I move to approve the Consent Agenda as presented.

Moved by _________ Seconded by __________ Carried Yes ______ No ______
SUBJECT
Alcohol Permits - Issued by University Presidents

APPLICABLE STATUTE, RULE, OR POLICY

BACKGROUND/DISCUSSION
The chief executive officer of each institution may waive the prohibition against possession or consumption of alcoholic beverages only as permitted by, and in compliance with, Board policy. Immediately upon issuance of an Alcohol Beverage Permit, a complete copy of the application and the permit shall be delivered to the Office of the State Board of Education, and Board staff shall disclose the issuance of the permit to the Board no later than the next Board meeting.

The last update presented to the Board was at the December 2013 Board meeting. Since that meeting, Board staff has received thirty-five (35) permits from Boise State University, five (5) permits from Idaho State University, nine (9) permits from the University of Idaho, and one (1) permit from Lewis-Clark State College.

Board staff has prepared a brief listing of the permits issued for use. The list is attached for the Board’s review.

ATTACHMENTS
Attachment 1 - List of Approved Permits by Institution

BOARD ACTION
This item is for informational purposes only. Any action will be at the Board’s discretion.
## CONSENT
FEBRUARY 27, 2014

# APPROVED ALCOHOL SERVICE AT
BOISE STATE UNIVERSITY
November 2013 – June 2014

<table>
<thead>
<tr>
<th>EVENT</th>
<th>LOCATION</th>
<th>Institution Sponsor</th>
<th>Outside Sponsor</th>
<th>DATE (S)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Football Coaches Club Holiday Party</td>
<td>SSC</td>
<td>X</td>
<td></td>
<td>12/13/13</td>
</tr>
<tr>
<td>Football Donor / Holiday Gathering</td>
<td>Gene Bleymaier Football Complex</td>
<td>X</td>
<td></td>
<td>12/16/13</td>
</tr>
<tr>
<td>EPSCoR, COEN, STEM / Faculty Researcher Networking</td>
<td>SSC</td>
<td>X</td>
<td></td>
<td>1/13/14</td>
</tr>
<tr>
<td>Bronco Athletic Assoc. / Board Meeting</td>
<td>SSC</td>
<td>X</td>
<td></td>
<td>1/21/14</td>
</tr>
<tr>
<td>Executive MBA / Open House</td>
<td>SSC</td>
<td>X</td>
<td></td>
<td>1/22/14 2/25/14 4/22/14 6/2/14</td>
</tr>
<tr>
<td>Gene Bleymaier Building / Naming Reception</td>
<td>Gene Bleymaier Football Complex</td>
<td>X</td>
<td></td>
<td>1/24/14</td>
</tr>
<tr>
<td>President’s Dinner / Idaho Legislature</td>
<td>SSC</td>
<td>X</td>
<td></td>
<td>2/3/14</td>
</tr>
<tr>
<td>BSU Athletics / Football Donors</td>
<td>SSC</td>
<td>X</td>
<td></td>
<td>2/5/14</td>
</tr>
<tr>
<td>Wyakin Warrior Fundraiser Dinner</td>
<td>Student Union Building (SUB)</td>
<td>X</td>
<td></td>
<td>11/23/13</td>
</tr>
<tr>
<td>Verdi, Requiem / Boise Philharmonic Concert</td>
<td>Morrison Center</td>
<td>X</td>
<td></td>
<td>11/23/13</td>
</tr>
<tr>
<td>Celtic Thunder</td>
<td>Morrison Center</td>
<td>X</td>
<td></td>
<td>12/1/13</td>
</tr>
<tr>
<td>American Idiot / Broadway in Boise</td>
<td>Morrison Center</td>
<td>X</td>
<td></td>
<td>12/2/13</td>
</tr>
<tr>
<td>Oak Ridge Boys Christmas / Concert</td>
<td>Morrison Center</td>
<td>X</td>
<td></td>
<td>12/6/13</td>
</tr>
<tr>
<td>TECenter 10th Anniversary &amp; Honoring Jim Hogge</td>
<td>Small Business Development Center &amp; TECenter</td>
<td>X</td>
<td></td>
<td>12/6/13</td>
</tr>
<tr>
<td>Handel’s Messiah / Boise Philharmonic</td>
<td>Morrison Center</td>
<td>X</td>
<td></td>
<td>12/7/13</td>
</tr>
<tr>
<td>Jonathan Alter Speaking Event &amp; Dinner</td>
