount and Percent: +$3,723.20 (+13.57%)
Effective Date: August 14, 2000

Burgess, Joseph - Adjunct Assistant Professor
FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: $29,806.40
Prior Annual Salary: $29,161.60
Amount and Percent: +$644.80 (+2.22%)
Effective Date: August 14, 2000

Campo, Antonio - Professor
FTE/Term: .50/9 months
Department: College of Engineering
Proposed Annual Salary: $26,000.00
Prior Annual Salary: $22,547.20
Amount and Percent: +$3,452.80 (+15.32%)
Effective Date: August 14, 2000

Childress, Michael - Research Assistant Professor
FTE/Term: 1.0/9 months
Department: Biological Sciences
Proposed Annual Salary: $28,038.40
Prior Annual Salary: $27,435.20
Amount and Percent: +$603.20 (+2.2%)
Effective Date: August 14, 2000

Cellucci, Emilie Walter - Visiting Instructor
FTE/Term: .50/9 months
Department: College of Business
Proposed Annual Salary: $12,500.80
Prior Annual Salary: $12,500.80
Amount and Percent: N/A - no change in salary
Effective Date: August 14, 2000
Claver, Kevin T. - Research Instructor
FTE/Term: .60/12 months
Department: Physics
Proposed Annual Salary: $25,421.76
Prior Annual Salary: $25,421.76
Amount & Percent: N/A - no change in salary
Effective Date: June 25, 2000

Fenwick, Anjanette - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Biological Sciences
Proposed Annual Salary: $34,278.40
Prior Annual Salary: $27,435.20
Amount and Percent: +$6,843.20 (+24.95% - reflects additional duties as sabbatical replacement)
Effective Date: August 14, 2000

Flanigan, Thomas - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: $34,008.00
Prior Annual Salary: $28,288.00
Amount and Percent: +$5,720.00 (+20.22% - reflects additional duties as temporary replacement for a vacant tenure-track position)
Effective Date: August 14, 2000

Freudenthal, Jacqueline - Instructor
FTE/Term: 1.0/9 months
Department: Dental Hygiene
Proposed Annual Salary: $29,515.20
Prior Annual Salary: $29,000.00
Amount and Percent: +$515.20 (+1.78%)
Effective Date: August 14, 2000

Griffing, Barry - Clinical Associate Professor
FTE/Term: 1.0 FTE/9 months
Department: Speech Pathology & Audiology
Proposed Annual Salary: $39,832.00
Prior Annual Salary: $39,832.00
Amount and Percent: N/A - no change in salary
Effective Date: August 14, 2000
Hall, Greg - Adjunct Assistant Professor
FTE/Term: 1.0/9 months
Department: History
Proposed Annual Salary: $28,080.00
Prior Annual Salary: $27,456.00
Amount and Percent: +$624.00 (+2.28%)
Effective Date: August 14, 2000

Hansen, Andra - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Communication & Theatre
Proposed Annual Salary: $26,707.20
Prior Annual Salary: $26,120.14
Amount and Percent: +$587.06 (+2.25%)
Effective Date: August 14, 2000

Heath, David - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Foreign Languages
Proposed Annual Salary: $26,208.00
Prior Annual Salary: $25,625.60
Amount and Percent: +$582.40 (+2.28%)
Effective Date: August 14, 2000

Li, Wenxin - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: $28,371.20
Prior Annual Salary: $27,747.37
Amount and Percent: +$623.83 (+2.25%)
Effective Date: August 14, 2000

Mercaldo, David J. - Associate Professor
FTE/Term: 1.0/12 months
Department: Speech Pathology & Audiology
Proposed Annual Salary: $55,099.20
Prior Annual Salary: $53,372.80
Amount and Percent: +$1,726.40 (+3.24%)
Effective Date: June 25, 2000
IDAHO STATE UNIVERSITY

September 21-22, 2000

Miller, Evelyn - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: $28,038.40
Prior Annual Salary: $27,435.20
Amount and Percent: +$603.20 (+2.2%)
Effective Date: August 14, 2000

Norton, Melissa Ann - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: $26,187.20
Prior Annual Salary: $25,612.95
Amount and Percent: +$574.25 (+2.25%)
Effective Date: August 14, 2000

Parker, Allene M. - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: $28,371.20
Prior Annual Salary: $27,747.20
Amount and Percent: +$624.00 (+2.25%)
Effective Date: August 14, 2000

Peppers, Cathy - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: $28,080.00
Prior Annual Salary: $27,456.00
Amount and Percent: +$624.00 (+2.28%)
Effective Date: August 14, 2000

Person, Folke A. - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: $28,371.20
Prior Annual Salary: $27,747.20
Amount and Percent: +$624.00 (+2.25%)
Effective Date: August 14, 2000
Peterson, Leanna - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Foreign Languages
Proposed Annual Salary: $26,790.40
Prior Annual Salary: $26,124.80
Amount and Percent: +$665.60 (+2.55%)
Effective Date: August 14, 2000

Pfister, Thomas - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: $34,008.00
Prior Annual Salary: $27,747.20
Amount and Percent: +$6,260.80 (+22.57% - reflects additional duties as temporary replacement for a vacant tenure-track position)
Effective Date: August 14, 2000

Quayle, Amil O. - Adjunct Instructor
FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: $28,371.20
Prior Annual Salary: $27,747.20
Amount and Percent: +$624.00 (+2.25%)
Effective Date: August 14, 2000

Radford, Kimberly - Instructor & Coordinator/ISU Preschool
FTE/Term: 1.0/10 months
Department: Teacher Education & ISU Preschool
Proposed Annual Salary: $24,003.20
Prior Annual Salary: $23,171.20
Amount and Percent: +$832.00 (+3.59%)
Effective Date: August 14, 2000

Shein, Debra - Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: English & Philosophy
Proposed Annual Salary: $28,038.40
Prior Annual Salary: $27,435.20
Amount and Percent: +$603.20 (+2.2%)
Effective Date: August 14, 2000
Stewart, Linda - Adjunct Instructor  
FTE/Term:  1.0/9 months  
Department:  Foreign Languages  
Proposed Annual Salary:  $33,820.80  
Prior Annual Salary:  $32,552.00  
Amount and Percent:  +$1,268.80 (+3.9%)  
Effective Date:  August 14, 2000  

Towsley, Debra - Clinical Associate Professor  
FTE/Term:  .75/9 months  
Department:  Speech Pathology & Audiology  
Proposed Annual Salary:  $25,568.40  
Prior Annual Salary:  $24,975.60  
Amount and Percent:  +$592.80 (+2.38%)  
Effective Date:  August 14, 2000  

Valenzuela, Mariana - Adjunct Instructor  
FTE/Term:  1.0/9 months  
Department:  Foreign Languages  
Proposed Annual Salary:  $25,979.20  
Prior Annual Salary:  $25,417.60  
Amount and Percent:  +$561.60 (+2.21%)  
Effective Date:  August 14, 2000  

Warwick, Mary Kym - Visiting Instructor  
FTE/Term:  1.0/9 months  
Department:  Teacher Education  
Proposed Annual Salary:  $33,820.80  
Prior Annual Salary:  $32,822.40  
Amount and Percent:  +$998.40 (+3.05%)  
Effective Date:  August 14, 2000  

2.23 Other  

Alston, Nancy - Physician  
FTE/Term:  .50/12 months  
Department:  Student Health Center & Family Medicine  
Proposed Annual Salary:  $45,229.60  
Prior Annual Salary:  $43,784.00  
Amount and Percent:  +$1,445.60 (+3.31%)  
Effective Date:  June 25, 2000  

Leeds, Sarah A. - Research Associate
FTE/Term: .60/12 months
Department: Institute of Rural Health Studies
Proposed Annual Salary: $37,024.00
Prior Annual Salary: $35,942.40
Amount and Percent: +$1,081.60 (+3.01%)
Effective Date: June 25, 2000

Nickell, Benjamin - Computer System Administrator
FTE/Term: 1.0/12 months
Department: Mathematics
Proposed Annual Salary: $31,595.20
Prior Annual Salary: $30,513.60
Amount and Percent: +$1,081.60 (+3.55%)
Effective Date: June 25, 2000

Shanahan, Elizabeth - Interim Director
FTE/Term: .85/12 months
Department: Individualized Education
Proposed Annual Salary: $43,704.96
Prior Annual Salary: $43,507.20
Amount and Percent: +$197.96 (+.46%)
Effective Date: June 25, 2000

Thompson, Kenneth C. - Environmental Radionuclide Field Scientist
FTE/Term: 1.0/12 months
Department: Physics
Proposed Annual Salary: $35,360.00
Prior Annual Salary: $35,360.00
Amount and Percent: N/A - no change in salary
Effective Date: June 25, 2000

2.3 Changes in Salary, Rank, Title or Duties
2.31 Administrative

Paulson, Donald L. - change from Director & Asst Prof to Director/Counseling & Testing Center, Assoc Prof of Counselor Education, and Interim Director/Career Development Center
FTE/Term: 1.0/12 months
Proposed Annual Salary: $67,600.00
Current Annual Salary: $61,464.00
Amount and Percent: +$6,136.00 (+9.99%)
Effective Date: July 24, 2000
Department/Funding: Counseling & Testing & Career Development/State Funds
Explanation: Additional interim duties.
2.32 Academic/Instructional

Akersten, William A. - Associate Professor and Curator/Vertebrate Paleontology
FTE/Term: 1.0/12 months
Proposed Annual Salary: $55,265.60
Current Annual Salary: $55,265.60
Amount and Percent: N/A - no change in salary
Effective Date: June 25, 2000
Department/Funding: Idaho Museum of Natural History/State Funds
Explanation: Tenure.

Benson, C. Scott - change from Associate Professor to Associate Professor and NCAA Faculty Representative
FTE/Term: 1.0/9 months
Proposed Annual Salary: $54,350.40
Current Annual Salary: $54,350.40
Amount and Percent: N/A - no change in salary
Effective Date: August 14, 2000
Department/Funding: Economics & NCAA Representative/State Funds
Explanation: Appointment as Faculty representative for the NCAA.

Calley, Kristin Hamman - Associate Professor
FTE/Term: 1.0/change from 10 months to 9 months
Proposed Annual Salary: $38,916.80
Current Annual Salary: $43,160.00
Amount and Percent: -$4,243.20 (-9.84%)
Effective Date: August 14, 2000
Department/Funding: Dental Hygiene/State Funds
Explanation: Voluntary reduction in term.

Chilson, Megan - change from Visiting Instructor & Director/Dance Team to Visiting Instructor
FTE/Term: change from 1.0 FTE to .50 FTE/9 months
Proposed Annual Salary: $12,178.40
Current Annual Salary: $23,400.00
Amount and Percent: -$11,221.60 (-47.96%)
Effective Date: August 14, 2000
Department/Funding: Physical Education & Dance/State Funds
Explanation: Reduction in duties.
Czerepinski, Jackie - Adjunct Assistant Professor
FTE/Term: 1.0/9 months
Proposed Annual Salary: $32,332.80
Current Annual Salary: $30,659.20
Amount and Percent: +$1,673.60 (+5.46%)
Effective Date: August 14, 2000
Department/Funding: Communication & Theatre/State Funds
Explanation: Increase in duties, including class assignments at off-campus sites.

Davis, E. Eugene - Professor and Program Director
FTE/Term: 1.0/change from 9 months to 11 months
Proposed Annual Salary: $66,081.60 (11 months)
Current Annual Salary: $54,059.20 (9 months)
Amount and Percent: +$12,022.40 (+22.24% - reflects change in term)
Effective Date: July 23, 2000
Department/Funding: Educational Leadership/State Funds
Explanation: Increased duties and responsibilities.

Earles, Randy - change from Associate Professor to Associate Professor and Faculty Senate Chair
FTE/Term: 1.0/9 months
Proposed Annual Salary: $42,224.00
Current Annual Salary: $42,224.00
Amount and Percent: N/A - no change in salary
Effective Date: August 14, 2000
Department/Funding: Music & Faculty Senate/State Funds
Explanation: Change of duties.

