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SUBJECT
Pending Rule, Docket Number 08-0102-1601 – Rules Governing Postsecondary Credit Scholarship Program

REFERENCE
August 2016 Board approved a temporary and proposed rule setting out the application requirements for the Postsecondary Credit Scholarship.

APPLICABLE STATUTES, RULE OR POLICY
Section 33-4605, Idaho Code

BACKGROUND/DISCUSSION
HB 477a (2016) created a new section of Idaho Code, Section 33-4605, Idaho Code, which created a new state administered scholarship titled the Postsecondary Credit Scholarship. The new program provides a scholarship to all students who have earned ten (10) or more postsecondary credits at the time of high school graduation and can meet the matching scholarship requirements. Students who earn more than ten (10), but less than twenty (20) credits will be eligible for up to two thousand dollars ($2,000) spread over two (2) years. Students who earn twenty (20) or more credits but do not earn an associate degree at the time of high school graduation are eligible for up to four thousand dollars ($4,000) spread over two (2) years. Students who earn an associate degree at the time of high school graduation are eligible for up to eight thousand dollars ($8,000) spread over two (2) years. The final amount of the scholarship is subject the student having obtained a matching business or industry academic merit based scholarship.

The pending rule will create a new section of Administrative Code similar to the Opportunity Scholarship section that would set out the administrative procedures for applying for the scholarship and provide clarification around the required business or industry matching scholarship.

One written comment was received during the open comment period and additional verbal feedback was provided during the Financial Aid Directors fall meeting. Based on the feedback received the March 1 application deadline is being moved to June 1 along with technical changes to provide additional clarity. The recommendation for the June 1 application deadline for guaranteed consideration for the Fall semester is based on the need for students to complete dual credit courses and AP exams, typically in May, for determining eligibility based on credits earned and normal timelines for students to receive notification regarding any additional scholarships they may have applied for in order to meet the matching scholarship requirements. There was some concern expressed by the financial aid directors that a later award date could impact the scholarship packages managed by the institutions. In consideration of the limited number of
students that have received the scholarship this first year, Board staff is recommending moving the initial application deadline to June 1.

IMPACT
The approval of this proposed rule will set out the administrative procedures and clarify requirements for the new Postsecondary Credit Scholarship.

ATATTACHMENTS
Attachment 1 – Pending Rule, Docket Number 08-0102-1601

STAFF COMMENTS AND RECOMMENDATIONS
Pursuant to Section 33-4605, Idaho Code, the Postsecondary Credit Scholarship is available to eligible students beginning with those students graduating in the spring of 2016. Due to the timing of the availability of the scholarship (July 1, 2016) and the difficulty in identify eligible matching scholarships only 19 awards have been made at the time of agenda production. Staff continue to receive and review scholarship applications and will be listing eligible scholarships on the Board’s websites as they are identified.

The temporary rule approved at the August 2016 Regular Board meeting is currently in effect and will expire at the end of the 2017 legislative session, at which time the pending rule, if accepted by the Legislature, will take effect.

Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 08-0102-1601 was published in the July 2016 Administrative Bulletin. No one requested to participate in the negotiated rulemaking process for this rule. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

Staff recommends approval.

BOARD ACTION
I move to approve the pending rule docket number 08-0102-1601, as submitted in Attachment 1.

Moved by____________ Seconded by____________ Carried Yes____ No____
08.01.02 - RULES GOVERNING THE POSTSECONDARY CREDIT SCHOLARSHIP PROGRAM

000. **LEGAL AUTHORITY.**
In accordance with Sections 33-105, 33-4601A, and 33-4605, Idaho Code the State Board of Education (Board) shall promulgate rules implementing the provisions of Title 33, Chapter 46, Idaho Code.

001. **TITLE AND SCOPE.**

01. **Title.** These rules shall be cited as IDAPA 08.01.02, “Rules Governing the Postsecondary Credit Scholarship Program.”

02. **Scope.** These rules constitute the requirements for the Postsecondary Credit Scholarship Program.

002. **WRITTEN INTERPRETATIONS.**
In accordance with Section 67-5201(19)(b)(iv), Idaho Code, written interpretations, if any, of the rules of this chapter are available at the Office of the State Board of Education.

003. **ADMINISTRATIVE APPEALS.**
Unless otherwise provided for in the rules of the Board or in the Board Governing Policies and Procedures, all administrative appeals allowed by law shall be conducted as provided herein.

004. **INCORPORATION BY REFERENCE.**
There are no documents that have been incorporated by reference into these rules.

005. **OFFICE INFORMATION.**

01. **Office Hours.** The offices of the Board are open from 8 a.m. to 5 p.m., except Saturday, Sunday, and legal holidays.

02. **Street Address.** The offices of the Board are located at 650 W. State Street, Boise, Idaho.

03. **Mailing Address.** The mailing address of the Board is P.O. Box 83720, Boise, Idaho 83720-0037.

04. **Telephone Number.** The telephone number of the Board is (208) 334-2270.

05. **Facsimile.** The facsimile number of the Board is (208) 334-2632.

06. **Electronic Address.** The electronic address of the Board of Education at www.boardofed.idaho.gov.

006. **PUBLIC RECORDS ACT COMPLIANCE.**
These rules are subject to the provisions of the Idaho Public Records Act, Title 74, Chapter 1, Idaho Code.

007. -- 009. **(RESERVED)**

010. **DEFINITIONS.**
For the purposes of this section the following definitions shall apply:

01. **Board.** Means the Idaho State Board of Education.

02. **Business Scholarship.** Means a competitive scholarship awarded from a business entity registered with the Idaho Secretary of State or other state or federal entity that registers businesses and whose purpose is not postsecondary education nor is the entity affiliated with a postsecondary education institution; or an association representing businesses as described herein.

03. **Executive Director.** Means the Executive Director for the Idaho State Board of Education.

04. **Grade Point Average (GPA).** Means the average grade earned by a student, figured by dividing the grade points earned by the number of credits attempted.

05. **Industry Scholarship.** Means a competitive scholarship in which the recipient must enter into a program of study for a specific occupational area.

06. **Academic Merit Based Scholarship.** Means a merit based scholarship in which a minimum academic standard must be met to be eligible for the scholarship.

011. -- 100. (RESERVED)

101. **APPLICATION PROCESS.**

01. **Initial Applications.** An eligible student must complete and submit the scholarship program application to the Board electronically on or before the date specified in the application, but not later than March June 1 for guaranteed consideration of an award during proceeding fall academic term. An applicant without electronic capabilities may submit an application on the form established by the Executive Director through the United States Postal Service, which must be postmarked no later than March 1. Applications received, or postmarked, after March June 1 of each year must be received at least 60 days prior to the start of the term for which the applicant has enrolled after the fall term to be considered during the next term.

02. **Communication with State Officials.** Failure to respond within the time period specified will result in cancellation of the application or forfeiture of the scholarship unless extenuating circumstances are involved and approved by the Executive Director or designee.

102. -- 299. (RESERVED)

300. **SCHOLARSHIP AWARDS.**

01. **Selection Process.** Scholarship awards will be based on the availability of scholarship program funds. In the event more eligible applications are received than funds are available, those applications received by March June 1 of each year will be awarded based on their GPA ranking. Applications received after March June 1 of each year will only be considered after all initial applications have been processed and awardees have accepted or rejected their awards.

02. **Monetary Value of the Opportunity Scholarship.** The monetary value of the award will be based on the maximum amount the applicant is eligible to receive based on the number of postsecondary credits accepted by the institution they attend and the amount of the matching scholarship for each year they are eligible. The award amount shall not be more than the matching academic merit based business or industry scholarship received by the applicant within the limits of the maximum eligible amount.

03. **Payment.** Payment of scholarship award will be made in the name of the recipient and will be sent to the designated official at the eligible Idaho postsecondary educational institution in which the recipient is enrolled.
The official must transmit the payment to the recipient student’s account within a reasonable time following receipt of the payment.

04. **Duration.** Scholarships will be awarded on an annual basis and payments will correspond to academic terms, semesters, or equivalent units. In no instance will the entire amount of a scholarship be paid in advance to, or on behalf of, a scholarship recipient. The scholarship is valid for up to four (4) educational years from the date the recipient graduated from high school. Awards are contingent on annual appropriations by the legislature and continued eligibility of the student.

05. **Eligibility.** If a student receives a scholarship payment and it is later determined that the student did not meet all of the scholarship program eligibility requirements, then the student is considered in overpayment status, and the remaining program funds must be returned to the Office of the State Board of Education.

302. **CONTINUING ELIGIBILITY.** To remain eligible for the scholarship, the recipient must comply with all of the provisions of the scholarship program and these rules, in addition to the following requirements:

01. **Interruption of Continuous Enrollment.** A student may request an interruption of continuous enrollment for eligible students due to military service in the United States armed forces, medical circumstances, or extenuating circumstances approved by the Executive Director. A scholarship recipient whose continuous enrollment is interrupted for more than four (4) months but less than two (2) years for any reason **but and who intends to re-enroll in an eligible Idaho postsecondary educational institution** must file a letter of intent to withdraw no later than sixty (60) days prior to the first day of the academic term of the discontinued attendance to the Office of the State Board of Education. Failure to do so may result in forfeiture of the scholarship. In addition, the individual must file a statement with the Board declaring his intent to re-enroll as a full-time student in an academic or career-technical program in an eligible Idaho postsecondary educational institution for the succeeding academic year no later than thirty (30) days prior to the first day of the academic term in which the individual intends to re-enroll within two (2) years of the approval of the request to withdraw. Failure to do so will result in forfeiture of the scholarship unless an extension has been granted. All requests for extension must be made sixty (60) days prior to the start of the succeeding academic year. At no time may the scholarship award eligibility be extend beyond four (4) years from the date the student graduated from high school.

303. -- 999. **(RESERVED)**
SUBJECT
Pending Rule, Docket Number 08-0104-1601 – Rules Governing Residency Classification

REFERENCE
June 2011 Board approved proposed rule changes to IDAPA 08.01.04 updating residency requirements for special graduate or professional programs.

November 2011 Board approved pending rule changes to IDAPA 08.01.04., updating residency requirements.

August 2016 Board approved temporary and proposed rule changes to IDAPA 08.01.04., updating residency requirements.

APPLICABLE STATUTES, RULE OR POLICY
Section 33-3717B, Idaho Code

BACKGROUND/DISCUSSION
During the 2016 legislative session, the Board proposed amendments to Section 33-3717B, Idaho Code, Residency Requirements. The proposed amendments simplified the requirements for determining residency for students attending a public institution under the direct governance of the State Board of Education. The statutory amendments grant residency status for students who graduated from and Idaho high school or attended and Idaho elementary and/or secondary school for six (6) or more years, in addition to existing requirements for students who are dependents of residents or students who serve in our armed forces. Students who meet the graduation or attendance requirement are now granted residency, for tuition purposes, without having to prove domicile for the previous twelve (12) months. IDAPA 08.01.04., provides clarification of the residency requirements pursuant to Section 33-3717B, Idaho Code. Amendments are being proposed to bring it into compliance with the new provisions of Section 33-3717B, Idaho Code.

The proposed rule includes the following amendments:

- Deletes unnecessary definitions for terms that are either no longer used or are defined with the statute itself
- Adds a definition of accredited secondary school and armed forces. These terms were previously undefined.
- Sets out timelines for submitting requests for reclassification of residency determinations.
- Simplifies the factors for determining domicile and specifies which items can be used as factor and which items must be used in conjunction with other factors.
- Simplifies the appeals procedure
- Deletes sections that are no longer applicable and makes additional technical changes.
The amended language in the rule was developed with input from the legal counsel and Registrars from the University of Idaho, Boise State University, Idaho State University, and Lewis-Clark State College. Additional feedback was provided as part of the negotiated rulemaking process from the ACLU of Idaho. No additional comments were received during the 21 day public comment period.

Two amendments are being recommended to the rule from what was approved during the proposed rule stage. The proposed changes provide additional clarification based on questions that arose during the fall 2016 registration period, under the temporary rule that is currently in place. The two amendments add additional language to specify that in using the multiple factors for determining domicile, subsection 102.02, multiple factors under subparagraph (g) may be used and a new subsection 103 was added to address those students that are residents of Idaho at the time they chose to attend a private college or university in Idaho and then choose to transfer to one of our public institutions. For students that need to show domicile in Idaho for at least 12 months, domicile is calculated based on time living in the state for other than educational purposes, without the clarification their time spent as a student at a private institution may have adversely affected their ability to show domicile in Idaho for at least 12 months prior to registering at one of our public institutions.

**IMPACT**

The approval of this proposed rule will bring the rule in compliance with Section 33-3717B and allow for it to move forward for public comment.

**ATTACHMENTS**

Attachment 1 – Pending Rule, Docket Number 08-0104-1601 Page 5

**STAFF COMMENTS AND RECOMMENDATIONS**

The temporary rule approved at the August 2016 Regular Board meeting is currently in effect and will expire at the end of the 2017 legislative session, at which time the pending rule, if accepted by the Legislature, will take effect.

Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 08-0104-1601 was published in the July 2016 Administrative Bulletin. There was one request to participate in negotiated rule making for this docket. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.
Staff recommends approval.

BOARD ACTION

I move to approve changes to pending rule, docket number 08-0104-1601, as submitted in Attachment 1.

Moved by____________ Seconded by____________ Carried Yes____ No____
001. TITLE AND SCOPE.

01. Title. The title of this chapter is Residency. (___)

02. Scope. This chapter has the following scope: governs residency classification for tuition purposes for the four-year institutions and Eastern Idaho Technical College under the supervision of the State Board of Education and the Regents of the University of Idaho, the University of Idaho, Boise State University, Idaho State University, and Lewis-Clark State College are required to make residency determinations pursuant to Section 33-3717B, Idaho Code, and these rules. (5-8-09)

(BREAK IN CONTINUITY OF SECTION)

003. ADMINISTRATIVE APPEALS.

Provisions for appeal of a residency determination are set forth in Section 103 of this chapter. Unless otherwise provided for in the rules of the State Board of Education or in the State Board of Education Governing Policies and Procedures, all administrative appeals allowed by law shall be conducted as provided herein. (1-1-94)

004. INCORPORATION BY REFERENCE.

There are no documents incorporated by reference into these rules. (___)

005. OFFICE -- OFFICE HOURS -- MAILING ADDRESS AND STREET ADDRESS.

The principal place of business of the State Board of Education is in Boise, Idaho. (___)

01. Mailing Address. The mailing address is PO Box 83720, Boise, Idaho 83720-0037. (___)

02. Street Address. The State Board of Education’s street address is 650 West State Street, Room 307, Boise, Idaho 83702. (___)

03. Office Hours. The office hours are from 8 a.m. to 5 p.m., except Saturday, Sunday and legal holidays. (___)

0046. PUBLIC RECORDS ACT COMPLIANCE.

All rules required to be adopted by this chapter are public records. This rule has been promulgated in accordance with the Administrative Procedure Act, Title 67, Chapter 52, Idaho Code, and is a public record. (1-1-94)

007. -- 009. (RESERVED)

00510. DEFINITIONS.

01. Resident Student. For any public institution of higher education in Idaho, resident student is defined in Section 33-3717B, Idaho Code, and specifically includes:

a. Any student who has one (1) or more parent or parents or court appointed guardians who are domiciled in the state of Idaho for at least twelve (12) months prior to the opening day of the term for which the student matriculates, and the parent or parents or guardians provide at least fifty percent (50%) of the student’s support. (3-29-10)

b. Any student who receives less than fifty percent (50%) of his support from a parent, parents, or legal guardians and who has continuously resided and maintained a bona fide domicile in the state for twelve (12) months immediately preceding the opening day of the term during which the student proposes to attend primarily for purposes other than educational. (5-8-09)

c. Unless disqualified as a nonresident student as defined in Subsection 005.02, any student who is a graduate of an accredited secondary school in the state of Idaho and who matriculates during the term immediately
following such graduation. (1-1-94)

d. The spouse of a person who is classified or is eligible for classification as a resident of the state for purposes of attending a college or university, provided that the institution shall require the filing of proof of marriage by the applicant. (1-1-94)

e. A member of the armed forces of the United States stationed in the state on military orders. (1-1-94)

f. An officer or an enlisted member of the Idaho national guard. (5-8-09)

g. A student whose parent or guardian is a member of the armed forces and stationed in the state on military orders and who receives fifty percent (50%) or more of his support from a parent or guardian, provided that the student, while in continuous attendance, shall not lose residency status when the student’s parent or guardian is transferred on military orders. (1-1-94)

h. A person separated, under honorable conditions, from the United States armed forces after at least two (2) years of service, who at the time of separation designates the state of Idaho as his intended domicile or who has Idaho as the home of record in service and enters a college or university in the state within one (1) year of the date of separation. (1-1-94)

i. Any person who has been domiciled in the state, has qualified and would otherwise be qualified under Section 33-3717B, Idaho Code, and who is away from the state for a period of less than thirty (30) months and has not established legal residence elsewhere, provided a twelve-month (12) period of continuous residence has been established immediately prior to departure. However, time spent away from the state while enrolled in a postsecondary education program shall not be included in the thirty (30) months. Such time spent away from the state while enrolled shall include normal academic year breaks, such as summer breaks or breaks between semesters or quarters, that occur prior to the receipt of the postsecondary degree. (3-29-10)

j. A student who is a member of any of the following Idaho Native American Indian tribes, regardless of current domicile, shall be considered an Idaho state resident for purposes of fees or tuition at institutions of higher education: members of the following Idaho Native American Indian tribes, whose traditional and customary tribal boundaries included portions of the state of Idaho, or whose Indian tribe was granted reserved lands within the state of Idaho: (5-8-09)

i. Coeur d’Alene tribe; (5-8-09)

ii. Shoshone-Paiute tribes; (5-8-09)

iii. Nez Perce tribe; (5-8-09)

iv. Shoshone-Bannock tribes; (5-8-09)

v. Kootenai tribe. (5-8-09)

02. Nonresident Student. Nonresident student is defined in Section 33-3717B, Idaho Code, and includes:

a. A student who does not qualify as a resident student as defined in Subsection 005.01. (1-1-94)

b. A student attending an institution in this state with financial assistance provided by another state or governmental entity thereof, such nonresidency continuing for one (1) year after the completion of the semester for which such assistance is last provided. (1-1-94)

e. A person who is not a citizen of the United States of America, who does not have permanent or temporary resident status or who does not hold “refugee-parolee” or “conditional entrant” status with the United
Accredited Secondary School. “Accredited secondary school” means an Idaho secondary school accredited by a body recognized by the State Board of Education.

Armed Forces. “Armed forces” means The United States Army, Navy, Air Force, Marine Corps, and United States Coast Guard, and their reserve forces. It does not include the National Guard or any other reserve force.

Continuously Resided. The term “continuously resided” as used in this chapter means physical presence in the state for twelve (12) consecutive months. Absence from the state for normal vacations, family travel, work assignments, short-term military training, and similar occasions totaling not more than thirty (30) days during the twelve (12) month qualifying period, in and of itself, will not be regarded as negating the continuous residence of the individual.

Continuous Attendance. For purposes of Subsection 005.01.g., “continuous attendance” means attendance at a college or university for continuing and succeeding semesters or terms excluding summer semesters or terms.

Term Immediately Following Graduation. For purposes of Subsection 005.01.c., “the term immediately following graduation” does not include the summer semester or term of a college or university.

Domicile. “Domicile” means an individual’s true, fixed, and permanent home and place of habitation, the place where the individual intends to remain and to which the individual expects to return when he leaves without intending to establish a new domicile elsewhere. The establishment of domicile in Idaho occurs when a person is physically present in Idaho primarily for purposes other than educational and can show satisfactory proof that such person is without a present intention to return to another state or acquire a domicile at some other place outside the state and the person has met any other applicable requirements of this chapter.

Full-time Employment. Employment consisting on average of at least thirty (30) hours of service per week, or one hundred twenty (120) hours of service per month.

Full-time Student. A student taking the number of credits set by the State Board of Education to constitute a full course load.

Support. “Support” means financial support given to the student during the twelve (12) months preceding the opening date of the term for which resident status is requested, but shall not include educational scholarships or grants provided to the student to attend a postsecondary educational institution. Any student who receives less than fifty percent (50%) support may demonstrate this by showing that he is not claimed as a dependent by a parent or guardian for income tax purposes or that a parent or guardian provides less than fifty percent (50%) of the cost of attending an institution according to the financial aid office of that institution or that other similar evidence exists of parental support such as dental bills, medical bills, etc.

Residency Classification by All Institutions. Any student classified as a resident student for purposes of higher education tuition by one of the institutions or Eastern Idaho Technical College must be considered a resident by all other institutions. “Institutions” means the University of Idaho, Idaho State University, Boise State University, Lewis-Clark State College, and Eastern Idaho Technical College.

Residency Classification Process. All requests for residency reclassification must be submitted by the student to the institution by the 10th day of the term in which reclassification is sought. Each institution shall develop its own procedures to determine
residency status of applicants, disseminate information about the classification process, and determine the documentation required of each applicant to the institution. The institution may require whatever records, documents, or affidavits it deems necessary to classify each applicant correctly. It is the responsibility of the institution to notify the student in a timely manner of the documentation required for the classification process, and it is the responsibility of the student to provide the documentation by the deadline established by the institution. Each student must be notified in writing of the residency classification decision made by the institutional personnel responsible for determining residency status within fifteen (15) days of such determination being made.

102. FACTORS FOR DETERMINING DOMICILE.

Pursuant to Section 33-3717B, Idaho Code, the overriding factor for determining whether a student is a “resident student” is domicile. For these purposes, the establishment of domicile in Idaho occurs when a person is physically present in Idaho primarily for purposes other than educational and can show satisfactory proof that such person is without a present intention to return to another state or acquire a domicile at some other place outside the state and the person has met any other applicable requirements of this chapter. In determining whether a student is domiciled in Idaho primarily for purposes other than educational, the institutions shall consider the following:

01. Domicile Established

   Tax Returns and Employment. Any Both of the following, if done for at least twelve (12) months before the term in which the student proposes to enroll as a resident student, proves the establishment and maintenance of domicile in Idaho for purposes other than educational:

   a. Filing of Idaho state income tax returns covering a period of at least twelve (12) months before the term in which the student proposes to enroll as a resident student, and
   b. Permanent Full-time employment or the hourly equivalent thereof in the state of Idaho.
   c. Ownership by the student of the students living quarters.

02. Rebuttable Presumption

   A student who is enrolled for more than eight (8) hours in any semester or quarter during a twelve (12) month period shall be presumed to be in Idaho for primarily educational purposes. Such period of enrollment shall not be counted toward the establishment of a bona fide domicile in the state unless the student proves, in fact, establishment of a bona fide domicile in the state primarily for purposes other than educational. A student who establishes at least five (5) of the seven (7) factors listed in Subsection 102.03 of these rules, if done for at least twelve (12) months before the term in which the student proposes to enroll as a resident student, proves the establishment and maintenance of domicile in Idaho for purposes other than educational.

03. Additional Multiple Factors to Determine Domiciliary Intent

   A student who establishes at least five (5) of the seven (7) following factors, if done for at least twelve (12) months before the term in which the student proposes to enroll as a resident student, proves the establishment and maintenance of domicile in Idaho for purposes other than educational:

   a. Ownership or leasing of a residence in Idaho.
   b. Registration and payment of Idaho taxes or fees, including registration and payment of Idaho taxes or fees on a motor vehicle, mobile home, travel trailer, or other item of personal property for which state registration and the payment of state tax or fee is required.
   c. Registration to vote for state elected officials in Idaho at a general election.
   d. Holding of an Idaho driver's license. An Idaho or state-issued ID identification card may be used in lieu of an Idaho driver’s license.
Evidence of the abandonment of a previous domicile.

The presence of household goods in Idaho.

The establishment of accounts with Idaho financial institutions in Idaho.

Other similar factors indicating intent to be domiciled in Idaho and the maintenance of such domicile. Factors may include, but are not limited to, enrollment of dependent children in Idaho primary, elementary or secondary schools, establishment of acceptance of an offer of permanent employment for self in Idaho, or documented need to care for a relative in Idaho utility statements, or employment documentation. Multiple factors under this category may be used.

04. Idaho Elementary and Secondary Students. If a student meets the requirements set forth under Idaho Code, Section 33-3717B(1)(c), that student shall not be required to meet the twelve (12) month requirement for establishing domicile.

INDEPENDENT STUDENTS AND DOMICILE

Domicile in the state of Idaho primarily for purposes other than education includes a domicile in Idaho which was established by the student prior to pursuing higher education in Idaho unless the student’s Idaho domicile was thereafter interrupted by an intervening change of domicile.

APPEALS PROCEDURE.

Any student who contests the residency classification decision made pursuant to IDAPA 08.01.04.101 by the institution may appeal the decision. The student must be informed of his right to appeal, by the institution at the time the student is notified of the residency classification decision. The student must request the appeal in writing and agree to the release of information provided to determine residency to the review body, and must comply with deadlines established by the institution for requesting such appeal.

Internal Institution Appeal. The chief executive officer of each institution or his designee must appoint or cause to be appointed a committee of no less than three (3) to no more than five (5) members who represent faculty and administration and who will constitute a residency review committee. The individual responsible for the initial determination of residency of any student is ineligible for membership on the review committee. The committee will elect a chairman, secretary, or other position as may be deemed necessary to carry out the work of the committee. Within thirty (30) days following receipt of the student’s written request to appeal the residency classification decision made pursuant to IDAPA 08.01.04.101, the committee must meet and review the ruling. The student appealing is responsible for presenting such evidence as the committee may request and such other evidence as the student may deem pertinent to his residency status. The individual who made the initial residency classification decision pursuant to IDAPA 08.01.04.101 may be present to submit such information as he may desire for each case being appealed if requested by the committee, to answer questions from the committee. The student must be notified in writing of the review committee’s decision. The decision of the committee is final unless the student elects to appeal further the decision to the State Board of Education.

Board Appeal. Any student who contests the decision of the residency review committee may appeal to the State Board of Education. In such case, the student must advise the chief executive officer of the institution, in writing, of his request to submit an appeal. The chief executive officer must arrange for a will submit the request to the Office of the State Board of Education for review by the Board or the Board’s designated representatives. The decision of the State Board of Education is the final determination and is binding on all parties concerned, subject to the student’s statutory right to appeal the final determination to district court.

INTERPRETATIONS RELATING TO RESIDENCY CLASSIFICATION.

Common Law Marriage. Any student who wants to establish residency on the basis of a common law marriage must complete an Affidavit of Common Law Marriage as approved by the Board.
02. Nonresident Aliens — Marital Privilege. Nonresident aliens who marry Idaho residents become eligible for residency classification for purposes of higher education, as provided in Section 33-3717B, Idaho Code, upon filing proof of marriage in the admissions office. However, the institutions remain responsible for complying with requirements set forth in regulations of the U.S. Immigration and Naturalization Service relating to non-immigrant alien students until such time as the alien is granted lawful resident alien status by the U.S. Immigration and Naturalization Service. (5-8-09)

105. RESIDENCY REQUIREMENTS FOR SPECIAL GRADUATE OR PROFESSIONAL PROGRAMS.

01. RESIDENCY REQUIREMENT. As provided in Section 33-3717B, Idaho Code, a residency requirement of at least one (1) calendar year is in effect for certain special graduate and professional programs. (3-29-12)

a. Those programs include, but are not limited to, the WAMI Regional Medical Program, the WICHE Professional Student Exchange Program, the Idaho Dental Education Program, the Creighton Dental Education Program, the WOI Regional Veterinary Program, and the University of Utah Medical Program. (3-29-12)

b. For purposes of this section, the requirement of “at least one (1) calendar year” means a period of twelve (12) consecutive months of continuous residency consistent with the requirements of Section 33-3717B, Idaho Code, immediately prior to the date of application. (3-29-12)

02. Appeal to the State Board of Education. Applicants for the special graduate and professional programs, upon institutional denial of residency status, may petition the Board for a hearing on the denial. The decision to grant such a hearing is discretionary with the Board and will be granted for errors in determination of residency pursuant to Section 33-3717B, Idaho Code. (5-8-09)

106. -- 999. (RESERVED)
SUBJECT
Pending Rule, Docket Number 08-0109-1601 – Rules Governing the GEAR UP Idaho Scholarship Program

REFERENCE
June 23, 2011 Board approved changes to temporary and proposed rule 08.01.09, Rules Governing the GEAR UP Idaho Scholarship program
June 20, 2013 Board approved changes to proposed rule 08.01.09, Rules Governing the GEAR UP Idaho Scholarship program
October 2013 Board approved pending rule, docket 08-0109-1301, amending the GEAR UP Idaho Scholarship.
August 2015 Board approved proposed rule changes to IDAPA 08.01.09, Rules Governing GEAR UP Idaho Scholarship program
November 2015 Board approved pending rule, docket 08-0109-1501, providing efficiencies in the administration of the scholarship awards, as well as provide clarity for individuals applying for the scholarship
August 2016 Board approved changes to proposed rule IDAPA 08.01.09, Rules Governing the GEAR UP Idaho Scholarship program

APPLICABLE STATUTE, RULE, OR POLICY
Idaho Administrative Code, IDAPA 08.01.09

BACKGROUND/DISCUSSION
The GEAR UP Idaho Scholarship is the scholarship component of the Federal GEAR UP grant. The purpose of the GEAR UP program is to provide targeted early intervention services to students in areas where inadequate academic and financial preparation can make going on to postsecondary education seem unattainable. One component of this program is the scholarship. The original scholarship is available to students who had attended a school participating in the GEAR UP Idaho program and who had participated in the programs early intervention component in grades seven (7) through ten (10). To be eligible for participation in the GEAR UP 1 scholarship, the student must have graduated in 2012, 2013, or 2014. Idaho received a second GEAR UP grant, referred to as GEAR UP 2. The scholarship component of GEAR UP 2 is available to students who will graduate from high school in 2017 and 2018. The student eligibility requirements for the GEAR UP 2 program are slightly different than those of GEAR UP 1 and are specified in the federal grant requirements.