<td>SUB</td>
<td>X</td>
<td></td>
<td>12/11/13</td>
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<tr>
<td>Healthwise Holiday Party</td>
<td>Stueckle Sky Center (SSC)</td>
<td>X</td>
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<td>12/11/13</td>
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<tr>
<td>Albertson’s / Intermountain Holiday Party</td>
<td>SSC</td>
<td>X</td>
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<td>12/13/13</td>
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<tr>
<td>The Addams Family / Broadway</td>
<td>Morrison Center</td>
<td>X</td>
<td></td>
<td>12/14/13 12/15/13 (2)</td>
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<tr>
<td>Piano Guys</td>
<td>Taco Bell Arena</td>
<td>X</td>
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<td>12/17/13</td>
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<tr>
<td>EVENT</td>
<td>LOCATION</td>
<td>Institution Sponsor</td>
<td>Outside Sponsor</td>
<td>DATE (S)</td>
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<tr>
<td>-------</td>
<td>----------------</td>
<td>---------------------</td>
<td>-----------------</td>
<td>--------------------</td>
</tr>
<tr>
<td>The Nutcracker / Ballet Idaho</td>
<td>Morrison Center</td>
<td></td>
<td>X</td>
<td>12/20/13, 12/21/13 (2), 12/22/13 (2)</td>
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<tr>
<td>ID Republican Party / Governor’s Dinner</td>
<td>SSC</td>
<td></td>
<td>X</td>
<td>1/4/14</td>
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<tr>
<td>Golden Dragon Acrobats in Cirque Ziva /Circus, Performing Arts</td>
<td>Morrison Center</td>
<td></td>
<td>X</td>
<td>1/11/14</td>
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<tr>
<td>Diary of Anne Frank / Boise Philharmonic</td>
<td>Morrison Center</td>
<td></td>
<td>X</td>
<td>1/18/14</td>
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<tr>
<td>Association of Corporate Counsel / Awards Gala</td>
<td>SSC</td>
<td></td>
<td>X</td>
<td>1/28/14</td>
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<tr>
<td>An Evening with Styx / Concert</td>
<td>Morrison Center</td>
<td></td>
<td>X</td>
<td>1/29/14</td>
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<tr>
<td>YMCA / Strong Kids Campaign</td>
<td>SUB</td>
<td></td>
<td>X</td>
<td>1/30/14</td>
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<tr>
<td>Givens Purshley LLP / Annual Meeting</td>
<td>SSC</td>
<td></td>
<td>X</td>
<td>2/1/14</td>
</tr>
<tr>
<td>Catholic Charities of ID / Loaves &amp; Fishes Gala &amp; Roast</td>
<td>SSC</td>
<td></td>
<td>X</td>
<td>2/1/14</td>
</tr>
<tr>
<td>Ferguson Wellman / Investment Outlook</td>
<td>SSC</td>
<td></td>
<td>X</td>
<td>2/6/14</td>
</tr>
<tr>
<td>ACLU / Gala Event</td>
<td>SSC</td>
<td></td>
<td>X</td>
<td>2/7/14</td>
</tr>
<tr>
<td>Imagine Dragons</td>
<td>Taco Bell Arena</td>
<td></td>
<td>X</td>
<td>2/8/14</td>
</tr>
<tr>
<td>Ramonda’s Wedding / Ballet Idaho</td>
<td>Morrison Center</td>
<td></td>
<td>X</td>
<td>2/14/14, 2/15/14</td>
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<tr>
<td>An Evening with Kenny Rogers</td>
<td>Morrison Center</td>
<td></td>
<td>X</td>
<td>2/23/14</td>
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<tr>
<td>Carmen / Opera</td>
<td>Morrison Center</td>
<td></td>
<td>X</td>
<td>2/28/14, 3/2/14</td>
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## APPROVED ALCOHOL SERVICE AT IDAHO STATE UNIVERSITY
December 2013 – March 2014

