

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

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**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

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BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

NOVEMBER 16-17, 2000

LEWIS-CLARK STATE COLLEGE

ACTION ITEM

ITEM #1

SUBJECT:

Approval of Business Affairs and Human Resources Committee Minutes from October 19, 2000 meeting at North Idaho College.

BACKGROUND:

The minutes from the October 19, 2000 Business Affairs and Human Resources Committee.

DISCUSSION:

Not applicable

FIACAL IMPACT:

Not applicable

STAFF COMMENTS:

Review, make necessary corrections, and approve minutes.

COMMITTEE ACTION:

A motion to approve the minutes of the Business Affairs and Human Resources Committee meeting held October 19, 2000 at North Idaho College.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

BOARD ACTION:

No action required.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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LEWIS-CLARK STATE COLLEGE**

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**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**Unapproved Minutes
Idaho State Board of Education
Business Affairs and Human Resources Committee
October 19, 2000
North Idaho College**

Present at Business Affairs and Human Resources Committee meeting:

MEMBERS

Curtis Eaton
Jim Hammond
Sam Haws

Tom Boyd	Jerry Wallace UI	Kirk Dennis PTE
Dr Gregory Fitch OSBE	Brian Pitcher UI	Barry Thompson VR
Kevin Satterlee OSBE	Wayland Winstead UI	Sue Payne VR
Keith Hasselquist OSBE	Mark Brainard UI	Peter Morrill IPTV
Rita Foltman OSBE	Jeanee LeMay ASBUI	Ron Darcy ISDB
Randi McDermott OSBE	Dr Niel Zimmerman LSCS	Steve Guerber ISHS
Laurie Boston OSBE	Dean Froehlich LCSC	Don Robertson SDE
Dr Charles Ruch BSU	Whitney Pugh LCSC	Lindy High SDE
Buster Neel BSU	Dr Michael Burke NIC	Allison Westfall SDE
Stacy Pearson BSU	Rolly Jurgens NIC	Tim Hill SDE
Carolyn Harrison BSU	Pres G Meyerhoeffer CSI	Jane McClaran DFM
Dr Richard Bowen	Dr Miles LaRowe EITC	Mike Wickline Lew Trib
Leo Herrman ISU	Bill Robertson EITC	

The full BAHR Committee meeting was called to order at 9:25 A.

SECTION II - HUMAN RESOURCE AGENDA

**ITEM #1 ACTION ITEM
COMMITTEE MEETING MINUTES – SEPTEMBER 21, 2000**

No discussion held regarding the September 21, 2000 minutes.

ACTION M/S/C Hammond/Haws

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**ITEM #2 ACTION ITEM
 AGENCY/INSTITUTION ROUTINE AGENDA**

Mr. Eaton requested time during the Committee Reports to the Board to review the information provided by Idaho Public Television.

ACTION M/S/C Hammond/Haws

**ITEM #3 ACTION ITEM
 AGENCY/INSTITUTION NON-ROUTINE AGENDA**

No discussion of the Non-routine agenda items.

ACTION M/S/C Hammond/Haws

**ITEM #4 INFORMATION
 LEWIS-CLARK STATE COLLEGE
 PRESIDENTAIL SEARCH UPDATE**

It was decided the update by Dr. Fitch would be presented to the full Board during Committee reports.

The full BAHHR Committee meeting adjourned at 11:35 A.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**ROUTINE ACTION ITEMS
INSTITUTIONAL/AGENCY ROUTINE AGENDAS**

ITEM #2

SUMMARY OF ROUTINE AGENDA ITEMS (see following pages for detail):

- 2.1 BOISE STATE UNIVERSITY
- 2.2 IDAHO STATE UNIVERSITY
- 2.3 UNIVERSITY OF IDAHO
- 2.4 LEWIS-CLARK STATE COLLEGE
- 2.5 EASTERN IDAHO TECHNICAL COLLEGE
- 2.6 PROFESSIONAL TECHNICAL EDUCATION
- 2.7 VOCATIONAL REHABILITATION
- 2.8 IDAHO PUBLIC TELEVISION

DISCUSSION:

Review routine agenda and move items to non-routine agenda, if appropriate.

STAFF COMMENTS:

Approve routine agenda.

COMMITTEE ACTION:

A motion to recommend to the Board the approval of the institutional/agency routine agendas for Boise State University, Idaho State University, University of Idaho, Lewis-Clark State College, Eastern Idaho Technical College, Division of Professional Technical Education, Vocation Rehabilitation, and Idaho Public Television.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

A motion to approve of the institutional/agency routine agendas for Boise State University, Idaho State University, University of Idaho, Lewis-Clark State College, Eastern Idaho Technical College, Division of Professional Technical Education, Vocation Rehabilitation, and Idaho Public Television.

Moved by_____ Carried Yes_____ No_____

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

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**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**ROUTINE ACTION ITEM
BOISE STATE UNIVERSITY**

ITEM #2.1

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCE COMMITTEE

2.1 Appointments

2.11 Administrative

Lori Francis--Teacher

FTE/Term: 1.0/8 month
Proposed Annual Salary: \$10,200
Effective Date: September 18, 2000
Department/Funding: Children's Center/8 month, Local Funds

Deana Thornton--Trainer

FTE/Term: 1.0/12 month
Proposed Salary: \$45,000
Effective Date: October 16, 2000
Department/Funding: Center for Management Development/Fiscal, Local Funds

David Tolman—Director, Financial Aid and Scholarships

FTE/Term: 1.0/12 month
Proposed Salary: \$60,000
Effective Date: November 9, 2000
Department/Funding: Financial Aid/Fiscal, Appropriated Funds

John Twiss--Accountant

FTE/Term: .75/12 month
Proposed Annual Salary: \$24,000
Effective Date: September 29, 2000
Department/Funding: Sponsored Projects Accounting/Fiscal, Appropriated Funds

2.12 Academic/Instructional

Jyh-Haw Yeh – Associate Professor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$56,118
Effective Date: October 30, 2000
Department/Funding: Math & Computer Science/Academic, Appropriated Funds

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**ROUTINE ACTION ITEM
BOISE STATE UNIVERISTY**

ITEM #2.1

2.3 Reallocation of Position or Changes in Salary, Rank, title, Duties or Status

2.31 Administrative

Mark Hofhine—from Electronics Support Engineer to Microfabrication Lab Manager

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$46,000
Current Annual Salary: \$41,371
Amount & Percent: +\$4,629/11.2%
Effective Date: September 27, 2000
Department/Funds: Electrical and Computer Engineering/Fiscal, Grant Funds
Justification: Promotion within the Department of Electrical and Computer Engineering for responsibilities as manager of the clean room.

Pamela S. Koenig—from Application Systems Analyst to Data Base Administrator

FTE/Term: 1.0/12 month
Proposed Annual Salary: \$50,003
Current Annual Salary: \$48,006
Amount & Percent: +\$1,997/+4.2%
Effective Date: November 1, 2000
Department/Funds: Office of Info Technology/Fiscal, Appropriated Funds
Justification: Promotion within the Office of Info Technology unit.

2.34 Technical College

Jim Jozwiak—from Interim Instructor to Program Head and Interim Instructor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$39,582
Current Annual Salary: \$39,084
Amount & Percent: +\$498/+1.6%
Effective Date: September 18, 2000
Department/Funds: Semiconductor Mfg Tech/Fiscal, Vocational Funds
Justification: Additional responsibilities as Program Head.

Glenn Pfautsch—from Interim Instructor to Program Head and Interim Instructor

FTE/Term: 1.0/9 month
Proposed Annual Salary: \$39,500
Current Annual Salary: \$39,000
Amount & Percent: +\$500/+1.3%
Effective Date: September 18, 2000
Department/Funds: Computer Service Technology /Fiscal, Vocational Funds
Justification: Additional responsibilities as Program Head.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**ROUTINE ACTION ITEM
BOISE STATE UNIVERSITY**

ITEM #2.1

2.6 Request for New Positions

2.61 Administrative

Title: Training Manager
Type: Professional
FTE/Term: .13/12 month
Annual Salary: \$7,956 (plus benefits of \$2,307)
Effective Date: December 1, 2000
Department/Funding: Public Policy and Administration/Local Funds
Duties/Responsibilities: Increase FTE from .875 to 1.0. Additional assistance is needed to coordinate several local government training programs. Responsible for curriculum development, faculty selection, and conference coordination and evaluation.