Due to the changes in federal requirements for this program, it will no longer be necessary to have administrative rules governing the scholarship program. Participation and award amounts will be based on the federal program
requirements, with no additional state requirements. Based on the federal requirements, the award amounts for students that graduate in 2017 or 2018 will be the total amount of available funds divided by the total number of eligible applicants in a given year.

Board staff met with the Department staff managing the GEAR UP Idaho school based programs in June to discuss proposed changes as well as the possibility of repealing the rule. There was agreement that the rule was no longer necessary and could be repealed. There were no requests to negotiate this rule. There were no comments received during the public comment period. No changes have been made between the proposed and pending rule.

IMPACT
The proposed changes will repeal the current Gear Up Scholarship rule in its entirety.

ATTACHMENTS
Attachment 1 – Pending Rule, Docket Number 08-0109-1601

STAFF COMMENTS AND RECOMMENDATIONS
Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 08-0109-1601 was published in the July 2016 Administrative Bulletin. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

Staff recommends approval.

BOARD ACTION
I move to approve pending rule, docket number 08-0109-1601, as submitted in Attachment 1.

Moved by __________ Seconded by __________ Carried Yes _____ No ______
08.01.09 - RULES GOVERNING THE GEAR UP IDAHO SCHOLARSHIP PROGRAM

000. LEGAL AUTHORITY.
These rules are promulgated pursuant to the authority of the State Board of Education (Board) under Section 33-105, Idaho Code. (3-29-12)

001. TITLE AND SCOPE.
01. Title. These rules shall be cited as IDAPA 08.01.09, “Rules Governing the GEAR UP Idaho Scholarship Program.” (3-29-12)
02. Scope. These rules constitute the requirements for the GEAR UP Idaho Scholarship Program. (3-29-12)

002. WRITTEN INTERPRETATIONS.
In accordance with Section 67-5201(19)(b)(iv), Idaho Code, written interpretations, if any, of the rules of this chapter are available at the Board. (3-29-12)

003. ADMINISTRATIVE APPEALS.
Unless otherwise provided for in the rules of the Board or in the Board Governing Policies and Procedures, all administrative appeals allowed by law shall be conducted as provided herein. (3-29-12)

004. INCORPORATION BY REFERENCE.
There are no documents that have been incorporated by reference into these rules. (3-29-12)

005. OFFICE -- OFFICE HOURS -- MAILING ADDRESS AND STREET ADDRESS.
The principal place of business of the State Board of Education in Boise, Idaho. (3-29-12)
01. Mailing Address. The mailing address is PO Box 83720, Boise, Idaho 83720-0037. (3-29-12)
02. Street Address. The State Board of Education’s street address is 650 West State Street, Room 307, Boise, Idaho 83702. (3-29-12)
03. Office Hours. The office hours are from 8 a.m. to 5 p.m., except Saturday, Sunday, and legal holidays. (3-29-12)

006. PUBLIC RECORDS ACT COMPLIANCE.
These rules are subject to the provisions of the Idaho Public Records Act, Title 74, Chapter 1, Idaho Code. (3-29-12)

007. RESERVES

010. DEFINITIONS.
01. Educational Costs. Student costs for tuition, fees, room and board, or expenses related to reasonable commuting, books, and other expenses reasonably related to attendance at a postsecondary educational institution. This cost is determined by the postsecondary institution the student attends and is the institution’s published cost of attendance for the academic year for which the student is attending. (3-20-14)
02. Eligible Institution.
PLANNING, POLICY AND GOVERNMENTAL AFFAIRS
NOVEMBER 28, 2016

a. A public postsecondary educational institution governed or supervised by the Board, or a board of trustees of a community college established pursuant to the provisions of Chapter 21, Title 33, Idaho Code; or
b. Any educational organization located in Idaho that is:
   i. Operated privately; and
   ii. Classified as not-for-profit under Idaho Code; and
   iii. Under the control of an independent board and not directly controlled or administered by a public or political subdivision; and
   iv. Accredited by an organization recognized by the Board, as provided in section 33-2402, Idaho Code.
   v. Eligible for receipt of federal financial aid funding.

03. Eligible Student. A student who:
   a. Is an Idaho resident, as defined in Section 33-3717B or 33-2110B, Idaho Code, as applicable to the institution the student is applying to, and who has participated in the early intervention component (7th through 10th grade) of the GEAR UP Idaho program and who has or will graduate from an accredited high school or equivalent in Idaho as determined by the Board in 2012, 2013, or 2014;
   b. Has enrolled or applied as a full-time student in an eligible institution for a minimum of twenty-four (24) credit hours in an academic year.

04. Administrator. The Executive Director of the Idaho State Board of Education or his designee.

100. OBJECTIVES OF THE GEAR UP IDAHO SCHOLARSHIP PROGRAM.
The objectives of the GEAR UP Idaho scholarship program are as follows:

01. Continuation of Education. To support the continuation of education at the postsecondary level by providing qualified students with a scholarship; and

02. Successful Completion of Program Activities. To recognize the successful completion of GEAR UP program activities by student participants.

101. ELIGIBILITY.

01. Eligible Student. An applicant must be less than twenty-two (22) years of age at the time the student first receives a scholarship award.

02. Undergraduate Student. An applicant must be enrolled full-time in an undergraduate program at an eligible institution. A student enrolled in an undergraduate program is eligible for consideration for a scholarship award, even if some of the student’s courses are at the graduate level.

102. APPLICATION PROCESS.
01. Initial Applications.  
   a. An applicant must complete and submit the GEAR UP Idaho Scholarship Application to the Board electronically on or before the date specified in the application, but not later than March 1 of the year the student will graduate from a secondary school or its equivalent. An applicant without electronic capabilities may receive assistance in completing the electronic application from a high school counselor or from State Board of Education scholarship staff. The application may also be submitted to the GEAR UP Idaho Scholarship Administrator through the United States Postal Service, which must be postmarked no later than March 1.  

02. Announcement of Award. Announcement of award recipients will be made no later than May 1.  

03. Communication with State Officials. Applicants must respond to any communication from officials of the GEAR UP Idaho Program by the date specified. Failure to respond within the time period specified will result in cancellation of the application or forfeiture of the scholarship.  

300. SELECTION CRITERIA.  

01. Academic Eligibility.  
   a. Applicants for the GEAR UP Idaho scholarship are granted as recipients, in part, on the basis of their academic performance. The applicant’s ACT composite or SAT combined reading and math score are used to determine an applicant’s academic rank.  
   b. The academic ranking constitutes twenty percent (20%) of the selection ranking.  
   c. ACT Composite or SAT combined reading and math Score. Academic applicants must take the ACT or SAT reading and math exam. The highest composite score from any single test administration taken prior to the application deadline will be considered.  

02. Financial Eligibility.  
   a. Applicants for GEAR UP Idaho scholarship are selected as recipients, in part, on the basis of demonstrated financial need. The tool used to determine financial need will be the FAFSA, used by the United States Department of Education. The financial need of an applicant for a GEAR UP scholarship will be based upon the validated expected family contribution, as identified by the FAFSA Student Aid report.  
   b. The financial need factor, as determined by FAFSA, will constitute sixty percent (60%) of the weighting for the selection of recipients of GEAR UP scholarships.  

03. Participation Eligibility.  
   a. Applicants for GEAR UP Idaho scholarships must have attended or is attending a school participating in the GEAR UP Idaho program and are selected in part on the basis of their participation in GEAR UP activities.  
   b. Participation is reported in hours. Participation is determined based upon the hours a GEAR UP applicant participated in available GEAR UP early intervention program activities offered at their school. Applicants will be compared to other applicants from the same school. GEAR UP participation hours shall be provided by the GEAR UP school the student participated in.
e. The participation factor shall constitute twenty percent (20%) of the selection ranking. (3-20-14) ( )

301. -- 399. (RESERVED)

400. GEAR UP IDAHO SCHOLARSHIP AWARD.

01. Distribution. GEAR UP Idaho scholarships will be awarded at each school that has participated in the GEAR UP Idaho program, with distribution based on school population in relation to the overall state GEAR UP population. (3-20-14) ( )

02. Monetary Value of the Gear Up Idaho Scholarship.

a. The monetary value of the GEAR UP Idaho scholarship award shall be determined based on a student's financial need, academic merit, and participation factor. (3-20-14) ( )

b. If the applicant is awarded a Pell Grant, the minimum award shall not be less than the applicant's Pell Grant award. (3-20-14) ( )

c. The total amount of financial aid from all sources shall not exceed the student's total educational costs. (3-29-12) ( )

03. Payment. Payment of scholarship awards will be made in the name of the recipient and will be sent to a designated official at the eligible institution in which the recipient is enrolled. The official must transmit the payment to the recipient within a reasonable time following receipt of the payment. (3-29-12) ( )

04. Duration. Scholarships will be awarded on an annual basis and payments will correspond to academic terms, semesters, quarters, or equivalent units. In no instance will the entire amount of a scholarship be paid in advance to, or on behalf of, a scholarship recipient. The scholarship covers up to one (1) educational year or equivalent for attendance at an eligible institution. (3-20-14) ( )

05. Eligibility. If a student receives a scholarship payment and it is later determined that the student did not meet all of the eligibility requirements, then the student is considered in overpayment status, and must return program funds in accordance with the eligible institution's refund policy. (3-29-12) ( )

401. -- 499. (RESERVED)

500. CONTINUING ELIGIBILITY.

To remain eligible for renewal of a GEAR UP Idaho scholarship, the recipient must comply with all of the provisions of the GEAR UP Idaho Program and these rules, in addition to the following requirements: (3-29-12) ( )

01. Renewal Application. A scholarship recipient must complete and submit a renewal application in order to be considered for a continuing scholarship for each succeeding year. A completed application for the renewal of a GEAR UP Idaho scholarship must be submitted to the Board electronically by the date established on the application, but not later than March 1 to be eligible to receive the award for the next academic year. An applicant without electronic capabilities may submit an application on the form established by the GEAR UP Idaho Program administrator through the United States Postal Service, which must be postmarked no later than March 1. In addition, a scholarship recipient must update and submit the FAFSA on or prior to March 1 to be eligible to receive the award for the next academic year. Applications received after this date may be considered for awards for the next academic year contingent on availability of funds, continued eligibility, and attending institution deadlines. (3-25-16) ( )

02. Credit Hours. To remain eligible for renewal of a scholarship award, the scholarship recipient must be enrolled as a full-time student and have completed a minimum of twenty-four (24) credit hours or its equivalent for the academic year in which the student received a scholarship award. (3-20-14) ( )

03. Satisfactory Academic Progress. To remain eligible for renewal of a scholarship, the scholarship recipient must have maintained a minimum cumulative grade point average of two point zero (2.0) on a scale of four
point zero (0) during the time that the recipient received an award, and must be maintaining satisfactory academic
progress, consistent within federal financial regulations as implemented at the eligible Idaho postsecondary
educational institution at which the scholarship recipient was enrolled. (3-20-14)

04. Transfer Students. Scholarship recipients who transfer to another eligible institution remain
eligible for scholarship renewal and must inform the administrator no later than the end of the next academic period
following the transfer. (3-25-16)

05. Maximum Scholarship Award. The award of a GEAR UP Idaho scholarship shall not exceed the
equivalent of ten (10) continuous semesters or the equivalent of five (5) continuous academic years. (3-25-16)

501. -- 599. (RESERVED)

600. MISCELLANEOUS PROVISIONS.
A scholarship recipient whose continuous enrollment is interrupted for more than four (4) months for any reason but
who intends to re-enroll in an eligible Idaho postsecondary educational institution must file a letter of intent to
interrupt continuous enrollment no later than thirty (30) days prior to the first day of the academic term of the
discontinued attendance. Failure to do so may result in forfeiture of the scholarship. The Board will review each
request for interruption and notify the individual of approval or denial of the request. In addition, the individual must
file a statement with the Board declaring his intent to re-enroll as a full-time undergraduate student in an academic or
professional technical program in an eligible Idaho postsecondary educational institution for the succeeding
academic year no later than thirty (30) days prior to the first day of the academic term in which the individual intends
to re-enroll. An extension of interruption of continuous enrollment period may be granted for eligible students due to
military service in the United States armed forces, medical circumstances, or other circumstances approved by the
state board of education’s executive director. All requests for extension must be made thirty (30) days prior to the
start of the succeeding academic year. (3-25-16)

601. -- 699. (RESERVED)

700. RESPONSIBILITIES OF ELIGIBLE IDAHO POSTSECONDARY EDUCATIONAL
INSTITUTIONS.

01. Statements of Continuing Eligibility. An eligible institution participating in this GEAR UP Idaho
Scholarship Program must submit statements of continuing student eligibility to the administrator by the 30th day
after the end of each academic term. Such statements must include verification that the scholarship recipient is still
enrolled, attending full-time, maintaining satisfactory academic progress, and has not exceeded the award eligibility
terms. (3-20-14)

02. Other Requirements. An eligible institution must:

a. Be eligible to participate in Federal Title IV financial aid programs, and must provide prompt
notification regarding any changes in this status to the State Board of
Education; (3-29-12)

b. Provide data on student enrollment and federal, state, and private financial aid for students to the
administrator; and (3-20-14)

c. Agree to permit periodic GEAR UP Idaho Scholarship Program audits to verify compliance with
these rules. (3-29-12)

701. ADMINISTRATION.
The administrator is responsible for:

01. Information. Releasing any public information regarding the GEAR UP Idaho Scholarship
Program;
02. Recipient Determination. Determination of scholarship recipients; (3-29-12) ( )

03. Payment Procedures. Determination of procedures for payment of scholarships to recipients; (3-29-12) ( )

04. Accounting. Maintaining fiscal controls and accounting procedures; (3-29-12) ( )

05. Program Management. Authorizing release of all forms, affidavits, and certification necessary for the operation of the program. (3-29-12) ( )

703. — 799. (RESERVED)

800. — APPEALS.

Any scholarship applicant or recipient adversely affected by a decision made under provisions of these rules may appeal such adverse decision as follows. The scholarship applicant or recipient must appeal in writing no later than thirty (30) days following notice of the decision, and the written statement must include a statement of the reason the scholarship applicant or recipient believes the decision should be changed. The appeal must be submitted to the administrator, who must acknowledge receipt of the appeal within seven (7) days. The administrator shall forward the appeal to the President of the Board. The Board may or may not agree to review the action, or may appoint a subcommittee of three (3) persons, including at least one (1) financial aid administrator at an eligible postsecondary educational institution in Idaho. (3-20-14) ( )

01. Transmittal to Subcommittee. If the appeal is transmitted to the subcommittee, the subcommittee will review the appeal and submit a written recommendation to the President of the Board within fifteen (15) days from the time the subcommittee receives the appeal document. The scholarship applicant or recipient initiating the appeal will be notified by the chairperson of the subcommittee of the time and place when the subcommittee will consider the appeal and will be allowed to appear before the subcommittee to discuss the appeal. (3-20-14) ( )

02. Subcommittee Recommendations. Following the subcommittee’s decision, the President of the Board will present the subcommittee’s recommendation to the full Board at the next regularly scheduled meeting of the Board. The scholarship applicant or recipient initiating the appeal may, at the discretion of the President of the Board, be permitted to make a presentation to the Board. (3-20-14) ( )

03. Board Decision. The decision of the Board is final, binding, and ends all administrative remedies, unless otherwise specifically provided by the Board. The Board will inform the scholarship applicant or recipient in writing of the decision of the Board. (3-20-14) ( )

801. — 999. (RESERVED)
SUBJECT
Pending Rule, Docket Number 08-0201-1602 – Rules Governing Administration – Continuous Improvement Plans

REFERENCE
June 2015 Board approved a legislative idea to implement the Task Force subcommittee recommendation on continuous improvement plan reporting
August 2015 Board approved proposed rule 08.02.01.801 – Continuous Improvement Plans, updating the terms to bring the rule in alignment with legislative changes.
September 2015 Board approved legislation to implement the Task Force subcommittee recommendation on continuous improvement plan reporting
November 2015 Board approved pending rule 08.02.01.801 – Continuous Improvement Plans.
August 2016 Board approved temporary and proposed rule IDAPA 08.02.01.801 – Continuous Improvement Plans.

APPLICABLE STATUTE, RULE, OR POLICY
Sections 33-320, 33-1212A, and 33-1616, Idaho Code

BACKGROUND/DISCUSSION
During the 2016 legislative session amendments were made to the Continuous Improvement Plan requirements (Section 33-320, Idaho Code), Literacy Intervention Plan requirements (Section 33-1616, Idaho Code) and College and Career Advising Plan requirements (Section 33-1212A). These amendments set minimum reporting requirements for the Continuous Improvement Plans and tied the Literacy Improvement Plans and College and Career Advising Plan reporting to the Continuous Improvement Plans. The proposed amendments set out the statewide readiness and improvement metrics, literacy intervention plan requirements and reporting metrics, and college and career advising plan requirements and minimum metrics.

The proposed amendments to IDAPA 08.02.01.801 set out these minimum reporting metrics, as well as reporting requirements. The proposed metrics will provide for a statewide minimum that is used consistently around the state and allow school districts to select any additional measures they wish to use to inform them or show progress of their student’s readiness levels at the given grade bands.

Board staff discussed with stakeholder groups options on measures that are currently used statewide and would not require the creation of a new measure that may not be able to be tracked in all districts. Based on these discussions the following minimum metrics were proposed:
• College and career readiness metric: college entrance exam
• High school readiness metric: proficiency on the 8th grade Idaho Standards Achievement Test
• Grade 7 readiness metric: proficiency on the 6th grade Idaho Standards Achievement Test
• Grade 4 reading readiness metric: proficiency at the 3rd grade level on the statewide reading assessment
• Grade 3 reading readiness metric: proficiency at the spring 2nd grade level on the statewide reading assessment
• Grade 2 reading readiness metric: proficiency at the spring 1st grade level on the statewide reading assessment
• Grade 1 reading readiness metric: proficiency at the spring kindergarten grade level on the statewide reading assessment

Improvement metrics would show the percent of year over year growth at each level.

The addition of the statewide student readiness and improvement metrics at the three grade levels is the implementation of one of the Accountability and Autonomy Task Force subcommittee recommendations in 2014. The addition of the reading readiness metrics was a result of legislative action regarding the reading literacy initiative.

The establishment of minimum college and career advising and mentoring program effectiveness measures include:

• Percent of learning plans developed during grade eight (8);
• Percent of learning plans reviewed annually by grade level, in grade nine (9) through grade twelve (12);
• Number of students receiving college and career advising or mentoring services annually by grade level;
• Number and percent of students who go on to some form of postsecondary education one (1) and two (2) years after graduation;
• Number of students graduating high school with a career technical certificate or associates degree.

Formal negotiated rulemaking was conducted on this rule. Stakeholders involved in the negotiated rulemaking process included representatives from the Idaho Administrators Association and Idaho School Board’s Association. During the 21 day comment period we did not receive any formal comments on the rule, however, during the process of working with school districts on meeting the requirements for submittal of the required plans this year two areas were identified that could be amended to better serve the school districts. The recommended amendments include adding language to allow school districts and charter schools to break out the college and career readiness metric to show students participating in a career technical education tract that are working toward an industry certificate or have
taken a workforce readiness exam recognized the Division of Career Technical Education. The other area was to change the metrics regarding students with an 8th grade plan and the number of plans reviewed annual in grades 9 through 12 from the number of students to the percent of students.

IMPACT
Approval of the proposed rule will bring the rule in compliance with section 33-320, 1212A, and 33-1616, Idaho Code and provide the school districts guidance on the new reporting requirements.

ATTACHMENTS
Attachment 1 – Pending Rule, Docket Number 08-0201-1602

STAFF COMMENTS AND RECOMMENDATIONS
Board staff are currently in the process of reviewing the required continuous improvement plans, college and career advising plans, and literacy intervention plans. The review of the plans includes verification that the plans meet all of the statutory and administrative code requirements as well as technical assistance as needed.

The temporary rule approved at the August 2016 Regular Board meeting is currently in effect and will expire at the end of the 2017 legislative session, at which time the pending rule, if accepted by the Legislature, will take effect.

Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 08-0201-1602 was published in the July 2016 Administrative Bulletin. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

Staff recommends approval.

BOARD ACTION
I move to approve pending rule, docket number 08-0201-1602, as submitted in Attachment 1.

Moved by __________ Seconded by __________ Carried Yes _____ No _____
08.02.01 – RULES GOVERNING ADMINISTRATION

801. CONTINUOUS IMPROVEMENT PLANNING AND TRAINING.
In accordance with Section 33-320, Idaho Code, every local education agency (LEA) shall develop and maintain a strategic plan that includes a continuous improvement process focused on improving student performance of the LEA.

01. Definitions.

a. Administrator. As used in this section administrator means the superintendent of the school district or administrator of a charter school.

b. Board. Board means the Idaho State Board of Education.

c. Executive Director. Executive Director means the Executive Director of the Idaho State Board of Education.

d. Local Education Agency Board. As used in this section local education agency or LEA Board means the board of trustees of a school district or board of directors of a charter school.

e. Local Education Agency. As used in this section local education agency (LEA) means public school district or charter school.

f. Continuous Improvement Plan. As used in this section, a continuous improvement plan focuses on annual measurable outcomes and the analysis of data to assess and prioritize needs and measure outcomes.

02. Reimbursement Eligibility. LEA’s may request reimbursement for training conducted pursuant to Section 33-320, Idaho Code. To be eligible for reimbursement the training and trainer must meet the following criteria:

a. Training. The training must cover one (1) or more the follow subjects:

i. Continuous improvement planning training. Continuous improvement planning training must include, but is not limited to, training on continuous process improvement, use and analysis of data, and methods for setting measurable targets based on student outcomes;

ii. School finance;

iii. Administrator evaluations, including, but not limited to, specifics on the Idaho state evaluation requirements and framework;

iv. Ethics; or

v. Governance.

b. Documentation of Training. Training records shall be kept by the LEA showing:

i. The length of the training in hours;
ii. The subject(s) covered by the training; 

(4-11-15)

iii. The participants included in the training or validation of attendance of specific participants as applicable; and  

(4-11-15)

iv. The curriculum, agenda, or other documentation detailing the content of the training. 

(4-11-15)

c. Training Format. A majority of the LEA board and the administrator must collaborate on the continuous improvement plan and engage students, parents, educators and the community, as applicable to the training subject and format. The training facilitator must be physically present or have the ability to interact directly with all training participants. Sufficient time must be provided during the sessions to give the participants an opportunity to discuss issues specific to the LEA. 

(3-25-16)

d. Trainer Qualifications. The trainer must meet the following qualifications: 

(4-11-15)

i. May not be a current employee of the LEA; 

(4-11-15)

ii. Must have two (2) years of documented training experience in the area of training being provided for the LEA; and  

(4-11-15)

iii. Must provide at least three (3) recommendations from individuals who participated in past training sessions conducted by the trainer. These recommendations must be included with the application to determine the trainer’s qualifications. 

(4-11-15)

e. Qualified Trainers. Trainer qualifications will be determined by the Office of the State Board of Education. The State Board of Education will maintain a list of qualified trainers and the subject areas in which they are qualified. 

(4-11-15)

i. An individual or company may submit an application for consideration to be placed on the list of qualified trainers or the LEA may submit the application on behalf of the individual or company. 

(4-11-15)

ii. Applications must be submitted to the Executive Director in a format established by the Executive Director. 

(4-11-15)

iii. Trainer qualifications must be determined prior to the LEA’s request for reimbursement of training costs. 

(4-11-15)

03. Reimbursement. Up to two thousand dollars ($2,000) per state fiscal year will be reimbursed to the LEA for training costs. Reimbursement will be based on actual expenditures related to the training delivered. 

(4-11-15)

04. Audit. If requested, LEA’s must provide training documentation or other information to verify eligibility prior to reimbursement. 

(4-11-15)

04. Statewide Continuous Improvement Measures. Multiple measures must be used to fully determine student readiness and improvement. At a minimum each continuous improvement plan shall include the following statewide student readiness and improvement metrics. The benchmark for each metric shall be set by the LEA. 

(4-11-15)

a. The career and college and career readiness metric shall be the number and percentage of students meeting the college ready benchmark in mathematics and English Language Arts on a state recognized college entrance exam. Improvement shall be measured by year over year growth in the percentage of students meeting the college readiness benchmark. This measure may be broken out by students pursuing a career technical track and non-career technical track students. Career technical track student’s readiness will be measured based on students receiving an industry recognized certification or passage of a Division of Career Technical Education recognized workplace readiness
b. The high school readiness metric shall be the number and percentage of students meeting proficient or advanced on the grade eight (8) Idaho standards achievement test in mathematics and English language usage. Improvement shall be measured by year over year growth in the percentage of students scoring proficient or advanced.

c. The grade seven (7) readiness metric shall be the number and percentage of students meeting proficient or advanced on the grade six (6) Idaho standards achievement test in mathematics and English language usage. Improvement shall be measured by year over year growth in the percentage of students scoring proficient or advanced.

d. The grade four (4) reading readiness metric shall be the number and percentage of students reading at grade level on the spring grade three (3) statewide reading assessment. Improvement shall be measured by year over year growth in the percentage of students scoring at grade level.

e. The grade three (3) reading readiness metric shall be the number and percentage of students reading at grade level on the spring grade two (2) statewide reading assessment. Improvement shall be measured by year over year growth in the percentage of students scoring at grade level.

f. The grade two (2) reading readiness metric shall be the number and percentage of students reading at grade level on the spring grade one (1) statewide reading assessment. Improvement shall be measured by year over year growth in the percentage of students scoring at grade level.

g. The grade one (1) reading readiness metric shall be the number and percentage of students reading at grade level on the spring kindergarten statewide reading assessment. Improvement shall be measured by year over year growth in the percentage of students scoring at grade level.

05. Annual Literacy Intervention Plan. Annually each LEA will report on the effectiveness of the LEA’s literacy intervention plan. Plans and reports are due by October 1 of each year. Plans shall include at a minimum:

a. Summary of literacy interventions used at each grade level;

b. Previous year literacy intervention expenditures;

c. Projected literacy plan budget for the current school year;

d. Metrics chosen by the LEA to determine effectiveness of the literacy plan and annual performance benchmarks; and

e. Performance on metrics chosen to show program effectiveness for at a minimum the previous academic year.