Heyneman, Catherine - change from Clinical Assistant Professor to Assistant Professor and Director of Drug Information
FTE/Term: 1.0/12 months
Proposed Annual Salary: $59,009.60
Current Annual Salary: $56,139.20
Amount and Percent: +$2,870.40 (+5.12%)
Effective Date: July 30, 2000
Department/Funding: Pharmacy Practice & Administrative Sciences/State Funds
Explanation: Permanent appointment with additional duties.
Hill, Linda Charlotte - change from Associate Professor and Coordinator, CLASS Program to Associate Professor  
FTE/Term:  1.0/9 months  
Proposed Annual Salary:  $49,358.84  
Current Annual Salary:  $53,560.26  
Amount and Percent:  -$4,201.42 (-7.85%)  
Effective Date:  August 14, 2000  
Department/Funding:  Mathematics/State Funds  
Explanation:  Voluntary reduction of duties and responsibilities.

Kearns, Richard L. - change from Professor to Professor and Undergraduate Program Director  
FTE/Term:  1.0/9 months  
Proposed Annual Salary:  $50,294.40  
Current Annual Salary:  $49,296.00  
Amount and Percent:  +$998.40 (+2.03%)  
Effective Date:  August 14, 2000  
Department/Funding:  Health & Nutrition Sciences/State Funds  
Explanation:  Additional duties

Kratz, Lawrence - change from Professor to Professor and Interim Chair  
FTE/Term:  1.0/change from 9 months to 12 months  
Proposed Annual Salary:  $77,438.40 (12 months)  
Current Annual Salary:  $59,446.40 (9 months)  
Amount and Percent:  +$17,992.00 (+30.27% - reflects change to 12 months)  
Effective Date:  June 25, 2000  
Department/Funding:  Mathematics/State Funds  
Explanation:  Temporary additional duties as department chair.

Priddy, Jerry V. - change from Adjunct Instructor to Adjunct Assistant Professor  
FTE/Term:  1.0/9 months  
Proposed Annual Salary:  $27,432.00  
Current Annual Salary:  $25,417.60  
Amount and Percent:  +$2,014.40 (+7.93%)  
Effective Date:  August 14, 2000  
Department/Funding:  Mathematics/State Funds  
Explanation:  Change from Masters to Doctorate level.

Rogo, Ellen - change from Associate Professor and Chair to Associate Professor  
FTE/Term:  1.0/change from 10 months to 9 months  
Proposed Annual Salary:  $44,803.20  
Current Annual Salary:  $54,766.40  
Amount and Percent:  -$9,963.20 (-18.20%)  
Effective Date:  August 14, 2000  
Department/Funding:  Dental Hygiene/State Funds  
Explanation:  Voluntary reduction.
Rose, William Jackson - change from Professor to Professor and Assistant Chair
FTE/Term: 1.0/9 months
Proposed Annual Salary: $54,256.00
Current Annual Salary: $52,748.80
Amount and Percent: +$1,507.20 (+2.86%)
Effective Date: July 23, 2000
Department/Funding: Biological Sciences/State Funds
Explanation: Additional duties.

Seikel, J. Anthony - Associate Professor and Chair
FTE/Term: 1.0/change from 12 months to 10 months
Proposed Annual Salary: $56,555.20
Current Annual Salary: $62,192.00
Amount and Percent: -$5,636.80 (-9.07%)
Effective Date: August 14, 2000
Department/Funding: Speech Pathology & Audiology/State Funds
Explanation: Change in contract term.

Smedley, Thayne - change from Professor and Director of Graduate Studies to Professor, Assistant Chair, and Director of Graduate Studies
FTE/Term: 1.0/change from 9 months to 10 months
Proposed Annual Salary: $63,523.20
Current Annual Salary: $57,158.40
Amount and Percent: +$6,364.80 (+11.14%)
Effective Date: July 17, 2000
Department/Funding: Speech Pathology & Audiology/State Funds
Explanation: Additional duties as assistant department chair.

Strickland, Albert W. - Professor
FTE/Term: 1.0/change from 9 months to 11 months
Proposed Annual Salary: $73,174.40 (11 months)
Current Annual Salary: $55,390.40 (9 months)
Amount and Percent: +$17,784.00 (+32.11% - reflects change to 11 months)
Effective Date: June 25, 2000
Department/Funding: Teacher Education/State Funds
Explanation: Additional duties.
Walsh, Robert O. - change from Assistant Professor to Assistant Professor and Graduate Program Director
FTE/Term: 1.0/9 months
Proposed Annual Salary: $38,750.40
Current Annual Salary: $37,752.00
Amount and Percent: +$998.40 (+2.65%)
Effective Date: August 14, 2000
Department/Funding: Health & Nutrition Sciences/State Funds
Explanation: Additional duties

2.33 Other

Appenay, Alta M. - Trainer/Family Facilitator
FTE/Term: .75/change from 12 months to 9 months
Proposed Annual Salary: $13,596.00 (9 months)
Prior Annual Salary: $17,160.00 (12 months)
Amount and Percent: +$514.80 (+3.0%)
Effective Date: June 25, 2000
Department/Funding: Institute of Rural Health Studies/Grant Funds
Explanation: Change in contract term.

Bronco, Judy - Trainer/Family Facilitator
FTE/Term: .75/change from 12 months to 9 months
Proposed Annual Salary: $13,200.00 (9 months)
Prior Annual Salary: $17,160.00 (12 months)
Amount and Percent: N/A - no change in salary
Effective Date: June 25, 2000
Department/Funding: Institute of Rural Health Studies/Grant Funds
Explanation: Change in contract term.

Buck, David K. - Purchasing Agent
FTE/Term: 1.0/12 months
Proposed Annual Salary: $42,265.60
Current Annual Salary: $41,433.60
Amount and Percent: +$832.00 (+2.01%)
Effective Date: July 24, 2000
Department/Funding: Purchasing/State Funds
Explanation: Change from classified to non-classified.
Cutler, Kenny - change from Trainer/Family Facilitator to Assistant Study Coordinator
FTE/Term: change from .75 FTE to 1.0 FTE/12 months
Proposed Annual Salary: $27,040.00
Current Annual Salary: $17,160.00 (.75)
Amount and Percent: +$4,160.00 (+18.19%)
Effective Date: May 22, 2000
Department/Funding: Institute of Rural Health Studies/State Funds
Explanation: Promotion.

Friedrichsen, Steven W. - change from Chair/IDEP and Associate Professor to, Chair/IDEP, Director/IAGD, and Associate Professor
FTE/Term: change from .50 FTE to .70 FTE/12 months
Proposed Annual Salary: $42,733.60 (.70 FTE)
Current Annual Salary: $33,560.80 (.50 FTE)
Amount and Percent: +$9,172.80 (+27.34% - reflects change in FTE)
Effective Date: June 25, 2000
Department/Funding: IDEP & IAGD/Grant Funds (78.57%) and State Funds (21.43%)
Explanation: Temporary assignment to grant supported position.

Horrocks, Mark - Staff Physician
FTE/Term: change from .80 FTE to 1.0 FTE/12 months
Proposed Annual Salary: $98,009.60 (1.0 FTE)
Current Annual Salary: $78,407.68 (.80 FTE)
Amount and Percent: N/A - no change in salary
Effective Date: September 3, 2000
Department/Funding: Family Medicine/Local Funds (57.6%) and Grant Funds (42.4%)
Explanation: Increase hours to full-time.

Jenkins, Dian M. - change from Interpreter/Coordinator to Director
FTE/Term: 1.0/12 months
Proposed Annual Salary: $40,747.20
Current Annual Salary: $36,420.80
Amount and Percent: +$4,326.40 (+11.88%)
Effective Date: June 25, 2000
Department/Funding: ADA & Disabilities Resource Center/State Funds
Explanation: Promotion.
Kase, Troy - change from Career Counselor to Employer Relations Coordinator & Interim Assistant Director
FTE/Term: 1.0/12 months
Proposed Annual Salary: $36,108.80
Current Annual Salary: $32,843.20
Amount and Percent: $3,265.60 (+9.95%)
Effective Date: July 24, 2000
Department/Funding: Career Development Center/State Funds
Explanation: Promotion and additional duties.

Mandeville, Paula - Counseling Service Coordinator
FTE/Term: change from 1.0 FTE to .75 FTE/change from 12 months to 11 months
Proposed Annual Salary: $26,582.40 (.75/11 months)
Current Annual Salary: $38,396.80 (1.0/12 months)
Amount and Percent: N/A - no change in salary
Effective Date: June 25, 2000
Department/Funding: Career Development Center/State Funds
Explanation: Change in contract term.

Ratcliff, Gene D. - Staff Physician
FTE/Term: change from .75 to .65 FTE/12 months
Proposed Annual Salary: $70,980.00 (.65)
Current Annual Salary: $80,043.60 (.75)
Amount and Percent: -$9,063.60 (-11.33%)
Effective Date: August 6, 2000
Department/Funding: Family Practice Residency Program/State Funds
Explanation: Voluntary reduction in FTE.

Taylor, Andrew C. - Public Information Specialist
FTE/Term: 1.0/12 months
Proposed Annual Salary: $31,408.00
Current Annual Salary: $31,408.00
Amount and Percent: N/A - no change in salary
Effective Date: July 23, 2000
Department/Funding: University Relations/State Funds
Explanation: Change from classified to non-classified.
Wilson, Kathleen A. - change from Instructor & Clinical Supervisor/Field Experiences to Head Teacher/Pre-School
FTE/Term: 1.0/9 months
Proposed Annual Salary: $24,003.20
Current Annual Salary: $28,017.60
Amount and Percent: -$4,914.40 (-17.54%)
Effective Date: August 14, 2000
Department/Funding: College of Education/State Funds (69%) and Local Funds (31%)
Explanation: Temporary change in duties.

2.6 Request for New Position
2.62 Academic/Instructional

Twin Falls Regional Special Education Consultant
Type: Faculty/Non-Classified
FTE/Term: 1.0/11 months
Annual Salary: $41,856.00
Effective Date: August 14, 2000
Funding Source: Grant Funds
Department: Teacher Education
Duties/Responsibilities: Additional support to provide inservice to practicing special education teachers in the Magic Valley and program assistance to local educators, including coordinating program improvement activities with school districts and agencies.

Assistant Professor
Type: Faculty
FTE/Term: 1.0/10 months
Annual Salary: $46,009.60
Effective Date: August 14, 2000
Funding Source: State Funds
Department: Nursing
Duties/Responsibilities: Add’l faculty position to coordinate the nursing program at new distant site in Coeur d’Alene.

Assistant Professor (Non-Tenure Track)
Type: Faculty
FTE/Term: .50/9 months
Annual Salary: $18,002.40
Effective Date: August 14, 2000
Funding Source: State Funds
Department: Health & Nutrition Sciences
Duties/Responsibilities: Add’l faculty support to coordinate the Boise Masters of Public Health program on-site, including teaching and advising students.
Research Development Officer
Type: Non-Classified
FTE/Term: 1.0/12 months
Annual Salary: $40,000.00
Effective Date: October 1, 2000
Funding Source: State Funds
Department: Development Office
Duties/Responsibilities: Provide additional research support, to include writing queries and generating geographical and informational reports, and conducting ongoing general research of University alumni.

Director of Broadcast Services
Type: Non-Classified
FTE/Term: .50/10 months
Annual Salary: $20,009.60
Effective Date: July 23, 2000
Funding Source: Local Funds
Department: Intercollegiate Athletics
Duties/Responsibilities: Provide support to maintain continuity for the radio audience by providing Voice of the Bengals for the broadcasts of the football and men's basketball games.

Staff Interpreter (PCN 21850, 82060, and 82070)
Type: Non-Classified
FTE/Term: change from 2.25 FTE to 3.0 FTE/12 months
Annual Salary: $33,363.20
Effective Date: June 25, 2000
Funding Source: State Funds
Department: ADA & Disabilities Resource Center
Duties/Responsibilities: Due to an increased enrollment of deaf students, changing three .75 FTE interpreter positions to full-time will provide additional support for increased interpreter services.