Title: Assistant Director for Fitness
Type: Professional
FTE/Term: 1.0/12 month
Annual Salary: \$35,000 (plus benefits of \$10,150)
Effective Date: December 1, 2000
Department/Funding: Campus Recreation/Local Funds
Duties/Responsibilities: Plan, organize and direct a comprehensive fitness and cardiovascular program for BSU students, faculty/staff and alumni.

Title: Director of Auxiliary Services
Type: Professional
FTE/Term: 1.0/12 month
Annual Salary: \$77,000 (plus benefits of \$22,330)
Effective Date: December 1, 2000
Department/Funding: Auxiliary Services/Local Funds
Duties/Responsibilities: Reorganization of Auxiliary Services within the Student Affairs Division brings Health & Wellness Center, Student Housing, the Bookstore, and the Student Union and Activities under a new position of Director for Auxiliary Services. New position will provide better coordination of resources. Greg Blaesing will move from Director of the Student Union and Activities will be promoted into this new position.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**ROUTINE ACTION ITEM
BOISE STATE UNIVERSITY**

ITEM #2.1

Title: Business Manager
Type: Professional
FTE/Term: 1.0/12 month
Annual Salary: \$57,500 (plus benefits of \$16,675)
Effective Date: December 1, 2000
Department/Funding: Auxiliary Services/Local Funds
Duties/Responsibilities: Reorganization of Auxiliary Services within the Student Affairs Division brings Health & Wellness Center, Student Housing, the Bookstore, and the Student Union and Activities under the new realm of Auxiliary Services. The Business Manager will provide responsibility for fiscal management and coordination of auxiliary resources. Barry Burbank, Business Manager for the Student Union will be promoted into this new position.

Title: Director of Catering
Type: Professional
FTE/Term: 1.0/12 month
Annual Salary: \$38,000 (plus benefits of \$11,020)
Effective Date: December 1, 2000
Department/Funding: Auxiliary Services/Local Funds
Duties/Responsibilities: Provides responsibilities for all catering needs for internal as well as external University functions. Incumbent William Wingate has been on a temporary appointment and will be placed in this position when approved.

2.62 Instructional

Title: Professor
Type: Faculty
FTE/Term: 1.0/9 month
Annual Salary: \$81,500 (plus benefits of \$23,652)
Effective Date: December 1, 2000
Department/Funding: Management Department/Appropriated Funds
Duties/Responsibilities: Instruction of students who take major as well as elective courses in the Management Department.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**ROUTINE ACTION ITEM
BOISE STATE UNIVERSITY**

ITEM #2.1

2.64 Other (Classified Positions)

Title: Management Assistant
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$29,328 (plus benefits of \$11,438)
Effective Date: December 1, 2000
Department/Funding: Auxiliary Services/Local Funds
Duties/Responsibilities: Reorganization of Auxiliary Services within the Student Affairs Division brings Health & Wellness Center, Student Housing, the Bookstore, and the Student Union and Activities under a new position of Director for Auxiliary Services. This position will provide administrative support for the Director.

Title: Management Assistant
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$29,328 (plus benefits of \$11,438)
Effective Date: July 1, 2001
Department/Funding: Research/Appropriated Funds
Duties/Responsibilities: To provide administrative support for the position of Vice President for Research (currently being recommended for approval).

Title: Administrative Assistant I
Type: Classified
FTE/Term: 1.0/12 month
Annual Salary: \$25,064 (plus benefits of \$9,744)
Effective Date: December 1, 2000
Department/Funding: Idaho Small Business Development Center/Local Funds
Duties/Responsibilities: To provide administrative support for the Idaho GEMStars program. This program recognizes businesses and organizations that meet criteria for resource efficiency and practice pollution prevention. The Department of Environmental Quality will "loan" this position (incumbent and funding) to the Idaho Small Business Center to support this program.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**ROUTINE ACTION ITEMS
BOISE STATE UNIVERSITY**

ITEM #2.1

2.8 Athletics (All Personnel Actions and Positions)

2.82 Reappointments

Fred Adolphsen—Director of Planned Giving

FTE/Term: less than half-time, not benefit eligible/12 month

Proposed Annual Salary: \$5,000

Current Annual Salary: \$5,000

Amount & Percent: 0

Effective Date: July 1, 2000

Department/Funds: Intercollegiate Athletics/Fiscal, Local Funds

Justification: Reappointment

2.85 Additional Compensation

Summer Camps:

Fred Good	Women's Basketball	\$400
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**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**ROUTINE ACTION ITEM
IDAHO STATE UNIVERSITY**

ITEM #2.2

2.0 PERSONNEL RECOMMENDATIONS

2.1 Appointments/Reappointments

2.13 Other

Chipara, Mircea - Post Doctoral Research Associate

FTE/Term: 1.0/12 months
Department: Idaho Accelerator Center
Proposed Annual Salary: \$34,008.00
Effective Date: November 27, 2000

Dahlquist, Mark A. - Business Consultant/Trainer

FTE/Term: 1.0/12 months
Department: Idaho Small Business Development Center/College of
Business
Proposed Annual Salary: \$35,006.40
Effective Date: October 2, 2000

El Fassi, Khalid Chouffani - Post Doctoral Researcher

FTE/Term: 1.0/12 months
Department: Idaho Accelerator Center
Proposed Annual Salary: \$34,008.00
Effective Date: October 22, 2000

Johnson, Hilary J. - Assistant Director of Campus Recreation & Bengal Dance
Coach/Instructor

FTE/Term: 1.0/12 months
Department: Campus Recreation/Dance Team
Proposed Annual Salary: \$31,824.00
Effective Date: October 19, 2000

Spaulding, April - Admissions Specialist

FTE/Term: 1.0/12 months
Department: Idaho Falls Education Program
Proposed Annual Salary: \$35,484.80
Effective Date: October 4, 2000

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

NOVEMBER 16-17, 2000

LEWIS-CLARK STATE COLLEGE

**ROUTINE ACTION ITEM
IDAHO STATE UNIVERSITY**

ITEM #2.2

2.14 Technical Schools

Santos, Christa - SOLVE Counselor

FTE/Term: .75/12 months

Department: Center for New Directions, School of Applied Technology

Proposed Annual Salary: \$24,960.00

Effective Date: October 2, 2000

2.2 REAPPOINTMENTS

2.23 Other

Boyack, Diana - Research Associate

FTE/Term: 1.0/12 months

Department: Geology

Proposed Annual Salary: \$22,880.00

Prior Annual Salary: \$22,172.80

Amount and Percent: +\$707.20 (+3.19%)

Effective Date: October 1, 2000

Cutler, Kenny - Assistant Study Coordinator

FTE/Term: 1.0/12 months

Department: Institute of Rural Health Studies

Proposed Annual Salary: \$27,040.00

Prior Annual Salary: \$27,040.00

Amount and Percent: N/A - no change in salary

Effective Date: October 1, 2000

Smith, Michael - Accelerator Radiography Engineer

FTE/Term: 1.0/12 months

Department: Physics

Proposed Annual Salary: \$54,080.00

Prior Annual Salary: \$49,920.00

Amount and Percent: +\$4,160.00 (+8.34%)

Effective Date: October 1, 2000

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NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**ROUTINE ACTION ITEM
IDAHO STATE UNIVERSITY**

ITEM #2.2

2.3 CHANGES IN SALARY, RANK, TITLE, STATUS OR DUTIES

2.32 Academic/Instructional

Renn, Nancy L. - from Clinical Assistant Professor to Clinical Assistant Professor and Leadership Coordinator

FTE/Term: 1.0/10 months
Proposed Annual Salary: \$50,481.60
Current Annual Salary: \$45,427.20
Amount and Percent: +\$5,054.40 (+11.13%)
Effective Date: October 16, 2000
Department/Funding: Nursing/State Funds
Explanation: Additional duties as Leadership Coordinator.