06. College and Career Advising and Mentoring Plans. Annually each LEA shall submit their college and career advising and mentoring plan to the State Board of Education by October 1. Plans shall include:

a. Plans shall include:

i. Description of the college and career advising or mentoring model used by the LEA, including how parents and students will be notified, the resources available to parents and students, and how they may be accessed;

ii. Summary of college and career advising and mentoring used at each grade level, grade eight (8) through grade twelve (12), as applicable to the grade ranges enrolled at the LEA;
iii. Previous year college and career advising and mentoring plan expenditures. College and career advising and mentoring plans submitted for the 2016-2017 school year must show how the additional funds received will be used to expand previous college and career advising and mentoring in the schools. New funding shall not be used to supplant current efforts.

iv. Projected college and career advising and mentoring plan budget for current school year; and

v. Required metrics and at least one or more additional metrics chosen by the LEA to determine effectiveness of the college and career advising and mentoring plan, baseline data and annual benchmarks.

b. Performance on all effectiveness metrics shall be reported annually in the LEA’s Continuous Improvement Plan annual report.

c. At a minimum effectiveness metrics must include:

i. Number Percent of learning plans developed during grade eight (8); 

ii. Number Percent of learning plans reviewed annually by grade level, in grade nine (9) through grade twelve (12);

iii. Number of students served receiving college and career advising or mentoring services annually by grade level;

iv. Number and percent of students who go on to some form of postsecondary education one (1) and two (2) years after graduation; and

v. Number of students graduating high school with a career technical certificate or associates degree.
SUBJECT
Pending Rule, Docket Number 08-0201-1603 – Rules Governing Administration – Literacy Growth Targets

APPLICABLE STATUTES, RULE OR POLICY
Section 33-1616, Idaho Code

BACKGROUND/DISCUSSION
HB 526 (2016) amended Section 33-1616, Idaho Code requiring the Board set student trajectory growth to proficiency benchmarks and timelines for Kindergarten through grade 3. The proposed amendments add a new section to IDAPA 08.02.01 setting trajectory growth targets at the statewide level.

Year 1 and 2:
Grade | KG | 1 | 2 | 3
--- | --- | --- | --- | ---
% Growth | 1.0% | 1.0% | 1.0% | 1.0%

Years 3 through 6:
Grade | KG | 1 | 2 | 3
--- | --- | --- | --- | ---
% Growth | 1.8% | 2.0% | 1.6% | 1.2%

The proposed growth targets, if met, would result in the following percent of students being at grade level in reading literacy by 2022 as follows:

Grade | KG | 1 | 2 | 3
--- | --- | --- | --- | ---
Percentage | 88.4% | 79.9% | 76.7% | 80.4%

The proposed rule would base these proficiency targets on the spring administration of the statewide reading assessment. The proposed targets would need to be re-evaluated each year and readjusted based on changes to the statewide reading assessment. Additionally, the rule would need to be adjusted for out years as we move through the timeline.

Representatives of the Idaho Association of School Administrators and Idaho School Boards Association participated in negotiated rulemaking for this docket. No comments were received during the 21 day public comment period. There have been no changes to the rule between the proposed and pending rule.

IMPACT
The approval of this proposed rule will bring the Board into compliance with new provisions contained in Section 33-1616, Idaho Code, and set statewide growth trajectory targets.

ATTACHMENTS
Attachment 1 – Pending Rule, Docket Number 08-0201-1603
STAFF COMMENTS AND RECOMMENDATIONS

Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 08-0102-1601 was published in the July 2016 Administrative Bulletin. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

Staff recommends approval.

BOARD ACTION

I move to approve the pending rule, docket number 08-0201-1603, as submitted in Attachment 1.

Moved by____________ Seconded by____________ Carried Yes____ No____
802. **LITERACY GROWTH TARGETS.**

01. **Statewide Trajectory Growth Targets.** Statewide trajectory annual growth targets are based on aggregated student performance on the spring administration of the statewide reading assessments. Local growth targets are set by the LEA based on the LEA’s available resources and student demographics. Statewide trajectory growth targets indicated the statewide goal for year over year increases in the percentage of students reading at grade level.

   a. **Year 1 and 2:**
      
      i. **Kindergarten:** one percent (1%).
      
      ii. **Grade one:** one percent (1%).
      
      iii. **Grade two:** one percent (1%).
      
      iv. **Grade three:** one percent (1%).

   b. **Year 3, 4, 5 and 6:**
      
      i. **Kindergarten:** one point eight percent (1.8%).
      
      ii. **Grade one:** two percent (2%).
      
      iii. **Grade two:** one point six percent (1.6%).
      
      iv. **Grade three:** one point two percent (1.2%).

02. **Annual Review.** The State Board of Education will review the statewide student proficiency levels and the statewide trajectory growth targets annually and adjust.

(8-11-16)
SUBJECT
Pending Rule, Docket Number 08-0201-1604 – Rules Governing Administration – Statewide Average Class Size

APPLICABLE STATUTES, RULE OR POLICY
Section 33-1616, Idaho Code

BACKGROUND/DISCUSSION
HB 476 (2016) amended Section 33-1004, Idaho Code setting additional provisions for determining the statewide average class size that is used in calculations related to school district staff allowances. Prior to Fiscal Year 2016 (FY 2016), school districts were allowed to employ 9.5% fewer positions than what was funded based on their instruction and pupil service staff allowances. Beginning in FY 2016, this percentage is reduced by 1% for each year the school districts average class size was at least one (1) student greater than the statewide average class size.

Pursuant to Section 33-1004, Idaho Code the determination of this factor must be based on “multiple figures determined through analysis of like and similarly situated districts and use of the divisor breakdown established in Section 33-1002, Idaho Code.” The divisor breakdown in Section 33-1002, Idaho Code establishes divisors for school districts based on grade levels and average daily attendance calculations, as well as divisors for alternative schools. The Board and Department of Education staff analyzed the groupings of school districts based on the various divisors applied to a single school district.

The proposed rule amendments would add a new section to IDAPA 08.02.01, Rules Governing Administration setting out the provisions for determining the statewide average class size based on the divisors specified in Section 33-1002, Idaho Code. The proposed breakdown would be as follows:

Group 1. Group 1 shall consist of school districts with an elementary divisor, pursuant to Section 33-1004, Idaho Code, of twenty (20) for grades 1 through 3 and twenty-three (23) for grades 4 through 6, and a secondary divisor of eighteen point five (18.5).

Group 2. Group 2 will consist of school districts with an elementary divisor, pursuant to Section 33-1004, Idaho Code, of twenty (20) for grades 1 through 3 and twenty-three (23) for grades 4 through 6, and a secondary divisor less than eighteen point five (18.5).

Group 3. Group 3 will consist of school districts with elementary divisors, pursuant to Section 33-1004, Idaho Code, of nineteen (19) or twenty (20) for grades 1 through 6, and a secondary divisor of less than eighteen point five (18.5).

Group 4. Group 4 will consist on school districts with elementary divisors, pursuant to Section 33-1004, Idaho Code, of less than nineteen (19) for
grades 1 through 6, and a secondary divisor of less than eighteen point five (18.5).

The proposed groupings were recommended by Department of Education staff and shared with the Idaho School Boards Association and Idaho Association of School Administrators representatives. All interested parties were comfortable with the analysis and proposed groupings.

No comments were received during the 21 day comment period. No changes have been made between the proposed and pending rule stages.

IMPACT
Approval of the temporary and proposed rule would set out the method by which the statewide average class size for the use in support unit calculations is determined.

ATTACHMENTS
Attachment 1 – Pending Rule, Docket Number 08-0201-1604

STAFF COMMENTS AND RECOMMENDATIONS
Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 08-0102-1604 was published in the July 2016 Administrative Bulletin. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

Staff recommends approval.

BOARD ACTION
I move to approve the pending rule, docket number 08-0201-1604, as submitted in Attachment 1.

Moved by_________ Seconded by____________ Carried Yes____ No____
STATEWIDE AVERAGE CLASS SIZE. For the purpose of determining the statewide average class sized used in school district staff allowance calculations, school districts shall be grouped as follows:

01. **Group 1.** Group 1 shall consist of school districts with an elementary divisor, pursuant to Section 33-1004, Idaho Code, of twenty (20) for grades 1 through 3 and twenty-three (23) for grades 4 through 6, and a secondary divisor of eighteen point five (18.5).

02. **Group 2.** Group 2 will consist of school districts with an elementary divisor, pursuant to Section 33-1004, Idaho Code, of twenty (20) for grades 1 through 3 and twenty-three (23) for grades 4 through 6, and a secondary divisor less than 18.5.

03. **Group 3.** Group 3 will consist of school districts with elementary divisors, pursuant to Section 33-1004, Idaho Code, of nineteen (19) or twenty (20) for grades 1 through 6, and a secondary divisor of less than eighteen point five (18.5).

04. **Group 4.** Group 4 will consist of school districts with an elementary divisors, pursuant to Section 33-1004, Idaho Code, of less than nineteen (19) for grades 1 through 6, and a secondary divisor of less than eighteen point five (18.5).
SUBJECT
Pending Rule, Docket Number 08-0202-1607 – Rules Governing Uniformity – Teacher Certification Requirements

REFERENCE
August 2014  Board approved proposed rules incorporating a tiered certification structure into administrative rule as well as reorganization of the section and cleanup of out of date language.
November 2014  Board approved the pending rule incorporating the proposed changes. (The 2015 Legislature rejected the proposed rule)
May 2015  Board approved a temporary rule broadening the language regarding the alternate route to certification – content specialist.
August 2015  Board approved proposed rule amendments reorganizing the teacher certification section and adding language necessary due to the adoption of the career ladder.
November 2015  Board approved pending rule amendments reorganizing the teacher certification requirement (IDAPA 08.02.02)
August 2016  Board approved proposed rule changes to IDAPA 08.02.02 simplifying Idaho’s instructional certificates and resolve the issue of individuals teaching outside of their eligible grade ranges.

APPLICABLE STATUTE, RULE, OR POLICY
Idaho Administrative code, IDAPA 08.02.02
Section 33-1201, Idaho Code

BACKGROUND/DISCUSSION
In late 2014, as part of the of the Career Ladder subcommittee work on tiered certification, it was discovered that there were a number of current practices regarding teacher certification that were not in alignment with Idaho statute or Idaho Administrative Code. In 2015 and 2016 Board staff, working with the State Department of Education staff and additional education stakeholders, discussed those practices that had developed over time and the current certification requirements to identify which areas of the administrative rules should be changed based on identified best practices and which practices needed to be changed to be compliant with Administrative Code. At the same time this group discussed issues around the state and national teacher shortage and ways that the certification requirements could be amended to maintain high standards of professionalism while still providing flexibility to the school district. There was consensus from the group that there was not a desire to lower the minimum standards for certification and
that there was a potential to do long term harm to the profession and students alike.

The group specifically discussed alternate and non-traditional routes to certification that individuals could use to enter the teaching profession and the classroom. With the exception of small technical changes, the group felt that current requirements were adequate for alternative routes to certification to provide opportunities for individuals to enter the teaching profession without following the traditional teacher preparation program route as well as the pathways for individuals to add additional content area endorsements to their certificates. There was concern that in some areas our teacher mentoring programs were weak or under-resourced, and it was felt that these programs were critical for assuring inexperienced teachers had the proper support in place to help them become effective teachers. It was recognized that there needed to be better understanding at the district level and more flexibility at the postsecondary institution level around what was possible in developing alternate routes based on the individual’s needs, however, this could already be accomplished within the current alternate authorization provisions.

The majority of the proposed changes to IDAPA 08.02.02 address the issue of teachers assigned to classrooms outside of the grade ranges they are eligible to teach based on their certificate. The consensus of the group was to combine the standard certificates that were currently broken up by grade range and to have a single “teaching” certificate. The grade ranges and subject areas would then be governed by endorsements the individual had attached to their certificate. Overall, the group felt this change could result in increasing the pool of teachers that were available by removing the barrier of having to earn an additional certificate when in reality they were qualified to teach the subject areas and grade ranges if they met the endorsement requirements. This model includes the creation of additional grade ranges on some endorsements which would allow teachers to earn endorsements in those grade ranges they wished to specialize in. At the same time, mechanisms would remain in place for teachers to earn additional endorsement for their certificates similar to the process for earning additional certificates. The Administrator, Pupil Service, and Occupational certificates remained as separate certificates.

The combination of the current standard elementary and secondary certificates address the issue of a teacher teaching outside of the grade range of their certificates without creating a disruption to individuals who currently hold certificates; this will ultimately result in the overall simplification of Idaho’s standard instructional certificates.

Additional amendments to IDAPA 08.02.02 include amendments to the evaluation submittal timeline to bring them in alignment with legislative changes made during the 2016 Legislature; amendments to the certificated staff evaluations regarding student achievement to bring them into alignment with the student achievement
requirements that are part of the career ladder; the creation of middle school/grades endorsement grade ranges; updates to the occupational specialist certificates, and the inclusion of a definition for paraprofessional that had previously been missing. The middle school grades endorsements address the issue of individuals who have already obtained endorsements for grades 6 through 9 that did not previously exist and is in alignment with the single instructional certificate model. Recommendations from the Professional Standards Commission that were approved by the Board at the June 2016 Regular Board meeting were incorporated into the proposed rule the Board approved at the August 2016 Regular Board Meeting.

Formal negotiated rulemaking was conducted in developing the proposed rule. The group included representation from the Idaho School Boards Association, the Idaho Association of School Administrators, the Idaho Education Association, staff from the Department of Education, representatives from all of the Idaho teacher preparation programs as well as staff from individual school districts around the state. While some individuals participating in the negotiated rulemaking also served on the Professional Standards Commission or the Idaho Association of Colleges of Teacher Education additional requests were made to both groups to provide feedback prior to finalization of the proposed rule that was consider in August 2016.

Due to the extensive changes that were being proposed some suggested were made during the group meetings that full consensus was not formed on. These were included in the proposed rule to garner further public input. Two of these issues, the consulting teacher endorsement and paraprofessional definition generated significant input during the public comment period that amendments are being proposed to the final pending rule. Additional feedback was also received from the Professional Standards Commission and the Idaho Association of Colleges of Teacher Education that have resulted in additional technical changes. Over 139 comments were received specific to the Paraprofessional definition. The comments expressed concern over the requirement that individuals have a high school diploma (or GED) and at least two (2) years of postsecondary education or an associated degree or higher and pass the paraprofessional portion of the state approved academic assessment (PRAXIS) knowledge of and the ability to assist in instructing or preparing students. Many districts shared the difficulty they have in hiring paraprofessional, in part due to the availability and interest and in part due to the low salaries these individuals are paid. In some districts paraprofessional positions start at $7.00/hour. These positions are non-certificated and school districts are reimbursed through their salary apportionment for them at the classified staff rate. It was also discovered that districts use the term “paraprofessional” for individuals serving in very diverse roles. Defining paraprofessional will assure that school districts are reporting consistently on individuals serving in these roles and does not preclude the districts from using other types of school or classroom aides to continue to fulfill these duties. Additional feedback was also received from the Department of Education requesting more
detail be added to the paraprofessional definition providing further clarity on the types of duties performed by paraprofessionals. The federal government requires districts to notify parents of students who receive support from paraprofessionals. There are also minimum federal requirements for individuals serving in the capacity of a paraprofessional. The proposed amendments to the paraprofessional definition meet the minimum federal requirements.

IMPACT
The proposed amendments would result in simplifying Idaho’s instructional certificates and resolve the issue of individuals teaching outside of their eligible grade ranges, make technical corrections, and provide a consistent definition for paraprofessionals.

ATTACHMENTS
Attachment 1 – Pending Rule, Docket Number 08-0202-1607

STAFF COMMENTS AND RECOMMENDATIONS
The proposed changes to the standard certificates will result in a need for additional review of some of the endorsements to assure full alignment. It is recommended that this work be conducted by the Professional Standards Commission for consideration by the Board in 2017. Those endorsements that were identified as needing immediate edits to work with the new certification model as well as amendments to endorsements that were recommended in June 2016 by the Professional Standards Commission are included in the proposed rule. Additional amendments to IDAPA 08.02.02 that were proposed by the Professional Standards Commission that are impacted by these changes were also incorporated into the proposed rule amendments approved by the Board at the August 2016 Regular Board meeting.

Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 08-0202-1607 was published in the June 2016 Administrative Bulletin. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

Staff recommends approval.
BOARD ACTION

I move to approve the pending rule, docket number 08-0202-1607, as submitted in Attachment 1.

Moved by____________ Seconded by______________ Carried Yes____ No____
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07. DEFINITIONS.

01. **Active Teacher.** K-12 teacher with a valid Idaho certificate who is currently teaching in an Idaho K-12 classroom or school, either in person or online. (3-16-04)

02. **Alternative Routes.** Routes to teacher certification designed for candidates who want to enter the teaching profession from non-education professions or the **para-educator** paraprofessional profession, or for teachers lacking certification in a specific area defined as an emergency district need. (3-16-04)

03. **Credential.** The general term used to denote the document on which all of a person’s educational certificates and endorsements are listed. The holder is entitled to provide educational services in any and/or all areas listed on the credential. (3-16-04)

04. **Endorsement.** Term used to refer to the content area or specific area of expertise in which a holder is granted permission to provide services. (3-16-04)

05. **Idaho Student Achievement Standards.** Standards of achievement for Idaho’s K-12 students. See IDAPA 08.02.03, “Rules Governing Thoroughness.” (3-16-04)

06. **Individualized Professional Learning Plan.** An individualized plan based on the Idaho framework for teacher as outlined in Section 120 of these rules to include interventions based on the individual's strengths and areas of needed growth. (3-25-16)

07. **Institutional Recommendation.** Signed form or written verification from an accredited institution with an approved teacher preparation program stating that an individual has completed the program, received a basic or higher rating in all twenty-two (22) components of the Idaho framework for teaching evaluation, has an individualized professional learning plan, has demonstrated measurable student achievement or growth and the ability to create student learning objectives, and is now being recommended for state certification. (3-25-16)

08. **Local Education Agency (LEA).** An Idaho public school district or charter school pursuant to Section 33-5203(28), Idaho Code. (3-25-16)

09. **Orientation.** School district/school process used to acquaint teachers new to district/school on its policies, procedures and processes. (3-16-04)

10. **Para-Educator.** Aides and assistants employed by school districts to supplement instruction and provide additional assistance to students. **Paraprofessional.** A noncertificated individual who is employed by a school district or charter school to support educational programming. Paraprofessionals must work under the direct supervision of a properly certificated staff member for the areas they are providing support. Paraprofessionals cannot serve as the teacher of record and may not provide direct instruction to a student unless the paraprofessional is working under the direct supervision of a teacher. (3-16-04)

   a. To qualify as a paraprofessional the individual must have a high school diploma or general equivalency diploma (GED) and:
   
   i. demonstrate through a state approved academic assessment knowledge of and the ability to assist in instructing or preparing students to be instructed as applicable to the academic areas they are providing support in; or

   ii. have completed at least two (2) years of study at an accredited postsecondary educational institution; or

   iii. obtained an associate degree or higher level degree; demonstrate through a state approved academic assessment knowledge of and the ability to assist in instructing or preparing students to be instructed as applicable to the academic areas they are providing support in.

   b. Individuals who do not meet these requirements will be considered classroom aides.

   c. Duties of a paraprofessional include, but are not limited to, one-on-one tutoring; assisting in classroom management; assisting in computer instruction; conducting parent involvement activities; providing
instructional support in a library or media center; acting as a translator in instructional matters; and providing
instructional support services. Non-instructional duties such as providing technical support for computers, personal
services, and clerical duties are generally performed by classroom or school aides, however, this does not preclude
paraprofessionals from also assisting in these non-instructional areas.

11. Pedagogy. Teaching knowledge and skills.

12. Student Learning Objective (SLO). A measurable, long-term academic growth target that a
teacher sets at the beginning of the year for all student or for subgroups of students. SLOs demonstrate a teacher’s
impact on student learning within a given interval of instruction based upon baseline data gathered at the beginning
of the course.

13. Teacher Leader. A teacher who facilitates the design and implementation of sustained, intensive,
and job-embedded professional learning based on identified student and teacher needs.

(BREAK IN CONTINUITY OF SECTION)

014. CERTIFICATES ISSUED TO APPLICANTS FROM REGIONALLY ACCREDITED
INSTITUTIONS.

01. The Department of Education. The department of education is authorized to issue Idaho
Certificates to applicants from regionally accredited institutions meeting requirements for certification or equivalent
(i.e., those based on a bachelor’s baccalaureate degree) in other states when they substantially meet the requirements
for the Idaho Certificate. (Sections 33-1203; 33-2203 Idaho Code)

02. The State Division of Career Technical Education. The state division of career technical
education is authorized to determine whether applicants meet the requirements for instructing or administering career
technical programs at the secondary and postsecondary levels. (Section 33-2203, Idaho Code)

015. IDAHO EDUCATOR CREDENTIAL.
The State Board of Education authorizes the State Department of Education to issue certificates and endorsements to
those individuals meeting the specific requirements for each area provided herein.

01. Standard Elementary Instructional Certificate. A Standard Elementary Instructional Certificate
makes an individual eligible to teach grades Kindergarten (K) through eight (8), and all grades, subject to the grade
ranges and subject areas of the valid endorsement(s) attached to the certificate. A standard instructional certificate
may be issued to any person who has a bachelor’s baccalaureate degree from an accredited college or university and
who meets the following requirements: The Standard Instructional Certificate is valid for five (5) years. Six (6)
semester credit hours are required every five (5) years in order to renew the certificate.

a. Completion of the general education requirements at an accredited college or university is required.

b. Meets the following professional education requirements:

i. Earned a minimum of twenty-four (24) semester credit hours, or thirty-six (36) quarter credit
hours, in the philosophical, psychological, methodological foundations, instructional technology, and in the
professional subject matter of elementary education, which shall include at least six (6) semester credit hours,
or nine (9) quarter credit hours, in developmental reading and its application to the content area.

ii. The required minimum credit hours must include at least six (6) semester credit hours, or nine (9)
quarter credit hours, of either student teaching in grades kindergarten through eight (K-8), or two (2) years of satisfactory experience as a teacher in grades kindergarten through eight (K-8). the grade range and subject areas as applicable to the endorsement, and

(b) An approved teacher preparation program and have an institutional recommendation from an accredited college or university specifying the grade ranges and subjects for which they are eligible to receive an endorsement in:

(d) All individuals, who begin an Idaho approved preparation program after July 1, 2013, seeking a Standard Elementary Certificate shall complete the requirements for a subject area endorsement as outlined under requirements for a Standard Secondary Certificate. An endorsement allowing teaching of that subject through grade eight (8) or a K-12 endorsement shall be added to the Standard Elementary Certificate.

(c) Individuals seeking endorsement in a secondary grade range must complete preparation in at least two (2) fields of secondary teaching. One (1) of the teaching fields must consist of at least thirty (30) semester credit hours, or forty-five (45) quarter credit hours and a second field of teaching consisting of at least twenty (20) semester credit hours, or thirty (30) quarter credit hours. Preparation of not less than forty-five (45) semester credit hours, or sixty-seven (67) quarter credit hours, in a single subject area may be used in lieu of the two (2) teaching field requirements; and

(e) Proficiency in areas noted above is measured by completion of the credit hour requirements provided herein. Additionally, each candidate must meet or exceed the state qualifying score on the state board approved elementary or secondary content area and pedagogy assessments.

(e) The Standard Instructional Certificate is valid for five (5) years. Six (6) semester credit hours are required every five (5) years in order to renew the certificate.

02. Standard Secondary Certificate. A Standard Secondary Certificate makes an individual eligible to teach in grades six (6) through twelve (12). A Secondary Certificate may be issued to any person with a bachelor’s degree from an accredited college or university and who meets the following minimum requirements:

(a) Completion of the general education requirements at an accredited college or university is required.

(b) Professional Education Requirements:

(i) A minimum of twenty (20) semester credit hours, or thirty (30) quarter credit hours, in the philosophical, psychological, and methodological foundations, instructional technology, and in the professional subject matter of secondary education, which must include at least three (3) semester credit hours, or four (4) quarter credit hours, of reading in the content area.

(ii) The required twenty (20) semester credit hours, or thirty (30) quarter credit hours, must also include at least six (6) semester credit hours, or nine (9) quarter credit hours, of secondary student teaching or two (2) years of satisfactory experience as a teacher in grades six (6) through twelve (12).

(c) Preparation in at least two (2) fields of secondary teaching: a first teaching field of at least thirty (30) semester credit hours, or forty-five (45) quarter credit hours, and a second teaching field of at least twenty (20) semester credit hours, or thirty (30) quarter credit hours. Preparation of not less than forty-five (45) semester credit hours, or sixty-seven (67) quarter credit hours, in a single subject area may be used in lieu of the first teaching field or second teaching field requirements.

(d) An institutional recommendation from an accredited college or university or verification of two (2) years of teaching experience in grades six (6) through twelve (12).
Proficiency in areas noted above is measured by completion of the credit hour requirements provided herein. Additionally, each candidate must have a qualifying score on an approved content area assessment in any area(s) for which the certificate or endorsement(s) will be applied. (3-25-16)

**03. Blended Early Childhood Education / Early Childhood Special Education Certificate.** A Blended Early Childhood Education / Early Childhood Special Education Certificate makes an individual eligible to teach in any early childhood educational setting for youth from birth to grade three (3), including those who are at risk or have developmental delays. This certificate may be issued to any person with a baccalaureate degree from an accredited college or university and who meets the following minimum requirements:  

a. Completion of the general education requirements at an accredited college or university is required.  

b. Meets the following professional education requirements:  

i. A minimum of thirty (30) semester credit hours, or forty-five (45) quarter credit hours, in the philosophical, psychological, and methodological foundations, in instructional technology, and in the professional subject matter of early childhood and early childhood special education. The professional subject matter of early childhood and early childhood special education shall include course work specific to the child from birth through grade three (3) in the areas of child development and learning; curriculum development and implementation; family and community relationships; assessment and evaluation; professionalism; and, application of technologies. 

ii. The required thirty (30) semester credit hours, or forty-five (45) quarter credit hours, shall include not less than six (6) semester credit hours, or nine (9) quarter credit hours, of early childhood student teaching and three (3) semester credit hours, or four (4) quarter credit hours, of developmental reading.  

c. An institutional recommendation from an accredited college or university.  

d. Proficiency in areas noted above is measured by completion of the credit hour requirements provided herein. Additionally, each candidate shall meet or exceed the state qualifying score on approved early childhood assessments. (3-25-16)

**04. Exceptional Child Certificate.** Holders of this certificate are authorized to work with children who have been identified as having an educational impairment.  

a. Completion of the general education requirements at an accredited college or university is required and six (6) or more semester credit hours, or nine (9) or more quarter credit hours of student teaching in a special education setting.  

b. Exceptional Child Generalist Endorsement (K-12). The Exceptional Child Generalist K-12 endorsement is non-categorical and allows one to teach in any K-12 special education setting. This endorsement is valid for five (5) years. Six (6) credit hours are required every five (5) years for renewal. Regardless of prior special education experience, all initial applicants must provide an institutional recommendation that an approved special education program has been completed, with field work to include student teaching in an elementary or secondary special education setting. To be eligible for an Exceptional Child Certificate with a Generalist K-12 endorsement, a candidate must have satisfied the following requirements:  

i. Completion of a baccalaureate degree from an accredited college or university;  

ii. Completion, in an Idaho college or university, of a program in elementary, secondary, or special education currently approved by the Idaho State Board of Education; or completion, in an out of state college or university, of a program in elementary, secondary, or special education currently approved by the state educational agency of the state in which the program was completed;  

(3-25-16)
iii. Completion of thirty (30) semester credit hours in special education, or closely related areas, as part of an approved special education program; and

iv. Each candidate must have a qualifying score on an approved core content assessment and a second assessment related to the specific endorsement requested.