<table>
<thead>
<tr>
<th>EVENT</th>
<th>LOCATION</th>
<th>Institution Sponsor</th>
<th>Outside Sponsor</th>
<th>DATE (S)</th>
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</thead>
<tbody>
<tr>
<td>ISU Foundation / Pre-Concert Development Reception Joy to the World / An ISU Christmas</td>
<td>Bennion Promenade</td>
<td>X</td>
<td></td>
<td>12/14/13</td>
</tr>
<tr>
<td>Office for Research &amp; Economic Development / Chamber Business After Hours</td>
<td>ISU Business &amp; Technology Center 1651 Alvin Ricken Drive Pocatello, Idaho</td>
<td>X</td>
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<td>3/6/14</td>
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<tr>
<td>University Honors Program / Fundraiser</td>
<td>SPAC – Rotunda</td>
<td>X</td>
<td></td>
<td>3/8/14</td>
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<tr>
<td>Portneuf Medical Center / Winterfest</td>
<td>Stephens Performing Arts Center (SPAC) - Rotunda</td>
<td>X</td>
<td></td>
<td>1/17/14</td>
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<tr>
<td>Idaho State / Civic Symphony Concert</td>
<td>SPAC – Rotunda</td>
<td>X</td>
<td></td>
<td>2/14/14</td>
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<tr>
<td>EVENT</td>
<td>LOCATION</td>
<td>Institution Sponsor</td>
<td>Outside Sponsor</td>
<td>DATE (S)</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>----------------------------------------------</td>
<td>---------------------</td>
<td>-----------------</td>
<td>----------</td>
</tr>
<tr>
<td>U of I Faculty &amp; Staff / Holiday Reception</td>
<td>Student Union Building (SUB) – Ballroom</td>
<td>X</td>
<td></td>
<td>12/4/13</td>
</tr>
<tr>
<td>U of I Faculty Club / Interdisciplinary</td>
<td>Commons Clearwater / Whitewater</td>
<td>X</td>
<td></td>
<td>12/6/13</td>
</tr>
<tr>
<td>Palouse Holiday Social</td>
<td>SUB – Ballroom</td>
<td>X</td>
<td></td>
<td>12/17/13</td>
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<tr>
<td>Trudy Anderson / Retirement Reception</td>
<td>Idaho Water Center, Boise</td>
<td>X</td>
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<td>12/17/13</td>
</tr>
<tr>
<td>Business After Hours / Chamber of Commerce</td>
<td>CBE Board Room, JAB</td>
<td>X</td>
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<td>1/16/14</td>
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<td>Prichard Benefit Auction</td>
<td>UI Prichard Art Gallery</td>
<td>X</td>
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<td>2/8/14</td>
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<tr>
<td>South Idaho Faculty Club / Reception</td>
<td>College of Law – Boise Room 570</td>
<td>X</td>
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<td>2/20/14</td>
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<tr>
<td>Lionel Hampton / Jazz Festival</td>
<td>Kibbie Dome &amp; President’s Residence</td>
<td>X</td>
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<td>2/21/14</td>
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<tr>
<td>U of I College of Law / ABA Representation in Mediation Competition &amp; Reception</td>
<td>U of I College of Law Idaho Water Center, 1st Floor</td>
<td>X</td>
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</table>
## APPROVED ALCOHOL SERVICE AT
Lewis-Clark State College
January 2014

<table>
<thead>
<tr>
<th>EVENT</th>
<th>LOCATION</th>
<th>Institution Sponsor</th>
<th>Outside Sponsor</th>
<th>DATE (S)</th>
</tr>
</thead>
<tbody>
<tr>
<td>LCSC Center for Arts &amp; History</td>
<td>LCSC – 1st &amp; 2nd Floor Galleries</td>
<td>X</td>
<td></td>
<td>1/24/14</td>
</tr>
</tbody>
</table>
IDAHO DIVISION OF VOCATIONAL REHABILITATION

SUBJECT
Idaho State Rehabilitation Council Membership

APPLICABLE STATUTE, RULE, OR POLICY
Idaho State Board of Education Governing Policies & Procedures, Section IV.G.
Idaho State Rehabilitation Council.
Federal Regulations 34 CFR§361.