Administrative Assistant I (PCN 31490)
Type: Classified
FTE/Term: change from .5 FTE to 1.0 FTE/12 months
Annual Salary: $21,860.80
Effective Date: September 1, 2000
Funding Source: State Funds
Department: Idaho Dental Education Program
Duties/Responsibilities: The change in FTE will provide additional support for the new Idaho Advanced General Dentistry residency program.
Administrative Assistant I
Type: Classified  
FTE/Term: .50/12 months  
Annual Salary: $10,722.40  
Effective Date: September 18, 2000  
Funding Source: State Funds  
Department: University Counseling and Testing Services  
Duties/Responsibilities: Provide clerical/secretarial support for the expansion of career and personal counseling services for the Idaho Falls campus.

Office Specialist II
Type: Classified  
FTE/Term: .50/12 months  
Annual Salary: $9,536.80  
Effective Date: October 1, 2000  
Funding Source: Local Funds  
Department: Family Medicine  
Duties/Responsibilities: Additional clerical support in order to provide continuity and cross training.

Office Specialist II
Type: Classified  
FTE/Term: 1.0/9 months  
Annual Salary: $14,305.20  
Effective Date: August 14, 2000  
Funding Source: State Funds  
Department: Faculty Senate  
Duties/Responsibilities: Clerical/secretarial support to provide quality and timely service for ISU faculty.

Office Specialist II
Type: Classified  
FTE/Term: .50/12 months  
Annual Salary: $9,536.80  
Effective Date: September 5, 2000  
Funding Source: State Funds  
Department: University Counseling & Testing Services  
Duties/Responsibilities: Provide clerical support for the expansion of career and personal counseling services for the Idaho Falls campus.
Office Specialist II (PCN 31650)
Type:         Classified
FTE/Term:     change from .50 FTE to 1.0 FTE/10 months
Annual Salary: $16,139.20
Effective Date: October 1, 2000
Funding Source: State Funds (50%) and Local Funds (50%)
Department:   Nursing
Duties/Responsibilities: General clerical duties to provide support to office staff. (See Item 2.73 for position deleted.)

Office Specialist I
Type:         Classified
FTE/Term:     .50/12 months
Annual Salary: $7,706.40
Effective Date: August 14, 2000
Funding Source: State Funds
Department:   Nursing
Duties/Responsibilities: Provide clerical/secretarial support for the new distance site in Coeur d'Alene.

Office Specialist I
Type:         Classified
FTE/Term:     .50/10 months
Annual Salary: $6,520.80
Effective Date: August 6, 2000
Funding Source: Grant Funds
Department:   Teacher Education
Duties/Responsibilities: Provide clerical support to the Regional Special Education Consultant in the Magic Valley area.

2.7    Deletion of Position
2.73    Other

Office Specialist II (PCN 10720)
Type:         Classified
FTE/Term:     .50/12 months
Annual Salary: $10,254.40
Effective Date: October 1, 2000
Department:   Nursing
Funding Source: State Funds
Reason:       The funds from the deletion of this position will be used for the additional FTE added to PCN 31650 (See Item 2.63).
2.8 Athletics
2.81 Appointments

Brown, David II - Assistant Football Coach
FTE/Term: .50/10 months
Department: Intercollegiate Athletics
Proposed Annual Salary: $11,000.00
Effective Date: July 23, 2000

Fox, Jim - Director of Broadcast Services
FTE/Term: .50/10 months
Department: Intercollegiate Athletics
Proposed Annual Salary: $20,011.20
Effective Date: July 23, 2000

Hays, Donna Gayle - Athletic Fund Raiser
FTE/Term: 1.0/12 months
Department: Intercollegiate Athletics
Proposed Annual Salary: $25,001.60
Effective Date: August 21, 2000

2.9 Other
2.91 Bonus Awards

Blair, Thomas G. - Mechanical Systems Operator
Department: Physical Plant
Bonus Amount: $200.00
Explanation: Meritorious performance for initiative in training for and assuming additional duties.

James L. Chappel - Mechanical Systems Operator
Department: Physical Plant
Bonus Amount: $200.00
Explanation: Meritorious performance for initiative in training for and assuming additional duties.

Chlarson, Donna - Technical Records Specialist
Department: Office of Admissions
Bonus Amount: $500.00
Explanation: Meritorious performance of additional duties in a higher level job classification.
VanVleck, Pamela - Library Assistant II
Department: Library
Bonus Amount: $500.00
Explanation: Meritorious performance for her initiative in the implementation of the Voyager acquisition.
2.1 Appointments
2.11 Administrative

Meier, Richard – Interim Vice President
FTE/Term: 1.0/11 months
Department: Student Affairs
Proposed Annual Salary: $69,888
Effective Date: August 10, 2000

Zimmerman, Niel T. – Interim President
FTE/Term: 1.0/11 months
Department: Executive Management
Proposed Salary: $91,929
Effective Date: August 1, 2000
Additional Compensation: Compensation of $340.56 for declining medical insurance and compensation of $300 per month for vehicle expenses

2.11 Academic/Instructional

Berry, Terryn L. - Instructor
FTE/Term: .75/9 months
Department: Literature and Languages
Proposed Annual Salary: $18,720
Effective Date: August 17, 2000

Coursey, Linda – Assistant Professor
FTE/Term: 1.0/9 months
Department: Education
Proposed Annual Salary: $38,000
Effective Date: August 17, 2000

Heckendorn, Marilyn – Assistant Professor
FTE/Term: 1.0/9 months
Department: Nursing
Proposed Annual Salary: $36,504
Effective Date: August 17, 2000
Pickford, Robert E. - Instructor
FTE/Term: .75/9 months
Department: Literature and Languages
Proposed Annual Salary: $16,920
Effective Date: August 17, 2000

Rumph, John – Visiting Instructor
FTE/Term: 1.0/9 months
Department: Natural Sciences
Proposed Annual Salary: $25,007
Effective Date: August 17, 2000

Trilling, Jo - Assistant Professor
FTE/Term: .50/9 months
Department: Nursing
Proposed Annual Salary: $19,000
Effective Date: August 17, 2000

Williams, Wendi J. – Visiting Assistant Professor
FTE/Term: 1.0/9 months
Department: Natural Sciences
Proposed Annual Salary: $34,008
Effective Date: August 17, 2000

2.13 Other

Borrowman, Jeffrey M. – Bookstore Manager
FTE/Term: 1.0/12 months
Department: Bookstore
Proposed Annual Salary: $37,502
Effective Date: July 24, 2000

Hartwig, Julie – Gift Shop Manager
FTE/Term: 1.0/12 months
Department: Center for Arts and History
Proposed Annual Salary: $7.00/hr.
Effective Date: July 1, 2000
Miyatake, David A. – Network & Library Systems Technician  
FTE/Term: 1.0/12 months  
Department: Information Technology  
Proposed Annual Salary: $31,824  
Effective Date: May 25, 2000

Owens, Rocky W. – Coordinator, Student Services – Coeur d’Alene  
FTE/Term: 1.0/12 months  
Department: Student Affairs – Enrollment Management  
Proposed Annual Salary: $32,136  
Effective Date: July 3, 2000

Peterson, Nathan – Admission/High School Relations Counselor  
FTE/Term: 1.0/12 months  
Department: Student Affairs – Enrollment Management  
Proposed Annual Salary: $31,824  
Effective Date: July 1, 2000

Schwerin, Terrie – Coordinator, Residence Life  
FTE/Term: 1.0/12 months  
Department: Student Affairs – Student Life  
Proposed Annual Salary: $15,500  
Effective Date: June 19, 2000

Steele, Douglas L. - Counselor  
FTE/Term: 1.0/12 months  
Department: Student Life  
Proposed Annual Salary: $31,824  
Effective Date: August 15, 2000

2.14 Technical College

Brodsky, Barbara – Coordinator  
FTE/Term: 1.0/12 months  
Department: Learning Services  
Proposed Annual Salary: $34,008  
Effective Date: August 7, 2000

Cerutti, Vicki – Instructional Aide  
FTE/Term: 1.0/9 months  
Department: Technical & Industrial  
Proposed Annual Salary: $28,038  
Effective Date: August 17, 2000
Dunlop, Cheryl – Assistant Professor  
FTE/Term: 1.0/9 months  
Department: Office & Business Technology  
Proposed Annual Salary: $33,584  
Effective Date: August 17, 2000

Elfar-Crook, Muna – Counselor  
FTE/Term: 1.0/12 months  
Department: Learning Services  
Proposed Annual Salary: $31,990  
Effective Date: August 1, 2000

Flottemesch, Kim – Assistant Professor  
FTE/Term: 1.0/9 months  
Department: Office & Business Technology  
Proposed Annual Salary: $32,011  
Effective Date: August 17, 2000

Harper, Hope – Instructor  
FTE/Term: 1.0/9 months  
Department: Office & Business Technology  
Proposed Annual Salary: $33,009  
Effective Date: August 17, 2000

Jasper, Nancy – Assistant Professor  
FTE/Term: 1.0/9 months  
Department: Office & Business Technology  
Proposed Annual Salary: $32,000  
Effective Date: August 17, 2000

Landrum, Sam – Coordinator, Truck Driver Program  
FTE/Term: 1.0/12 months  
Department: Workforce Training  
Proposed Annual Salary: $34,008  
Effective Date: August 17, 2000

Mathers, Lynn - Chair  
FTE/Term: 1.0/12 months  
Department: Office & Business Technology  
Proposed Annual Salary: $60,000  
Effective Date: June 28, 2000
LEWIS-CLARK STATE COLLEGE

September 21-22, 2000

McDonald, Robert – Assistant Professor
FTE/Term: 1.0/9 months
Department: Technical & Industrial
Proposed Annual Salary: $34,000
Effective Date: August 17, 2000

Waters, Charles – Instructor
FTE/Term: 1.0/9 months
Department: Technical & Industrial
Proposed Annual Salary: $32,000
Effective Date: August 21, 2000

2.1 Reappointments
2.22 Academic

Ames, Diana – Adjunct Instructor
FTE/Term: .75/9 months
Department: Social Sciences
Proposed Annual Salary: $17,056
Effective Date: August 17, 2000

Bracken, Laura – Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Natural Sciences
Proposed Annual Salary: $23,691
Effective Date: August 17, 2000

Castellaw, Shauna – Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Education
Proposed Annual Salary: $33,821
Effective Date: August 17, 2000

Fales, Jason W. – Adjunct Instructor
FTE/Term: .75/9 months
Department: Literature and Languages
Proposed Annual Salary: $16,920
Effective Date: August 17, 2000
Hart, James – Adjunct Instructor
FTE/Term: .75/9 months
Department: Literature and Languages
Proposed Annual Salary: $18,270
Effective Date: August 17, 2000

Hutchinson, Burma – Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Natural Sciences
Proposed Annual Salary: $20,051
Effective Date: August 17, 2000

Kazemi, Masoud – Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Natural Sciences
Proposed Annual Salary: $24,606
Effective Date: August 17, 2000

Koenen, Shirley – Assistant Professor
FTE/Term: 1.0/9 months
Department: Literature and Languages
Proposed Annual Salary: $21,648
Effective Date: August 17, 2000

McAdoo, Rita – Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Literature and Languages
Proposed Annual Salary: $21,380
Effective Date: August 17, 2000

Robinson, Clay – Adjunct Instructor
FTE/Term: 1.0/9 months
Department: Education
Proposed Annual Salary: $28,267
Effective Date: August 17, 2000

Rossiter, Jill – Adjunct Instructor
FTE/Term: .75/9 months
Department: Literature and Languages
Proposed Annual Salary: $18,283
Effective Date: August 17, 2000
Satterwhite, Mike – Adjunct Instructor  
**FTE/Term:** 1.0/9 months  
**Department:** Natural Sciences  
**Proposed Annual Salary:** $27,685  
**Effective Date:** August 17, 2000

Smolinski, Carole – Adjunct Instructor  
**FTE/Term:** .50/9 months  
**Department:** Social Sciences  
**Proposed Annual Salary:** $14,391  
**Effective Date:** August 17, 2000

### 2.3 Changes in Salary, Rank, Title, Status or Duties

#### 2.31 Administrative

Coleman, Scott – Interim Assistant to the President, Interim Director of Institutional Research and Assessment, Professor of Education  
**FTE/Term:** 1.0/12 months  
**Proposed Annual Salary:** $56,826  
**Current Annual Salary:** $56,826  
**Amount and Percent:** $0 (0%)  
**Effective Date:** July 1, 2000  
**Department/Funding:** Academic Affairs/Fiscal/Appropriated  
**Modification of Duties or Explanation:** Duties and responsibilities are to assist the administration in all aspects of planning, institutional research and assessment.