Early Childhood Special Education Endorsement (Pre-K-3). The Early Childhood Special Education (Pre-K-3) endorsement is non-categorical and allows one to teach in any Pre-K-3 special education setting. This endorsement may only be added to the Standard Exceptional Child Certificate in conjunction with the Generalist K-12 endorsement and is valid for five (5) years. Six (6) credit hours are required every five (5) years for renewal. To be eligible for an Exceptional Child Certificate with an Early Childhood Special Education (Pre-K-3) endorsement, a candidate must have satisfied the following requirements:

i. Completion of a program of a minimum of twenty (20) semester credit hours in the area of Early Childhood Education to include course work in each of the following areas: child development and behavior with emphasis in cognitive-language, physical, social and emotional areas, birth through age eight (8); curriculum and program development for young children ages three to eight (3-8); methodology: planning, implementing and evaluating environments and materials for young children ages three to eight (3-8); guiding young children’s behavior: observing, assessing and individualizing ages three to eight (3-8); identifying and working with atypical young children ages three to eight (3-8) parent teacher relations; and, field work to include an internship and student teaching at the Pre-K – 3 grades.

d. Deaf/Hard of Hearing Endorsement (K-12). Completion of a minimum of thirty-three (33) semester credit hours in the area of deaf/hard of hearing with an emphasis on instruction for students who use sign language or completion of a minimum thirty-three (33) semester credit hours in the area of deaf/hard of hearing with an emphasis on instruction for students who use listening and spoken language. An institutional recommendation specific to this endorsement is required. To be eligible for an Exceptional Child Certificate with a Deaf/Hard of Hearing endorsement, a candidate must have satisfied the following requirements:

i. Completion of a baccalaureate degree from an accredited college or university;

ii. Completion in an Idaho college or university of a program in elementary, secondary, or special education currently approved by the Idaho State Board of Education, or completion in an out-of-state college or university of a program in elementary, secondary, or special education currently approved by the state educational agency of the state in which the program was completed; and

iii. Completion of a program of a minimum of thirty-three (33) semester credit hours in the area of Deaf/Hard of Hearing and must receive an institutional recommendation specific to this endorsement from an accredited college or university.

e. Visual Impairment Endorsement (K-12). Completion of a program of a minimum of thirty (30) semester credit hours in the area of visual impairment is required. To be eligible for an Exceptional Child Certificate with a Visually Impaired endorsement, a candidate must have satisfied the following requirements:

i. Completion of a baccalaureate degree from an accredited college or university;

ii. Completion in an Idaho college or university of a program in elementary, secondary, or special education currently approved by the Idaho State Board of Education, or completion in an out-of-state college or university of a program in elementary, secondary, or special education currently approved by the state educational agency of the state in which the program was completed; and

iii. Completion of a program of a minimum of thirty (30) semester credit hours in the area of Visual Impairment.
Impairment and must receive an institutional recommendation specific to this endorsement from an accredited college or university; and (3-25-16)

iv. Each candidate must have a qualifying score on an approved core content assessment and a second assessment related to the specific endorsement requested. (3-25-16)

0§2. Pupil Personnel Services Certificate. Persons who serve as school counselors, school psychologists, speech-language pathologists, school social workers, school nurses and school audiologists are required to hold the Pupil Personnel Services Certificate, with the respective endorsement(s) for which they qualify. (3-25-16)

a. Counselor Endorsement (K-12). To be eligible for a Pupil Personnel Services Certificate-Endorsed Counselor K-12, a candidate must have satisfied the following requirements. The Pupil Personnel Services Certificate with a Counselor endorsement is valid for five (5) years. Six (6) semester credit hours are required every five (5) years in order to renew the endorsement. (3-25-16)

i. Hold a master's degree and provide verification of completion of an approved program of graduate study in school counseling from a college or university approved by the Idaho State Board of Education or the state educational agency of the state in which the program was completed. The program must include successful completion of seven hundred (700) clock hours of supervised field experience, seventy-five percent (75%) of which must be in a K-12 school setting. This K-12 experience must be in each of the following levels: elementary, middle/junior high, and high school. Previous school counseling experience may be considered to help offset the field experience clock hour requirement; and (3-25-16)

ii. An institutional recommendation is required for a Counselor K-12 Endorsement. (3-25-16)

b. School Psychologist Endorsement. This endorsement is valid for five (5) years. In order to renew the endorsement, six (6) professional development credits are required every five (5) years. The renewal credit requirement may be waived if the applicant holds a current valid National Certification for School Psychologists (NCSP) offered through the National Association of School Psychologists (NASP). To be eligible for initial endorsement, a candidate must complete a minimum of sixty (60) graduate semester credit hours which must be accomplished through one (1) of the following options: (3-25-16)

i. Completion of an approved thirty (30) semester credit hour, or forty-five (45) quarter credit hours, master's degree in education or psychology and completion of an approved thirty (30) semester credit hour, or forty-five (45) quarter credit hour, School Psychology Specialist Degree program, and completion of a minimum of twelve hundred (1,200) clock-hour internship within a school district under the supervision of the training institution and direct supervision of a certificated school psychologist; (3-25-16)

ii. Completion of an approved sixty (60) semester credit hour, or ninety (90) quarter credit hour, master's degree program in School Psychology, and completion of a minimum of twelve hundred (1,200) clock-hour internship within a school district under the supervision of the training institution and direct supervision of a certificated school psychologist; (3-25-16)

iii. Completion of an approved sixty (60) semester credit hour, or ninety (90) quarter credit hour, School Psychology Specialist degree program which did not require a master's degree as a prerequisite, with laboratory experience in a classroom, which may include professional teaching experience, student teaching or special education practicum, and completion of a minimum twelve hundred (1,200) clock-hour internship within a school district under the supervision of the training institution and direct supervision of a certificated school psychologist; and (3-25-16)

iv. Earn a current and valid National Certification for School Psychologists (NCSP) issued by the National Association of School Psychologists (NASP). (3-25-16)

c. School Nurse Endorsement. This endorsement is valid for five (5) years. Six (6) credits are required
every five (5) years in order to renew the endorsement. Initial endorsement may be accomplished through completion of either requirements in Subsections 015.042.c.i. or 015.042.c.ii. in addition to the requirement of Subsection 015.042.c.iii. (3-25-16)

i. The candidate must possess a valid nursing (RN) license issued by the Idaho State Board of Nursing, and a bachelor's baccalaureate degree in nursing, education, or a health-related field from an accredited institution. (3-25-16)

ii. The candidate must possess a valid professional nursing (RN) license issued by the Idaho State Board of Nursing and have completed nine (9) semester credit hours from a university or college in at least three (3) of the following areas:

(1) Health program management; (3-25-16)
(2) Child and adolescent health issues; (3-25-16)
(3) Counseling, psychology, or social work; or (3-25-16)
(4) Methods of instruction. (3-25-16)

iii. Additionally, each candidate must have two (2) years of full-time (or part-time equivalent) school nursing, community health nursing, or any area of pediatric, adolescent, or family nursing experience. (3-25-16)

d. Interim Endorsement - School Nurse. This certificate endorsement will be granted for those who do not meet the educational and/or experience requirements but who hold a valid professional nursing (RN) license in Idaho. An Interim Certificate Endorsement - School Nurse Endorsement will be issued for three (3) years while the applicant is meeting the educational requirements, and it is not renewable. (3-25-16)

e. Speech-Language Pathologist Endorsement. This endorsement is valid for five (5) years. Six (6) credits are required every five (5) years in order to renew the endorsement. The initial endorsement will be issued to candidates who possess a master's degree from an accredited college or university in a speech/language pathology program approved by the State Board of Education, and who receive an institutional recommendation from an accredited college or university. (3-25-16)

f. Audiology Endorsement. This endorsement is valid for five (5) years. Six (6) credits are required every five (5) years in order to renew the endorsement. The initial endorsement will be issued to candidates who possess a master's degree from an accredited college or university in an audiology program approved by the State Board of Education, and who receive an institutional recommendation from an accredited college or university. (3-25-16)

g. School Social Worker Endorsement. This endorsement is valid for five (5) years. Six (6) credit hours are required every five (5) years in order to renew the endorsement. Initial endorsement may be accomplished through possession of a social work certificate issued by the Idaho Bureau of Occupational Licensure, an institutional recommendation, and completion of one (1) of the following options by meeting the requirements of Subsections 015.02.g.i. through iii., or by meeting the requirements in Subsection 015.02.g.iv.: (3-25-16)

i. A master's degree in social work (MSW) from a postsecondary institution accredited by an organization recognized by the State Board of Education. The program must be currently approved by the state educational agency of the state in which the program was completed; or and (3-25-16)

ii. A master's degree in guidance and counseling, sociology, or psychology plus thirty (30) semester credit hours of graduate work in social work education, including course work in all the following areas: understanding the individual; casework method; field placement; social welfare programs and community resources; and research methods. An institution recommendation from an Idaho State Board of Education approved program; and and (3-25-16)
iii. The successful completion of a school social work practicum in a kindergarten through grade twelve (K-12) setting. Post-MSW extensive experience working with children and families may be substituted for the completion of a school social work practicum in a K-12 setting. 

iv. A current and valid master’s degree or higher social work license pursuant to chapter 32, title 54 and the rules of the State Board of Social Work Examiners.

h. Interim Endorsement—Speech Language Pathologist. This certificate will be granted for those who do not meet the educational requirements but who hold a bachelor’s baccalaureate degree in speech language pathology and are pursuing a master’s degree in order to obtain the pupil personnel services certificate endorsed in speech language pathology. An interim certificate will be issued for three (3) years while the applicant is meeting the educational requirements, and it is not renewable. 

Administrator Certificate. Every person who serves as a superintendent, a secondary school principal, or principal of an elementary school with eight (8) or more teachers (including the principal), or is assigned administrative duties over and above those commonly assigned to teachers, is required to hold an Administrator Certificate. The certificate may be endorsed for service as a school principal, a superintendent, or a director of special education and related services. Assistant superintendents are required to hold the Superintendent endorsement. Assistant principals or vice-principals are required to hold the Principal endorsement. Applicants for the Director of Special Education and Related Services endorsement will hold that endorsement on an Administrator Certificate. Proof of proficiency in evaluating teacher performance shall be required of all Administrator Certificate holders. Proof of proficiency in evaluating performance shall be demonstrated by passing a proficiency assessment approved by the State Department of Education as an initial certification requirement. Possession of an Administrator Certificate does not entitle the holder to serve as a teacher at a grade level for which the educator is not qualified or certificated. All administrator certificates require candidates to meet the following competencies of the Idaho Foundation Standards for School Administrators: School Climate, Collaborative Leadership, and Instructional Leadership. The Administrator Certificate is valid for five (5) years. Six (6) semester credit hours are required every five (5) years in order to renew the certificate.

a. School Principal Endorsement (Pre-K-12). To be eligible for an Administrator Certificate endorsed for School Principal Pre-K-12, a candidate must have satisfied the following requirements:

i. Hold a master's degree from an accredited college or university.

ii. Have four (4) years of full-time certificated experience working with students, Pre-K-12, while under contract in an accredited school setting.

iii. Have completed an administrative internship in a state-approved program, or have one (1) year of experience as an administrator in grades Pre-K-12.

iv. Provide verification of completion of a state-approved program of at least thirty (30) semester credit hours, forty-five (45) quarter credit hours, of graduate study in school administration for the preparation of school principals at an accredited college or university. This program shall include the competencies of the Idaho Foundation Standards for School Administrators: School Climate, Collaborative Leadership, and Instructional Leadership.

v. An institutional recommendation is required for a School Principal Pre-K-12 Endorsement.

b. Superintendent Endorsement. To be eligible for an Administrator Certificate with a Superintendent endorsement, a candidate must have satisfied the following requirements:

i. Hold an education specialist or doctorate degree or complete a comparable post-master's sixth year program at an accredited college or university.
ii. Have four (4) years of full-time certificated/licensed experience working with Pre-K-12 students while under contract in an accredited school setting. (3-25-16)

iii. Have completed an administrative internship in a state-approved program for the superintendent endorsement or have one (1) year of out-of-state experience as an assistant superintendent or superintendent in grades Pre-K-12. (3-25-16)

iv. Provide verification of completion of an approved program of at least thirty (30) semester credit hours, or forty-five (45) quarter credit hours, of post-master's degree graduate study for the preparation of school superintendents at an accredited college or university. This program in school administration and interdisciplinary supporting areas shall include the competencies in Superintendent Leadership, in additional to the competencies in the Idaho Foundation Standards for School Administrators: School Climate, Collaborative Leadership, and Instructional Leadership. (3-25-16)

v. An institutional recommendation is required for a School Superintendent Endorsement. (3-25-16)

c. Director of Special Education and Related Services Endorsement (Pre-K-12). To be eligible for an Administrator Certificate endorsed for Director of Special Education and Related Services Pre-K-12, a candidate must have satisfied all of the following requirements: (3-25-16)

i. Hold a master's degree from an accredited college or university; (3-25-16)

ii. Have four (4) years of full-time certificated/licensed experience working with students Pre-K-12, while under contract in a school setting; (3-25-16)

iii. Obtain college or university verification of demonstrated the competencies of the Idaho Foundation Standards for School Administrators: School Climate, Collaborative Leadership, and Instructional Leadership; (3-25-16)

iv. Obtain college or university verification of demonstrated competencies in the following areas, in addition to the competencies in the Idaho Foundation Standards for School Administrators: Concepts of Least Restrictive Environment; Post-School Outcomes and Services for Students with Disabilities Ages Three (3) to Twenty-one (21); Collaboration Skills for General Education Intervention; Instructional and Behavioral Strategies; Individual Education Programs (IEPs); Assistive and Adaptive Technology; Community-Based Instruction and Experiences; Data Analysis for Instructional Needs and Professional Training; Strategies to Increase Program Accessibility; Federal and State Laws and Regulations and School District Policies; Resource Advocacy; and Technology Skills for Referral Processes, and Record Keeping; (3-25-16)

v. Have completed an administrative internship/practicum in the area of administration of special education and related services; and (3-25-16)

vi. An institutional recommendation is required for Director of Special Education and Related Services Pre-K-12 Endorsement. (3-25-16)

024. Certification Standards For Career Technical Educators. Teachers of career technical courses or programs in secondary or postsecondary schools must hold an endorsement in an appropriate occupational discipline. This endorsement may be held on a secondary-teaching Standard Instructional Certificate or on an Occupational Specialist Certificate. For postsecondary instructors and administrators, certification fees are set by the State Board for Career technical Education, and application processes are managed by the Division of Career technical Education. (3-25-16)

025. Degree Based Career Technical Certification. (3-25-16)

a. Individuals graduating from an approved occupational teacher preparation degree program qualify
to teach in the following five (5) disciplines: Agricultural Science and Technology and Natural Resources; Business Technology Education; Family and Consumer Sciences; Marketing Technology Education; Computer Science Technology and Engineering Technology Education. Occupational teacher preparation course work must meet the Idaho Standards for the Initial Certification of Professional School Personnel. The occupational teacher education program must provide appropriate content to constitute a major in the identified field. Student teaching shall be in an approved program and include experiences in the major field. Applicants shall have accumulated four-thousand (4,000) clock hours of related work experience or shall have completed an approved practicum in their respective field of specialization.

b. The Career Technical Administrator certificate is required for an individual serving as an administrator, director, manager or coordinator of career technical education at the state, secondary or postsecondary level. Individuals must meet the following prerequisites to qualify for the Career technical Administrator Certificate. Equivalence in each area will be determined on an individual basis by the State Division of Career technical Education.

i. Qualify for or hold an Occupational Specialist certificate or hold an occupational endorsement on a secondary teaching standard instructional certificate with an applicable endorsement; (3-25-16)

ii. Provide evidence of a minimum of three (3) years' teaching, three (3) of which must be in an occupational career technical discipline; (3-25-16)

iii. Hold a master's degree; and (3-25-16)

iv. Complete at least fifteen (15) semester credits of administrative course work. Applicants must have completed: financial aspects of career technical education; administration of personnel; and legal aspects of career technical education and statewide framework for teacher evaluations that includes a laboratory component. Additional course work can be selected from any of the following areas: administration and supervision of occupational programs; instructional supervision; administration internship; curriculum development; curriculum evaluation; research in curriculum; school community relations; communication; teaching the adult learner; coordination of work-based learning programs; and/or measurement and evaluation. (3-25-16)

v. To renew the Career technical Administrator Certificate, individuals are required to complete six (6) semester hours of related course work or meet renewal requirements for career technical instructional staff. (3-25-16)

c. Work-Based Learning Coordinator Endorsement. Educators assigned to coordinate approved work-based experiences must hold the Work-Based Learning Coordinator endorsement. To be eligible, applicants must hold an occupational endorsement on the Standard Secondary Standard Instructional Certificate or qualify for an Occupational Specialist Certificate, plus complete course work in coordination of work-based learning programs. (3-25-16)

d. Career Counselor Endorsement. The endorsement for a Career Counselor may be issued to applicants who hold a current Pupil Personnel Services Certificate-Endorsed Counselor K-12 and who have satisfied the following career technical requirement: Career Pathways and Career Technical Guidance; Principles/Foundations of Career technical Education; and Theories of Occupational Choice. (3-25-16)

096. Occupational Specialist Certificate. The Occupational Specialist Certificates are industry based career technical certifications. Persons who need to hold the Occupational Specialist Certificate include: secondary educators assigned to Health Professions Education and Technical Sciences; those in specialized occupational areas where specific degree granting career technical teacher education programs do not exist; and postsecondary career technical educators who teach courses with nine (9) to twelve (12) students per class. issued in lieu of a degree based career technical certificate. Certificate holders must meet the following eligibility requirements: (3-25-16)

a. Applicants must: be eighteen (18) years of age; document full-time, successful, recent, gainful
employment in the area for which certification is requested; possess either a high school diploma or General Educational Development (GED) certificate; meet provisions of Idaho Code; and, verify technical skills through work experience, certification or testing as listed below. When applicable, requirements of occupationally related state agencies must also be met. Since educational levels and work experiences vary, applicants may be determined highly qualified under any one (1) of the following three (3) options: (3-25-16)

i. Have eight (8) years or sixteen-thousand (16,000) hours of full-time, successful, recent, gainful employment in the occupation for which certification is requested. Up to forty-eight (48) months credit or up to eight thousand (8,000) hours can be counted toward the eight (8) years on a month-to-month basis for journeyman training and/or completed postsecondary training successfully completed as a full-time student in an approved/approvable, postsecondary, in a career technical education program; or (3-25-16)

ii. Have a bachelor’s baccalaureate degree in the specific occupation or related area, plus three (3) years or six-thousand (6,000) hours of full-time, successful, recent, gainful employment in the occupation; and or (3-25-16)

iii. Meet one (1) of the following: (3-25-16)

1. Have at least Be a journeyman level plus with two (2) years of recent, full-time, gainful, related work experience. A person who has, or have completed a formal apprenticeship program in the occupation or related area for which certification is requested. The apprenticeship must be under the direction of an employer and the Bureau of Apprenticeship and Training or an approved state apprenticeship agency; (3-25-16)

2. Pass an approved state or national certification/certification examination plus three (3) years of recent, full-time, gainful, related work experience (length and type of work experience in emergency services and health professions will be determined on an individual basis); or (3-25-16)

3. Pass approved industry related certification for skill level requirements (vendor and industry specific) plus three (3) years of recent, full-time, gainful, related work experience (length and type of work experience in emergency services and health professions will be determined on an individual basis). If no competency test exists, a written recommendation from a representative occupational advisory council/committee and recorded in its minutes is required to verify occupational competence. (3-25-16)

b. Limited Occupational Specialist Certificate. This certificate is issued to individuals who are new to teaching trades and health occupations professions in public schools. The certificate is valid for three (3) years and is non-renewable. (3-25-16)

i. Within the first eighteen (18) months, the holder must complete the pre-service workshop sponsored by the State Division of Career technical Education and an approved course in career technical methods and student assessment; (3-25-16)

ii. Complete a new-teacher induction workshop at the state or district level; (3-25-16)

iii. File a professional development plan with the State Division of Career technical Education; and (3-25-16)

iii. Within the three (3) year period of the Limited Occupational Specialist Certificate, the instructor must satisfactorily complete course work which includes demonstrate competencies in four (4) of the following: Principles/Foundations of Occupational Education; and Methods of Teaching Occupational Education. Additionally, the instructor must satisfactorily demonstrate competencies in two (2) of the following areas; Career Pathways and Guidance; Analysis, Integration, and Curriculum Development; and Measurement and Evaluation; and Methods of Teaching Occupational Education. (3-25-16)

c. Standard Occupational Specialist Certificate. This certificate is issued to individuals who have completed course work equivalent to that required of the Limited Occupational Specialist Certificate.
i. Completed the pre-service workshop sponsored by the Division of Career technical Education and an approved course in career technical methods and student assessment; and (____)  

ii. Completed a new-teacher induction workshop at the state or district level; and (____)  

iii. Can satisfactorily demonstrate competencies in Principles/Foundations of Occupational Education and Methods of Teaching Occupational Education; and (____)  

iv. Can demonstrate competencies in two (2) of the following areas: Career Pathways and Guidance; Analysis, Integration, and Curriculum Development; and Measurement and Evaluation; and (____)  

v. The Standard Occupational Specialist Certificate must be renewed every is valid for five (5) years, which shall include completion of six (6) semester credit hours of approved course work or and must be renewed pursuant to Section 060 of these rules. Credit equivalencies will be based on verification of two hundred forty one hundred twenty (240/120) hours of approved related work experience or ninety forty-five (90/45) hours of attendance participation at approved technical conferences, institutes, or workshops or any equivalent combination thereof, and file of a new professional development plan for the next certification period. Work experience may be prorated at the rate of forty (40) hours per credit. Technical conference, institutes, or workshop participation may be prorated at the rate of fifteen (15) hours per credit. (3-25-16)  

d. Advanced Occupational Specialist Certificate. This certificate is issued to individuals who meet all the requirements outlined below have: (3-25-16)  

i. Meet the requirements for the Standard Occupational Specialist Certificate; and (3-25-16)  

ii. Can provide evidence of completion of a teacher training degree program or eighteen (18) semester credits of approved education related course work, such as educational methodology in the content area, in addition to the twelve (12) semester credits required for the Standard Occupational Specialist Certificate (a total of thirty (30) semester credits); and (3-25-16)  

iii. File a new professional development plan for the next certification period; and (3-25-16)  

iv. This The Advanced Occupational Specialist Certificate must be renewed every is valid for five (5) years, which shall include completion of six (6) semester credit hours of approved course work or submit and must be renewed pursuant to Section 060. At least three (3) educationally focused semester credits must be taken for university or college credit. Verification will be based on an official transcript. In addition to the minimum of three (3) semester credits, in-service activities or related work experience may be used. Credit equivalencies will be based on verification of two hundred forty one hundred twenty (240/120) hours of approved related work experience or ninety forty-five (90/45) hours of attendance participation at approved technical conferences, institutes and workshops or any equivalent combination thereof, and file a new professional development plan for the next certification period. Work experience may be prorated at the rate of forty (40) hours per credit. Technical conference, institutes, or workshop participation may be prorated at the rate of fifteen (15) hours per credit. (3-25-16)  

1007. Postsecondary Specialist. A Postsecondary Specialist certificate will be granted to a current academic faculty member whose primary employment is with any accredited Idaho postsecondary institution. To be eligible to teach in the public schools under this postsecondary specialist certificate, the candidate must supply a recommendation from the employing institution (faculty's college dean). The primary use of this state-issued certificate will be for distance education, virtual classroom programs, and for public and postsecondary partnerships. (3-25-16)  

a. Renewal. This certificate is good for five (5) years and is renewable. To renew the certificate, the renewal application must be accompanied with a new written recommendation from the postsecondary institution (faculty's college dean level or higher). (3-25-16)
b. Fees. The fee is the same as currently in effect for an initial or renewal certificate as established in Section 066 of these rules. (3-25-16)

c. The candidate must meet the following qualifications: (3-25-16)

i. Hold a master's degree or higher in the content area being taught; (3-25-16)

ii. Be currently employed by the postsecondary institution in the content area to be taught; and (3-25-16)

iii. Complete and pass a criminal history background check as required according to Section 33-130, Idaho Code. (3-25-16)

1408. American Indian Language. Each Indian tribe shall provide to the State Department of Education the names of those highly and uniquely qualified individuals who have been designated to teach the tribe's native language in accordance with Section 33-1280, Idaho Code. Individuals identified by the tribe(s) may apply for an Idaho American Indian Certificate as American Indian languages teachers. (3-25-16)

a. The Office of Indian Education at the State Department of Education will process an application that has met the requirements of the Tribe(s) for an American Indian languages teacher. (3-25-16)

b. Once an application with Tribal approval has been received, it will be reviewed and, if approved, it will be forwarded to the Office of Certification for a criminal history background check as required in Section 33-130, Idaho Code. The application must include a ten finger fingerprint card or scan and a fee for undergoing a criminal history check pursuant to Section 33-130, Idaho Code. (3-25-16)

c. The Office of Certification will review the application and verify the applicant is eligible for an Idaho American Indian Certificate. The State Department of Education shall authorize an eligible applicant as an American Indian languages teacher. An Idaho American Indian Certificate is valid for not more than five (5) years. Individuals may apply for a renewal certificate. (3-25-16)

1209. Junior Reserved Officer Training Corps (Junior ROTC) Instructors. (3-25-16)

a. Each school district with a Junior ROTC program shall provide the State Department of Education with a list of the names of those individuals who have completed an official armed forces training program to qualify as Junior ROTC instructors in high schools. (3-25-16)

b. Each school district with a Junior ROTC program shall provide the State Department of Education with a notarized copy of their certificate(s) of completion. (3-25-16)

c. Authorization Letter. Upon receiving the items identified in Subsections 015.1209 a. and b., the State Department of Education shall issue a letter authorizing these individuals as Junior ROTC instructors. (3-25-16)

1310. Additional Renewal Requirements. In addition to specific certificate or endorsement renewal requirements, applicants must meet the following renewal requirements as applicable: (3-25-16)

a. Mathematics In-Service Program. In order to recertify, the state approved mathematics instruction course titled “Mathematical Thinking for Instruction”, or another State Department of Education approved alternative course, shall be required. The “Mathematical Thinking for Instruction” course consists of three (3) credits (forty-five (45) contact hours of in-service training). Teachers and administrators must take one (1) of the three (3) courses developed that is most closely aligned with their current assignment prior to September 1, 2014. Any teacher or administrator successfully completing said course shall be deemed to have met the requirement of Subsection 060.032 c. of this rule, regardless of whether such course is part of any official transcript as long as said course is
part of an official transcript or completed before September 1, 2013, and verified by the State Department of Education. Successful completion of a state approved mathematics instruction course shall be a one-time requirement for renewal of certification for those currently employed in an Idaho school district and shall be included within current requirements for continuing education for renewal. The following must successfully complete the “Mathematical Thinking for Instruction” course or another State Department of Education approved alternative course in order to recertify:

i. Each teacher holding an Early Childhood/Early Childhood Special Education Blended Certificate endorsement (Birth - Grade 3) who is employed by a school district or charter school as a K-3 multi-subject or special education teacher; (3-25-16)

ii. Each teacher holding a Standard Elementary Instructional Certificate (K-8) who is employed by a school district or charter school as a K-6 multi-subject teacher; (3-25-16)

iii. Each teacher holding a Standard Secondary Instructional Certificate (6-12) teaching in a mathematics content classroom (grade six (6) through grade twelve (12)) including Title I who is employed by a school district or charter school; and (3-25-16)

iv. Each teacher holding a Standard Exceptional Child Certificate (K-12) Generalist Endorsement who is employed by a school district or charter school and as a special education teacher. (3-25-16)

v. Each school administrator coming from out-of-state holding an Administrator Certificate (Pre-K-12) who is employed by a school district or charter school. (3-25-16)

b. Waiver of Mathematics In-Service Program. When applying for certificate renewal, an automatic waiver of the mathematics in-service program requirement shall be granted for any certificated individual living outside of the state of Idaho who is not currently employed as an educator in the state of Idaho. This waiver applies only as long as the individual remains outside the state of Idaho or as long as the individual is not employed as an educator in the state of Idaho. Upon returning to Idaho or employment in an Idaho public school, the educator will need to complete this requirement prior to the next renewal period. (3-25-16)

c. Idaho Comprehensive Literacy Course. In order to recertify, a state approved Idaho Comprehensive Literacy Course shall be required. Successful completion of a state approved Idaho Comprehensive Literacy course shall be a one-time requirement for renewal of certification for those currently employed in an Idaho school district and shall be included within current requirements for continuing education for renewal. The following individuals must successfully complete an Idaho Comprehensive Literacy course in order to recertify:

i. Each teacher holding an Early Childhood/Early Childhood Special Education Blended Certificate Endorsement (Birth - Grade 3) who is employed by a school district or charter school; (3-25-16)

ii. Each teacher holding a Standard Elementary Instructional Certificate (K-8) who is employed by a school district or charter school; and (3-25-16)

iii. Each teacher holding a Standard Exceptional Child Certificate (K-12) Generalist Endorsement who is employed by a school district or charter school. (3-25-16)

d. Administrator certificate renewal. In order to recertify, holders of an administrator certificate must complete a course consisting of a minimum of three (3) semester credits in the Idaho framework for teachers' evaluation pursuant to Section 33-1204, Idaho Code. Credits must be earned through an approved teacher preparation program and include a laboratory component. The laboratory component must include in-person or video observation and scoring of teacher performance using the statewide framework for teacher’s evaluation. (3-25-16)

016. IDAHO INTERIM CERTIFICATE.
The State Department of Education or the Division of Career technical Education, as applicable to the certificate, is authorized to issue a three-year (3) interim certificate to those applicants who hold a valid certificate/license from another state or other entity that participates in the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement pursuant to Section 33-4104, Idaho Code, or engaged in an alternate route to authorization certification as prescribed herein. An interim certificate is nonrenewable except under extenuating circumstances approved by the State Department of Education.

01. Interim Certificate Not Renewable. Interim certification is only available on a one-time basis per individual except under extenuating circumstances approved by the State Department of Education. It will be the responsibility of the individual to meet the requirements of the applicable alternate authorization route and to obtain a full Idaho Educator Credential during the term of the interim certificate.