BACKGROUND/DISCUSION
Federal Regulations (34 CFR §361.17), set out the requirements for the State Rehabilitation Council, including the appointment and composition of the Council.

The members of the Council must be appointed by the Governor or, in the case of a State that, under State law, vests authority for the administration to an entity other than the Governor, the chief officer of that entity. Section 33-2303, Idaho code designates the State Board for Professional-Technical Education as that entity.

Further federal regulations establish that the Council must be composed of at least fifteen (15) members, including:

i. At least one representative of the Statewide Independent Living Council, who must be the chairperson or other designee of the Statewide Independent Living Council;
ii. At least one representative of a parent training and information center established pursuant to section 682(a) of the Individuals with Disabilities Education Act;
iii. At least one representative of the Client Assistance Program established under 34 CFR part 370, who must be the director or other individual recommended by the Client Assistance Program;
iv. At least one qualified vocational rehabilitation counselor with knowledge of and experience with vocational rehabilitation programs who serves as an ex officio, nonvoting member of the Council if employed by the designated State agency;
v. At least one representative of community rehabilitation program service providers;
vi. Four representatives of business, industry, and labor;
vii. Representatives of disability groups that include a cross section of (A) Individuals with physical, cognitive, sensory, and mental disabilities; and (B) Representatives of individuals with disabilities who have difficulty representing themselves or are unable due to their disabilities to represent themselves;
viii. Current or former applicants for, or recipients of, vocational rehabilitation services;
ix. In a State in which one or more projects are carried out under section 121 of the Act (American Indian Vocational Rehabilitation Services), at least one representative of the directors of the projects;

x. At least one representative of the State educational agency responsible for the public education of students with disabilities who are eligible to receive services under this part and part B of the Individuals with Disabilities Education Act;

xi. At least one representative of the State workforce investment board; and

xii. The director of the designated State unit as an ex officio, nonvoting member of the Council.

Additionally, Federal Regulation specify that a majority of the council members must be individuals with disabilities who meet the requirements of 34 CFR §361.5(b)(29) and are not employed by the designated State unit. Members are appointed for a term of no more than three (3) years, and each member of the Council, may serve for not more than two consecutive full terms. A member appointed to fill a vacancy occurring prior to the end of the term must be appointed for the remainder of the predecessor’s term. A vacancy in membership of the Council must be filled in the same manner as the original appointment, except the appointing authority may delegate the authority to fill that vacancy to the remaining members of the Council after making the original appointment.

The Council currently has three resignations; Irene Vogel who represented the Department of Education; and Angela Sperry and Jennifer Hoppins who represented Business, Industry and Labor. The Council has one nomination for appointment for Molly Sherpa to fulfill the federal regulation for a representative of a Disability Advocacy Group. The Council also has a request to reappoint Rachel Damewood currently representing Business, Industry and Labor. Rachel has fulfilled one three (3) year term which ends June 30, 2014.

IMPACT
The above resignations, removal, appointment and re-appointment will bring the IDVR Advisory Council membership to a total of fifteen (15) with one vacancy on the council for a representative from the Department of Education. Minimum composition for the council is 15 members.

ATTACHMENTS
Attachment 1 - Current Council Membership Page 5
Attachment 2 - Molly Sherpa Resume Page 6
Attachment 3 - Rachel Damewood Resume Page 8
Attachment 4 - Irene Vogel Resignation Page 12
Attachment 5 - Angela Sperry Resignation Page 13
Attachment 6 - Jennifer Hoppins Resignation Page 14
STAFF COMMENTS AND RECOMMENDATIONS
While Board approval is not required for the acceptance of a resignation, it is required to remove a member from the council who has not formally resigned.