2.6 REQUEST FOR NEW POSITION

2.63 Other

Exhibit Transporter/Interpreter

Type: Non-Classified
FTE/Term: 1.0/12 months
Annual Salary: \$22,368.00
Effective Date: November 20, 2000
Funding Source: Grant Funds
Department: Research/Natural Heritage Project
Duties/Responsibilities: Additional support needed to promote, deliver, assemble and interpret traveling exhibits on biodiversity for communities across Idaho.

Technical Records Specialist

Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$21,444.80
Effective Date: November 20, 2000
Funding Source: State Funds
Department: Development/Foundation
Duties/Responsibilities: Additional clerical support to assist in the tracking of and ongoing research of University Alumni.

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LEWIS-CLARK STATE COLLEGE**

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**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO**

ITEM #2.3

2.1 APPOINTMENT

2.11 Administrative

Joseph Geiger, from Professor of Business to Professor of Business and Chair,
Department of Business

FTE/Term:	1.0/9 months
Proposed Annual Salary:	\$86,931.00
Current Annual Salary:	\$81,931.00
Amount and Percent:	+\$5,000.00 (+6.10%)
Effective Date:	October 23, 2000
Department/Funding:	College of Business & Economics/Appropriated funds
Justification:	Appointed new chair for Department of Business

2.12 Academic/Instructional

Scott Bendoroff, Affiliate Assistant Professor of Resource Recreation and Tourism

FTE/Term:	1.0/12 months
Proposed Annual Salary:	0
Effective Date:	October 11, 2000
Department/Funding:	College of Natural Resources
Justification:	New affiliate faculty

Judith Baker, Lecturer in Foreign Languages and Literatures

FTE/Term:	1.0/9 months
Proposed Annual Salary:	\$28,017.60
Effective Date:	October 1, 2000
Department/Funding:	College of Letters & Science/Appropriated funds
Justification:	New appointment

Mary Bostick, Affiliate Assistant Professor of Special Education

FTE/Term:	1.0/12 months
Proposed Annual Salary:	0
Effective Date:	October 18, 2000
Department/Funding:	College of Education
Justification:	New affiliate faculty

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE

ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO

ITEM #2.3

Amy Bryant, Affiliate Assistant Professor of Microbiology, Molecular Biology & Biochemistry

FTE/Term: 1.0/12 months
Proposed Annual Salary: 0
Effective Date: October 19, 2000
Department/Funding: College of Agriculture
Justification: New affiliate faculty

John Buffington, Assistant Professor of Civil Engineering

FTE/Term: 1.0/9 months
Proposed Annual Salary: \$58,011.20
Effective Date: September 25, 2000
Department/Funding: College of Engineering/Appropriated funds
Justification: New appointment

Patricia Heglund, Affiliate Assistant Professor of Biological Sciences

FTE/Term: 1.0/12 months
Proposed Annual Salary: 0
Effective Date: September 26, 2000
Department/Funding: College of Letters & Science
Justification: New affiliate faculty

Karen Hertel, Reference Librarian with rank of Assistant Professor

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$31,012.80
Effective Date: November 27, 2000
Department/Funding: University Library/Appropriated funds
Justification: New appointment

L. Kirk Lohman, Affiliate Associate Professor of Fish and Wildlife

FTE/Term: 1.0/12 months
Proposed Annual Salary: 0
Effective Date: October 11, 2000
Department/Funding: College of Natural Resources
Justification: New affiliate faculty

John Mihelich, Assistant Professor of American Studies

FTE/Term: .5/9 months
Proposed Annual Salary: \$17,596.80
Effective Date: October 1, 2000
Department/Funding: College of Letters & Science/Appropriated funds
Justification: New appointment

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE

ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO

ITEM #2.3

Carol J. Nelson, Affiliate Assistant Professor of Education
FTE/Term: 1.0/12 months
Proposed Annual Salary: 0
Effective Date: October 18, 2000
Department/Funding: College of Education
Justification: New affiliate faculty

Yong Ho Park, Affiliate Professor of Microbiology, Molecular Biology & Biochemistry
FTE/Term: 1.0/12 months
Proposed Annual Salary: 0
Effective Date: October 19, 2000
Justification: New affiliate faculty

Kelly Quinnett, Senior Instructor in Theater Arts
FTE/Term: 1.0/9 months
Proposed Annual Salary: \$32,073.60
Effective Date: October 1, 2000
Department/Funding: College of Letters & Science/Appropriated funds
Justification: New appointment

Matthew L. Rice, Affiliate Professor for WWAMI Medical Education Program
FTE/Term: 1.0/12 months
Proposed Annual Salary: 0
Effective Date: October 10, 2000
Department/Funding: WWAMI
Justification: New affiliate faculty

Vicki Saab, Affiliate Assistant Professor of Fish and Wildlife
FTE/Term: 1.0/12 months
Proposed Annual Salary: 0
Effective Date: October 11, 2000
Department/Funding: College of Natural Resources
Justification: New affiliate faculty

Mark Schwarzlaender, Assistant Professor of Entomology
FTE/Term: 1.0/12 months
Proposed Annual Salary: \$48,152.00
Effective Date: September 28, 2000
Department/Funding: College of Agriculture/Non-appropriated funds
Justification: New appointment

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE

ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO

ITEM #2.3

Brenda Wood, Affiliate Associate Professor of Psychology

FTE/Term: 1.0/12 months
Proposed Annual Salary: 0
Effective Date: October 9, 2000
Department/Funding: College of Letters & Science
Justification: New affiliate faculty

2.13 Other

Daniel Brock, Program Coordinator for Upward Bound

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$37,856.00
Effective Date: September 24, 2000
Department/Funding: College of Education/Grant funds
Justification: New appointment

Scott Clyde, Directory, TRIO Program

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$45,011.20
Effective Date: October 1, 2000
Department/Funding: College of Education/Grant funds
Justification: New appointment

Donald Evans, Development Director for College of Engineering

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$63,003.20
Effective Date: October 1, 2000
Department/Funding: College of Engineering/Non-appropriated funds
Justification: New appointment

Nancy Gould-Hilliard, Media Relations Officer for University Communications

FTE/Term: .83/11 months
Proposed Annual Salary: \$40,003.20
Effective Date: October 10, 2000
Department/Funding: University Communications/Appropriated funds
Justification: New appointment

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO**

ITEM #2.3

Raymond Wallace, Institutional Research Analyst
FTE/Term: 1.0/12 months
Proposed Annual Salary: \$39,062.40
Effective Date: October 9, 2000
Department/Funding: Institutional Research and
Assessment/Appropriated funds
Justification: New appointment

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties, or Status

2.31 Administrative

C. Randall Byers, Professor of Statistics and Management and Head of Department of Business to Professor of Statistics and Management
FTE/Term: 1.0/9 months
Proposed Annual Salary: \$87,235.20
Current Annual Salary: \$92,227.20
Amount and Percent: -\$4,992.00 (-5.4%)
Effective Date: October 15, 2000
Department/Funding: Department of Business/Appropriated funds
Justification: Decrease in admin duties;return to academic faculty

2.31 Academic/Instructional

Carol Hampton, from Assistant Extension Educator to Instructor, Extension Educator of Family Consumer Science
FTE/Term: 1.0/12 months
Proposed Annual Salary: \$32,011.20
Current Annual Salary: \$29,328.00
Amount and Percent: +\$2,683.20 (+9.15%)
Effective Date: October 1, 2000
Department/Funding: College of Agriculture/Non-appropriated funds
Justification: Change in appointment

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO**

ITEM #2.3

2.6 Request For New Position

2.61 Administrative

Title: Administrative Assistant 1
Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$22,880.00
Effective Date: December 1, 2000
Funding Source: UI Commons/Non-appropriated funds
Department: Idaho Commons & Student Union
Duties/Responsibilities: Provide support for the Idaho Commons & Union administrative staff

