

**BOARD COMMITTEE STRUCTURE  
PROPOSED PLAN OF ACTION**

**BUSINESS AFFAIRS & HUMAN RESOURCES (BAHR)**

- Appoint 3 Board members
- Meet in conjunction with regularly scheduled Board meetings (just as they have in the past)
- Will cover finance and personnel issues of the Board. In September 2000, personnel issues will be handled as they have in the past. It is intended that the personnel policies will be revised so that the review authority for personnel items that comply with Board policy will belong to the OSBE staff, with only those items not aligned with Board policy being forwarded to the Committee for consideration. If the Board is in agreement, we will forward copies of all personnel submissions along with a statement certifying staff review by mail to Board members only for two months to ensure the staff review is adequate and the process meets your approval. By next year, it would fall to complete staff review of personnel items, with only those not in compliance with Board policy being forwarded to BAHHR. Although, the OSBE will maintain records/data for all actions and referrals.

**INSTRUCTION, RESEARCH & STUDENT AFFAIRS (IRSA)**

- Appoint 3 Board members
- Meet in conjunction regularly scheduled Board meetings (just as they have in the past)
- Will cover all instruction, research and student related issues of the Board, including initial consideration of items forwarded by the Targeted Educational Groups Advisory Council.

**PLANNING, POLICY & GOVERNMENTAL AFFAIRS (PPGA)**

- President and Vice President of the Board serve as ex-officio members
- Committee meets as necessary; Board meets in PPGA Committee-of-the-whole four times a year to hear brief reports from the Committee, Presidents' Council and Agency Heads' Council, but primarily to discuss related issues, especially long range planning and strategic policy initiatives and goals. This allows the Board to conduct "retreat" type discussions of future issues and planning on regular and more frequent basis.
- Committee-of-the-whole meetings may be at least three hours in length and would be scheduled in conjunction with the February, April, August and November Board meetings. This schedule allows the Board select times for open discussion/debate in line with the Legislative session, budget preparation and approval, and pre-legislative needs.

**TARGETED EDUCATIONAL GROUPS ADVISORY COUNCIL (TEGAC)**

- Appoint 3 Board members
- Committee meets as necessary
- Reports through the IRSA Committee at any regularly scheduled Board meeting.

**REMAINING QUESTIONS TO CONSIDER:**

- Does the Board want to schedule two full days for meetings or continue with 1.5?
- Does the Board want a more informal seating arrangement for the PPGA Committee-of-the-whole meetings (more like the diamond seating arrangement at the retreat)? Just for PPGA meetings or for entire Board meetings?

*PLANNING, POLICY & GOVERNMENTAL AFFAIRS COMMITTEE*

- **Although PPGA Committee-of-the-whole would meet in conjunction with 4 regularly scheduled Board meetings, does the Board prefer to meet on the Wednesday evening preceding or first thing Thursday morning or Thursday evening?**