TAB	DES CRIPTION	ACTION
1	<b>BAHR-SECTION I BOISE STATE UNIVERSITY</b> New Positions & Deletions of Positions	Motion to approve
2	<b>BAHR-SECTION I IDAHO STATE UNIVERSITY</b> New Positions & Changes to Positions	Motion to approve
3	<b>BAHR-SECTION I UNIVERSITY OF IDAHO</b> New Position & Reactivation of Positions	Motion to approve
4	BAHR-SECTION I LEWIS-CLARK STATE COLLEGE Deletion of Position	Motion to approve
5	BAHR-SECTION I - INTERCOLLEGIATE ATHLETICS Employee Compensation Reports	Motion to approve
6	BAHR-SECTION II - INTERCOLLEGIATE ATHLETICS Financial Reports	Motion to approve
7	IRSA – QUARTERLY REPORTS – PROGRAMS AND CHANGES APPROVED BY EXECUTIVE DIRECTOR	Information item
8	IRSA – IDAHO FALLS LOCAL OPERATIONS COMMITTEE – SUMMARY REPORT	Information item
9	PPGAC – ALCOHOL PERMITS ISSUED BY UNIVERSITY PRESIDENTS	Motion to approve

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### BOISE STATE UNIVERSITY

#### SUBJECT

New positions and deletions of positions

#### APPLICABLE STATUTE, RULE, OR POLICY

Idaho State Board of Education Governing Policies and Procedures, Section II.B.3.

#### BACKGROUND/DISCUSSION

Boise State University requests approval to:

- Establish one (1) faculty position (1.0 FTE) supported by grant funds.
- Establish one (1) professional staff position (1.0 FTE) supported by appropriated funds, and establish one (1) professional staff position (1.0 FTE) supported by local funds.
- Delete one (1) classified staff position (.63 FTE) supported by appropriated funds; delete one (1) classified staff position (1.0 FTE) supported by local funds.

#### IMPACT

Once approved, the positions can be processed in the State Employee Information System.

#### STAFF COMMENTS AND RECOMMENDATIONS

Staff recommends approval.

#### **BOARD ACTION**

A motion to approve the request by Boise State University for three (3) new positions (3.0 FTE) and deletion of two (2) positions (1.63 FTE) supported by appropriated, grant and local funds.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Carried Yes\_\_\_\_ No\_\_\_\_

# **NEW POSITIONS**

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties and Responsibilities	Assistant Professor Faculty 1.0 FTE 12 Months 7/1/2010 \$60,000 Grant New Biology Department Teach undergraduate and graduate courses in biology, ecosystem ecology and other courses; conduct and direct research projects; fulfill service responsibilities. Salary for tenure track position to be grant funded for 3 years and thereafter with appropriated and/or local funds.
Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties and Responsibilities Justification of Position	Assistant Director, Energy Policy Institute Professional 1.0 FTE 12 Months 2/21/2010 \$55,058 Appropriated Reallocation Public Policy and Administration Coordinate and manage operations of the Energy Policy Institute. On-going nature of program requires permanent staffing; converting temporary appointment to regular status. Funded from CAES appropriation.

Position Title	
Type of Position	
FTE	
Term of Appointment	
Effective Date	
Salary Range	
Funding Source	
New or Reallocation	
Area/Department of Assignment	
Duties and Responsibilities	

Manager, Sponsored Projects Cost Accounting Professional 1.0 FTE 12 Months 2/21/2010 \$71,100 Local Reallocation Office of Sponsored Programs Manage Office of Sponsored Projects Cost Accounting Unit; serve as expert in cost accounting standards, fiscal analysis and financial management. Position required to ensure the University's ongoing compliance with fiscal oversight and reporting.

Justification of Position

# DELETED POSITIONS

Position Title	Management Assistant										
Type of Position	Classified										
FTE	0.63 FTE										
Term of Appointment	12 Months										
Effective Date	2/21/2010										
Salary Range	Less \$29,172										
Funding Source	Appropriated										
New or Reallocation	Existing										
Area/Department of Assignment	College of Social Sciences										
Duties and Responsibilities	Perform administrative functions related to										
·	College Advisory Board and Frank Church										
	Institute; coordinate special projects and										
	programs.										
Justification of Position	Reorganization of College administrative functions allows for deletion of position.										

Position Title	Box Office Manager
Type of Position	Classified
FTE	1.0 FTE
Term of Appointment	12 Months
Effective Date	2/21/2010
Salary Range	Less \$27,331
Funding Source	Local
New or Reallocation	Existing
Area/Department of Assignment	Taco Bell Arena
Duties and Responsibilities	Supervise Box Office operations; plan, order, distribute and account for all ticket sales; establish and maintain seating plans and ticket inventory.
Justification of Position	Position deleted due to budget holdbacks; work is being handled by temporary staff.

#### **IDAHO STATE UNIVERSITY**

#### SUBJECT

New positions and changes to positions

#### BACKGROUND

Items submitted for review and approval according to Board Policy Section II. B.3.

#### DISCUSSION

Idaho State University requests approval to:

- Create one (1) new professional staff position (1.0 FTE) supported by state and local funds.
- Increase the FTE on one faculty position from .50 to 1.0 FTE, supported by local funds.
- Increase the FTE on one professional staff position from .80 to 1.0 FTE, and the term to 12 months, supported by grant funds; and increase the FTE on one professional staff position from .80 to 1.0 FTE, and the term to 11 months, supported by grant funds;
- Increase the FTE on two classified positions from .84 to .92 FTE each (1.84 FTE), and the term to 11 months, supported by state and grant funds; and increase the FTE on one classified position from .80 to .90 FTE, supported by local funds.

#### IMPACT

Once approved, the positions can be processed on the State Employee Information System.

#### STAFF AND COMMENTS AND RECOMMENDATIONS

Staff recommends approval.

#### **BOARD ACTION**

A motion to approve the request by Idaho State University for one (1) new professional staff position (1.0 FTE); to increase the FTE on one faculty position (1.0 FTE); increase the FTE and term on two (2) professional staff positions (2.0 FTE); and increase the FTE and term on three (3) classified positions (2.74 FTE); supported by grant, local and state funds.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Carried Yes \_\_\_\_ No \_\_\_\_

## **NEW POSITIONS**

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties and Responsibilities	Academic Advisor Non-Classified 1.0 12 month February 21, 2010 \$34,507.20 State and Local Funds Reallocation Intercollegiate Athletics Work with football players on academic performance, as well as class/major selection, and develop a graduation plan, including time management, goal setting, career planning, learning/study strategies, test taking, note taking, and other skills necessary for academic success. To provide additional support for adequate academic advising/support for student athletes.
CHANGES TO POSITIONS	addenie devising/support for student atmetes.
Position Title	Assistant Professor/Residency Coordinator (PCN 5141)

Type of Position
FTE
Term of Appointment
Effective Date
Salary Range
Funding Source
New or Reallocation
Area/Department of Assignment
Duties and Responsibilities

Justification of Position

(PCN 5141) Faculty change from .50 FTE to 1.0 FTE 12 month February 21, 2010 change from \$35,443.20 to \$73,008.00 Local Funds Reallocation Physician Assistant Studies Develop and oversee curriculum, negotiate contracts with emergency medicine sites, evaluate/counsel residents, develop/administer the admissions process for a physician assistant post graduate emergency medicine resident. То provide additional for support implementation of a physician assistant post graduate emergency medicine residency program.

Position Title	Educational Talent Search Planner/Advisor (PCN 8123)										
Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties and Responsibilities	Non-Classified change from .80 FTE to 1.0 FTE change from 10 to 12 month February 21, 2010 change from \$29,761.60 to \$35,172.80 Grant Funds Reallocation TRiO Student Services Identify, recruit, and deliver pre-college academic services to 8 <sup>th</sup> through 12 <sup>th</sup> grade low-income and first generation students from										
Justification of Position	Idaho Falls schools. The additional working time will allow the advisor to more thoroughly assist program seniors, resulting in a higher percentage of enrollment in Idaho colleges and universities.										
Position Title	Educational Talent Search Planner/Advisor (PCN 7129)										
Type of Position FTE	Non-Classified change from .80 FTE to 1.0 FTE										
Term of Appointment	change from 10 to 11 month										
	change from 10 to 11 month										
Effective Date	February 21, 2010										
Effective Date Salary Range	February 21, 2010 change from \$29,188.60 to \$31,842.11										
Effective Date Salary Range Funding Source	February 21, 2010 change from \$29,188.60 to \$31,842.11 Grant Funds										
Effective Date Salary Range Funding Source New or Reallocation	February 21, 2010 change from \$29,188.60 to \$31,842.11 Grant Funds Reallocation										
Effective Date Salary Range Funding Source	February 21, 2010 change from \$29,188.60 to \$31,842.11 Grant Funds										

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties and Responsibilities	Administrative Assistant 1 (PCN 3757) Classified change from .84 FTE to .92 FTE change from 10 month to 11 month February 21, 2010 change from \$20,786.00 to \$22,675.20 Grant Funds Reallocation Regional Special Education Provide clerical support for the regional office, which works with the State Department of Education (SDE) staff as a collegiate team member to represent the SDE and ISU on a variety of commissions. To provide additional clerical support as requested by the State Department of
	Education.
Position Title	Office Specialist 2 (PCN 7002)
Type of Position	Classified
FTE Term of Appointment	change from .84 FTE to .92 FTE change from 10 month to 11 month
Effective Date	February 21, 2010
Salary Range	change from \$18,972.80 to \$20,679.60
Funding Source	State and Grant Funds
New or Reallocation Area/Department of Assignment	Reallocation Educational Foundations and Regional Special Education
Duties and Responsibilities	Provide clerical support for the regional office, which works with the State Department of Education (SDE) staff as a collegiate team member to represent the SDE and ISU on a variety of commissions.
Justification of Position	

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties and Responsibilities

Justification of Position

Office Specialist 2 (PCN 1339) Classified change from .80 FTE to .90 FTE 12 month February 21, 2010 change from \$18,270.72 to \$20,554.56 Local Funds Reallocation Dental Sciences, Boise Family Dentistry Provide general clerical duties, including receptionist, scheduling, insurance, payroll processing, and office ordering; assist the Site resident/facultv Director in monitoring scheduling and resident/faculty evaluations. To provide additional clerical support for compliance with the Commission on Dental Accreditation (CODA) requirements for evaluations of resident, staff, faculty, site rotations and evaluations of faculty didactics.

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#### UNIVERSITY OF IDAHO

#### SUBJECT

New position and reactivation of positions

#### **APPLICABLE STATUTE, RULE, OR POLICY**

Idaho State Board of Education Governing Polices & Procedures Sections II.B.3 and II.G.1.b

#### DISCUSSION

The University of Idaho requests approval to

- :
- Create one (1) new classified position (.75 FTE) supported by appropriated funds.
- Reactivate ten (10) positions (10.0 FTE) supported by appropriated and non-appropriated funds

#### IMPACT

Once approved, the changes can be processed on the State Employee Information System.

#### STAFF COMMENTS AND RECOMMENDATIONS

Staff recommends approval.

#### **BOARD ACTION**

A motion to approve the request by the University of Idaho to create one (1) new position (.75 FTE) and reactivate ten (10) positions (10.0 FTE) supported by appropriated and non appropriated funds.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Carried Yes \_\_\_\_\_ No \_\_\_\_

### **NEW POSITION**

- Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties
- Administrative Assistant I Classified .75 FTE (1560 hours/year) Fiscal Year March 1, 2010 \$20,280.00 Appropriated funds New position with reallocation of funds President's Area/General Counsel Provide administrative support and reception for General Counsel office Traffic through office and workload increases require additional administrative support

Justification

# **REACTIVATION OF POSITIONS**

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment

Duties Justification Assistant Professor Faculty 1.0 FTE (2080 hours/year) Fiscal Year March 1, 2010 \$85,654.40 Appropriated funds Reactivation of PCN 0924 College of Agricultural & Life Sciences/Family and Consumer Science Responsible for instruction and research Due to hiring freeze, position deleted after vacant for 12 months

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties

Justification

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties Justification

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties Justification Dean Faculty 1.0 FTE (2080 hours/year) Fiscal Year July 1, 2010 \$165,089.60 Appropriated and non appropriated funds Reactivation of PCN 3770 College of Natural Resources Responsible for the College of Natural Resources Position filled with interim for 2 years and deleted after vacant for 12 months

Academic Faculty Faculty 1.0 FTE (1560 hours/year) Academic Year July 1, 2010 \$48,984.00 Appropriated funds Reactivation of PCN 4859 College of Art & Architecture Responsible for instruction and research Due to hiring freeze, position deleted after vacant for 12 months

Academic Faculty Faculty 1.0 FTE (1560 hours/year) Academic Year July 1, 2010 \$41,000.00 Appropriated funds Reactivation of PCN 5273 Library Responsible for reference and instruction Due to hiring freeze, position deleted after vacant for 12 months

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment

Duties Justification

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment

**Duties** 

Justification

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties

Justification

Science Engineering Proposal Writer Exempt 1.0 FTE (2080 hours/year) Fiscal Year July 1, 2010 \$61,838.40 Non appropriated funds Reactivation of PCN 5114 Office of Research and Economic Development Responsible for research and proposal writing Due to hiring freeze, position deleted after vacant for 12 months

Management Assistant Classified 1.0 FTE (2080 hours/year) Fiscal Year July 1, 2010 \$38,729.60 Non appropriated funds Reactivation of PCN 5116 Office of Research and Economic Development Responsible to provide support to the Research Compliance Unit Due to hiring freeze, position deleted after vacant for 12 months

Director, University Advising Services Exempt 1.0 FTE (2080 hours/year) Fiscal Year July 1, 2010 \$45,011.20 Non appropriated funds Reactivation of PCN 5908 Academic Affairs/Office of Academic Advising Responsible for direction of Academic Advising program Due to reorganization and offer not being accepted, position deleted after vacant for 12 months

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties Justification

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties Justification

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source New or Reallocation Area/Department of Assignment Duties Justification Office Specialist 2 Classified 1.0 FTE (2080 hours/year) Fiscal Year March 1, 2010 \$27,185.60 Non appropriated funds Reactivation of PCN 6807 Auxiliary Services/Bookstore Responsible for administrative support Due to reorganizations, position deleted after vacant for 12 months

Financial Technician Classified 1.0 FTE (2080 hours/year) Fiscal Year March 1, 2010 \$31,595.00 Non appropriated funds Reactivation of PCN 7012 Auxiliary Services/Bookstore Responsible for financial support Due to reorganizations, position deleted after vacant for 12 months

Technical Records Specialist 2 Classified 1.0 FTE (2080 hours/year) Fiscal Year March 1, 2010 \$33,009.60 Non appropriated funds Reactivation of PCN 6816 Auxiliary Services/Bookstore Responsible for financial support Due to reorganizations, position deleted after vacant for 12 months

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# LEWIS-CLARK STATE COLLEGE

#### SUBJECT

Deleted position

#### APPLICABLE STATUTE, RULE, OR POLICY

Idaho State Board of Education Governing Policies and Procedures, Section II.B.3.

#### **BACKGROUND/DISCUSSION**

Lewis-Clark State College requests approval to:

• Delete one (1) position (1.0 FTE) supported by grant funds.

#### IMPACT

Once approved, the positions can be processed on the State Employee Information System.

#### STAFF COMMENTS AND RECOMMENDATIONS

Staff recommends approval.

#### **BOARD ACTION**

A motion to approve the request by Lewis-Clark State College to delete one (1) position (1.0 FTE) supported by grant funds.

Moved \_\_\_\_\_\_ Seconded \_\_\_\_\_ Carried Yes \_\_\_\_ No \_\_\_\_

### **DELETED POSITION**

Position Title Type of Position FTE Term of Appointment Effective Date Salary Range Funding Source Area/Department of Assignment Justification of Position Visiting Associate Professor Faculty 1.0 9 months 10/5/2009 \$46,264 Grant Funds Natural Sciences Grant funding terminated

#### SUBJECT

Intercollegiate Athletics Department, Employee Compensation Report

#### APPLICABLE STATUTE, RULE OR POLICY

Idaho State Board of Education Governing Policies & Procedures, Sections II.H. and III. T.4.

#### **BACKGROUND/ DISCUSSION**

In FY97, the Board adopted a form to report on the compensation of the employees of the Intercollegiate Athletic Departments and required the institutions to submit the report to the Board annually. The report details the contracted salary received by administrators and coaches, bonuses, additional compensation, and perquisites, if applicable. The reports, by institution, include FY09 actual compensation and FY10 estimated compensation.

#### IMPACT

Reports athletic employee compensation for FY09 (actual) and FY10 (estimated).

#### **ATTACHMENTS**

Attachment 1 - Boise State University	FY09 Actual	Pages 3-5
	FY10 Estimate	Pages 7-9
Attachment 2 - Idaho State University	FY09 Actual	Pages 11-12
	FY10 Estimate	Pages 13-14
Attachment 3 - University of Idaho	FY09 Actual	Pages 15-16
	FY10 Estimate	Pages 17-18
Attachment 4 - Lewis-Clark State College	FY09 Actual	Pages 19-20
	FY10 Estimate	Pages 21-22

### STAFF COMMENTS AND RECOMMENDATIONS

The Board has delegated to the Chief Executive Officer of each institution the appointing authority for all athletic department positions, except multi-year contracts for head coaches and athletic directors. The compensation reports identify the contracted salary and any additional compensation and perquisites, if received.

#### **BOARD ACTION**

A motion to accept the report as submitted.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Carried Yes \_\_\_\_\_ No \_\_\_\_

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#### Intercollegiate Athletics Compensation Report Boise State University FY2009 Actual Compensation

	Compensation					Contract Bonus				Perks				All Compensation			
		-	Base	Camps/		Equip Co	Grad	Winning		Club			Multi-Yr	State	Program	All	
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other	Rate	Perform	Other	Mbership	Car	Other	Contract	Approp.	Revenue	Other	
Athletic Administration																	
Gene Bleymaier	Executive Director, Athletics	1.00	266,116	0	0	2,500	8,000	46,000	0	Yes	Yes		Yes	122,413	197,703	2,500	
Curt Apsey	Sr. Assoc AD - Advancement	1.00	125,008	0	0	1,200	0	0	0	Yes	Yes	No	No		125,008	1,200	
Christina Van Tol	Sr. Assoc AD - SWA	1.00	85,010	0	0	1,200	0	0	0	Yes	Yes		No	85,010	-	1,200	
Bob Madden	Assoc AD, Development	1.00	104,500	0	0	1,200	0	0	0	Yes	Yes	No	No		104,500	1,200	
Mike Sumpter	Assoc AD/Operations	1.00	81,661	0	0	1,200	0	0	6,000	Yes	Yes	No	No		87,661	1,200	
Mike Waller	Assoc AD/CFO	1.00	93,351	0	0	1,200	0	0	0	No	Yes	No	No		93,351	1,200	
* Anita Guerricabeitia	Asst AD - Tkt Operations	0.84	55,168	0	0	0	0	0	6,000	No	No	No	No		61,168	-	
Brad Larrondo	Sr Asst AD - Mkting & Prom	1.00	58,490	0	0	0	0	0	0	Yes	No	No	No		58,490	-	
Gabe Rosenvall	Asst AD - Student Services	1.00	50,503	225	0	0	4,000	0	0	No	No	No	No	50,503	4,000	225	
Lori Hays	Asst AD/Oper & Event Mgt	1.00	51,272	0	0	0	0	0	600	No	No	No	No		51,872	-	
Marc Paul	Asst AD/Athletic Trainer	1.00	72,010	0	0	0	0	0	0	No	No	No	No	72,010	-	-	
Max Corbet	Asst AD, Media Relations	1.00	55,661	0	0	0	0	0	0	No	No	No	No		55,661	-	
Nicole Gamez	Asst AD/Business Mgr	1.00	60,404	0	0	0	0	0	0	No	No	No	No		60,404	-	
Scott Hobbs	Asst AD, Compliance	1.00	55,016	0	0	0	0	0	0	No	No	No	No		55,016	-	
Alison Bender	Director, Promotions	1.00	35,548	0	0	0	0	0	0	No	No	No	No		35,548	-	
Andy Atkinson	Systems Adminstrator	1.00	59,530	0	0	0	0	0	0	No	No	No	No		59,530	-	
AnnMarie Kaus	Asst to AD, Special Events/Proj	1.00	45,012	0	0	0	0	0	0	No	No	No	No		45,012	-	
Ashley Tate	Asst Athletic Trainer	1.00	34,508	0	0	0	0	0	0	No	No	No	No		34,508	-	
Becca Faulds	Sports Information Director	1.00	38,002	0	0	0	0	0	0	No	No	No	No		38,002	-	
Bob Carney	Dir, Operations Press Box/SkySuite	1.00	40,020	0	0	0	0	0	0	No	No	No	No		40,020	-	
Brandon Voigt	Asst Athletic Trainer	1.00	37,544	0	0	0	0	0	0	No	No	No	No	37,544	-	-	
Brandon Zimmerman	Accountant	1.00	36,005	0	0	0	0	0	0	No	No	No	No		36,005	-	
Brent Moore	Coord, Corp Services	1.00	36,962	0	0	0	0	0	0	No	No	No	No		36,962	-	
Chelsie Herman	Academic Advisor	1.00	37,357	0	0	0	0	0	0	No	No	No	No		37,357	-	
Cindy Rice	Senior Accountant	1.00	46,072	0	0	0	0	0	0	No	No	No	No		46,072	-	
Doug Link	Asst Sports Info Director	1.00	41,143	0	0	0	0	0	0	No	No	No	No		41,143	-	
Eric Kile	Academic Advisor	1.00	37,357	0	0	0	0	0	0	No	No	No	No		37,357	-	
Eric Thorpe	Dir, Game Operations/Events	0.75	25,881	0	0	0	0	0	0	No	No	No	No		25,881	-	
Heather Little	Student Ins/HR Coord, Athletics	1.00	34,508	0	0	0	0	0	0	No	No	No	No		34,508	-	
Jeff Jones	Asst Coach, Strength	1.00	33,301	0	0	0	0	0	0	No	No	No	No		33,301	-	
Joshua Dreher	Asst Athletic Trainer	1.00	34,508	0	0	0	0	0	0	No	No	No	No	34,508	-	-	
Karen Vickery	Academic Advisor	1.00	34,508	0	0	0	0	0	0	No	No	No	No		34,508	-	
Christopher Kamann	Assoc Director, BAA	1.00	46,322	0	0	0	0	0	0	No	No	No	No		46,322	-	
Matt Dimmitt	Coordinator, Video Services	1.00	34,861	0	0	0	0	0	0	No	No	No	No		34,861	-	
* Michel Bourgeau	Development Office - Athletics	0.50	29,911	0	0	0	0	0	0	No	No	No	No		29,911	-	
Michele Railsback	Asst Sports Info Director	1.00	35,548	0	0	0	0	0	0	No	No	No	No		35,548	-	
Ron Dibelius	Asst to the AD, Major Gifts	1.00	56,660	0	0	0	0	0	0	Yes	Yes	No	No		56,660	-	
Ryan Becker	Marketing/Promotions Coor	0.75	25,881	0	0	0	0	0	0	No	No	No	No		25,881	-	
Ryan Russell	Assoc Coach, Strength & Cond	1.00	43,597	0	0	0	0	0	0	No	No	No	No		43,597	-	
Shaela Priaulx-Soho	Asst Ticket Manager	1.00	40,269	0	0	0	0	0	0	No	No	No	No		40,269	-	
Tim Socha	Head Coach, Strength	1.00	78,666	0	0	1,500	0	4,291	0	No	Yes	No	No		82,957	1,500	
Tyler Smith	Assoc Athletic Trainer	1.00	41,829	0	0	0	0	0	0	No	No	No	No	41,829	-	-	
Valerie Cleary	Dir,Student-Ath Enhancement Proc	1.00	46,384	0	0	0	0	0	0	No	No	No	No		46,384	-	
Valerie Tichenor	Exec Dir, Press Box/Sky Suite	1.00	62,005	0	0	0	0	0	0	No	No	No	No		62,005	-	
	· · ·																

#### Intercollegiate Athletics Compensation Report Boise State University FY2009 Actual Compensation Page 2

					F	Page 2										
		Compensation			Contract Bonus				Perks				All			
			Base	Camps/		Equip Co	Grad	Winning		Club			Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other	Rate	Perform.	Other	Mbership	Car	Other	Contract	Approp.	Revenue	Other
Men's Sports																
Football																
Chris Petersen	Head Coach	1.00	987,750	0	124,900	3,500	20,000	155,833	0	No	Yes	No	Yes	141,752	1,146,731	3,500
Chris Strausser	Assistant Coach	1.00	165,028	0	0	1,500	3,000	13,752	0	No	Yes	No	No		181,780	1,500
Bryan Harsin	Assistant Coach	1.00	155,772	0	25,000	1,500	3,000	15,064	0	No	Yes	No	No		198,836	1,500
Justin Wilcox	Assistant Coach	1.00	155,772	0	25,000	1,500	3,000	15,064	0	No	Yes	No	No	115,739	83,097	1,500
Viliami Tuivai	Assistant Coach	1.00	91,604	0	6,000	1,500	3,000	8,134	0	No	Yes	No	No		108,738	1,500
Marcel Yates	Assistant Coach	1.00	114,525	0	8,000	1,500	3,000	10,210	0	No	Yes	No	No		135,735	1,500
Jeff Choate	Assistant Coach	1.00	136,428	0	0	1,500	3,000	11,369	0	No	Yes	No	No		150,797	1,500
Pete Kwiatkowski	Assistant Coach	1.00	122,304	0	0	1,500	3,000	10,191	0	No	Yes	No	No	54,523	80,972	1,500
Scott Huff	Assistant Coach	1.00	107,391	0	4,150	1,500	3,000	9,295	0	No	Yes	No	No		123,836	1,500
Brent Pease	Assistant Coach	1.00	148,533	0	0	1,500	3,000	12,377	0	No	Yes	No	No	57,209	106,701	1,500
Keith Bhonapha	Dir, Football Operations	1.00	57,866	0	0	1,500	3,000	4,822	0	No	Yes	No	No		65,688	1,500
Basketball																
Greg Graham	Head Coach	1.00	345,001	8,000	0	7,500	0	4,000	0	Yes	Yes	No	Yes	285,012	63,989	15,500
Andy McClouskey	Assistant Coach	1.00	74,563	4,000	0	1,500	0	0	0	No	Yes	No	No		74,563	5,500
Tim Cleary	Assistant Coach	1.00	68,424	4,000	0	1,500	0	0	0	No	Yes	No	No		68,424	5,500
James Bailey	Assistant Coach	1.00	42,241	0	0	1,000	0	0	0	No	No	No	No		42,241	1,000
Ryan Hellenthal	Dir, Men's BB Operations	1.00	34,508	0	0	1,000	0	0	0	No	No	No	No		34,508	1,000
Wrestling																
Greg Randall	Head Coach, Wrestling	1.00	53,269	0	0	0	0	0	0	Yes	Yes	No	No		53,269	-
Chris Owens	Assistant Coach	1.00	38,626	0	0	0	0	0	0	No	No	No	No		38,626	-
Kirk White	Assistant Coach	1.00	22,964	0	0	0	0	0	0	No	No	No	No		22,964	-
Golf																
Kevin Burton	Head Coach, Men's Golf	1.00	40,893	0	0	0	0	0	0	Yes	Yes	No	No		40,893	-
Tennis																-
Greg Patton	Head Coach	1.00	98,072	0	0	0	0	2,000	0	No	Yes	No	No		100,072	-
Morgan Shepherd	Assistant Coach	1.00	28,351	5,388	0	0	0	750	0	No	No	No	No		29,101	5,388
Men/Women's Track &	Field															
Mike Maynard	Head Coach	1.00	80,247	0	0	0	0	7,250	0	No	Yes	No	No		87,497	-
Chris Huffins	Assistant Coach	1.00	45,012	0	0	0	0	0	0	No	No	No	No	40,020	4,992	-
Brad Wick	Assistant Coach	1.00	28,018	0	0	0	0	0	0	No	No	No	No	28,018	-	-
Kelly Watson	Assistant Coach	1.00	32,012	0	0	0	0	0	0	No	No	No	No	32,012	-	-

#### Intercollegiate Athletics Compensation Report Boise State University FY2009 Actual Compensation Page 3

					F	age 3										
		С	ompensatio	on		Cor	ntract Bo	onus		Perks			All	Compensat	ion	
		-	Base	Camps/		Equip Co	Grad	Winning		Club			Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other	Rate	Perform.	Other	Mbership	Car	Other	Contract	Approp.	Revenue	Other
Women's Sports																
Basketball																
Gordon Presnell	Head Coach	1.00	174,912	0	5,100	0	0	4,000	0	No	Yes	No	Yes	134,906	49,106	-
Calamity McEntire	Assistant Coach	1.00	55,019	0	0	0	0	0	0	No	Yes	No	No	48,588	6,431	-
Heather Sower	Assistant Coach	1.00	54,873	4,365	0	0	0	0	0	No	Yes	No	No	40,165	14,708	4,365
Toriano Towns	Assistant Coach	1.00	55,019	8,731	0	0	0	0	0	No	No	No	No		55,019	8,731
Kelley Berglund	Dir, Women's BB Operations	1.00	34,515	0	0	0	0	0	0	No	No	No	No		34,515	-
Soccer	•															
Steve Lucas	Head Coach	1.00	49,920	0	0	0	0	0	0	No	Yes	No	No	47,983	1,937	-
Mark Hiemenz	Assistant Coach	1.00	35,111	0	0	0	0	0	0	No	No	No	No	33,759	1,352	-
Volleyball																
Robin Davis	Head Coach	1.00	75,754	5,569	0	0	0	0	0	Yes	No	No	Yes	72,809	2,945	5,569
Doug English	Assistant Coach	1.00	36,816	5,569	0	0	0	0	0	No	No	No	No		36,816	5,569
Kelle Bond	Assistant Coach	1.00	37,877	5,569	0	0	0	0	0	No	Yes	No	No	36,415	1,462	5,569
Gymnastics																
Neil Resnick	Co Head Coach	1.00	52,021	0	0	0	0	7,000	0	Yes	Yes	No	No	52,021	7,000	-
Tina Bird	Co Head Coach	1.00	52,021	0	0	0	0	7,000	0	Yes	Yes	No	No	52,021	7,000	-
Patti Murphy	Assistant Coach	1.00	26,021	0	0	0	0	1,000	0	No	No	No	No		27,021	-
Tennis																
Mark Tichenor	Head Coach	1.00	50,586	0	0	0	0	2,000	0	No	No	No	No	50,586	2,000	-
Hadley Hymas	Assistant Coach	1.00	28,351	0	0	0	0	750	0	No	No	No	No		29,101	-
Golf			,												,	
Nichole Harris	Head Coach	1.00	38,293	0	0	0	0	0	0	Yes	Yes	No	No	38,293	-	-
Softball														,		
Erin Thorpe	Head Coach	1.00	47,674	5,660	0	0	0	0	0	Yes	Yes	No	No		47,674	5,660
Justin Kloczko	Assistant Coach	1.00	32,012	2,660	0	0	0	0	0	No	No	No	No		32,012	2,660
Swimming			,	,	-	-	-	-	-							.,
Kristin Hill	Head Coach	1.00	45,012	225	0	0	0	0	0	Yes	Yes	Yes	No		45,012	225
Justin Brosseau	Assistant Coach	1.00	30,015	250	õ	õ	õ	Ő	Ő	No	No	No	No		30,015	250
0.0000000			00,010		Ũ	v	÷		č						00,010	200

Notes:

\* Employee works 1 FTE at the University. The FTE and Base Salary on this report reflect the amount of the employee's salary which is funded by Athletics.