02. Idaho Comprehensive Literacy Course. For all Idaho teachers working on interim certificates, alternate routes or coming from out of the state, completion of a state approved Idaho Comprehensive Literacy course shall be a one-time requirement for full certification.

a. Those individuals who qualify for an Idaho certificate through state reciprocity shall be granted a three-year, non-renewable interim certificate to allow time to meet the Idaho Comprehensive Literacy Course requirement.

03. Mathematical Thinking for Instruction. Out-of-state applicants shall take the state approved mathematics instruction course titled “Mathematical Thinking for Instruction” as a certification requirement. The “Mathematical Thinking for Instruction” course consists of three (3) credits (or forty-five (45) contact hours of in-service training). Those individuals who qualify for an Idaho certificate through state reciprocity shall be granted a three-year, non-renewable, interim certificate to allow time to meet the Idaho Mathematics In-service program requirement. For all Idaho teachers working on interim certificates (alternate authorizations, nontraditional routes, or coming from out of the state), with an All Subjects K-8 endorsement or any mathematics endorsement must complete a state approved Mathematical Thinking for Instruction, or another State Department of Education approved alternative course, as a one-time requirement to receive a standard instructional, standard occupational, or advanced occupational certificate.

04. Technology. Out-of-state applicants will be reviewed by the hiring district for technology deficiencies and may be required to take technology courses to improve their technology skills.

05. Reinstatement of Expired Certificate. An individual holding an expired Idaho certificate may be issued a nonrenewable three-year interim certificate. During the validity period of the interim certificate, the applicant must meet all current requirements listed for the specific certificate and endorsement(s) including the appropriate content, pedagogy, and performance assessments.

06. Foreign Institutions. An educator having graduated from a foreign institution that is listed in the Accredited Degree-Granting Institutions section of the “Accredited Institutions of Postsecondary Education” and having a valid/current teaching certificate/license from the country or province in which the foreign institution is located, may be issued a non-renewable, three-year interim certificate. The applicant must also complete the requirements listed in Section 013 of these rules.
a teaching area or field is acceptable in lieu of courses required credits for a teaching major or minor if such statements originate in the department or division of the accredited college or university in which the competency is established and are approved by the director of teacher education of the recommending college or university. Statements must include the number of credits the competency evaluation is equivalent to. To add an endorsement to an existing credential, an individual shall complete the credit hour requirements as provided herein and shall also meet or exceed the state qualifying score on appropriate, state approved content, pedagogy and performance assessments. When converting semester credit hours to quarter credit hours, two (2) semester credit hours is equal to three (3) quarter credit hours.

01. Clinical Experience Requirement. All endorsements require supervised teaching experience in the relevant content area, or a State Department of Education approved alternative clinical experience.

02. Alternative Authorization Preparation Program to Endorsement. Candidates shall meet all requirements for the endorsement as provided herein.

a. Option I -- An official statement of competency in a teaching area or field is acceptable in lieu of courses for a teaching field if such statements originate in the department or division of the accredited college or university in which the competency is established and are approved by the director of teacher education of the recommending college or university.

b. Option II -- National Board. By earning National Board Certification in content specific areas, teachers may gain endorsement in a corresponding subject area.

c. Option III -- Master's degree or higher. By earning a graduate degree in a content specific area, candidates may add an endorsement in that same content area to a valid certificate.

d. Option IV -- Testing and/or Assessment. Two (2) pathways are available to some teachers, depending upon endorsement(s) already held.

i. Pathway 1 -- Endorsements may be added through state-approved testing and a mentoring component. The appropriate test must be successfully completed within the first year of authorization in an area closely compatible with an endorsement for which the candidate already qualifies and is experienced. Additionally, requires the successful completion of a one (1)-year state-approved mentoring component.

ii. Pathway 2 -- Endorsements may be added through state-approved testing in an area less closely compatible with an endorsement for which the candidate already qualifies and is experienced. The appropriate test must be successfully completed within the first year of the authorization. Additionally, requires the successful completion of a one (1)-year state-approved mentoring component and passing a final pedagogy assessment.

022. ENDORSEMENTS A - D.

01. Agriculture Science and Technology (6-12).

a. Forty-five (45) semester credit hours including course work in each of the following areas: agriculture education; agriculture mechanics; agriculture business management; soil science; animal science; and plant science.

b. Occupational teacher preparation course work that relates to the appropriate area(s) as provided in Sections 034 through 038 pursuant to Section 015.04 through 015.06.

02. American Government /Political Science (6-12). Twenty (20) semester credit hours to include: a minimum of six (6) semester credit hours in American Government, six (6) semester credit hours in U.S. History Survey, and a minimum of three (3) semester credit hours in Comparative Government. Remaining course work must be selected from Political Science. Course work may include three (3) semester credit hours in World History Survey.
03. **Art (K-12 or 6-12)**. Twenty (20) semester credit hours leading toward competency as defined by Idaho Standards for Visual Arts Teachers in the area of Art to include a minimum of nine (9) semester credit hours in: Foundation Art and Design. Additional coursework must include at least two (2) Studio Areas and Secondary Arts Methods. To obtain an Art (K-12) endorsement, applicants holding a Secondary Certificate must complete an elementary methods course.

**All Subjects (K-8)**. Allows one to teach in any educational setting (K-8). Twenty (20) semester credit hours, or thirty (30) quarter credit hours in the philosophical, psychological, methodological foundations, instructional technology, and professional subject matter must be in elementary education including at least six (6) semester credit hours, or nine (9) quarter credit hours, in developmental reading. This endorsement must be accompanied by at least one (1) additional subject area endorsement allowing teaching of that subject through grade 9 or kindergarten through grade 12.

04. **Bilingual Education (K-12)**. Twenty (20) semester credit hours leading toward competency as defined by Idaho Standards for Bilingual Education Teachers to include all of the following: at least nine (9) upper division semester credit hours in one (1) Modern Language other than English, including writing and literature, and advanced proficiency according to the American Council on the Teaching of Foreign Languages (ACTFL) guidelines; cultural diversity; ENL/Bilingual Methods; second language acquisition theory and practice; Foundations of ENL/Bilingual Education, Federal and State Law, Testing/identification of Limited English Proficient Students; at least two (2) semester credit hours in Bilingual Practicum; and three (3) semester credit hours in a Bilingual Education related elective (ex: linguistics, critical pedagogy, parent involvement).

05. **Biological Science (5-9 or 6-12)**. Twenty (20) semester credit hours to include at least six (6) semester credit hours of course work in each of the following areas: Botany and Zoology including coursework in each of the following areas: molecular and organismal biology, heredity, ecology and biological adaptation.

06. **Blended Early Childhood/Early Childhood Special Education Pre-K through Grade Six (6)**. The Pre-K through Grade Six (6) endorsement allows one to teach in any Pre-K through grade six (6) education setting, except in a middle school setting. This endorsement may only be added to the Blended Early Childhood Education/Early Childhood Special Education endorsement in conjunction with the Birth through Grade Three (3) endorsement. To be eligible for a Blended Early Childhood Education/Early Childhood Special Education endorsement with an Early Pre-K through Grade Six (6) endorsement, a candidate must have satisfied the following requirements: (4-7-14)

a. Completion of a program of a minimum of twenty (20) semester credit hours in the area of Elementary Education to include coursework in each of the following areas: methodology (literacy, mathematics, science, physical education, arts); content knowledge (mathematics, literacy, science, health, art); technology; assessment; and, field experiences in grades four (4) through six (6).

b. The Birth through Grade Three (3) endorsement allows one to teach in any educational setting birth through grade three (3). To be eligible, a candidate must have satisfied the following requirements.

a. A minimum of thirty (30) semester credit hours, or forty-five (45) quarter credit hours, in the philosophical, psychological, and methodological foundations, in instructional technology, and in the professional subject matter of early childhood and early childhood-special education. The professional subject matter shall include course work specific to the child from birth through grade three (3) in the areas of child development and learning; curriculum development and implementation; family and community relationships; assessment and evaluation; professionalism; and, application of technologies.

b. The required credit hours here in, shall include not less than six (6) semester credit hours, or nine (9) quarter credit hours, of early childhood student teaching (K-3) and field experiences birth to age three (3) programs, and age three (3) to age five (5) programs, and three (3) semester credit hours, or four (4) quarter credit hours, of developmental reading.
c. Proficiency in areas noted above is measured by one (1) of the following options: (_____)

   i. Option I -- Demonstration of competency within the Idaho Standards for Blended Early Childhood Education/Early Childhood Special Education Teachers. Additionally, each candidate shall meet or exceed the state qualifying score on approved early-childhood assessments. (_____)

   ii. Option II -- Completion of a CAEP accredited program in blended early childhood education/early childhood special education birth through grade three (3). Additionally, each candidate shall meet or exceed the state qualifying score on approved early-childhood assessments. (_____)

0408. Business Technology Education (6-12). (3-16-04)

   a. Twenty (20) semester credit hours to include course work in each of the following areas: accounting; computer and technical applications in business; economics; methods of teaching business education; Career technical Student Organization (CTSO) leadership; business communication/writing; and office procedures. Additional competencies may be satisfied through the following: entrepreneurship; finance; marketing; business law; and/or career guidance. (4-4-13)

   b. Occupational teacher preparation that relates to the appropriate area(s) as provided in Sections 034 through 038 pursuant to Section 015.04 through 015.06. (4-4-13)

0709. Chemistry (5-9 or 6-12). Twenty (20) semester credit hours in the area of chemistry, to include coursework in each of the following areas: inorganic and organic chemistry. (3-16-04)

0810. Communication (5-9 or 6-12). Follow one (1) of the following options: (3-16-04)

   a. Option I -- Twenty (20) semester credit hours to include Methods of Teaching Speech/Communications plus course work in at least four (4) of the following areas: Interpersonal Communication/Human Relations; Argumentation/Personal Persuasion; Group Communications; Nonverbal Communication; Public Speaking; Journalism/Mass Communications; and Drama/Theater Arts. (3-16-04)

   b. Option II -- Possess an English endorsement plus at least twelve (12) semester credit hours distributed among the following: Interpersonal Communication/Human Relations, Public Speaking, Journalism/Mass Communications, and Methods of Teaching Speech/Communication. (3-16-04)

0911. Computer Science (5-9 or 6-12).

   a. Twenty (20) semester credit hours of course work in Computer Science, including course work in the following areas: data representation and abstraction; design, development, and testing algorithms; software development process; digital devices systems network; and the role of computer science and its impact on the modern world. (3-25-16)

   b. Occupational teacher preparation pursuant to Section 015.04 through 015.06. (_____)

1012. Consulting Teacher/Teacher Leader Endorsement. Consulting teachers provide technical assistance to teachers and other staff in the school district with regard to the selection and implementation of appropriate teaching materials, instructional strategies, and procedures to improve the educational outcomes for students. Candidates who hold this endorsement are teacher leaders who will facilitate the design and implementation of sustained, intensive, and job-embedded professional learning based on identified student and teacher needs. This endorsement is valid for five (5) years and is renewable based upon successful completion and verification of an additional four (4) semester credits beyond those required for standard certification renewal. The additional credits shall be taken for university or college credit consistent with the Individual Professional Learning Plan (IPLP). (3-25-16)
Special Education Consulting Teacher - Eligibility for Endorsement. To be eligible for a Special Education Consulting Teacher endorsement on the Standard Exceptional Child Certificate, the Early Childhood/Early Childhood Special Education Blended Certificate (Birth-Grade 3), the Standard Elementary Certificate or the Standard Secondary Teaching Certificate, a candidate must have satisfied the following requirements:

i. Education Requirements. Qualify for or hold a Standard Exceptional Child Certificate and qualify for or hold a Standard Elementary Certificate, Standard Secondary Certificate, or Early Childhood/Early Childhood Special Education Blended Certificate (Birth-Grade 3), and hold a master's degree or an approved fifth year program as defined by the Idaho State Board of Education, and have demonstrated content competencies in the following areas:

1. Assessment of learning behaviors;
2. Individualization of instructional programs based on educational diagnosis;
3. Behavioral and/or classroom management techniques;
4. Program implementation and supervision;
5. Knowledge in use of current methods, materials and resources available and management and operation of media centers;
6. Ability in identifying and utilizing community or agency resources and support services; and
7. Counseling skills and guidance of professional staff.

ii. Experience. Completion of a minimum of three (3) years' teaching experience, at least two (2) years of which must be in a special education classroom setting.

iii. Provides verification of completion of a state-approved program of at least twenty (20) semester credit hours of study at an accredited college or university or a state-approved equivalent. Program shall include:

1. Ninety (90) contact hours to include a combination of face-to-face and field-based professional development activities; and
2. The development and presentation of a culminating portfolio that provides evidence that knowledge gained and skills acquired are aligned with Idaho Teacher Leader Standards as follows:
   a. Understanding Adults As Learners to Support Professional Learning Communities;
   b. Accessing and Using Research to Improve Practice and Student Achievement;
   c. Promoting Professional Learning for Continuous Improvement;
   d. Facilitating Improvements in Instruction and Student Learning;
   e. Using Assessments and Data for School and District Improvement;
   f. Improving Outreach and Collaboration with Families and Community; and
   g. Advocating for Student Learning and the Profession.
iv. Not less than one (1) semester of successful experience as a special education teacher working with classroom teachers in elementary or secondary schools. (3-25-16)

b. Mathematics Consulting Teacher - Eligibility for Endorsement. To be eligible for a Mathematics Consulting Teacher endorsement on the Standard Elementary Certificate, Standard Secondary Certificate, Standard Exceptional Child Certificate, or Early Childhood/Early Childhood Special Education Blended Certificate (Birth-Grade 3), a candidate must have satisfied the following requirements:

i. Education Requirements. Qualify for or hold a Standard Elementary Certificate, Standard Secondary Certificate, Standard Exceptional Child Certificate, or Early Childhood/Early Childhood Special Education Blended Certificate (Birth-Grade 3) and have demonstrated content competencies. Coursework and content domains required include the full series of Mathematics Thinking for Instruction (MTI), Number and Operation, Geometry, Algebraic Reasoning, Measurement and Data Analysis, and Statistics and Probability which are centered on the following emphases:

(1) Structural Components of Mathematics;
(2) Modeling, Justification, Proof and Generalization;
(3) Mathematical Knowledge for Teaching (Ball, Thames, & Phelps, 2008).

ii. Experience. Completion of a minimum of three (3) years' teaching experience.

iii. Provides verification of completion of a state-approved program of at least twenty (20) semester credit hours of study at an accredited college or university or a state-approved equivalent. Program shall include:

(1) Ninety (90) contact hours to include a combination of face-to-face and field-based professional development activities; and
(2) The development and presentation of a culminating portfolio that provides evidence that knowledge gained and skills acquired are aligned with Idaho Teacher Leader Standards as follows:

(a) Understanding Adults As Learners to Support Professional Learning Communities;
(b) Accessing and Using Research to Improve Practice and Student Achievement;
(c) Promoting Professional Learning for Continuous Improvement;
(d) Facilitating Improvements in Instruction and Student Learning;
(e) Using Assessments and Data for School and District Improvement;
(f) Improving Outreach and Collaboration with Families and Community; and
(g) Advocating for Student Learning and the Profession.

iv. Not less than one (1) semester of successful experience as a mathematics teacher working with classroom teachers in elementary or secondary schools. (3-25-16)

11. Drama (6-12). Twenty (20) semester credit hours leading toward competency as defined by Idaho Standards for Drama Teachers, including a minimum of sixteen (16) semester credit hours in Drama or Theater Arts, including course work in each of the following: Acting, Directing, and Technical Stage Production, and four (4) semester credit hours in Communications. To obtain a Drama (6-12) endorsement, applicants must complete a comprehensive methods course including the pedagogy of acting, directing and technical theatre. (4-7-11)
113. **Deaf/Hard of Hearing (K-12).** Completion of a minimum of thirty-three (33) semester credit hours in the area of deaf/hard of hearing with an emphasis on instruction for students who use sign language or completion of a minimum thirty-three (33) semester credit hours in the area of deaf/hard of hearing with an emphasis on instruction for students who use listening and spoken language. An institutional recommendation specific to this endorsement is required. To be eligible for a Deaf/Hard of Hearing endorsement, a candidate must have satisfied the following requirements:

a. Completion of a baccalaureate degree from an accredited college or university:

b. Completion of a program from an Idaho college or university in elementary, secondary, or special education currently approved by the Idaho State Board of Education;

c. Completion of a program from an out-of-state college or university in elementary, secondary, or special education currently approved by the state educational agency of the state in which the program was completed; and

d. Completion of a program of a minimum of thirty-three (33) semester credit hours in the area of Deaf/Hard of Hearing and must receive an institutional recommendation specific to this endorsement from an accredited college or university.

023. **ENDORSEMENTS E - L.**

01. **Early Childhood Special Education (Pre-K-3).** The Early Childhood Special Education (Pre-K-3) endorsement is non-categorical and allows one to teach in any Pre-K-3 special education setting. To be eligible a candidate must have satisfied the following requirements:

a. Completion of a program of a minimum of twenty (20) semester credit hours in the area of Early Childhood Education to include course work in each of the following areas: child development and behavior with emphasis in cognitive-language, physical, social and emotional areas, birth through age eight (8); curriculum and program development for young children ages three to eight (3-8); methodology: planning, implementing and evaluating environments and materials for young children ages three to eight (3-8); guiding young children's behavior: observing, assessing and individualizing ages three to eight (3-8); identifying and working with atypical young children ages three to eight (3-8) parent-teacher relations; and student teaching at the Pre-K - 3 grades.

02. **Earth and Space Science (5-9 or 6-12).** Twenty (20) semester credit hours including course work in each of the following areas: earth science, astronomy, and geology.

03. **Economics (6-12).** Twenty (20) semester credit hours to include a minimum of three (3) semester credit hours of micro-economics, a minimum of three (3) semester credit hours of macro-economics, and a minimum of six (6) semester credit hours of Personal Finance/Consumer Economics/Economics Methods. Remaining course work may be selected from business, economics, and or finance course work in one (1) or more of the following areas: Agriculture Science and Technology, Business Education, Economics, Family and Consumer Science, or Marketing Education.

04. **Engineering (5-9 or 6-12).**

a. Twenty (20) semester credit hours of engineering course work;

b. Occupational teacher preparation pursuant to Section 015.04 through 015.06.

05. **English (5-9 or 6-12).** Twenty (20) semester credit hours, including three (3) semester credit hours in Linguistics/Grammar, three (3) semester credit hours in American Literature, three (3) semester credit hours in
English Literature, six (6) semester credit hours in Advanced Composition, excluding the introductory sequence designed to meet general education requirements. Remaining credits must be completed in the English Department, and must include some course work in Writing Methods for Teachers of Secondary Students. (3-16-04)

056. English as a New Language (ENL) (K-12). Twenty (20) semester credit hours leading toward competency as defined by Idaho Standards for ENL Teachers to include all of the following: at least four (4) semester credit hours in a modern language other than English; Cultural Diversity; ENL Methods; Linguistics; second language acquisition theory and practice; Foundations of ENL/Bilingual Education, Federal and State Law, Testing/Identification of Limited English Proficient Students; and at least one (1) semester credit in ENL Practicum or Field Experience. (4-4-13)

07. Exceptional Child Generalist (K-8, 6-12, or K-12). The Exceptional Child Generalist endorsement is non-categorical and allows one to teach in any special education setting applicable to the grade range of the endorsement. Regardless of prior special education experience, all initial applicants must provide an institutional recommendation that an approved special education program has been completed, with field work to include student teaching in an elementary or secondary special education setting. To be eligible, a candidate must have satisfied the following requirements:

a. Completion of thirty (30) semester credit hours in special education, or closely related areas, as part of an approved special education program; and (4-4-13)

b. Each candidate must have a qualifying score on an approved core content assessment and a second assessment related to the specific endorsement requested. (4-4-13)

068. Family and Consumer Sciences (5-9 or 6-12). (4-4-13)

a. Thirty (30) semester credit hours to include coursework in each of the following areas: Child/Human Development; Human/Family Relations; Directed Laboratory Experience in Childcare; Apparel and Textiles, Cultural Dress, Fashion Merchandising, or Design; Nutrition; Food Preparation, Food Production, or Culinary Arts; Housing, Interior Design, Home Management, or Equipment; Consumer Economics or Family Resource Management; Introduction to Family Consumer Sciences; Career technical Student Organization (PTSO) leadership; and Integration of Family Consumer Sciences or Family Consumer Science Methods; or (4-4-13)

b. Occupational teacher preparation that relates to the appropriate area(s) as provided in Sections 034 through 038 pursuant to Section 015.04 through 015.06. (4-4-13)

079. Geography (5-9 or 6-12). Twenty (20) semester credit hours including course work in Cultural Geography and Physical Geography, and a maximum of six (6) semester credit hours in World History Survey. The remaining semester credit hours must be selected from Geography. (4-11-06)

0810. Geology (5-9 or 6-12). Twenty (20) semester credit hours in the area of Geology. (3-16-04)

0911. Gifted and Talented (K-12). Twenty (20) semester credit hours leading toward competency as defined by Idaho Standards for Gifted and Talented Education Teachers, to include semester credit hours in each of the following areas: Foundations of Gifted and Talented Education; Creative/Critical Thinking Skills for Gifted and Talented Students; Social and Emotional Needs of Gifted and Talented Students; Curriculum, Instruction, and Assessment for Gifted and Talented Students; Differentiated Instruction and Programing for Gifted and Talented Students; and Practicum and Program Design for Gifted and Talented Education. Remaining course work must be in the area of gifted education. (3-12-14)

1012. Health (5-9, 6-12, or K-12). Twenty (20) semester credit hours to include course work in each of the following areas: Organization/Administration/Planning of a School Health Program; Health, Wellness, and Behavior Change; Secondary Methods of Teaching Health, to include field experience in a traditional classroom;
Mental/Emotional Health; Nutrition; Human Sexuality; Substance Use and Abuse. Remaining semester credits must be in health-related course work. To obtain a Health K-12 endorsement, applicants must complete an elementary Health methods course.

1113. **History (5-9 or 6-12).** Twenty (20) semester credit hours to include a minimum of six (6) semester credit hours of U.S. History Survey and a minimum of six (6) semester credit hours of World History Survey. Remaining course work must be in History. Course work may include three (3) semester credit hours in American Government. (4-11-06)

1214. **Humanities (5-9 or 6-12).** An endorsement in English, History, Music, Visual Art, Drama, or Foreign Language and twenty (20) semester credit hours in one of the following areas or ten (10) semester credit hours in each of two (2) of the following areas: Literature, Music, Foreign Language, Humanities Survey, History, Visual Art, Philosophy, Drama, Comparative World Religion, Architecture, and Dance. (4-11-06)

1315. **Journalism (5-9 or 6-12).** Follow one (1) of the following options: (3-16-04)

   a. Option I -- Twenty (20) semester credit hours to include a minimum of *sixteen* (16) semester credit hours in Journalism and *four* (4) semester credit hours in English *and/or* Mass Communication. (3-16-04)

   b. Option II -- Possess an English endorsement with a minimum of six (6) semester credit hours in Journalism. (3-16-04)

1416. **Literacy (K-12).** Twenty-one (21) semester credit hours leading toward competency as defined by Idaho Standards for Literacy Teachers to include the following areas: Foundations of Literacy (including reading, writing, and New Literacies); Development and Diversity of Literacy Learners; Literacy in the Content Area; Literature for Youth; Language Development; Corrective/Diagnostic/Remedial Reading; and Writing Instruction. To obtain a Literacy endorsement, applicants must complete the Idaho Comprehensive Literacy Course or the Idaho Comprehensive Literacy Assessment. (3-12-14)

024. **ENDORSEMENTS M - Z.**

01. **Marketing Technology Education (6-12).** (3-16-04)

   a. Twenty (20) semester credit hours to include course work in each of the following areas: Marketing; Management; Economics; Coordination of Cooperative Programs; Merchandising/Retailing; Methods of Teaching Marketing Education; and Career technical Student Organization (PTSO) Leadership, with remaining credit hours in Entrepreneurship; Hospitality and Tourism; Finance; or Accounting. (4-4-13)

   b. Occupational teacher preparation *that relates to the appropriate area(s) as provided in Sections 034 through 038 pursuant to Section 015.04 through 015.06.* (4-11-13)

02. **Mathematics - Basic (5-9 or 6-12).** Twenty (20) semester credit hours in Mathematics including **content** course work in *Algebra, Geometry, and Trigonometry* algebraic thinking, functional reasoning, Euclidean and transformation geometry and statistical modeling and probabilistic reasoning. A minimum of two (2) of these twenty (20) credits must be focused on secondary mathematics pedagogy. Six (6) semester credit hours of computer programming may be substituted for six (6) semester credits in Mathematics content. (3-16-04)

03. **Mathematics (5-9 or 6-12).** Twenty (20) semester credit hours including course work in each of the following areas: Euclidean and transformational geometry, linear algebra, discrete mathematics, Probability and Statistics statistical modeling and probabilistic reasoning, and a minimum of three (3) semester credit hours of Calculus the first two (2) courses in a standard calculus sequence. A minimum of two (2) of these twenty (20) credits must be focused on secondary mathematics pedagogy. Statistics course work may be taken from a department other than the mathematics department. (4-11-06)
04. **Music (5-9 or 6-12 or K-12).** Twenty (20) semester credit hours leading toward competency as defined by Idaho Standards for Music Teachers to include course work in the following: Theory and Harmony; Aural Skills, Music History; Conducting; Applied Music; and Piano Proficiency (Class Piano or Applied Piano), and Secondary Music Methods/Materials. To obtain a Music K-12 endorsement, applicants must complete an elementary music methods course.

05. **Natural Science (5-9 or 6-12).** Follow one (1) of the following options:

   a. Option I -- Must hold an existing endorsement in one of the following areas: Biological Science, Chemistry, Earth Science, Geology, or Physics; and complete a total of twenty-four (24) semester credit hours as follows:

      i. Existing Biological Science Endorsement. **Minimum of 8** (8) semester credit hours in each of the following areas: Physics, Chemistry, and Earth Science or Geology.

      ii. Existing Physics Endorsement. **Minimum of 8** (8) semester credit hours in each of the following areas: Biology, Chemistry, and Earth Science or Geology.

      iii. Existing Chemistry Endorsement. **Minimum of 8** (8) semester credit hours in each of the following areas: Biology, Physics, and Earth Science or Geology.

      iv. Existing Earth Science or Geology Endorsement. **Minimum of 8** (8) semester credit hours in each of the following areas: Biology, Physics, and Chemistry.

   b. Option II -- Must hold an existing endorsement in Agriculture Science and Technology; and complete twenty-four (24) semester credit hours with at least four (4) six (6) semester credit hours in each of the following areas: Biology, Chemistry, Earth Science or Geology, and Physics.