Staff recommends approval.

BOARD ACTION
I move to approve the appointment for Molly Serpa to the Vocational Rehabilitation State Rehabilitation Council as a representative for Disability Advocacy groups for a term of three years effective April 1, 2014 through March 31, 2017.

Moved by ___________ Seconded by ___________ Carried Yes_____ No____
<table>
<thead>
<tr>
<th>Members Shall Represent:</th>
<th>Number of Representatives Required</th>
<th>Name</th>
<th>Term Ends</th>
</tr>
</thead>
<tbody>
<tr>
<td>Former Applicant or Recipient</td>
<td>Minimum 1</td>
<td>Lonnie Pitt</td>
<td>6/30/2015</td>
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<tr>
<td>Parent Training &amp; Information Center…</td>
<td>Minimum 1</td>
<td>Agnela Lindig</td>
<td>6/30/2015</td>
</tr>
<tr>
<td>Client Assistant Program</td>
<td>Minimum 1</td>
<td>Dina Flores - Brewer</td>
<td>n/a</td>
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<tr>
<td>VR Counselor</td>
<td>Minimum 1</td>
<td>Max Sorenson</td>
<td>6/30/2015</td>
</tr>
<tr>
<td>Community Rehabilitation Program</td>
<td>Minimum 1</td>
<td>Lori Gentillon</td>
<td>6/30/2015</td>
</tr>
<tr>
<td>Business, Industry and Labor</td>
<td>Minimum 4</td>
<td>Arnold Cantu</td>
<td>6/30/2014</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Angela Sperry</td>
<td>6/30/2015</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jennifer Hoppins</td>
<td>6/30/2015</td>
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<tr>
<td></td>
<td></td>
<td>Rachel Damewood</td>
<td>6/30/2014</td>
</tr>
<tr>
<td>Disability Advocacy groups</td>
<td>No minimum or maximum</td>
<td>Sean Burlile (re-nominate)</td>
<td>6/30/2015</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Kathy Buswell</td>
<td>6/30/2014</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Molly Sherpa</td>
<td>NEW</td>
</tr>
<tr>
<td>State Independent Living Council</td>
<td>Minimum 1</td>
<td>Robbi Barrutia</td>
<td>6/30/2016</td>
</tr>
<tr>
<td>Department of Education</td>
<td>Minimum 1</td>
<td>Irene Vogel</td>
<td>6/30/2014</td>
</tr>
<tr>
<td>Director of Vocational Rehabilitation</td>
<td>Minimum 1</td>
<td>Don Alveshere</td>
<td>n/a</td>
</tr>
<tr>
<td>Idaho's Native American Tribes</td>
<td>Minimum 1</td>
<td>Ramona Medicine Horse</td>
<td>6/30/2014</td>
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<tr>
<td></td>
<td></td>
<td>David Miles</td>
<td>6/30/2014</td>
</tr>
<tr>
<td>Workforce Development Council</td>
<td>Minimum 1</td>
<td>Gordon Graff</td>
<td>8/31/2015</td>
</tr>
<tr>
<td>TOTAL MEMBERS</td>
<td></td>
<td></td>
<td>15</td>
</tr>
</tbody>
</table>
Mollynnae Sherpa

Professional Experience

8/12-Present Independent Living Specialist-Disability Action Center. Lewiston, ID
- Assist in developing programs for underserved and unserved individuals with disabilities.
- Provide direct services of peer counseling, IL skills training, advocacy, and others as requested by the consumer and in line with IL philosophy and the DAC workplan.
- Provide information and referral assistance as required.
- Provide personal assistant management training as required.
- Assist with recruitment, training, and supervision of volunteers to help meet DAC goals.
- Attend community meetings as Disability Action Center - Northwest, Inc. representative when appropriate.
- Promote IL philosophy and the principle of consumer control.
- Help develop and participate in outreach activities including speaking to various groups on independent living, disability rights, etc.
- Accurately and consistently track activities and actions according to DAC data tracking procedures.
- Transitional Management, work with IHC/MFP to relocate individuals from nursing homes to the community
- Foster relationships with youth and the Native American population
- Start and maintain Peer to Peer groups in region 2