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#### Intercollegiate Athletics Compensation Report Boise State University FY2010 Estimated Compensation

		C	ompensatio	n		C	ontract Bon	JS		Perks			All (	Compensati	on	
			Base	Camps/		Equip Co	Academic	Winning		Club			Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other	Perform	Perform	Other**	Mbership	Car	Other	Contract	Approp.	Revenue	Other
Athletic Administration																
Alison Bender	Director, Promotions	1.00	35,548	0	0	0	0	0	0	No	No	No	No		35,548	-
Andy Atkinson	Systems Adminstrator	1.00	59,530	0	0	0	0	0	0	No	No	No	No		59,530	-
* Anita Guerricabeitia	Asst AD - Tkt Operations	0.84	55,168	0	0	0	0	0	0	No	No	No	No		55,168	-
AnnMarie Kaus	Asst to AD, Special Events/Proj	1.00	45,012	0	0	0	0	0	0	No	No	No	No		45,012	-
Becca Faulds	Sports Information Director	1.00	38,002	0	0	0	0	0	0	No	No	No	No		38,002	-
Bob Carney	Dir,Operations Press Box/SkySui	1.00	40,020	0	0	0	0	0	0	No	No	No	No		40,020	-
Bob Madden	Assoc AD, Development	1.00	104,500	0	0	1,200	0	0	0	Yes	Yes	No	No		104,500	1,200
Brad Larrondo	Sr Asst AD - Mkting & Prom	1.00	58,490	0	0	0	0	0	0	Yes	No	No	No		58,490	-
Brandon Voigt	Asst Athletic Trainer	1.00	37,544	0	0	0	0	0	0	No	No	No	No	37,544	-	-
Brandon Zimmermar	Accountant	1.00	36,005	0	0	0	0	0	0	No	No	No	No	36,005	-	-
Brent Moore	Coord, Corp Services	1.00	36,962	0	0	0	0	0	0	No	No	No	No		36,962	-
Chelsie Herman	Academic Advisor	1.00	37,357	0	0	0	0	0	0	No	No	No	No	37,357	-	-
Christina Van Tol	Sr. Assoc AD - SWA	1.00	85,010	0	0	1,200	0	0	0	Yes	Yes	No	No	-	85,010	1,200
Cindy Rice	Senior Accountant	1.00	46,072	0	0	0	0	0	0	No	No	No	No	46,072	-	-
Curt Apsey	Sr. Assoc AD - Advancement	1.00	137,509	0	0	1,200	0	0	0	Yes	Yes	No	No		137,509	1,200
Doug Link	Asst Sports Info Director	1.00	41,143	0	0	0	0	0	0	No	No	No	No		41,143	-
Eric Kile	Academic Advisor	1.00	37,357	0	0	0	0	0	0	No	No	No	No	37,357	· -	-
Eric Thorpe	Dir, Game Operations/Events	0.75	25,881	0	0	0	0	0	0	No	No	No	No		25,881	-
Gabe Rosenvall	Asst AD - Student Services	1.00	50,503	0	0	0	0	0	0	No	No	No	No	50,503	-	-
Gene Bleymaier	Executive Director, Athletics	1.00	266,116	0	0	2,500	15,000	56.446	0	Yes	Yes	No	Yes		337,562	2,500
Heather Little	Student Ins/HR Coord, Athletics	1.00	34,508	0	0	0	0	0	0	No	No	No	No		34,508	-
Jeff Jones	Asst Coach, Strength	1.00	33,301	0	0	0	0	0	0	No	No	No	No	33,301	-	-
Joshua Dreher	Asst Athletic Trainer	1.00	34,508	0	0	0	0	0	0	No	No	No	No	34,508	-	-
Karen Vickery	Academic Advisor	1.00	34,508	0	0	0	0	0	0	No	No	No	No	34,508	-	-
Katy Ham	Asst Athletic Trainer	1.00	34,508	0	0	0	0	0	0	No	No	No	No	-	34,508	-
,	Assoc Director, BAA	0.44	23,164	0	0	0	0	0	0	No	No	No	No		23,164	-
Lori Hays	Asst AD/Oper & Event Mgt	1.00	51,272	0	0	0	0	0	0	No	No	No	No		51,272	-
Marc Paul	Asst AD/Athletic Trainer	1.00	72,010	0	0	0	0	0	0	No	No	No	No		72,010	-
Matt Dimmitt	Coordinator, Video Services	1.00	34,861	0	0	0	0	0	0	No	No	No	No		34,861	-
Max Corbet	Asst AD, Media Relations	1.00	55,661	0	0	0	0	0	0	No	No	No	No		55,661	-
Michele Railsback	Asst Sports Info Director	1.00	35,548	Õ	0 0	0	0 0	Õ	0 0	No	No	No	No	35,548	-	-
Mike Sumpter	Assoc AD/Operations	1.00	81,661	Õ	Õ	1,200	Õ	Õ	6,000	Yes	Yes	No	No	00,010	87,661	1,200
Mike Waller	Assoc AD/CFO	1.00	93,351	Õ	Õ	1,200	Ő	õ	0	No	Yes	No	No		93,351	1,200
Nicole Gamez	Asst AD/Business Mgr	1.00	60.404	Ő	0	0	Ő	õ	0	No	No	No	No		60,404	-
* Rachel Bickerton	Dir, Trademark Lic/Enforcement	0.50	35,007	Õ	Õ	Õ	Ő	Õ	0 0	No	No	No	No		35,007	-
Ron Dibelius	Asst to the AD, Major Gifts	1.00	56,660	Õ	0 0	Õ	0 0	Õ	0 0	Yes	Yes	No	No		56,660	-
Ryan Becker	Marketing/Promotions Coor	1.00	34,508	Õ	Ő	Ő	0	õ	0	No	No	No	No		34,508	-
Ryan Russell	Assoc Coach, Strength & Cond	1.00	43,597	1.500	0	0	0	0	0	No	No	No	No		43,597	1,500
Scott Hobbs	Asst AD, Compliance	1.00	43,397 55,016	0	0	0	0	0	0	No	No	No	No	55,016	43,397	-
Shaela Priaulx	Asst Ticket Manager	1.00	40,269	0	0	0	0	0	0	No	No	No	No	55,010	40,269	_
Tim Socha	Head Coach, Strength	1.00	40,209 86,154	5,000	0	1,500	0	6.556	0	No	Yes	No	No		40,209 92,710	- 6,500
Tyler Smith	Assoc Athletic Trainer	1.00	41,829	0	0	0	0	0,000	0	No	No	No	No	41,829	92,710	-
Valerie Cleary	Dir, Student-Ath Enhancement Pr	1.00	46,384	0	0	0	0	0	0	No	No	No	No	43,601	2,783	_
Valerie Tichenor	Exec Dir, Press Box/Sky Suite	1.00	62,005	0	0	0	0	0	0	No	No	No	No	+0,001	62,005	_
	EAGO DII, I 1635 DOA/ORY SUILE	1.00	02,000	0	0	0	U	U	0	INO	INU	NO	INC		02,000	-

#### Intercollegiate Athletics Compensation Report Boise State University FY2010 Estimated Compensation Page 2

						Page 2										
		C	ompensatio	n		Co	ontract Bor	nus		Perks			All	Compensat	ion	
		-	Base	Camps/		Equip Co	Grad	Winning		Club			Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other	Rate	Perform.	Other**	Mbership	Car	Other	Contract	Approp.	Revenue	Other
Men's Sports																
Football																
**** Chris Petersen	Head Coach	1.00	987,750	0	124,900	3,500	20,000	217,721	250,000	No	Yes	No	Yes		1,600,371	3,500
Chris Strausser	Assistant Coach	1.00	171,392	5,000	25,000	1,500	3,000	26,120	0	No	Yes	No	No		225,512	6,500
Bryan Harsin	Assistant Coach	1.00	190,133	5,000	25,000	1,500	3,000	28,613	0	No	Yes	No	No		246,746	6,500
Justin Wilcox	Assistant Coach	1.00	190,133	5,000	25,000	1,500	3,000	28,613	0	No	Yes	No	No		246,746	6,500
Keith Bhonapha	Assistant Coach	1.00	95,160	5,000	6,000	1,500	3,000	13,454	0	No	Yes	No	No		117,614	6,500
Marcel Yates	Assistant Coach	1.00	136,823	5,000	9,000	1,500	3,000	19,394	0	No	Yes	No	No		168,217	6,500
Jeff Choate	Assistant Coach	1.00	142,355	5,000	25,000	1,500	3,000	22,258	0	No	Yes	No	No		192,613	6,500
Pete Kwiatkowski	Assistant Coach	1.00	130,541	5,000	25,000	1,500	3,000	20,687	0	No	Yes	No	No		179,228	6,500
Scott Huff	Assistant Coach	1.00	127,754	5,000	5,000	1,500	3,000	17,656	0	No	Yes	No	No		153,410	6,500
Brent Pease	Assistant Coach	1.00	151,757	5,000	25,000	1,500	3,000	23,509	0	No	Yes	No	No		203,266	6,500
Viliami Tuivai	Dir, Football Operations	1.00	68,869	5,000	0	750	3,000	9,160	0	No	Yes	No	No		81,029	5,750
Julius Brown	Director, Player Personnel	1.00	50,004	5,000	0	750	0	6,651	0	No	No	No	No		56,655	5,750
Basketball																
Greg Graham	Head Coach	1.00	362,268	8,000	0	7,500	0	0	0	Yes	Yes	No	Yes		362,268	15,500
Andy McClouskey	Assistant Coach	1.00	74,563	4,000	0	1,250	900	0	0	No	Yes	No	No		75,463	5,250
Tim Cleary	Assistant Coach	1.00	68,424	4,000	0	1,500	900	0	0	No	Yes	No	No		69,324	5,500
James Bailey	Assistant Coach	1.00	42,241	1,000	0	1,250	900	0	0	No	No	No	No	42,241	900	2,250
Ryan Hellenthal	Dir, Men's BB Operations	1.00	34,515	1,000	0	0	0	0	0	No	No	No	No	34,515	-	1,000
Wrestling																
Greg Randall	Head Coach, Wrestling	1.00	63,253	1,000	0	416	0	12,000	0	Yes	Yes	No	No	53,269	21,984	1,416
Chris Owens	Assistant Coach	1.00	38,626	600	0	0	0	1,000	0	No	No	No	No	38,626	1,000	600
Kirk White	Assistant Coach	1.00	22,964	600	0	0	0	1,000	0	No	No	No	No	22,964	1,000	600
Golf																
Kevin Burton	Head Coach, Men's Golf	1.00	40,893	0	0	416	0	0	0	Yes	Yes	No	No	40,893	-	416
Tennis																-
Greg Patton	Head Coach	1.00	98,072	0	0	416	2,000	11,000	0	No	Yes	No	No		111,072	416
Ryan Roghaar	Assistant Coach	1.00	28,018	2,000	0	0	1,200	750	0	No	No	No	No	28,018	1,950	2,000
Men/Women's Track 8																
JW Hardy	Head Coach	1.00	85,010	0	0	416	0	6,750	0	No	Yes	No	Yes		91,760	416
Jeff Petersmeyer	Assistant Coach	1.00	53,020	0	0	0	0	4,000	0	No	No	No	No	53,020	4,000	-
Brad Wick	Assistant Coach	1.00	28,018	0	0	0	0	2,500	0	No	No	No	No	28,018	2,500	-
Kelly Watson	Assistant Coach	1.00	32,012	0	0	0	0	2,500	0	No	No	No	No	32,012	2,500	-
Keith Vance	Assistant Coach	1.00	31,013	0	0	0	0	0	0	No	No	No	No		31,013	-

#### Intercollegiate Athletics Compensation Report Boise State University FY2010 Estimated Compensation Page 3

						Page 3										
		С	ompensatio	n		Co	ntract Bor	nus		Perks			All	Compensati	ion	
		-	Base	Camps/		Equip Co	Grad	Winning		Club			Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other	Rate	Perform.	Other**	Mbership	Car	Other	Contract	Approp.	Revenue	Other
Women's Sports																
Basketball																
Gordon Presnell	Head Coach	1.00	174,912	0	5,100	416			0	No	Yes	No	Yes		180,012	416
Calamity McEntire	Assistant Coach	1.00	55,019	7,000	0	0			0	No	Yes	No	No	55,019	-	7,000
Heather Sower	Assistant Coach	1.00	54,873	5,000	0	0			0	No	Yes	No	No	54,873	-	5,000
TBD	Assistant Coach	1.00	55,019	5,000	0	0			0	No	No	No	No	55,019	-	5,000
*** Kelley Berglund	Dir, Women's BB Operations	1.00	34,515	5,000	0	0			0	No	No	No	No	34,515	-	5,000
Soccer																
Steve Lucas	Head Coach	1.00	49,920	0	0	416	0	0	0	No	Yes	No	No	49,920	-	416
Mark Hiemenz	Assistant Coach	1.00	35,111	0	0	0	0	0	0	No	No	No	No	35,111	-	-
Volleyball																
Shawn Garus	Head Coach	1.00	75,005	5,500	0	416	0	0	0	Yes	Yes	No	Yes		75,005	5,916
Chris Rushing	Assistant Coach	1.00	48,007	5,500	0	0	0	0	0	No	No	No	No	48,007	-	5,500
Candy Murphy	Assistant Coach	1.00	27,020	5,500	0	0	0	0	0	No	No	No	No	27,020	-	5,500
Gymnastics																
Neil Resnick	Co Head Coach	1.00	52,021	0	0	212	0	4,000	0	Yes	Yes	No	No	52,021	4,000	212
Tina Bird	Co Head Coach	1.00	52,021	0	0	212	0	4,000	0	Yes	Yes	No	No		56,021	212
Patti Murphy	Assistant Coach	1.00	26,021	0	0	0	0	1,000	0	No	No	No	No	26,021	1,000	-
Tennis																
Mark Tichenor	Head Coach	1.00	50,586	0	0	416	0		0	No	No	No	No	50,586	-	416
Tiffany Coll	Assistant Coach	1.00	26,000	0	0	0	0		0	No	No	No	No	26,000	-	-
Golf																
Nichole Harris	Head Coach	1.00	38,293	0	0	416	0	0	0	Yes	Yes	No	No	38,293	-	416
Softball																
Erin Thorpe	Head Coach	1.00	47,674	3,000	0	416	0	0	0	Yes	Yes	No	No	47,674	-	3,416
Justin Kloczko	Assistant Coach	1.00	32,012	3,000	0	0	0	0	0	No	No	No	No	32,012	-	3,000
Swimming			,	,												,
Kristin Hill	Head Coach	1.00	45,012	250	0	416	0	1,000	0	Yes	Yes	Yes	No	45,012	1,000	666
Justin Brosseau	Assistant Coach	1.00	30,015	250	0	0	0	0	0	No	No	No	No	30,015	-	250
			, -											, -		

Notes:

\* Employee works 1 FTE at the University. The FTE and Base Salary on this report reflect the amount of the employee's salary which is funded by Athletics.

\*\* Other compensation for Chris Petersen of \$250,000 is longevity incentive compensation.

\*\*\* As of 1/13/10, Berglund is serving as Interim Asst Coach, Women's BB with annual salary of \$55,019

\*\*\*\* Chris Petersen's salary will be revised in February 2010.

\*\*\*\*\* Annualized change percentage on this spreadsheet does not include the change in salary from the media. BSU considers coaches total salary equal to the base salary + the media salary.

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# Intercollegiate Athletics Compensation Report Idaho State University

FY 2009 Actual Compensation

				Compens	sation			ontract Bonuses		Other		. <u> </u>		Funding	
			Base	Camps/		Equip Co	Grad	Winning Acad	Club	0	0.1	Multi-Yr	State	Program	All
epart/Name/Title		FTE	Salary	Clinics	Media	& Other	Rate	Perform. Perform.	Mbership	Car	Other	Contract	Approp.	Revenue	Other
thletic Administration:	E 441.5	0.40	~~~~~							N.			~~~~~		
Paul Bubb	Former Athl Dir	0.19	20,266			0 500				Yes		No	20,266		0.50
Jeff Tingey	Athl Dir - Interim	0.81	84,818			2,500				Yes		No	84,818		2,50
Jim Kramer	Asst Athl Dir/ Fisl Office	1.00	64,726									No	64,726		
Nancy Graziano	Assoc Athl Dir	1.00	66,132									No		66,132	
Matthew Steuart	Dir Acad Service	1.00	35,938									No		35,938	
Joel Vickery	Compliance Officer	1.00	36,922									No		36,922	
James Von Gunten	Video Coordin	0.16	3,356									No	3,356		
Jerrod Ackley	Video Coordin	0.84	18,150									No	18,150		
Frank Mercogliano	Asst Athl Dir/Media Re	1.00	47,814									No	47,814		
Katie Zigars	Asst Dir Media Rel	0.92	30,609									No	30,609		
Ryan Cromie	Asst Trainer	0.96	34,411	800								No	34,411		80
Jodi Wotowey	Hd Athl Trainer	1.00	43,636	1,300								No	43,636		1,30
Greg Obray	Asst Trainer	0.96	34,411	890								No	34,411		89
Thomas Brock	Asst Trainer	0.96	34,436	1,140								No	34,436		1,14
Robert Campbell	Asst Stngth Coach	1.00	40,828	.,								No	40,828		.,
Kalee Kopp	Asst Dir Mark/Prom	1.00	34,394									No	10,020	34,394	
Donna Hayes	Fund Raiser	1.00	43,877									No		43,877	
Bengal Foundation															
Jay McMillin	Dir/Annl Giving	1.00	43,967			1,500						No		43,967	1,50
en's Sports															
Football															
John Zamberlin	Hd Coach	0.91	94,642	3,881	20,000					Yes		Yes	94,642	20,000	3,88
Mike Orthmann	Asst Coach	0.75	42,773	1,550	,							No	42,773	,	1,55
Joseph Cullen	Asst Coach	0.25	14,369	.,								No	14,369		.,
Brandon Valeria	Asst Coach	1.00	28,890	2,900								No	28,890		2,90
Robert Christoff	Asst Coach	0.11	3,133	325								No	3,133		32
Junior Falevai	Asst Coach	0.89	25,000	765								No	25,000		76
	Asst Coach		39,774	1,550								No	39,774		1,55
Brian Jensen Brian Strandlov	Asst Coach	1.00								Yes		No	,		
Brian Strandley Drew Miller		1.00	47,943	1,550						res			47,943		1,55
	Asst Coach	1.00	30,909	1,550								No	30,909		1,55
Steve Amrine Nick Whitworth	Asst Coach Asst Coach	1.00 1.00	35,403 31,022	1,550 1,550								No No	35,403 31,022		1,55 1,55
Basketball															
Joe O'Brien	Hd Coach	0.96	98,018		10,000	2,500		2,500	h	Yes		Yes	98,018	10,000	5,00
Geoffrey Alexander	2nd Asst Coach	1.00	43,636	1,250	10,000	2,500		2,500	,	162		No	43,636	10,000	5,00
Steve Swanson	1st Asst Coach	1.00	43,636 57,555	1,250		500 500				Yes		No	43,636 57,555		1,75
Michael Brown	Asst Coach	1.00	57,555 32,951	1,250		500 500				res		No	57,555 32,951		1,75
Tennis															
Robert Goeltz	Hd Coach	0.43	18,962									No	18,962		

# **ATTACHMENT 2 - ISU**

# Intercollegiate Athletics Compensation Report Idaho State University

FY 2009 Actual Compensation

				Compens	ation		Co	ontract Bonuses		Other				Funding	
		_	Base	Camps/		Equip Co	Grad	Winning Acad	Club			Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other	Rate	Perform. Perform	. Mbership	Car	Other	Contract	Approp.	Revenue	Other
Track & Field															
David Nielsen	Hd Coach	0.46	27,556									No	27,556		
Jackie Poulson	Asst Coach	0.50	13,234									No	13,234		
Golf															
David Molitor	Hd Coach	0.02	725									No	725		
Cross Country															
Brian Janssen	Hd Coach	0.50	23,602									No	23,602		
Women's Sports															
Basketball															
Seton Sobolewski	Hd Coach	0.96	78,722		5,000					Yes		Yes	78,722	5,000	500
Angela Munger	Asst Coach	1.00	40,392			350						No	40,392		350
Jordan Green	Asst Coach	1.00	28,080	400		350						No	28,080		750
Holly Robertson	Asst Coach	1.00	21,160			350						No	21,160		350
Volleyball															
Chad Teichert	Hd Coach	0.91	50,065	3,250								Yes	50,065		3,250
David Hyte	Asst Coach	1.00	34,083									No	34,083		
Tennis															
Robert Goeltz	Hd Coach	0.43	18,962									No	18,962		
Track & Field															
David Neilsen	Hd Coach	0.45	27,556									No	27,556		
Jackie Poulson	Asst Coach	0.50	13,234									No	13,234		
Golf															
David Molitor	Hd Coach	0.98	37,345									No	37,345		
Cross Country															
Brian Janssen	Hd Coach	0.50	23,602									No	23,602		
Soccer															
Allison Gibson	Hd Coach	1.00	55,558	6,000				1,50	00	Yes		Yes	55,558		7,500
Hideki Nakada	Asst Coach	1.00	26,700									No	26,700		
Lindsay Massengale	Asst Coach	0.75	16,721									No	16,721		
Softball															
Larry Stocking	Hd Coach	1.00	17,618									Yes	17,618		
Andrea Wilson	Head Coach - Interim	0.55	32,852									No	32,852		
Shelly Prochaska	Asst Coach	0.20	11,835									No	11,835		

# **ATTACHMENT 2 - ISU**

# Intercollegiate Athletics Compensation Report Idaho State University

FY 2010 Estimated Compensation

				Compens	sation		Co	ontract Bon	uses		Other				Funding	
			Base	Camps/		Equip Co	Grad	Winning	Acad	Club	•	0.1	Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other	Rate	Perform.	Perform.	Mbership	Car	Other	Contract	Approp.	Revenue	Other
Athletic Administration:	Athlatia Dinastan	4 00	05.044			0.500							Nia	05.044		0 500
Jeff Tingey	Athletic Director	1.00	95,014			2,500					Yes		No	95,014		2,500
Jim Kramer	Asst Athl Dir/ Fisl Offi		65,000										No	65,000		
Nancy Graziano	Assoc Athl Dir	1.00	66,206										No	66,206		
Matthew Steuart	Asst AD - Academics	1.00	38,005										No		38,005	
Joel Vickery	Compliance Dir	1.00	39,998										No	39,998		
Frank Mercogliano	Asst Athl Dir/Media R	1.00	47,902										No	47,902		
Katie Zigars	Asst Dir Media Rel	0.92	31,853										No	31,853		
Jodi Wotowey	Hd Athl Trainer	1.00	43,701										No	43,701		
Ryan Cromie	Assist Trainer	0.96	33,180										No	33,180		
Greg Obray	Assist Trainer	0.96	33,180	240									No	33,180		240
Thomas Brock	Assist Trainer	0.96	33,180	300									No	33,180		300
Mark Campbell	Stngth Coach	1.00	41,413										No	41,413		
Kalee Kopp	Asst Dir Market/Prom	1.00	34,507										No		34,507	
Jay McMillin	Asst AD/Fund Raiser	1.00	43,264										No		43,264	
Cody Van Fleet	Dir Basketball Ops	0.75	25,880	2,500									No		25,880	2,500
Bengal Foundation	<b>E D D</b>	4 00	44 700										NI.		44 700	
Donna Hayes	Exec Dir Bengal Four	1.00	44,782										No		44,782	
Men's Sports																
Football																
John Zamberlin	Hd Coach	0.91	94,678	9,550	20,000						Yes		Yes	94,678	20,000	9,550
Joseph Cullen	Asst Coach	1.00	45,011	2,865	20,000								No	45,011	20,000	2,865
Brandon Valeria	Asst Coach	0.62	17,856	2,865									No	17,856		2,865
Junior Falevai	Asst Coach/Video Co	1.00	34,985										No	34,985		2,865
Brian Jensen	Asst Coach/Def Coor	0.48	24,651	2,865									No	24,651		2,865
Phil Early	Asst Coach	0.52	31,158	2,000									No	31,158		2,000
John Clark	Asst Coach	0.32	13,200										No	13,200		
Brian Strandley	Asst Coach	1.00	48,006	2,865							Yes		No	48,006		2,865
Drew Miller	Asst Coach		,	,							res			,		2,865
		1.00	34,985	2,865									No	34,985		,
Steve Amrine	Asst Coach	1.00	35,443	2,865									No	35,443		2,865
Nick Whitworth	Asst Coach	1.00	34,985	2,865									No	34,985		2,865
Basketball																
Joe O'Brien	Hd Coach	0.96	98,128		22,500	2,500			2,000		Yes		Yes	98,128	22,500	4,500
Geoffrey Alexander	1st Asst Coach	1.00	52,998	1,500		500					Yes		No	52,998		2,000
Tim Walsh	2nd Asst Coach	1.00	45,302			500							No	45,302		2,000
Tennis																
	Hd Coach	0.43	19,027										No	19,027		
Robert Goeltz Vacant	Asst Coach	0.43 0.21	19,027										No No	19,027 6,006		
vacant	ASSI COACH	0.21	6,006										INO	6,006		
Track & Field																
Distant Mitchels in	Hd Coach	0.46	27,597										No	27,597		
David Nielsen		0.40	21,001										110	21,001		

#### **CONSENT - BAHR - SECTION I**

# Intercollegiate Athletics Compensation Report Idaho State University

FY 2010 Estimated Compensation

				Compens	sation			ontract Bon			Other				Funding	
Depart/Name/Title		FTE	Base Salary	Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Acad Perform	Club Mbership	Car	Other	Multi-Yr Contract	State Approp.	Program Revenue	All Other
Cross Country				011100	modia	<u>u ouioi</u>	rtato	r onorm.	T OHOIHI.		oui	Other			Revenue	
Brian Janssen	Hd Coach	0.50	23,629										No	23,629		
Women's Sports Basketball																
Seton Sebolewski	Hd Coach	0.96	82,614		5,000						Yes		Yes	82,614	5,000	500
Angela Munger	Assoc Head Coach	1.00	41,184	750		350							No	41,184		1,100
Jordan Green	Asst Coach	1.00	28,080	325		350							No	28,080		675
Volleyball																
Chad Teichert	Hd Coach	0.91	50,065								Yes		Yes	50,065		3,000
David Hyte	Asst Coach	1.00	35,589	1,000									No	35,589		1,000
Tennis																
Robert Goeltz	Hd Coach	0.43	19,027										No	19,027		
Vacant	Asst Coach	0.21	6,006										No	6,006		
Track & Field																
David Neilsen	Hd Coach	0.45	27,597										No	27,597		
Jackie Poulson	Asst Coach	0.50	13,239										No	13,239		
Golf																
Kelly Hooper	Hd Coach	1.00	24,000										No	24,000		
Cross Country																
Brian Janssen	Hd Coach	0.50	23,629										No	23,629		
Soccer																
Allison Gibson	Hd Coach	1.00	55,640	3,800							Yes		Yes	55,640		3,800
Rebecca Hogan	Asst Coach	1.00	30,014	1,500									No	30,014		1,500
Softball																
Andrea Wilson	Hd Coach	1.00	46,010										Yes	46,010		
Shelly Prochaska	Asst Coach	1.00	23,670										No	23,670		

(\*) These coaches receive pay for their participation in off-campus clinics or events.

These earnings are not reflected in the Regular Salary payroll costs for Idaho State University.

Includ If a coach has an agreement with an apparel company, cash payments (payroll) should be reported as compensation. Report the value of of clothes and equipment that you know coaches receive in the Perks--Other column. Payments from the foundation should be reported in the other column. Indicate "Yes" or "No" if department employees have an assigned car. If there has been turnover in a position, the FTE should reflect the percent of time employed.

# Intercollegiate Athletics Compensation Report University of Idaho FY2009 Actual Compensation

## **ATTACHMENT 3 - UI**

		_			Compensatio	n			Contract Bonus	6	-	her	_		Funding	
			Base		Camps/		Equip Co	Grad	Winning		Club		Multi-Yr	State	Program	All
part/Name/Title		FTE	Salary		Clinics	Media	& Other%	Rate	Perform.	Other	Memb.	Car	Contract	Approp.	Revenue	Other
Athletic Administration:																
Rob Spear	Athletic Directo		169,808			15,000	1,500				yes		yes	0	186,308	
John Wallace	Dir. of Compl.	1.00	73,852				770							0	74,622	
Becky Paull	Dir. Med. Rel	1.00	49,963				600							0	50,563	
lan Klei	Asst. Med Rel	1.00	34,418				480							0	34,898	
Megan Borchert	Asst Trainer	1.00	40,286		850		480							0	40,766	85
Nick Refvem	Asst Trainer	1.00	40,304				480							0	40,784	
Barrie Steele	Hd Trainer	1.00	71,076				600							0	71,676	
Melanie Thomas	Coor. Acad. Se	0.11	3,889	*										0	3,889	
Ana Tuiaea-Ruud	Coor. Acad. Se	1.00	34,834				480							0	35,314	
Matt Leituala	Dir. Acad.	0.80	48,662	*			484							0	49,146	
David Potter	Coor. Acad. Se	0.61	19,973				295							0	20,268	
Joe Herold	Asst. Strength	1.00	34,738											0	34,738	
Scott Gadeken	Strength Coac	1.00	48,617		800		420							0	49,037	80
Matt Kleffner	Sr. Assoc AD	1.00	85,818		000	2,500	780							0	89,098	
Sam Teevens	Video Coor.	1.00	44,877		800	2,000	480							0	45,357	80
Maureen Taylor Re		1.00	54,621		000		780							0	40,007 55,401	00
Devon Thomas	Dir. Mar/Prom	0.03	5,152	*			700							0	5,152	
Carlos Loaiza		0.03	9,090	*										0	9,090	
Damian Garnett	Dir. Equip Rm		,				124							0	,	
	Dir. Equip Rm	0.29	12,993				134								13,127	
	Asst. Equip Rr	1.00	33,191				480					<u>.</u>		0	33,671	
Tim Mooney	Assoc AD Ext	0.50	52,512	^			312					Stipend		0	52,824	
^ Jeremy Wang	Exec. Dir VSF	0.29	15,171	*			240							0	15,411	
	Exec. Dir VSF	0.15	9,050	*			120							0	9,170	
^ Shelly Robson	Devl. Coor.	0.50	19,762	^			780					yes		0	20,542	
^ Nat Reynolds	Devl. Coor.	0.50	21,358	^			780					yes		0	22,138	
Ven's Sports																
Football																
Robb Akey	Hd Coach	1.00	165,611		1,500	85,000	1,800				yes	yes	yes	167,411	85,000	1,50
Steve Axman	Assistant	1.00	116,474		1,000	5,000	1,800					yes		118,274	5,000	1,00
Jonathan Smith	Assistant	1.00	53,438		4,125		1,800					yes		55,238	0	4,12
Johnny Nansen	Assistant	0.53	35,065	*	1,650		969					yes		36,034	0	1,65
Eti Ena	Assistant	0.42	20,392				726					yes		21,118	0	
Mark Criner	Assistant	1.00	112,194		1,000		1,800					yes		113,994	0	1,00
Rod Plummer	Assistant	0.07	9,145	*										9,145	0	
Jeremy Thielbahr	Assistant	0.88	38,499				1,592					yes		40,091	0	
Luther Carr	Assistant	1.00	44,020		1,650		1,800					yes		45,820	0	1,65
Patrick Libey	Assistant	1.00	43,901		2,250		1,800					yes		45,701	0	2,25
Al Genatone	Assistant	0.73	35,061	*	1,650		1,315					yes		36,376	0	1,65
Rob Christoff	Assistant	0.25	11,024		1,000		484					<i>y</i> 00		11,508	0	1,00
Dan Finn	Assistant	1.00	43,899		1,650		1,800					VOS		45,699	0	1,65
Mark Vaught	Dir. of FB Ops	1.00	32,580		4,125		1,800					yes		34,380	0	4,12
5	DII. OI FB Ops	1.00	32,360		4,125		1,000							34,300	0	4,12
Basketball		1 00	117 000			<u> </u>	4 500							440 500	<u> </u>	
Don Verlin	Hd Coach	1.00	117,000	**		60,000	1,500				yes	yes	yes	118,500	60,000	
George Pfeifer	Hd Coach	0.23	68,073				. =							68,073	0	
Ray Lopes	Assistant	0.98	78,478				1,500					yes		79,978	0	
Mike Score	Assistant	1.00	62,504			20,000	1,500					yes		64,004	20,000	
Mike Freeman	Assistant	1.00	25,001			10,000	1,500					yes		26,501	10,000	
Mike Burns	Assistant	0.03	1,386											1,386	0	
Leroy Washington		0.03	2,204											2,204	0	
Brian Hancock	Assistant	0.03	1,798											1,798	0	
			CTION I													je 15