Title: Administrative Assistant 1
Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$21,444.80
Effective Date: December 1, 2000
Funding Source: College of Law/Non-appropriated funds
Department: College of Law
Duties/Responsibilities: Provide support for the College of Law Admissions

Title: Technical Records Specialist 1
Type: Classified
FTE/Term: 1.0/12 months
Annual Salary: \$21,444.80
Effective Date: December 1, 2000
Funding Source: College of Law/Non-appropriated funds
Department: College of Law
Duties/Responsibilities: Provides high-level program support for College of Law

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**ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO**

ITEM #2.3

Title:	Academic Faculty
Type:	Faculty
FTE/Term:	1.0/9 months
Annual Salary:	\$47,008.00
Effective Date:	February 1, 2001
Funding Source:	College of Engineering/Non-appropriated funds
Department:	Computer Science
Duties/Responsibilities:	Position needed to fill essential needs due to increased enrollments

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**ROUTINE ACTION ITEM
LEWIS-CLARK STATE COLLEGE**

ITEM #2.4

2.1 APPOINTMENTS

2.14 Technical College

Kerby, E. Patrick - Instructor

FTE/Term:	1.0/9 months
Department:	Technical and Industrial Division
Proposed Annual Salary:	\$32,000
Effective Date:	October 2, 2000

Manlick, Joe A. - Instructor

FTE/Term:	1.0/12 months
Department:	Workforce Training
Proposed Annual Salary:	\$31,907
Effective Date:	September 18, 2000

Mertsching, Geni - Instructor

FTE/Term:	.5/12 months
Department:	Workforce Training
Proposed Annual Salary:	\$16,000
Effective Date:	September 19, 2000

2.3 Changes in Salary, Rank, Title, Status or Duties

2.33 Other

Thomas-Jorgenson, Jill - Director

FTE/Term:	1.0/12 months
Department:	Idaho Small Business Development Center
Proposed Annual Salary:	\$42,016
Current Annual Salary:	\$36,920
Amount and Percent:	\$5,096 (+13.81%)
Effective Date:	October 3, 2000
Explanation:	Changed position from half time Interim Director, Idaho Small Business Development Center and half time Project Coordinator, Idaho Virtual Incubator TO full time Director, Idaho Small Business Development Center. Job duties and responsibilities reflect the new assignment and position.

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**ROUTINE ACTION ITEM
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ITEM #2.4

Sperry, Joy – Assistant Volleyball Coach
FTE/Term: .17/2 months
Department: Athletics
Proposed Annual Salary: \$1,500
Effective Date: October 2, 2000

2.81 Additional Compensation

Collins, Mike, Cross Country Coach – Instructor, Extended Programs - \$2,704

Pfeifer, George, Men’s Basketball Coach – Basketball Camp - \$1,526

White, Jamie, Director, Auxiliary Services – managing Fitness Center - \$2,000

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**ROUTINE ACTION ITEM
EASTERN IDAHO TECHNICAL COLLEGE**

ITEM #2.5

2.6 REQUEST FOR NEW POSITION

2.63 Other

Title: Office Specialist II
Type: Classified
FTE/Term: 1.0/12 Months
Annual Salary: \$19,074
Effective Date: November 20, 2000
Funding Source: Local Revenue generated from grants and local fees
Department: Administration
Duties/Responsibilities: Support Dean of Instruction with full-time clerical/administrative assistance. Increasing work assignments necessitate assistance

Title: Office Specialist II
Type: Classified
FTE/Term: 1.0/12 Months
Annual Salary: \$19,074
Effective Date: November 20, 2000
Funding Source: Workforce training local fee and grant revenue
Department: Workforce Training
Duties/Responsibilities: Provide clerical and coordination services to Workforce Training Division, faculty, and manager. Faculty scheduled between 5:00 p.m. and 10:00 p.m. required clerical/coordinating support

Title: Office Specialist I
Type: Classified
FTE/Term: 1.0/12 Months
Annual Salary: \$15,412
Effective Date: November 20, 2000
Funding Source: FY2001 appropriation and internal reallocation
Department: Business Office
Duties/Responsibilities: Reclassification of existing position to better reflect actual duties

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**ROUTINE ACTION ITEM
DIVISION OF PROFESSIONAL TECHNICAL EDUCATION**

ITEM #2.6

2.1 Appointments

2.11 Administrative

Susan Kelly	Office Manager (PCN 0135)
FTE/Term:	Full-time exempt
Annual Salary:	\$13.41 per hour (\$27,892.80 annually)
Effective Date:	November 13, 2000
Department/Funding:	Career Information System/User Fees

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties or Status

2.31 Administrative

Clifford Green	Title change to Technology Program Manager (PCN 0032) from Workforce Training Network Program Manager
FTE/Term:	1.0/Full-time Exempt
Proposed Annual Salary:	\$25.50 per hour (\$53,040 annually)
Current Annual Salary:	\$24.79 per hour (\$51,563.20 annually)
Amount and Percentage:	\$1,476.80 @ 2.86%
Effective Date:	November 12, 2000
Department/Funding:	IDPTE/Carl Perkins Federal Funds
Explanation:	Realignment and re-titling of position to focus on developing, improving, and expanding the use of technology in professional-technical education.

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**ROUTINE ACTION ITEM
IDAHO DIVISION OF VOCATIONAL REHABILITATION**

ITEM #2.7

2.1 APPOINTMENTS

2.3 Changes in Salary, Rank, Title or Duties

Arnold Cantu

Rehab Counselor II

FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$35,921.60
Current Annual Salary: \$34,216.00
Amount and Percent: +\$1,705.60/+5.0%
Effective Date: October 15, 2000
Rationale: Promotion from Rehab Counselor I

Misti Hofland

Rehab Counselor II

FTE/Term: 1.0/12 Months
Proposed Annual Salary: \$34,715.20
Current Annual Salary: \$33,051.20
Amount and Percent: +\$1,664.00/+5.0%
Effective Date: October 15, 2000
Rationale: Promotion from Rehab Counselor I

Robert Sidwell

Rehab Counselor II

FTE/Term: 1.0/12 months
Proposed Annual Salary: \$34,611.20
Current Annual Salary: \$32,739.20
Amount and Percent: +\$3,536.00/+5.72%
Effective Date: October 15, 2000
Rationale: Promotion from Rehab Counselor I

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**ROUTINE ACTION ITEM
IDAHO PUBLIC TELEVISION**

ITEM #2.8

2.0 BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

2.9 ITEMS NOT COVERED IN OTHER SECTIONS

To: State Board of Education
Fr: Peter W. Morrill, General Manager
Dt: October 23, 2000
Re: System Report

Economic & Regulatory Review of IdahoPTV Privatization Update, Page 2

PBS Announces Re-Airing of “Idaho, A Portrait”, Page 2

IdahoPTV is Awarded Major Digital Television Grant, Page 2

Construction Progresses on Phase 1 of IdahoPTV DTV Conversion, Page 3

SHATTERED LIVES Seeks Solutions For Domestic Violence with Documentary and Panel Discussion, Page 3

Second District Congressional District Debate Rescheduled on Idaho Public Television, Page 3

National, State Debates, Other Election-Related Programs Air On Idaho Public Television Throughout October, Page 5

IdahoPTV Presents Statewide Televised Special of GOVERNOR’S MILLENNIUM AWARDS IN THE ARTS, Page 5

Upcoming & Past DIALOGUE Programs, Page 7

IdahoPTV’s DIALOGUE FOR KIDS on Dinosaurs, Page 7

BUILDING BIG Examines Variety of Engineering Feats, Idaho Public Television Organizes Corresponding Outreach Efforts, Page 7

Educational Project Nets National Honor for Craters of the Moon, NASA, IdahoPTV, Page 9

Children’s Trust Fund Grant, Page 9

Idaho NTTI Teacher of the Year, Page 10

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ITEM #2.8

**ECONOMIC & REGULATORY REVIEW OF IDAHOPTV PRIVATIZATION
UPDATE**

We have begun forwarding economic and regulatory information to Bornstein and Associates (B & A), Tucson AZ, pertaining to Idaho Public Television. B & A has scheduled interviews with over 100 public television stakeholders on Nov 8, 9, & 10. As previously announced, the economic and regulatory review is expected to be completed by January 1, 2000 for review by the SBoE.