3/09-1/12 Job Developer/Job Coach-Opportunities Unlimited Inc. Lewiston, ID
- Contracted with State of Idaho and Washington to work with people with disabilities or who are disadvantaged.
- Developed viable community based employment leads using various outside sales tactics for the different cities under my supervision.
- Worked with Idaho and Washington Vocational Rehab counselors, community employers, and participants in all aspect of job site development and to ensure employer’s standards were met, as well as acting as an advocate for said participants.
- Created and supervised the implementation of specific individual plans.
- Completed required documentation in accordance with IDVR, WDVR, and CARF standards.
- Responsible for various clerical duties including maintaining caseload files, email correspondence, filing, and phone communication. Proficient with MS Word and Excel.
- Assisted participants, as necessary, to meet the quality and quantity demands of their job, provided any follow up needed regarding work behaviors or special problems by communicating with the participant, employer, and other agencies involved.
Mollynnae Sherpa

Skills Summary

- I have excellent communication skills that I have obtained through working with public. I excel in adapting to various situation and individuals in order to address every situation appropriately and professionally. I have many years of working with various computer programs such as, MS Word, Excel, Outlook, Adobe, and Oracle. I am organized and efficient and pride myself on focusing on all details.

Education and Training

- 2013 Building an Effective Peer Program
- 2013 Train the Trainer, Idaho Home Choice-Money Follows the Person
- 2013 Keys to Accessing the Power of Work, Workers with Disabilities
- 2013 Cultural Competence and Ethics
- 2012 Idaho Home Choice Transitional Management Training
- 2007/2008 Grace Hill Multi-Family Housing
- 2004 UAF Communications Skills Builders
- 2002 UAF Clearical & Computer Training Update
RACHEL W. DAMEWOOD

SUMMARY OF EXPERIENCE


EXPERIENCE

February 2005 – November 2013: Idaho National laboratory (INL) – Battelle Energy Alliance (BEA)  

Engineer/TOPs 3, INL Environmental Support & Services

Provide subject matter expertise to programs. Manage the INL Spill Notification Team. Manage self-assessments program and perform audits as a qualified lead auditor for independent assessments. Manage environmental objectives/targets, develop audit plan and schedule, and lead the communication activities in support of the ISO 14001/EMS certification and surveillances. Managed INL FIFRA program. Provided pollution prevention (P2) performance measurement. Managed the Environmental Records Management Initiative project ($220K). Managed $360K Site-wide Support budget. Received Innovations & Improvements Award in recognition of outstanding contribution on bioassay process improvement at RWMC, resulting in $72K annual saving. Received Excellence Award for sustained superior performance in the development of environmental performance metrics, the INEEL Pesticide Management Program, and ISO 14001 Project. Received INEEL Performance Plus Award in recognition of efforts in achieving ISO 14001 Registration for INEEL in 2002. Received INL Excellence in Action Award for the exemplary performance of critical work leading to successful ISO 14001 Registration of the INL EMS in 2005. Received four INL Exceptional Contributions Program awards for safety leadership and improving assessment quality for Environmental Compliance in 2006, two for outstanding support of the internal and external EMS and ISO 14001 re-registration audits in 2008, and excellent performance as Spill Team Lead (2009) and during the ISO 14001 assessments (2010), Trending analysis (2011). Retired in November, 2013.

August 1995 - October 1997: Lockheed Martin Idaho Technologies Company (LMITCO)  
Consulting Administrative Specialist, Waste Operations.