Morris, Rita – Acting President  
**FTE/Term:** 1.0/1 month  
**Proposed Annual Salary:** $4,226  
**Current Annual Salary:** $3,522  
**Amount and Percent:** $704 (+ 19.99%)  
**Effective Date:** July 1, 2000  
**Department/Funding:** Academic Affairs – Executive Management/Other/Appropriated  
**Modification of Duties or Explanation:** Acting President until Interim President arrived
Terrio, Dan – Director of Information Technology/Chief Technology Officer
FTE/Term: 1.0/12 months
Proposed Annual Salary: $68,041
Current Annual Salary: $65,541
Amount and Percent: $2,500 (+ 3.82%)
Effective Date: July 1, 2000
Department/Funding: Information Technology/Fiscal/Appropriated
Modification of Duties or Explanation: Additional responsibilities as the chief technology officer for the campus

2.32 Academic/Instructional

Straughan, Eugene – Associate Professor/Faculty Chair
FTE/Term: 1.0/10 months
Proposed Annual Salary: $43,997
Current Annual Salary: $39,597
Amount and Percent: $4,400 (+ 11.12%)
Effective Date: August 17, 2000
Department/Funding: Social Sciences/Academic/Appropriated
Modification of Duties or Explanation: Compensation for additional duties and responsibilities as Faculty Chair

2.33 Other

Martin, Kathy – Director, Distance Learning Technologies
FTE/Term: 1.0/12 months
Proposed Annual Salary: $42,516
Current Annual Salary: $38,189
Amount and Percent: $4,327 (+ 11.33%)
Effective Date: July 1, 2000
Department/Funding: Extended Programs/Fiscal/Appropriated
Modification of Duties or Explanation: Changed position from Coordinator, Center for Individualized Programs TO Director, Distance Learning Technologies. Duties and responsibilities change to meet the new assignment and position.
Osburn, Travis – Assistant Financial Aid Director
FTE/Term: 1.0/12 months
Proposed Annual Salary: $35,963
Current Annual Salary: $31,096
Amount and Percent: $4,867 (+ 15.66%)
Effective Date: June 5, 2000
Department/Funding: Student Affair – Financial Aid/Fiscal/Appropriated
Explanation: Changed position from Program Coordinator TO Assistant Director. Duties and responsibilities change to meet the new assignment and position.

Roberts, Kristy – Coordinator, Extended Programs
FTE/Term: 1.0/12 months
Proposed Annual Salary: $31,824
Current Annual Salary: $30,306
Amount and Percent: $1,518 (+ 5.01%)
Effective Date: August 21, 2000
Department/Funding: Extended Programs/Fiscal/Appropriated
Modification of Duties or Explanation: Changed position from Management Assistant TO Coordinator. Duties and responsibilities change to meet the new assignment and position.

2.34 Technical College

Blazzard, Jason B. – Assistant Professor
FTE/Term: 1.0/9 months
Proposed Annual Salary: $35,000
Current Annual Salary: $38,423
Amount and Percent: $3,423 (- 8.91%)
Effective Date: August 17, 2000
Department: Office & Business Technology
Modification of Duties or Explanation: Changed from temporary position in the Business Division (academic) TO position in Office and Business Technology
Owen, Michael – Associate Professor  
FTE/Term: 1.0/9 months  
Proposed Annual Salary: $34,475  
Current Annual Salary: $33,488  
Amount and Percent: $907 (+ 2.95%)  
Effective Date: August 17, 2000  
Department: Office & Business Technology  
Modification of Duties or Explanation: Changed positions from General Technology position in the division to Human Relations Communications position

2.6 Request for New Position  
2.63 Other  

Title: Office Specialist II  
Type: Classified  
FTE/Term: .50/12 months  
Annual Salary: $9,537  
Effective Date: August 1, 2000  
Funding Source: Appropriated Funds  
Department: Workforce Training  
Duties/Responsibilities: Office administration support for Rural EMS Project. High level computer use required using word processing, database, spreadsheet and scheduling software.

2.8 Athletics  
2.81 Resignation  

Picone, Gary – Athletic Director  
Department: Athletics  
Effective Date: August 18, 2000  
Action Taken: Under provision of multi-year contract, cost of recruitment will be partially covered by Mr. Picone.

2.82 Appointments:  

Alldredge, Andy - Assistant Baseball Coach  
FTE/Term: .50/12 months  
Department: Athletics  
Proposed Annual Salary: $13,300  
Effective Date: August 1, 2000
Jordan, John  -  Sports Information Director  
FTE/Term: 1.0/12 months 
Department: Athletics  
Proposed Annual Salary: $25,398 
Effective Date: August 1, 2000 

Matthews, Kevin  -  Assistant Baseball Coach  
FTE/Term: .50/12 months 
Department: Athletics 
Proposed Annual Salary: $6,520 
Effective Date: August 1, 2000 

Sperry, Joy L.  -  Assistant Volleyball Coach  
FTE/Term: 1.0/9 months 
Department: Athletics  
Proposed Annual Salary: $2,000 
Effective Date: August 1, 2000 

Wonders, Jacob  -  Instructor/Assistant Basketball Coach  
FTE/Term: 1.0/12 months 
Department: Athletics  
Proposed Annual Salary: $21,200 
Effective Date: August 18, 2000 

2.83 Reappointment 

Collins, Tracy – Head Athletic Trainer/Cross Country Coach  
FTE/Term: 1.0/12 months 
Department: Athletics  
Proposed Annual Salary: $21,674 
Effective Date: July 1, 2000 

Collins, Mike – Instructor, Education Division  
FTE/Term: 1.0/12 months 
Department: Athletics  
Proposed Annual Salary: $16,200 
Effective Date: August 17, 2000 

Fuller, Mike – Rodeo Coach  
FTE/Term: 1.0/12 months 
Department: Athletics  
Proposed Annual Salary: $1,750 
Effective Date: July 1, 2000
2.83 Changes in Duties and Responsibilities

White, Jamie – Acting Athletic Director
FTE/Term: 1.0/12 months
Proposed Annual Salary: $43,613
Current Annual Salary: $43,613
Amount and Percent: $0 (+ 0%)
Effective Date: August 21, 2000
Department/Funding: Athletics/Fiscal/Appropriated
Modification of Duties or Explanation: Acting Athletic Director until an Interim Athletic Director is hired. Duties and responsibilities change to meet the Athletic Director’s job description.

2.85 Additional Compensation

Alldredge, Andrew, Harris Field Groundskeeper/Assistant Baseball Coach – maintenance of Harris Field - $1,200
Barrett, Dennis, Assistant Baseball Coach – Baseball Camp - $2,000
Cheff, Edward, Baseball Coach – Baseball Camp - $2,000
Cheff, Edward, Baseball Coach – Bonus for National Tournament - $1,000
Collins, Tracy, Medical Coordinator – NYSP Medical Coordinator - $2,000
Collins, Tracy, Medical Coordinator – YES Program Medical Coordinator - $500
Collins, Mike, Cross Country Coach – Cross Country Coach - $1,500
Divilbiss, Mike, Women’s Basketball Coach – Bonus for National Tournament - $1,000
Divilbiss, Mike, Women’s Basketball Coach – Golf courses for July, August, and September - $1,000
Fong, Kai, Tennis Coach – Tennis lessons - $3,200
Helbling, Jeanne, Assistant Tennis Coach – Tennis lessons - $800
Pfeifer, George, Men’s Basketball Coach – Girls YES Program - $1,000
Pfeifer, George, Men’s Basketball Coach – Bonus for National Tournament - $1,000
2.1 Appointment

2.11 Administrative

Christopher P. Campbell, Associate Professor of Communication and Director of the School of Communication
FTE/Term: 1.0/12 months
Proposed Annual Salary: $72,009.60
Effective Date: June 25, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Raúl M. Sánchez, Special Assistant to the President for Diversity and Human Rights
FTE/Term: .923/11 months
Proposed Annual Salary: $85,017.60
Effective Date: July 3, 2000
Department/Funding: Office of the President/Appropriated funds
Justification: New appointment

Denise M. Smith, Professor of Food Science and Dept Head of Food Science and Toxicology
FTE/Term: 1.0/12 months
Proposed Annual Salary: $93,017.60
Effective Date: August 13, 2000
Department/Funding: College of Agriculture/Appropriated funds/Agriculture Research and Extension funds
Justification: New appointment

2.12 Academic/Instructional

Pamela G. Bathurst, Assistant Professor of Music
FTE/Term: 1.0/9 months
Proposed Annual Salary: $35,006.40
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment
Leah Bergman, Assistant Professor of Physics  
FTE/Term: 1.0/9 months  
Proposed Annual Salary: $44,012.80  
Effective Date: August 20, 2000  
Department/Funding: College of Letters and Science/Nonapprop funds  
Justification: New appointment

Kousick Biswas, Assistant Professor of Mining Engineering  
FTE/Term: 1.0/9 months  
Proposed Annual Salary: $49,004.80  
Effective Date: August 20, 2000  
Department/Funding: College of Mines and Earth Resources/Appropriated funds  
Justification: New appointment

Luigi Boitani, Affiliate Professor of Fish and Wildlife  
FTE/Term: 1.0/12 months  
Proposed Annual Salary: $0  
Effective Date: June 14, 2000  
Department/Funding: College of Natural Resources  
Justification: New affiliate faculty

Karl Christe, Affiliate Professor of Chemistry  
FTE/Term: 1.0/12 months  
Proposed Annual Salary: $0  
Effective Date: May 26, 2000  
Department/Funding: College of Letters and Science  
Justification: New affiliate faculty

Carol S. Christy, Associate Professor of Teacher Education  
FTE/Term: 1.0/9 months  
Proposed Annual Salary: $43,513.60  
Effective Date: August 20, 2000  
Department/Funding: College of Education/Appropriated funds  
Justification: New appointment

Jeff D. Culbertson, Associate Professor of Food Science  
FTE/Term: 1.0/9 months  
Proposed Annual Salary: $54,017.60  
Effective Date: August 21, 2000  
Department/Funding: College of Agriculture/Appropriated funds/Agriculture Research and Extension funds/Nonappropriated funds  
Justification: New appointment
Joseph Dalton, Assistant Professor of Animal and Veterinary Science
FTE/Term: 1.0/12 months
Proposed Annual Salary: $52,000.00
Effective Date: August 21, 2000
Department/Funding: College of Agriculture/Appropriated funds/Agriculture Research and Extension funds
Justification: New appointment

Gary Daughdrill, Assistant Professor of Microbiology
FTE/Term: 1.0/9 months
Proposed Annual Salary: $50,003.20
Effective Date: August 20, 2000
Department/Funding: College of Agriculture/Appropriated and Nonappropriated funds
Justification: New appointment

Gustavo E. Davico, Assistant Professor of Chemistry
FTE/Term: 1.0/9 months
Proposed Annual Salary: $44,012.80
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Michael Dixon, Assistant Professor of Civil Engineering
FTE/Term: 1.0/9 months
Proposed Annual Salary: $51,001.60
Effective Date: August 20, 2000
Department/Funding: College of Engineering/Appropriated funds
Justification: New appointment

William W. Emmett, Affiliate Professor of Civil Engineering
FTE/Term: 1.0/12 months
Proposed Annual Salary: $0
Effective Date: June 9, 2000
Department/Funding: College of Engineering
Justification: New affiliate faculty
Roger Ferguson, Senior Instructor in Civil Engineering
FTE/Term: 1.0/9 months
Proposed Annual Salary: $41,995.20
Effective Date: August 20, 2000
Department/Funding: College of Engineering/Appropriated funds
Justification: New appointment