#### Intercollegiate Athletics Compensation Report University of Idaho FY2009 Actual Compensation

# **ATTACHMENT 3 - UI**

							•								
	_			Compensatio	n			Contract Bonus			her	_		Funding	
		Base		Camps/		Equip Co	Grad	Winning		Club		Multi-Yr	State	Program	All
	FTE	Salary		Clinics	Media	& Other%	Rate	Perform.	Other	Memb.	Car	Contract	Approp.	Revenue	Other
															C
					8,000			2,000				yes	,	8,000	C
Assistant	0.50	16,538				390							16,928	0	C
Assistant													0	0	C
															C
Head Coach	1.00	35,774				1,200							36,974	0	C
															C
Hd Coach	0.50	18,111				600							18,711	0	C
															C
															0
Hd Coach	1 00	90.001			15 000	1.380					Ves	Ves	91.381	15 000	C
			~~		10,000	1,000					yoo	<i>y</i> 00			0
						1.380					Stipend			0 0	C
						,								0	Ċ
														0 0	C
						.,					Cupona			-	C
															Ċ
	0.00	.,											1,001	0	C
Hd Coach	1.00	53.575				1.200		2.000				ves	54.775	0	C
	0.50	,						,				<b>,</b>		0	C
															C
															C
Hd Coach	1.00	82.940		7.500	15.000	1.430	6.202				ves	ves	84.370	15.000	7,500
Assistant				,			-, -				-	<b>,</b>	,	,	Ć
Assistant	1.00			5,000							,			4,000	5,000
Assistant	0.11		*			117								0	Ć
		- /											- ,		
Hd Coach	1.00	37,647		3,800	6,000	1,200	500		833		Stipend	ves	38,847	6,000	3,800
Assistant	1.00	24,856			,						•	,		0	2,800
		,		,									-,		Ć
Head Coach	1.00	40,400										yes	40,400	0	C
													, -		C
Hd Coach	0.50	18,111				600						ves	18,711	0	C
		- ,											-,	-	C
Hd Coach	1.00	53,458			15,000	1,200	500				yes	yes	54,658	15,000	C
	Head Coach Hd Coach Hd Coach Assistant Assistant Assistant Assistant Hd Coach Assistant Assistant Hd Coach Assistant Hd Coach Assistant Hd Coach Assistant Hd Coach Assistant Hd Coach Assistant Hd Coach Assistant	Hd Coach1.00Assistant0.50Assistant0.50Head Coach1.00Hd Coach0.50Hd Coach0.50Hd Coach1.00Hd Coach1.00Hd Coach1.00Assistant1.00Assistant0.03Assistant0.03Hd Coach1.00Assistant0.03Hd Coach1.00Assistant0.50Assistant0.100Assistant0.89Assistant0.11Hd Coach1.00Assistant0.11Hd Coach1.00Assistant1.00Head Coach1.00Hd Coach0.50	FTE         Salary           Hd Coach Assistant         1.00         48,410           Assistant         0.50         16,538           Head Coach         1.00         35,774           Hd Coach         0.50         18,111           Hd Coach         0.50         18,111           Hd Coach         1.00         39,000           Assistant         1.00         39,000           Assistant         1.00         35,006           Assistant         0.03         1,798           Assistant         0.03         1,798           Assistant         0.03         1,664           Hd Coach         1.00         53,575           Assistant         0.50         16,538           Assistant         0.69         31,335           Assistant         0.89         31,335           Assistant         0.10         36,872           Assistant         0.10         37,647           Assistant         1.00         37,647           Assistant         1.00         34,856           Head Coach         1.00         40,400           Head Coach         1.00         18,111	Base FTE         Salary           Hd Coach         1.00         48,410           Assistant         0.50         16,538           Assistant         0.50         16,538           Head Coach         1.00         35,774           Hd Coach         0.50         18,111           Hd Coach         1.00         39,000         ^           Hd Coach         1.00         39,000         ^           Hd Coach         1.00         30,000         ^           Assistant         1.00         35,006            Assistant         0.03         1,798            Assistant         0.03         1,664            Hd Coach         1.00         53,575            Assistant         0.50         16,538            Assistant         0.50         16,538            Assistant         0.50         16,538            Assistant         0.50         16,538            Assistant         0.00         37,647            Assistant         1.00         37,647            Assistant         1.00	Base         Camps/ Clinics           FTE         Salary         Clinics           Hd Coach         1.00         48,410           Assistant         0.50         16,538           Assistant         0.50         16,538           Assistant         0.50         18,111           Head Coach         1.00         35,774           Hd Coach         0.50         18,111           Hd Coach         1.00         39,000         ^           Assistant         1.00         35,006         Assistant           Assistant         0.03         1,798         Assistant           Assistant         0.03         1,664         Hd Coach         1.00           Hd Coach         1.00         53,575         Assistant         0.50         16,538           Assistant         0.50         16,538         Assistant         7,500           Assistant         0.50         16,538         5,000           Assistant         0.11         6,417         *           Hd Coach         1.00         37,647         3,800           Assistant         1.00         24,856         2,800           Head Coach         1.00         40,400	FTE         Salary         Clinics         Media           Hd Coach         1.00         48,410         8,000           Assistant         0.50         16,538         8,000           Head Coach         1.00         35,774         4           Hd Coach         1.00         35,774         4           Hd Coach         0.50         18,111         4           Hd Coach         1.00         39,000         4           Assistant         1.00         39,000         4           Assistant         1.00         35,066         4           Assistant         0.03         1,798         4           Assistant         0.03         1,664         4           Hd Coach         1.00         53,575         5,000         4,000           Assistant         0.50         16,538         7,500         15,000           Assistant         0.50         16,538         7,500         4,000           Assistant         0.89         31,335         5,000         4,000           Assistant         0.11         6,417         *         6,000           Assistant         0.00         37,647         3,800         6,000 </td <td>Base         Camps/         Equip Co           FTE         Salary         Clinics         Media         &amp; Other%           Hd Coach         1.00         48,410         8,000         1,200           Assistant         0.50         16,538         390         390           Assistant         0.50         16,538         390         390           Head Coach         1.00         35,774         1,200         14           Head Coach         0.50         18,111         600         600           Hd Coach         1.00         39,000         <math>\wedge</math>         15,000         1,380           Assistant         1.00         35,006         1,380         1,380           Assistant         0.03         1,664         1,114         4830           Hd Coach         1.00         53,575         1,200         1,430           Assistant         0.03         1,664         1,200         390           Hd Coach         1.00         53,575         1,200         1,430           Assistant         0.50         16,538         390         390           Assistant         0.01         56,872         5,000         4,000         1,430</td> <td>Base         Camps/ Clinics         Equip Co &amp; Other%         Grad Rate           Hd Coach         1.00         48,410         8,000         1,200           Assistant         0.50         16,538         390           Assistant         0.50         16,538         390           Assistant         0.50         18,774         1,200           Head Coach         1.00         35,774         1,200           Hd Coach         0.50         18,111         600           Hd Coach         1.00         39,000         13,80           Assistant         1.00         50,003         1,380           Assistant         0.03         1,798         1,114           Assistant         0.03         1,664         1.00           Hd Coach         1.00         53,575         1,200           Assistant         0.03         1,664         1.200           Hd Coach         1.00         53,575         1,200           Assistant         0.50         16,538         390           Assistant         0.50         16,538         390           Assistant         0.00         37,647         3,800         6,000         1,200           &lt;</td> <td>Base         Camps/ Clinics         Equip Co &amp; Other%         Grad Rate         Winning Perform.           Hd Coach         1.00         48,410         8,000         1,200         2,000           Assistant         0.50         16,538         390         2,000           Assistant         0.50         18,538         390         2,000           Head Coach         1.00         35,774         1,200         14           Hd Coach         0.50         18,111         600         600           Hd Coach         1.00         35,074         1,380         1,380           Assistant         1.00         30,000         1,380         1,380           Assistant         0.03         1,664         1,114         4sistant           Hd Coach         1.00         53,575         1,200         2,000           Assistant         0.03         1,664         1,205         4,330           Hd Coach         1.00         53,575         1,200         2,000           Assistant         0.03         1,664         1,00         36,872         5,000         4,000         1,430         6,202           Hd Coach         1.00         36,872         5,000         4,0</td> <td>Base         Camps/ Clinics         Equip Co Media         Grad &amp; Other%         Winning Rate         Other           Hd Coach         1.00         48,410         8,000         1,200         390         2,000           Assistant         0.50         16,538         8,000         1,200         2,000           Head Coach         1.00         35,774         1,200         2,000           Hd Coach         0.50         18,111         600         600           Hd Coach         1.00         39,000         M         15,000         1,380           Assistant         1.00         39,000         M         1380         2,000           Assistant         0.03         1,380         1,380         390           Assistant         0.03         1,664         1,114         Assistant         0.03         1,664           Hd Coach         1.00         53,575         1,200         2,000         390           Assistant         0.50         16,538         390         6,202         2,000           Assistant         0.6872         5,000         4,000         1,430         6,202           Assistant         0.61,617         3,800         6,000         1,265<td>Base         Camps/ Salary         Equip Co Clinics         Grad &amp; Other%         Winning Rate         Winning Perform.         Club Memb.           Hd Coach         1.00         48,410         8,000         1,200         2,000           Assistant         0.50         16,538         390         2,000         2,000           Assistant         0.50         18,774         1,200         4         4           Head Coach         1.00         35,774         1,200         4         4           Hd Coach         0.50         18,111         600         4         4           Hd Coach         1.00         35,076         1,380         4         4           Assistant         1.00         50,006         1,380         4         4           Assistant         0.03         1,798         4         5         4           Assistant         0.03         1,664         4         4         4           Hd Coach         1.00         53,575         1,200         2,000         4           Assistant         0.50         16,538         390         4         4           Hd Coach         1.00         53,575         1,200         1,265</td><td>Base         Camps/ Salary         Equip Co. Clinics         Grad &amp; Other% Media         Winning Rate         Cub Perform         Club Memb.         Car           Hd Coach Assistant         1.00         48,410         8,000         1,200         2,000         Assistant         Club         Memb.         Car           Hd Coach         1.00         35,774         1,200         2,000         Assistant         Signature         Signature         Yes           Hd Coach         1.00         35,774         1,200         Hd Coach         1.00         35,774         1,200           Hd Coach         1.00         35,000         M         15,000         1,380         Stipend           Assistant         1.00         35,006         1,380         Stipend         Stipend           Assistant         0.03         1,664         1.00         53,575         1,200         2,000           Assistant         0.50         16,538         390         2,000         Yes         Yes           Assistant         0.03         1,664         1.00         36,872         5,000         4,000         1,430         6,202         yes           Hd Coach         1.00         36,872         5,000         1,430<!--</td--><td>Base         Camps/ Salary         Equip Co Clinica         Grad A Other/k         Winning Rate         Other         Club         Multi-Yr Memb.         Car           Hd Coach         1.00         48,410         8,000         1,200         2,000         yes           Assistant         0.50         16,538         8,000         1,200         2,000         yes           Hd Coach         1.00         35,774         1,200         44         0.50         18,111         600           Hd Coach         1.00         90,001         15,000         1,380         yes         yes           Assistant         1.00         50,006         1,380         Stipend         Stipend           Assistant         0.03         1,793         1,114         Stipend         Stipend           Assistant         0.03         1,780         1,260         yes         yes         yes           Assistant         0.03         1,780         1,200         2,000         yes         yes           Assistant         0.03         1,793         1,114         Stipend         Stipend           Assistant         0.03         1,644         1,00         5,675         1,200         2,000         y</td><td>FTE         Base         Camps/ Clinics         Equip Co. Media         Grad         Winning Rate         Other         Club         Multi-Yr.         State Approp.           Hd Coach         1.00         48.410         8.000         1.200         2.000         yes         49,610           Assistant         0.50         16.538         8.000         1.200         2.000         yes         49,610           Head Coach         1.00         35,774         1.200         36,974         0         36,974           Hd Coach         0.50         18,111         600         18,711         39,000         36,974           Hd Coach         1.00         39,000         Max         15,000         1,380         yes         91,381           Assistant         1.00         39,000         Max         15,000         1,380         Stipend         51,383           Assistant         1.00         36,066         1,380         1,798         1,798         1,798           Assistant         0.03         1,664         1.00         53,575         1,200         2,000         yes         54,775           Hd Coach         1.00         82,940         7,500         15,000         1,430</td><td>Base         Camps/ Clinics         Camps/ Media         Equip Co &amp; Other%         Grad Rate         Winning Perform.         Club         Mulli-Yr         State         Pergam           Hd Coach         1.00         48,410         8,000         1.200         2,000         yes         49,610         8,000         16,528         0</td></td></td>	Base         Camps/         Equip Co           FTE         Salary         Clinics         Media         & Other%           Hd Coach         1.00         48,410         8,000         1,200           Assistant         0.50         16,538         390         390           Assistant         0.50         16,538         390         390           Head Coach         1.00         35,774         1,200         14           Head Coach         0.50         18,111         600         600           Hd Coach         1.00         39,000 $\wedge$ 15,000         1,380           Assistant         1.00         35,006         1,380         1,380           Assistant         0.03         1,664         1,114         4830           Hd Coach         1.00         53,575         1,200         1,430           Assistant         0.03         1,664         1,200         390           Hd Coach         1.00         53,575         1,200         1,430           Assistant         0.50         16,538         390         390           Assistant         0.01         56,872         5,000         4,000         1,430	Base         Camps/ Clinics         Equip Co & Other%         Grad Rate           Hd Coach         1.00         48,410         8,000         1,200           Assistant         0.50         16,538         390           Assistant         0.50         16,538         390           Assistant         0.50         18,774         1,200           Head Coach         1.00         35,774         1,200           Hd Coach         0.50         18,111         600           Hd Coach         1.00         39,000         13,80           Assistant         1.00         50,003         1,380           Assistant         0.03         1,798         1,114           Assistant         0.03         1,664         1.00           Hd Coach         1.00         53,575         1,200           Assistant         0.03         1,664         1.200           Hd Coach         1.00         53,575         1,200           Assistant         0.50         16,538         390           Assistant         0.50         16,538         390           Assistant         0.00         37,647         3,800         6,000         1,200           <	Base         Camps/ Clinics         Equip Co & Other%         Grad Rate         Winning Perform.           Hd Coach         1.00         48,410         8,000         1,200         2,000           Assistant         0.50         16,538         390         2,000           Assistant         0.50         18,538         390         2,000           Head Coach         1.00         35,774         1,200         14           Hd Coach         0.50         18,111         600         600           Hd Coach         1.00         35,074         1,380         1,380           Assistant         1.00         30,000         1,380         1,380           Assistant         0.03         1,664         1,114         4sistant           Hd Coach         1.00         53,575         1,200         2,000           Assistant         0.03         1,664         1,205         4,330           Hd Coach         1.00         53,575         1,200         2,000           Assistant         0.03         1,664         1,00         36,872         5,000         4,000         1,430         6,202           Hd Coach         1.00         36,872         5,000         4,0	Base         Camps/ Clinics         Equip Co Media         Grad & Other%         Winning Rate         Other           Hd Coach         1.00         48,410         8,000         1,200         390         2,000           Assistant         0.50         16,538         8,000         1,200         2,000           Head Coach         1.00         35,774         1,200         2,000           Hd Coach         0.50         18,111         600         600           Hd Coach         1.00         39,000         M         15,000         1,380           Assistant         1.00         39,000         M         1380         2,000           Assistant         0.03         1,380         1,380         390           Assistant         0.03         1,664         1,114         Assistant         0.03         1,664           Hd Coach         1.00         53,575         1,200         2,000         390           Assistant         0.50         16,538         390         6,202         2,000           Assistant         0.6872         5,000         4,000         1,430         6,202           Assistant         0.61,617         3,800         6,000         1,265 <td>Base         Camps/ Salary         Equip Co Clinics         Grad &amp; Other%         Winning Rate         Winning Perform.         Club Memb.           Hd Coach         1.00         48,410         8,000         1,200         2,000           Assistant         0.50         16,538         390         2,000         2,000           Assistant         0.50         18,774         1,200         4         4           Head Coach         1.00         35,774         1,200         4         4           Hd Coach         0.50         18,111         600         4         4           Hd Coach         1.00         35,076         1,380         4         4           Assistant         1.00         50,006         1,380         4         4           Assistant         0.03         1,798         4         5         4           Assistant         0.03         1,664         4         4         4           Hd Coach         1.00         53,575         1,200         2,000         4           Assistant         0.50         16,538         390         4         4           Hd Coach         1.00         53,575         1,200         1,265</td> <td>Base         Camps/ Salary         Equip Co. Clinics         Grad &amp; Other% Media         Winning Rate         Cub Perform         Club Memb.         Car           Hd Coach Assistant         1.00         48,410         8,000         1,200         2,000         Assistant         Club         Memb.         Car           Hd Coach         1.00         35,774         1,200         2,000         Assistant         Signature         Signature         Yes           Hd Coach         1.00         35,774         1,200         Hd Coach         1.00         35,774         1,200           Hd Coach         1.00         35,000         M         15,000         1,380         Stipend           Assistant         1.00         35,006         1,380         Stipend         Stipend           Assistant         0.03         1,664         1.00         53,575         1,200         2,000           Assistant         0.50         16,538         390         2,000         Yes         Yes           Assistant         0.03         1,664         1.00         36,872         5,000         4,000         1,430         6,202         yes           Hd Coach         1.00         36,872         5,000         1,430<!--</td--><td>Base         Camps/ Salary         Equip Co Clinica         Grad A Other/k         Winning Rate         Other         Club         Multi-Yr Memb.         Car           Hd Coach         1.00         48,410         8,000         1,200         2,000         yes           Assistant         0.50         16,538         8,000         1,200         2,000         yes           Hd Coach         1.00         35,774         1,200         44         0.50         18,111         600           Hd Coach         1.00         90,001         15,000         1,380         yes         yes           Assistant         1.00         50,006         1,380         Stipend         Stipend           Assistant         0.03         1,793         1,114         Stipend         Stipend           Assistant         0.03         1,780         1,260         yes         yes         yes           Assistant         0.03         1,780         1,200         2,000         yes         yes           Assistant         0.03         1,793         1,114         Stipend         Stipend           Assistant         0.03         1,644         1,00         5,675         1,200         2,000         y</td><td>FTE         Base         Camps/ Clinics         Equip Co. Media         Grad         Winning Rate         Other         Club         Multi-Yr.         State Approp.           Hd Coach         1.00         48.410         8.000         1.200         2.000         yes         49,610           Assistant         0.50         16.538         8.000         1.200         2.000         yes         49,610           Head Coach         1.00         35,774         1.200         36,974         0         36,974           Hd Coach         0.50         18,111         600         18,711         39,000         36,974           Hd Coach         1.00         39,000         Max         15,000         1,380         yes         91,381           Assistant         1.00         39,000         Max         15,000         1,380         Stipend         51,383           Assistant         1.00         36,066         1,380         1,798         1,798         1,798           Assistant         0.03         1,664         1.00         53,575         1,200         2,000         yes         54,775           Hd Coach         1.00         82,940         7,500         15,000         1,430</td><td>Base         Camps/ Clinics         Camps/ Media         Equip Co &amp; Other%         Grad Rate         Winning Perform.         Club         Mulli-Yr         State         Pergam           Hd Coach         1.00         48,410         8,000         1.200         2,000         yes         49,610         8,000         16,528         0</td></td>	Base         Camps/ Salary         Equip Co Clinics         Grad & Other%         Winning Rate         Winning Perform.         Club Memb.           Hd Coach         1.00         48,410         8,000         1,200         2,000           Assistant         0.50         16,538         390         2,000         2,000           Assistant         0.50         18,774         1,200         4         4           Head Coach         1.00         35,774         1,200         4         4           Hd Coach         0.50         18,111         600         4         4           Hd Coach         1.00         35,076         1,380         4         4           Assistant         1.00         50,006         1,380         4         4           Assistant         0.03         1,798         4         5         4           Assistant         0.03         1,664         4         4         4           Hd Coach         1.00         53,575         1,200         2,000         4           Assistant         0.50         16,538         390         4         4           Hd Coach         1.00         53,575         1,200         1,265	Base         Camps/ Salary         Equip Co. Clinics         Grad & Other% Media         Winning Rate         Cub Perform         Club Memb.         Car           Hd Coach Assistant         1.00         48,410         8,000         1,200         2,000         Assistant         Club         Memb.         Car           Hd Coach         1.00         35,774         1,200         2,000         Assistant         Signature         Signature         Yes           Hd Coach         1.00         35,774         1,200         Hd Coach         1.00         35,774         1,200           Hd Coach         1.00         35,000         M         15,000         1,380         Stipend           Assistant         1.00         35,006         1,380         Stipend         Stipend           Assistant         0.03         1,664         1.00         53,575         1,200         2,000           Assistant         0.50         16,538         390         2,000         Yes         Yes           Assistant         0.03         1,664         1.00         36,872         5,000         4,000         1,430         6,202         yes           Hd Coach         1.00         36,872         5,000         1,430 </td <td>Base         Camps/ Salary         Equip Co Clinica         Grad A Other/k         Winning Rate         Other         Club         Multi-Yr Memb.         Car           Hd Coach         1.00         48,410         8,000         1,200         2,000         yes           Assistant         0.50         16,538         8,000         1,200         2,000         yes           Hd Coach         1.00         35,774         1,200         44         0.50         18,111         600           Hd Coach         1.00         90,001         15,000         1,380         yes         yes           Assistant         1.00         50,006         1,380         Stipend         Stipend           Assistant         0.03         1,793         1,114         Stipend         Stipend           Assistant         0.03         1,780         1,260         yes         yes         yes           Assistant         0.03         1,780         1,200         2,000         yes         yes           Assistant         0.03         1,793         1,114         Stipend         Stipend           Assistant         0.03         1,644         1,00         5,675         1,200         2,000         y</td> <td>FTE         Base         Camps/ Clinics         Equip Co. Media         Grad         Winning Rate         Other         Club         Multi-Yr.         State Approp.           Hd Coach         1.00         48.410         8.000         1.200         2.000         yes         49,610           Assistant         0.50         16.538         8.000         1.200         2.000         yes         49,610           Head Coach         1.00         35,774         1.200         36,974         0         36,974           Hd Coach         0.50         18,111         600         18,711         39,000         36,974           Hd Coach         1.00         39,000         Max         15,000         1,380         yes         91,381           Assistant         1.00         39,000         Max         15,000         1,380         Stipend         51,383           Assistant         1.00         36,066         1,380         1,798         1,798         1,798           Assistant         0.03         1,664         1.00         53,575         1,200         2,000         yes         54,775           Hd Coach         1.00         82,940         7,500         15,000         1,430</td> <td>Base         Camps/ Clinics         Camps/ Media         Equip Co &amp; Other%         Grad Rate         Winning Perform.         Club         Mulli-Yr         State         Pergam           Hd Coach         1.00         48,410         8,000         1.200         2,000         yes         49,610         8,000         16,528         0</td>	Base         Camps/ Salary         Equip Co Clinica         Grad A Other/k         Winning Rate         Other         Club         Multi-Yr Memb.         Car           Hd Coach         1.00         48,410         8,000         1,200         2,000         yes           Assistant         0.50         16,538         8,000         1,200         2,000         yes           Hd Coach         1.00         35,774         1,200         44         0.50         18,111         600           Hd Coach         1.00         90,001         15,000         1,380         yes         yes           Assistant         1.00         50,006         1,380         Stipend         Stipend           Assistant         0.03         1,793         1,114         Stipend         Stipend           Assistant         0.03         1,780         1,260         yes         yes         yes           Assistant         0.03         1,780         1,200         2,000         yes         yes           Assistant         0.03         1,793         1,114         Stipend         Stipend           Assistant         0.03         1,644         1,00         5,675         1,200         2,000         y	FTE         Base         Camps/ Clinics         Equip Co. Media         Grad         Winning Rate         Other         Club         Multi-Yr.         State Approp.           Hd Coach         1.00         48.410         8.000         1.200         2.000         yes         49,610           Assistant         0.50         16.538         8.000         1.200         2.000         yes         49,610           Head Coach         1.00         35,774         1.200         36,974         0         36,974           Hd Coach         0.50         18,111         600         18,711         39,000         36,974           Hd Coach         1.00         39,000         Max         15,000         1,380         yes         91,381           Assistant         1.00         39,000         Max         15,000         1,380         Stipend         51,383           Assistant         1.00         36,066         1,380         1,798         1,798         1,798           Assistant         0.03         1,664         1.00         53,575         1,200         2,000         yes         54,775           Hd Coach         1.00         82,940         7,500         15,000         1,430	Base         Camps/ Clinics         Camps/ Media         Equip Co & Other%         Grad Rate         Winning Perform.         Club         Mulli-Yr         State         Pergam           Hd Coach         1.00         48,410         8,000         1.200         2,000         yes         49,610         8,000         16,528         0

^other half paid by Development

\*includes Annual leave payout

\*\*includes contract payoff

^contract agreement to pay until end of FY

%includes cell phone stipend

Stipend: Recipient receives stipend in lieu of use of vehicle; amount not inculded in compensation report

#### Intercollegiate Athletics Compensation Report

## **ATTACHMENT 3 - UI**

#### University of Idaho FY2010 Estimated Compensation

				Compens	sation			Contract Bonu	s	Ot	her			Funding	
		-	Base	Camps/		Equip Co	Grad	Winning		Club	-	Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other^^	Rate	Perform.	Other	Memb.	Car	Contract	Approp.	Revenue	Other
Athletic Administration:															
Rob Spear	Athletic Dire	1.00	169,998		15,000	1,200				yes		yes	0	186,198	(
John Wallace	Dir. of Com		74,048		- ,	624				<b>,</b>		<b>y</b>	0	74,672	(
Becky Paull	Dir. Med. R		49,982			480							0	50,462	(
lan Klei	Asst. Med F		19,872			384							0	20,256	(
Spencer Farrin	Asst. Med F		16,130			384							0	16,514	(
Megan Borchert	Asst Traine	1.00	40,331			384							0	40,715	
Nick Refvem	Asst Traine	1.00	40,349			384							0	40,733	
Barrie Steele	Hd Trainer	1.00	71,156			480							ů 0	71,636	
Jeremy Wang	Exec Dur V	1.00	52,520			624							ů 0	53,144	
Tim Mooney	Assoc AD	0.50	52,512	^		1,200					Stipend		0	53,712	
Ana Tuiaea-Ruud			43,139			480		3,462			Ouperio		0	43,619	
Scott Gadeken	Strength Cc		9,752	*		45		5,402					0	9,797	
Jake Scharnhorst			43,272			298							0	43,570	
Joe Herold	Asst Stren	1.00	43,272			230							0	34,777	
Matt Kleffner	Sr. Assoc A		85,945		2,500	624							0	89,069	
Sam Teevens	Video Coor.		44,928		2,500	384							0	45,312	
			,										0	,	
Maureen Taylor R		1.00	54,683			624							0	55,307	
Nick Popplewell	Asst. Dir/Pr		34,008			384							-	34,392	
Damian Garnett	Dir. Equip F		45,011			480							0	45,491	
Megan Freshour	Asst. Equip	1.00	33,614			384							0	33,998	
Shelly Robson	Devl. Coor.	0.50	19,770			624					yes		0	20,394	
Nat Reynolds	Devl. Coor.	0.50	23,888	^		624					yes		0	24,512	
Men's Sports															
Football								10 750					407.000		
Robb Akey	Hd Coach	1.00	165,796		85,000	,		12,753		yes	yes	yes	167,236	85,000	
Steve Axman	Assistant	1.00	116,604		5,000	,		8,969			yes		118,044	5,000	
Jonathan Smith	Assistant	0.57	36,031	*		1,440		4,115			yes		37,471	0	
Vacant	Assistant												0	0	
Eti Ena	Assistant	1.00	50,003			1,440		3,846					51,443	0	
Mark Criner	Assistant	1.00	112,320			1,440		8,640			yes		113,760	0	
Jeremy Thielbahr	Assistant	1.00	44,096			1,440		3,732					45,536	0	
Luther Carr	Assistant	1.00	44,069			1,440		3,392			yes		45,509	0	
Patrick Libey	Assistant	1.00	43,949			1,440		3,732			yes		45,389	0	
Rob Christoff	Assistant	1.00	44,096			1,440		3,392					45,536	0	
Dan Finn	Assistant	1.00	43,947			1,440		3,392					45,387	0	
Mark Vaught	Dir. of FB C	1.00	32,593			1,440		2,507					34,033	0	
Basketball															
Don Verlin	Hd Coach	1.00	124,820		60,000			16,884			yes		126,020	60,000	
Mike Score	Assistant	1.00	62,504		20,000						Stipend		63,704	20,000	
Ray Lopes	Assistant	1.00	80,017			1,200					yes		81,217	0	
Mike Freeman	Assistant	1.00	25,001		10,000	1,200					Stipend		26,201	10,000	
Men's Track & XC															
Wayne Phipps	Hd Coach	1.00	48,464		8,000	960		4,000				yes	49,424	8,000	
Julie Taylor	Assistant	0.50	16,556			312						-	16,868	0	(
	Assistant												0	0	

#### Intercollegiate Athletics Compensation Report

## **ATTACHMENT 3 - UI**

## University of Idaho

FY2010 Estimated	Compensation
------------------	--------------

				Compens	ation			Contract Bonu	s	Ot	her			Funding	
		-	Base	Camps/		Equip Co	Grad	Winning		Club		Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other^^	Rate	Perform.	Other	Memb.	Car	Contract	Approp.	Revenue	Other
Golf															
Jon Reehoorn	Hd Coach	1.00	36,004			960							36,964	0	0
Tennis															
Jeff Beaman	Hd Coach	0.50	18,137			480							18,617	0	0
Women's Sports															
Basketball															
Jon Newlee	Hd Coach	1.00	90,001		15,000	1,104		2,750			yes	yes	91,105	15,000	0
Gavin Petersen	Assistant	1.00	50,003			1,104					Stipend		51,107	0	0
Christa Sanford	Assistant	1.00	35,006			1,104					Stipend		36,110	0	0
Karen Petersen	Assistant	1.00	25,001			1,104					Stipend		26,105	0	0
Women's Track & XC															
Yogi Teevens	Hd Coach	1.00	53,635			960		2,000				yes	54,595	0	0
Julie Taylor	Assistant	0.50	16,556			312							16,868	0	0
vacant	Assistant												0	0	0
Volleyball															
Debbie Buchanan	Hd Coach	1.00	83,033	13,500	15,000	1,056	6,202				yes	yes	84,089	15,000	13,500
Steve Whitaker	Assistant	1.00	35,422	500	5,000	1,056						-	36,478	5,000	500
Moritz Moritz	Assistant	1.00	36,909	5,500	5,000	1,056							37,965	5,000	5,500
Women's Soccer															
Peter Showler	Hd Coach	1.00	37,689		6,000	960	500				Stipend	ves	38,649	6,000	0
Katie Schoene	Assistant	1.00	24,856			624						-	25,480	0	0
Women's Golf			,										,		
Lisa Johnson	Hd Coach	1.00	42,016			960							42,976	0	0
Tennis			,										,		
Jeff Beaman	Hd Coach	0.50	18,137			480							18,617	0	0
Women's Swimming			-, -										- , -		
Tom Jager	Hd Coach	1.00	53,518		15,000	960	500				yes	yes	54,478	15,000	0
Adriana Quirke	Assistant	1.00	23,670		. 0,000	480	500				,	,	24,150	0	ů 0
			,0.0										= 1,100	•	· ·

\*includes annual leave payout

^.50 paid by Advancement

^includes cell phone stipend

Stipend: Recipient receives stipend in lieu of use of vehicle; amount not inculded in compensation report

# Intercollegiate Athletics Compensation Report Lewis-Clark State College FY 2009 Actual Compensation

				Compe	nsation		Co	ntract Bonus	Other				Funding	
		_	Base	Camps/		Equip Co	Grad	Winning	Club		Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other	Rate	Perform. Other	Memb.	Car	Contract	Approp.	Revenue	Other
Athletic Administration:														
Gary Picone	Director, Athletics	1.00	69,944						No	Yes	No	40,567		29,377
Brooke Cushman	Asst. Director	1.00	43,260						No	No	No	21,630		21,630
Tracy Collins	Trainer	1.00	37,598						No	No	No	37,598		
Burdette Greeny	Trainer Asst.	0.62	20,000						No	No	No			20,000
Paul Thompson	Athl. Advancement	0.31	10,000						No	No	No			10,000
Vacant (Durgan)	Athl Devl Officer	1.00	15,235						No	No	No	15,235		
Vacant (King)	Admin. Asst. 1	1.00	24,554						No	No	No	24,554		
Julee King	Admin. Asst. 1	1.00	31,167						No	No	No	10,597		20,570
Men's Sports														
Basketball														
Tim Walker	Head Coach	1.00	45,669	9,300					No	Yes	No	45,669	9,300	
Tim Collins	Asst. Coach	0.16	5,000						No	No	No		5,000	
Pete VanMullem	Asst. Coach	0.09	·	4,200					No	No	No		4,200	
Baseball														
Ed Cheff	Head Coach	1.00	82,737						No	Yes	No	82,737		
Gus Knickrehm	Asst. Coach	1.00	37,814						No	No	No	37,814		
Allen Balmer	Asst. Coach	0.66	21,200						No	No	No	,	2,756	18,444
Cross-Country														
Mike Collins	Head Coach	0.09	8,035						No	No	No	6,887	1,148	
Tennis														
Kai Fong	Head Coach	0.14	6,467						No	No	No	6,467		
Golf														
Paul Thompson	Head Coach	0.12	8,003						No	No	No	8,003		
Steve Tilden	Asst. Coach	0.08	2,500						No	No	No		2,500	

# Intercollegiate Athletics Compensation Report Lewis-Clark State College FY 2009 Actual Compensation

				Compe	nsation		Co	ntract Bonu	IS	Other				Funding	
		_	Base	Camps/		Equip Co	Grad	Winning		Club		Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other	Rate	Perform.	Other	Memb.	Car	Contract	Approp.	Revenue	Other
Women's Sports															
Basketball															
Brian Orr	Head Coach	1.00	47,451	7,650						No	Yes	No	47,451		
Robin Bogar	Asst. Coach	0.19	6,000	500						No	No	No		6,500	
Cross-Country															
Mike Collins	Head Coach	0.09	8,030							No	No	No	6,882	1,148	
Track															
Mike Collins	Head Coach	0.13	11,298							No	No	No	10,149	1,149	
Volleyball															
Jennifer Greeny	Head Coach	1.00	43,672							No	Yes	No	43,672		
Burdette Greeny	Asst. Coach	0.16	5,000							No	No	No	,	5,000	
Tennis															
Kai Fong	Head Coach	0.14	6,467							No	No	No	6,467		
Golf															
Paul Thompson	Head Coach	0.18	12,005							No	No	No	12,005		
Steve Tilden	Asst. Coach	0.08	2,500							No	No	No	,	2,500	

# Intercollegiate Athletics Compensation Report Lewis-Clark State College FY 2010 Estimated Compensation

				Compe	nsation		Co	ntract Bonu	JS	Other				Funding	
		-	Base	Camps/		Equip Co	Grad	Winning		Club		Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other	Rate	Perform.	Other	Memb.	Car	Contract	Approp.	Revenue	Other
Athletic Administration:															
Gary Picone	Director, Athletics	1.00	69,944							No	Yes	No	40,567		29,377
Brooke Cushman	Asst. Director	1.00	43,260							No	Yes	No	21,630	1	21,630
Tracy Collins	Trainer	1.00	37,598							No	No	No	37,598		
Burdette Greeny	Trainer Asst.	0.62	20,000							No	No	No			20,000
Paul Thompson	Athl. Advancement	0.31	10,000							No	No	No	10,000		
Robin Bogar	Admin. Asst. 1	1.00	26,560							No	No	No	26,560		
Julee King	Admin. Asst. 1	1.00	31,167							No	No	No	10,597		20,570
Men's Sports															
Basketball															
Tim Walker	Head Coach	1.00	45,669	7,800						No	Yes	No	45,669	7,800	
Tim Collins	Asst. Coach	0.16	5,000	3,000						No	No	No		8,000	
Baseball															
Ed Cheff	Head Coach	1.00	82,737							No	Yes	No	82,737		
Gus Knickrehm	Asst. Coach	1.00	37,814							No	No	No	37,814		
Allen Balmer	Asst. Coach	0.66	21,200							No	No	No	18,444		
Cross-Country															
Mike Collins	Head Coach	0.09	8,035							No	No	No	6,887	1,148	
Tennis															
Kai Fong	Head Coach	0.14	6,467							No	No	No	6,467		
Golf															
Paul Thompson	Head Coach	0.12	8,003							No	No	No	8,003		
Steve Tilden	Asst. Coach	0.08	2,500							No	No	No	0,000	2,500	
0.0.0		0.00	_,000											_,	

# Intercollegiate Athletics Compensation Report Lewis-Clark State College FY 2010 Estimated Compensation

				Compe	nsation		Coi	ntract Bonus	Other				Funding	
		_	Base	Camps/		Equip Co	Grad	Winning	Club		Multi-Yr	State	Program	All
Depart/Name/Title		FTE	Salary	Clinics	Media	& Other	Rate	Perform. Other	Memb.	Car	Contract	Approp.	Revenue	Other
Women's Sports														
Basketball														
Brian Orr	Head Coach	1.00	47,451	7,125					No	Yes		47,451		
Janeen Nelson	Asst. Coach	0.16	5,000						No	No	No		5,000	
Cross-Country														
Mike Collins	Head Coach	0.09	8,030						No	No	No	6,882	1,148	
Track														
Mike Collins	Head Coach	0.13	11,298						No	No	No	10,149	1,149	
Volleyball														
Jennifer Greeny	Head Coach	1.00	43,672						No	Yes	No	43,672		
Burdette Greeny	Asst. Coach	0.16	5,000						No	No	No	,	5,000	
Tennis														
Kai Fong	Head Coach	0.14	6,467						No	No	No	6,467		
Golf														
Paul Thompson	Head Coach	0.18	12,005						No	No	No	12,005		
Steve Tilden	Asst. Coach	0.08	2,500						No	No	No	,	2,500	

#### SUBJECT

Intercollegiate Athletics Reports of revenues, expenditures, participation

#### APPLICABLE STATUTE, RULE OR POLICY

Idaho State Board of Education Governing Policies & Procedures, Section III.T.4.

#### **BACKGROUND/DISCUSSION**

Responsibility, management, control and reporting requirements for Athletics are detailed in board policy. The four public higher education institutions are required to submit regular financial reports as specified by the Board office. The revenue and expenditures reported must reconcile to the NCAA Agreed Upon Procedures Reports that are prepared annually and reviewed by the external auditors.

Board policy establishes limits on the amount of general account and institutional funds an institution can allocate to athletics. These limits are adjusted annually at the same rate of change as the general education appropriation. Increases to the student activity fee supporting athletics are limited to the rate of increase for the total student activity fees. There is no limit on program funds. Appropriated funds above the limit can be allocated for additional women's programs, addressing gender equity issues.

The Gender Equity reports were last provided to the Board three years ago. Title IX of the Education Amendments of 1972 is the federal legislation that bans sex discrimination in schools, whether it is in academics or athletics. Title IX states: "No person in the U.S. shall, on the basis of sex be excluded from participation in, or denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal aid."

In regard to intercollegiate athletics, the US Department of Education's Office for Civil Rights (OCR) issued a Clarification of Inter collegiate Athletics Polic y Guidance: The Three-Part Test in 1996 to analyze if an institution is in compliance:

**First**, financial assistance must be substantially proportionate to the ratio of male and female athletes.

**Second**, the selection of sports and the level of competition must accommodate the students' interests and abilities using the three factors listed below:

- 1. Participation opportunities for male and female students are provided in numbers substantially proportionate to their respective enrollments.
- 2. Where the members of one sex have been and are underrepresented among intercollegiate athletes, whether the institution can show a history and continuing practice of program expansion which is demonstrably responsive to the developing interests and abilities of that sex.

## CONSENT AGENDA FEBRUARY 18, 2010

3. Where the members of one sex are underrepresented among intercollegiate athletes and the institution cannot show a continuing practice of program expansion, whether it can be demonstrated that the interests and abilities of the members of that sex have been fully and effectively accommodated by the present program.

**Third**, all other benefits, opportunities, and treatments afforded sports participants are to be equivalent, but not necessarily identical including equipment and supplies, scheduling games and practices, travel expenses, availability and compensation of coaches, quality of facilities, medical services, housing, dining, and recruitment.

Appraisal of compliance is on a program-wide basis, not on a sport-by-sport basis.

#### IMPACT

The Athletics Reports present the financial status of the intercollegiate athletic programs and the participation of students in the various sport programs.

The Gender Equity Reports show an original base year of 1999, the current 2005 base year, and the number of years needed to attain equity. The reports also show the breakdown by gender of full-time students, athletes, and the annual student athlete aid. Finally, the gender equity reports show the participants by sport for both men's and women's programs which show the addition or elimination of any programs.

## ATTACHMENTS

Attachment 1	Chart identifying the Board limits from general education appropriated funds and from institutional funds. All institutions are within the limits.	Page 5
Attachment 2	Chart identifying the revenue by major source by institution	Page 7
Attachment 3	Chart identifying the revenue by major source as a percent of the total athletic revenue by institution	Page 8
Attachment 4	Chart identifying athletic departments fiscal year end fund balance by institution	Page 9
Attachment 5	Chart displaying total students participating in athletic programs and the number on full ride and partial scholarships by institution	Page 10

BSU Tab Intercollegiate Athletic Report Gender Equity Report	Pages 1-5 Page 7
ISU Tab Intercollegiate Athletic Report Gender Equity Report	Pages 1-5 Page 7
<b>UI Tab</b> Intercollegiate Athletic Report Gender Equity Report	Pages 1-5 Page 7
LCSC Tab Intercollegiate Athletic Report Gender Equity Report	Pages 1-5 Page 7

## STAFF COMMENTS AND RECOMMENDATIONS

The Athletics Reports show actual results for fiscal years 2005 through 2009 and the forecast for fiscal year 2010. The amount of general and institutional funds allocated to athletics compared to the limits is shown below:

Institution	General Fund Limit	General Funds
BSU	\$2,292,300	\$2,211,611
ISU	\$2,292,300	\$2,262,900
UI	\$2,292,300	\$2,289,771
LCSC	\$852,200	\$852,200

Institution	Institution Fund Limit	Institution Funds
BSU	\$358,700	\$358,700
ISU	\$502,100	\$374,000
UI	\$717,400	\$717,400
LCSC	\$143,400	\$126,500

The fiscal year 2010 general fund and institution fund limits fell due to the reduced general fund appropriation even though student fees are projected to rise by \$6M.

## CONSENT AGENDA FEBRUARY 18, 2010

The table below shows how many years it will take each institution to attain gender equity when comparing enrollment and financial aid to the number of varsity athletes. Boise State University forecasted out to 2021 while the other three institutions only forecasted out to three to five years. The table also shows the primary revenue source (sport revenues, student fees, boosters, or state support) which will be relied upon to fund this progress toward attainment:

	<u>Athletes</u>	<u>Fin. Aid</u>	<u>Revenue Source</u>
Boise State University	5 years	13+ years	State Support
Idaho State University	3+ years	3+ years	Student Fees
University of Idaho	5+ years	5+ years	State Support
Lewis-Clark State College	3+ years	3+ years	Fee Waivers

#### **BOARD ACTION**

A motion to accept the Athletics Reports as submitted.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Carried Yes \_\_\_\_\_ No \_\_\_\_

#### State Board of Education Intercollegiate Athletics Support Limits

#### Board Policy (III.T.3.) on funds allocated and used by athletic program from:

General Education Funds:

"... In subsequent years, the limits shall be computed by an adjustment for the rate of change in the general education funds allocated by the Board. Beginning in FY98, the limits for each institution may be raised by the amounts annually approved and budgeted for implementation of institutional gender equity plans."

Institutional Funds:

"shall not exceed \$250,000 for Boise State University; \$350,000 for Idaho State University; \$500,000 for University of Idaho; and \$100,000 for Lewis-Clark State College for FY2000. In subsequent years, these limits shall be computed by an adjustment for the rate of change in the general education funds allocated by the Board."