Provided project management and technical direction for development of integrated processes to plan, prioritize, execute, and analyze progress of complex waste management (WM) projects. Managed WM efforts to implement activity based costing of all technical and administrative activities. Evaluated various strategies and tactics to achieve overall goals,
including evaluating processes from other DOE and business sites for techniques to be adapted by the program. Streamlined administrative processes for the INEEL Transuranic Waste projectization. Performed acting manager duties. Managed $7M budget for RWMC Operations Support. Received Excellence Award in recognition of outstanding contribution and efforts in achieving “Best In Class” for Waste Management Performance Measures through an independent review of WM practices by DOE staff.

August 1994 - August 1995: EG&G Idaho, Inc./Lockheed Martin Idaho Technologies

Manager, EG&G Idaho Inc., Configuration, Document Control, and Services (CDCS) Unit, Environmental Restoration and Waste Management Department

Provided overall management, coordination, and direction of CDCS support to the Department to assure the highest quality procedures, documentation, control systems, records management, configuration management, department audit, reporting, and support service in the most cost effective manner. Responsible for leading and establishing requirements for compliance, self-assessment, maintenance, operations, work control and configuration control systems within the EO Branch. Developed short and long-range plans (road maps) and resource requirement to support Unit mission, goal, and required services. Responsible for overall compliance efforts involving regulatory implementation at the Department and operational facilities to ensure compliance to DOE Orders, State and Federal regulatory requirements, permits and agreements. Managed $4.5M budget work scope and schedules. Received Excellence Awards in recognition of outstanding contribution and effort towards the achievement of EO Branch’s goals.

April 1993 - July 1994 EG&G Idaho, Inc. Environmental Project Manager

Developed management plans for the initiation, execution and evaluation of INEL Pollution Prevention Opportunity Assessment program. Interfaced with DOE, state and local agencies, and waste generators to identify new or expanded opportunities for program development. Performed information dissemination of pollution prevention techniques and its related technology transfer activities such as writing technical papers, presenting speeches, briefings, and consult other DOE field offices, DOE-ID, DOE-HQ, and the State of Idaho. Performed technical assessments of feasibility and economic viability of various pollution prevention proposals and recommends approval actions. Acted as a technical lead providing project management direction to ensure project completion. Performed duties of cost account manager, responsible for $1.6M budget and schedules. Performed acting manager duties as requested. Presented and published a professional paper entitled "Pollution Prevention Opportunity Assessments: Foundation of Pollution Prevention for Waste Management," at the Second Annual International Conference on Global Business Environment and Strategies in August 1994.

March 1992 - April 1993 EG&G Idaho, Inc. Environmental Program/Project Engineer

Utilized highly professional scientific/engineering judgment and technical expertise and project management techniques to plan, develop, and manage environmental and waste management compliance programs for the Information Resources (IR) Department. Managed the environmental compliance program activities, including: RCRA waste management, SARA reporting, DOT hazardous material shipment coordination, air emission compliance, process waste assessments, waste stream analysis, waste minimization, environmental auditing
and documentation. Provided consultation and training of environmental management. Developed mass balance tracking system for Department compliance programs. Managed the DOE Order Compliance Initiative project. Responsible for $500K general-purpose capital equipment (GPCE) budget.

August 1986 - June 1996: RWD Van Services. **Owner/Manager**

Provided daily commuting services from Pocatello to Idaho Falls. Developed marketing strategies and pricing system to keep operation competitive. Coordinated preventive and scheduled maintenance to ensure uninterrupted services. Managed staff personnel to ensure customers' daily schedules were met. Implemented road emergency preparedness to ensure superior services at all times.


Provided operation research in billing process and pricing system for Technical Publication Group. Developed measurement criteria of performance evaluation for operations. Performed operations analysis for cost effectiveness. Responsible for $400K GPCE budget. Managed the environmental compliance activities for IR Department, including RCRA waste management, SARA reporting, DOT hazardous material shipment coordination, air emission compliance, waste stream analysis, and environmental documentation. Accomplished Unit Manager Development Program. Implemented four productivity proposals to streamline billing and performance evaluation processes, which save $15K annual cost.