On August 16, 2000, the State Board of Education voted for Idaho Public Television to proceed on conducting an independent fiscal and regulatory review of the issues involved with the proposal to transfer the assets and functions of public television to a non-profit, community organization such as the IdahoPTV Friends/Foundation. Idaho Public Television submitted a grant application to the Corporation for Public Broadcasting (CPB) to fund an independent analysis. On September 21, Connie Foster, VP Television Stations, CPB wrote "...yes it is safe to say that you will receive the funding that you requested..." As of this writing, we await the final paperwork from CPB and have submitted appropriate paperwork to the Division of Purchasing.

PBS ANNOUNCES RE-AIRING OF "IDAHO, A PORTRAIT"

On Wednesday, October 18, the Public Broadcasting Service (PBS) announced the nationwide rebroadcast of "Idaho, A Portrait," which will immediately follow the "American Masters: Clint Eastwood" on Friday, January 18, 2001. IDAHO, A PORTRAIT is a half-hour documentary, which looks at Idaho's magnificent geography primarily from the air. IdahoPTV also designed an extensive web site located at <http://www.pbs.org/idahoportrait> and a DVD offered by Idaho Public Television.

IDAHOPTV IS AWARDED MAJOR DIGITAL TELEVISION GRANT

On Friday, September 29, Idaho Public Television was notified by the U.S. Department of Commerce's Public Telecommunications Facilities Program (PTFP) that we had been awarded a grant of \$473,208, which is a match to the \$2 million that the Idaho Legislature appropriated during its 2000 session.

PTFP is a competitive grant fund created by Congress to fund basic equipment facilities for public television, public radio, and related educational entities. In this grant round, there were 278 applications received for the acquisition of both analog and digital infrastructure totaling \$233 million in total fund requests. PTFP had \$26.5 million in available funds in this year's grant pool. This is the first year that grant applications were accepted for the equipment required for the mandated conversion to digital television.

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**CONSTRUCTION PROGRESSES ON PHASE 1 OF IDAHOPTV DTV
CONVERSION**

Construction progresses on Phase 1/Year 1 (of 3) of IdahoPTV's mandated conversion to digital television. The Deer Point tower project includes partners KBCI-TV/Boise, KIVI-TV/Nampa, Citadel Radio Group (5 radio stations), BSU Radio Network (3 radio stations), and Idaho Public Television.

The approximately \$2.7 million project includes the construction of a 350 foot tower, jointly used antennas, and transmitter building.

As of this writing, primary tower construction has been completed, but final work does remain on the building.

IdahoPTV expects to begin digitally broadcasting in Boise by late spring or early summer, weather and construction permitting.

**SHATTERED LIVES SEEKS SOLUTIONS FOR DOMESTIC VIOLENCE WITH
DOCUMENTARY AND PANEL DISCUSSION**

SHATTERED LIVES, a documentary dealing with a community's response to domestic violence airs on Idaho Public Television, October 27 (Friday) at 8:00 p.m. MT/PT. Immediately following the broadcast, is a panel discussion lead by Producer/Director Lori Joyce. She speaks with Don Pierce, the chief of police in Boise; Celia Heady, executive director of the Idaho Council on Domestic Violence; and Bev LaChance, director of the Women's and Children's Alliance Crisis Center.

Communities in Colorado's Boulder County are profiled in the half-hour documentary, which aims to educate people about the cycles of violence as well as offer positive solutions to stop abuse. The film focuses on the effects of domestic violence on children and is broadcast as part of Domestic Violence Awareness Month.

SHATTERED LIVES interviews Boulder County Sheriff George Epp, Boulder Mayor Leslie Durgin, and others, to provide insight to communities struggling with violence.

Lori Joyce, Boise, produced and directed the documentary. Funding in part is provided by The Idaho Department of Health and Welfare.

**SECOND DISTRICT CONGRESSIONAL DISTRICT DEBATE RESCHEDULED
ON IDAHO PUBLIC TELEVISION**

The statewide televised debate for Idaho's Second Congressional District will be October 29 (Sunday) at 7:00/6:00 p.m. MT/PT.

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The candidates taking part in THE IDAHO DEBATES 2000 “Second District” are: Donovan Bramwell, Libertarian; U.S. Rep. Mike Simpson, incumbent, Republican; and Craig Williams, Democrat.

The three candidates are meeting for the Idaho Public Television live program nine days later than originally scheduled due to a change in the Congressional calendar.

“Congress has remained in session longer than expected requiring Rep. Simpson to remain in Washington, D.C. past the original date for the debate,” host and moderator Joan Cartan-Hansen said. “We have been able to set a new date in cooperation with the other candidates.”

Journalist panel members, who will present the questions for debate, are: Mike Journee, Times-News. Twin Falls; Steve Jess, BSU Radio Network, Boise; and Gene Fadness, The Idaho Statesman, Boise.

The Idaho Debates 2000 continue a tradition of more than two decades with IdahoPTV hosting the meeting of candidates in conjunction with League of Women Voters of Idaho and the Idaho Press Club.

This year, Idahoans can join in the debate process by submitting their own candidate questions in advance to the IdahoPTV Web site (www.idahoptv.org). Reporters will consider the citizen questions for inclusion during the debate to identify candidates’ positions on issues relevant to Idaho.

Spanish-speaking Idahoans were specifically invited to participate in the debates this year. IdahoPTV worked with Spanish-speaking high school students in Weiser to identify the campaign issues that were important to the students, and to the Hispanic community. Hispanic adults were queried in separate events. Top issues included "immigration" and "education", including concerns about English as a Second Language instruction and the high drop-out rate among Hispanics. Affirmative action and English as the official language of the U.S. were also discussed. These issues and observations were passed along as input to the debates. This year for the first time, IdahoPTV provides a Spanish translation of the debate transcripts on the idahoptv.org web-site.

New to this year’s Idaho Debates is live close-captioning for viewers with hearing limitations.

The debates are also being video-streamed live on the IdahoPTV Web site and archived for later Web viewing. The Web site also includes bilingual text transcriptions in English and Spanish. These new projects on the IdahoPTV Web site are part of a grant from the Corporation for Public Broadcasting through the PBS Democracy Project.

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Also online for Idahoans are candidate biographies, and campaign-finance information. A link from the site connects to the national PBS Democracy Project site. In addition to various national election information, there is a site for children to help them learn about the political process and their government.

**NATIONAL, STATE DEBATES, OTHER ELECTION-RELATED PROGRAMS
AIR ON IDAHO PUBLIC TELEVISION THROUGHOUT OCTOBER**

All three PRESIDENTIAL DEBATES were aired live October 3, 11, and 17 on Idaho Public Television. The three meetings of candidates for the office of President of the United States aired as A NEWSHOUR SPECIAL and were moderated by the NEWSHOUR's Jim Lehrer.

The four debates, along with other national election-related programming, are part of the PBS Democracy Project, which includes in-depth analysis and reporting, innovative online content, and other opportunities for citizens to increase their election savvy.

Another piece of the project, PBS DEBATE NIGHT (October 15), featured congressional Republicans and Democrats discussing presidential campaign issues from their party and personal perspectives. The program was immediately followed by the first of IdahoPTV's own IDAHO DEBATES.

Continuing a tradition of more than two decades, IdahoPTV, in conjunction with League of Women Voters of Idaho and Idaho Press Club, host Idaho congressional candidate debates. Marcia Franklin was host and moderator for the First District Debate (October 15) and Joan Cartan-Hansen is host and moderator for the Second District Debate (October 29).