"shall not exceed revenue generated from student activity fee dedicated for the athletic program. Increases to the student fee for the athletic program shall be at the same rate of increase as the total student activity fees." Program Funds:

"the institutions can use the program funds generated, without restriction."

1 Ca	Iculation of Limits:	FY06	FY07	FY08	FY09	FY10
2 <b>Ge</b>	eneral Education Funds:					
3	General Education Allocation:					
4	General Account	233,182,000	243,726,400	259,296,600	276,181,100	243,278,100
5	Endowment	9,519,600	7,624,800	7,851,500	8,595,000	9,616,400
6	Student Fee Revenue	107,907,800	119,823,900	124,329,300	127,108,700	133,651,800
6b						
7	Total	350,609,400	371,175,100	391,477,400	411,884,800	386,546,300
8	% Growth from Prior Year	6.05%	5.87%	5.47%	5.21%	-6.15%
9						
10	Limits:					
11	Universities	2,079,200	2,201,200	2,321,600	2,442,600	2,292,300
12	% Growth from Prior Year	6.05%	5.87%	5.47%	5.21%	-6.15%
13	Lewis-Clark State College	773,000	818,300	863,100	908,100	852,200
14	% Growth from Prior Year	6.05%	5.86%	5.47%	5.21%	-6.16%
15						
16 <b>Ins</b>	stitutional Funds:					
17	Limits:					
18	Boise State University	325,400	344,500	363,300	382,200	358,700
19	% Growth from Prior Year	6.06%	5.87%	5.46%	5.20%	-6.15%
20	Idaho State University	455,400	482,100	508,500	535,000	502,100
21	% Growth from Prior Year	6.05%	5.86%	5.48%	5.21%	-6.15%
22	University of Idaho	650,600	688,800	726,500	764,400	717,400
23	% Growth from Prior Year	6.05%	5.87%	5.47%	5.22%	-6.15%
24	Lewis-Clark State College	130,100	137,700	145,200	152,800	143,400
25	% Growth from Prior Year	6.03%	5.84%	5.45%	5.23%	-6.15%
25	5	6.03%	5.84%	5.45%	5.23%	-6

Note: In FY 2005 and 2006, additional salary increases were funded by the Legislature for eligible employees. For compliance with these statutes, the institutions expended the following amounts in addition to the established limits for General Education at lines 11 and 13, and Institutional Limits between lines 18 and 25.

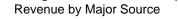
	FY 2005 HB 805 FY 2006 HB 395					
Institution	Institutional Funds Limit Increases	General Fund Limit Increases	Institutional Funds Limit Increases			
Boise State University	\$27,701	\$25,531	\$37,826			
Idaho State University	\$0	\$17,350	\$0			
University of Idaho	\$8,087	\$18,000	\$8,000			
Lewis Clark State College	\$0	\$3,549	\$0			
		FY 2006	SB 1263			
		General	Institutional			
		Fund Limit	Funds Limit			
Institution		Increases	Increases			
Boise State University		\$11,534	\$0			
Idaho State University		\$23,662	\$0			
University of Idaho		\$21,600	\$13,700			
Lewis Clark State College		\$7,240	\$0			

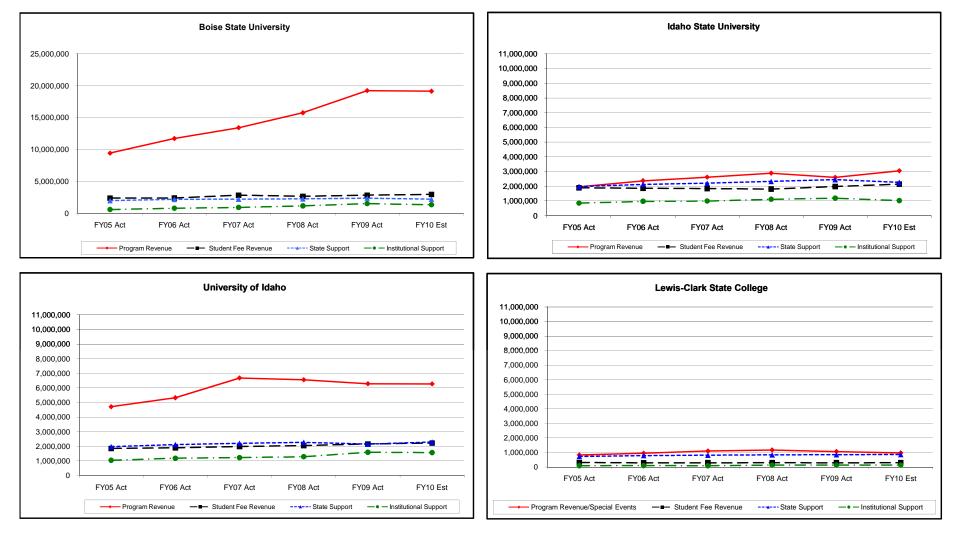
Student Fee Revenue:

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#### **ATTACHMENT 2**

# Intercollegiate Athletics Report

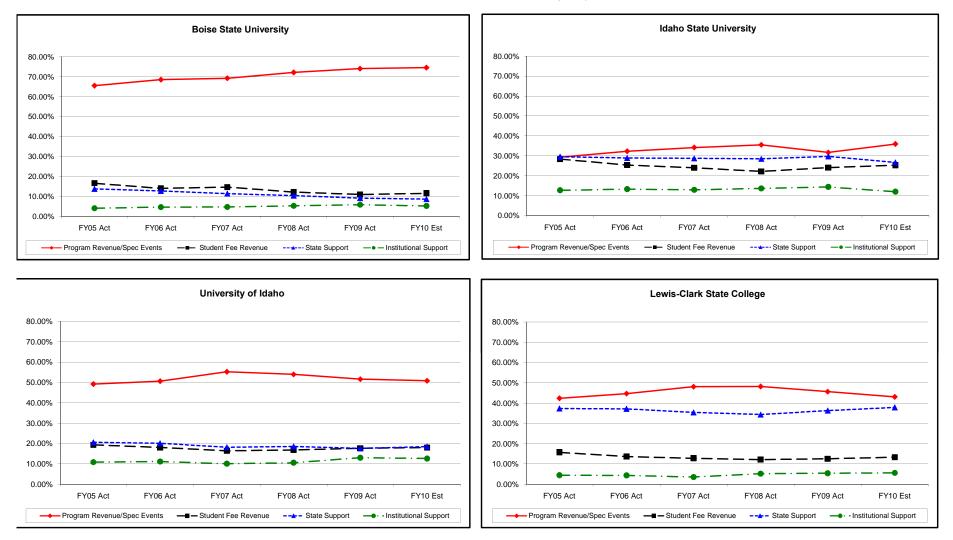




#### **ATTACHMENT 2**

## Intercollegiate Athletics Report

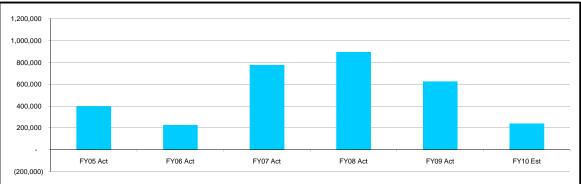
Revenue as a Percent of Total Revenue by Major Source

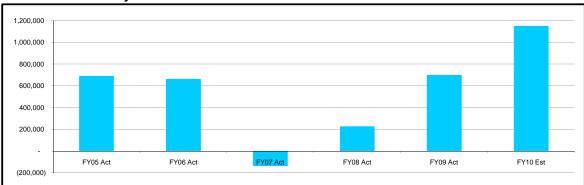


## Intercollegiate Athletic Report

Fiscal Year Ending Fund Balance for Athletic Program by Institution

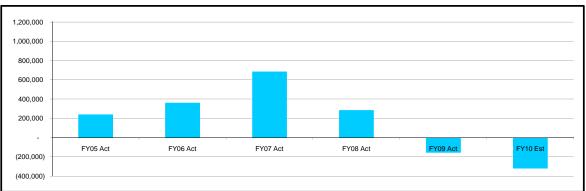
#### **Boise State University**



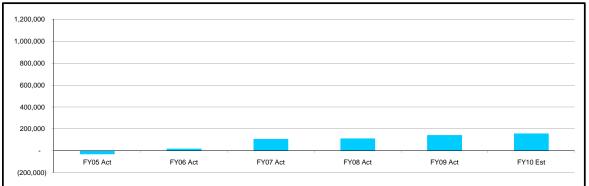


#### Idaho State University

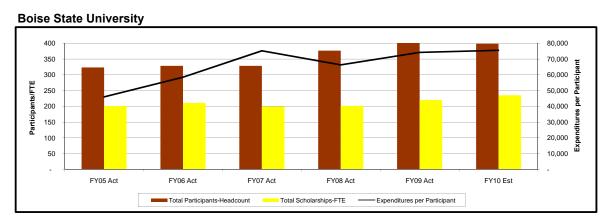
#### University of Idaho

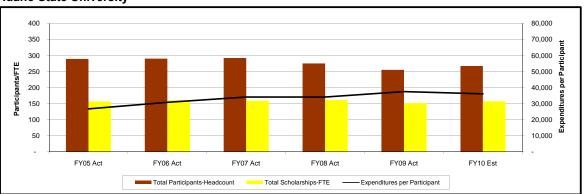




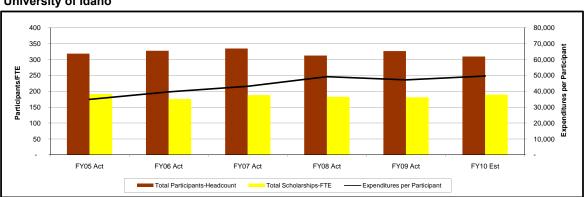


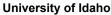
Intercollegiate Athletic Report Athletic Participation and Scholarships

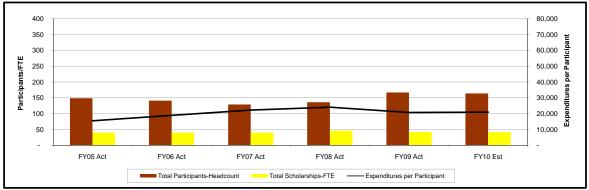












Lewis-Clark State College

_							
	Revenues/Expend/Fund Balance	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
	Revenue (Detail):						
2	Program Revenue:	0 500 740	0.045.400	4 400 740	0 007 477	5 000 470	0.407.070
3	Ticket Sales	3,568,743	3,845,490	4,430,742	6,237,477	5,669,473	6,497,272
4	Game Guarantees Contributions	1 021 907	767,850 2,771,494	415,650 3,522,400	626,500 2,884,410	600,000 6,406,382	560,000 5,855,269
5 6	NCAA/Conference/Tournaments	1,921,897 1,711,618	1,350,712	3,522,400 1,762,971	2,062,996	0,400,302 1,684,765	2,010,775
7	TV/Radio/Internet Rights	914	1,350,712	19,093	2,002,990	188,096	171,850
8	Program/Novelty Sales,	914	1,291	19,095	142,040	100,090	171,000
9	Concessionns, Parking	1,643,124	555,806	619,942	650,896	958,955	956,583
10	Royalty, Advertisement, Sponsorship	1,040,124	1,809,906	1,850,843	2,253,195	2,338,780	2,432,700
11	Endowment/Investment Income		310,000	414,287	475,000	196,690	51,700
12	Other	591,234	310,644	379,790	427,736	1,185,366	608,541
13	Total Program Revenue	9,437,530	11,723,193	13,415,718	15,760,256	19,228,507	19,144,690
14	Non-Program Revenue:		, ,	, ,	, ,		· · ·
15	NCAA/Bowl/World Series	586,860	396,261	2,660,410	24,085	652,958	30,000
16	Student Fees	2,390,045	2,401,225	2,833,090	2,657,499	2,839,814	2,957,538
17	Direct State/Govt Support	1,975,918	2,173,601	2,201,200	2,256,873	2,365,023	2,211,611
18	Institutional Gender Equity	279,872	417,872	467,872	783,872	976,872	976,872
19	Direct Institutional Support	306,800	371,574	444,500	363,300	529,735	358,700
20	Subtotal State/Inst. Support	2,562,590	2,963,047	3,113,572	3,404,045	3,871,630	3,547,183
21	Total Non-Program Revenue	5,539,495	5,760,533	8,607,072	6,085,629	7,364,402	6,534,721
22	Subtotal Operating Revenue:	14,977,025	17,483,726	22,022,790	21,845,885	26,592,909	25,679,411
23	Non-Cash Revenue						
24	Third Party Support		184,100	184,100	198,150	205,475	198,150
25	Indirect Institutional Support			1,770,143	1,377,827	1,583,739	1,907,263
26	Non-Cash Revenue						
27	Non-Resident Tuition Waivers		1,414,672	1,338,121	1,710,390	1,651,556	1,980,880
28	Subtotal Non-Cash Revenue	0	1,598,772	3,292,364	3,286,367	3,440,770	4,086,293
29 <b>T</b>	otal Revenue:	14,977,025	19,082,498	25,315,154	25,132,252	30,033,679	29,765,704
30							
31 E	xpenditures:						
32	Operating Expenditures:						
33	Athletics Student Aid	2,326,436	2,493,504	2,619,095	3,075,365	3,300,409	3,594,745
34	Guarantees	446,826	420,647	485,980	640,449	495,000	725,000
35	Coaching Salary/Benefits	2,616,651	4,161,675	4,574,184	5,114,878	5,695,266	6,886,763
36	Admin Staff Salary/Benefits	2,259,379	3,314,763	3,377,832	3,800,656	4,387,078	4,284,794
37	Fringe Benefits/Severence Payments	1,493,325					
38	Recruiting	303,091	308,093	349,514	359,735	330,559	307,000
39	Team Travel	995,236	1,451,587	1,505,170	1,571,519	1,861,684	1,975,090
40	Equipment, Uniforms and Supplies	2,314,223	1,466,317	1,085,182	1,815,709	1,471,877	857,510
41	Game Expenses		471,023	529,418	577,832	960,989	771,595
42	Fund Raising, Marketing, Promotion		332,110	407,156	389,334	450,369	313,899
43	Direct Facilities/Maint/Rentals	839,834	1,218,080	1,292,903	1,410,028	2,860,764	1,134,831
44	Debt Service on Facilities	888,294	668,508	1,373,856	1,260,904	3,417,400	3,464,059
45	Spirit Groups	00.040	23,077	70,057	80,843	29,452	97,237
46	Medical Expenses & Insurance	29,819	49,427	65,304	123,475	121,543	48,550
47	Memberships & Dues	403,297	450,613	478,007	487,382 54,693	489,003 365,110	495,975
48 49	NCAA/Special Event/Bowls Other Operating Expenses	403,297	264,748 560,445	2,667,854 592,564	963,267	626,842	18,990 1,087,867
49 50	Subtotal Operating Expenditures	14,916,411	17,654,617	21,474,076	21,726,069	26,863,345	26,063,905
50 51	Non-Cash Expenditures	17,010,411	17,004,017	21,714,010	21,720,009	20,000,040	20,000,000
52	3rd Party Coaches Compensation		184,100	184,100	198,150	205,475	198,150
53	3rd Party Admin Staff Compensation		104,100	104,100	130,130	200,470	150,150
54	Indirect Facilities & Admin Support			1,770,143	1,377,827	1,583,739	1,907,263
55	Non-Cash Expense			1,770,140	1,011,021	1,000,700	1,007,200
56	Non-Resident Tuition Waivers		1,414,672	1,338,121	1,710,390	1,651,556	1,980,880
57	Subtotal Non-Cash Expenditures	0	1,598,772	3,292,364	3,286,367	3,440,770	4,086,293
	otal Expenditures:	14,916,411	19,253,389	24,766,440	25,012,436	30,304,115	30,150,198
59			,,	,,			
	let Income/(deficit)	60,614	(170,891)	548,714	119,816	(270,436)	(384,494)
61			( - / /	,		( - ) )	
	nding Fund Balance 6/30	398,429	227,538	776,252	896,068	625,632	241,138
63			,000		500,000	320,002	,.00
	port Camps & Clinics						
65 65	Revenue	411,925	245,242	757,310	445,799	580,399	400,000
66	Coach Compensation from Camp	411,820	245,242 221,871	182,917	445,799 254,355	193,229	400,000 150,000
66 67		447 047			254,355 341,076		
67 68	Camp Expenses Total Expenses	<u>447,947</u> 447,947	172,366 394,237	256,806 439,723	595,431	296,980 490,209	<u>250,000</u> 400,000
68 69	Net Income from Camps						
09	Met moome nom Camps	(36,022)	(148,995)	317,587	(149,632)	90,190	0

## **CONSENT - BAHR SECTION II**

## TAB 6 BSU Page 1

	venue by Program:	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
	neral Revenue:						
2	Student Fees	2,390,045	2,401,225	2,833,090	2,657,499	2,839,814	2,957,538
3	Contributions	1,921,897	2,771,494	3,522,400	2,884,410	6,406,382	5,855,269
4	State Support	1,975,918	2,173,601	2,201,200	2,256,873	2,365,023	2,211,611
5	Institutional Gender Equity	279,872	417,872	467,872	783,872	976,872	976,872
6	Institutional Support	306,800	371,574	444,500	363,300	529,735	358,700
7	NCAA/Conference		1,350,712	1,762,971	2,062,996	1,684,765	2,010,775
8	TV/Radio/Internet		1,291	19,093	142,046	188,096	171,850
9	Concessions/program/etc.		555,806	619,942	650,896	958,955	956,583
10	Advertising/sponsorship/Royalty		1,809,906	1,850,843	2,253,195	2,338,780	2,432,700
11	Endowments		310,000	414,287	475,000	196,690	51,700
12	NCAA/Special Event/Bowls	586,860	396,261	2,660,410	24,085	652,958	30,000
13	Other	1,948,472	310,644	379,790	427,736	1,185,366	608,541
14	Total General Revenue	9,409,864	12,870,386	17,176,398	14,981,908	20,323,436	18,622,139
15 <b>Re</b>	venue By Sport:						
16	Men's Programs:						
17	Football						
18	Ticket Sales	2,933,633	3,303,872	3,813,464	5,408,108	4,993,955	6,094,254
19	Game Guarantees	2,000,000	725,000	350,000	625,000	600,000	450,000
20	Other (Tourn/Bowl/Conf)	1,008,792	120,000	000,000	020,000	000,000	100,000
21	Basketball	1,000,102					
22	Ticket Sales	609,254	518,411	558,700	742,607	617,467	344,300
23	Game Guarantees	000,201	25,000	65,000	,	0,.0.	110,000
24	Other (Tourn/Bowl/Conf)	340.409	20,000	00,000			110,000
25	Track & Field/Cross Country	87,141	2,085	2,002	7,110	2,716	3,431
26	Tennis	38,732	1,000	5,486	1,500	2,710	0,401
27	Baseball	00,702	1,000	0,400	1,000		
28	Wrestling	52,865	1,175	5,911	11,646	9,848	5,718
29	Golf	34,897	1,175	0,011	11,040	0,040	5,710
30	Volleyball	54,057					
31	Total Men's Sport Revenue	5,105,723	4,576,543	4,800,563	6,795,971	6,223,986	7,007,702
32	Women's Programs	5,105,725	4,070,040	4,000,000	0,755,571	0,223,900	7,007,702
33	Volleyball						
33 34	Ticket Sales	2,729	2,115	6,005	11,384	3,924	4,955
34 35	Game Guarantees	2,729	2,115	6,005	11,304	3,924	4,955
36		51.040					
	Other (Tourn/Bowl/Conf)	51,249					
37	Basketball	10.001	45.070	20.020	04 000	00 550	20.000
38	Ticket Sales	13,801	15,373	28,926	21,622	22,550	20,600
39	Game Guarantees	50.070	11,000				
40	Other (Tourn/Bowl/Conf)	59,276	0.005	0.000	7.440	0.740	0.404
41	Track & Field/Cross Country	104,371	2,325	2,002	7,110	2,716	3,431
42	Tennis	34,232					
43	Gymnastics	58,034	3,134	4,448	14,392	6,036	7,624
44	Golf	35,049					
45	Soccer	68,465	2,850	4,448	13,498	6,036	7,624
46	Softball					4,225	5,337
47	Skiing	34,232					
48	Swimming						
49	Total Women's Sport Rev	461,438	36,797	45,829	68,006	45,487	49,570
50	Total Revenue	14,977,025	17,483,726	22,022,790	21,845,885	26,592,909	25,679,411

51       Administrative and General       100000       100000       100000       100000       100000         52       Athletic Director Office       981,235       1,093,827       1,073,224       1,137,606       1,297,780       1,259,157         54       Academic Support       612,474       572,724       782,313       884,136       736,716         55       Media Relations       287,224       545,299       311,835       351,019       344,547       315,282         56       Marketing and Promotions       287,224       543,038       426,627       314,033       299,762         59       Memberships and Dues       427,625       430,046       492,294       628,671       557,504       5422,819         61       Capital Improvements       191,909       621,414       665,311       1,027,905       1,623,119       150,000         63       Other Miscellaneous       1,348,143       1,425,397       1,605,344       1,666,734       1,810,171       2,273,447         64       Total Admin & General       6,571,667       8,847,842       1,164,4396       1,181,0171       2,273,447         65       Total Admin & General       9,407,802       4,644,875       5,772,723       5,673,268       6,870,688	E	xpenditures by Admin/Sport	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
52         Athletic Director Office         981.235         1,09.827         1,078.224         1,137.606         1,297.780         1,259.167           53         Fund Raising Office         1,19.981         590,146         561.839         681.382         645,159         596,117           54         Academic Support         612.474         572.738         782.313         854.136         736,716           55         Media Relations         287.224         545.529         311,835         351,019         345,471         315,282           56         Tricket Office         199.302         513,198         240,244         569,379         560,859         511,216           57         Tricket Office         1,628,851         1,774,643         2,265,643         2,606,173         5,597,504         5,422,819           50         Other Miscelianceous         1,348,143         1,425,397         1,605,344         1,866,734         1,310,101         12,606,767           50         Other Miscelianceous         1,348,143         1,425,397         1,124,670         1,04,437         1,45,310         12,606,767           50         Torat Admin & General         6,571,667         8,847,842         11,644,396         1,014,9417         14,531,016         12,606,				1 100 / 101			1 100 / 101	1 1 10 201
53         Fund Raising Office         1,190,981         590,146         561,839         681,382         684,159         566,117           54         Academic Support         572,738         782,313         854,136         736,716           55         Media Relations         287,224         645,529         311,835         351,019         345,471         315,282           56         Marketing and Promotions         427,625         430,086         492,294         628,671         527,286           57         Ticket Office         199,302         513,198         240,341         265,279         314,033         299,762           58         Athletic Training Room         340,717         388,608         407,214         593,739         560,859         511,216           59         Memberships and Dues         1,628,859         1,774,643         2,625,603         2,606,173         5,897,504         4,542,019           61         Capital Improvements         191,909         621,414         665,311         1,027,905         1,623,119         150,000           62         MCAMin & General         6,571,667         847,842         11,644,396         10,149,17         1,226,366         332,212         334,217         1,224,187         1,228,460<			981 235	1 093 827	1 078 224	1 137 606	1 297 780	1 259 157
54         Academic Support         612,474         572,728         782,313         854,136         786,716           55         Marketing and Promotions         287,224         545,529         311,835         351,019         345,471         315,282           56         Marketing and Promotions         199,302         613,198         240,341         265,279         314,033         299,762           57         Ticket Office         199,302         613,198         240,341         265,279         314,033         299,762           58         Athletic Training Room         340,717         388,008         407,214         593,739         560,859         511,216           59         Memberships and Dues         1,628,859         1,774,643         2,625,603         2,606,173         5,597,504         5,422,819           61         Capital Improvements         191,909         621,414         665,311         1,801,717         2,273,47         1,361,414         1,801,717         2,273,47         1,424,475         5,772,723         5,673,268         6,870,688           6,571,667         8,847,842         11,644,396         10,414,417         1,425,470         1,974,417         1,224,407         1,974,417         1,224,417         1,224,617         1,274,187<				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
55         Media Relations         287,224         545,529         311,835         311,035         311,835         311,019         345,471         315,282           56         Marketing and Promotions         427,625         430,086         492,294         628,671         527,286           57         Ticket Office         199,302         613,198         240,341         265,273         560,6859         611,216           58         Athletic Training Room         340,717         388,608         407,214         593,739         560,6859         611,216           59         Memberships and Dues         1,628,859         1,774,643         2,625,603         2,666,173         5,597,504         5,422,819           61         Capital Improvements         191,909         621,414         665,311         1,027,905         1,623,119         160,000           63         Other Miscellaneous         1,348,143         1,425,397         1,664,396         1,414,171         1,248,4171         2,273,447           64         Meris Programs:         67         Football         3,482,093         4,007,802         4,644,875         5,772,723         5,673,268         6,870,688           69         Track & Field/Cross Country         309,118         342,174		5	1,100,001					
56       Marketing and Promotions       427,625       430,086       492,294       628,671       527,286         57       Ticket Office       199,302       513,198       240,341       265,279       314,033       299,762         58       Athletic Training Room       340,717       388,608       407,214       593,739       560,859       511,216         59       Memberships and Dues       450,613       478,007       487,382       489,003       495,975         61       Capital Improvements       1919.09       621,414       665,311       1,027,905       1,623,119       150,000         62       NCAA/Special Event/Bowls       403,297       404,382       2,667,854       37,591       365,110       18,900         63       Other Miscellaneous       1,344,143       1,425,397       1,605,344       1,864,741       18,900       1,144,171       1,228,460         69       Track & Field/Cross Country       309,118       342,174       331,224       358,198       358,798       419,156         70       Teanis       261,411       262,202       273,000       310,932       332,123       277,800         71       Basketball       940,266       648,316       651,090       833,326		••	287 224					· · · · · · · · · · · · · · · · · · ·
57       Ticket Office       199,302       513,198       240,341       265,279       314,033       299,722         58       Athletic Training Room       340,717       388,608       407,214       593,739       560,859       511,216         59       Memberships and Dues       1,628,859       1,774,643       2,625,603       2,806,173       5,597,504       5,422,819         60       Facilities Mun & Debt Service       1,628,859       1,744,643       2,667,854       37,591       365,110       18,990         63       Other Miscellaneous       1,348,143       1,425,997       1,065,344       1,806,171       1,227,3447         64       Total Admin & General       6,571,667       8,847,842       11,644,875       5,772,723       5,673,268       6,870,688         67       Football       3,482,093       4,007,802       4,644,875       5,772,723       5,673,268       6,870,688         69       Track & Field/Cross Country       309,118       342,174       331,224       358,198       358,798       419,156         70       Tennis       261,411       262,102       273,000       310,932       332,123       277,800         71       Wotesting       324,303       306,217       321,041			201,221					
58         Athletic Training Room         340,717         388,608         407,214         593,739         560,859         511,216           59         Memberships and Dues         450,613         478,007         487,382         489,003         499,975           60         Facilities Mn & Debt Service         1,628,859         1,774,643         2,625,63         2,606,173         5,597,504         5,422,819           61         Capital Improvements         191,909         621,414         665,311         1,027,905         1,623,119         150,000           62         NCAA/Special Event/Bowls         403,297         404,368         2,667,854         37,591         365,110         18,990           63         Other Miscellaneous         1,348,143         1,425,397         1,060,344         1,680,767         65           66         Men's Programs:         6,571,667         8,847,842         11,644,396         10,149,417         14,531,016         12,206,677           765         Football         3442,093         4,007,802         4,644,875         5,772,723         5,673,268         6,870,688           76         Football         974,026         942,367         1,124,670         1,097,407         1,274,187         1,228,460		5	199 302		· · · · · · · · · · · · · · · · · · ·			
59       Memberships and Dues       450,613       478,007       487,382       489,003       495,975         60       Facilities Min & Debt Service       1,628,859       1,774,643       2,625,603       2,606,173       5,597,504       5,622,819         61       Capital Improvements       191,909       621,414       666,5311       1,027,905       1,623,119       150,000         62       NCAAVSpecial Event/Bowls       403,297       404,382       2,627,654       37,591       365,110       18,900         63       Other Miscellaneous       1,348,143       1,425,397       1,605,344       1,686,734       1,810,171       2,273,447         64       Total Admin & General       6,571,667       8,847,842       11,644,396       10,149,417       14,531,016       12,606,767         66       Men's Programs:       67       Football       3,482,093       4,007,802       4,644,875       5,772,723       5,673,268       6,870,688         69       Track & Field/Cross Country       309,118       342,174       331,224       358,198       358,798       419,156         70       Tennis       261,411       262,102       273,000       310,923       32,123       277,800         74       Volleyball								
60       Facilities Min & Debt Service       1,628,859       1,774,643       2,625,603       2,606,173       5,597,504       5,422,819         61       Capital Improvements       191,909       621,414       665,311       1,027,905       1,623,119       150,000         62       NCAA/Special Event/Bowls       403,297       404,388       2,667,854       37,591       365,110       18,900         63       Other Miscellaneous       1,348,143       1,425,397       1,605,344       1,686,734       1,810,171       2,273,447         64       Total Admin & General       6,571,667       8,847,842       11,644,396       10,149,417       14,531,016       12,606,767         65       66       Men's Programs:       5,772,723       5,673,268       6,870,688         66       Basketball       974,026       942,367       1,124,670       1,097,407       1,274,187       1,228,400         70       Track & Field/Cross Country       309,118       342,174       331,224       358,198       332,123       277,800         71       Baseball       926,411       262,922       144,336       171,692       175,395       141,267         74       Volleyball       7       5,488,298       5,986,954       6,839			010,111					
61       Capital Improvements       191,909       621,414       665,311       1,027,905       1,623,119       150,000         62       NCAA/Special Event/Bowls       403,297       404,368       2,667,854       37,591       365,110       18,990         63       Other Miscellaneous       1,348,143       1,425,397       1,605,344       1,686,734       1,810,171       2,273,447         64       Total Admin & General       6,571,667       8,847,842       11,144,4396       10,149,417       14,50,176       8,867,34       1,686,734       1,801,717       2,273,447         65       General       6,571,667       8,847,842       11,644,396       10,149,417       14,50,176       8,266,785         66       Meris Programs:       3,482,093       4,007,802       4,644,875       5,772,723       5,673,268       6,870,688         67       Football       3,482,093       4,007,802       1,224,1317       12,274,187       1,228,460         70       Tennis       3,482,093       3,002,171       322,123       333,123       277,800         71       Baseball       37,347       126,292       144,336       171,692       175,395       141,267         74       Volleyball       5,488,298 <td< td=""><td></td><td></td><td>1 628 859</td><td></td><td></td><td></td><td></td><td></td></td<>			1 628 859					
62       NCAA/Special Event/Bowls       403,297       404,368       2,667,854       37,591       365,110       18,990         63       Other Miscellaneous       1,348,143       1,425,397       1,605,344       1,666,734       1,810,171       2,273,447         64       Total Admin & General       6,571,667       8,847,842       11,644,396       10,149,417       14,531,016       12,606,767         65       66       Men's Programs:       6,571,667       8,847,842       11,644,396       10,149,417       14,531,016       12,606,767         67       Football       3,482,093       4,007,802       4,644,875       5,772,723       5,673,268       6,870,688         68       Basketball       974,026       942,367       1,124,670       1,097,407       1,274,187       1,228,460         70       Tennis       261,411       262,102       273,000       310,932       332,123       277,800         73       Golf       37,347       126,292       144,336       171,692       175,395       141,267         74       Volleyball       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       Rodeo       17       126,292       144,33						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
63       Other Miscellaneous       1,348,143       1,425,397       1,605,344       1,686,734       1,810,171       2,273,447         64       Total Admin & General       6,571,667       8,847,842       11,644,396       10,149,417       14,531,016       12,606,767         65       66       Men's Programs:       7       5       5,772,723       5,673,268       6,870,688         69       Track & Field/Cross Country       309,118       342,174       331,224       358,198       419,156         70       Tennis       261,411       262,102       273,000       310,932       332,123       277,800         71       Baseball       324,303       306,217       321,041       376,418       393,717       369,629         73       Golf       137,347       126,292       144,336       171,692       175,395       141,267         74       Volleyball       437,285       443,030       478,642       509,694       493,647       489,074         75       Rodeo       7       704       12,1679       324,303       335,31       271,513       321,629       984,290         74       Volleyball       678,056       646,831       651,090       833,326       949,825								
64 Total Admin & General       6,571,667       8,847,842       11,644,396       10,149,417       14,531,016       12,606,767         65       66 Men's Programs:       67       Football       3,482,093       4,007,802       4,644,875       5,772,723       5,673,268       6,870,688         68       Basketball       974,026       942,367       1,124,670       1,097,407       1,274,187       1,228,460         69       Track & Field/Cross Country       309,118       342,174       331,224       358,198       358,798       419,156         70       Tennis       261,411       262,102       273,000       310,932       332,123       277,800         71       Baseball       324,303       306,217       321,041       376,418       393,717       369,629         74       Volleyball       37,347       126,292       144,336       171,692       175,395       141,267         77       Volleyball       678,056       646,831       651,090       833,326       949,825       984,290         81       Track & Field/Cross Country       360,705       400,203       387,007       416,838       417,691       493,055         82       Tennis       251,387       217,438       233,531 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
65       66       Men's Programs:         67       Football       3,482,093       4,007,802       4,644,875       5,772,723       5,673,268       6,870,688         68       Basketball       974,026       942,367       1,124,670       1,097,407       1,274,187       1,228,460         69       Track & Field/Cross Country       309,118       342,174       331,224       358,198       358,798       419,156         70       Tennis       261,411       262,102       273,000       310,932       332,123       277,800         71       Baseball       -       -       -       -       -       -         72       Wrestling       324,303       306,217       321,041       376,418       393,717       369,629         73       Golf       137,347       126,292       144,336       171,692       175,395       141,267         74       Volleyball       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       Women's Programs       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -								
66       Men's Programs:         67       Football       3,482,093       4,007,802       4,644,875       5,772,723       5,673,268       6,870,688         68       Basketball       974,026       942,367       1,124,670       1,097,407       1,274,187       1,228,460         69       Track & Field/Cross Country       309,118       342,174       331,224       358,198       358,798       419,156         70       Tennis       261,411       262,102       273,000       310,932       332,123       277,800         71       Baseball       -       -       -       -       -       -         73       Golf       137,347       126,292       144,336       171,692       175,395       141,267         74       Volleyball       -       -       -       -       -       -         75       Rodeo       -	-		0,071,007	0,047,042	11,044,000	10,143,417	14,001,010	12,000,707
67       Football       3,482,093       4,007,802       4,644,875       5,772,723       5,673,268       6,870,688         68       Basketball       974,026       942,367       1,124,670       1,097,407       1,274,187       1,228,460         69       Track & Field/Cross Country       309,118       342,174       331,224       358,198       358,798       419,156         70       Tennis       261,411       262,102       273,000       310,932       332,123       277,800         71       Baseball       - <td< td=""><td></td><td>en's Programs:</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>		en's Programs:						
68       Basketball       974,026       942,367       1,124,670       1,097,407       1,274,187       1,228,460         69       Track & Field/Cross Country       309,118       342,174       331,224       358,198       358,798       419,156         70       Tennis       261,411       262,102       273,000       310,932       332,123       277,800         71       Baseball       -       -       -       -       -       -         72       Wrestling       324,303       306,217       321,041       376,418       393,717       369,629         73       Golf       137,347       126,292       144,336       171,692       175,395       141,267         74       Volleyball       -       -       -       -       -       -         75       Rodeo       -       -       -       -       -       -         76       Total Men's Programs       -		-	3 /82 003	4 007 802	1 611 875	5 772 723	5 673 268	6 870 688
69       Track & Field/Cross Country       309,118       342,174       331,224       358,198       358,798       419,156         70       Tennis       261,411       262,102       273,000       310,932       332,123       277,800         72       Wrestling       324,303       306,217       321,041       376,418       393,717       369,739       419,156         73       Golf       137,347       126,292       144,336       171,692       175,395       141,267         74       Volleyball       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       Komen's Programs       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       Volleyball       437,285       443,030       478,642       509,694       493,647       489,074         80       Basketball       678,056       646,831       651,090       833,326       949,825       984,290         81       Track & Field/Cross Country       360,705       400,203       387,007       416,838       417,691       493,047       489,074         82       Tennis       251,387       217,438       233,531 <t< td=""><td>-</td><td></td><td></td><td>· · · · ·</td><td>· · · · ·</td><td></td><td>· · · · ·</td><td>1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1</td></t<>	-			· · · · ·	· · · · ·		· · · · ·	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
70       Tennis       261,411       262,102       273,000       310,932       332,123       277,800         71       Baseball       -								
71       Baseball       324,303       306,217       321,041       376,418       393,717       369,629         73       Golf       137,347       126,292       144,336       171,692       175,395       141,267         74       Volleyball       5       Rodeo       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       78       Women's Programs       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       78       Women's Programs       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       78       Women's Programs       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       78       Women's Programs       5       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         80       Basketball       678,056       646,831       651,090       833,326       949,825       984,290         81       Track & Field/Cross Country       360,705       400,203       387,007       416,838       417,691       493,055      <					· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	
72       Wrestling       324,303       306,217       321,041       376,418       393,717       369,629         73       Golf       137,347       126,292       144,336       171,692       175,395       141,267         74       Volleyball       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         76       Total Men's Programs       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       Women's Programs       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       Somen's Programs       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       Somen's Programs       5       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       Somen's Programs       5       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         78       Women's Programs       5       5,253       3,26       949,825       984,290         81       Track & Field/Cross Country       360,705       400,203			201,411	202,102	273,000	510,952	332,123	277,000
73       Golf       137,347       126,292       144,336       171,692       175,395       141,267         74       Volleyball       75       Rodeo       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       78       Women's Programs       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       78       Women's Programs       437,285       443,030       478,642       509,694       493,647       489,074         80       Basketball       678,056       646,831       651,090       833,326       949,825       984,290         81       Track & Field/Cross Country       360,705       400,203       387,007       416,838       417,691       493,055         82       Tennis       251,387       217,438       233,531       271,551       321,629       266,858         83       Gymnastics       419,425       384,594       436,812       438,173       523,170       432,139         84       Golf       200,946       189,529       196,611       193,903       169,098       174,233         85       Soccer       366,601       378,530       388,377<			204 202	206 217	221 044	276 449	202 717	260.620
74       Volleyball         75       Rodeo         76       Total Men's Programs         77       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77         78       Women's Programs         79       Volleyball       437,285       443,030       478,642       509,694       493,647       489,074         80       Basketball       678,056       646,831       651,090       833,326       949,825       984,290         81       Track & Field/Cross Country       360,705       400,203       387,007       416,838       417,691       493,055         82       Tennis       251,387       217,438       233,531       271,551       321,629       266,858         83       Gymnastics       419,425       384,594       436,812       438,173       523,170       432,139         84       Golf       200,946       189,529       196,611       193,903       169,098       174,233         85       Soccer       356,601       378,530       388,377       419,012       438,758       416,632         86       Softball       0       0       0       0       0					· · · · · · · · · · · · · · · · · · ·	· · · · · ·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
75       Rodeo         76       Total Men's Programs       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77       78       Women's Programs       79       Volleyball       437,285       443,030       478,642       509,694       493,647       489,074         80       Basketball       678,056       646,831       651,090       833,326       949,825       984,290         81       Track & Field/Cross Country       360,705       400,203       387,007       416,838       417,691       493,655         82       Tennis       251,387       217,438       233,531       271,551       321,629       266,858         83       Gymnastics       419,425       384,594       436,812       438,173       523,170       432,139         84       Golf       200,946       189,529       196,611       193,903       169,098       174,233         85       Soccer       356,601       378,530       388,377       419,012       438,758       416,632         86       Softball       0       0       0       0       0       0       0       0         87       Skiing       152,041			157,347	120,292	144,550	171,092	175,595	141,207
76 Total Men's Programs       5,488,298       5,986,954       6,839,146       8,087,370       8,207,488       9,307,000         77         78 Women's Programs         79       Volleyball       437,285       443,030       478,642       509,694       493,647       489,074         80       Basketball       678,056       646,831       651,090       833,326       949,825       984,290         81       Track & Field/Cross Country       360,705       400,203       387,007       416,838       417,691       493,655         82       Tennis       251,387       217,438       233,531       271,551       321,629       266,858         83       Gymnastics       419,425       384,594       436,812       438,173       523,170       432,139         84       Golf       200,946       189,529       196,611       193,903       169,098       174,233         85       Soccer       356,601       378,530       388,377       419,012       438,758       416,632         86       Softball       0       0       0       0       0       0       0         87       Skiing       152,041       159,666       6,156       5,253 <t< td=""><td></td><td>,</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		,						
77         78 Women's Programs         79 Volleyball       437,285       443,030       478,642       509,694       493,647       489,074         80 Basketball       678,056       646,831       651,090       833,326       949,825       984,290         81 Track & Field/Cross Country       360,705       400,203       387,007       416,838       417,691       493,655         82 Tennis       251,387       217,438       233,531       271,551       321,629       266,858         83 Gymnastics       419,425       384,594       436,812       438,173       523,170       432,139         84 Golf       200,946       189,529       196,611       193,903       169,098       174,233         85 Soccer       356,601       378,530       388,377       419,012       438,758       416,632         86 Softball       0       0       0       0       0       0       0         87 Skiing       152,041       159,666       6,156       5,253       374,241       464,587         88 Swimming       212,308       401,532       436,782       429,270         89 Total Women's Programs       2,856,446       2,819,821       2,990,534       3,489,282       <			E 400 000	E 000 0E4	6 920 446	0.007.070	0.007.400	0.207.000
78 Women's Programs         79       Volleyball       437,285       443,030       478,642       509,694       493,647       489,074         80       Basketball       678,056       646,831       651,090       833,326       949,825       984,290         81       Track & Field/Cross Country       360,705       400,203       387,007       416,838       417,691       493,055         82       Tennis       251,387       217,438       233,531       271,551       321,629       266,858         83       Gymnastics       419,425       384,594       436,812       438,173       523,170       432,139         84       Golf       200,946       189,529       196,611       193,903       169,098       174,233         85       Soccer       356,601       378,530       388,377       419,012       438,758       416,632         86       Softball       0       0       0       0       0       0       0         87       Skiing       152,041       159,666       6,156       5,253       374,241       464,587         88       Swimming       212,308       401,532       436,782       429,270         89		otal Men's Programs	5,488,298	5,986,954	6,839,146	8,087,370	8,207,488	9,307,000
79       Volleyball       437,285       443,030       478,642       509,694       493,647       489,074         80       Basketball       678,056       646,831       651,090       833,326       949,825       984,290         81       Track & Field/Cross Country       360,705       400,203       387,007       416,838       417,691       493,055         82       Tennis       251,387       217,438       233,531       271,551       321,629       266,858         83       Gymnastics       419,425       384,594       436,812       438,173       523,170       432,139         84       Golf       200,946       189,529       196,611       193,903       169,098       174,233         85       Soccer       356,601       378,530       388,377       419,012       438,758       416,632         86       Softball       0       0       0       0       0       0       0         87       Skiing       152,041       159,666       6,156       5,253       374,241       464,587         88       Swimming       212,308       401,532       436,782       429,270         89       Total Women's Programs       2,856,446 <t< td=""><td></td><td>(omonio Drograma</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		(omonio Drograma						
80       Basketball       678,056       646,831       651,090       833,326       949,825       984,290         81       Track & Field/Cross Country       360,705       400,203       387,007       416,838       417,691       493,055         82       Tennis       251,387       217,438       233,531       271,551       321,629       266,858         83       Gymnastics       419,425       384,594       436,812       438,173       523,170       432,139         84       Golf       200,946       189,529       196,611       193,903       169,098       174,233         85       Soccer       356,601       378,530       388,377       419,012       438,758       416,632         86       Softball       0       0       0       0       0       0       0         87       Skiing       152,041       159,666       6,156       5,253       374,241       464,587         88       Swimming       212,308       401,532       436,782       429,270         89       Total Women's Programs       2,856,446       2,819,821       2,990,534       3,489,282       4,124,841       4,150,137         90       90       90       9			407.005	4.40,000	170.040	500.004	400.047	400.074
81       Track & Field/Cross Country       360,705       400,203       387,007       416,838       417,691       493,055         82       Tennis       251,387       217,438       233,531       271,551       321,629       266,858         83       Gymnastics       419,425       384,594       436,812       438,173       523,170       432,139         84       Golf       200,946       189,529       196,611       193,903       169,098       174,233         85       Soccer       356,601       378,530       388,377       419,012       438,758       416,632         86       Softball       0       0       0       0       0       0         87       Skiing       152,041       159,666       6,156       5,253       374,241       464,587         88       Swimming       212,308       401,532       436,782       429,270         89       Total Women's Programs       2,856,446       2,819,821       2,990,534       3,489,282       4,124,841       4,150,137         90       90       90       90       90       90       90       90       90       90       90					· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
82       Tennis       251,387       217,438       233,531       271,551       321,629       266,858         83       Gymnastics       419,425       384,594       436,812       438,173       523,170       432,139         84       Golf       200,946       189,529       196,611       193,903       169,098       174,233         85       Soccer       356,601       378,530       388,377       419,012       438,758       416,632         86       Softball       0       0       0       0       0       0         87       Skiing       152,041       159,666       6,156       5,253       374,241       464,587         88       Swimming       212,308       401,532       436,782       429,270         89       Total Women's Programs       2,856,446       2,819,821       2,990,534       3,489,282       4,124,841       4,150,137         90       90       90       90       90       90       90       90       90       90       90								
83       Gymnastics       419,425       384,594       436,812       438,173       523,170       432,139         84       Golf       200,946       189,529       196,611       193,903       169,098       174,233         85       Soccer       356,601       378,530       388,377       419,012       438,758       416,632         86       Softball       0       0       0       0       0         87       Skiing       152,041       159,666       6,156       5,253       374,241       464,587         88       Swimming       212,308       401,532       436,782       429,270         89       Total Women's Programs       2,856,446       2,819,821       2,990,534       3,489,282       4,124,841       4,150,137						· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
84       Golf       200,946       189,529       196,611       193,903       169,098       174,233         85       Soccer       356,601       378,530       388,377       419,012       438,758       416,632         86       Softball       0       0       0       0       0         87       Skiing       152,041       159,666       6,156       5,253       374,241       464,587         88       Swimming       212,308       401,532       436,782       429,270         90       2,856,446       2,819,821       2,990,534       3,489,282       4,124,841       4,150,137								
85       Soccer       356,601       378,530       388,377       419,012       438,758       416,632         86       Softball       0       0       0       0       0         87       Skiing       152,041       159,666       6,156       5,253       374,241       464,587         88       Swimming       212,308       401,532       436,782       429,270         90       2,856,446       2,819,821       2,990,534       3,489,282       4,124,841       4,150,137								
86         Softball         0         0         0         0         0           87         Skiing         152,041         159,666         6,156         5,253         374,241         464,587           88         Swimming         212,308         401,532         436,782         429,270           89         Total Women's Programs         2,856,446         2,819,821         2,990,534         3,489,282         4,124,841         4,150,137	-				· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
87         Skiing         152,041         159,666         6,156         5,253         374,241         464,587           88         Swimming         212,308         401,532         436,782         429,270           89         Total Women's Programs         2,856,446         2,819,821         2,990,534         3,489,282         4,124,841         4,150,137           90							438,758	416,632
88         Swimming         212,308         401,532         436,782         429,270           89         Total Women's Programs         2,856,446         2,819,821         2,990,534         3,489,282         4,124,841         4,150,137           90         <								
89 Total Women's Programs         2,856,446         2,819,821         2,990,534         3,489,282         4,124,841         4,150,137           90		5	152,041	159,666	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
90		0						
		otal women's Programs	2,856,446	2,819,821	2,990,534	3,489,282	4,124,841	4,150,137
91 Total Expenditures <u>14,916,411 17,654,617 21,474,076 21,726,069 26,863,345 26,063,905</u>								
	91 <b>T</b> o	otal Expenditures	14,916,411	17,654,617	21,474,076	21,726,069	26,863,345	26,063,905