06. **Online-Teacher Endorsement (Pre-K-12).** To be eligible for an Online-Teacher Endorsement (Pre-K-12), a candidate must have satisfied the following requirements:

   a. Meets the states' professional teaching and/or licensure standards and is qualified to teach in his/her field of study.

   b. Provides evidence of online experience or course time both as a student and as a learner, and demonstrates online learning and teaching proficiency.

   c. Has completed an eight (8) week online teaching internship in a Pre-K-12 program, or has one (1) year of verifiable and successful experience as a teacher delivering curriculum online in grades Pre-K-12 within the past three (3) years.

   d. Provides verification of completion of a state-approved program of at least twenty (20) semester credit hours of study in online teaching and learning at an accredited college or university or a state-approved equivalent.

   e. Demonstrates proficiency in the Idaho Standards for Online Teachers including the following competencies:

      i. Knowledge of Online Education and Human Development;

      ii. Facilitate and Inspire Student Learning and Creativity;

      iii. Design and Develop Digital-Age Learning Experiences and Assessments Standards;

      iv. Model Digital-Age Work and Learning; Promote and Model Digital Citizenship and Responsibility.
Standards; and (3-25-16)

v. Engage in Professional Growth and Leadership. (3-25-16)

07. **Physics (6-12).** Twenty (20) semester credit hours in the area of Physics. (3-16-04)

08. **Physical Education (PE) (5-9 or 6-12 or K-12).** Twenty (20) semester credit hours to include course work in each of the following areas: personal and teaching competence in Sport, Movement, physical activity, and Outdoor Skills; Secondary PE Methods; administration and curriculum to include field experiences in physical education; Student Evaluation in PE; Administration of a PE Program; Safety and Prevention of Injuries; Fitness and Wellness; PE for Special Populations; Exercise Physiology; Kinesiology/Biomechanics; **Sports Psychology or Sociology;** Motor Behavior; and Current CPR and First Aid Certification. To obtain a PE K-12 endorsement, applicants must complete an elementary PE methods course. (4-13-13)

09. **Physical Education/Health. Must have an endorsement in both physical education and health.** (3-30-07)

10. **Physical Science (5-9 or 6-12).** Twenty (20) semester credit hours in the area of physical science to include a minimum of eight (8) semester credit hours in each of the following: Chemistry and Physics. (3-16-04)

11. **Psychology (5-9 or 6-12).** Twenty (20) semester credit hours in the area of Psychology. (3-16-04)

12. **Early Childhood Special Education Pre-K through Grade Six (6) Endorsement.** The Pre-K through Grade Six (6) endorsement allows one to teach in any Pre-K through grade six (6) education setting, except in a middle school setting. This endorsement may only be added to the Blended Early Childhood Education/Early Childhood Special Education Certificate in conjunction with the Birth through Grade Three (3) endorsement. To be eligible for a Blended Early Childhood Education/Early Childhood Special Education Certificate with an Early Pre-K through Grade Six (6) endorsement, a candidate must have satisfied the following requirements: (4-13-13)

a. Completion of a program of a minimum of twenty (20) semester credit hours in the area of Elementary Education to include coursework in each of the following areas: methodology (literacy, mathematics, science, physical education, art); content knowledge (mathematics, literacy, science, health, art); technology; assessment; and, field experiences in grades four (4) through six (6). (4-13-13)

13. **Social Studies (5-9 or 6-12).** Must have an endorsement in History, American Government/Political Science, Economics, or Geography plus a minimum of twelve (12) semester credit hours in each of the remaining core endorsements areas: History, Geography, Economics, and American Government/Political Science. (3-29-10)

14. **Sociology (5-9 or 6-12).** Twenty (20) semester credit hours in the area of Sociology. (3-16-04)

15. **Sociology/Anthropology (5-9 or 6-12).** Twenty (20) semester credit hours including a minimum of six (6) semester credit hours in each of the following: Anthropology and Sociology. (3-16-04)

16. **Teacher Librarian (K-12).** Twenty (20) semester credit hours of coursework leading toward competency as defined by Idaho Standards for Teacher Librarians to include the following: Collection Development/Materials Selection, Literature for Children and/or Young Adults; Organization of Information (Cataloging and Classification); School Library Administration/Management; Library Information Technologies; Information Literacy; and Reference and Information Service. (3-12-14)

16. **Technology Education (5-9 or 6-12).** (3-16-04)
a. Twenty (20) semester credit hours to include course work in each of the following areas: Communication Technology; Computer Applications; Construction Technology; Electronics Technology; Manufacturing Technology; Power, Energy and Transportation and other relevant emerging technologies; and Principles of Engineering Design.

b. Occupational teacher preparation that relates to the appropriate area(s) as provided in pursuant to Subsections 015.02 through 015.046.

17. Theater Arts (5-9 or 6-12). Twenty (20) semester credit hours leading toward competency as defined by Idaho Standards for Theater Arts Teacher, including coursework in each of the following areas: acting and directing, and a minimum of six (6) semester credits in technical theater/stagecraft. To obtain a Theater Arts (6-12) endorsement, applicants must complete a comprehensive methods course including the pedagogy of acting, directing and technical theater.

18. Visual Arts (5-9, 6-12, or K-12). Twenty (20) semester credit hours leading toward competency as defined by Idaho Standards for Visual Arts Teachers to include a minimum of nine (9) semester credit hours in: foundation art and design. Additional course work must include secondary arts methods, 2-dimensional and 3-dimensional studio areas. To obtain a Visual Arts (K-12) endorsement, applicants must complete an elementary art methods course.

19. Visual Impairment Endorsement (K-12). Completion of a program of a minimum of thirty (30) semester credit hours in the area of visual impairment. An institutional recommendation specific to this endorsement is required. To be eligible for a Visually Impaired endorsement, a candidate must have satisfied the following requirements:

a. Completion of a baccalaureate degree from an accredited college or university;

b. Completion in an Idaho college or university of a program in elementary, secondary, or special education currently approved by the Idaho State Board of Education, or completion in an out-of-state college or university of a program in elementary, secondary, or special education currently approved by the state educational agency of the state in which the program was completed;

c. Completion of a program of a minimum of thirty (30) semester credit hours in the area of Visual Impairment and must receive an institutional recommendation specific to this endorsement from an accredited college or university; and

d. Each candidate must have a qualifying score on an approved core content assessment and a second assessment related to the specific endorsement requested.

20. World Language (5-9, 6-12 or K-12). Twenty (20) semester credit hours to include a minimum of twelve (12) upper division credits in a specific world language taken within the last ten (10) years leading to a proficiency level as defined by a state-approved exam (for example, a passing grade on the Praxis or an Advanced level as defined by the American Council on the Teaching of Foreign Languages (ACTFL)). Course work must include two (2) or more of the following areas: Grammar, Conversation, Composition, Culture, and Literature; and course work in Foreign Language Methods. To obtain an endorsement in a specific foreign language (K-12), applicants holding a Secondary Certificate must complete an elementary methods course.

025. -- 041. (RESERVED)

042. ALTERNATE ROUTES TO CERTIFICATION.
The purpose of this program is to provide an alternative for individuals to become certificated teachers in Idaho without following a standard teacher education program. Alternative Routes to Certification shall allow individuals to serve as the teacher of record prior to having earned full certification status. The teacher of record is defined as the person who is primarily responsible for planning instruction, delivering instruction, assessing students formatively and summatively, and designating the final grade. Individuals who are currently employed as Para-Educators, and
Paraprofessionals and individuals with strong subject matter background but limited experience with educational methodology shall follow the alternate certification requirements provided herein. Individuals who are currently certificated to teach but who are in need of an emergency endorsement in another area may obtain an endorsement through an alternate route as described in subsection 021.02 of these rules.

01. Alternative Authorization -- Teacher To New Certification. The purpose of this alternative authorization is to allow Idaho school districts to request additional endorsement when a professional position cannot be filled with someone who has the correct endorsement/certification. Alternative authorization in this area is valid for one (1) year and may be renewed for two (2) additional years with evidence of satisfactory progress toward completion of an approved alternative route preparation program. Interim certification is valid for not more than three (3) years total.

a. Prior to application, a candidate must hold a Bachelor's baccalaureate degree, and a valid Idaho teacher instructional certificate without full endorsement in content area of need. The school district must provide supportive information attesting to the ability of the candidate to fill the position.

b. A candidate must participate in an approved alternative route preparation program.

i. The candidate will work toward completion of the alternative route preparation program through a participating college/university, and the employing school district. The candidate must complete a minimum of nine (9) semester credits annually to maintain eligibility for renewal; and

ii. The participating college/university shall provide procedures to assess and credit equivalent knowledge, dispositions, and relevant life/work experiences.

02. Alternative Authorization -- Content Specialist. The purpose of this alternative authorization is to offer an expedited route to certification for individuals who are highly and uniquely qualified in a subject area to teach in a district with an identified need for teachers in that area. Alternative authorization in this area is valid for one (1) year and may be renewed for two (2) additional years with evidence of satisfactory progress toward completion of an approved alternative route preparation program. Interim certification is valid for not more than three (3) years total.

a. Initial Qualifications.

i. A candidate must hold a Bachelor's baccalaureate degree or have completed all of the requirements of a Bachelor's baccalaureate degree except the student teaching or practicum portion; and

ii. The hiring district shall ensure the candidate is qualified to teach in the area of identified need through demonstrated content knowledge. This may be accomplished through a combination of employment experience and education.

b. Alternative Route Preparation Program -- College/University Preparation or Other State Board Approved Certification Program.

i. At the time of authorization a consortium comprised of a designee from the college/university to be attended or other state board approved certification program, and a representative from the school district, and the candidate shall determine the preparation needed to meet the Idaho Standards for Initial Certification of Professional School Personnel. This plan must include mentoring and a minimum of one (1) classroom observation by the mentor per month, which will include feedback and reflection, while teaching under the alternative authorization. The plan must include annual progress goals that must be met for annual renewal;

ii. The candidate must complete eight (8) to sixteen (16) weeks a minimum of nine (9) semester credit hours or its equivalent of accelerated study in education pedagogy prior to the end of the first year of authorization.
The number of required weeks credits will be specified in the consortium developed plan; (3-25-16)

iii. At the time of authorization the candidate must enroll in and work toward completion of the alternative route preparation program through a participating college/university or other state board approved certification program, and the employing school district. A teacher must attend, participate in, and successfully complete an individualized alternative route preparation program as one (1) of the conditions for annual renewal and to receive a recommendation for full certification; (3-25-16)

iv. The participating college/university or other state board approved certification program shall provide procedures to assess and credit equivalent knowledge, dispositions and relevant life/work experiences; and (3-25-16)

v. Prior to entering the classroom, the candidate shall meet or exceed the state qualifying score on appropriate state-approved content, pedagogy, or performance assessment. (3-20-04)

03. Non-Traditional Route to Teacher Certification. An individual may acquire interim certification as found in Section 016 of these rules through an approved non-traditional route certification program. (3-25-16)

a. Individuals who possess a Bachelor’s baccalaureate degree or higher from an accredited institution of higher education may utilize this non-traditional route to an interim Idaho Teacher Certification. (3-25-16)

b. To complete this non-traditional route, the individual must: (3-25-16)

i. Complete a Board approved program; (4-6-05)

ii. Pass the Board approved pedagogy and content knowledge exams; and (4-6-05)

iii. Complete the Idaho Department of Education Criminal History Check. (4-6-05)

c. Interim Certificate. Upon completion of the certification process described herein, the individual will be awarded an interim certificate from the State Department of Education’s Bureau of Certification and Professional Standards Department. During the term of the interim certificate, teaching by the individual must be done in conjunction with a two (2) year teacher mentoring program approved by the Board. The individual must complete the mentoring program during the term of the interim certificate. In the case where teachers start their mentoring program in the third year of their interim certificate, they must apply to the State Department of Education Teacher Certification Department for a waiver to complete the final year of their mentoring program for full certification. All laws and rules governing the fully certificated teachers with respect to conduct, discipline and professional standards shall apply to individuals teaching under any Idaho certificate including an interim certificate. (3-25-16)

d. Interim Certificate Not Renewable. Interim certification hereunder is only available on a one (1) time basis per individual. It will be the responsibility of the individual to obtain a valid renewable Idaho Educator Credential during the three (3) year interim certification term. (3-25-16)

e. Types of Certificates and Endorsements. The non-traditional route may be used for first-time certification, subsequent certificates, and additional endorsements. (3-20-14)

04. Alternative Authorization - Pupil Personnel Services. The purpose of this alternative authorization is to allow Idaho school districts to request endorsement/certification when a position requiring the Pupil Personnel Services certificate cannot be filled with someone who has the correct endorsement/certification. The exception to this rule is the Interim School Nurse endorsement and the Interim Speech Language Pathologist endorsement. The requirements for these endorsements are defined in Subsection 015.042 of these rules. The alternate authorization is valid for one (1) year and may be renewed for two (2) additional years with evidence of satisfactory
progress toward completion of an approved alternative route preparation program. Interim certification is valid for not more than three (3) years total.

a. Initial Qualifications. The applicant must complete the following:

i. Prior to application, a candidate must hold a master’s degree and hold a current Idaho license from the Bureau of Occupational Licenses in the area of desired certification; and

ii. The employing school district must provide supportive information attesting to the ability of the candidate to fill the position.

b. Alternative Route Preparation Program.

i. The candidate must work toward completion of the alternative route preparation program through a participating college/university and the employing school district. The alternative route preparation program must include annual progress goals.

ii. The candidate must complete a minimum of nine (9) semester credits annually to be eligible for extension of up to a total of three (3) years.

iii. The participating college/university or the State Department of Education will provide procedures to assess and credit equivalent knowledge, dispositions, and relevant life/work experiences.

iv. The candidate must meet all requirements for the endorsement/certificate as provided herein.

05. Alternate Authorization Renewal. Annual renewal will be based on the school year and satisfactory progress toward completion of the applicable alternate authorization requirements.

043. -- 059. (RESERVED)

060. APPLICATION PROCEDURES / PROFESSIONAL DEVELOPMENT.

01. Application for Idaho Certificate. To obtain a new, renew, or reinstate an Idaho certificate, the applicant must submit an application on a form supplied by the State Department of Education or the State Division of Career Technical Education as applicable to the type of certificate. All applications for new, renewed, or reinstated occupational specialist certificates must be submitted to the Division of Career-Technical Education. The following requirements must be met to renew or reinstate an Idaho Educator Credential.

a. Credits taken for recertification must be educationally related to the professional development of the applicant.

i. Credits must be specifically tied to content areas and/or an area of any other endorsement; or

ii. Credits must be specific to pedagogical best practices or for administrative/teacher leadership; or

iii. Credits must be tied to a specific area of need designated by district administration.

b. Graduate or undergraduate credit will be accepted for recertification. Credit must be college
transferable and completed through an accredited college or university. (4-1-97)

c. All requests for equivalent in-service training to apply toward recertification, except occupational specialist certificates, must be made through the State Department of Education upon recommendation of the board of trustees consistent with the State Department of Education guidelines. Individuals holding Career technical Occupational Specialist Certificates must receive State be made through the Division of Career technical Education. Applicants must receive prior approval of in-service training and course work prior to applying for renewal. (3-16-04)

d. At least fifteen (15) hours of formal instruction must be given for each hour of in-service credit granted. (4-1-97)

e. Recertification credits may not be carried over from one (1) recertification period to the next. (4-1-97)

f. Certificated personnel teaching in subjects outside their major area of preparation will be encouraged to complete the courses required for major certification endorsement. (4-1-97)

g. All credits gained through coursework taken during the validity period of the certificate and commencing prior to September 1, 2008 shall be accepted toward recertification. (5-8-09)

h. An appeals process, developed by the State Department of Education in conjunction with the Professional Standards Commission or the Division of Career Technical Education, as applicable to the certificate type, shall be available to applicants whose credits submitted for recertification, in part or as a whole, are rejected for any reason if such denial prevents an applicant from renewing an Idaho certificate. An applicant whose credits submitted for recertification are rejected, in part or as a whole, within six (6) months of the expiration of the applicant’s current certification shall be granted an automatic appeal and a temporary certification extension during the appeal or for one (1) year, whichever is greater. (5-8-09)

032. State Board of Education Professional Development Requirements. (4-1-97)

a. Districts will have professional development plans. (4-1-97)

b. All certificated personnel will be required to complete at least six (6) semester hours or the equivalent within the five (5) year period of validity of the certificate being renewed. (4-1-97)

c. At least three (3) semester credits will be taken for university or college credit. Verification will be by official transcript. (4-1-97)

(BREAK IN CONTINUITY OF SECTION)

120. LOCAL DISTRICT EVALUATION POLICY – TEACHER AND PUPIL PERSONNEL CERTIFICATE HOLDERS.

Each school district board of trustees will develop and adopt policies for teacher performance evaluation using multiple measures in which criteria and procedures for the evaluation of certificated personnel are research based and aligned to Charlotte Danielson Framework for Teaching Second Edition domains and components of instruction. Individual domain and component ratings specified in Subsection 120.01 of this rule must be determined based on a combination of professional practice and student achievement as specified in Subsection 120.02 and 120.03. The process of developing criteria and procedures for certificated personnel evaluation will allow opportunities for input from those affected by the evaluation; i.e., trustees, administrators, teachers, and parents. The evaluation policy will be a matter of public record and communicated to the certificated personnel for whom it is written. (3-20-14)
based on Charlotte Danielson’s Framework for Teaching Second Edition domains and components of instruction. Those domains and components include:

a. Domain 1 - Planning and Preparation:
   i. Demonstrating Knowledge of Content and Pedagogy; (3-29-10)
   ii. Demonstrating Knowledge of Students; (3-29-10)
   iii. Setting Instructional Outcomes; (3-20-14)
   iv. Demonstrating Knowledge of Resources; (3-29-10)
   v. Designing Coherent Instruction; and (3-29-10)
   vi. Designing Student Assessments. (3-29-12)

b. Domain 2 - The Classroom Environment:
   i. Creating an Environment of Respect and Rapport; (3-29-10)
   ii. Establishing a Culture for Learning; (3-29-10)
   iii. Managing Classroom Procedures; (3-29-10)
   iv. Managing Student Behavior; and (3-29-10)
   v. Organizing Physical Space. (3-29-10)

c. Domain 3 - Instruction and Use of Assessment:
   i. Communicating with Students; (3-29-10)
   ii. Using Questioning and Discussion Techniques; (3-29-10)
   iii. Engaging Students in Learning; (3-29-10)
   iv. Using Assessment in Instruction; and (3-29-12)
   v. Demonstrating Flexibility and Responsiveness. (3-29-12)

d. Domain 4 - Professional Responsibilities:
   i. Reflecting on Teaching; (3-29-10)
   ii. Maintaining Accurate Records; (3-29-10)
   iii. Communicating with Families; (3-29-10)
   iv. Participating in a Professional Community; (3-29-12)
   v. Growing and Developing Professionally; and (3-29-10)
   vi. Showing Professionalism. (3-29-10)
02. **Professional Practice.** For evaluations conducted on or after July 1, 2013, all certificated instructional employees must receive an evaluation in which at least sixty-seven percent (67%) of the evaluation results are based on Professional Practice. All measures included within the Professional Practice portion of the evaluation must be aligned to the Charlotte Danielson Framework for Teaching Second Edition domains and components. The measures included within the Professional Practice portion of the evaluation shall include a minimum of two (2) documented observations annually, with at least one (1) observation being completed by January 1 of each year. In situations where certificated personnel are unavailable for two (2) documented classroom observations, due to situations such as long-term illness, late year hire, etc., one (1) documented classroom observation is acceptable. District evaluation models shall also include at least one (1) of the following as a measure to inform the Professional Practice portion of all certificated instructional employee evaluations:

   a. Parent/guardian input;
   b. Student input; and/or
   c. Portfolios.

03. **Student Achievement.** For evaluations conducted on or after July 1, 2013, all certificated instructional employees, principals and superintendents must receive an evaluation in which at least thirty-three percent (33%) of the evaluation results are based on multiple objective measures of growth in student achievement as determined by the board of trustees and based upon research. For evaluations conducted on or after July 1, 2014, growth in Instructional staff evaluation ratings must in part be based on measurable student achievement as measured by Idaho's statewide assessment for Federal accountability purposes must be included, as defined in Section 33-1001, Idaho Code, as applicable to the subjects and grade ranges taught by the instructional staff. All other certificated staff evaluations must include measurable student achievement or student success indicators, as defined in Section 33-1001, Idaho Code, as applicable to the position. This portion of the evaluation may be calculated using current and/or the immediate past years' data and may use one (1) or multiple year or both years' of data. Growth in student achievement may be considered as an optional measure for all other school based and district based staff, as determined by the local board of trustees.

04. **Participants.** Each district evaluation policy will include provisions for evaluating all certificated employees identified in Section 33-1001, Idaho Code, Subsection 16. Evaluations shall be differentiated for certificated non-instructional employees and pupil personnel certificate holders in a way that aligns with the Charlotte Danielson Framework for Teaching Second Edition to the extent possible. Policies for evaluating certificated employees should identify the differences, if any, in the conduct of evaluations for nonrenewable contract personnel and renewable contract personnel.

05. **Evaluation Policy - Content.** Local school district policies will include, at a minimum, the following information:

   a. Purpose -- statements that identify the purpose or purposes for which the evaluation is being conducted; e.g., individual instructional improvement, personnel decisions.

   b. Evaluation criteria -- statements of the general criteria upon which certificated personnel will be evaluated.

   c. Evaluator -- identification of the individuals responsible for appraising or evaluating certificated instructional staff and pupil personnel performance. The individuals assigned this responsibility shall have received training in evaluation and prior to September 1, 2018, shall demonstrate proof of proficiency in conducting observations and evaluating effective teacher performance by passing a proficiency assessment approved by the State Department of Education as a onetime recertification requirement.

   d. Sources of data -- description of the sources of data used in conducting certificated personnel evaluations. For certificated instructional staff, a minimum of two (2) documented classroom observations shall be included as one (1) source of data. At least one (1) of those observations must be completed prior to January 1 of each
year. In situations where certificated personnel are unavailable for two (2) documented classroom observations, due
to situations such as long-term illness, late year hire, etc., one (1) documented classroom observation is acceptable.
Parent/guardian input, student input and/or portfolios shall be considered as sources of data to support professional
practice. (4-11-15)

e. Procedure -- description of the procedure used in the conduct of certificated personnel evaluations. (4-1-97)

f. Communication of results -- the method by which certificated personnel are informed of the results of evaluation. (4-1-97)

g. Personnel actions -- the action available to the school district as a result of the evaluation and the procedures for implementing these actions; e.g., job status change. Note: in the event the action taken as a result of evaluation is to not renew an individual’s contract or to renew an individual’s contract at a reduced rate, school districts should take proper steps to follow the procedures outlined in Sections 33-513 through 33-515, Idaho Code in order to assure the due process rights of all personnel. (3-20-14)

h. Appeal -- the procedure available to the individual for appeal or rebuttal when disagreement exists regarding the results of certificated personnel evaluations. (4-1-97)

i. Remediation -- the procedure available to provide remediation in those instances where remediation is determined to be an appropriate course of action. (4-1-97)

j. Monitoring and evaluation. -- A description of the method used to monitor and evaluate the district’s personnel evaluation system. (4-1-97)

k. Professional development and training -- a plan for ongoing training for evaluators/administrators and teachers on the districts evaluation standards, tool and process. (3-29-10)

l. Funding -- a plan for funding ongoing training and professional development for administrators in evaluation. (3-29-10)

m. Collecting and using data -- a plan for collecting and using data gathered from the evaluation tool that will be used to inform professional development. Aggregate data shall be considered as part of the district and individual schools Needs Assessment in determining professional development offerings. (3-20-14)

n. Individualizing teacher evaluation rating system -- a plan for how evaluations will be used to identify proficiency and record growth over time. No later than July 1, 2013, districts shall have established an individualized teacher evaluation rating system with a minimum of three (3) rankings used to differentiate performance of teachers and pupil personnel certificate holders including:

i. Unsatisfactory being equal to “1”; (3-20-14)

ii. Basic being equal to “2”; and (3-20-14)

iii. Proficient being equal to “3”. (3-20-14)

iv. A four evaluation rating of distinguished being equal to “4” may be used at the discretion of the school district or charter school. (3-20-14)

o. A plan for including all stakeholders including, but not limited to, teachers, board members, administrators, and parents in the development and ongoing review of their teacher evaluation plan. (3-20-14)

06. Evaluation Policy - Frequency of Evaluation. The evaluation policy shall include a provision for evaluating all certificated personnel on a fair and consistent basis. (3-20-14)
07. **Evaluation Policy - Personnel Records.** Permanent records of each certificated personnel evaluation will be maintained in the employee’s personnel file. All evaluation records will be kept confidential within the parameters identified in federal and state regulations regarding the right to privacy (Section 33-518, Idaho Code). Local school districts shall report the rankings of individual certificated personnel evaluations to the State Department of Education annually for State and Federal reporting purposes. The State Department of Education shall ensure that the privacy of all certificated personnel is protected by not releasing statistical data of evaluation rankings in local school districts with fewer than five (5) teachers and by only reporting that information in the aggregate by local school district. (3-20-14)

08. **Evaluation System Approval.** Each school district board of trustees will develop and adopt policies for teacher and pupil personnel certificated performance evaluation in which criteria and procedures for the evaluation are research based and aligned with the Charlotte Danielson Framework for Teaching Second Edition. By July 1, 2014, an evaluation plan which incorporates all of the above elements shall be submitted to the State Department of Education for approval. Once approved, subsequent changes made in the evaluation system shall be resubmitted for approval. (3-20-14)

121. **LOCAL DISTRICT EVALUATION POLICY - SCHOOL PRINCIPAL.** For principal evaluations conducted on or after July 1, 2014, each school district board of trustees will develop and adopt policies for principal performance evaluation using multiple measures in which criteria and procedures for the evaluation of administratively certificated personnel serving as school principal are research based and aligned to the standards and requirements outlined in Subsections 121.01 through 121.07 of this rule. Districts must, at a minimum, pilot such an evaluation during the 2013-2014 school year and report the results of that pilot to the State Department of Education no later than July 1, 2014, in a format determined by the Department. The process of developing criteria and procedures for principal evaluation will allow opportunities for input from those affected by the evaluation; i.e., trustees, administrators, teachers and parents. The evaluation policy will be a matter of public record and communicated to the principal for whom it is written. (3-20-14)

01. **Standards.** Each district principal evaluation model shall be aligned to state minimum standards based on the Interstate School Leaders Licensure Consortium (ISLLC) standards and include proof of proficiency in conducting teacher evaluations using the state’s adopted model, the Charlotte Danielson Framework for Teaching Second Edition. Proof of proficiency in evaluating teacher performance shall be required of all individuals assigned the responsibility for appraising, observing, or evaluating certificated personnel performance. Those responsible for measuring teacher performance are district leadership such as principals, assistant principals, special education directors, and superintendents. Proof of proficiency in evaluating performance shall be demonstrated by passing a proficiency assessment approved by the State Department of Education as an onetime recertification requirement prior to September 1, 2018. Principal evaluation standards shall additionally address the following domains and components:

(a) **Domain 1: School Climate** - An educational leader promotes the success of all students by advocating, nurturing and sustaining a school culture and instructional program conducive to student learning and staff professional development. An educational leader articulates and promotes high expectations for teaching and learning while responding to diverse community interest and needs. (3-20-14)

   i. **School Culture** - Principal establishes a safe, collaborative, and supportive culture ensuring all students are successfully prepared to meet the requirements for tomorrow’s careers and life endeavors. (3-20-14)

   ii. **Communication** - Principal is proactive in communicating the vision and goals of the school or district, the plans for the future, and the successes and challenges to all stakeholders. (3-20-14)

   iii. **Advocacy** - Principal advocates for education, the district and school, teachers, parents, and students that engenders school support and involvement. (3-20-14)

(b) **Domain 2: Collaborative Leadership** - An educational leader promotes the success of all students by ensuring management of the organization, operations and resources for a safe, efficient and effective learning
environment. In collaboration with others, uses appropriate data to establish rigorous, concrete goals in the context of student achievement and instructional programs. The educational leader uses research and/or best practices in improving the education program.

i. Shared Leadership - Principal fosters shared leadership that takes advantage of individual expertise, strengths, and talents, and cultivates professional growth.

ii. Priority Management - Principal organizes time and delegates responsibilities to balance administrative/managerial, educational, and community leadership priorities.

iii. Transparency - Principal seeks input from stakeholders and takes all perspectives into consideration when making decisions.

iv. Leadership Renewal - Principal strives to continuously improve leadership skills through, professional development, self-reflection, and utilization of input from others.

v. Accountability - Principal establishes high standards for professional, legal, ethical, and fiscal accountability for self and others.

c. Domain 3: Instructional Leadership - An educational leader promotes the success of all students by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by the school community. The educational leader provides leadership for major initiatives and change efforts and uses research and/or best practices in improving the education program.

i. Innovation - Principal seeks and implements innovative and effective solutions that comply with general and special education law.

ii. Instructional Vision - Principal insures that instruction is guided by a shared, research-based instructional vision that articulates what students do to effectively learn.

iii. High Expectations - Principal sets high expectation for all students academically, behaviorally, and in all aspects of student well-being.

iv. Continuous Improvement of Instruction - Principal has proof of proficiency in assessing teacher performance based upon the Charlotte Danielson Framework for Teaching Second Edition. Aligns resources, policies, and procedures toward continuous improvement of instructional practice guided by the instructional vision.

v. Evaluation - Principal uses teacher/principal evaluation and other formative feedback mechanisms to continuously improve teacher/principal effectiveness.

vi. Recruitment and Retention -Principal recruits and maintains a high quality staff.

02. Professional Practice. For evaluations conducted on or after July 1, 2014, all principals must receive an evaluation in which sixty-seven percent (67%) of the evaluation results are based on Professional Practice. All measures included within the Professional Practice portion of the evaluation must be aligned to the Domains and Components listed in Subsection 121.01.a. through 121.01.c. of this rule. As a measure to inform the Professional Practice portion of all principal evaluations, district evaluation models shall also include at least one (1) of the following:

a. Parent/guardian input;

b. Teacher input;

c. Student input; and/or
d. Portfolios.