Fritz R. Fiedler, Assistant Professor of Civil Engineering
FTE/Term: 1.0/9 months
Proposed Annual Salary: $55,182.40
Effective Date: August 20, 2000
Department/Funding: College of Engineering/Appropriated funds
Justification: New appointment

Randy B. Foltz, Affiliate Assistant Professor of Forest Resources
FTE/Term: 1.0/12 months
Proposed Annual Salary: $0
Effective Date: May 24, 2000
Department/Funding: College of Natural Resources
Justification: New affiliate faculty

Annette L. Folwell, Assistant Professor of Communication
FTE/Term: 1.0/9 months
Proposed Annual Salary: $40,019.20
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Elizabeth Fortunato, Assistant Professor of Microbiology
FTE/Term: 1.0/9 months
Proposed Annual Salary: $50,003.20
Effective Date: August 20, 2000
Department/Funding: College of Agriculture/Appropriated and Nonappropriated funds/Agriculture Research and Extension funds
Justification: New appointment

Jean H. Futrell, Affiliate Professor of Chemistry
FTE/Term: 1.0/12 months
Proposed Annual Salary: $0
Effective Date: May 26, 2000
Department/Funding: College of Letters and Science
Justification: New affiliate faculty
Lydia A. Goellner, Assistant Professor of Teacher Education
FTE/Term: 1.0/9 months
Proposed Annual Salary: $40,497.60
Effective Date: August 20, 2000
Department/Funding: College of Education/Appropriated funds
Justification: New appointment

Glenn W. Grishkoff, Assistant Professor of Art
FTE/Term: 1.0/9 months
Proposed Annual Salary: $37,502.40
Effective Date: August 20, 2000
Department/Funding: College of Art and Architecture/Appropriated funds
Justification: New appointment

Richard R. Gross, Assistant Professor of Communication
FTE/Term: 1.0/9 months
Proposed Annual Salary: $39,020.80
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Douglas Haines, Assistant Professor of Marketing
FTE/Term: 1.0/9 months
Proposed Annual Salary: $65,000.00
Effective Date: August 20, 2000
Department/Funding: College of Business and Economics/Appropriated funds
Justification: New appointment

Jonathan Blair Haufler, Affiliate Professor of Fish and Wildlife
FTE/Term: 1.0/12 months
Proposed Annual Salary: $0
Effective Date: July 5, 2000
Department/Funding: College of Natural Resources
Justification: New affiliate faculty

Marsha H. Hawkins, Assistant Extension Professor, Extension Educator
FTE/Term: 1.0/12 months
Proposed Annual Salary: $40,019.20
Effective Date: August 6, 2000
Department/Funding: College of Agriculture/ Agriculture Research and Extension/Appropriated Funds
Justification: New appointment
Sue Y. Hovey, Affiliate Instructor in Teacher Education
FTE/Term: 1.0/12 months
Proposed Annual Salary: $0
Effective Date: June 7, 2000
Department/Funding: College of Education
Justification: New affiliate instructor

K. Scott Jensen, Assistant Extension Professor, Extension Educator
FTE/Term: 1.0/12 months
Proposed Annual Salary: $35,006.40
Effective Date: June 26, 2000
Department/Funding: College of Agriculture/Agriculture Research and Extension/Appropriated Funds
Justification: New appointment

Timothy R. Johnson, Assistant Professor of Statistics
FTE/Term: 1.0/9 months
Proposed Annual Salary: $40,518.40
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Jodi Johnson-Maynard, Assistant Professor of Soil and Water Management
FTE/Term: 1.0/12 months
Proposed Annual Salary: $49,004.80
Effective Date: July 31, 2000
Department/Funding: College of Agriculture/Agriculture Research and Extension/Appropriated Funds
Justification: New appointment

Russell A. Joki, Professor of Teacher Education
FTE/Term: 1.0/9 months
Proposed Annual Salary: $65,000.00
Effective Date: August 20, 2000
Department/Funding: College of Education/Appropriated funds
Justification: New appointment
Nadezhda Khristoforova, Affiliate Professor of Environmental Science
FTE/Term: 1.0/12 months
Proposed Annual Salary: $0
Effective Date: May 26, 2000
Department/Funding: College of Letters and Science
Justification: New affiliate faculty

Laurel G. Lambert, Assistant Professor of Family and Consumer Sciences
FTE/Term: 1.0/9 months
Proposed Annual Salary: $45,011.20
Effective Date: August 20, 2000
Department/Funding: College of Agriculture/Appropriated funds and Agriculture Research and Extension Approp funds
Justification: New appointment

Richard G. Novy, Affiliate Assistant Professor of Plant, Soil and Entomological Science
FTE/Term: 1.0/12 months
Proposed Annual Salary: 0
Effective Date: July 5, 2000
Department/Funding: College of Agriculture
Justification: New affiliate faculty

Frank W. Powers, Assistant Professor of Teacher Education
FTE/Term: 1.0/9 months
Proposed Annual Salary: $39,603.20
Effective Date: August 20, 2000
Department/Funding: College of Education/Appropriated funds
Justification: New appointment

Timothy S. Prather, Assistant Professor of Weed Science
FTE/Term: 1.0/12 months
Proposed Annual Salary: $52,811.20
Effective Date: July 31, 2000
Department/Funding: College of Agriculture/Appropriated funds/Agriculture Research and Extension funds
Justification: New appointment
Victor Raboy, Affiliate Assistant Professor of Plant, Soil and Entomological Science
FTE/Term: 1.0/12 months
Proposed Annual Salary: 0
Effective Date: July 5, 2000
Department/Funding: College of Agriculture
Justification: New affiliate faculty

Hans Rosenwinkel, Assistant Professor of Communication
FTE/Term: 1.0/9 months
Proposed Annual Salary: $41,017.60
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Monica S. Schurtman, Associate Professor of Law
FTE/Term: 1.0/9 months
Proposed Annual Salary: $60,923.20
Effective Date: August 20, 2000
Department/Funding: College of Law/Appropriated funds
Justification: New appointment

Merrie R. Siegel, Assistant Professor of Music
FTE/Term: 1.0/9 months
Proposed Annual Salary: $35,006.40
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Terence Soule, Assistant Professor of Computer Science
FTE/Term: 1.0/9 months
Proposed Annual Salary: $64,001.60
Effective Date: August 20, 2000
Department/Funding: College of Engineering/Appropriated and Nonappropriated funds
Justification: New appointment

Chong Leng Tan, Assistant Professor of Production/Operations Management
FTE/Term: 1.0/9 months
Proposed Annual Salary: $65,000.00
Effective Date: August 20, 2000
Department/Funding: College of Business and Economics/Approp funds
Justification: New appointment
Michael Tracey, Assistant Professor of Production/Operations Management  
FTE/Term: 1.0/9 months  
Proposed Annual Salary: $65,000.00  
Effective Date: August 20, 2000  
Department/Funding: College of Business and Economics/Approp funds  
Justification: New appointment

Gulhan Yuksel Unlu, Assistant Professor of Food Science and Toxicology  
FTE/Term: 1.0/12 months  
Proposed Annual Salary: $54,038.40  
Effective Date: July 10, 2000  
Department/Funding: College of Agriculture/Appropriated funds/Agriculture Research and Extension funds  
Justification: New appointment

Cheri D. Vasek, Assistant Professor of Theatre Arts  
FTE/Term: 1.0/9 months  
Proposed Annual Salary: $38,001.60  
Effective Date: August 20, 2000  
Department/Funding: College of Letters and Science/Appropriated funds  
Justification: New appointment

Steffen Werner, Assistant Professor of Psychology  
FTE/Term: 1.0/9 months  
Proposed Annual Salary: $46,009.60  
Effective Date: August 20, 2000  
Department/Funding: College of Letters and Science/Appropriated funds  
Justification: New appointment

Bogdan M. Wilamowski, Professor of Electrical and Computer Engineering  
FTE/Term: 1.0/9 months  
Proposed Annual Salary: $84,032.00  
Effective Date: August 20, 2000  
Department/Funding: College of Engineering/Approp and Nonappropriate funds  
Justification: New appointment
Harold A. Wildey, Assistant Professor of Communications
FTE/Term: 1.0/9 months
Proposed Annual Salary: $40,019.20
Effective Date: August 20, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

2.13 Other

Alexander Blumenfeld, Analytical Instrumentation Supervisor
FTE/Term: 1.0/12 months
Proposed Annual Salary: $45,011.20
Effective Date: July 5, 2000
Department/Funding: College of Letters and Science/Appropriated funds
Justification: New appointment

Joy H. LaRue, Resident Director
FTE/Term: 1.0/12 months
Proposed Annual Salary: $20,217.60 (includes room and meal plan)
Effective Date: July 17, 2000
Department/Funding: Dean of Students/Auxiliary funds
Justification: New appointment

Matthew B. Lavery, Resident Director
FTE/Term: 1.0/12 months
Proposed Annual Salary: $20,217.60 (includes room and meal plan)
Effective Date: July 19, 2000
Department/Funding: Dean of Students/Auxiliary funds
Justification: New appointment

Beverly J. Lingle, Executive Director of Strategic Initiatives
FTE/Term: .9/12 months
Proposed Annual Salary: $80,009.28
Effective Date: July 16, 2000
Department/Funding: Academic Affairs/Non-appropriated funds
Justification: New appointment
Christine L. Norwood, Nurse Practitioner
FTE/Term: 1.0/12 months
Proposed Annual Salary: $44,889.60
Effective Date: June 25, 2000
Department/Funding: Student Health Services/Auxiliary funds
Justification: New appointment

Corey W. Ray, Coordinator of Wallace Complex and Staff Development
FTE/Term: 1.0/12 months
Proposed Annual Salary: $25,064.00
Effective Date: July 10, 2000
Department/Funding: Dean of Students/Auxiliary funds
Justification: New appointment

Edward Schaper, Maintenance/Custodial Supervisor, Kibbie Dome
FTE/Term: 1.0/12 months
Proposed Annual Salary: $37,003.20
Effective Date: July 30, 2000
Department/Funding: Auxiliary Services/Nonappropriated funds
Justification: New appointment

William L. Smith, Program Coordinator for Martin Institute
FTE/Term: 1.0/12 months
Proposed Annual Salary: $33,009.60
Effective Date: August 27, 2000
Department/Funding: College of Letters and Science/Nonapprop funds
Justification: New appointment

Stephen D. Springer, Coordinator of American Language and Culture Program
FTE/Term: 1.0/12 months
Proposed Annual Salary: $43,056.00
Effective Date: August 6, 2000
Department/Funding: International Programs/Approp and Nonappropriated funds
Justification: New appointment

Eben Sutton, Records Management System Integrator Analyst, Division of Finance and Administration Records Center
FTE/Term: 1.0/12 months
Proposed Annual Salary: $46,841.60
Effective Date: June 25, 2000
Department/Funding: Finance and Administration/Nonappropriated funds
Justification: New appointment
Mark R. Wilcomb, Web Systems Manager
FTE/Term: 1.0/12 months
Proposed Annual Salary: $60,008.00
Effective Date: June 1, 2000
Department/Funding: Outreach and Technology/Nonappropriated funds
Justification: New appointment

Bruce A. Williams, Assistant Computer Scientist
FTE/Term: 1.0/12 months
Proposed Annual Salary: $43,596.80
Effective Date: June 25, 2000
Department/Funding: College of Engineering/Appropriated funds
Justification: New appointment

2.2 Reappointments

2.22 Academic/Instructional

Karen Strickler, Assistant Professor of Plant Physiology
FTE/Term: 1.0/4 months
Proposed Annual Salary: $43,742.40
Effective Date: June 25, 2000
Department/Funding: College of Ag/Ag Research and Extension funds
Justification: Reappointment