Pa	articipants by Sport	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
92 <b>M</b>	en's Programs:						
93	Football	108	109	104	102	105	105
94	Basketball	14	13	15	16	14	14
95	Track & Field/Cross Country	29	31	36	37	38	40
96	Tennis	10	12	10	13	12	13
97	Baseball						
98	Wrestling	30	28	22	30	33	29
99	Golf	10	11	10	9	10	9
100	Volleyball						
101	Rodeo						
102	Total Male Participation	201	204	197	207	212	210
103 <b>W</b>	omen's Programs						
104	Volleyball	13	13	15	19	15	15
105	Basketball	14	13	13	17	16	15
106	Track & Field/Cross Country	34	29	28	38	47	48
107	Tennis	8	9	9	9	9	8
108	Gymnastics	16	15	16	25	22	18
109	Golf	8	8	10	8	10	9
110	Soccer	25	30	27	28	27	28
111	Softball	0	0	0	0	0	0
112	Skiing	5	8	0	0	19	21
113	Swimming		0	14	26	31	27
114	Rodeo		0	0	0	0	0
115	Total Female Participation	123	125	132	170	196	189
116 <b>T</b> o	otal Participants	324	329	329	377	408	399

F	ull Ride Scholarships (Hdct)	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
117 <b>M</b>	en's Programs:						
118	Football	85.5	85.0	81.0	74.0	69.0	85.0
119	Basketball	11.5	12.0	13.0	11.0	12.0	13.0
120	Track & Field/Cross Country	3.0	3.0	3.0	3.0	5.0	6.0
121	Tennis	1.0	1.0	3.0	3.0	2.0	2.0
122	Baseball						
123	Wrestling	1.0	0.0	1.0	1.0	0.0	1.0
124	Golf	0.0	0.0	1.0	0.0	1.0	1.0
125	Volleyball						
126	Subtotal	102.0	101.0	102.0	92.0	89.0	108.0
-	/omen's Programs						
128	Volleyball	9.5	11.5	11.0	12.0	12.0	11.0
129	Basketball	12.5	13.0	13.0	14.0	15.0	15.0
130	Track & Field/Cross Country	5.0	7.0	7.0	4.0	5.0	7.0
131	Tennis	7.0	9.0	7.0	7.0	8.0	8.0
132	Gymnastics	11.0	9.0	10.0	9.0	12.0	12.0
133	Golf	4.0	9.0 4.0	3.0	3.0	1.0	0.0
133	Soccer	4.0	4.0 0.0	3.0 1.0	0.0	1.0	1.0
134		3.0		0.0	0.0	1.0	2.0
	Skiing		0.0				
136	Softball	0.0	0.0	0.0	0.0	0.0	0.0
137	Swimming	0.0	0.0	0.0	1.0	1.0	2.0
138	Subtotal	53.0	53.5	52.0	50.0	56.0	58.0
	otal Scholarships	155.0	154.5	154.0	142.0	145.0	166.0
	artial Scholarships by Sport (FTE)	_					
	en's Programs:						
142	Football	0.00	0.00	0.50	4.55	16.20	0.00
143	Basketball	0.00	0.00	0.00	0.46	0.50	0.00
144	Track & Field/Cross Country	7.85	8.76	6.98	8.76	5.36	6.60
145	Tennis	3.18	3.50	1.04	1.47	1.87	2.50
146	Baseball						
147	Wrestling	9.14	9.63	8.42	6.97	9.55	8.90
148	Golf	3.69	4.00	2.47	3.50	2.41	2.46
149	Volleyball						
150	Rodeo						
151	Subtotal	23.86	25.89	19.41	25.71	35.89	20.46
152 W	/omen's Programs						
153	Volleyball	1.53	1.19	0.59	0.94	0.00	0.00
154	Basketball	1.63	2.15	0.04	1.01	0.50	0.00
155	Track & Field/Cross Country	7.31	10.33	8.57	10.47	9.26	11.00
156	Tennis	0.00	0.00	0.00	0.00	0.35	0.00
157	Gymnastics	0.58	2.15	0.00	0.00	0.00	0.00
158	Golf	1.39	1.96	3.00	3.08	4.62	6.00
159	Soccer	9.74	11.44	11.57	12.01	9.87	13.00
160	Softball	9.74	11.44	11.07	12.01	5.07	13.00
		0.04	4.45	0.00	0.00	E 0.4	0.00
61	Skiing	0.04	1.15	0.00	0.00	5.34	6.86
162	Swimming		0.00	1.76	5.98	9.33	12.00
163	Rodeo		00.07		04.40		40.00
164	Subtotal	22.22	30.37	26.32	34.19	39.27	48.86
165 Te	otal Scholarships	46.08	56.26	45.73	59.90	75.16	69.32

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# Intercollegiate Athletics Summary of Gender Equity Plans

		Original Base Year	Current Base Year									Estim	ata								
		FY99	FY05	FY06	FY07	FY08 Plan	FY08 Act	FY09 plan	FY09 Act	FY10 Est	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21
Boise State Un	niversity		-																		
FT Students:	Male	3,712	4,820	4,820	4,868	4,917	5,313	4,966	5,430	5,484	5,539	5,595	5,650	5,707	5,764	5,822	5,880	5,939	5,998	6,058	6,119
	Female	4,669	5,365	5,365	5,419	5,473	5,906	5,528	6,085	6,146	6,207	6,269	6,332	6,395	6,459	6,524	6,589	6,655	6,722	6,789	6,857
%	Male	44%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%	47%
	Female	56%	53%	53%	53%	53%	53%	53%	53%	53%	53%	53%	53%	53%	53%	53%	53%	53%	53%	53%	53%
Athletes:	Male	212	208	190	195	195	248	195	261	258	259	259	260	259	259	259	259	259	259	259	259
	Female	112	125	141	150	157	230	177	262	259	262	262	262	288	288	288	288	288	310	310	310
Female S	Student Athletes Needed	155	107	70	67	60	46	40	30	30	28	28	29	2	2	2	2	2	0	0	0
%	Male	65%	62%	57%	57%	55%	52%	52%	50%	50%	50%	50%	50%	47%	47%	47%	47%	47%	46%	46%	46%
	Female	35%	38%	43%	43%	45%	48%	48%	50%	50%	50%	50%	50%	53%	53%	53%	53%	53%	54%	54%	54%
Gender Equit		224,540	571,207	709,207	759,207	1,075,685	915,727	1,765,257	1,554,629	1,616,230	1,625,000	1,713,979	1,975,581	2,590,150		2,850,468	2,990,483	3,456,424	4,452,472	4,650,493	5,038,587
• •											1	1 11 1	1								
Student I		50,000	50,000	50,000	50,000	120,000	50,000	190,000	174,440	174,440	174,440	302,440	302,440	442,440	442,440	512,440	512,440	587,440	727,440	802,440	802,440
Sport Re	evenue s/Foundation	115,492 59,048	150,000 91,335	150,000	150,000 91,335	150,000 95,589	81,855 0	175,000 120.000	281,855	175,000	175,000 298,688	193,979 190.688	200,000 270,688	225,000 290,688	225,000	250,000 305,688	250,000	275,000 320,688	285,000 330.688	290,000 340,688	300,000 350,688
	ated Support	59,048	279,872	91,335 417,872	91,335 467,872	95,589 710,096	783,872	1,280,257	121,462 976,872	289,918 976,872	298,688	1.026.872	1,202,453	290,688	290,688 1,680,727	305,688	305,688 1,922,355	320,688	330,688	340,688	350,688
Total Revenu		224,540	571,207	709,207	759.207	1,075,685	915,727	1,765,257	1,554,629	1.616.230	1,625,000	1.713.979	1.975.581		2,638,855		2,990,483	3,456,424	4,452,472	4.650,493	5.038.587
Costs Less R		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			-																		
Annual Stude	ent Aid																				
Male		1,375,739	1,329,042		1,610,465	1,771,511	2,381,592	1,948,663	2,619,751	2,881,726	3,169,899				4,641,049		5,615,669	6,177,236	6,794,960	7,474,456	8,221,902
Female	nual Student Aid	<u>901,301</u> 2,277,040	997,394 2,326,436	1,095,562 2,559,621	1,205,118 2,815,583	1,358,630 3,130,141	1,712,086 4,093,678	1,639,033 3,587,696	2,027,835 4,647,586	2,313,118 5,194,844	2,599,660 5,769,559					4,514,182	4,965,600	5,462,160 11,639,397	6,213,977	6,966,814 14,441,270	7,808,080
		2,277,040	2,320,430	2,009,021	2,010,003	3,130,141	4,093,676	3,567,690	4,047,500	5,194,644	5,769,559	0,340,515	0,901,100	7,002,003	6,000,571	9,019,330	10,561,270	11,039,397	13,008,936	14,441,270	16,029,961
Annual Stude	ent Aid %							= 10/						=	=		500/				
Male Female		60%	57% 43%	57% 43%	57% 43%	57% 43%	58% 42%	54% 46%	56% 44%	55% 45%	55% 45%	55% 45%	55% 45%	54% 46%	54% 46%	53% 47%	53% 47%	53% 47%	52% 48%	52% 48%	51%
	nual Student Aid %	40%	100%	43%	43%	100%	100.00%	100.00%	100%	45%	45%	45%	45%	46%	46%	100%	100%	100%	100%	100%	49% 100%
rotar, an		10070	10070	10070	10070	10070	100.0070	10010070	10070	10070	10070	10070	10070	10070	10070	10070	10070	10070	10070	10070	10070
Participants by Sp																					
Men's Progra	ims:																				
Football			108	101	106	106	102	105	106	108	105		106	105	105	105	105	105	105	105	105
Basketba			14	14	14	14	16	14	15	15	14		14	14		14 90	14	14	14	14 90	14 90
Tack an Tennis	nd Field/Cross Country		36 10	30 10	30 10	30 10	78 13	30 10	85 14	84	90 10		90 10	90 10		90 10	90 10	90 10	90 10	90 10	90 10
Wrestling	a		30	25	25	25	30	25	14	13	30			30		30	30	30	30	30	30
Golf	9		10	10	10	10	9	10		30	10			10		10		10	10	10	10
	e Participants		208	190	195	195	248	194		258	259			259		259	259	259	259	259	259
Women's Pro																					
Basketba			14	15	15	15	17	15	15	14	15			15		15	15	15	15	15	15
Volleyba			13	15	15		19	15		16	15					15		15	15	15	15
Gymnast			16	20 0	20 15	20	25 26	20	22	18	20 30		20 30	20		20	20	20	20 30	20	20
Swimmin Ski	ng and Diving		0	10	15	22 0	26	22 0	30	26	30	30 0		30 0		30 0	30	30 0	30	30 0	30 0
Soccer			25	25	25	25	28	25	26	28	25			25		25	25	25	25	25	25
Golf			20	10	10	10	20	10	20	20	10			10		10	10	10	10	10	10
Tennis			8	10	10	10	9	10	8	9	10			10		10	10	10	10	10	10
	nd Field/Cross Country		36	36	40	40	98	40		119	117	117	117	117	117	117	117	117	117	117	117
Softball			0	0	0	0	0	20	115	21	20			20		20	20	20	20	20	20
Lacrosse	9		0	0	0	0	0	0	0	0	0	0	0	26	26	26	26	26	26	26	26
TBD			0	0	0	0	0	0	0	0	0	0	0	0		0	-	0	22	22	22
Ferr	nale Participants		125	141	150	157	230	177	262	259	262	262	262	288	288	288	288	288	310	310	310

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	venues/Expend/Fund Balancevenue:	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
2	Program Revenue:						
3	Ticket Sales	303,364	335,711	328,546	369,954	357,869	251,273
4	Game Guarantees	287,500	271,000	562,000	644,000	754,600	1,329,500
5	Contributions	329,975	601,112	518,339	569,504	343,160	334,760
6	NCAA/Conference/Tournaments	394,651	408,261	493,850	532,650	518,290	513,605
7	TV/Radio/Internet Rights	4,300	8,575	9,692	6,180	3,148	0
8	Program/Novelty Sales,						
9	Concessionns, Parking	17,000	17,000	17,534	21,438	17,000	17,000
10 11	Royalty, Advertisement, Sponsorship Endowment/Investment Income	547,001	607,938	551,818	622,694	496,620	451,250
12	Other	46,730 29,736	23,590 95,268	23,870 112,284	28,660 95,440	30,840 83.900	23,950 128,465
13	Total Program Revenue	1,960,257	2,368,455	2,617,932	2,890,521	2,605,427	3,049,803
14	Non-Program Revenue:					_,,.	-,,
15	NCAA/Bowl/World Series	0	0	50,960	750	2,361	0
16	Student Fees	1,896,971	1,862,016	1,839,156	1,805,222	1,980,502	2,145,260
17	Direct State/Govt Support	1,975,859	2,120,212	2,201,200	2,319,642	2,442,600	2,262,900
18	Institutional Gender Equity	526,500	626,500	626,500	646,500	646,500	646,500
19	Direct Institutional Support	327,200	347,700	365,600	465,603	539,600	374,000
20	Subtotal State/Inst. Support	2,829,559	3,094,412	3,193,300	3,431,745	3,628,700	3,283,400
21	Total Non-Program Revenue	4,726,530	4,956,428	5,083,416	5,237,717	5,611,563	5,428,660
22	Subtotal Operating Revenue Non-Cash Revenue	6,686,787	7,324,883	7,701,348	8,128,238	8,216,990	8,478,463
23 24		0	0	0	39,946	42,512	30,000
24 25	Third Party Support Indirect Institutional Support	0	0	0 0	39,946 0	42,512	30,000 0
26	Non-Cash Revenue	134,965	671,436	566,206	585,593	653,306	550,000
27	Non-Resident Tuition Waivers	849,600	920,150	905,919	977,670	1,122,888	1,036,425
28	Subtotal Non-Cash Revenue	984,565	1,591,586	1,472,125	1,603,209	1,818,706	1,616,425
29 <b>Tot</b>	al Revenue:	7,671,352	8,916,469	9,173,473	9,731,447	10,035,696	10,094,888
30							
31 Exp	penditures						
32	Operating Expenditures:						
33	Athletics Student Aid	1,606,427	1,655,684	1,768,404	1,710,189	1,712,419	1,670,150
34	Guarantees	39,500	47,500	78,839	93,500	125,500	66,000
35	Coaching Salary/Benefits	1,495,688	1,710,132	1,738,418	1,736,433	1,865,526	1,855,160
36	Admin Staff Salary/Benefits	1,246,438	1,337,241	1,553,199	1,462,110	1,316,801	1,382,734
37	Severance Payments	0	0	0	0	0	0
38	Recruiting	211,425	298,292	301,128	254,262	238,792	304,727
39 40	Team Travel	617,600	679,810	895,509	841,437	836,283	838,000
40 41	Equipment, Uniforms and Supplies Game Expenses	376,491 92,477	313,292 60,132	399,028 265,853	216,320 310,724	206,111 283,017	301,644 286,531
42	Fund Raising, Marketing, Promotion	63,887	38,497	215,429	154,186	140,248	169,954
43	Direct Facilities/Maint/Rentals	95,936	146,384	172,966	149,771	165,704	162,814
44	Debt Service on Facilities	0	0	0	0	0	0
45	Spirit Groups	144,613	104,906	200,091	54,322	49,947	42,437
46	Medical Expenses & Insurance	227,357	256,778	307,129	266,042	307,924	360,010
47	Memberships & Dues	41,739	40,051	46,033	44,793	48,242	48,000
48	NCAA/Special Event/Bowls	0	0	46,595	2,983	1,810	0
49	Other Operating Expenses	479,129	664,314	511,704	466,619	446,338	540,302
50	Subtotal Operating Expenditures	6,738,707	7,353,013	8,500,325	7,763,692	7,744,661	8,028,463
51	Non-Cash Expenditures						
52	3rd Party Coaches Compensation	0	0	0	35,526	37,977	26,000
53	3rd Party Admin Staff Compensation	0	0	0	4,420	4,535	4,000
54		0	0	0	0	0	0
EE	Indirect Facilities & Admin Support		671 496	E66 206		652 206	<b>FEO 000</b>
55 56	Non-Cash Expense	134,965	671,436 920,150	566,206	585,593 977 670	653,306 1 122 888	550,000 1 036 425
56	Non-Cash Expense Non-Resident Tuition Waivers	134,965 849,600	920,150	905,919	977,670	1,122,888	1,036,425
56 57	Non-Cash Expense Non-Resident Tuition Waivers Subtotal Non-Cash Expenditures	134,965 849,600 984,565	920,150 1,591,586	905,919 1,472,125	977,670 1,603,209	1,122,888 1,818,706	1,036,425 1,616,425
56 57 58 <b>Tot</b>	Non-Cash Expense Non-Resident Tuition Waivers	134,965 849,600	920,150	905,919	977,670	1,122,888	1,036,425
56 57 58 <b>Tot</b> 59	Non-Cash Expense Non-Resident Tuition Waivers Subtotal Non-Cash Expenditures al Expenditures:	134,965 849,600 984,565 7,723,272	920,150 1,591,586 8,944,599	905,919 1,472,125 9,972,450	977,670 1,603,209 9,366,901	1,122,888 1,818,706 9,563,367	1,036,425 1,616,425 9,644,888
56 57 58 <b>Tot</b> 59 60 <b>Net</b> 61	Non-Cash Expense Non-Resident Tuition Waivers Subtotal Non-Cash Expenditures al Expenditures:	134,965 849,600 984,565 7,723,272 (51,920)	920,150 1,591,586 8,944,599 (28,130)	905,919 1,472,125 9,972,450 (798,977)	977,670 1,603,209 9,366,901 364,546	1,122,888 1,818,706 9,563,367 472,329	1,036,425 1,616,425 9,644,888 450,000
56 57 58 Tot 59 60 Net 61 62 End	Non-Cash Expense Non-Resident Tuition Waivers Subtotal Non-Cash Expenditures al Expenditures:	134,965 849,600 984,565 7,723,272	920,150 1,591,586 8,944,599	905,919 1,472,125 9,972,450	977,670 1,603,209 9,366,901	1,122,888 1,818,706 9,563,367	1,036,425 1,616,425 9,644,888
56 57 58 Tot 59 60 Net 61 62 End 63	Non-Cash Expense Non-Resident Tuition Waivers Subtotal Non-Cash Expenditures al Expenditures: t Income/(deficit) ding Fund Balance 6/30	134,965 849,600 984,565 7,723,272 (51,920)	920,150 1,591,586 8,944,599 (28,130)	905,919 1,472,125 9,972,450 (798,977)	977,670 1,603,209 9,366,901 364,546	1,122,888 1,818,706 9,563,367 472,329	1,036,425 1,616,425 9,644,888 450,000
56 57 58 Tot 59 60 Net 61 62 End 63 64 Spo	Non-Cash Expense Non-Resident Tuition Waivers Subtotal Non-Cash Expenditures al Expenditures: t Income/(deficit) ding Fund Balance 6/30 ort Camps & Clinics	134,965 849,600 984,565 7,723,272 (51,920) 689,372	920,150 1,591,586 8,944,599 (28,130) 661,242	905,919 1,472,125 9,972,450 (798,977) (137,735)	977,670 1,603,209 9,366,901 364,546 226,811	1,122,888 1,818,706 9,563,367 472,329 699,140	1,036,425 1,616,425 9,644,888 450,000 1,149,140
56 57 58 Tot 59 60 Net 61 62 End 63 64 Spd 65	Non-Cash Expense Non-Resident Tuition Waivers Subtotal Non-Cash Expenditures al Expenditures: t Income/(deficit) ding Fund Balance 6/30 port Camps & Clinics Revenue	134,965 <u>849,600</u> <u>984,565</u> 7,723,272 (51,920) <u>689,372</u> 131,802	920,150 1,591,586 8,944,599 (28,130) 661,242 174,387	905,919 1,472,125 9,972,450 (798,977) (137,735) 168,462	977,670 1,603,209 9,366,901 364,546 226,811 227,303	1,122,888 1,818,706 9,563,367 472,329 699,140 192,822	1,036,425 1,616,425 9,644,888 450,000 1,149,140 150,000
56 57 58 Tot 59 60 Net 61 62 End 63 64 Spo 65 66	Non-Cash Expense Non-Resident Tuition Waivers Subtotal Non-Cash Expenditures al Expenditures: t Income/(deficit) ding Fund Balance 6/30 ort Camps & Clinics Revenue Coach Compensation from Camp	134,965 <u>849,600</u> <u>984,565</u> 7,723,272 (51,920) <u>689,372</u> 131,802 114,770	920,150 1,591,586 8,944,599 (28,130) 661,242 174,387 99,623	905,919 1,472,125 9,972,450 (798,977) (137,735) 168,462 97,398	977,670 1,603,209 9,366,901 364,546 226,811 227,303 49,190	1,122,888 1,818,706 9,563,367 472,329 699,140 192,822 20,074	1,036,425 1,616,425 9,644,888 450,000 1,149,140 150,000 90,000
56 57 58 Tot 59 60 Net 61 62 End 63 64 Spd 65 66 66 67	Non-Cash Expense Non-Resident Tuition Waivers Subtotal Non-Cash Expenditures al Expenditures: t Income/(deficit) ding Fund Balance 6/30 ort Camps & Clinics Revenue Coach Compensation from Camp Camp Expenses	134,965 849,600 984,565 7,723,272 (51,920) 689,372 131,802 114,770 34,114	920,150 1,591,586 8,944,599 (28,130) 661,242 174,387 99,623 60,045	905,919 1,472,125 9,972,450 (798,977) (137,735) 168,462 97,398 82,432	977,670 1,603,209 9,366,901 364,546 226,811 227,303 49,190 193,807	1,122,888 1,818,706 9,563,367 472,329 699,140 192,822 20,074 135,595	1,036,425 1,616,425 9,644,888 450,000 1,149,140 150,000 90,000 60,000
56 57 58 Tot 59 60 Net 61 62 End 63 64 Spo 65 66	Non-Cash Expense Non-Resident Tuition Waivers Subtotal Non-Cash Expenditures al Expenditures: t Income/(deficit) ding Fund Balance 6/30 ort Camps & Clinics Revenue Coach Compensation from Camp	134,965 <u>849,600</u> <u>984,565</u> 7,723,272 (51,920) <u>689,372</u> 131,802 114,770	920,150 1,591,586 8,944,599 (28,130) 661,242 174,387 99,623	905,919 1,472,125 9,972,450 (798,977) (137,735) 168,462 97,398	977,670 1,603,209 9,366,901 364,546 226,811 227,303 49,190	1,122,888 1,818,706 9,563,367 472,329 699,140 192,822 20,074	1,036,425 1,616,425 9,644,888 450,000 1,149,140 150,000 90,000