03. **Student Achievement.** For evaluations conducted on or after July 1, 2013, all certificated instructional employees, principals and superintendents must receive an evaluation in which at least thirty-three percent (33%) of the evaluation results are based on multiple objective measures of growth in student achievement as determined by the board of trustees and based upon research. For evaluations conducted on or after July 1, 2014, growth in student achievement as measured by Idaho’s statewide assessment for Federal accountability purposes must be included. This portion of the evaluation may be calculated using current and/or past year’s data and may use one (1) or multiple years of data. Growth in student achievement may be considered as an optional measure for all other school based and district based staff, as determined by the local board of trustees.

04. **Evaluation Policy - Content.** For evaluations conducted on or after July 1, 2014, local school district policies will include, at a minimum, the following information:

a. Purpose -- statements that identify the purpose or purposes for which the evaluation is being conducted; e.g., individual instructional leadership, personnel decisions.

b. Evaluation criteria -- statements of the general criteria upon which principals be evaluated.

c. Evaluator -- identification of the individuals responsible for appraising or evaluating principal performance. The individuals assigned this responsibility shall have received training in evaluation.

d. Sources of data -- description of the sources of data used in conducting principal evaluations. Proficiency in conducting observations and evaluating effective teacher performance shall be included as one (1) source of data.

e. Procedure -- description of the procedure used in the conduct of principal evaluations.

f. Communication of results -- the method by which principals are informed of the results of evaluation.

g. Personnel actions -- the action, available to the school district as a result of the evaluation, and the procedures for implementing these actions; e.g., job status change.

h. Appeal -- the procedure available to the individual for appeal or rebuttal when disagreement exists regarding the results of an evaluations.

i. Remediation -- the procedure available to provide remediation in those instances where remediation is determined to be an appropriate course of action.

j. Monitoring and evaluation. -- A description of the method used to monitor and evaluate the district’s principal evaluation system.

k. Professional development and training -- a plan for ongoing training and professional learning based upon the district’s evaluation standards and process.

l. Funding -- a plan for funding ongoing training and professional development for evaluators of principals.

m. Collecting and using data -- a plan for collecting and using data gathered from the evaluation tool that will be used to inform professional development for principals.

n. Individualizing principal evaluation rating system -- a plan for how evaluations will be used to
identify proficiency and record growth over time. No later than July 1, 2014, districts shall have established an individualized principal evaluation rating system with a minimum of three rankings used to differentiate performance of principals including:

i. Unsatisfactory being equal to “1”; (3-20-14)

ii. Basic being equal to “2”; and (3-20-14)

iii. Proficient being equal to “3”. (3-20-14)

iv. A four evaluation rating of distinguished being equal to “4” may be used at the discretion of the school district or charter school. (3-20-14)

o. A plan for including stakeholders including, but not limited to, teachers, board members, administrators, and parents in the development and ongoing review of their principal evaluation plan. (3-20-14)

05. Evaluation Policy - Frequency of Evaluation. The evaluation policy should include a provision for evaluating all principals on a fair and consistent basis. All principals shall be evaluated at least once annually no later than May June 1 of each year. (3-20-14)

06. Evaluation Policy - Personnel Records. Permanent records of each principal evaluation will be maintained in the employee’s personnel file. All evaluation records will be kept confidential within the parameters identified in federal and state regulations regarding the right to privacy (Section 33-518, Idaho Code). Local school districts shall report the rankings of individual certificated personnel evaluations to the State Department of Education annually for State and Federal reporting purposes. The State Department of Education shall ensure that the privacy of all certificated personnel is protected by not releasing statistical data of evaluation rankings in local school districts with fewer than five (5) teachers and by only reporting that information in the aggregate by local school district in accordance with the approved policies of the Idaho State Board of Education Data Management Council. (3-20-14)

07. Evaluation System Approval. Each school district board of trustees will develop and adopt policies for principal performance evaluation in which criteria and procedures for the evaluation are research based and aligned with state standards. By July 1, 2014, an evaluation plan which incorporates all of the above elements shall be submitted to the State Department of Education for approval. Once approved, subsequent changes made in the evaluation system shall be resubmitted for approval. (3-20-14)
SUBJECT
Pending Rule, Docket Number 08-0203-1608 – Rules Governing Thoroughness – Comprehensive Assessment Program and Accountability Requirements

REFERENCE
October 2015 The Accountability Oversight Committee presented recommendations to the Board regarding changes to be made to the state’s accountability system, in preparation for submission of a new ESEA waiver
February 2016 The Board received an update on the timeline for the Accountability Oversight Committee to bring recommendations forward
April 2016 The Accountability Oversight Committee presented recommendations to the Board regarding removal of the ISAT proficiency and college entrance exam graduation requirements. The Board adopted the recommendation that the ISAT proficiency graduation requirement be removed and rejected the recommendation that the college entrance exam graduation requirement be removed.
August 2016 Board approved proposed rule IDAPA 08.02.03.111 through 114, to implement a new accountability system for the State of Idaho

APPLICABLE STATUTE, RULE, OR POLICY
IDAPA 08.02.03., Rules Governing Thoroughness, subsection 111 through 114
Elementary and Secondary Education Act as reauthorized by the Every Student Succeeds Act.

BACKGROUND / DISCUSSION
The state public school accountability system is currently outlined in Chapter 45, Title 33 Idaho Code and Administrative Code, IDAPA 08.0203.112. Since the creation of the accountability provisions in 1997 there have been many changes at both the state and federal level. The current changes at the federal level with the reauthorization of the Elementary Secondary Education Act through the Every Student Succeeds Act provide the state with the opportunity to develop a single accountability system that meets both the state and federal accountability needs. In January 2016, the State Board of Education Accountability Oversight Committee was charged with bringing forward recommendations to the Board that were in alignment with the Task Force recommendations for a new state accountability system (Recommendation 5 – 2013) and would meet the federal accountability requirements. The proposed amendments create a new public school accountability system that incorporates the work of the Accountability Oversight Committee establishing three categories for schools to be grouped for accountability purposes as well as specific indicators for each group of schools.
The proposed changes establish the new accountability framework, and includes all federally required indicators, makes technical corrections, adds and amends defined terms, deletes unnecessary or outdated sections and updates language regarding the states comprehensive assessment program.

IDAPA 08.02.03.111 sets out the states comprehensive assessment program and is tied to the accountability system. The proposed amendments to IDAPA 08.02.03.111 make technical corrections that were identified during the last year regarding the end of course science assessments and makes additional technical corrections based on current practices.

The proposed amendments to IDAPA 08.02.03.112 remove outdated terms like “Adequate Yearly Progress” while at the same time referencing state level progress will be set by the State Board of Education. Existing language regarding the participation rate and definitions of schools and subgroups remain the same. Finally, the measures that make up the framework are incorporated into the rule at the category level, definitions and format of data collected will be approved by the Board based on the Data Management Council recommendations and the specific details around the recommended growth model will be approved by the Board at a later date.

The proposed amendments to IDAPA 08.02.03.113 repeal the section in it's entirety. The current Distinguished School requirements were based on the Five Star system and are not applicable at this time. The Distinguished School awards were valued by the schools when granted and it is recommended that a new system be developed for recognizing and awarding high achieving schools by the Board, however, until that system is developed it is recommended that this section be repealed.

The proposed amendments to IDAPA 08.02.03.114 make technical corrections, updating language to current references.

Following approval of the proposed rule at the August 2016 Regular Board meeting, Board staff presented and facilitated discussions to gather feedback on the proposed rule amendments and accountability system at:

- Idaho Association of School Administrators annual conference
- Southern Idaho Conference Superintendents meeting
- Idaho School Boards Association annual conference
- Seven public forums held in Coeur d’ Alene, Lewiston, Idaho Falls, Pocatello, Twin Falls, Nampa, and Boise.

Valuable feedback was provide at each of these meetings. Participation at all of the forums included representation from parents, teachers, school administrators, school board trustees and other school district patrons.
At each opportunity individuals expressed a desire to have an accountability system that takes into consideration multiple measures that provide a broader picture of what a school is accomplishing rather than a system based on one or few standardized assessments. At each of the forums the ability to report and measure various metrics equitably across all Idaho public schools was discussed. Proposed changes to the pending rule incorporate the feedback that was provided particularly in those areas where there was general agreement. While there were many good ideas, some areas could not be measured consistently at this time, however, they warrant further study for consideration at a future time. These recommendations will be forwarded to the Accountability Oversight Committee.

IMPACT
Approval of the pending rule is the first step in implementing a new accountability for the State of Idaho.

ATTACHMENTS
Attachment 1 – Pending Rule, Docket Number 08-0203-1608

STAFF COMMENTS AND RECOMMENDATIONS
Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 08-0203-1608 was published in the June 2016 Administrative Bulletin. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Negotiated rulemaking was conducted through the Accountability Oversight Committee’s work. No additional requests were received for formal negotiated rulemaking outside of participation with the committee’s work. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

Staff recommends approval.

BOARD ACTION
I move to approve the pending rule, docket number 08-0203-1608, as submitted in Attachment 1.

Moved by ___________ Seconded by ___________ Carried: Yes ___ No___
INCORPORATION BY REFERENCE.
The following documents are incorporated into this rule: (3-30-07)

01. The Idaho Content Standards. The Idaho Content Standards as adopted by the State Board of Education. Individual subject content standards are adopted in various years in relation to the curricular materials adoption schedule. Copies of the document can be found on the State Board of Education website at www.boardofed.idaho.gov. (3-29-10)

a. Driver Education, as revised and adopted on August 21, 2008. (3-29-10)
b. Health, as revised and adopted on April 17, 2009. (3-29-10)
c. Humanities Categories:
   i. Art, as revised and adopted on April 17, 2009; (3-29-10)
   ii. Dance, as revised and adopted on April 17, 2009; (3-29-10)
   iii. Drama, as revised and adopted on April 17, 2009; (3-29-10)
   iv. Interdisciplinary, as revised and adopted on April 17, 2009; (3-29-10)
   v. Music, as revised and adopted on April 17, 2009; (3-29-10)
   vi. World languages, as revised and adopted on April 17, 2009; (3-29-10)
d. English Language Arts, as revised and adopted on August 11, 2010. (4-7-11)
e. Limited English Proficiency, as revised and adopted on August 21, 2008. (3-29-10)
f. Mathematics, as revised and adopted on August 11, 2010. (4-7-11)
g. Physical Education, as revised and adopted on April 17, 2009. (3-29-10)
h. Science, as revised and adopted on April 17, 2009. (3-29-10)
i. Social Studies, as revised and adopted on April 17, 2009. (3-29-10)
j. Information and Communication Technology, as revised and adopted on April 22, 2010. (4-7-11)

02. The English Language Development (ELD) Standards. The World-Class Instructional Design and Assessment (WIDA) 2012 English Language Development (ELD) Standards as adopted by the State Board of Education on August 16, 2012. Copies of the document can be found on the WIDA website at www.wida.us/standards/eld.aspx. (4-4-13)

03. The Limited English Proficiency Program Annual Measurable Achievement Objectives (AMAOs) and Accountability Procedures. The Limited English Proficiency Program Annual Measurable Achievement Objectives and Accountability Procedures as adopted by the State Board of Education on November 11, 2009. Copies of the document can be found on the State Department of Education website at www.sde.idaho.gov. (4-7-11)

04. The Idaho English Language Assessment (IELA) Achievement Standards. The Idaho English Language Assessment (IELA) Achievement Standards as adopted by the State Board of Education on November 11, 2009. Copies of the document can be found on the State Department of Education website at www.sde.idaho.gov. (4-7-11)
The Idaho Standards Achievement Tests (ISAT) Achievement Level Descriptors. Achievement Level Descriptors as adopted by the State Board of Education on April 14, 2016. Copies of the document can be found on the State Board of Education website at www.boardofed.idaho.gov.

The Idaho Extended Content Standards. The Idaho Extended Content Standards as adopted by the State Board of Education on April 17, 2008. Copies of the document can be found on the State Board of Education website at www.boardofed.idaho.gov.

The Idaho Alternate Assessment Achievement Standards. Alternate Assessment Achievement Standards as adopted by the State Board of Education on May 18, 2011. Copies of the document can be found on the State Board of Education website at www.boardofed.idaho.gov.


(BREAK IN CONTINUITY OF SECTION)

DEFINITIONS A - G.

Achievement Standards. Define “below basic,” “basic,” “proficient,” and “advanced” achievement levels on the Idaho Standards Achievement Tests (ISAT) and “beginning,” “advanced beginning,” “intermediate,” “early fluent” and “fluent” level one (1) through level six (6) on the Idaho's English language assessment (IELA) by setting scale score cut points. These cut scores are paired with descriptions of how well students are mastering the material in the content standards. These descriptions are called performance level descriptors or PLDs, and are provided by performance level, by content area, and by grade.

Advanced Opportunities. Are defined as Advanced Placement courses, Dual Credit courses, Technical Competency Credit, or International Baccalaureate programs.

Advanced Placement® (AP) - College Board. The Advanced Placement Program is administered by the College Board at http://www.collegeboard.com. AP students may take one (1) or more college level courses in a variety of subjects. AP courses are not tied to a specific college curriculum, but rather follow national College Board curricula. While taking the AP exam is optional, students can earn college credit by scoring well on the national exams. It is up to the discretion of the receiving college to accept the scores from the AP exams to award college credit or advanced standing.

All Students. All students means all public school students, grades K-12.

Alternative Assessment (Other Ways of Testing). Any type of assessment in which students create a response to a question rather than choose a response from a given list, as with multiple-choice or true/false. Alternative assessments can include short-answer questions, essays, oral presentations, exhibitions, and portfolios.

Assessment. The process of quantifying, describing, or gathering information about skills, knowledge or performance.

Assessment Standards. Statements setting forth guidelines for evaluating student work, as in the “Standards for the Assessment of Reading and Writing.”
08. **Asynchronous Course.** An online course in which an online platform is used to deliver all curricula. The majority of communication exchanges occur in elapsed time and allow students and teachers to participate according to their schedule. Asynchronous courses do not prohibit the use of a paraprofessional, certificated staff or other staff member being present at the physical location during instructional periods where instruction takes place, such as a school computer lab. (4-4-13)

09. **Authentic.** Something that is meaningful because it reflects or engages the real world. An “authentic task” asks students to do something they might really have to do in the course of their lives, or to apply certain knowledge or skills to situations they might really encounter. (4-5-00)

10. **Basic Educational Skills Training.** Instruction in basic skills toward the completion/attainment of a certificate of mastery, high school diploma, or GED. (4-5-00)

11. **Classic Texts.** Literary or other works (e.g., films, speeches) that have been canonized, either continuously or intermittently, over a period of time beyond that of their initial publication and reception. (4-5-00)

12. **Content Standards.** Describe the knowledge, concepts, and skills that students are expected to acquire at each grade level in each content area. (4-2-08)

13. **Context (of a Performance Assessment).** The surrounding circumstances within which the performance is embedded. For example, problem solving can be assessed in the context of a specific subject (such as mathematics) or in the context of a real-life laboratory problem requiring the use of mathematics, scientific, and communication skills. (4-5-00)

14. **Cooperative Work Experience.** Classroom learning is integrated with a productive, structured work experience directly related to the goals and objectives of the educational program. Schools and participating businesses cooperatively develop training and evaluation plans to guide and measure the progress of the student. School credit is earned for successful completion, and the work may be paid or unpaid. Cooperative work experiences are also known as co-operative education or co-op. (4-5-00)

15. **Criteria.** Guidelines, rules or principles by which student responses, products, or performances, are judged. What is valued and expected in the student performance, when written down and used in assessment, become rubrics or scoring guides. (4-5-00)

16. **Cues.** Various sources of information used by readers to construct meaning. The language cueing systems include the graphophonic (also referred to as graphophonemic) system, which is the relationship between oral and written language (phonics); the syntactic system, which is the relationship among linguistic units such as prefixes, suffixes, words, phrases, and clauses (grammar); and semantic system, which is the study of meaning in language. Reading strategies and language cueing systems are also influenced by pragmatics-the knowledge readers have about the ways in which language is understood by others in their culture. (4-5-00)

17. **“C” Average.** A combined average of courses taken on a four (4) point scale with “C” equal to two (2) points. (4-11-06)

18. **Decode.** (4-5-00)

   a. To analyze spoken or graphic symbols of a familiar language to ascertain their intended meaning. (4-5-00)

   b. To change communication signals into messages, as to decode body language. (4-5-00)

19. **Dual Credit.** Dual credit allows high school students to simultaneously earn credit toward a high school diploma and a postsecondary degree or certificate. Postsecondary institutions work closely with high schools to deliver college courses that are identical to those offered on the college campus. Credits earned in a dual credit class become part of the student’s permanent college record. Students may enroll in dual credit programs taught at the high school or on the college campus. (4-11-06)
20. **Emergent Literacy.** Development of the association of print with meaning that begins early in a child’s life and continues until the child reaches the stage of conventional reading and writing. (4-5-00)

21. **Employability Skills.** Work habits and social skills desirable to employers, such as responsibility, communication, cooperation, timeliness, organization, and flexibility. (4-5-00)

22. **Entry-Level Skills.** The minimum education and skill qualifications necessary for obtaining and keeping a specific job; the starting point in a particular occupation or with a certain employer. (4-5-00)

23. **Evaluation (Student).** Judgment regarding the quality, value, or worth of a response, product, or performance based on established criteria, derived from multiple sources of information. Student evaluation and student assessment are often used interchangeably. (4-5-00)

24. **Experiential Education (Application).** Experiential education is a process through which a learner constructs knowledge, skill, and value from direct experiences. (4-5-00)

25. **Exploratory Experience (Similar to a Job Shadow).** An opportunity for a student to observe and participate in a variety of worksite activities to assist in defining career goals. An in-school exploratory experience is a school-based activity that simulates the workplace. (4-5-00)

26. **Fluency.** The clear, rapid, and easy expression of ideas in writing or speaking; movements that flow smoothly, easily, and readily. (4-5-00)

27. **Genre (Types of Literature).** A category used to classify literary and other works, usually by form, technique, or content. Categories of fiction such as mystery, science fiction, romance, or adventure are considered genres. (4-5-00)

28. **Graphophonic/Graphophonemic.** One (1) of three (3) cueing systems readers use to construct texts; the relationships between oral and written language (phonics). (4-5-00)

008. **DEFINITIONS H - S.**

01. **Idaho Standards Achievement Tests.** Statewide assessments aligned to the state content standards and used to measure a students a knowledge of the applicable content standards. (4-5-00)

02. **Interdisciplinary or Integrated Assessment.** Assessment based on tasks that measures a student’s ability to apply concepts, principles, and processes from two (2) or more subject disciplines to a project, issue, or problem. (4-5-00)

03. **International Baccalaureate (IB).** Administered by the International Baccalaureate Organization, the IB program provides a comprehensive liberal arts course of study for students in their junior and senior years of high school. IB students take end-of-course exams that may qualify for college credit. Successful completion of the full course of study leads to an IB diploma. (4-11-06)

04. **Laboratory.** A laboratory science course is defined as one in which at least one (1) class period each week is devoted to providing students with the opportunity to manipulate equipment, materials, specimens or develop skills in observation and analysis and discover, demonstrate, illustrate or test scientific principles or concepts. (4-11-06)

05. **Learning Plan.** The plan that outlines a student’s program of study, which should include a rigorous academic core and a related sequence of electives in academic, career technical education (CTE), or humanities aligned with the student’s post-graduation goals. (4-11-06)

06. **Narrative.** Text in any form (print, oral, or visual) that recounts events or tells a story. (4-5-00)
067. Norm-Referenced Assessment. Comparing a student’s performance or test result to performance of other similar groups of students; (e.g., he typed better than eighty percent (80%) of his classmates.) (4-5-00)

078. On-Demand Assessment. Assessment that takes place at a predetermined time and place. Quizzes, state tests, SATs, and most final exams are examples of on-demand assessment. (4-5-00)

089. Performance Assessment. Direct observation of student performance or student work and professional judgment of the quality of that performance. Good quality performance assessment has pre-established performance criteria. (4-5-00)

090. Performance-Based Assessment. The measurement of educational achievement by tasks that are similar or identical to those that are required in the instructional environment, as in performance assessment tasks, exhibitions, or projects, or in work that is assembled over time into portfolio collections. (4-5-00)

101. Performance Criteria. A description of the characteristics that will be judged for a task. Performance criteria may be holistic, analytic trait, general or specific. Performance criteria are expressed as a rubric or scoring guide. Anchor points or benchmark performances may be used to identify each level of competency in the rubric or scoring guide. (4-5-00)

142. Phonics. Generally used to refer to the system of sound-letter relationships used in reading and writing. Phonics begins with the understanding that each letter (or grapheme) of the English alphabet stands for one (1) or more sounds (or phonemes). (4-5-00)

123. Portfolio. A collection of materials that documents and demonstrates a student’s academic and work-based learning. Although there is no standard format for a portfolio, it typically includes many forms of information that exhibit the student’s knowledge, skills, and interests. By building a portfolio, students can recognize their own growth and learn to take increased responsibility for their education. Teachers, mentors, and employers can use portfolios for assessment purposes and to record educational outcomes. (4-5-00)

134. Professional Development. A comprehensive, sustained, timely, and intensive process to improve effectiveness of teachers and administrators in raising student achievement, which:
  a. Aligns with rigorous state academic achievement standards, local educational agency goals, school improvement goals, effective technology integration, and Common Core standards. (4-4-13)
  b. Utilizes data driven instruction using a thorough review and continual evaluation of data on teacher and student performance to define clear goals and distinct outcomes. (4-4-13)
  c. Provides opportunities that are individualized enough to meet distinct and diverse levels of need for teachers and administrators. (4-4-13)
  d. Is facilitated by well-prepared school administrators, coaches, mentors, master teachers, lead teachers, or third-party providers under contract with the State Department of Education, school district, or charter school, and supported by external research, expertise, or resources. (4-4-13)
  e. Fosters a collective responsibility by educators within the school for improved student performance and develops a professional learning community. (4-4-13)

145. Print Awareness. In emergent literacy, a learner’s growing awareness of print as a system of meaning, distinct from speech and visual modes of representation. (4-5-00)

156. Career Technical Education. Formal preparation for semi-skilled, skilled, technical, or paraprofessional occupations, usually below the baccalaureate level. (4-11-06)

167. Proficiency. Having or demonstrating a high degree of knowledge or skill in a particular area. (4-5-00)
178. **School-to-Work Transition.** A restructuring effort that provides multiple learning options and seamless integrated pathways to increase all students’ opportunities to pursue their career and educational interests. (4-5-00)

189. **Service Learning.** Combining service with learning activities to allow students to participate in experiences in the community that meet actual human needs. Service learning activities are integrated into the academic curriculum and provide structured time for a student to think, talk, or write about what was done or seen during the actual service activity. Service learning provides students with opportunities to use newly acquired skills and knowledge in real-life situations in their communities, and helps foster the development of a sense of caring for others. (4-5-00)

1920. **Skill Certificate.** Portable, industry-recognized credential that certifies the holder has demonstrated competency on a core set of performance standards related to an occupational cluster area. Serving as a signal of skill mastery at benchmark levels, skill certificates may assist students in finding work within their community, state, or elsewhere. A National Skills Standards Board is presently charged with issuing skill voluntary standards in selected occupations based on the result of research and development work completed by twenty-two (2) contractors. (4-5-00)

201. **Standards.** Statements about what is valued in a given field, such as English language arts, and/or descriptions of what is considered quality work. See content standards, assessment standards, and achievement standards. (4-2-08)

242. **Standardization.** A set of consistent procedures for constructing, administering and scoring an assessment. The goal of standardization is to ensure that all students are assessed under uniform conditions so the interpretation of performance is comparable and not influenced by differing conditions. Standardization is an important consideration if comparisons are to be made between scores of different individuals or groups. (4-5-00)

233. **Standards-Based Education.** Schooling based on defined knowledge and skills that students must attain in different subjects, coupled with an assessment system that measures their progress. (4-5-00)

244. **Structured Work Experience.** A competency-based educational experience that occurs at the worksite but is tied to the classroom by curriculum through the integration of school-based instruction with worksite experiences. Structured work experience involves written training agreements between school and the worksite, and individual learning plans that link the student’s worksite learning with classroom course work. Student progress is supervised and evaluated collaboratively by school and worksite personnel. Structured work experience may be paid or unpaid; may occur in a public, private, or non-profit organization; and may or may not result in academic credit and/or outcome verification. It involves no obligation on the part of the worksite employer to offer regular employment to the student subsequent to the experience. (4-5-00)

245. **Student Learning Goals (Outcomes).** Statements describing the general areas in which students will learn and achieve. Student learning goals typically reflect what students are expected to know by the time they leave high school, such as to read and communicate effectively; think critically and solve problems; develop positive self-concept, respect for others and healthy patterns of behavior; work effectively in groups as well as individually; show appreciation for the arts and creativity; demonstrate civic, global and environmental responsibility; recognize and celebrate multicultural diversity; exhibit technological literacy; have a well developed knowledge base which enhances understanding and decision making, and demonstrate positive problem solving and thinking skills. (4-5-00)

256. **Synchronous Course.** A course in which the teacher and students interact at the same time. May be applied to both traditional and technology based courses. (3-29-12)

**BREAK IN CONTINUITY OF SECTION**

111. **ASSESSMENT IN THE PUBLIC SCHOOLS.**
01. **Philosophy.** Acquiring the basic skills is essential to realization of full educational, vocational and personal/social development. Since Idaho schools are responsible for instruction in the basic scholastic skills, the State Board of Education has a vested interest in regularly surveying student skill acquisition as an index of the effectiveness of the educational program. This information can best be secured through objective assessment of student growth. The State Board of Education will provide oversight for all components of the comprehensive assessment program. (4-2-08)

02. **Purposes.** The purpose of assessment in the public schools is to:

a. Measure and improve student achievement; (3-15-02)

b. Assist classroom teachers in designing lessons; (3-15-02)

c. Identify areas needing intervention and remediation, and acceleration; (3-15-02)

d. Assist school districts in evaluating local curriculum and instructional practices in order to make needed curriculum adjustments; (3-15-02)

e. Inform parents and guardians of their child’s progress; (3-15-02)

f. Provide comparative local, state and national data regarding the achievement of students in essential skill areas; (3-15-02)

g. Identify performance trends in student achievement across grade levels tested and student growth over time; and

h. Help determine technical assistance/consultation priorities for the State Department of Education. (3-15-02)

03. **Content.** The comprehensive assessment program will consist of multiple assessments, including, the Idaho Reading Indicator (IRI), the National Assessment of Educational Progress (NAEP), the Idaho English Language Assessment, the Idaho Standards Achievement Tests (ISAT), the Idaho Alternate Assessment, and a college entrance exam. (3-29-12)

04. **Testing Population.** All students in Idaho public schools, grades kindergarten through twelve (K-12), are required to participate in the comprehensive assessment program approved by the State Board of Education and funded. (4-2-08)

a. All students who are eligible for special education shall participate in the statewide assessment program. (4-6-05)

b. Each student’s individualized education program team shall determine whether the student shall participate in the regular assessment without accommodations, the regular assessment with accommodations or adaptations, or whether the student qualifies for and shall participate in the alternate assessment. (4-6-05)

c. Limited English Proficient (LEP) students, as defined in Subsection 112.04.d.iv., may receive designated supports or accommodations, or both, for the ISAT assessment if need has been indicated by the LEP student's Educational Learning Plan (ELP) team. The team shall outline the designated supports or accommodations, or both, in an ELP prior to the assessment administration. Designated supports or accommodations, or both, shall be familiar to the student during previous instruction and for other assessments. LEP students who are enrolled in their first year of school in the United States may take the Idaho’s English language assessment in lieu of the English language ISAT, but will still be required to take the ISAT (Mathematics and Science). Such LEP students will be counted as participants for the ninety-five percent (95%) participation target, as described in Subsection 112.04. However, such LEP students are not required to be counted for accountability purposes as described in Subsection 112.03. (4-11-15)
05. Scoring and Report Formats. Scores will be provided for each subject area assessed and reported in standard scores, benchmark scores, or holistic scores. Test results will be presented in a class list report of student scores, building/district summaries, content area criterion reports by skill, disaggregated group reports, and pressure sensitive labels as appropriate. Information about the number of students who are eligible for special education who participate in regular and alternate assessments, and their performance results, shall be included in reports to the public if it is statistically sound to do so and would not disclose performance results identifiable to individual students. (4-7-11)

a. Effective April 1, 2009, all students taking the Idaho Standards Achievement Test (ISAT) must have a unique student identifier. (4-7-11)

b. Districts must send all assessment results and related communication to parents within three (3) weeks of receipt from the state. (4-7-11)

06. Comprehensive Assessment Program. The State approved comprehensive assessment program is outlined in Subsections 111.06.a. through 111.06.l. Each assessment will be comprehensive of and aligned to the Idaho State Content Standards it is intended to assess. In addition, districts are responsible for writing and implementing assessments in those standards not assessed by the state assessment program. (4-2-08)

a. Kindergarten - Idaho Reading Indicator, Idaho Alternate Assessment, Idaho English Language Assessment. (4-2-08)

b. Grade 1 - Idaho Reading Indicator, Idaho Alternate Assessment, Idaho English Language Assessment. (4-2-08)

c. Grade 2 - Idaho Reading Indicator, Idaho Alternate Assessment, Idaho English Language Assessment. (4-11-15)

d. Grade 3 - Idaho Reading Indicator, Grade 3 Idaho Standards Achievement Tests in English language usage and mathematics, Idaho Alternate Assessment, Idaho English Language Assessment. (4-2-08)

e. Grade 4 - National Assessment of Educational Progress, Grade 4 Idaho Standards Achievement Tests in English language usage and mathematics, Idaho Alternate Assessment, Idaho English Language Assessment. (3-29-12)

f. Grade 5 - Grade 5 Idaho Standards Achievement Tests in English language usage, mathematics, and science, Idaho Alternate Assessment, Idaho English Language Assessment. (3-29-12)

g. Grade 6 - Grade 6 Idaho Standards Achievement Tests, Idaho Alternate Assessment in English language usage and mathematics, Idaho English Language Assessment. (3-29-12)

h. Grade 7 - Grade 7 Idaho Standards Achievement Tests, Idaho Alternate Assessment in English language usage, mathematics, and science, Idaho English Language Assessment. (3-29-12)

i. Grade 8 - National Assessment of Educational Progress, Grade 8 Idaho Standards Achievement Tests in English language usage and mathematics, Idaho Alternate Assessment, Idaho English Language Assessment. (3-29-12)

j. Grade 9 - Grade 9 High School Idaho Standards Achievement Tests (optional at the discretion of the school district or charter school), Idaho Alternate Assessment, Idaho English Language Assessment. (3-29-12)

k. Grade 10 - High School Idaho Standards Achievement Tests, Idaho Alternate Assessment, Idaho English Language Assessment. (4-2-08)
l. Grade 11 - High School Idaho Standards Achievement Tests (as applicable), Idaho English Language Assessment, college entrance exam.

m. Grade 12 - National Assessment of Educational Progress, Idaho English Language Assessment.

n. Students are required to take an high school End of Course Assessment in science provided by the state and administered by the district as applicable to the course completed by the students.

o. Students who achieve a proficient or advanced score on a portion or portions of the ISAT, or the Idaho Alternate Assessment, offered in their tenth grade year or later are not required to continue taking that portion or portions.