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties, or Status

2.31 Administrative

David P. Egolf, from Professor of Electrical Engineering and Department Chair to Professor of Electrical Engineering
FTE/Term: 1.0/9 months
Proposed Annual Salary: $73,944.00
Current Annual Salary: FY $95,763.20 convert to AY $78,353.60
Amount and Percent: -$4,409.60 (-5.62%)
Effective Date: June 25, 2000
Department/Funding: College of Engineering/Appropriated funds
Justification: Decrease in administrative duties; return to academic faculty; conversion from fiscal year to academic year
Jerry H. Exon, from Professor of Food Science and Toxicology and Department Head to Professor of Food Science and Toxicology
FTE/Term: 1.0/12 months
Proposed Annual Salary: $84,988.80
Current Annual Salary: $86,278.40
Amount and Percent: -$1,289.60 (-1.52%)
Effective Date: August 13, 2000
Department/Funding: College of Agriculture/Appropriated funds/Agriculture Research and Extension funds
Justification: Return to research faculty from position as department head

Archie A. George, from Director of Program Review and Assessment to Interim Director of Institutional Research and Assessment
FTE/Term: 1.0/12 months
Proposed Annual Salary: $67,828.80
Current Annual Salary: $63,294.40
Amount and Percent: +$4,534.40 (+7.16%)
Effective Date: June 26, 2000
Department/Funding: Institutional Planning and Budget/Approp funds
Justification: Temporary increase in administrative duties

Peter R. Griffiths, from Professor of Chemistry to Associate Vice President for Research and Graduate Studies and Professor of Chemistry
FTE/Term: 1.0/9 months
Proposed Annual Salary: $89,024.00
Current Annual Salary: $83,886.40
Amount and Percent Increase: +$5,1377.60 (+6.13%)
Effective Date: June 25, 2000
Department/Funding: University Research and Grad Studies and Dept of Chemistry/Approp and Nonappropriated Funds
Justification: Temporary increase in administrative responsibilities in part-time assignment in Office of VPresident for Research

Joe Guenthner, from Professor of Agricultural Economics to Professor of Agricultural Economics and NCAA Faculty Athletic Representative
FTE/Term: 1.0/12 months
Proposed Annual Salary: $83532.80
Current Annual Salary: $72134.40
Amount and Percent: +$11,398.40 (+15.80%)
Effective Date: June 25, 2000
Department/Funding: College of Agriculture/Appropriated Funds
Justification: Increase in administrative responsibilities
Aaron Harp, from Associate Professor of Agricultural Economics to Professor of Agricultural Economics and Interim Director of Public Policy Analysis Center
FTE/Term: 1.0/12 months
Proposed Annual Salary: $58,025.80
Current Annual Salary: $51,542.40
Amount and Percent: +$6,483.40 (+12.58%)
Effective Date: August 6, 2000
Department/Funding: College of Agriculture/Agriculture Research and Extension
Justification: Temporary increase in administrative responsibilities

Margrit vonBraun, from Professor of Chemical Engineering to Associate Vice President for University Research and Graduate Studies and Professor of Chemical Engineering
FTE/Term: 1.0/12 months
Proposed Annual Salary: $74,297.60
Current Annual Salary: $70,012.80
Amount and Percent: +$4,284.80 (+6.12%)
Effective Date: June 25, 2000
Department/Funding: University Research and Graduate Studies and Chemical Engineering/Appropriated and Nonappropriated funds
Justification: Temporary increase in administrative duties in part-time assignment in Office of VP/President for University Research
2.32 Academic/Instructional

Axel W. Krings, Assistant Professor of Computer Science
FTE/Term: 1.0/9 months
Proposed Annual Salary: $75,004.80
Current Annual Salary: $68,265.60
Amount and Percent: +$6,739.20 (+9.87%)
Effective Date: June 24, 2000
Department/Funding: College of Engineering/Approp and Nonappropriated funds
Justification: Salary equity adjustment

Lily C. Wai, Head of Government Documents and rank of Professor
FTE/Term: 1.0/9 months
Proposed Annual Salary: $41,184.00
Current Annual Salary: $39,166.40
Amount and Percent: +$2,017.60 (+5.15%)
Effective Date: August 20, 2000
Department/Funding: College of Library Services/Appropriated funds
Justification: Salary equity adjustment

2.33 Other

Katie E. Cox, Director of Development, College of Letters and Science
FTE/Term: 1.0/12 months
Proposed Annual Salary: $52,520.00
Current Annual Salary: $47,507.20
Amount and Percent: +$5,012.80 (+10.55%)
Effective Date: June 25, 2000
Department/Funding: College of Letters and Science/Appropriated and Nonappropriated funds
Justification: Salary equity adjustment

Karen K. Falke, from Computer Support Consultant to Computer Store Manager
FTE/Term: 1.0/12 months
Proposed Annual Salary: $44,720.00
Current Annual Salary: $40,892.80
Amount and Percent: +$3,827.20 (+9.35%)
Effective Date: June 5, 2000
Department/Funding: Auxiliary Services/Approp and Auxiliary funds
Justification: Appointed to new position
Deborah K. Manning, from Manager of Organizational Development and Training to Director of Organizational Development and Training
FTE/Term: 1.0/12 months
Proposed Annual Salary: $51,272.00
Current Annual Salary: $51,272.00
Amount and Percent: 0
Effective Date: August 20, 2000
Department/Funding: Finance and Admin/Human Resource Services
Justification: Title change only

William K. Meeks, from Pesticide Development Specialist to Manager of the Western Regional Field Research Center and Pesticide Development Specialist
FTE/Term: 1.0/12 months
Proposed Annual Salary: $42,390.40
Current Annual Salary: $36,795.20
Amount and Percent: +$5,595.20 (+15.21%)
Effective Date: June 25, 2000
Department/Funding: College of Ag/Ag Research and Extension funds
Justification: Increase in salary due to increase in responsibilities and revision in job description

Ivar Nelson, from Publications Supervisor, College of Agriculture to Interim Director of UI Press and Publications Supervisor, College of Agriculture
FTE/Term: 1.0/12 months
Proposed Annual Salary: $47,236.80
Current Annual Salary: $45,011.20
Amount and Percent: +$2,225.60 (+4.9%)
Effective Date: June 25, 2000
Department/Funding: College of Agriculture/Agriculture Research and Extension funds/Nonappropriated funds
Justification: Temporary increase in administrative duties

Caroline L. Nilsson, from Assistant Dean, Advancement, College of Agriculture to Associate Director, Campaign Manager, Office of Development
FTE/Term: 1.0/12 months
Proposed Annual Salary: $75,004.80
Current Annual Salary: $67,496.00
Amount and Percent: +$7,508.80 (+11.13%)
Effective Date: July 16, 2000
Department/Funding: University Advancement/Appropriated funds
Justification: Appointed to new position
Cherryl Sodorff, from Fiscal and Personnel Specialist, College of Engineering to Assistant Director for Management Services, Facilities
FTE/Term: 1.0/12 months
Proposed Annual Salary: $49,004.80
Current Annual Salary: $43,035.20
Amount and Percent: +$5,969.60 (+13.87%)
Effective Date: July 30, 2000
Department/Funding: Facilities Management/Appropriated funds
Justification: Appointed to new position

Lydia A. Stucki, from Program Specialist to Presidential and Signature Program Manager
FTE/Term: 1.0/12 months
Proposed Annual Salary: $37,856.00
Current Annual Salary: $33,592.00
Amount and Percent: +$4,264.00 (+12.69%)
Effective Date: June 25, 2000
Department/Funding: Auxiliary Services/Nonappropriated funds
Justification: Increase in salary due to increase in responsibilities and revision in job description

Ronald M. Town, from Assistant Director of Accounting and Accounting Services to Director of Finance and Administration Systems Group
FTE/Term: 1.0/12 months
Proposed Annual Salary: $60,465.60
Current Annual Salary: $60,465.60
Amount and Percent: 0
Effective Date: August 10, 2000
Department/Funding: Finance and Administration/Business and Accounting Services
Justification: Title change only

2.6 Request For New Position
2.62 Academic/Instructional

Title: Assistant Professor of American Studies
Type: Faculty, non-tenure track
FTE/Term: .5/9 months
Annual Salary: $17,600.00
Effective Date: August 20, 2000
Funding Source: Appropriated funds
Department: College of Letters and Science/Sociology/Anthropology Department
Duties/Responsibilities: Provide instruction and advising within the college
<table>
<thead>
<tr>
<th>Title:</th>
<th>Assistant Professor of Chemical Engineering</th>
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<tbody>
<tr>
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<tr>
<td>Department:</td>
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<tr>
<td>Duties/Responsibilities:</td>
<td>Provide instruction, research and advising within the college</td>
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<table>
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<tr>
<th>Title:</th>
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<td>Funding Source:</td>
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<tr>
<td>Department:</td>
<td>College of Letters and Science/Foreign Languages</td>
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<td>Duties/Responsibilities:</td>
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<tr>
<th>Title:</th>
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<td>Funding Source:</td>
<td>Appropriated funds</td>
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<tr>
<td>Department:</td>
<td>College of Letters and Science/Theatre Arts</td>
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<tr>
<td>Duties/Responsibilities:</td>
<td>Provide instruction and advising within the department</td>
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<table>
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<tr>
<th>Title:</th>
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<td>FTE/Term:</td>
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<td>Funding Source:</td>
<td>Nonappropriated funds</td>
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<tr>
<td>Department:</td>
<td>University of Idaho at Idaho Falls</td>
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<tr>
<td>Duties/Responsibilities:</td>
<td>Perform semi-skilled duties in building and ground maintenance, repair of fixtures and equipment at Idaho Falls Center facilities</td>
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Title: Medical Assistant or LPN
Type: Classified
FTE/Term: .92/11 months
Annual Salary: $23,289.60
Effective Date: October 2, 2000
Funding Source: Auxiliary Funds
Department: Student Affairs/Student Health Center
Duties/Responsibilities: Assist Student Health Services professionals in the examination and treatment of patients; conduct basic laboratory tests and x-rays; care of patient post-treatments, patient education and documentation into medical files

Title: Technical Records Specialist II
Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: $22,818.00
Effective Date: October 1, 2000
Funding Source: Appropriated and Nonappropriated funds
Department: Business and Accounting Services/Student Accounts and Cashiers-Vandal Card Office
Duties/Responsibilities: Responsible for the accurate and timely depositing, recording and disbursement of university funds with extensive public contact with students, faculty, staff and the general public

Title: Occupational Safety Technician
Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: $25,396.80
Effective Date: July 1, 2000
Funding Source: Nonappropriated funds
Department: Finance and Admin/Environmental Health and Safety
Duties/Responsibilities: Assist in the management of occupational safety programs
Title: Laboratory Safety Technician  
Type: Classified  
FTE/Term: 1.0/12 months  
Annual Salary: $24,939.20  
Effective Date: July 1, 2000  
Funding Source: Nonappropriated funds  
Department: Fin and Admin/Environmental Health and Safety  
Duties/Responsibilities: Assist in the management of laboratory and radiation safety programs

Title: Asbestos Program Coordinator I  
Type: Classified  
FTE/Term: 1.0/12 months  
Annual Salary: $29,993.60  
Effective Date: July 1, 2000  
Funding Source: Nonappropriated funds  
Department: Fin and Admin/Environmental Health and Safety  
Duties/Responsibilities: Assist in the management of asbestos and lead-based paint programs

Title: Hazardous Materials Technician  
Type: Classified  
FTE/Term: 1.0/12 months  
Annual Salary: $28,412.80  
Effective Date: July 1, 2000  
Funding Source: Nonappropriated funds  
Department: Fin and Admin/Environmental Health and Safety  
Duties/Responsibilities: Assist in the mgmt of hazardous materials programs

Title: Financial Technician  
Type: Classified  
FTE/Term: 1.0/12 months  
Annual Salary: $23,982.40  
Effective Date: October 1, 2000  
Funding Source: Nonappropriated funds  
Department: College of Letters and Science/Biological Sciences  
Duties/Responsibilities: Perform high-volume processing of accounting data and related tasks in a public contact atmosphere; monitor and maintain accounting and related records requiring specialized calculations, reconcile, correct and adjust entries; process personnel appointments and payroll
Title: Financial Technician  
Type: Classified  
FTE/Term: 1.0/12 months  
Annual Salary: $25,000.00  
Effective Date: October 1, 2000  
Funding Source: Auxiliary funds  
Department: Finance and Administration/Bookstore  
Duties/Responsibilities: Perform data input and invoice processing in the Bookstore accounting office