Other parts of the PBS Democracy Project include four national specials:

FRONTLINE "The Choice 2000" Aired Monday, October 2 at 8:00 p.m. MT/PT and Tuesday, October 17 at 10:00 p.m. MT/PT. Correspondent Peter Boyer presented dual biographies of George W. Bush and Al Gore, each competing to become the next president of the United States. Boyer explored how the candidates and their values have been shaped by family background, history, victory, and defeat.

I'M ON THE BALLOT Aired Friday, October 13 at 8:00 p.m. MT/PT. The presidential nominees of the Reform, Natural Law, socialist, Libertarian, and Green parties compared their struggles for attention to the high-profile campaigns of the Republican and Democratic candidates. The documentary introduced a slate of ballot options and explored whether a third party vote is wasted.

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THE GREAT CAMPAIGN OF 1960 Airs Monday, October 30 at 10:00 p.m. MT/PT. Paul Duke, former moderator of WASHINGTON WEEK IN REVIEW, surveys the contest between Democrat John F. Kennedy and Republican Richard M. Nixon for the presidency. The special examines how Kennedy's religion affected the race and the ways television played a major role.

IDAHOPTV PRESENTS STATEWIDE TELEVISED SPECIAL OF GOVERNOR'S MILLENNIUM AWARDS IN THE ARTS

The honors, the artists, the performances of the GOVERNOR'S MILLENNIUM AWARDS IN THE ARTS were showcased in a statewide Idaho Public Television 90 minute special, which premiered Monday, October 16 at 7:00 p.m. MT/PT.

This was the first time the biennial event that gather arts honorees and performers has been presented on statewide television. The production is a cooperative project of KIVI Channel 6 in Boise, which taped the live event in September, and IdahoPTV, which edited and produced the television special and web site at www.idahoptv.org.

It also is the first time that Opera Idaho, Boise Philharmonic, Idaho Shakespeare Festival, and Ballet Idaho all share the same stage in the same evening. In all, more than 200 professional artists — on-stage and backstage — and another 100 student performers from every corner of Idaho took part in the event. Jazz artist and former Idahoan Curtis Stigers and guitarist Frank Potenza are featured in a tribute to Lionel Hampton; both Stigers and Hampton are among the award recipients.

The evening opened with a performance, choreographed by Ballet Idaho, featuring all the students from throughout Idaho, who participated in the first Governor's Arts Workshop in September. Four students — McKenna Kline, Andy Badke, Jason Prindle and Natalie Eastman — perform solos representing drama, voice, dance, and music.

Music, dance, and drama performances interweave with awards presentations to the 16 recipients, honored for their contributions to art and culture in Idaho. The honorees are:

- Jerry Shively, Idaho Falls; and Jennifer Williams, Nampa; Governor's Award for Arts Education.

- Leslie Esselburn, Lewiston; and Margie Stoy, Boise; Governor's Award for Arts Administrator.

- Sid Chase, St. Anthony; and Bonalyn-Alethe Munson, Boise; Governor's Award for Support of the Arts.

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- Fred Norman, formerly of Boise; Bill Rankin, Caldwell; and Jim Janusoro, Boise; Governor's Award for Lifetime Achievement in the Arts.

- Lionel Hampton, jazz musician and adopted son of Idaho, Governor's Special Commendation. The award is accepted by Lynn Skinner of the Lionel Hampton Jazz Festival at the University of Idaho.

- Curtis Stigers, Atlanta (Idaho) and New York City; and Michael Hoffman, Boise, Tribute to Idaho Artist to the World. (The awards are given to Idaho residents who carry the state's cultural banner to the world.)

The Governor's Awards in the arts were initiated in 1970 by the Idaho Commission on the Arts to stimulate awareness of the arts in the state. Idaho was among the first in the nation to establish such a program. Today, however, nearly all states bestow similar awards. Nominees must have some connection with Idaho and be associated with creative accomplishment or distinguished service that has made a significant contribution to the state and to the arts.

UPCOMING & PAST DIALOGUE PROGRAMS

—Airs, Thursdays, at 8:30pm MT/ 7:30pm PT
Repeats, Sundays, at 5pm MT/4pm PT

- 11/02/00 – David McCullough
- 10/26/00 – Farm Worker Minimum Wage
- 10/19/00 – Doris Kearns Goodwin - Repeat
- 10/12/00 – At-Risk Kids
- 10/05/00 - Pre-Empted
- 09/28/00 – Ted Sorensen
- 09/21/00 – Craig Williams, Candidate for U.S. Rep., 2nd Dist.
- 09/14/00 – Death and Dying
- 09/07/00 - Wildfire
- 08/31/00 – Rep. Mike Simpson
- 08/24/00 – Affordable Housing

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IDAHOPTV'S DIALOGUE FOR KIDS ON DINOSAURS

—Airs Tuesday, November 14 2 p.m. MT/ 1 p.m. PT

Dinosaurs may have lived from about 230 million to about 65 million years ago but they still make a big impact today. Scientists are learning more and more about these "Fearfully Great Lizards" every day. Did they fly? What did they eat? How did they live and how did they die? Ask Mr. Jack Horner from the Museum of the Rockies, your favorite dinosaur question for yourself. Join Mr. Jack Horner, and host Joan Cartan-Hansen as they answer phoned-in, faxed or emailed in questions on this month's Dialogue for Kids.

And coming...Tuesday, December 12, Virtual Reality
Tuesday, January 9, Weather

**BUILDING BIG EXAMINES VARIETY OF ENGINEERING FEATS, IDAHO
PUBLIC TELEVISION ORGANIZES CORRESPONDING OUTREACH
EFFORTS**

— BUILDING BIG aired Tuesdays, October 3 and 17 at 9:00/8:00 p.m. MT/PT, and October 10, 24 and 31 at 7:00 p.m. MT/PT. Repeats Saturdays October 7 through November 4 at 4:00/3:00 p.m. MT/PT

Author-illustrator David Macaulay hosts this five-part series, BUILDING BIG, that explores engineering feats around the world. Each episode focuses on one type of large-scale project: bridges, domes, skyscrapers, dams, and tunnels. Macaulay explained the secrets of science that holds these structures together. He also highlights human stories behind the construction of the remarkable landmarks.

Around Idaho are many structures -- from bridges to domes to tunnels and mines and more -- of interest for students to explore in person. IdahoPTV, as part of a national grant, is offering a limited number of classroom stipends to take a field trip to these local wonders.

BUILDING BIG visits many sites around the world including Hoover Dam and the Channel Tunnel (Chunnel) connecting England with France. Both projects have ties to Idaho. The former Morrison Knudsen Co. Inc. was one of the companies that helped construct Hoover Dam. In Europe, Idahoan Jack Lemley led a team of 400 engineers and directed the workforce from 1989 to 1993 to complete the Chunnel.

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Macaulay is author/illustrator of the popular book series, *The Way Things Work*. Other books by him are *Castle*, *Cathedral*, *Pyramid*, *Roman City* and more.

In continuing efforts to promote technological literacy, IdahoPTV provided a major educational outreach effort focused on civil engineering, in partnership with Civil Engineering professionals in Idaho, the University of Idaho Department of Civil Engineering, five Boys & Girls Clubs in Idaho, The Discovery Center, and WGBH (the creators of the series BUILDING BIG). Thirty structures in Idaho -- bridges, dams, roads, mines, tunnels, domes, skyscrapers -- were featured on the idahoptv.org web site, along with resources for K-12 teachers to educate and excite students about math, science, and potential careers in engineering. The monthly DIALOGUE FOR KIDS live, call-in program featured local engineers responding to the questions that school children had about civil engineering and structures.

Twin Falls Boys & Girls Club members used the BUILDING BIG Activity Guide to do some hands-on activities to help them understand the forces and loads which need to be dealt with in building big structures. They built a geodesic dome from rolled up newspapers; they researched and then took a field trip to the Perrine Bridge. Bill Merritt, the Project Engineer for the bridge when it was built in 1976, accompanied the students. He shared blueprints, photos of the bridge under construction, and explained in easy-to-understand terms some of the design elements engineers consider when building bridges. Bill told them if they would like to build bridges someday, stick with their math and science classes. Similar Boys and Girls Club activities took place in Boise and Lewiston. IdahoPTV also provided stipends for K-12 classes to take field trips to other related Idaho sites.