## **CONSENT - BAHR SECTION II**

## TAB 6 ISU Page 1

Re	evenue by Program:	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
1 <b>Ge</b>	eneral Revenue:						
2	Student Fees	1,896,971	1,862,016	1,839,156	1,805,222	1,980,502	2,145,260
3	Contributions	329,975	601,112	518,339	569,504	343,160	334,760
4	State Support	1,975,859	2,120,212	2,201,200	2,319,642	2,442,600	2,262,900
5	Institutional Gender Equity	526,500	626,500	626,500	646,500	646,500	646,500
6	Institutional Support	327,200	347,700	365,600	465,603	539,600	374,000
7	NCAA / Conference	394,651	408,261	493,850	532,650	518,290	513,605
8	TV / Radio / Internet	4,300	8,575	9,692	6,180	3,148	0
9	Concessions / program / etc.	17,000	17,000	17,534	21,438	17,000	17,000
10	Advertising / sponsorship / Royalty	547,001	607,938	551,818	622,694	496,620	451,250
11	Endowments	46.730	23,590	23.870	28,660	30,840	23,950
12	NCAA / Bowl / World Series	0	0	50,960	750	2,361	0
13	Other	13,357	95,268	102,189	98.842	88,329	128,465
14	Total General Revenue	6,079,544	6,718,172	6,800,707	7,117,686	7,108,950	6,897,690
	evenue By Sport:		0,110,112	0,000,101	.,,	.,,	0,000,0000
16	Men's Programs:						
17	Football						
18	Ticket Sales	167,432	178,384	169,071	196,636	135,956	124,872
10	Game Guarantees	190,000	200,000	325,000	300,000	405,000	900,000
20	Other (Tourn/Bowl/Conf)	190,000	200,000	325,000	300,000	403,000	900,000
20 21	Basketball	0	0	0	0	0	0
22	Ticket Sales	103,776	100,272	120,288	131,526	195,510	101,000
22	Game Guarantees	80,000	71,000	225,000	315,000	326,500	360,000
23 24	Other (Tourn/Bowl/Conf)	0,000	71,000 0	225,000	315,000 0	320,500 0	
	(						0
25 26	Track & Field/Cross Country	6,393	1,030	4,605	4,136	1,822 0	1,750
	Tennis	1,316	0	0	0		0
27	Baseball	0	0	0	0	0	0
28	Wrestling	0	0	0	0	0	0
29	Golf	995	0	0	0	0	0
30	Volleyball	0	0	0	0	0	0
31	Total Men's Sport Revenue	549,912	550,686	843,964	947,298	1,064,788	1,487,622
32	Women's Programs						
33	Volleyball						
34	Ticket Sales	2,797	3,867	3,198	3,063	2,688	3,449
35	Game Guarantees	0	0	0	0	3,600	2,000
36	Other (Tourn/Bowl/Conf)	0	0	0	0	0	0
37	Basketball						
38	Ticket Sales	18,241	16,331	15,018	23,600	12,836	16,000
39	Game Guarantees	17,500	0	11,000	23,000	19,500	65,000
40	Other (Tourn/Bowl/Conf)	0	31,819	14,295	750	0	0
41	Track & Field/Cross Country	8,128	1,030	4,605	4,136	1,822	1,750
42	Tennis	903	0	0	0	0	0
43	Gymnastics	0	0	0	0	0	0
44	Golf	1,508	0	0	0	0	0
45	Soccer	8,254	2,978	7,561	3,705	2,806	4,952
46	Softball	0	0	1,000	5,000	0	0
47	Skiing	0	0	0	0	0	0
48	Swimming	0	0	0	0	0	0
49	Total Women's Sport Rev	57,331	56,025	56,677	63,254	43,252	93,151
50	Total Revenue	6,686,787	7,324,883	7,701,348	8,128,238	8,216,990	8,478,463

	penditures by Admin/Sport	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
51 <b>A</b> d	dministrative and General						
52	Athletic Director Office	649,404	714,640	841,585	839,554	680,826	721,577
53	Fund Raising Office	233,217	233,835	222,109	188,197	180,814	213,151
54	Academics Support	128,883	197,769	244,515	202,937	234,387	198,570
55	Media Relations	156,552	192,034	199,474	170,117	203,753	191,818
56	Marketing and Promotions	285,591	250,907	277,479	153,193	172,010	193,664
57	Ticket Office	0	0	0	0	0	0
58	Athletic Training Room	185,986	177,277	208,738	250,145	265,648	282,973
59	Memberships and Dues	0	0	46,033	44,793	48,242	48,000
60	Facilities Mtn & Debt Service	85,000	85,000	85,000	85,000	85,000	85,000
61	Capital Improvements	0	0	0	0	0	0
62	NCAA/Special Event/Bowls	0	0	46,595	750	0	0
63	Other Miscellaneous	622,522	582,988	790,456	616,395	592,958	660,095
64 <b>T</b> C	otal Admin & General	2,347,155	2,434,450	2,961,984	2,551,081	2,463,638	2,594,848
65							
66 <b>M</b>	en's Programs:						
67	Football	1,623,316	1,769,956	1,953,471	1,817,596	1,935,488	2,012,112
68	Basketball	598,677	699,624	823,675	764,289	863,838	812,977
69	Track & Field/Cross Country	263,652	265,017	310,031	293,231	295,114	288,127
70	Tennis	121,252	101,968	95,857	96,929	81,891	88,388
71	Baseball	0	0	0	0	0	0
72	Wrestling	0	0	0	0	0	0
73	Golf	68,414	82,268	91,870	82,823	15,058	4,100
74	Volleyball	0	0	0	0	0	0
75	Rodeo	0	0	0	0	0	0
76 <b>Tc</b>	otal Men's Programs	2,675,311	2,918,833	3,274,904	3,054,868	3,191,389	3,205,704
77	-						
78 W	omen's Programs						
79	Volleyball	305,098	344,992	356,805	332,383	358,118	357,772
80	Basketball	531,939	601,505	598,824	594,512	566,118	626,529
81	Track & Field/Cross Country	303,016	312,553	385,315	338,039	317,268	350,920
82	Tennis	126,282	142,087	123,439	112,339	99,310	102,334
83	Gymnastics	0	0	0	0	0	0
84	Golf	107,397	96,166	112,107	104,199	93,770	114,151
85	Soccer	338,714	354,939	357,435	370,437	386,330	394,255
86	Softball	3,795	147,488	329,512	305,834	268,720	281,950
87	Skiing	0	0	0	0	0	0
88	Swimming	0	0	0	0	0	0
	otal Women's Programs	1,716,241	1,999,730	2,263,437	2,157,743	2,089,634	2,227,911
90			,,	,,	, - ,	,,-	/ /
	otal Expenditures	6,738,707	7,353,013	8,500,325	7,763,692	7,744,661	8,028,463
		0,100,101	.,000,010	0,000,020	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3,020,100

Pa	articipants by Sport	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
92 <b>M</b>	en's Programs:						
93	Football	86	92	84	87	80	84
94	Basketball	15	16	18	14	16	14
95	Track & Field/Cross Country	50	48	46	37	38	32
96	Tennis	7	8	9	8	7	7
97	Baseball						
98	Wrestling						
99	Golf	10	8	7	7	0	0
100	Volleyball						
101	Rodeo						
102	Total Male Participation	168	172	164	153	141	137
103 <b>W</b>	omen's Programs						
104	Volleyball	11	14	13	13	13	17
105	Basketball	14	18	15	15	14	16
106	Track & Field/Cross Country	57	44	39	37	32	42
107	Tennis	9	9	9	7	9	8
108	Gymnastics						
109	Golf	9	10	9	8	6	8
110	Soccer	21	23	23	22	23	24
111	Softball	-	-	20	20	17	15
112	Skiing	-	-	-	-		
113	Swimming	-	-	-	-		
114	Rodeo						
115	Total Female Participation	121	118	128	122	114	130
116 <b>To</b>	otal Participants	289	290	292	275	255	267

Fu	II Ride Scholarships (Hdct)	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
117 <b>M</b>	en's Programs:						
118	Football	53.0	51.0	50.0	50.0	48.0	56.0
19	Basketball	12.0	13.0	12.0	11.0	13.0	12.0
20	Track & Field/Cross Country	1.0	2.0	1.0	2.0	3.0	3.0
21	Tennis	0.0	0.0	0.0	0.0	0.0	0.0
122	Baseball						
23	Wrestling						
24	Golf	0.0	0.0	0.0	0.0	0.0	0.0
25	Volleyball						
26	Subtotal	66.0	66.0	63.0	63.0	64.0	71.0
	omen's Programs						
28	Volleyball	10.0	11.0	9.0	9.0	10.0	11.0
29	Basketball	13.0	11.0	13.0	14.0	10.0	12.0
130	Track & Field/Cross Country	1.0	0.0	0.0	3.0	5.0	5.0
31	Tennis	4.0	6.0	4.0	4.0	1.0	1.0
132	Gymnastics	4.0	0.0	ч.0	4.0	1.0	1.0
33	Golf	4.0	1.0	0.0	0.0	0.0	0.0
34	Soccer	4.0	2.0	3.0	3.0	4.0	4.0
35	Skiing	4.0	0.0	0.0	0.0	4.0	4.0
36	Softball						
		0.0	0.0	0.0	0.0	0.0	0.0
37	Swimming	0.0	0.0	0.0	0.0	0.0	0.0
38	Subtotal	36.0	31.0	29.0	33.0	31.0	33.0
	tal Scholarships	102.0	97.0	92.0	96.0	95.0	104.0
	rtial Scholarships by Sport (FTE)						
	en's Programs:						
42	Football	7.69	12.89	8.18	11.67	11.51	7.00
43	Basketball	0.00	0.00	0.50	0.50	0.00	0.00
44	Track & Field/Cross Country	11.16	10.60	10.54	10.38	9.56	7.8
45	Tennis	4.50	4.50	3.94	4.20	2.81	4.00
46	Baseball						
47	Wrestling						
48	Golf	2.43	3.34	2.50	2.62	0.00	0.0
49	Volleyball						
50	Rodeo						
51	Subtotal	25.78	31.33	25.66	29.37	23.88	18.8
52 W	omen's Programs						
53	Volleyball	0.48	0.52	1.44	1.47	0.95	0.50
54	Basketball	0.50	1.87	0.00	0.49	1.01	0.00
55	Track & Field/Cross Country	16.34	16.97	17.39	12.60	8.89	9.50
56	Tennis	2.06	1.01	2.15	1.15	3.86	3.69
57	Gymnastics	2.00				0.00	0.00
58	Golf	1.83	2.90	4.52	3.33	2.87	4.28
59	Soccer	7.57	9.54	8.42	9.16	7.33	8.7
60	Softball	0.00	0.00	7.44	7.54	7.90	7.70
61	Skiing	0.00	0.00	7.44	7.54	7.30	1.10
62	Swimming						
62 63	Rodeo						
63 64		00 70	32.81	44.96	9E 74	32.81	34.42
-	Subtotal	<u>28.78</u> 54.56		41.36 67.02	35.74		
	tal Scholarships	54.56	64.14	07.02	65.11	56.69	53.23

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# Intercollegiate Athletics Summary of Gender Equity Plans

		Original Base Year FY99	Interim Base Year FY05	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Proj	FY11	FY12
Idaho State Uni	versitv									
FT Students:	Male	2,754	2,946	2,946	3,520	3,196	3,301	3,334	3,367	3,401
	Female	3,577	3,767	3,767	4,212	3,699	3,710	3,747	3,785	3,822
%	Male	44%	44%	44%	46%	46%	47%	47%	47%	47%
	Female	56%	56%	56%	54%	54%	53%	53%	53%	53%
Athletes:	Male	160	168	172	164	153	141	148	145	145
	Female	101	121	118	131	122	114	124	135	136
Female S	tudent Athletes Needed	107	94	102	65	55	44	42	28	27
%	Male	61%	58%	59%	56%	56%	55%	54%	52%	52%
	Female	39%	42%	41%	44%	44%	45%	46%	48%	48%
Gender Equity	Costs	223,000	868,500	753,413	856,430	836,820	823,948	880,992	905,383	925,577
	ources of Revenue:									
	Student Fees	86,000	255,000	255,000	255,000	255,000	255,000	255,000	330,000	405,000
Sport Rev		55,000	55,000	4,176	19,653	48,029	6,503	14,132	3,000	3,000
	Foundation	32,000	32,000	30,723	38,071	44,753 646,500	38,064	39,444	39,500	39,694
Total Revenue	ted Support	50,000 223,000	526,500 868,500	<u>626,500</u> 916,399	<u>626,500</u> 939,224	994,282	646,500 946,067	646,500 955,076	<u>646,500</u> 1,019,000	<u>646,500</u> 1,094,194
Costs Less Re		0	000,000	(162,986)	(82,794)	(157,462)	(122,119)	(74,084)	(113,617)	(168,617)
				(102,000)	(02,104)	(107,102)	(122,110)	(14,004)	(110,017)	(100,017)
Annual Studer	nt Aid									
Male		1,074,105	1,387,351	1,503,095	1,437,132	1,523,666	1,577,024	1,609,011	1,531,874	1,531,874
Female		631,010	960,521	953,526	1,097,074	1,104,065	1,148,938	1,160,513	1,343,496	1,364,496
Total Ann	ual Student Aid	1,705,115	2,347,872	2,456,621	2,534,206	2,627,731	2,725,962	2,769,524	2,875,370	2,896,370
Annual Studer	nt Aid %									
Male		63%	59%	61%	57%	58%	58%	58%	53%	53%
Female		37%	41%	39%	43%	42%	42%	42%	47%	47%
Total Ann	ual Student Aid %	100%	100%	100%	100%	100%	100%	100%	100%	100%
Participants by Spo	ort									
Men's Programs: Football		96	86	92	84	87	80	85	85	85
Basketball		50 14	15	92 16	18	14	16	16	85 16	85 16
	/Cross Country	34	10 50	48	46	37	38	40	37	37
Tennis	Closs Country	7	7	-10	40 9	8	7	40	7	7
Baseball			•	0	0	0				
Wrestling										
Golf		9	10	8	7	7				
Volleyball										
Rodeo										
Male Par	ticipation %	160	168	172	164	153	141	148	145	145
		61.30%	58.13%	59.31%	55.59%	55.64%	55.29%	54.41%	51.79%	51.60%
Women's Program	s									
Volleyball		13	11	14	16	13	13	17	14	15
Basketball		14	14	18	15	15	14	16	16	16
Track & Field	/Cross Country	36	57	44	39	37	32	30	42	42
Tennis		7	9	9	9	7	9	9	9	9
Gymnastics										
Golf		11	9	10	9	8	6	8	9	9
Soccer		20	21	23	23	22	23	24	25	25
Softball					20	20	17	20	20	20
New Sport 1										
New Sport 2										
New Sport 3	1.15.11.1									
Total Fer	nale Participation	101	121	118	131	122	114	124	135	136
Female P	articipation %	38.70%	41.87%	40.69%	44.41%	44.36%	44.71%	45.59%	48.21%	48.40%
Total Participan		261	289	290	295	275	255	272	280	281
-										

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	Revenues/Expend/Fund Balance	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
1 <b>R</b> 2	evenue (Detail): Program Revenue:						
2	Ticket Sales	140,363	537,322	645,308	480,817	969,361	560,138
4	Game Guarantees	894,552	951,500	1,285,000	1,165,000	1,005,000	804,000
5	Contributions	2,151,204	2,145,814	2,221,176	2,631,059	2,368,227	2,291,568
6	NCAA/Conference/Tournaments	523,353	952,382	1,505,558	1,446,488	1,381,112	1,451,160
7	TV/Radio/Internet Rights	128,042	138,928	150,000	150,000	50,000	50,000
8	Program/Novelty Sales,						
9	Concessionns, Parking	610,764	21,671	67,428	40,579	36,903	44,500
10	Royalty, Advertisement, Sponsorship		349,565	361,817	273,569	114,678	393,700
11	Endowment/Investment Income		177,541	220,184	245,278	285,056	263,770
12 13	Other Total Bragram Bayanya	263,959 4,712,237	51,636	223,157	129,704	73,749	15,000
13	Total Program Revenue Non-Program Revenue:	4,712,237	5,326,359	6,679,628	6,562,493	6,284,086	5,873,836
15	NCAA/Bowl/World Series						400,000
16	Student Fees	1,851,406	1,898,593	1,986,666	2,048,266	2,154,873	2,220,000
17	Direct State/Govt Support	1,974,371	2,118,800	2,201,200	2,263,906	2,150,549	2,289,771
18	Institutional Gender Equity	419,460	508,060	534,860	561,560	846,560	846,560
19	Direct Institutional Support	621,600	672,300	688,800	726,500	743,900	717,400
20	Subtotal State/Inst. Support	3,015,431	3,299,160	3,424,860	3,551,966	3,741,009	3,853,731
21	Total Non-Program Revenue	4,866,837	5,197,753	5,411,526	5,600,232	5,895,882	6,473,731
22	Subtotal Operating Revenue:	9,579,074	10,524,112	12,091,154	12,162,726	12,179,968	12,347,567
23	Non-Cash Revenue						070 400
24	Third Party Support		212,500	215,500	260,750	262,900	270,100
25 26	Indirect Institutional Support Non-Cash Revenue		324,268 402,160	287,978 409,878	280,304 474,493	233,521 539,460	184,147 539,460
20 27	Non-Resident Tuition Waivers	1,526,899	1,599,725	1,711,300	1,743,952	1,716,831	1,800,000
28	Subtotal Non-Cash Revenue	1,526,899	2,538,653	2,624,656	2,759,499	2,752,712	2,793,707
	otal Revenue:	11,105,973	13,062,765	14,715,810	14,922,225	14,932,680	15,141,274
30		, ,	-,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,- , -	,,	-, ,
	xpenditures:						
32	Operating Expenditures:						
33	Athletics Student Aid	2,094,309	2,209,423	2,394,766	2,480,796	2,535,486	2,673,534
34	Guarantees	159,200	10,200	160,374	288,486	298,916	142,125
35	Coaching Salary/Benefits	1,712,555	2,135,827	2,228,029	2,391,727	2,526,388	2,653,253
36	Admin Staff Salary/Benefits	1,178,186	1,762,882	1,769,848	1,898,039	1,952,361	1,929,215
37	Severence Payments	859,134	63,294	109,140	94,118	148,901	0
38 39	Recruiting Team Travel	276,476 1,255,730	376,543 1,185,098	477,736 1,581,545	491,207 1,470,544	408,036 1,798,219	384,140 1,323,716
39 40	Equipment, Uniforms and Supplies	1,665,343	297,572	423,464	371,074	394,646	346,740
41	Game Expenses	1,000,040	277,024	360,875	390,412	535,908	595,951
42	Fund Raising, Marketing, Promotion		291,562	224,791	223,699	168,362	192,209
43	Direct Facilities/Maint/Rentals	131,978	41,329	25,467	27,089	52,576	22,000
44	Debt Service on Facilities		0	0	0	0	0
45	Spirit Groups		0	0	0	0	0
46	Medical Expenses & Insurance	240,383	326,065	299,240	336,028	240,419	317,590
47	Memberships & Dues		415,810	415,452	415,144	412,144	409,100
48 49	NCAA/Special Event/Bowls Other Operating Expenses		0 1,009,619	0 1,296,699	0 1,684,310	0 1,148,759	400,000 1,122,601
49 50	Subtotal Operating Expenditures	9,573,294	10,402,248	11,767,426	12,562,673	12,621,121	12,512,174
51	Non-Cash Expenditures		,,		12,002,010	,	,,
52	3rd Party Coaches Compensation		207,500	208,000	243,250	245,400	252,600
53	3rd Party Admin Staff Compensation		5,000	7,500	17,500	17,500	17,500
54	Indirect Facilities & Admin Support		324,268	287,978	280,304	233,521	184,147
55	Non-Cash Expense		402,160	409,878	474,493	539,460	539,460
56	Non-Resident Tuition Waivers	1,526,899	1,599,725	1,711,300	1,743,952	1,716,831	1,800,000
57	Subtotal Non-Cash Expenditures	1,526,899	2,538,653	2,624,656	2,759,499	2,752,712	2,793,707
	otal Expenditures:	11,100,193	12,940,901	14,392,082	15,322,172	15,373,833	15,305,881
59 60 N	lat Income/(deficit)	E 790	101 964	202 700	(200.047)	(111 152)	(164 607)
60 N	let Income/(deficit)	5,780	121,864	323,728	(399,947)	(441,153)	(164,607)
	inding Fund Balance 6/30	240 172	262 027	695 575	295 629	(155 045)	(220 552)
62 E	nding Fund Balance 6/30	240,173	362,037	685,575	285,628	(155,945)	(320,552)
	port Camps & Clinics						
65	Revenue	284,316	370,345	266,395	285,983	194,220	246,050
66	Coach Compensation from Camp	204,010	74,591	55,885	69,711	73,901	62,968
67	Camp Expenses	262,762	254,477	250,586	218,561	170,550	183,082
68	Total Expenses	262,762	329,068	306,471	288,272	244,451	246,050
69	Net Income from Camps	21,554	41,277	(40,076)	(2,289)	(50,231)	0
	·	1		, , <i>1</i>	( ) = - ]	, <i>≤</i>	

## **CONSENT - BAHR SECTION II**

## TAB 6 UI Page 1

	evenue by Program:	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
	eneral Revenue:						
2	Student Fees	1,946,554	1,898,593	1,986,666	2,048,266	2,154,873	2,220,000
3	Contributions	204,650	2,145,814	2,221,176	2,631,059	2,368,227	2,291,568
4	State Support	1,974,371	2,118,800	2,201,200	2,263,906	2,150,549	2,289,771
5	Institutional Gender Equity	419,460	508,060	534,860	561,560	846,560	846,560
6	Institutional Support	621,600	672,300	688,800	726,500	743,900	717,400
7	NCAA/Conference		952,382	1,505,558	1,446,488	1,381,112	1,451,160
8	TV/Radio/Internet		138,928	150,000	150,000	50,000	50,000
9	Concessions/program/etc.		21,671	67,428	40,579	36,903	44,500
10	Advertising/sponsorship/Royalty		349,565	361,817	273,569	114,678	393,700
11	Endowments		177,541	220,178	245,278	285,056	263,770
12	Special Events		0	0	0		
13	Other	3,200,439	51,635	223,163	129,704	73,749	15,000
14	Total General Revenue	8,367,074	9,035,289	10,160,846	10,516,909	10,205,607	10,583,429
15 <b>Re</b>	evenue By Sport:						
16	Men's Programs:						
17	Football						
18	Ticket Sales	95,500	440,610	545,623	425,052	858,490	495,138
19	Game Guarantees	855,000	860,000	1,185,000	1,060,000	850,000	725,000
20	Other (Tourn/Bowl/Conf)	12,218	0	0	0	0	400,000
21	Basketball						,
22	Ticket Sales	26,544	66,279	60,023	31,804	75,771	50,000
23	Game Guarantees	38,552	84,000	89,000	100,000	140,000	65,000
24	Other (Tourn/Bowl/Conf)	10,992	0 1,000	0	0	0	00,000
25	Track & Field/Cross Country	3,993	1,749	421	0	3,873	Ő
26	Tennis	1,076	0	0	0	0,010	· · ·
27	Baseball	1,010	Ŭ	Ŭ	Ŭ		
28	Wrestling						
29	Golf		0	0	0		0
30	Volleyball	128,042	Ŭ	Ŭ	Ŭ		Ŭ
31	Total Men's Sport Revenue	1,171,917	1,452,638	1,880,067	1,616,856	1,928,134	1,735,138
32	Women's Programs	1,171,017	1,402,000	1,000,007	1,010,000	1,020,104	1,700,100
33	Volleyball						
34	Ticket Sales	3,971	10,154	20,193	12,315	14,392	8,000
35	Game Guarantees	5,571	1,000	20,195	12,515	0	0,000
36	Other (Tourn/Bowl/Conf)		1,000	0	0	0	0
37	Basketball		0	0	0	0	0
38	Ticket Sales	14,348	16,782	18,627	11,645	13,460	7,000
39	Game Guarantees	1,000	6,500	11.000	5,000	15,000	14,000
39 40			0,500	0	5,000	· · · · · ·	· · · · ·
	Other (Tourn/Bowl/Conf)	15,695		421	0	0	0
41	Track & Field/Cross Country	3,993	1,749			3,375	
42	Tennis	1,076	0	0	0	0	0
43	Gymnastics		0	0	0	0	0
44	Golf		0	0	0	0	0
45	Soccer		0	0	0	0	0
46	Softball						
47	Skiing		2	~	~	~	~
48	Swimming	40.000	0	0	0	0	0
49 50	Total Women's Sport Rev	40,083	36,185	50,241	28,961	46,227	29,000
50	Total Revenue	9,579,074	10,524,112	12,091,154	12,162,726	12,179,968	12,347,567

	cpenditures by Admin/Sport	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
	dministrative and General						
52	Athletic Director Office	529,978	722,123	801,364	710,283	813,976	971,870
53	Fund Raising Office	271,706	352,662	398,229	376,990	269,717	348,990
54	Academics Support		179,299	220,728	265,112	256,306	215,720
55	Media Relations	173,574	178,861	202,651	218,419	224,066	202,462
56	Marketing and Promotions		377,719	150,095	148,638	113,371	132,073
57	Ticket Office	11,345	27,474	39,151	30,369	61,302	45,378
58	Athletic Training Room	307,175	585,707	561,424	625,537	523,376	595,603
59	Memberships and Dues		415,810	415,452	415,144	412,144	409,100
60	Facilities Mtn & Debt Service		0	0	0	40,265	0
61	Capital Improvements	42,082	41,255	289,794	537,515	57,276	11,750
62	NCAA/Special Event/Bowls	0	0	0	0	0	400,000
63	Other Miscellaneous	1,372,757	525,894	798,340	734,177	658,233	659,821
64 <b>T</b> o	otal Admin & General	2,708,617	3,406,804	3,877,228	4,062,184	3,430,032	3,992,767
65							
66 <b>M</b>	en's Programs:						
67	Football	2,994,215	2,737,358	3,618,892	3,626,395	4,158,655	3,680,701
68	Basketball	898,680	993,997	978,109	1,107,745	1,229,641	1,081,074
69	Track & Field/Cross Country	293,957	343,359	360,532	384,230	395,861	363,247
70	Tennis	79,210	94,956	99,653	110,977	134,539	162,258
71	Baseball		0	0	0	0	0
72	Wrestling		0	0	0	0	0
73	Golf	114,858	125,273	143,782	179,376	169,331	161,052
74	Volleyball		0	0	0	0	0
75	Rodeo		0	0	0	0	0
76 <b>T</b> o	otal Men's Programs	4,380,920	4,294,943	5,200,968	5,408,723	6,088,027	5,448,332
77	-						
78 <b>W</b>	omen's Programs						
79	Volleyball	474,486	539,724	524,178	565,890	582,484	593,061
80	Basketball	669,305	721,419	721,839	803,362	871,047	815,132
81	Track & Field/Cross Country	397,542	419,445	423,565	529,622	469,861	460,400
82	Tennis	135,289	149,902	142,365	138,986	211,775	203,493
83	Gymnastics		0	0	0	0	0
84	Golf	132,415	147,236	172,610	207,810	197,558	192,162
85	Soccer	357,502	391,439	355,950	403,600	433,102	397,607
86	Softball		0	0	0	0	0
87	Skiing		0	0	0	0	0
88	Swimming	317,218	331,336	348,723	442,496	337,235	409,220
	otal Women's Programs	2,483,757	2,700,501	2,689,230	3,091,766	3,103,062	3,071,075
90		,). •.	,,-•	,,	.,,	.,,	,- ,
	otal Expenditures	9,573,294	10,402,248	11,767,426	12,562,673	12,621,121	12,512,174
	•···		_,, <b>_</b> _, <b>_v</b>	,, · <b>_</b> •	,,0	,- ,	,,

Ра	articipants by Sport	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
	en's Programs:						
93	Football	111	120	125	107	108	102
94	Basketball	17	14	16	16	17	15
95	Track & Field/Cross Country	42	45	41	43	45	42
96	Tennis	8	10	12	10	7	11
97	Baseball						
98	Wrestling						
99	Golf	11	11	9	10	8	8
100	Volleyball						
101	Rodeo						
102	Total Male Participation	189	200	203	186	185	178
103 <b>W</b>	omen's Programs						
104	Volleyball	15	17	16	12	15	17
105	Basketball	20	13	16	14	14	12
106	Track & Field/Cross Country	37	38	33	34	44	38
107	Tennis	8	9	8	11	12	10
108	Gymnastics						
109	Golf	8	7	7	6	7	8
110	Soccer	23	23	26	24	25	22
111	Softball						
112	Skiing						
113	Swimming	18	20	25	25	24	24
114	Rodeo						
115	Total Female Participation	129	127	131	126	141	131
116 <b>To</b>	otal Participants	318	327	334	312	326	309

#### College & Universities Intercollegiate Athletics Report Summary of Revenue and Expenditures University of Idaho

Fu	III Ride Scholarships (Hdct)	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
117 <b>M</b>	en's Programs:						
118	Football	76.5	73.5	68.5	69.5	65.0	74.
119	Basketball	13.0	11.0	12.0	10.0	12.0	13.
20	Track & Field/Cross Country	4.5	6.0	6.0	4.0	5.0	6.
21	Tennis					1.0	0.0
22	Baseball						
23	Wrestling						
24	Golf					2.0	1.
25	Volleyball						
26	Subtotal	94.0	90.5	86.5	83.5	85.0	94.
27 W	omen's Programs						-
28	Volleyball	11.0	12.0	11.0	11.0	12.0	12.
29	Basketball	14.5	15.0	14.0	14.0	11.0	13.
30	Track & Field/Cross Country	11.0	8.0	7.0	9.0	7.0	7.
31	Tennis	7.5	0.0	7.5	6.0	7.0	8
32	Gymnastics	7.5		1.5	0.0	7.0	0.
33	Golf	2.0	2.0	4.0	4.0	6.0	5.
34	Soccer	3.0	3.0	1.0	2.0	3.0	3
35	Skiing	5.0	5.0	1.0	2.0	5.0	5
36	Softball						
36 37		7.0	0.0	7.0	7.0	<b>C</b> O	7
37 38	Swimming	<u>7.0</u> 56.0	<u>8.0</u> 48.0	7.0	53.0	6.0	7
	Subtotal		138.5	51.5		52.0	55
	otal Scholarships	150.0	138.5	138.0	136.5	137.0	149.
	artial Scholarships by Sport (FTE)						
	en's Programs:						
42	Football	1.15	2.21	7.10	0.60	6.14	0.0
43	Basketball		1.45	0.00	1.99	0.00	0.0
44	Track & Field/Cross Country	6.18	6.39	6.47	8.21	6.67	6.4
45	Tennis	4.00	4.44	4.13	4.20	3.47	4.5
46	Baseball						
47	Wrestling						
48	Golf	4.29	4.27	4.32	4.10	2.33	3.1
49	Volleyball						
50	Rodeo						
51	Subtotal	15.62	18.76	22.02	19.10	18.61	14.0
52 W	omen's Programs						
53	Volleyball	0.27	0.00	0.00	0.00	0.00	0.0
54	Basketball		0.00	0.00	0.00	1.08	0.0
55	Track & Field/Cross Country	6.43	0.00	9.86	7.71	9.63	9.2
56	Tennis	0.39	0.00	0.00	0.00	0.50	0.0
57	Gymnastics	0.00	0.00	0.00	0.00	0.00	0.0
58	Golf	3.71	3.60	1.82	1.66	0.00	0.6
59	Soccer	8.71	9.00	9.26	11.36	8.82	10.5
60	Softball	0.71	0.00	0.20	11.00	0.02	10.0
61	Skiing						
62	Skiing Swimming	6.19	5.65	6.80	5.94	5.03	5.7
62 63	Rodeo	0.19	0.00	0.00	0.94	5.05	5.7
63 64	Subtotal	25.70	18.25	27.74	26.67	25.06	26.2
-							
00 10	otal Scholarships	41.32	37.01	49.76	45.77	43.67	40.2

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## Intercollegiate Athletics

### Summary of Gender Equity Plans

			Original Base Year	Current Base Year		Act		, 			Estimate		
11		laha	FY99	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14
Uni	versity of Id												. =
	FT Students:	Male	4,313	4,511	4,371	4,348	4,325	4,367	4,425	4,514	4,559	4,650	4,743
		Female	3,675	3,633	3,496	3,549	3,602	3,643	3,794	3,870	3,909	3,987	4,066
	%	Male	54%	55%	56%	55%	55%	55%	54%	54%	54%	54%	54%
		Female	46%	45%	44%	45%	45%	45%	46%	46%	46%	46%	46%
	Athletes:	Male	400	400	200	203	100	405	470	179	100	400	400
	Athletes:		190	189 129	200		186	185	178		180	180	180
	<b>F 1 1 0</b>	Female	110		127	131	126	141	131	136	140	143	146
		Student Athletes Needed	52	23	33	35	29	13	22	17	14	11	8
	%	Male	63%	59%	61%	61%	60%	57%	58%	57%	56%	56%	55%
		Female	37%	41%	39%	39%	40%	43%	42%	43%	44%	44%	45%
	Gender Equity	/ Costs	138,800	419,460	508,060	534,854	561,597	846,560	846,560	863,491	880,761	898,376	916,344
	Increased Sport Rev Boosters/	/Foundation	138,800	419.460	508,060	534.854	561,597	846,560	846,560	863.491	880.761	898.376	916.344
	Total Revenue	ated Support	138,800	419,460	508,060	534,854	561,597	846,560	846,560	863,491	880,761	898,376	916,344
	Costs Less Re		0	0	000,000	0	0	0 10,000	010,000	0	0	000,010	0
	Annual Studer	nt Aid											
	Male		1,306,113	1,185,160	2,095,691	2,292,879	2,271,718	2,412,927	2,670,029	2,894,981	3,112,105	3,314,820	3,530,437
	Female	und Otuniant Airl	712,284	898,998	1,456,246	1,494,381	1,881,806	1,536,057	1,795,087	2,043,539	2,222,349	2,471,405	2,745,319
		ual Student Aid	2,018,397	2,084,158	3,551,937	3,787,260	4,153,524	3,948,984	4,465,116	4,938,520	5,334,454	5,786,225	6,275,756
	Annual Studer	nt Aid %	0.50/		500/								
	Male Female		65%	57%	59%	61%	55%	61%	60%	59%	58%	57%	56%
		ual Student Aid %	35%	43%	41%	39%	45%	39% 100%	40%	41% 100%	42%	43%	44%
	Total An		10070	10070	10070	10070	10070	10070	10070	10070	10070	10070	10070
			* Scholarship arr	nounts include	OST waivers.								
			-	_	Universit	y of Idaho							
	Participants												
1 2	Men's Progra Football	ims:	105.0	111.0	120.0	125.0	107.0	108.0	102.0	104.0	105.0	105.0	105.0
2	Basketba	II	15.0	17.0	120.0	125.0	16.0	17.0	102.0	104.0	105.0	15.0	15.0
4		Field/Cross Country	46.0	42.0	45.0	41.0	43.0	45.0	42.0	42.0	42.0	42.0	42.0
5	Tennis	· · · · · · · · · · · · · · · · · · ·	8.0	8.0	10.0	12.0	10.0	7.0	11.0	9.0	9.0	9.0	9.0
6	Baseball												
7	Wrestling	l											
8	Golf		16.0	11.0	11.0	9.0	10.0	8.0	8.0	9.0	9.0	9.0	9.0
9 10	Volleyball Rodeo												
11		I Male Participation	190.0	189.0	200.0	203.0	186.0	185.0	178.0	179.0	180.0	180.0	180.0
	Women's Pro			10010	20010	20010	10010	10010		11010	10010	10010	10010
13	Volleyball	l	13.0	15.0	17.0	16.0	12.0	15.0	17.0	16.0	15.0	15.0	15.0
14	Basketba	II	14.0	20.0	13.0	16.0	14.0	14.0	12.0	13.0	15.0	15.0	16.0
15		Field/Cross Country	38.0	37.0	38.0	33.0	34.0	44.0	38.0	40.0	41.0	42.0	43.0
16	Tennis		9.0	8.0	9.0	8.0	11.0	12.0	10.0	10.0	10.0	10.0	10.0
17 18	Gymnasti Golf	ICS	9.0	8.0	7.0	7.0	6.0	7.0	8.0	8.0	9.0	10.0	10.0
19	Soccer		27.0	23.0	23.0	26.0	24.0	25.0	22.0	24.0	9.0 25.0	26.0	26.0
20	Rodeo		27.0	20.0	20.0	20.0	24.0	20.0	22.0	24.0	20.0	20.0	20.0
	Swimmin	g		18.0	20.0	25.0	25.0	24.0	24.0	25.0	25.0	25.0	26.0
21		Female Participation	110.0	129.0	127.0	131.0	126.0	141.0	131.0	136.0	140.0	143.0	146.0
22	Total Particip	ants	300.0	318.0	327.0	334.0	312.0	326.0	309.0	315.0	320.0	323.0	326.0