Title: Research Scientist 2  
Type: Classified Exempt  
FTE/Term: 1.0/12 months  
Annual Salary: $36,483.20  
Effective Date: July 1, 2000  
Funding Source: Appropriated funds  
Department: College of Letters and Science/Biological Sciences  
Duties/Responsibilities: Perform original research primarily in the area of analyzing genetic diversity in microbial populations in collaboration with principal investigator

Title: Coordinator of New Student Orientation and First-Year Programming  
Type: Non-Faculty Exempt  
FTE/Term: 1.0/12 months  
Annual Salary: $32,175.00  
Effective Date: October 1, 2000  
Funding Source: Nonappropriated funds  
Department: Student Affairs/Dean of Students Office  
Duties/Responsibilities: Coordinate all New Student Orientation programs, including recruiting, hiring, training and supervising orientation leaders; coordinate retention-related projects and a variety of special projects as assigned by the Dean of Students; serve as Judicial Officer, including investigating alleged violations of the Student Code of Conduct and representing the university whenever violations merit review of the University Judicial Council
Title: Assistant Director, New Student Services
Type: Non-Faculty Exempt
FTE/Term: .85/9 months
Annual Salary: $27,227.20
Effective Date: October 1, 2000
Funding Source: Appropriated funds
Department: Student Affairs/Boise Center New Student Services
Duties/Responsibilities: Assist in the coordination of university recruitment, advising and registration activities for prospective undergraduate students; act as one of the primary contacts for high schools and regional community colleges, with primary responsibility for Southwestern Idaho, Eastern Oregon and Northern Nevada

Title: Senior Instructional Designer
Type: Non-Faculty Exempt
FTE/Term: 1.0/12 months
Annual Salary: $62,186.00
Effective Date: October 1, 2000
Funding Source: Appropriated and Nonappropriated funds
Department: Outreach and Technology and Information Technology Services (ITS)
Duties/Responsibilities: Facilitate Instruction Design Initiatives in collaboration with the Assoc Director of ITS and the College of Ed

2.8 Athletics
2.81 Appointments
2.813 Other

Chris J. Carlson, Assistant Women’s Basketball Coach
FTE/Term: 1.0/12 months
Proposed Annual Salary: $35,006.40
Effective Date: June 12, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: New appointment

Steven D. Crum, Assistant Soccer Coach
FTE/Term: 1.0/12 months
Proposed Annual Salary: $21,008.00
Effective Date: June 25, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: New appointment
Sabrina Y. Dial, Assistant Women’s Basketball Coach
FTE/Term: 1.0/12 months
Proposed Annual Salary: $30,014.40
Effective Date: June 25, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: New appointment

Charles A. McPhee, Assistant Director, Athletics Development
FTE/Term: 1.0/12 months
Proposed Annual Salary: $40,019.20
Effective Date: July 24, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: New appointment

Jeffrey R. Pilcher, Director of Regional Sales/Athletics
FTE/Term: 1.0/12 months
Proposed Annual Salary: $40,019.20
Effective Date: July 2, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: New appointment

Robert C. Steinburg, Assistant Men’s Basketball Coach
FTE/Term: 1.0/12 months
Proposed Annual Salary: $30,014.40
Effective Date: August 16, 2000
Department/Funding: Athletics/Appropriated funds
Justification: New appointment

Kevin T. Teevens, Video Services Coordinator
FTE/Term: 1.0/12 months
Proposed Annual Salary: $35,006.40
Effective Date: June 12, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: New appointment
2.83 Reallocation of Position or Changes in Salary, Rank, Title, Duties, or Status

2.833 Administrative

Chris P. Jans, from Assistant Men’s Basketball Coach to Associate Head Men’s Basketball Coach
FTE/Term: 1.0/12 months
Proposed Annual Salary: $51,001.60
Current Annual Salary: $41,828.80
Amount and Percent: +$9,172.80 (+21.93%)
Effective Date: June 25, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: Change in title and salary to reflect additional responsibilities

Wayne C. Phipps, from Interim Co-Head Track Coach to Track/Cross Country Coach
FTE/Term: 1.0/12 months
Proposed Annual Salary: $30,014.40
Current Annual Salary: $28,017.60
Amount and Percent: +$1,996.80 (+7.13%)
Effective Date: June 25, 2000
Department/Funding: Athletics/Nonappropriated funds
Justification: Change in title and salary to reflect additional responsibilities
3. **BOARD ACTION: Agency/Institution Non-Routine Agenda Items**

Non-Routine agenda items were submitted for:

Boise State University
Idaho State University
Lewis-Clark State College
University of Idaho

**COMMITTEE ACTION:**

I move to send the above listed non-routine agenda items to the Board with a recommendation to approve/disapprove/table.
Seconded By: ________.

**BOARD ACTION:**

I move to approve/disapprove/table the non-routine agenda items for above listed institutions.
Carried: Yes  No
2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties or Status
2.31 Administrative

Kelley Brandt—from Enrollment Counselor, Admissions to Assistant Director of Admissions
FTE/Term: 1.0/12 month
Proposed Annual Salary: $33,918
Current Annual Salary: $30,010
Amount & Percent: +$3,908/+24.3%
Effective Date: July 10, 2000
Department/Funds: Admissions/Fiscal, Appropriated Funds
Justification: Promotion within Enrollment Svcs to a mgmt position.

Kristi Hansen—from classified position of Financial Specialist, Administrative Accounting to Business Manager, College of Engineering
FTE/Term: 1.0/12 month
Proposed Annual Salary: $35,006
Current Annual Salary: $24,976
Amount & Percent: +$10,030/+40.2%
Effective Date: July 10, 2000
Department/Funds: College of Engineering/Fiscal, Appropriated Funds
Justification: Internal promotion from a classified position to Business Manager for the College of Engineering.

Chang-Sun Kim, Assistant Research Professor
FTE/Term: 1.0/6 month
Proposed Annual Salary: $50,000
Current Annual Salary: $32,011
Amount & Percent: +$17,089/+58.3%
Effective Date: June 15, 2000
Department/Funds: Electrical Engineering/6 month, Grant Funds
Justification: Change in salary mid-point in his year’s contract. Salary increase approved to provide consistency within the department for Research Professors salary and responsibilities.
2.34 Technical College

Darcy Holcomb--Teacher
FTE/Term: From .625 to .525/From 10 month to 9 month
Proposed Annual Salary: $17,264 (.525 FTE, 9 month)
Current Annual Salary: $16,495 (.625 FTE, 10 month)
Amount & Percent: +$4,793/+38%
Effective Date: June 25, 2000
Department/Funds: Office Occupations/Fiscal, Vocational Funds
Justification: Change in positions within the Selland College of Applied Technology—from a teacher within a grant-funded position in the Center for Workforce Training to vocationally-funded, permanent position within the Office Occupations Program. Salary consistent with other positions within that unit.
2.3 Change in Salary, Rank, Title or Duties

2.31 Administrative

House, Janet G. - change from Associate Professor/Communication & Theatre to Director/Center for Teaching & Learning and Associate Professor/Communication & Theatre
FTE/Term: 1.0/change from 9 months to 10 months
Proposed Annual Salary: $54,496.00 (10 months)
Current Annual Salary: $44,532.80 (9 months)
Amount and Percent: +$9,963.20 (+22.38%)
Effective Date: August 14, 2000
Department/Funding: Academic Skills Center/Communication & Theatre/State Funds
Explanation: Change in duties and responsibilities.

Kunicki, Catherine Mae - change from Director/Developmental Math Program to Director/Development Math Program and Interim ASC Director
FTE/Term: 1.0/9 months
Department: Academic Skills Center
Proposed Annual Salary: $45,032.00
Prior Annual Salary: $35,027.20
Amount and Percent: +$10,004.80 (+28.57%)
Effective Date: August 14, 2000
Explanation: Interim appointment.

2.32 Academic/Instructional

Herzog, Anita - change from Associate Professor to Associate Professor & Chair
FTE/Term: 1.0/change from 10 months to 12 months
Proposed Annual Salary: $69,596.80 (12 month)
Current Annual Salary: $54,433.60 (10 month)
Amount and Percent: +$15,163.20 (+27.86%)
Effective Date: June 25, 2000
Department/Funding: Dental Hygiene/State Funds
Explanation: Additional duties as department chair.
2.33 Other

Yokuda, Satoru - Engineer

FTE/Term: 1.0/12 months
Proposed Annual Salary: $31,824.00
Current Annual Salary: $22,880.00
Amount and Percent: +$8,404.00 (+36.73%)
Effective Date: June 25, 2000
Department/Funding: Idaho Accelerator Center/Local Funds
Explanation: Minimum salary base for an ISU professional employee.

2.34 Technical School

Wissa, Maher - change from Instructor, Civil Engineering to Assistant Professor, Surveying Tech

FTE/Term: 1.0/9 months
Proposed Annual Salary: $52,000.00
Current Annual Salary: $36,129.60
Amount and Percent: +$15,870.40 (+43.93%)
Effective Date: August 14, 2000
Department/Funding: Surveying Technology, School of Applied Technology/State Funds
Explanation: Promotion.
2.3 Changes in Salary, Rank, Title, Status or Duties
2.31 Administrative

Alva, Trudy – Assistant Controller
FTE/Term: 1.0/12 months
Proposed Annual Salary: $37,648
Current Annual Salary: $24,710
Amount and Percent: $12,938 (+ 52.4%)
Effective Date: July 1, 2000
Department/Funding: Controller’s Office/Fiscal/Appropriated
Explanation: Change from Financial Technician TO Assistant Controller. Duties and responsibilities change to meet the Assistant Controller’s job description.

2.32 Academic
Torell, Kurt – Interim Chair/Associate Professor
FTE/Term: 1.0/11 months
Proposed Annual Salary: $48,837
Current Annual Salary: $39,958
Amount and Percent: $8,879 (+ 22.22%)
Effective Date: August 1, 2000
Department/Funding: Social Sciences/Fiscal/Appropriated
Explanation: Changed position from Associate Professor TO Interim Division Chair/Associate Professor. Duties and responsibilities change to meet the new assignment and position changed from 9 months to 11 months.
Bender, John – Program Coordinator  
FTE/Term: 1.0/12 months  
Proposed Annual Salary: $31,284  
Current Annual Salary: $24,669  
Amount and Percent: $6,615 (+ 26.82%)  
Effective Date: June 5, 2000  
Department/Funding: Student Affairs – Financial Aid/Fiscal/Appropriated  
Modification of Duties or Explanation: Changed position from Program Aide TO Program Coordinator. Duties and responsibilities change to meet the new assignment and position.

Coley, Wallace S. – Network Specialist  
FTE/Term: 1.0/12 months  
Proposed Annual Salary: $31,284  
Current Annual Salary: $25,522  
Amount and Percent: $6,302 (+ 24.70%)  
Effective Date: August 21, 2000  
Department/Funding: Information Technology/Fiscal/Appropriated  
Modification of Duties or Explanation: Changed position from IT Support Technician TO Network Specialist. Duties and responsibilities change to meet the new assignment and position.

Crowe, Lance – Support Technician  
FTE/Term: 1.0/12 months  
Proposed Annual Salary: $31,284  
Current Annual Salary: $24,398  
Amount and Percent: $7,426 (+ 30.44%)  
Effective Date: July 1, 2000  
Department/Funding: Information Technology/Fiscal/Appropriated  
Modification of Duties or Explanation: Changed position from Distance Support Technician (classified) TO Distance Support Technician (exempt). Duties and responsibilities are equal to exempt positions in Information Technology.
Data Communications Technician TO Manager of Network and User Services
FTE/Term: 1.0/12 months
Proposed Annual Salary: $42,000 - $45,000
Current Annual Salary: $31,283
Amount and Percent: $10,717 - $13,717 (+ 34.26% to 43.85%)
Effective Date: September 15, 2000
Department/Funding: Information Technology/Fiscal/Appropriated
Modification of Duties or Explanation: Changed position from Data Communications TO Manager of Network and User Services. Duties and responsibilities change to meet the job description.