EDUCATIONAL PROJECT NETS NATIONAL HONOR FOR CRATERS OF THE MOON, NASA, IDAHOPTV

An educational project to encourage interest in science that reached thousands of Idaho students was honored by the National Park Foundation at the recent National Park Service conference in St. Louis MO.

The project brought retired astronauts to Idaho in conjunction with the 75th anniversary of Craters of the Moon National Monument in 1999. Teacher workshops, field trips, teacher guides, and school presentations reached out to more than 3,000 students and teachers. Thousands more were reached through two statewide television shows. Additionally three videos are available for continued classroom use: Return to the Moon; Astronaut (Edgar) Mitchell Talking to School Kids; and Astronaut Mitchell on Idaho Public Television's DIALOGUE.

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Partners in the project led by Jim Morris, superintendent, Craters of the Moon National Monument, include: National Aeronautical and Space Administration (NASA), Idaho Space Grant Consortium, and Idaho Public Television.

Morris, who attended the conference, said the Honorable Mention achieved by the project in the Education Category indicates a score nearly as high as the first place award. Only two Honorable Mention prizes were awarded this year in addition to the first place awards in each of the five categories. The National Park Partnership Awards are presented by NPS and the foundation to recognize excellence in partnership contributions of external organizations.

The three retired astronauts who visited Idaho during 1999 were Edgar Mitchell (Apollo 14); Eugene Cernan (Gemini 9, Apollo 10 and Apollo 17); and Joe Engle (Apollo and Space Shuttle). Mitchell was the guest for the first ever DIALOGUE FOR KIDS statewide call-in program on IdahoPTV during the school day. The success of that program in May 1999 led to a monthly show, produced by IdahoPTV, during the school year that is now in its second season. The Mitchell program was audio-streamed live on the IdahoPTV Web site (www.idahoptyv.org/) and is still available for retrieval. Mitchell also appeared on the evening DIALOGUE show.

CHILDREN'S TRUST FUND GRANT

The Children's Trust Fund announced a grant to IdahoPTV to fund putting some of our workshops that focus on emergent literacy and positive social skills in a "box." With video, print materials, hands-on activities, children's books, discussion guide, and clear instructions for the facilitator, our popular workshops will become more widely available. We will be using the "train the trainer" model to familiarize Parents As Teachers parent-educators in southwest Idaho with the resource.

IDAHO NTTI TEACHER OF THE YEAR

University of Idaho College of Education professor Dr. Gwen Kelly was named the Idaho NTTI "Teacher of the Year" for 2000. Dr. Kelly's math methods courses include instruction on using IdahoPTV and PBS video and web resources in the K-12 classroom. Undergraduate students in her classes have participated for two years now in the annual IdahoPTV NTTI Lesson Plan Contest.

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**NON-ROUTINE ACTION ITEM
BOISE STATE UNIVERSITY**

ITEM #3.1

COMMITTEE ACTION :

A motion to recommend to the Board the approval of Boise State University's non-routine human resources requests as detailed in Item #3.1.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

A motion to approve Boise State University's non-routine human resources requests as detailed in Item #3.1.

Moved by_____ Carried Yes_____ No_____

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

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**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**NON-ROUTINE ACTION ITEM
BOISE STATE UNIVERSITY**

ITEM #3.1

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties or Status.

2.31 Administrative

Lynn Gabriel—from Projects Coordinator to Managing Director

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$50,482

Current Annual Salary: \$40,768

Amount & Percent: +\$9,714/+23.8%

Effective Date: September 3, 2000

Department/Funds: International Business/Fiscal, Grant Funds 70%;
Appropriated Funds 30%

Justification: Change in duties and responsibilities to the directorship of the international programs in the College of Business and Economics and the program responsibilities of the Vietnam program. Previously, responsibilities were part of an official faculty member's load.

Leah Sample—from Assistant Director, Auxiliary Services and Student Union to Director of Student Union and Activities

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$60,000

Current Annual Salary: \$42,578

Amount & Percent: +\$17,422/+40.9%

Effective Date: November 1, 2000

Department/Funds: Student Union and Activities/Fiscal, Local Funds

Justification: Promotion within Student Affairs Division and the Student Union itself. Salary is commensurate with beginning salaries for directors within the Student Affairs Division.

Stephanie Witt—from Interim Associate Dean and Professor, College of Social Sciences and Public Affairs to Associate Vice President for Academic Affairs and Faculty

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$90,438

Current Annual Salary: \$75,109

Amount & Percent: +\$15,329/+20.4%

Effective Date: January 2, 2001

Department/Funds: Provost and Academic Affairs/Fiscal, Appropriated Funds

Justification: Promotion within the academic affairs unit from an interim Associate Dean position to the Associate Vice President for Academic Affairs position. Salary commensurate with level of responsibilities and experience of the incumbent and CUPA standards.

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
NOVEMBER 16-17, 2000
LEWIS-CLARK STATE COLLEGE**

**NON-ROUTINE ACTION ITEM
BOISE STATE UNIVERSITY**

ITEM #3.1

**2.6 Request for New Positions
2.61 Administrative**

Title:	Vice President for Research
Type:	Professional or Faculty or Administrative
FTE/Term:	1.0/12 month
Annual Salary:	\$110,000 (plus benefits of \$31,900)
Effective Date:	July 1, 2001
Department/Funding:	Research/Appropriated Funds
Duties/Responsibilities:	Serves as institutional advocate and facilitator for faculty research activities. Responsible for programmatic excellence in research and its integration into the graduate and undergraduate learning experience. Will coordinate development and realization of institutional research goals that are consonant with Boise State's mission and status as a metropolitan university.

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

NOVEMBER 16-17, 2000

LEWIS-CLARK STATE COLLEGE

**NON-ROUTINE ACTION ITEM
IDAHO STATE UNIVERSITY**

ITEM #3.2

COMMITTEE ACTION:

A motion to recommend to the Board the approval of Idaho State University's non-routine human resources request as detailed in Item #3.2.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

BOARD ACTION:

A motion to approve Idaho State University's non-routine human resources request as detailed in Item #3.2.

Moved by _____ Carried Yes _____ No _____

2.3 Change in Salary, Rank, Title or Duties

2.34 Technical School

Hill, Weldon - from Instructor to Instructor/Coordinator

FTE/Term: 1.0/11 months

Proposed Annual Salary: \$45,011.20

Current Annual Salary: \$34,486.40

Amount and Percent: +\$10,524.80 (+30.52%)

Effective Date: October 16, 2000

Department/Funding: Technical Network Training, School of Applied
Technology/Grant Funds

Explanation: Change in duties and responsibilities.

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LEWIS-CLARK STATE COLLEGE**

**NON-ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO**

ITEM #3.3

COMMITTEE ACTION:

A motion to recommend to the Board the approval of the University of Idaho's non-routine human resources requests as detailed in Item #3.3.

Moved by_____ Seconded by_____ Carried Yes_____ No_____

BOARD ACTION:

A motion to approve the University of Idaho's non-routine human resources requests as detailed in Item #3.3.