#### **CONSENT - BAHR SECTION II**

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	-						
	Revenues/Expend/Fund Balance	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
1	Revenue (Detail):						
2	Program Revenue:						
3	Ticket Sales	23,253	26,868	31,939	40,859	34,339	34,000
4	Game Guarantees						
5	Contributions	378,110	381,590	512,503	514,218	517,505	439,800
6	NCAA/Conference/Tournaments						
7	TV/Radio/Internet Rights	5,280	5,000	5,500	6,300	5,900	5,000
8	Program/Novelty Sales,						
9	Concessionns, Parking						
10	Royalty, Advertisement, Sponsorship						
11	Endowment/Investment Income						
12	Other	22,000	21,152				
13	Total Program Revenue	428,643	434,610	549,942	561,377	557,744	478,800
14	Non-Program Revenue:						
15	NCAA/Bowl/World Series	398,319	508,185	545,690	605,197	504,117	490,000
16	Student Fees	307,332	288,415	292,765	294,890	292,440	300,000
17	Direct State/Govt Support	728,171	783,789	807,341	831,880	844,675	852,200
18	Institutional Gender Equity	25,000		* See Note	* See Note	* See Note	* See Note
19	Direct Institutional Support	62,632	70,285	82,235	126,500	126,500	126,500
20	Subtotal State/Inst. Support	815,803	877,074	889,576	958,380	971,175	978,700
21	Total Non-Program Revenue	1,521,454	1,673,674	1,728,031	1,858,467	1,767,732	1,768,700
22	Subtotal Operating Revenue:	1,950,097	2,108,284	2,277,973	2,419,844	2,325,476	2,247,500
23	Non-Cash Revenue						
24	Third Party Support		25,000	25,000	29,400	29,500	29,500
25	Indirect Institutional Support		116,815	121,784	151,604	162,004	186,700
26	Non-Cash Revenue						
27	Non-Resident Tuition Waivers	388,964	474,084	542,868	688,692	979,004	990,990
28	Subtotal Non-Cash Revenue	388,964	615,899	689,652	869,696	1,170,508	1,207,190
-	Total Revenue:	2,339,061	2,724,183	2,967,625	3,289,540	3,495,984	3,454,690
30	* Institutional gender equity for FY2007 and F					n Waivers as	a result of
31	Expenditures: the increased Athletic Fee Wa	ivers approved	by Board ac	tion on Augus	st 10, 2006		
32	Operating Expenditures:						
33	Athletics Student Aid	311,949	309,155	361,116	406,892	450,610	449,400
34	Guarantees		17,233	35,546	18,131	31,247	36,000
35	Coaching Salary/Benefits	259,693	414,261	415,198	461,205	470,251	492,400
36	Admin Staff Salary/Benefits	249,731	327,922	287,002	275,516	257,402	209,600
37	Severence Payments	180,016					
38	Recruiting	14,170	24,008	17,763	38,229	25,905	18,400
39	Team Travel	224,279	198,425	190,198	251,739	231,311	235,000
40	Equipment, Uniforms and Supplies	276,372	98,238	140,751	159,211	133,200	118,000
41	Game Expenses		76,202	79,653	72,188	75,964	68,000
42	Fund Raising, Marketing, Promotion						
43	Direct Facilities/Maint/Rentals	28,092					
44	Debt Service on Facilities						
45	Spirit Groups						
46	Medical Expenses & Insurance	27,476	34,567	27,068	20,000	20,000	20,000
47	Memberships & Dues						
48	NCAA//Bowls/World Series	353,319	430,657	531,856	605,644	497,730	490,000
49	Other Operating Expenses		127,293	103,281	105,450	102,401	95,000
50	Subtotal Operating Expenditures	1,925,097	2,057,961	2,189,432	2,414,205	2,296,021	2,231,800
51	Non-Cash Expenditures						
52	3rd Party Coaches Compensation						
53	3rd Party Admin Staff Compensation						
54	Indirect Facilities & Admin Support		116,815	121,784	151,604	162,004	186,700
55	Non-Cash Expense		25,000	25,000	29,400	29,500	29,500
56	Non-Resident Tuition Waivers	388,964	474,084	542,868	688,692	979,004	990,990
57	Subtotal Non-Cash Expenditures	388,964	615,899	689,652	869,696	1,170,508	1,207,190
58	Total Expenditures:	2,314,061	2,673,860	2,879,084	3,283,901	3,466,529	3,438,990
59							
60	Net Income/(deficit)	25,000	50,323	88,541	5,639	29,455	15,700
61							
62	Ending Fund Balance 6/30	(30,328)	19,995	108,536	114,175	143,630	159,330
63	<b>v</b>	(22,020)			,	,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Sport Camps & Clinics						
65	Camp Revenue	42,379	59,439	65,841	69,609	83,582	85,000
	•	42,379					
66 67	Coach Compensation from Camp	07.405	9,446	12,750	19,500	17,450	19,500
67	Camp Expenditures	27,465	36,199	43,557	39,814	45,027	45,000
68 60	Total Expenses	27,465	45,645	56,307	59,314	62,477	64,500
69	Net Income from Camps	14,914	13,794	9,534	10,295	21,105	20,500

#### **CONSENT - BAHR SECTION II**

#### TAB 6 LCSC Page 1

D,	avanua hy Program.	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
	evenue by Program: eneral Revenue:	LID ACI	FIUO ACI	FTU/ ACC	FTUÖ ACI	FTU9 AC	FTIUESL
2	Student Fees	207 222	200 445	202 765	204 200	292.440	200.000
2		307,332 378,110	288,415	292,765 180,711	294,890	- / -	300,000
3	Contributions		113,665	· · · · · · · · · · · · · · · · · · ·	138,686	181,674	219,800
	State Support	728,171	783,789	807,341	831,880	844,675	852,200
5	Institutional Gender Equity	25,000	,	* See Note	* See Note		* See Note
6 7	Institutional Support	62,632	70,285	82,235	126,500	126,500	126,500
	NCAA/Conference /World Series		508,185	545,690	605,197	504,117	490,000
8 9	TV/Radio/Internet			5,500	6,300	5,900	5,000
	Concessions/program/etc.						
10	Advertising/sponsorship/Royalty						
11	Endowments	000 040					
12	Special Events	398,319	04.450				
13	Other	22,000	21,152	4 04 4 0 40	0.000.450	4 055 000	4 000 500
14	Total General Revenue	1,921,564	1,808,491	1,914,242	2,003,453	1,955,306	1,993,500
	evenue By Sport:						
16	Men's Programs:						
17	Football						
18	Ticket Sales						
19	Game Guarantees						
20	Other (Tourn/Bowl/Conf)						
21	Basketball		27,455	38,388	30,261	29,394	41,000
22	Ticket Sales	3,600	6,000	7,027	8,989	7,555	7,480
23	Game Guarantees						
24	Other (Tourn/Bowl/Conf)						
25	Track & Field/Cross Country		23,599	17,358	17,333	18,729	8,000
26	Tennis		12,508	11,738	17,180	24,183	8,000
27	Baseball	15,600	49,951	80,987	96,924	68,206	68,000
28	Wrestling						
29	Golf		33,331	24,284	15,018	16,038	20,000
30	Volleyball						
31	Total Men's Sport Revenue	19,200	152,844	179,782	185,705	164,105	152,480
32	Women's Programs						
33	Volleyball		21,163	26,870	39,033	40,769	20,000
34	Ticket Sales	1,500	3,682	1,916	2,451	2,060	2,040
35	Game Guarantees						
36	Other (Tourn/Bowl/Conf)						
37	Basketball		58,324	81,369	87,947	57,416	33,000
38	Ticket Sales	2,553	6,020	7,027	8,989	7,555	7,480
39	Game Guarantees						
40	Other (Tourn/Bowl/Conf)						
41	Track & Field/Cross Country		15,760	29,582	42,004	47,284	9,500
42	Tennis		7,674	14,394	26,330	35,264	9,500
43	Gymnastics						
44	Golf		34,326	22,791	23,932	15,717	20,000
45	Soccer						
46	Softball						
47	Skiing						
48	Swimming						
49	Total Women's Sport Rev	4,053	146,949	183,949	230,686	206,065	101,520
50	Total Revenue	1,944,817	2,108,284	2,277,973	2,419,844	2,325,476	2,247,500
		-					

E.	manditures by Admin/Chart	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
	openditures by Admin/Sport	FTUD ACL	FTUO ACI	FTU/ ACL	FTUO ACI	FT09 ACL	FTIUESL
51 AU	Athletic Director Office	283,100	411,786	402,784	395,358	350,040	314,400
52 53			50,950			6,381	314,400
აა 54	Fund Raising Office Academic Support	82,052	50,950	5,217	2,114	0,381	
54 55	Media Relations						
55 56	Marketing and Promotions						
50 57	Ticket Office						
		50.000	44 705	47.070	52 64 4	50.000	40 700
58 59	Athletic Training Room	56,269	44,765	47,879	53,614	52,083	48,700
59 60	Memberships and Dues Facilities Mtn & Debt Service	20,002					
60 61		28,092					
62	Capital Improvements						
62 63	NCAA/Special Event/Bowls	577 500	100 057	504.050	005 044	407 700	400.000
	Other Miscellaneous/World Series	577,598	430,657	531,856	605,644	497,730	490,000
	otal Admin & General	1,027,111	938,158	987,736	1,056,730	906,234	853,100
65							
	en's Programs:						
67	Football		100 170				
68	Basketball	218,215	183,478	208,343	198,221	213,147	213,300
69	Track & Field/Cross Country	33,528	43,289	45,835	56,957	45,480	46,000
70	Tennis	36,311	36,333	31,756	22,094	32,749	32,900
71	Baseball	333,313	373,491	379,920	442,355	441,992	436,000
72	Wrestling						
73	Golf	34,936	35,555	40,895	48,426	47,926	55,000
74	Volleyball						
75	Rodeo						
	otal Men's Programs	656,303	672,146	706,749	768,053	781,294	783,200
77							
	omen's Programs						
79	Volleyball	137,722	148,616	158,753	186,354	199,757	201,100
80	Basketball	185,739	187,121	212,007	249,124	229,567	203,500
81	Track & Field/Cross Country	48,589	37,950	45,066	69,331	82,642	85,300
82	Tennis	32,484	33,999	29,351	30,958	38,828	35,500
83	Gymnastics						
84	Golf	28,624	39,971	49,770	53,655	57,699	70,100
85	Soccer						
86	Softball						
87	Skiing						
88	Swimming						
	otal Women's Programs	433,158	447,657	494,947	589,422	608,493	595,500
90							
91 <b>Tc</b>	otal Expenditures	2,116,572	2,057,961	2,189,432	2,414,205	2,296,021	2,231,800

Pa	articipants by Sport	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
92 <b>M</b>	en's Programs:						
93	Football						
94	Basketball	14	10	12	10	13	11
95	Track & Field/Cross Country	13	10	6	16	17	19
96	Tennis	8	9	9	8	13	15
97	Baseball	38	44	44	37	42	35
98	Wrestling						
99	Golf	9	9	5	8	8	6
100	Volleyball						
101	Rodeo						
102	Total Male Participation	82	82	76	79	93	86
103 <b>W</b>	omen's Programs						
104	Volleyball	13	14	12	13	17	15
105	Basketball	12	10	11	11	11	11
106	Track & Field/Cross Country	17	16	9	15	23	27
107	Tennis	13	11	11	9	13	16
108	Gymnastics						
109	Golf	12	8	10	9	10	9
110	Soccer						
111	Softball						
112	Skiing						
113	Swimming						
114	Rodeo						
115	Total Female Participation	67	59	53	57	74	78
116 <b>Tc</b>	otal Participants	149	141	129	136	167	164

Fu	ull Ride Scholarships (Hdct)	FY05 Act	FY06 Act	FY07 Act	FY08 Act	FY09 Act	FY10 Est
117 <b>M</b>	en's Programs:						
118	Football	N/A	N/A	N/A	N/A	N/A	N/A
119	Basketball	N/A	N/A	N/A	N/A	N/A	N/A
120	Track & Field/Cross Country	N/A	N/A	N/A	N/A	N/A	N/A
121	Tennis	N/A	N/A	N/A	N/A	N/A	N/A
122	Baseball	N/A	N/A	N/A	N/A	N/A	N/A
123	Wrestling	N/A	N/A	N/A	N/A	N/A	N/A
124	Golf	N/A	N/A	N/A	N/A	N/A	N/A
125	Volleyball	N/A	N/A	N/A	N/A	N/A	N/A
126	Subtotal	0.0	0.0	0.0	0.0	0.0	0.0
127 W	omen's Programs						
128	Volleyball	N/A	N/A	N/A	N/A	N/A	N/A
129	Basketball	N/A	N/A	N/A	N/A	N/A	N/A
130	Track & Field/Cross Country	N/A	N/A	N/A	N/A	N/A	N/A
131	Tennis	N/A	N/A	N/A	N/A	N/A	N/A
132	Gymnastics	N/A	N/A	N/A	N/A	N/A	N/A
33	Golf	N/A	N/A	N/A	N/A	N/A	N/A
34	Soccer	N/A	N/A	N/A	N/A	N/A	N/A
35	Skiing	N/A	N/A	N/A	N/A	N/A	N/A
136	Softball	N/A	N/A	N/A	N/A	N/A	N/A
37		N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A
38	Swimming Subtotal	0.0	0.0	0.0	0.0	0.0	0.0
	otal Scholarships	0.0	0.0	0.0	0.0	0.0	0.0
	artial Scholarships by Sport (FTE)						
	en's Programs:						
142	Football						
143	Basketball	8.14	5.49	6.64	6.39	7.98	6.93
44	Track & Field/Cross Country	2.14	2.02	1.07	4.87	2.84	2.5
45	Tennis	1.12	4.32	2.19	1.98	2.22	2.3
146	Baseball	10.70	9.89	11.31	11.54	10.95	10.8
47	Wrestling						
148	Golf	2.47	1.57	1.57	2.53	1.69	1.9
149	Volleyball						
150	Rodeo						
151	Subtotal	24.57	23.29	22.78	27.31	25.68	24.74
152 W	omen's Programs						
153	Volleyball	4.91	4.25	4.45	6.06	5.43	5.02
154	Basketball	3.74	4.70	6.99	6.70	4.41	5.3
155	Track & Field/Cross Country	1.88	2.32	2.52	3.12	2.64	2.50
156	Tennis	2.24	3.22	2.19	1.67	2.18	2.30
157	Gymnastics		0.22				2.00
158	Golf	2.87	2.76	1.49	1.43	1.84	2.08
159	Soccer	2.07	2.70	1.40	1.40	1.04	2.00
160	Softball						
161	Skiing						
162	Skiing Swimming						
162	Rodeo						
		15.64	17.25	17.64	10.00	16 50	17.0
164 165 <b>T</b> e	Subtotal	<u>15.64</u> 40.21	40.54		<u>18.98</u> 46.29	16.50	17.2
	otal Scholarships	40.21		40.42	40.29	42.18	41.9
			As reported	d to the NAIA			

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## Intercollegiate Athletics

## Summary of Gender Equity Plans

		,			,					
		Original Base Year	Current Base Year	Actual	Actual	Actual	Actual		Estimates	
		FY99	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12
Lewis-Clark State	College		·							
FT Students: M	/ale	815	990	931	911	947	975	995	1,004	1,014
F	emale	1,108	1,339	1,348	1,343	1,325	1,370	1,397	1,411	1,425
% N	<i>l</i> ale	42%	43%	41%	40%	42%	42%	42%	42%	42%
F	emale	58%	57%	59%	60%	58%	58%	58%	58%	58%
Athletes: M	lale	85	82	82	76	79	94	117	114	114
F	emale	60	67	59	53	81	119	115	116	118
Female Stud	lent Athletes Needed	56	44	60	59	30	13	49	44	42
% N	lale	59%	55%	58%	59%	49%	44%	50%	50%	49%
F	emale	41%	45%	42%	41%	51%	56%	50%	50%	51%
Gender Equity Co	osts	122,640	227,264	219,126	206,541	331,452	511,224	528,540	614,923	719,071
Boosters/For Additional St							r			
Total Revenue	late Support	0	0	0	0	0	0	0	0	0
Costs Less Reve	nue	122,640	227,264	219,126	206,541	331,452	511,224	528,540	614,923	719,071
Annual Student A Male	AId	298,287	423,849	503,467	566,778	582,170	802,647	742,030	851,306	975,434
Female		195,648	277,064	279,772	337,207	476,071	626,967	672,649	786,863	917,336
Total Annual	I Student Aid	493,935	700,913	783,239	903,985	1,058,241	1,429,614	1,414,679	1,638,169	1,892,770
Annual Student A	Nid %									
Male		60.39%	60%	64%	63%	55%	56%	52%	52%	52%
Female		39.61%	40%	36%	37%	45%	44%	48%	48%	48%
Total Annual	I Student Aid %	100.00%	100%	100%	100%	100%	100%	100%	100%	100%
Ir	n-State Fees	2,044	3,392	3,714	3,897	4,092	4,296	4,596	5,301	6,094
C	DST Waiver	4,848	6,240	6,552	6,944	7,290	7,654	8,190	8,764	9,377
Ir	n-State full ride	6,892	9,632	10,266	10,841	11,382	11,950	12,786	14,065	15,471
E	stimated Increase in Fe	es							10%	10%

**BAHR - SECTION II** 

## Intercollegiate Athletics Summary of Gender Equity Plans

	Original	Current							
	Base Year	Base Year	Actual	Actual	Actual	Actual		Estimates	
	FY99	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12
Participants by Sport									
Men's Programs:									
Football									
Basketball	12	14	10	12	10	13	11	11	11
Track & Field/Cross Country	5	13	10	6	16	18	50	50	50
Tennis	9	8	9	9	8	13	15	12	12
Baseball	45	38	44	44	37	42	35	35	35
Wrestling									
Golf	7	9	9	5	8	8	6	6	6
Volleyball									
Rodeo	7								
Total Male Participation	85	82	82	76	79	94	117	114	114
Male Participation %	58.62%	55.03%	58.16%	58.91%	49.38%	44.13%	50.43%	49.57%	49.14%
Women's Programs									
Volleyball	15	13	14	12	13	17	15	15	15
Basketball	13	12	10	11	11	11	11	11	13
Track & Field/Cross Country	9	17	16	9	39	67	64	65	65
Tennis	10	13	11	11	9	14	16	16	16
Gymnastics									
Golf	5	12	8	10	9	10	9	9	9
Soccer									
Softball									
Rodeo	8								
New Sport 1									
New Sport 2									
Total Female Participation	60	67	59	53	81	119	115	116	118
Female Participation %	41.38%	44.97%	41.84%	41.09%	50.63%	55.87%	49.57%	50.43%	50.86%
Total Participants	145	149	141	129	160	213	232	230	232

#### SUBJECT

Quarterly Report: Programs and Changes Approved by Executive Director

#### APPLICABLE STATUTE, RULE, OR POLICY

Idaho State Board of Education Governing Policies and Procedures, Section III.G.4.b.(2), Program Approval and Discontinuance

#### **BACKGROUND/DISCUSSION**

In accordance with Board Policy III.G.4.a and b.(2), Executive Director approval prior to implementation is required for any new academic or professional-technical program, major, minor, option, emphasis or instructional unit with a financial impact of less than \$250,000 per year. Board policy also requires Executive Director approval for "Changes, additions, expansions, and consolidations to existing instructional programs, majors, minors, options, emphases or instructional units with a financial impact of less than \$250,000.

In accordance with Board policy III.G.4.b.(2), "All modifications approved by the executive director shall be reported quarterly to the Board." The Board office is providing a report of program changes, additions, etc. from Idaho's public colleges and universities that were approved between October 2009 and January 2010 by the Executive Director.

#### ATTACHMENTS

Attachment 1 – List of Programs and Changes Approved by the Page 3 Executive Director

#### **BOARD ACTION**

A motion to accept the Quarterly Report on Programs and Changes approved by the Executive Director.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Carried Yes \_\_\_\_\_ No \_\_\_\_

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#### INSTRUCTION, RESEARCH, AND STUDENT AFFAIRS FEBRUARY 18, 2010

#### Academic Programs

Approved by Executive Director

October 2009 – January 2010

#### **Boise State University**

New graduate certificate in Workplace Instructional Development New Undergraduate Certificate- Cinema and Digital Media Studies

#### **Idaho State University**

New Bachelor of Arts in Theatre, Film, and Video

Discontinue the Single-Subject Teaching Major in American Studies

Discontinue DA, in English

Reorganize Current Advertising/Public Relations Emphases into two tracks

#### University of Idaho

New BS/BA in Organizational Sciences

New Certificate of Nuclear Criticality Safety

Discontinue MS, Landscape Arch and Bachelor of Landscape Arch to create Master of Landscape Arch and BS, Landscape Arch

#### Professional - Technical Education Programs Approved by Executive Director

Program Activity	Institution
Addition of new Baking and Pastry Arts option to Culinary Arts Program	CSI
Discontinue Health Information Technology Program	CSI
Discontinue Allied Health Multi-Skilled Assistant Program	CSI
Change name and increase number of credits for Graphic Design/Printing Tech Program	LCSC

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#### SUBJECT

Idaho Falls Local Operations Committee - Summary Report

#### REFERENCE

April, 2008

The Board reviewed the Idaho Falls Local Operations Committee (LOC) Report as an informational item.

#### APPLICABLE STATUTE, RULE, OR POLICY

Idaho State Board of Education Governing Policies and Procedures

- Section III.G. Program Approval and Discontinuance
- Section III.Z. Delivery of Postsecondary Education

#### **BACKGROUND/ DISCUSSION**

The Idaho Falls Local Operations Committee has provided a summary report, which provides an overview of each institution's services and collaborative efforts and partnerships at University Place in Idaho Falls. This report was shared with the Provosts at the February 4, 2010 Council on Academic Affairs and Programs Committee meeting.

The Center for Higher Education at University Place in Idaho Falls is a partnership between Idaho State University (ISU) and the University of Idaho (UI) and was created to meet post-secondary educational needs of the residents in the Upper Snake River Valley area. Eastern Idaho Technical College (EITC) joined the Local Operations Committee for Idaho Falls in 2004 and provides high quality educational programs that focus on the needs of the community.

Offerings from the two universities include undergraduate and graduate degrees, remedial courses, general education requirements, professional development, and cultural enrichment courses delivered onsite and via distance learning. Students served range from high school, non-traditional, and graduate students to Idaho National Laboratory (INL) employees, BYU-Idaho transfers, and professional development students.

Students choose from over 500 course sections taught throughout the day and evening. Seven Telecommunication classrooms connect Idaho Falls students with Twin Falls, Boise, Pocatello and Moscow for over 200 hours per week of distance learning opportunities. In conjunction, the two universities offer over 50 associate, bachelor and graduate programs extending through doctoral degrees, all of which can be completed in Idaho Falls.

Offerings and services at EITC include technical programs, customized industry training, basic skills instruction, workforce and community education, online distance education, and student services. EITC maintains collaborative partnerships with area school districts, universities, industry, and government agencies to promote economic development and coordinate delivery of services.

#### INSTRUCTION, RESEARCH, AND STUDENT AFFAIRS FEBRUARY 18, 2010

Joint collaborations between ISU and UI consist of the Center for Advanced Energy Studies (CAES), which is a public/private partnership among the State of Idaho through its academic research institutions (ISU, UI, and BSU), the federal government through the Department of Energy, and Idaho National Laboratory. Other joint collaborations include educational contract with INL, collaborative agreements with EITC and/or Brigham Young University-Idaho, and a Memorandum of Understanding with District 6 superintendants for delivery of concurrent enrollment courses to name a few. Both are active participants in a federally appropriated program supporting enhanced nuclear science & engineering education, which Boise State University is also a partner. Additional information on partnerships can be found on pages 8, 11, and 17 of the progress report.

#### ATTACHMENTS

Attachment 1 – Idaho Falls LOC Summary Report

Page 3

#### **BOARD ACTION**

A motion to accept the Idaho Falls Local Operations Committee (LOC) report.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Carried Yes \_\_\_\_\_ No \_\_\_\_

## CAAP REPORT February 4, 2010

## Local Operations Committee Idaho Falls





University of Idaho Idaho Falls



**CONSENT - IRSA** 

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## Then & Now

## Idaho State University and University of Idaho

The Center for Higher Education at University Place in Idaho Falls is a partnership between Idaho State University and the University of Idaho. The collaboration was created to meet the post-secondary educational needs of the residents of the Upper Snake River Valley. Although both universities have offered classes in Idaho Falls since the early 1950's, the fall of 1997 marked the first semester students could register for classes, pay fees, and receive financial aid under the joint system. The partnership between the two universities strengthened the presence of available higher education in Idaho Falls. Since then, the number of students attending classes at University Place has steadily increased.

Offerings include undergraduate and graduate degrees, remedial courses, general education requirements, professional development, and cultural enrichment courses delivered on-site and via distance learning. More than 3000 Idaho State University and University of Idaho students attend each semester. Students currently being served by the center include high school students, place-bound non-traditional students, INL employees, BYU-I transfers, graduate students, and professional development students.

Students choose from over 500 course sections taught throughout the day and evening. Seven Telecommunication classrooms connect Idaho Falls students with Twin Falls, Boise, Pocatello and Moscow for over 200 hours per week of distance learning opportunities. In conjunction, the two universities offer over 50 associate, bachelor and graduate programs extending through doctoral degrees, all of which can be completed in Idaho Falls.

Situated along the scenic Snake River in the northwestern part of town, University Place is an excellent, affordable option for traditional age students who choose to stay close to home. Students can complete the first two years of general education requirements which are transferable to any university in the state. More than 220 instructors travel from Idaho State University in Pocatello each week to teach at the Idaho Falls campus. University of Idaho has 18 resident faculty teaching in Idaho Falls and both universities have a number of adjunct instructors teaching at the center. Classes are held from 8:00 am to 10:00 pm Monday through Friday, thus making it easier for students with families and jobs to create flexible class schedules.

Idaho State University student population is composed of graduate and undergraduate students enrolled in Arts & Sciences, Business, Education, Health Professions, and Engineering. Most of the University of Idaho students are at the graduate level studying Engineering, Computer Science, Hydrology, and Industrial Technology. Both universities have strong ties with the Idaho National Lab as well as a history of providing quality education, small classes and individualized programs.

### **Center for Advanced Energy Studies**

The Center for Advanced Energy Studies (CAES) is a public/private partnership between the State of Idaho through its academic research institutions, Boise State University, Idaho State University, the University of Idaho, and the federal government through the Department of Energy and its Idaho National Laboratory, which is managed by a private entity, Battelle Energy Alliance. Through its collaborative structure, CAES combines the efforts of these four research institutions to:

- **Research** Deliver innovative, cost-effective, credible research that meets the growing energy demands of the 21<sup>st</sup> century,
- **Education** Educate the next generation of energy scientists, policy makers and the public while accepting and leveraging the values of those groups,
- **Policy** Facilitate an informed dialogue involving the scientific community, the public, and government; leading to energy policy at national, regional and State level.

The CAES partners are leveraging their existing resources, capabilities, and expertise to solve energy-related challenges. The CAES research facility, which houses world-class laboratories and equipment needed to support the CAES missions, was completed in 2008. In the CAES facility, researchers and students will be able to enjoy an environment designed to enhance collaborative opportunities. The State of Idaho has shown its support of CAES through funding the facility construction, with bond guarantees provided by the INL managing contractor, Battelle Energy Alliance, and its partners.

## Eastern Idaho Technical College

In 2004, Eastern Idaho Technical College (EITC) joined the Local Operations Committee for Idaho Falls. EITC in Idaho Falls provides high quality educational programs that focus on the needs of the community for the 21st century. EITC is accredited by the Northwest Commission on Colleges and Universities. The College is a state supported technical college created in 1969 to serve citizens in its nine county service area (Lemhi, Custer, Butte, Fremont, Madison, Teton, Jefferson, Clark, and Bonneville counties) by being a minimal cost, open-door institution that provides technical programs, customized industry training, basic skills instruction, workforce and community education, on-line distance education, and student services.

During fiscal year 2009, EITC enrolled 1,337 pre-employment credit students, and 14,573 students in a combination of short-term training, adult basic education, and community education courses. The College establishes and maintains collaborative partnerships with area school districts, universities, business and industry, government agencies, and other regional entities, to promote economic development and coordinate delivery of services. Also offered are joint high school and EITC programs, through Tech Prep and the Eastern Idaho Professional-Technical High School. Last year EITC provided prescribed safety training for 3,532 workers at the Idaho National Laboratory.

# Overview

## Idaho State University – Idaho Falls

The Idaho Falls Center for Higher Education in Idaho Falls at University Place is a collaborative effort between Idaho State University and University of Idaho to meet the post-secondary needs of the residents of the Upper Snake River Valley. These include undergraduate and graduate degrees, general education requirements, professional development, and cultural enrichment courses delivered on site and via distance learning to more than 5000 students per year.

### Fall 2009

-Student Head Count 2625 (17% of ISU's total enrollment) -Academic Credit Hours 17,038 -Undergraduate students 2291 -Graduate students 313 -Freshman 896, Sophomores 427, Juniors 319, Seniors 313 55% Female 39% are under 25 51% are fulltime students 23% take classes in both Idaho Falls and Pocatello -Breakdown of students with declared major: Arts & Science 1072 **Business 300** Education 345 Health Professions 350 **Engineering 165** Pharmacy 43 College of Technology 134 -140 area high school students are enrolled

in the Early College Program





#### Faculty and Staff

- Historically over 220 faculty travel from Pocatello each week to teach in Idaho Falls
- Approximately 28 faculty teach courses and live in Idaho Falls and are active members of the Idaho Falls community
- Approximately 50 staff members work and live in and around the Idaho Falls area
- Resources available; Registration and fee payment, Academic Advising, Financial Aid Office, Major Advisors, Career and Personal Counseling, Health Services, Tutoring Labs (Math/English), Library Center, Early Learning Center, ADA services, Bookstore, Content Area Tutoring, ASISU Officers, and Student Computer Labs

#### Partnerships

- Joint operation of University Place with partner University of Idaho
- Educational contract with Idaho National Laboratory
- Partner in Center for Advanced Energy Studies
- Active participant in federally appropriated program supporting enhanced nuclear science & engineering education partnered with University of Idaho and Boise State University
- Collaborative agreements Eastern Idaho Technical College
- Member of Inland Northwest Research Alliance
- Cooperative agreement with INSE
- Active within the Idaho Universities Consortium
- Memorandum of Understanding with District 6 superintendants for delivery of concurrent enrollment courses
- Health Sciences Building on the EITC campus is shared space between ISU and EITC designed to offer programming for the Health Professions
- Grow Idaho Falls

#### **Community Relations**

- Idaho Falls Higher Education Advisory Council-(35 community leaders from a variety of interest groups who meet tri-yearly to give input to the institutions regarding offerings, etc.)
- Chairmanship of the Idaho Falls Chamber of Commerce Education committee and co-chair of and membership on the Legislative committee
- Sponsor for Mayor's Scholarship Initiative
- Representative on Symphony Fund Raising Committee
- Major's Fair for ISU/UI students and community members
- Co-sponsor of Celebrate Your Future diversity event
- Co-sponsor of University Place 5K scholarship event
- Membership on Board of City Club of Idaho Falls



## Idaho State University Degrees in Idaho Falls

#### Associate Degrees

A.S. A.S.	Biology Business
A.S. A.A.	General Studies
A.A.	History
A.S.	Math
A.S.	Physics

#### **Bachelor Degrees**

B.A.T.	Bachelor of Applied Technology
B.B.A.	General Business
B.S.	Computer Science
B.A.	Elementary Education
B.A.	General Studies
B.S.	Elementary Education
B.S.	Civil Engineering
B.S.	Electrical Engineering
B.S.	Mechanical Engineering
B.S.	Human Resource Training
	& Development
	-Professional Technical
	Teacher Education
	-Corporate Training
B.S.	Nuclear Science &
	Engineering
B.S.	Nursing
B.S.	Physics
	-Health Physics

Note: Some degree's require specialized laboratory work that is only available on the Pocatello campus.

#### Masters Degrees

M.B.A.	Business Administration
M.Ed.	Educational Administration
M.S.	Engineering
	-Computer Science
	-Civil Engineering
	-Electrical Engineering
	-Mechanical Engineering
M.S.	Geographic Information
	Science
M.S.	Health Physics
M.T.D.	Training & Development
M.S.	Nuclear Science &
	Engineering
M.S.	Nursing

#### **Doctoral Degrees**

Ph.D.	Engineering & Applied Science -Nuclear
	-Subsurface
Ed.D.	Education
Ed.S.	Education Administration
Ph.D.	Nuclear Science &
	Engineering

#### **Certificate Programs**

Applied Nuclear Energy Business Administration Computer Information Systems GeoTechnologies



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# Overview

## University of Idaho – Idaho Falls

The Idaho Falls Center for Higher Education at University Place is a collaborative effort between Idaho State University and University of Idaho to meet the post-secondary needs of the residents of the Upper Snake River Valley. These include undergraduate and graduate degrees, general education requirements, professional development, and cultural enrichment courses delivered on site and via distance learning to more than 5,000 students per year.

#### **Demographics and Fall 2009 Enrollment**

- Unduplicated head count 338 (+1.5%)
- Academic credit hours 1,548 (+15%)
- Undergraduate students 94 (+27%)
- Graduate students 138 Master's students - 92 Doctoral students – 47
- Non-Degree students 106
- Student population 34% female / 64% male
- International graduate students 3
- Courses offered in Idaho Falls since 1954
- Commencement Ceremony held annually in Idaho Falls

 1954 – 2009 (Spring) – total Idaho Falls program graduates – 1,785 Bachelors – 567

- Master's 1,059
- Specialist 25
- . Doctoral – 134

#### Faculty, Staff and Research

- 22 Resident Faculty and 18 Affiliate Faculty
- Resident Faculty deliver courses live in Idaho Falls and via web, DVD and teleconference to other UI locations throughout the state
- Faculty are active members in their home departments, serve on college and university committees and serve as major professors and committee members for students at UI locations throughout the state
- Staff (23) 7 with bachelor's degrees, 9 with advanced degrees
- Full-time undergraduate advisor on staff
- District IV Cooperative Extension Service Office
- Idaho Water Resource Research Institute
- Ground Water/Surface Water Interaction Research
- NASA-Ames sponsored research in aviation and risk assessment
- Science Mechanics and Materials Laboratory
- \$1.75M grants and contracts 2007
- \$3.74M grants and contracts 2008
- \$4.63M grants and contracts 2009



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TAB 8 Page 10

University of Idaho

#### Partnerships

- Joint operation of University Place with partner Idaho State University
- Education contract with the Idaho National Laboratory
- Education agreement with Ch2M-Hill Washington Group International (CWI)
- Partner in Center for Advanced Energy Studies (CAES)
- Active participant in federally appropriated program supporting enhanced nuclear science & engineering education partnered with ISU and Boise State University
- Collaborative agreements Eastern Idaho Technical College and Brigham Young University-Idaho
- Member of Inland Northwest Research Alliance
- Cooperative agreement with INSE
- Active within the Idaho Universities Consortium
- Grow Idaho Falls

#### **Outreach & Community Activities**

- Provide support for students who will attend Moscow campus
- Active with Alumni Association and Vandal Scholarship Fund
- Idaho Falls Higher Education Advisory Council (35 community leaders from a variety of interest groups who meet tri-annually to provide advice to the institutions)
- Local high school and junior high school career development
- Co-sponsor University Place 5K Scholarship event
- Co-sponsor Dual Credit Scholarship
- Sponsor Mayors' Scholarship Program
- Washington Group Scholarship
- Chamber of Commerce
  - Education Committee
  - Legislative Committee
  - Youth Leadership
- District IV Extension



Runners listen to final instructions at UP5K scholarship fundraiser



Fred Gunnerson, Ph..D., Director of Nuclear Engineering, talks with a graduate student

Supathorn "Supy" Phongikaroon, Ph.D., Chemical Engineering Faculty member



TAB 8 Page 11

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## University of Idaho Degrees in Idaho Falls

#### **Bachelor Degrees:**

B.S.Env. S. Environmental Science B.G.S. General Studies B.S.Tech. Industrial Technology

#### Masters Degrees:

- M.S./M.Engr. Biological & Agricultural Engineering
- M.S./M.Engr. Chemical Engineering
- M.S. Chemistry
- M.Engr. Civil Engineering
- M.S. Computer Science
- M.S./M.Engr. Electrical Engineering
- M.Engr. Engineering Management
- M.S. Environmental Science
- M.S. Hydrology
- M.S. Industrial Technology Education
- M.S. Interdisciplinary Studies
  - Environmental Studies
  - Project Management
  - Technical Management
  - Waste Management
- M.S. Materials Science & Engineering
- M.A.T. Mathematics
- M.S./M.Engr. Mechanical Engineering
- M.S. Metallurgical Engineering
- M.S./M.Engr. Nuclear Engineering

#### **Doctoral Degrees:**

- Ph.D. Biological & Agricultural Engineering
- Ph.D. Chemistry
- Ph.D. Chemical Engineering
- Ph.D. Computer Science
- Ph.D. Environmental Science
- Ph.D. Geology
- Ph.D. Materials Science & Engineering
- Ph.D. Mechanical Engineering
- Ph.D. Nuclear Engineering

#### Certificate Programs:

Advanced Materials Design Analog Integrated Circuit Design Applied Geotechnics **Communications Systems** Electric Machines & Drives Emergency Management & Planning Environmental Contamination Assessment **Environmental Water Science** Heating Ventilation & Air Conditioning Human Performance Technology Power System Protection & Relaying Restoration Ecology Secure & Dependable Computing Systems Six Sigma Innovation & Design Structural Engineering Water Resources Engineering



Roger Scott, Ph.D., congratulates new Ph.D., Tom Paskett May Commencement - Idaho Falls – 2008

University of Idaho



## **EITC Overview**

Eastern Idaho Technical College (EITC) in Idaho Falls provides high quality educational programs that focus on the needs of the community for the 21st century. *EITC is accredited by the Northwest Commission on Colleges and Universities.* The College is a state supported technical college created in 1969 to serve students by being a minimal cost, open-door institution that champions technical programs, customized industry training, basic skills instruction, workforce and community education, on-line distance education, and student services.