June 1984 - May 1990: EG&G Idaho, Inc. **Financial Analyst/Senior Administrator**

Work leader for financial service support to the Facilities & Maintenance and Information Resources Departments. Responsible for $8-28 million budget. Prepared and coordinated budget for the cost center, landlord, programmatic, backlog of maintenance, and work for others (WFO) accounts. Developed computer billing and technical publications services rates to recovery operation costs. Designed and implemented computerized budgeting system to facilitate budgeting process. Supervised two financial service personnel. Performed acting manager duties as requested. Designed and implemented computerized database program for tracking WFO process and cost control, which saved $14K annual operating cost. Received Performance Incentive Award, Planning and Budgets Incentive Award, and Productivity Award for automation of report distribution.


**EDUCATION**

**Idaho State University, M.S. Hazardous Waste Management.** (1994)

Emphasis on environmental project management. Cumulative GPA, 3.80 on four-point scale.

**Idaho State University, M.B.A.** (1984)

Major in Finance and Management. Cumulative GPA, 3.80.
National Chung-Hsing University, Taiwan, B.S. Plant Pathology/Microbiology (1975)

- Received certificate for the MBA Upgrade Program from Boise State University (2008)
- Qualified as BEA Lead Assessor for Independent Assessment required by 10 CFR 130.122 (2005)
- Received ANSI-RAB NAP certificate of Successful Completion for EMS Lead Auditor Course, ISO 14001 Environmental Lead Auditing: Advanced EMS Auditing Course for Quality and Environmental Personnel, approved by EARA. (October 2000)
- Received Certification of Configuration Management (CM II) (August 1995).
- Completed LMITCO sponsored System Engineering course (May 1996)
- Completed EG&G Idaho sponsored Unit Manager Development Program (1993)

PUBLICATIONS


PROFESSIONAL AFFILIATION

Past Certification Chairman, Eastern Idaho Chapter, Project Management Institute.
Past Council President, International Training in Communications.
Past Member, the Association of MBA Executives.
Past Member, American Society of Microbiology.

HONORS AND AWARDS

INL Excellence in Action Award, BEA, 2005
Innovations & Improvements Award, LMITCO, 1997.
Excellence Award, LMITCO, 1995 - 1998.
Performance Incentive Award, EG&G Idaho, Inc., 1987
Outstanding Young Women of America, 1986.
Planning and Budget Incentive Award, EG&G Idaho, Inc., 1985.
Productivity Award, EG&G Idaho, Inc. 1985.
Elected member, the Honor Society of Phi Kappa Phi, 1984.
Elected member, Beta Gamma Sigma, 1984.
December 27, 2013

Kathy Buswell
PO Box 151
Lewiston, Idaho 83504

Re: Member on the Idaho State Rehabilitation Council

Dear Kathy,

I received your letter concerning my participation on the council and understand your concern.

It is not a lack of interest that has kept me from attending the meetings but rather work commitments that I have been required to participate in. Our Division has had many new initiatives this past year that has kept me in our office and traveling around the state. And as of January 2014, we will have a new administrator, so I am uncertain what my future workload with be.

At the current time, I will need to resign my position with the Idaho State Rehabilitation Council. At a future time, when my schedule settles down, I would like to be considered for the council again. I have enjoyed my time serving on the council and feel passionately about the participants that are served by the Division of Vocational Rehabilitation.

Sincerely,

Irene Vogel
Fellow ISRC Members,  

This email is to inform you all that due to work commitments, I must resign my position with the Idaho State Rehabilitation Council. Thank you very much for the opportunity to serve and take part in influencing how our Idaho public is served through this council.

It has been a pleasure getting to work with you. If things change in the future and my time opens up, I would welcome the opportunity to again join this great council and serve the Idaho public with you all.

Many thanks,

Angie Sperry  
LEADER, CUSTOMER SERVICE  
Idaho Power Company | Customer Account Management Center  
1221 W Idaho St | Boise, ID | 83702
January 27, 2014

Re: State Rehab Council Resignation

To Whom It May Concern:

I regret to inform you that I must resign from my seat on the State Rehab Council. I appreciate the opportunity to serve on such a worthwhile committee.

Best Regards,

Jennifer Hoppins