Moved by_____ Carried Yes_____ No_____

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NON-ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO

ITEM #3.3

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties, or Status

2.32 Administrative

Fred Gunnerson, from Professor of Mechanical Engineering and Director of Idaho Falls Center of Higher Education to Professor of Mechanical Engineering and Director of the INEEL Education & Research Initiatives

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$125,008.00
Current Annual Salary:	\$120,016.00
Amount and Percent:	+\$4,992.00 (4.16%)
Effective Date:	October 1, 2000
Department/Funding:	Academic Affairs/Non-appropriated Funds
Justification:	Change in appointment

Patrick Momont, from Associate Extension Professor and Extension Animal Scientist to Associate Extension Professor and Extension Animal Scientist, and Director of District II Cooperative Extension

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$68,203.20
Current Annual Salary:	\$55,078.40
Amount and Percent:	+\$13,124.80 (+23.8%)
Effective Date:	October 1, 2000
Department/Funding:	Cooperative Extension Service/Non-appropriated funds
Justification:	Appointed new Director of District II Cooperative Extension

John Morris, Professor of Management to Professor of Management and Associate Dean of the College of Business & Economics

FTE/Term:	.923/11 months
Proposed Annual Salary:	\$100,012.80 annualized
Current Annual Salary:	AY \$85,300.80 convert to .923 FY \$96,220.80
Amount and Percent:	+\$3,792.00 (+3.94%)
Effective Date:	September 24, 2000
Department/Funding:	College of Business & Economics/Appropriated funds
Justification:	Increase in administrative duties and conversion from academic year to eleven month position

**BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE
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LEWIS-CLARK STATE COLLEGE**

**NON-ROUTINE ACTION ITEM
UNIVERSITY OF IDAHO**

ITEM #3.3

Robert R. Stiger, from Associate Professor of Civil Engineering to Associate Professor of Civil Engineering and Acting Dean of University Center Idaho Falls

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$103,646.40
Current Annual Salary:	AY \$64,833.60 convert to FY \$79,248.00
Amount and Percent:	+\$24,398.40 (+30.79%)
Effective Date:	July 17, 2000
Department/Funding:	Outreach and Technology/Appropriated and Non-appropriated funds
Justification:	Temporary increase in administrative duties and conversion from academic to fiscal year appointment; correction of September agenda item

2.33 Academic/Instructional

2.34 Other

Christine Budenbender, Project Manager for the Initial and Continuing Development of the Next-Generation High-Performance Work Environment Center

FTE/Term:	1.0/12 months
Proposed Annual Salary:	\$107,203.20
Effective Date:	September 13, 2000
Department/Funding:	College of Engineering/Grant funds
Justification:	New appointment

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

NOVEMBER 16-17, 2000

LEWIS-CLARK STATE COLLEGE

NON-ROUTINE ACTION ITEM

ITEM #3.4

DIVISION OF PROFESSIONAL TECHNICAL EDUCATION

COMMITTEE ACTION:

A motion to recommend to the Board the approval of the Division of Professional Technical Education's non-routine human resources request as detailed in Item #3.4.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

BOARD ACTION:

A motion to approve the Division of Professional Technical Education's non-routine human resources request as detailed in Item #3.4.

Moved by _____ Carried Yes _____ No _____

2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties or Status

2.31 Administrative

Jeannie Sobotka-Tilley	Education Information Analyst (PCN 0016)
FTE/Term:	0.5 FTE/Half-time Exempt (1040 hours annually)
Proposed Annual Salary:	\$17.91 per hour (\$18,626.40 annually)
Current Annual Salary:	\$13.41 per hour @ 2080 hours annually (\$27,892.80)
Amount & Percent:	\$4.50 per hour (\$4,680 for 1040 hours) / 33.5%
Effective Date:	November 13, 2000
Department/Funding	Career Information System/User Fees
Explanation:	Promotion. Also moving from full-time position to half-time position.

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LEWIS-CLARK STATE COLLEGE

**NON-ROUTINE ACTION ITEM
IDAHO STATE HISTORICAL SOCIETY**

ITEM #3.5

BACKGROUND:

The State Board of Education approves the appointment of the members of the Idaho State Historical Society Board of Trustees and the Idaho State Library Board of Trustees. On December 31, 2000, two terms on the Idaho State Historical Society Board of Trustees will expire.

District 3 - Mr. Tony Edmondson of Weiser has applied for reappointment to a second term.

District 6 - Mr. Ronald Bush of Pocatello did not seek reappointment.

In July the Board of Trustees announced the vacancies and began publicizing for nominations to fill the expiring terms. The Trustees also appointed a Nominating Committee to review applications, conduct interviews and report back. Five applications were received for the District 6 position and only Mr. Edmondson applied for the District 3 position. At the October 27 meeting of the Trustees a final recommendation was authorized for submission to the State Board of Education.

RECOMMENDATIONS: In order of consideration:

District 3

1. Tony Edmondson
(only application received)

District 6

1. Dr. Merwin (Bob) Swanson
2. Colen H. Sweeten, Jr. (has since withdrawn his application)
3. Jim Fisher

ATTACHMENTS:

None. Vita and request for appointment letters on file with the SBOE.

COMMITTEE ACTION:

A motion to recommend to the Board approval of the request by the Idaho State Historical Society for the reappointment nomination of Mr. Jim Edmondson (District 3) and the appointment nomination of Dr. Merwin Swanson (District 6) as members of the Idaho State Historical Society Board of Trustees.

Motion by _____ Seconded by _____ Carried Yes _____ No _____

BOARD ACTION:

A motion to approve the request by the Idaho State Historical Society for the reappointment nomination of Mr. Jim Edmondson (District 3) and the appointment nomination of Dr. Merwin Swanson (District 6) as members of the Idaho State Historical Society Board of Trustees.

Motion by _____ Carried Yes _____ No _____

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LEWIS-CLARK STATE COLLEGE

INFORMATION ITEM

ITEM #4

LCSC PRESIDENTIAL SEARCH UPDATE

Dr. Greg Fitch will provide an update on the status of the Lewis-Clark State College Presidential Search.

LCSC Presidential Search Committee Membership

November 1, 2000

<u>Member</u>	<u>Representing</u>
Ms. Barbara Bowen 601 Burrel Drive Lewiston, ID 83501	LCSC Alumni
Mr. Mark C. Brigham P.O. Box 617 Lewiston, ID 83501	Community - Businessman
Rep Frank Bruneel 3207 4 th Lewiston, ID 83501	Legislator - State House
Mr. Dean Froehlich Lewis-Clark State College 500 8 th Ave. Lewiston, ID 83501	LCSC Administration
Ms. Lori Gaskill Lewis-Clark State College 500 8 th Ave. Lewiston, ID 83501	LCSC Affirmative Action Officer ex-officio member
Mr. Andrew Hanson Lewis-Clark State College 500 8 th Ave. Lewiston, ID 83501	LCSC Exempt Staff
Ms. Sam Haws Board Member 1866 S. Goldking Way Boise, ID 83709	SBOE
Mr. Michael Hill Trade and Industrial Division Lewis-Clark State College 500 8 th Ave. Lewiston, ID 83501	LCSC Faculty
Ms. Harriet Huseman 523 Cedar Lewiston, ID 83501	LCSC Foundation

BUSINESS AFFAIRS AND HUMAN RESOURCES COMMITTEE

NOVEMBER 16-17, 2000

LEWIS-CLARK STATE COLLEGE

Ms. Colleen Mahoney 123 Fifteenth Avenue Lewiston, ID 83501	Community - Retired Educator and Former SBOE Member
Ms. Judy Meyer 10500 Hayden Bluff Hayden, ID 83835	Community - Businesswoman
Dr. Rita Rice Morris Lewis-Clark State College 500 8 th Ave. Lewiston, ID 83501	LCSC Administration
Dr. Marylou Robinson Lewis-Clark State College 500 8 th Ave. Lewiston, ID 83501	LCSC Faculty
Ms. Melinda Sonnen P.O. Box 452 Cottonwood, ID 83522	LCSC Student
Mr. Tyson (Tate) Smith 1310 Hemlock Ave. Lewiston, ID 83501	SC Student
Dr. Gene Straughan Lewis-Clark State College 500 8 th Ave. Lewiston, ID 83501	LCSC Faculty
Sen. Joe Stegner 216 Prospect Blvd Lewiston, ID 83501	Legislator - Idaho Senate
Mrs. Maureen Flynn Striebeck 4012 Fairway Dr. Lewiston, ID 83501	Community - Businesswoman
Mr. Arthur Taylor P.O. Box 305 Lapwai, ID 83540	Nez Perce Tribe-Tribal Member and NPT Executive Committee Mbr
Ms. Geri Waters ADM Building Lewis-Clark State College 500 8 th Ave. Lewiston, ID 83501	LCSC Classified Staff