EITC offers a real-world education critical for success in today's and tomorrow's marketplace. The vision is to offer quality for an economical cost. EITC prides itself in meeting eastern Idaho's workforce needs by customizing its programs to meet the needs of the individual student.

### WHY EITC?

- Low Cost
- High Job Placement
- Hands-on Training
- Great Value
   Individualiz
- Individualized Services
- Small Class Size

### **EITC PROGRAMS**

#### Business, Office, & Technology Division

- Accounting
- Business & Marketing
- Computer Networking
- Legal Paraprofessional
- Office Professional
- Web Development Specialist

#### Health Professions Division

- CNA
- Dental Assistant
- Medical Assistant
- Medical Office Specialist
- Practical Nurse
- Registered Nurse
- Surgical Technologist



#### Trades and Industry Division

- Automotive Technology
  - Diesel Technology
- Welding Technology

#### Workforce Training & Community Education Division

- Classes Just for Fun
- Customized Training for Business
- Emergency Services Training
- Fire Service Technology
- Fly Fishing Guide School
- Online Classes
- Professional Truck Driver Training
- Radiation Safety
- Rural Outreach

#### Adult Basic Education Division & Special Programs

- Regional Adult Learning Center
- Center For New Directions
- Disability Resources and Services
- GED Prep & Testing
- Tech Prep

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# **EITC REVIEW 2008**



ENROLLMENT SUMMARY
FISCAL YEAR 2008
CREDIT STUDENTS
STUDENT DEMOGRAPHICS (FY 2008)
GRA DUATION PLACEMENT PATE (F(2007)
FINANCIAL RESOURCES (FY 2008)
A PPROPRIATION\$6.3 MILLION A DDITIONAL REV ENUES FROM Grants, contracts, & other sources\$6.0 MILLION
REGISTRATION FEES (FY 2008-2009)
FULL-TIME STUDENTS PER SEMESTER \$433

EITC FOUNDATION FISCAL YEAR 2008	
Contributions	\$3 19,328
Scholarships	\$ 157,787
College Support	
Donated Services	\$61,290

#### **Our Mission**

Eastern Idaho Technical College provides superior educational services in a positive learning environment that supports student success and regional workforce needs.

#### **Our Vision**

Our vision is to be a superior quality professional-technical college. We value a dynamic environment as a foundation for building our College into a nationally recognized technical education role model. We are committed to educating all students through progressive and proven educational philosophies. We will continue to provide high quality education and state-of-the-art facilities and equipment for our students. We seek to achieve a comprehensive curriculum that prepares our students for entering the workforce, articulation to any college and full participation in society. We acknowledge the nature of change, the need for growth, and the potential of all challenges.

#### EITC FOUNDATION BOARD

DR. ROGER MAYES, CHAIR DAREN LONG, VICE-CHAIR SONJA MONSON, SECRETARY/TREASURER MELISSA BEAN, EXECUTIVE DIRECTOR JUAN ALVAREZ BOBBI CRAPO SANDIE FIILKS BECKY HOLZEMER DR. JEFF HOOVER EDITH IRVING NANCY JONES MIKE KLEMENTS JACKIE LARSEN LAURA MASON FNPc GARY MEIKLE LINDA MILAM SHARON PARRY WALT SATO JOSH TOLMAN STEVE SMEDE PRES. BURTON WAITE HERB WALLACE DR. FRED GUNNERSON, EX-OFFICIO

#### EITC ADVISORY COUNCIL

FRANKLIN JUST, CHAIR TERRY BUTIKOFER, VICE-CHAIR DR. FRED GUNNERSON, SECRETARY MICHAEL CLARK LOUIS FATKIN DAVID FRY DR. MARY GIRLING RENEE MAGEE CALVIN OZAKI RUSSELL SPAIN RALPH STEELE PRES. BURTON WAITE, EX-OFFICIO ANN STEPHENS, EX-OFFICIO

#### EITC is accredited by Northwest Commission on Colleges and Universities

1600 South 25th East · Idaho Falls, ID 83404 · 208.524.3000





# Overview

## **Center for Advanced Energy Studies**



"Having a partnership with CAES enables us to leverage an asset unique to our energy market and our energy customers, creating a significant advantage to Premier Technology as we compete for the opportunity to bring cutting edge technology to bear on our countries most pressing issues."

- Doug Sayer, President of Premier Technology

The CAES partnership delivers on its committment to Itaho by providing a substantial return on investment (ROI) to the state for funding CAES university faculty. Last August, we assured Idaho's leadership of a 5-to-1 ROI: On a \$1.6M State investment in CAES of one-time Fiscal Year 2009 funds to support personnel costs at the partner universities. We are proud to report that as of May 31, 2009, CAES has been awarded \$13.9 million in federal and industry funds to support research and education activities as shown in the accompanying table. These funds are from sources outside the state of Idaho and will be spent largely by CAES within Idaho as they are translated into wages, solaries, and student support as CAES conducts research and supports education. An economic impact analysis suggests that the State investment combined with federal funds and research grants and contracts will result in \$22.4 million in sales, over 316 jobs, and \$06 million in state and local tax revenues (including the multiplier effects); indeed a good return on investment for the State of Idaho.

The CAES partners are confident that when Idaho's investment reaches a \$3M recurring level for University faculty, CAES will achieve sustainable growth that benefits both the Idaho universities and the State economy.

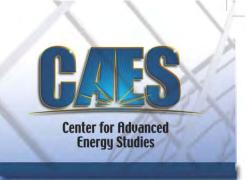
#### **Exploring Energy**

CAES partners are now completing the first cycle of an INL-funded 81M + exploratory research program. This program promotes collaborations between INL scientists and Idaho university faculty to pursue cutting-edge research, to encourage "out-of-the box" thinking and to create capabilities that both grow sustaining R&D programs for CAES and support the Nation's energy mission. This highly successful research program consistently produces new opportunities. CAES partners won \$3.1M in research funding, funded 46 faculty and 32 students and produced 3 publications, and 10 conference proceedings.

#### **2010 Challenges**

With continued support from Idaho, the INL, and the VLS. DOE, CAES will continue on its path towards realizing a secure and sustainable energy future for the Nation. As CAES sharpens its research focus, special attention will be paid to projects that promote state-wide economic development. Of special interest are additional private sector pathreships that grow Idaho's high-technology capabilities, promote the retention of Idaho's ingin-technology capabilities, promote the retention of Idaho's ingin-technology capabilities, promote the retention of Idaho's high-technology capabilities, promote the retention of Idaho's ingin-technology capabilities, promote the retention of Idaho's graduates, and attract the capital Idaho needs to strengthen both its industrial and agricultural sectors. With its foundation now set, CAES will emphasize establishing joint research appointments between the INL and the universities that enhance the research capabilities of each. Above all, CAES will remain accountable to its stakeholders by returning on investment, by addressing the grand energy research challenges, and by enhancing Idaho's competitive position in the Nation and the world.





## Securing Idaho's Energy Future

The Center for Advanced Energy Studies (CAES) continues building competitive energy research programs, attracting bright graduate students and outstanding faculty to Idaho's Universities, and reaching out across Idaho to promote an informed energy policy dialogue. Most importantly, research is now underway in the new CAES research Iaboratories.



Boise State student analyzes material science experiment

#### Securing Idaho's Energy Future

The research that is now underway in the CAES research laboratories is exemplary, and thanks to the CAES partners, Boize State University, the Idaho National Laboratory, Idaho State University, and the University of Idaho, great things are happening. Since the program's inception, CAES has accomplished the following. \* Competed for and won over \$13.9M in research funding,

- Attracted more than 125 students to Idaho's flagship
- nuclear engineering and sciences education programs
- Built successful corporate partnerships, i.e. Premier Technologies of Blackfoot, Idaho, Engaged Idaho's lead ars in a highly successful energy
- policy workshop, Won a National Science Foundation grant to plan an Industry/University Cooperative Research Center (FUCRC) focused on Advanced Radioactive Materials Processing.

#### CAES 2009 Report Card

Goal	Performance Highlight	Grade	
\$5M New Research	\$13.9M New Research	A+	
Grow Human Capital	125 nuclear science and engineering students; 7 new key faculty	A	
Establish Industrial Partnerships	Premier Technologies; Electrical Power Research Institute, National Science Foundation cooperative	B+	
Exploratory Research Outcomes	\$3.1 M cooperative research agreement	A-	
Equip CAES Laboratories	\$2.4M Federal Appropriation; University contributions	B+	
Overall		A-	

#### CAES Returns for Period July 1, 2008 to May 28, 2009

Business Area	Customer	Project	Amount
Nuclear and Materials Science/ Engineering	DOE	University Programs	\$1,600K
	DOE	University Programs	\$5,800K
	DOE	I - NEBI	\$1.50K
	DOE	AFCI	\$900K
	NRC	Education program and graduate student support	\$1,286K
	AREVA	Scholarships	\$250K
	NSF	I/UCRC Planning Grant	\$10K
	Precision Nanoparticles, Inc.	CRADA	\$3,100K
		Suhtotal	\$13.296K
Carbon Management	DOE	Big Sky Regional Partnership	\$600K
		Suhtotal	\$600K
Bioenergy			1
		Subtotal	\$0K
		Grand Total	\$13,896K

Conducted by Steven Peterson, Instructor and Research Economist, College of Business and Economics, University of Idaho

#### strengthening Idaho's Human Resources

With financial support from the State, the three Idaho research universities have each added CAES faculty who enhance university research capabilities, support CAES, and enrich the lives of their students. These scholars include highly-trained specialists in radiochemistry, material science, analytical chemistry, nuclear science and engineering, and en argy policy. As a direct consequence of these enhanced capabilities, enrollment in Idaho's flagship nuclear science capacitor is, anyoineen in idealos hagspop holicies solenos and engineering programs. As grown from five to 125 over the past four years. This growth, in turn, will support sustained sconomic development as larger pools of well-selucated acientists and engineems become available to Idaho's private sector and to the Idaho National Laboratory.

#### Living the Mission

This year, CAES advanced its major mission areas, nuclear science and engineering, materials science, carbon management, bioenergy, and energy policy, supported by both Baho and the U.S. Department of Energy investments in CAES infrastructure. As a result, the CAES laborator is are constructed by the second second second second second construction of the second second second second second construction. now filling with Idaho University faculty and students, INL

researchers, and the research tools that enable world-class science. These tools include a Spark Plasma Sintering (SPS) system - a unique piece of equipment that energy researchers use to produce complex metal and ceramic materials that do not exist in nature but that hold



Spark Plasma Sintering Syste

the promise of solving energy generation, transp sion, and storage problems for the Nation. The SPS, of which there is only a handful in the world, exemplifies the evolving set of outting-edge capabilities that differentiate CAES from other research institutions

- Other major research tools expected this year include:
- Radiochemistry glove box
- Scanning electron microscope Ultra-violet spectrophotometer
- X-ray micro-fluorescance (XRMF) analyzer
- Pyro-processing glove box Material processing glove box purchased jointly by CAES and its partner Pramier Technologies
- 6x12-foot power wall for large-scale display and tele-
- conferencing High-temperature (2000° C) furnace

#### Supporting Idaho's Energy Future

- CAES continues to support Idaho in developing a secure and autainable an ergy supply. Actions include: Convening an energy "summit" through the CAES Energy Policy Institute to determine how best to servip Idaho's leaders to tackle the anergy chall anges confronting Idaho and the Nation. Supporting Idaho's Office of Energy Alliance. Building a biom ergy research collaboration focused on more conversions from Idaho's abuild ant
- on an argy conversions from Idaho's abundant agricultural sector

# **Collaborative Highlights**

### Idaho State University/University of Idaho

Idaho State University and the University of Idaho collaborate to jointly offer programming and students services by sharing space and resources for the benefit of the students.

### Idaho State University/Eastern Idaho Technical College

Idaho State University and Eastern Idaho Technical College share the Health Care Education Building (HCE) located on the EITC campus. The HCE project has been a collaborative venture between the two institutions from the beginning, including the design, construction and occupancy of the building. Both institutions currently offer health care courses and programs consistent with their respective missions.

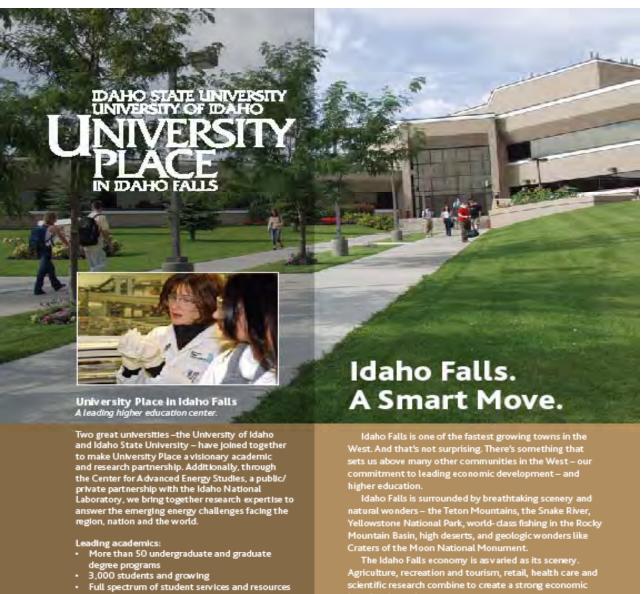
EITC and ISU's College of Technology have formed a partnership to deliver the first year of ISU's ESTEC programs on EITC's campus. Students that complete the new Energy Systems Technology certificate at EITC are prepared to transfer directly to the ISU College of Technology and complete and Associate Degree in one of the four options offered in the ESTEC program.

### University of Idaho/Idaho State University/Boise State University/Idaho National Laboratory

The Center for Advanced Energy Studies is a public/private partnership between the three Idaho universities and the Idaho National Laboratory. Since the programs inception, CAES has:

- Competed for and won over 13.9 M in research funding,
- Attracted more than 200 students to Idaho's falgship nuclear engineering and sciences education programs,
- Built successful corporate partnerships, e.g., Premier Technologie of Blackfoot, Idaho,
- Engaged Idaho's leaders in a highly successful energy policy workshop, Won a National Science Foundation grant to plan an Industry/University Cooperative Research Center focused on radioactive materials processing.

## Prospectus Magazine - 2009



- Leading research: Nuclear and other advanced energy systems
- NUCLEAR and owner
   Water resources
   Agriculture
   Geosciences
   Environment
   Ock and human f

- Risk and human factors

University Place – providing educated professionals to meet the challenges of today and tomorrow.

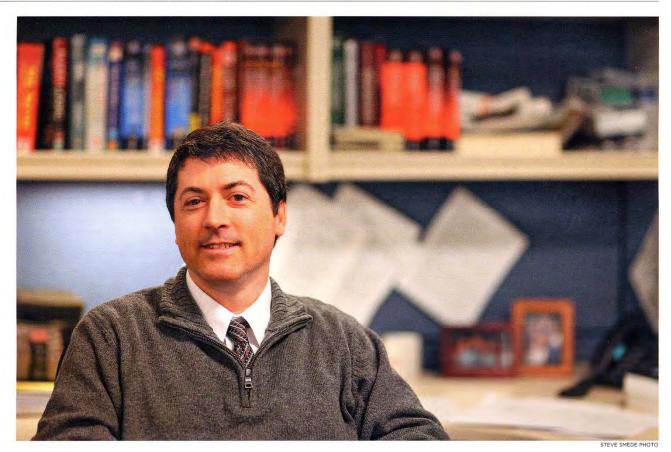
base for the region.

Face it. Idaho Falls is pretty and smart.

#### Idaho State University a/Idaho

Learn more: University Place in Idaho Falls Science Center Drive, next to Freeman Park (208) 282-7800 • www.univplace.org

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# Calculating Success

## Student's Logic Fuzzy, Yet Sound

BY KEN KINGERY

**For 20 years** after graduating from the University of California, Riverside, with a degree in mathematics, Kevin McCarty kept himself busy with three kids and a full-time job in computer programming.

And yet, he didn't feel challenged. While some might fill a similar void with hobbies like photography or biking, McCarty worked through a master's degree in computer science from the University of Idaho, Idaho Falls Center. While some people might consider the logic in his decision fuzzy, he was learning about fuzzy logic. "It's been an interesting ride," said McCarty. "I don't have much free time for anything right now, but I've learned to balance work, school and my family. You get better at time management as you get older."

In just a little over a year, McCarty worked through all of his master's degree courses in addition to a pile of undergraduate "deficiencies." Additionally, he has published five papers—one a potential book chapter—and travelled to Poland for five days to present his research at an international human systems interaction conference. Thanks to his prowess in computer research, the man who never before had need of a passport, now has friends scattered throughout Europe.

Before he began his master's degree, McCarty held many jobs including stints in the army, sales and marketing, real estate and his own consulting firm. McCarty who has three kids aged 16, 18 and 20, is a good role model demonstrating the importance of higher education.

"My son is going to college soon and it's interesting to talk about school to him," said McCarty. "We talk about study habits and teachers, we have a very different outlook because of our age difference, but it's a lot of fun to listen."

McCarty's next step is now working on a Ph.D. at the University of Idaho, Idaho Falls Center. He believes he can accomplish this quest in under two years. He's hoping to take the theory he has worked on, and extend it into software development and make his work into something practical.

"My research actually is very useful in many business and science applications," said McCarty. "It can be used anywhere from robotics, to data mining, to control systems."

McCarty's research centers around a concept called fuzzy logic. The theory is used to help computers mimic real-world conditions that are ill-defined in the same way humans do. For example, a computer can interpret the volume of a stereo in only two ways – on or off. But humans think of volume in terms of varying degrees from off to soft to loud, with many different levels in between. Fuzzy logic attempts to deal with similar dilemmas.

More specifically, McCarty is applying fuzzy logic to data mining. To predict the way data should behave, one has to know the context in which it sits. McCarty likens it to a snake attacking a bird. The bird should fly away, but if it is protecting its young, it won't. If an observer did not see the young, the bird's behavior would appear irrational. McCarty is designing systems that can recognize different contexts to help make sense of apparently strange data.

"I've learned to balance work, school and my family. You get better at time management as you get older."

If this sounds difficult and complicated, that's because it is. But McCarty has been more than equal to the task.

"Kevin brings insight to problems and devotes a very high level of energy to his research efforts," said Milos Manic. Manic is a full-time professor of computer science at the University of Idaho's Idaho Falls Center. "His capabilities are well-rounded and have been very appropriate for our research. But, what is most impressive about Kevin's accomplishment is that he has done all of this while working full-time at Melaleuca, and with family obligations."

For McCarty, the opportunity has been more than just academic. He has taken delight in proving that you really can teach an old dog new tricks.

"I was glad for the opportunity to prove this 'old' guy is capable of producing at a high level," said McCarty. "You don't always get that chance in the real world."

## In Training & Changing Lives

ISU student makes the most of her Masters

Monica Dudenhoeffer has always been an inspirational teacher. As she followed her husband, Don, during his Navy career, she plied her teaching skills with their two daughters, Megan and Maria (both excellent students). Reaching out into the community. Monica facilitated Weight-Watchers groups, and found that she has a flare for motivating others. When Don moved from active duty to Navy Reserves and joined the Idaho National Laboratory, Monica looked for a way to utilize her strengths, and found that many of her preferred options required a master's degree. Wishing to pursue a degree that aligned with her personal philosophy and professional goals, she enrolled in Idaho State University's Master of Training (MTD) and Development Program in the Human Resource Training and Development Department. Armed with acceptance to the MTD. Monica began teaching at Eastern Idaho Technical College as a math adjunct. Her students, who entered her class by and large fearful of math, soon were able to say with pride that through Monica's inspirational teaching they "could do math." Another opportunity presented itself in fall 2008. With her masters nearly completed, Monica entered a rigorous competition for a training manager position with Basic American Foods in Blackfoot. Jan. 12 was Monica's first day as the new BAF Training Manager. In December, she will receive her Master of Training and Development degree completing an important phase of her academic journey, just as her professional journey takes an exciting new path.

The availability of the Masters degree program through Idaho State University at University Place in Idaho Falls made pursuit of Monica's academic goals, and by extension her professional goals, possible. The HRTD degree through ISU allowed her to take all courses as either online or in Idaho Falls as evening classes or all-day Friday classes. Monica stated, "As a mom with kids, and a husband who travels, I would not



have pursued a master's degree were it not here in Idaho Falls. That was a true advantage for me. Particularly, because I came back after 20 years, the topics were great food for thought, that I can use this topic and that concept in new ways." She said of the MTD learning environment that "student interaction and observations brought an exposure and awareness of not just the possibilities of training, but also how other students plan to apply what they are learning in a relevant way. What is learned in these classes opens communication possibilities on all levels, both personally and professionally." She explained, with an example from her own experience teaching math, "The social impact of training and human development can have pervasive effects. For example, working with GED students can have a huge impact that trickles through from one student to his or her family to the community." She has found both the academic preparation and the real-life application of her HRTD course work and applied research to be valuable, relevant preparation for her new career. "Learning strong teaching strategies and methods, even though I knew some of them intuitively, was great support for what I do."

Monica said that her immediate goal is "to make a meaningful contribution to BAF as a capable training manager." Monica is indeed a talented teacher/trainer, and her skill, developed through her MTD program, is changing lives. **IF** 

<sup>106</sup> IDAHO FALLS MAGAZINE MARCH/APRIL 2009

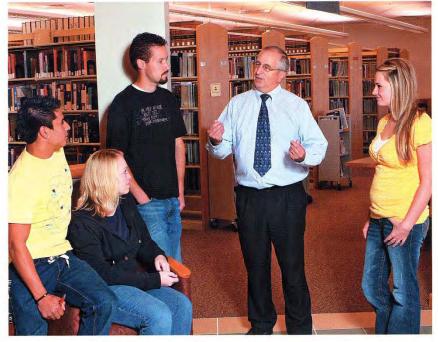
# Waite Takes Helm at EITC

Interim president appointed by state

#### BY TODD WIGHTMAN

**Earlier this year,** the Idaho State Board of Education appointed Burton L. Waite as the new President of Eastern Idaho Technical College (EITC). President Waite had been serving as the interim EITC president since July of 2008.

President Waite considers himself a native of Idaho, even though he was born in Utah. Since the age of two, he has spent most of his time in Boise Valley. He grew up on a dairy farm in Meridian and experienced the value of the agricultural lifestyle that is an important part of the Idaho economy.





**"In my mind,** EITC has a bright future and I am excited to provide some leadership and direction at this time. **EITC has come a long way** from its beginning as an idea in the minds of the local school districts to a vibrant and responsive technical college. But I really believe that the best days **still lie ahead."** 

Burton's elementary and high school experience began in an eight-grade, tworoom school with five other first grade classmates and ended with a graduating class of nearly 200 at Meridian High School. He began his post secondary education at Boise Junior College, now Boise State University, and graduated with a B.A. in Business and also a teaching credential from that institution. He continued his education by completing a Master of Education in Vocational Education from the University of Idaho.

Upon completion of his Bachelor's degree, Burton went to work for ITT Technical Institute as an accounting instructor. He spent a 20-plus year career with ITT spending time not only as instructor, but as the Director of Education, and then School Director. He was recognized in 1978 by ITT as the National Director of Education of the Year for his work in student retention. Upon retirement from ITT he became the director of the Center for Workforce Training at Boise State University. President Waite was working as a program manager at the Idaho Division of Professional-Technical Education in Boise when the State Board of Education asked him to come to Idaho Falls and serve as the EITC interim president.

Burton and his wife, Jerri, are the parents of five children and ten grandchildren. He has been active in his church organization serving in several leadership capacities. He has worked with boys in several capacities in the Boy Scouts of America. He has enjoyed many years working with both young men and young women as a coach. He spent 22 years as a coach and two four-year terms as a board member of East Boise Little League.

One of President Waite's views regarding the future of post-secondary education in Idaho Falls is a "shared collaborative working arrangement among all of the state institutions of higher education." He envisions an environment where the administrations and faculties are working together for the good of the students. This environment would provide a wide variety of educational opportunities for the citizens of Idaho Falls to advance their education. These opportunities may begin at the Adult Basic Education Center at EITC working on very basic skills and progress up through graduate work at Idaho State University or the University of Idaho.

"In my mind," President Waite stated, "EITC has a bright future and I am excited to provide some leadership and direction at this time. EITC has come a long way from its beginning as an idea in the minds of the local school districts to a vibrant and responsive technical college. But I really believe that the best days still lie ahead." IF

<sup>92</sup> IDAHO FALLS MAGAZINE MAY/JUNE 2009

EDUCATION

# STEPPINGUP I OSTOLIA Profiles in Igher Learning

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**CONSENT - IRSA** 

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#### Eastern Idaho Technical College

Brittany Fitzgerald is one of six children who, for a time, was living as a member of an affluent Beverly Hills California residence with her mother and father. A some bad business dealings, her family was forced to leave the country, going into hiding in a small village in Samoa. Brittany was then in the sixth grade. Her formal education would end at this time. Her family would live in hiding in Samoa in rough conditions for several years. They would face extreme conditions including medical conditions without modern medical care. It was during this time that Brittany knew she wanted to become a nurse.

After her father, whom she dearly loved, was brought back to the United States to face trial for his business dealings, Brittany (along with her mother and five brothers) moved in with an aunt and uncle in Idaho Falls.

Brittany wanted to attend high school, but without credits to transfer was unable to make the transition. So, at 17, it seemed her dreams of going to college and becoming a nurse were not a possibility. To help her family, Brittany began to work at her aunt's child care center. She loved working with the children. Being such a caring person, it wasn't long before Brittany was becoming a real part of the children's lives.

When Brittany took the GED at EITC, she was surprised to discover that she had scored in the top 10th percentile in the nation.

Having gotten closer to her dream of going to college and becoming a nurse, the next step was finding funding and enrolling in college. Brittany applied for the Certified Nursing Assistant program at Eastern Idaho Technical College.

Brittany has received three scholarships through the EITC Foundation, and is now on a full tuition scholarship to complete her two-year Practical Nursing program. Her plan is to continue her education until to she is a registered nurse.



## NATHAN ZOANER

#### Idaho State University

What is it like to have an "-ism" named for you? For Nathan Zohner, a student at Idaho State University, it's just part of the fun of scientific knowledge.

At a science fair project in 1997, a ninth-grade student at Eagle Rock Junior High School tricked his fellow students into thinking that dihydrogen monoxide was a hazardous substance that should be banned by public authorities by presenting selective facts about this chemical. The catch was that dihydrogen monoxide is H2O—more commonly known as water.

Verbal twists like this one now have a name, called a "Zohnerism," an homage to Nathan Zohner, whose academic career has led him to the graduation stage at Idaho State University where he received his Master of Science degree in Nuclear Engineering. Nathan's interest in science began when he was a youngster helping his father, a biochemist. They talked science while they worked side-by-side at home. Nathan knew he wanted to be a nuclear engineer by the time he was a teenager. Trouble was, there was no undergraduate program in nuclear engineering in Idaho. That is, until Idaho State University inaugurated its Bachelor of Science in Nuclear Engineering program in 2005.

Nathan received an AREVA 2 + 2 Scholarship in his sophomore year of Mechanical Engineering at the University of Idaho. With financial support from AREVA and the Idaho universities, this award is designed to train nuclear engineers for the nation's future power needs. Students in one of the engineering departments at the three Idaho research universities are eligible. The 2 + 2 Scholarship Program at Idaho State provides full tuition and fees, support to attend major nuclear engineering conferences and special field trips, and a small living stipend while students complete the final two years of their bachelor's degree in nuclear engineering.

Now armed with his masters degree and a wealth of knowledge from his studies at ISU, Nathan wants to work in nuclear power generation.

"I believe that nuclear energy is going to take off in the next few years," he says. "To be able to join in is going to be amazing."

With Nathan's qualifications and the need for skilled nuclear engineers, he has already had several interviews, and his prospects are bright.

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#### ATTACHMENT 1

#### **EDUCATION** | STUDENT PROFILES



JACLYN YEITER

#### Idaho State University, Idaho Falls Campus

Homeschooled by her aeronautical engineer grandfather and her piano teacher grandmother, and with her mother sending off the required paperwork for an official grade, Jaclyn Yeiter entered Idaho State University a bit unsure what she was getting into. The clubs, sports and other social gatherings students in public schools take for granted were not the norm for Jaclyn.

"When I first got to college, I was terrified," she says. "There were people here!"

Jaclyn credits Todd Johnson, "a really good advisor," with getting her college career off to a good start. "He signed me up for classes that really helped in getting me acclimated." Before long she was taking a full load of classes and was also involved in student government and the Food Service committee. She served as President of the Craft Club and did Peer Advising and tutored for math, biology and even English.

In the middle of her third year, she went into the Health Physics program, and found that it covered all the sciences in which she was interested: biology, physics and chemistry. In addition, she says, the people in the physics department were "awesome."

Some of those "awesome" Physics faculty sent her to Professor Tom Gesell. Although he had never met Jaclyn, he hired her on the spot as an intern with the Department of Environmental Quality INL Oversight Program. She has been there ever since, taking samples of particulates at the INL site, working with public safety issues, doing paperwork and even playing "gofer." It was an opportunity that paid off in many ways. In fact, she has an idea for another project that may take her through the summer until graduate school starts next fall.

"People are generally more respected when they have an education because they have the critical skills to analyze, to think about ideas," she says. "They've been taught how to learn more. And it's true, the more you learn, the more you realize how much you don't know. Gaining knowledge is a life-long process."





University of Idaho, Idaho Falls Campus

#### "Don't be afraid to get wet."

Those are the words of advice offered by Jo Elg, Fall 2008 graduate of the University of Idaho. Elg knows what she is talking about. When she made the decision in 2000 to move from taking a few courses now and again to setting the goal of earning a degree, she first dipped just her toes into the water.

She took a few credits each semester and then added more as she gained confidence. As she came to see that a degree was within her grasp, her excitement level grew and she (pardon the pun) took the plunge.

Elg works at Idaho Falls Power, where she is the Assistant General Manager. She earned a bachelor of science in industrial technology at the University of Idaho's Idaho Falls campus at University Place. When asked why that major, her answer is clear. Both the university and the program recognize the value of the student's daily work experience. Elg found that very encouraging.

Industrial technology is a program that allows students to earn up to 32 credits, a full year's worth of credits, based on a technical competency portfolio. The portfolio illustrates experience and training outside of the traditional classroom. Elg, a proudly selfproclaimed "techie geek," gained all 32 credits for her portfolio.

"I appreciated the dual role at work and a major that helped me to understand it better."

The increase in understanding and being better at her job, though, were not the complete story behind Elg's drive to earn a degree.

"I went back to school for me, for the personal satisfaction. As I matured, I realized that I could have work, school and a life outside of both. I have always been a big supporter of education. And you reach some point where you self-impose a deadline and want to realize the achievement."

**CONSENT - IRSA** 

<sup>88</sup> IDAHO FALLS MAGAZINE JULY/AUGUST 2009

# **Issues for Consideration**

- Synchronized calendars for Idaho universities
- Formalize process for Modifications, Amendments, Exceptions to the ISU/UI Agreement

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#### SUBJECT

Alcohol Permits Approved by University Presidents

#### APPLICABLE STATUTE, RULE, OR POLICY

Idaho State Board of Education Governing Policies and Procedures, I.J.2.b.

#### BACKGROUND/DISCUSSION

The chief executive officer of each institution may waive the prohibition against possession or consumption of alcoholic beverages only as permitted by and in compliance with Board policy. Immediately upon issuance of an Alcohol Beverage Permit, a complete copy of the application and the permit shall be delivered to the Office of the State Board of Education, and Board staff shall disclose the issuance of the permit to the Board no later than the next Board meeting.

The last update presented to the Board was at the December, 2009 Board meeting. Since that meeting, Board staff has received fifteen (15) permits from Boise State University, five (5) permits from Idaho State University, and eleven (11) permits from the University of Idaho

Board staff has prepared a brief listing of the permits issued for use. The list is attached for the Board's review.

#### ATTACHMENTS

List of Approved Permits by Institution

page 3

#### **BOARD ACTION**

A motion to accept the report as submitted.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Carried Yes \_\_\_\_\_ No \_\_\_\_

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## CONSENT AGENDA FEBRUARY 18, 2010

APPROVED ALCOHOL SERVICE AT BOISE STATE UNIVERSITY December 2009 - March 2010				
EVENT	LOCATION	DATE (S)		
Formal Dinner – Practical Multi- Course Dinner – Advance Program Students	Culinary Arts Building	12/12/09		
Larry Miller Christmas Party	Sky Line - Stueckle Sky Center	12/12/09		
Football Coaches Club Holiday Social	Double R Ranch - Stueckle Sky Center	12/18/09		
Alex DePue & Miguel De Hoyos Fiddle & Guitar Benefit Concert	Morrison Center	01/08/10		
Governor's Dinner	Double R Ranch - Stueckle Sky Center	01/09/10		
The Wedding Singer, Broadway in Boise	Morrison Center	01/09-10/10		
Coaches Call-In Radio Show	Stueckle Sky Center	01/12, 01/19, 01/26, 02/02, 02/09, 02/16, & 03/02/10		
A Salute to Opera Idaho	Morrison Center	01/23/10		
2010 Bill Rights Dinner	Simplot Ball Room, SUB	01/23/10		
Power Engineers Employees Dinner	Jordan Ballroom, SUB	01/30/10		
Cinderella, Ballet Idaho	Morrison Center	02/06/10		
Avenue Q, Broadway in Boise	Morrison Center	02/08-10/10		
YMCA Strong Kids Campaign Kickoff	Double R Ranch - Stueckle Sky Center	02/10/10		
Trey McIntyre Project – Program 2 Ballet	Morrison Center	02/13/10		
New Worlds – Boise Philharmonic	Morrison Center	02/20/10		

## CONSENT AGENDA FEBRUARY 18, 2010

APPROVED ALCOHOL SERVICE AT IDAHO STATE UNIVERSITY January 2010 – April 2010			
EVENT	LOCATION	DATE (S)	
MLK Banquet	ISU Ballroom	01/16/10	
Portneuf Medical Center - Dinner, Awards Social	Rotunda	01/22/10	
Center for Teaching, Learning & Academic Affairs Tenure & Promotion Panel	Rendezvous B&C	01/28/10	
Medicine Ball	Holt Arena	04/01/10	
Evans Wedding Reception	Stephens Performing Arts Center	04/17/10	

## CONSENT AGENDA FEBRUARY 18, 2010

APPROVED ALCOHOL SERVICE AT UNIVERSITY OF IDAHO December 2009 – May 2010			
EVENT	LOCATION	DATE (S)	
Alumni Awards for Excellence	SUB Ballroom	12/11/09	
VIP Brunch	Legacy Pointe, UI Boise	12/30/09	
Private Birthday Party	Legacy Pointe, UI Boise	01/15/10	
Dinner/Musical Performance	Prichard Gallery	01/22/10	
Faculty Interdisciplinary Get- Together	Commons	01/22/10	
Moscow Robert Burns Night	SUB Ballroom	01/22/10	
Lionel Hampton Jazz Festival Related Events	Kibbie Dome	02/24-27/10	
Red Carnation Reception/ Jazz Fest	Kibbie Dome	02/25/10	
Mom's Weekend Wine & Cheese Tasting	SUB – Silver & Gold Room	04/16/10	
Faculty Club Reception/ Interdisciplinary Research	Whitewater Room/Commons	05/21/10	
Harper/Nickodemus Wedding Reception	Bogey's	05/22/10	

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