Programmer TO Manager of Applications and Systems Development
FTE/Term: 1.0/12 months
Proposed Annual Salary: $42,000 - $45,000
Current Annual Salary: $35,131
Amount and Percent: $6,829 – 9,829 (+ 19.56% to 28.10%)
Effective Date: September 15, 2000
Department/Funding: Information Technology/Fiscal/Appropriated
Modification of Duties or Explanation: Changed position Programmer TO Manager of Applications and Systems Development. Duties and responsibilities change to meet job description.

2.8 Athletics

2.82 Appointments:

Hannan, Richard - Interim Athletic Director
FTE/Term: 1.0/12 months
Department: Athletics
Proposed Annual Salary: $56,237
Effective Date: September 11, 2000
Additional Compensation: Additional compensation of $3,065 for declining health insurance
2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties, or Status
2.31 Administrative

Ron L. Crawford, from Director of Environmental Biotechnology Institute and Professor of Microbiology to Associate Vice President for Research and Graduate Studies, Director of Environmental Biotechnology Institute and Professor of Microbiology
FTE/Term: 1.0/12 months
Proposed Annual Salary: $133,452.80
Current Annual Salary: $127,088.00
Amount and Percent Increase: +$6,364.80 (+5.01%)
Effective Date: June 25, 2000
Department/Funding: University Research and Graduate Studies and Environmental Biotechnology Institute/Approp and Nonappropriated Funds
Justification: Temporary increase in administrative responsibilities in part-time assignment in Office of VPresident for Research

John W. Dickinson, from Associate Professor of Computer Science to Associate Professor of Computer Science and Interim Department Chair
FTE/Term: 1.0/12 months
Proposed Annual Salary: $122,449.60
Current Annual Salary: AY $76,835.20 convert to FY $93,912.00
Amount and Percent: +$28,537.00 (+30.39%)
Effective Date: July 9, 2000
Department/Funding: College of Engineering/Approp and Nonappropriated Funds
Justification: Temporary increase in administrative duties; target is to reach market salary in this specialized technical field; conversion from academic year to fiscal year appointment
Joseph Feeley, from Professor of Electrical Engineering to Professor of Electrical Engineering and Department Chair
FTE/Term: 1.0/12 months
Proposed Annual Salary: $130,000.00
Current Annual Salary: AY $79,040.00 convert to FY $96,616.00
Amount and Percent: +$33,384.00 (+34.55%)
Effective Date: June 25, 2000
Department/Funding: College of Engineering/Appropriated funds
Justification: Increase in administrative duties; target is to reach market salary in this specialized technical field; conversion from academic to fiscal year appointment

Robert J. Haggerty, from Director of Agriculture International Programs to Interim Director for Advancement, College of Agriculture
FTE/Term: 1.0/12 months
Proposed Annual Salary: $60,008.00
Current Annual Salary: $49,587.20
Amount and Percent: +$10,420.80 (+21.02%)
Effective Date: August 1, 2000
Department/Funding: College of Agriculture/Nonappropriated funds
Justification: Temporary increase in administrative duties

2.32 Academic/Instructional

David H. Atkinson, Associate Professor of Electrical Engineering and NASA Fellow
FTE/Term: 1.0/9 months
Proposed Annual Salary: $90,625.60
Current Annual Salary: $63,377.60
Amount and Percent: +$27,248.00 (+42.99%)
Effective Date: July 23, 2000
Department/Funding: College of Engineering/Nonappropriated funds
Justification: The temporary increase is a cost-of-living increment mandated and paid for by the NASA grant

Richard T Jacobsen, Professor of Mechanical Engineering and Interim Deputy R&D Director and Chief Scientist, INEEL
FTE/Term: 1.0/12 months
Proposed Annual Salary: $166,608.00
Current Annual Salary: $160,014.40
Amount and Percent: +$6,593.60 (+4.12%)
Effective Date: March 27,2000
Department/Funding: Academic Affairs/Nonappropriated Funds
Justification: Merit increase required by INEEL
Leonard R. Johnson, from Professor of Forest Products and Associate Dean to Professor of Forest Products and Associate Dean and Associate Provost
FTE/Term: 1.0/12 months
Proposed Annual Salary: $108,576.00
Current Annual Salary: $93,017.60
Amount and Percent: +$15,558.40 (%16.72%)
Effective Date: June 25, 2000
Department/Funding: Academic Affairs and College of Natural Resources/Appropriated funds
Justification: Temporary increase in administrative duties

Andrzej Paszczynski, from Instructional Research Associate to Associate Professor of Microbiology and Associate Director of Environmental Biotechnology Institute
FTE/Term: 1.0/9 months
Proposed Annual Salary: $53,206.40
Current Annual Salary: $40,892.80
Amount and Percent: +$12,313.60 (+30.11%)
Effective Date: August 20, 2000
Department/Funding: College of Agriculture/Agriculture Research and Extension funds/Nonappropriated funds
Justification: Appointed to new position

Robert R. Stiger, from Associate Professor of Civil Engineering to Acting Dean of Idaho Falls Outreach Center and Associate Professor of Civil Engineering
FTE/Term: 1.0/12 months
Proposed Annual Salary: $95,050.80 annualized
Current Annual Salary: AY $64,833.60 convert to FY $79,248.00
Amount and Percent: +$15,802.80 (+19.94%)
Effective Date: July 17, 2000
Department/Funding: Outreach and Technology/Appropriated and Nonappropriated funds
Justification: Temporary increase in administrative duties and conversion from academic to fiscal year appointment
Roger P. Wallins, from Assoc Dean of Grad Studies and Professor of English to Assoc VP for University Research and Grad Studies, Assoc Dean of Grad Studies and Professor of English
FTE/Term: 1.0/12 months
Proposed Annual Salary: $95,617.60
Current Annual Salary: $91,062.40
Amount and Percent: +$4,555.20 (+5.00%)
Effective Date: June 25, 2000
Department/Funding: University Research and Graduate Studies/Appropriated and Nonappropriated funds
Justification: Temporary increase in administrative duties in part-time assignment in Office of VPresident for University Research

Georgia Yuan, University Counsel
FTE/Term: 1.0/12 months
Proposed Annual Salary: $97,011.20
Current Annual Salary: $92,019.20
Amount and Percent: +$5,000.00 (+5.43%)
Effective Date: June 25, 2000
Department/Funding: Office of the President/Appropriated funds
Justification: Salary equity adjustment

Philip A. Youderian, Professor of Biochemistry
FTE/Term: 1.0/9 months
Proposed Annual Salary: $80,017.60
Current Annual Salary: $56,222.40
Amount and Percent: +$23,795.20 (+42.32%)
Effective Date: June 25, 2000
Department/Funding: College of Agriculture/Appropriated funds
Justification: Salary increase due external job offer

Marc L. Rust, from Research Assoc to Director of Inland Empire Tree Improvement Co-op (IETIC)
FTE/Term: 1.0/12 months
Proposed Annual Salary: $58,011.20
Current Annual Salary: $45,468.80
Amount and Percent: +12,542.40 (+27.58%)
Effective Date: July 1, 2000
Department/Funding: College of Natural Resources/Nonappropriated funds
Justification: Appointed to new position
4. **BOARD ACTION: EITC – Advisory Council Appointments**

Consistent with Idaho Code 33-2212, the State Board for Professional-Technical Education may appoint an Eastern Idaho Technical College (EITC) Advisory Council consisting of not less than twelve (12) nor more than fifteen (15) persons. State Board of Education policy states that the EITC Advisory Council consists of the State Division of Professional-Technical Education Administrator and the EITC President as ex-officio members, and other members appointed by the State Board for Professional-Technical Education, each to a term of three years. A council member is eligible for reappointment to consecutive terms.

A slate of three (3) persons approved by the current EITC Advisory Council is presented to the State Board of Education in order to fill three vacancies. The EITC Advisory Council requests the State Board of Education appoint the three (3) recommended persons, bringing the EITC Advisory Council membership to 15. The nominees are:

Fred Gunnerson — New Appointment
Joseph Groberg — New Appointment
Russell Spain — New Appointment

The terms will begin immediately upon State Board of Education ratification and continue through December 31, 2003.

**COMMITTEE ACTION:**

I move to send the above listed nominees to the Board with a recommendation to approve/disapprove/table. Seconded By: _______.

**BOARD ACTION:**

I move to approve/disapprove/table the appointments of Mr. Fred Gunnerson, Mr. Joseph Groberg and Mr. Russell Spain to positions on the EITC Advisory Council, to run through December 31, 2003. Carried: Yes No
5. **BOARD ACTION: Idaho State Library Board Appointment**

**DISCUSSION:**

The Idaho State Library Board has a vacancy for a term ending June 30, 2005. The State Library Board has considered the issue and feels it has taken appropriate measures to ensure that Mr. Pete Black is the best qualified candidate for the vacancy at this time. Mr. Black’s public service is well documented and he has just completed a productive three-year term on the State Library Board.

The State Library Board passed the following motion at its June 23, 2000 meeting:

Motion, seconded and carried that the State Library Board endorses the reappointment of Pete Black to the Idaho State Library Board for a term ending June 30, 2005.

Mr. Black has indicated his willingness to serve another term. (see pages 158-159)

**RECOMMENDATION:** Approval

**COMMITTEE ACTION:**

I move to send the reappointment nomination of Mr. Pete Black as a member of the Idaho State Library Board to the State Board of Education with a recommendation to approve/disapprove/table.

Seconded By: __________.

**BOARD ACTION:**

I move to approve/disapprove/table the reappointment of Mr. Pete Black to the Idaho State Library Board for a term to run through June 30, 2005

Carried: Yes  No
Pages 158 and 159 – Letter from Mr. Pete Black

For a copy of the letter, contact Vicki Barker

334-2270
vbarker@osbe.state.id.us
6. INFORMATION: LCSC Presidential Search Update

COMMITTEE ACTION:

I move to send the LCSC Presidential Search procedures to the State Board of Education with a recommendation to approve/disapprove/table. Seconded By: _______.

BOARD ACTION:

I move to approve/disapprove/table the LCSC Presidential Search procedures as presented. Carried: Yes No

Proposed Search Procedures

1) President’s Job Description (Board Policy)

2) Budget
   A. Public Notice
      1. News Services
      2. Chronicle for Higher Education, etc.
      3. Special Publications
         a. Select Announcements
         b. Pamphlet
   B. Internal Notice
   C. Community Notice
   D. Candidate Travel (Committee Travel)

3) Screening Committee
   A. Charge: Identify five (5) finalists from the pool of applicants for the presidency and Lewis-Clark State College for consideration by the State Board of Education.

   To provide an appropriate climate in which the finalists may be interviewed by the State Board of Education.

   B. Membership: Any person serving on the Screening Committee (SC) must commit to attending all meetings of the SC and maintain complete confidentiality regarding personnel records. No Exceptions! (Failure in this process could taint the search process and invite litigation.)
<table>
<thead>
<tr>
<th>Representative Groups</th>
<th>Number in Last Search</th>
<th>Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td>SBOE Members</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Local Businesses/Community Leaders</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>Legislators</td>
<td>4</td>
<td>2 (1 House/1 Senate)</td>
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<tr>
<td>Alumni</td>
<td>1</td>
<td>1</td>
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<tr>
<td>LCSC Foundation Board</td>
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<td>1</td>
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<td>Nez Perce Tribe</td>
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<td>1</td>
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<tr>
<td>LCSC Faculty</td>
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<td>LCSC Administrators</td>
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<td>Total Membership</td>
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<td>19</td>
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<tr>
<td>LCSC Affirm. Action Officer</td>
<td>1 ex-officio</td>
<td>1 (non-voting)</td>
</tr>
</tbody>
</table>

Representatives are to be selected internally by each group through election, appointment, or by virtue of position held.

4) Time Line

Sept, 00 Board approves composition of the Screening Committee, time line and scope of search.

July, 01 Position will be filled.

NOTE: This will be a national search.