07. Comprehensive Assessment Program Schedule.

a. The Idaho Reading Indicator will be administered in accordance with Section 33-1614, Idaho Code.

b. The National Assessment of Educational Progress will be administered in timeframe specified by the U.S. Department of Education.

c. The Idaho Standards Achievement Tests will be administered in the Spring in a time period specified by the State Board of Education.

d. The Idaho Alternate Assessment will be administered in a time period specified by the State Board of Education.

e. The Idaho’s English Language Assessment will be administered in a time period specified by the State Board of Education.

08. Costs Paid by the State. Costs for the following testing activities will be paid by the state:

a. All consumable and non-consumable materials needed to conduct the prescribed statewide comprehensive assessment program;

b. Statewide distribution of all assessment materials; and

c. Processing and scoring student response forms, distribution of prescribed reports for the statewide comprehensive assessment program.

09. Costs of Additional Services. Costs for any additional administrations or scoring services not included in the prescribed statewide comprehensive assessment program will be paid by the participating school districts.

10. Services. The comprehensive assessment program should be scheduled so that a minimum of instructional time is invested. Student time spent in testing will not be charged against attendance requirements.

11. Test Security, Validity and Reliability. Test security is of the utmost importance. To ensure integrity of secure test items and protect validity and reliability of test outcomes, test security must be maintained. School districts will employ security measures in protecting statewide assessment materials from compromise. Each individual who has any opportunity to see test items must sign a state-provided confidentiality agreement, which the district must keep on file in the district for at least two (2) years. Documentation of security safeguards must be available for review by authorized state and federal personnel.
a. All ISAT paper and pencil test booklets will be boxed and shipped to the test vendor to be counted no later than two (2) weeks after the end of the testing window, as applicable. (4-11-15)

b. Any assessment used for federal reporting shall be independently reviewed for reliability, validity, and alignment with the Idaho Content Standards. (4-2-08)

12. Demographic Information. Accurate demographic information must be submitted as required for each test to assist in interpreting test results. It may include but is not limited to race, sex, ethnicity, and special programs, (Title I, English proficiency, migrant status, special education status, gifted and talented status, and socio-economic status). (4-2-08)

13. Dual Enrollment. For the purpose of non-public school student participation in non-academic public school activities as outlined in Section 33-203, Idaho Code, the Idaho State Board of Education recognizes the following:

a. The Idaho Standards Achievement Tests (grades 3-8 and High School). (3-15-02)

b. A portfolio demonstrating grade level proficiency in at least five (5) of the subject areas listed in Subsections 111.13.b.i. through 111.13.b.vi. Portfolios are to be judged and confirmed by a committee comprised of at least one (1) teacher from each subject area presented in the portfolio and the building principal at the school where dual enrollment is desired. (4-6-05)

i. Language Arts/Communications. (3-15-02)

ii. Math. (3-15-02)

iii. Science. (3-15-02)

iv. Social Studies. (3-15-02)

v. Health. (3-15-02)

vi. Humanities. (3-15-02)

112. ACCOUNTABILITY. The provisions in this section apply for the purposes of meeting the “No Child Left Behind” Act and the state of Idaho accountability requirements. School district, charter school district and public charter school accountability will be based on multiple measures aimed at providing meaningful data showing progress toward interim and long-term goals set by the State Board of Education for student achievement and school improvement. The state accountability framework will be used to meet both state and federal school accountability requirements and will be broken up by school category and include measures of student academic achievement and school quality as determined by the State Board of Education. (3-20-04)

01. School Category. ( )

a. Kindergarten through grade eight (K-8), Schools in this category include elementary and middle schools as defined in Subsection 112.05.f. ( )

b. High Schools, not designated as alternative high schools, as defined in Subsection 112.05.f. ( )

c. Alternative high schools. ( )

02. Academic Measures by School Category. ( )

i. Idaho Standards Achievement Tests (ISAT) Proficiency.

ii. ISAT growth toward proficiency based on a trajectory model approved by the state board of education.

iii. ISAT proficiency gap closure.


v. English Learners achieving English language proficiency.

vi. English Learners achieving English language proficiency growth toward proficiency.

b. High school.

i. ISAT proficiency.

ii. ISAT proficiency gap closure.

iii. English Learners achieving English language proficiency.

iv. English Learners achieving English language proficiency growth toward proficiency.

v. Four (4) year cohort graduation rate, including students who complete graduation requirements prior to the start of the school district or charter schools next fall term.

vi. Five (5) year cohort graduation rate, including students who complete graduation requirements prior to the start of the school district or charter schools next fall term.

c. Alternative high school.

i. ISAT proficiency.

ii. English Learners achieving English language proficiency.

iii. English Learners achieving English language proficiency growth.

iv. Four (4) year cohort graduation rate, including students who complete graduation requirements prior to the start of the school district or charter schools next fall term.

v. Extended Five (5) year cohort graduation rate, including students who complete graduation requirements prior to the start of the school district or charter schools next fall term.

03. School Quality Measures by School Category.


i. Next grade level readiness index. Students in grade 8 enrolled in pre-algebra or higher.

ii. Chronic absenteeism. State satisfaction and engagement survey administered to parents, students, and teachers (effective starting in the 2018-2019 school year).
iii. Teacher quality and engagement index. Communication with parents on student achievement (effective starting in the 2018-2019 school year).

b. High school.

i. College and career readiness index—determined through a combination of students participating in advanced opportunities, earning industry recognized certification, and/or participation in recognized high school apprenticeship programs.

ii. Chronic absenteeism. State satisfaction and engagement survey administered to parents, students, and teachers (effective starting in the 2018-2019 school year).

iii. Teacher quality and engagement index. Students in grade 9 enrolled in algebra I or higher.

iv. Communication with parents on student achievement (effective starting in the 2018-2019 school year).

c. Alternative high school.

i. Credit recovery and accumulation.

ii. Chronic absenteeism. College and career readiness determined through a combination of students participating in advanced opportunities, earning industry recognized certification, and/or participation in recognized high school apprenticeship programs.

iii. Teacher quality and engagement index. State satisfaction and engagement survey administered to parents, students, and teachers (effective starting in the 2018-2019 school year).

iv. Student engagement index. Communication with parents on student achievement (effective starting in the 2018-2019 school year).

04. Reporting. Methodologies for reporting measures and determining indexes performance will be set by the State Board of Education.

05. Annual Measurable Progress Definitions. For purposes of calculating and reporting progress, the following definitions shall be applied.

01a. ISAT Student Achievement Levels. There are four (4) levels of student achievement for the ISAT: Below Basic, Basic, Proficient, and Advanced. Definitions for these levels of student achievement are adopted by reference in Subsection 004.05.

02b. IELA Idaho’s English Language Assessment Proficiency Levels. There are five six (5) levels of language proficiency for students testing on the Idaho English Language Assessment: beginning, intermediate, early fluent, and fluent Level 1, Level 2, Level 3, Level 4, Level 5, and Level 6. Definitions for these levels of language proficiency are adopted by reference in Subsections 004.02 and 004.04.

03c. Adequate Yearly Progress (AYP) Annual Measurable Progress.

03e. ISAT Proficiency is defined as the number of students scoring proficient or advanced on the spring on-grade level ISAT.

bii. The State Department of Education will make AYP Determinations of annual measurable progress for schools and districts each year. Results will be given to the districts at least one (1) month prior to the first day of school.
The State Board of Education will set long-term goals and measurements of interim progress targets toward those goals. The baseline for AYP determining measurable student progress will be set by the State Board of Education and shall identify the amount of growth (percentage of students reaching proficiency) required for each intermediate period.

04. Adequate Yearly Progress (AYP) Definitions. For purposes of calculating and reporting adequate yearly progress, the following definitions shall be applied.

ad. Full Academic Year (continuous enrollment).

i. A student who is enrolled continuously in the same public school from the end of the first eight (8) weeks or fifty-six (56) calendar days of the school year through the state approved spring testing administration period, not including the make-up portion of the test window, will be included in the calculation to determine if the school achieved AYP progress in any statewide assessment used for determining proficiency. A student is continuously enrolled if he/she has not transferred or dropped-out of the public school. Students who are serving suspensions are still considered to be enrolled students.

ii. A student who is enrolled continuously in the school district from the first eight (8) weeks or fifty-six (56) calendar days of the school year through the state approved spring testing administration period, not including the make-up portion of the test window, will be included when determining if the school district has achieved AYP.

iii. A student who is enrolled continuously in a public school within Idaho from the end of the first eight (8) weeks or fifty-six (56) calendar days of the school year through the state approved spring testing administration period, not including the make-up portion of the test window, will be included when determining if the state has achieved AYP progress in any statewide assessment used for determining proficiency.

be. Participation Rate.

i. Failure to include ninety-five percent (95%) of all students and ninety-five percent (95%) of students in designated subgroups automatically identifies the school as not having achieved AYP measurable progress in ISAT proficiency. The ninety-five percent (95%) determination is made by dividing the number of students assessed on the Spring ISAT by the number of students reported on the class roster file for the Spring ISAT.

(1) If a school district does not meet the ninety-five percent (95%) participation target for the current year, the participation rate can be calculated by the most current three (3) year average of participation.

(2) Students who are absent for the entire state-approved testing window because of medical reasons or are homebound are exempt from taking the ISAT if such circumstances prohibit them from participating. Students who drop out, withdraw, or are expelled prior to the beginning of the final makeup portion of the test window are considered exited from the school.

ii. For groups of ten (10) or more students, absences for the state assessment may not exceed five percent (5%) of the current enrollment or two (2) students, whichever is greater. Groups of less than ten (10) students will not have a participation determination.

cf. Schools. As used in this section schools refers to any school within a school district or charter school district and public charter schools.

i. An elementary school includes a grade configuration of grades Kindergarten (K) through six (6) inclusive, or any combination thereof.

ii. A middle school is a school that does not meet the definition of an elementary school and contains grade eight (8) but does not contain grade twelve (12).
iii. A high school is any school that contains grade twelve (12). (3-20-04)

iv. An alternative high school is any school that contains grade twelve (12) and meets the requirements of Section 110 of these rules. (___)

iv. The accountability of public schools without grades assessed by this system (i.e., K-2 schools) will be based on the third grade test scores of the students who previously attended that feeder school. (3-20-04)

vi. A “new school” for purposes of accountability is a wholly new entity receiving annual measurable progress determinations for the first time, or a school with a significant student population change as a result of schools being combined or geographic boundaries changing, or a result of successful school restructuring sanctioned by the Office of the State Board of Education. (4-7-11)

dg. Subgroups. Scores on the ISAT must be disaggregated and reported by the following subgroups:

i. Race/Ethnicity - Black/African American, Asian, Native Hawaiian/Pacific Islander, White, Hispanic/Latino Ethnicity, American Indian/Alaska Native. (3-20-04)

ii. Economically disadvantaged - identified through the free and reduced lunch program. (3-20-04)

iii. Students with disabilities - individuals who are eligible to receive special education services through the Individuals with Disabilities Education Act (IDEA). (3-20-04)

iv. Limited English Proficient - individuals who do not score proficient on the state-approved language proficiency test and meet one (1) of the following criteria:

(1) Individuals whose native language is a language other than English; or (4-11-15)

(2) Individuals who come from environments where a language other than English is dominant; or (4-6-05)

(3) Individuals who are American Indian and Alaskan natives and who come from environments where a language other than English has had a significant impact on their level of English language proficiency, and who, by reason thereof, have sufficient difficulty speaking, reading, writing, or understanding the English language to deny such individuals the opportunity to learn successfully in classrooms, where the language of instruction is English. (4-6-05)

eh. Graduation Rate. The graduation rate will be based on the rate of the cohort of students entering grade nine (9) during the same academic year and attending or exiting the school within four (4) years or five (5) years period as applicable to the measure being determined. In determining the graduation cohort the school year shall include the summer term immediately following the fall and spring term students who complete graduation requirements prior to the start of the school district or charter schools next fall term. School districts may only report students as having graduated if the student has met, at a minimum, the state graduation requirements, pursuant to Section 105 and will not be returning to the school in following years to complete academic course work. The State Board of Education will establish a target for graduation. All high schools must meet the target or make sufficient progress toward the target each year, as determined by the State Board of Education. The graduation rate will be disaggregated by the subpopulations listed in Subsection 112.04.d. in the event the “safe harbor” is invoked by the school/district. (4-7-11)

fi. Additional Academic Indicator. The State Board of Education will establish a target for all additional academic indicator and school quality measures. All elementary and middle schools must maintain or make progress toward the additional academic indicator and school quality measure target each year. The additional academic indicator and school quality measure targets will be disaggregated by the subpopulations listed in Subsection
112.04.d. In the event the “safe harbor” is invoked by the school/district, by 2014, the schools/districts must meet the target. (3-20-04)

056. Annual Measurable Achievement Objectives (AMAOs). Local school districts are responsible for ensuring district progress of Limited English Proficient (LEP) students in their acquisition of English. Progress and proficiency are measured by the IELA Idaho’s English language assessment and determined based on three (3) AMAOs: (4-2-08)

a. Annual increases in the percent or number of LEP students making progress in acquiring English language proficiency; (4-2-08)

b. Annual increases in the percent or number of LEP students attaining English language proficiency by the end of the school year; and (4-2-08)

c. Each school district must make Adequate Yearly Progress for LEP students on the spring ISAT. (4-2-08)

113. REWARDS. (RESERVED)

01. Distinguished Schools. Distinguished School Awards are designed to recognize the highest performing schools. A school shall be recognized as a “Distinguished School” based on the following criteria: (3-20-14)

a. Achieved a Five-Star Rating for at least two (2) out of the last three (3) years; (3-20-14)

b. Received no less than a Four-Star Rating in the last three years; (3-20-14)

c. Meet the Annual Measurable Objectives (AMOs) in all subjects for overall students and all subgroups as outlined in Subsection 112.04.d. (3-20-14)

d. Be among the top five percent (5%) of schools in all students proficiency; and (3-20-14)

e. Be among the top ten percent (10%) of schools in the proficiency gaps between the highest and lowest achieving subgroups and between the at-risk and not at-risk subgroups. (3-20-14)

02. Determination by State Department of Education. The State Board of Education will determine the schools eligible for the Distinguished School award each year based upon the criteria outlined in Subsection 113.01. The State Department of Education will provide the list of schools meeting the specified criteria to the State Board of Education no later than August 30th of each year. The State Board of Education will recognize the schools no later than the annual October Board Meeting. (3-20-14)

114. FAILURE TO MEET ADEQUATE YEARLY PROGRESS (AYP) ANNUAL MEASURABLE PROGRESS.

01. Accountability Measures and Timelines. Accountability measures and timelines will be determined by the state board of education for school districts and schools who fail to meet annual measurable progress.

0402. Compliance with Federal Law. All schools and local educational agencies in this state shall comply with applicable federal laws governing specific federal grants. (4-6-05)

a. With respect to schools and local educational agencies in this state that receive federal grants under title I of the Elementary and Secondary Education Act of 1965, as amended by the No Child Left Behind Act of 2001 Every Student Succeeds Act of 2015 (Title I schools), the State Department of Education shall develop procedures for approval by the State Board of Education, consistent with federal law, that describe actions to be taken by local educational agencies and schools in this state in regard to schools that fail to meet AYP interim and long-term progress.
goals. (4-6-05)(____)  

b. With respect to schools and local educational agencies in this state that do not receive federal grants under Title I of the Elementary and Secondary Education Act of 1965, as amended by the No Child Left Behind Act of 2001, Every Student Succeeds Act of 2015, such non-Title I schools and local educational agencies shall be required to comply with federal law and state requirements with the procedures relating to failure to meet AYP interim and long-term progress goals as provided in Subsection 114.01.a. of this rule, as if they were Title I schools, except that any provisions relating to the use of federal grants to pay for such expenses shall not be applicable to such non-Title I schools and local educational agencies. In such event, non-title I schools shall be required to fund such compliance costs from general operating funds. (4-6-05)(____)  

0203. State Department of Education. With respect to the implementation of duties responsibilities described under Title I of the Elementary and Secondary Education Act of 1965, as amended by the No Child Left Behind Act of 2001, Every Student Succeeds Act of 2015, that are applicable to a state educational agency, the State Department of Education shall perform such duties and responsibilities delegated by the State Board of Education, including, but not limited to, making technical assistance available to local educational agencies that fail to meet AYP as required under federal law interim and long-term goals, and for providing technical assistance, developing improvement plans, and providing for mandatory corrective actions to local educational agencies as required under federal law and state law. (4-6-05)(____)
SUBJECT
Pending Rule, Docket Number 08-0203-1609 Rules Governing Thoroughness – Graduation Requirement - Proficiency

REFERENCE
August 2015 Board approved Proposed Rule IDAPA 08.02.03.105, which addressed several outstanding issues with the language that were caused in part by the partial rejection of the pending rule approved by the Board in 2014.

November 2015 Board approved pending rule changes to IDAPA 08.02.03.105

April 2016 Board adopted recommendations from the Accountability Oversight Committee to remove the graduation ISAT proficiency requirement.

August 2016 Board approved Proposed Rule IDAPA 08.02.03.105, eliminating the ISAT proficiency graduation requirement in its entirety.

APPLICABLE STATUTE, RULE, OR POLICY
IDAPA 08.02.03. Rules Governing Thoroughness, subsection 105.

BACKGROUND/DISCUSSION
The propose amendments to IDAPA 08.02.03.105.06 eliminates proficiency on the Idaho Standards Achievement Test as a high school graduation requirement from Idaho’s public schools and adds clarification to the current language allowing students to earn credits toward graduation through mastery of content.

Currently students who took the ISAT in grade 10 in 2015 and will graduate in 2017 are exempt from the requirement to show proficiency in order to graduate, students who graduate in 2017 who did not take the ISAT in 2015 are still required to show proficiency or complete a school districts alternate route to graduate. Should this pending rule be approved by the Board and accepted by the legislature no student would have to meet the proficiency requirement to graduate high school after the effective date (end of the 2017 legislative session) of the rule.

No comments were received during the public comment period. No changes have been made between the proposed and pending rule stages.

IMPACT
Approval of the proposed rule will eliminate the ISAT proficiency graduation requirement in its entirety.

ATTACHMENTS
Attachment 1 – Pending Rule, Docket Number 08-0203-1609
STAFF COMMENTS AND RECOMMENDATIONS

Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 08-0203-1609 was published in the July 2016 Administrative Bulletin. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

In 2006 and 2007 the Board led a major effort redesigning the state high school graduation requirements with the end goal of assuring students exiting our elementary and secondary public school system were college and career ready. Due to the unique nature of high school graduation requirements and the need to have any additional requirements in place at the time a student enters grade 9 with the requirements being effective in the year the student would typically graduate, the first class of students graduating under the redesigned high school graduation requirements graduated high school in 2013. At the August 2016 Regular Board meeting there was some discussion regarding re-evaluating the current high school graduation requirements and the importance that a high school diploma be meaningful. In addition to this discussion, Board staff have discussed with some school districts a desire for additional clarity regarding how to show credit equivalencies when students are progressing through mastery based education. Staff recommends future discussions regarding additional or amended graduation requirements include a more in-depth look on how mastery based education aligns with the graduation requirements.

Staff recommends approval.

BOARD ACTION

I move to approve the pending rule, docket number 08-0203-1609, as submitted in Attachment 1.

Moved by __________ Seconded by __________ Carried Yes _____ No ______
105. HIGH SCHOOL GRADUATION REQUIREMENTS.
A student must meet all of the requirements identified in this section before the student will be eligible to graduate from an Idaho high school. The local school district or LEA may establish graduation requirements beyond the state minimum. (5-8-09)

01. Credit Requirements. The State minimum graduation requirement for all Idaho public high schools is forty-six (46) credits and must include twenty-nine (29) credits in core subjects as identified in Paragraphs 105.01.c. through 105.01.i. (3-12-14)

a. Credits. (Effective for all students who enter the ninth grade in the fall of 2010 or later.) One (1) credit shall equal sixty (60) hours of total instruction. School districts or LEA’s may request a waiver from this provision by submitting a letter to the State Department of Education for approval, signed by the superintendent and chair of the board of trustees of the district or LEA. The waiver request shall provide information and documentation that substantiates the school district or LEA’s reason for not requiring sixty (60) hours of total instruction per credit. (3-29-10)

b. Mastery. Notwithstanding the credit definition of subsection 105.01.a., a student may also achieve credits by demonstrating mastery of a subject’s content standards as defined and approved by the local school district or LEA. (3-29-10)

c. Secondary Language Arts and Communication. Nine (9) credits are required. Eight (8) credits of instruction in Language Arts. Each year of Language Arts shall consist of language study, composition, and literature and be aligned to the Idaho Content Standards for the appropriate grade level. One (1) credit of instruction in communications consisting of oral communication and technological applications that includes a course in speech, a course in debate, or a sequence of instructional activities that meet the Idaho Speech Content Standards requirements. (3-29-10)

d. Mathematics. Six (6) credits are required. Secondary mathematics includes Applied Mathematics, Business Mathematics, Algebra, Geometry, Trigonometry, Fundamentals of Calculus, Probability and Statistics, Discrete Mathematics, and courses in mathematical problem solving and reasoning. AP Computer Science, Dual Credit Computer Science, and Dual Credit Engineering courses may also be counted as a mathematics credit if the student has completed Algebra II standards. Students who choose to take AP Computer Science, Dual Credit Computer Science, and Dual Credit Engineering may not concurrently count such courses as both a math and science credit. (3-12-14)

i. Students must complete secondary mathematics in the following areas: (3-12-14)

(1) Two (2) credits of Algebra I or courses that meet the Idaho Algebra I Content Standards as approved by the State Department of Education; (3-29-10)

(2) Two (2) credits of Geometry or courses that meet the Idaho Geometry Content Standards as approved by the State Department of Education; and (3-29-10)

(3) Two (2) credits of mathematics of the student’s choice. (3-29-10)

ii. Two (2) credits of the required six (6) credits of mathematics must be taken in the last year of high school in which the student intends to graduate. For the purposes of this subsection, the last year of high school shall include the summer preceding the fall start of classes. Students who return to school during the summer or the following fall of the next year for less than a full schedule of courses due to failing to pass a course other than math are not required to retake a math course as long as they have earned six (6) credits of high school level mathematics. (3-12-14)

iii. Students who have completed six (6) credits of math prior to the fall of their last year of high school, including at least two (2) semesters of an Advanced Placement or dual credit calculus or higher level course, are exempt from taking math during their last year of high school. High School math credits completed in middle school shall count for the purposes of this section. (3-12-14)
e. Science. Six (6) credits are required, four (4) of which will be laboratory based. Secondary sciences include instruction in applied sciences, earth and space sciences, physical sciences, and life sciences. Up to two (2) credits in AP Computer Science, Dual Credit Computer Science, and Dual Credit Engineering may be used as science credits. Students who choose to take AP Computer Science, Dual Credit Computer Science, and Dual Credit Engineering may not concurrently count such courses as both a math and science credit. (3-12-14)

i. Secondary sciences include instruction in the following areas: biology, physical science or chemistry, and earth, space, environment, or approved applied science. Four (4) credits of these courses must be laboratory based. (3-29-10)

f. Social Studies. Five (5) credits are required, including government (two (2) credits), United States history (two (2) credits), and economics (one (1) credit). Courses such as geography, sociology, psychology, and world history may be offered as electives, but are not to be counted as a social studies requirement. (3-29-10)

g. Humanities. Two (2) credits are required. Humanities courses include instruction in visual arts, music, theatre, dance, or world language aligned to the Idaho content standards for those subjects. Other courses such as literature, history, philosophy, architecture, or comparative world religions may satisfy the humanities standards if the course is aligned to the Idaho Interdisciplinary Humanities Content Standards. (3-29-10)

h. Health/Wellness. One (1) credit is required. Course must be aligned to the Idaho Health Content Standards. Effective for all public school students who enter grade nine (9) in Fall 2015 or later, each student shall receive a minimum of one (1) class period on psychomotor cardiopulmonary resuscitation (CPR) training as outlined in the American Heart Association (AHA) Guidelines for CPR to include the proper utilization of an automatic external defibrillator (AED) as part of the Health/Wellness course. (3-12-14)

i. Students participating in one (1) season in any sport recognized by the Idaho High School Activities Association or club sport recognized by the local school district, or eighteen (18) weeks of a sport recognized by the local school district may choose to substitute participation up to one (1) credit of physical education. Students must show mastery of the content standards for Physical Education in a format provided by the school district. (4-1-15)

02. Content Standards. Each student shall meet locally established subject area standards (using state content standards as minimum requirements) demonstrated through various measures of accountability including examinations or other measures. (3-29-10)

03. College Entrance Examination. (Effective for all public school students who enter grade nine (9) in Fall 2012 or later.) (3-12-14)

a. A student must take one (1) of the following college entrance examinations before the end of the student’s eleventh grade year: SAT or ACT. Students graduating prior to 2017 may also use the Compass to meet this requirement. A student who misses the statewide administration of the college exam during the student's grade eleven (11) for one (1) of the following reasons, may take the examination during their grade twelve (12) to meet this requirement: (3-25-16)

i. Transferred to an Idaho school district during grade eleven (11); (3-12-14)

ii. Was homeschooled during grade eleven (11); or (3-12-14)

iii. Missed the spring statewide administration of the college entrance exam dates for documented medical reasons. (3-12-14)

b. A student may elect an exemption in grade eleven (11) from the college entrance exam requirement if the student is: (3-12-14)

i. Enrolled in a special education program and has an Individual Education Plan (IEP) that specifies
 accommodations not allowed for a reportable score on the approved tests; (3-12-14)

   ii. Enrolled in a Limited English Proficient (LEP) program for three (3) academic years or less; or
   (3-12-14)

   iii. Enrolled for the first time in grade twelve (12) at an Idaho high school after the fall statewide administration of the college entrance exam. (4-1-15)

   04. Senior Project. A student must complete a senior project by the end of grade twelve (12). The project must include a written report and an oral presentation. Additional requirements for a senior project are at the discretion of the local school district or LEA. (3-12-14)

   05. Middle School. A student will have met the high school content and credit area requirement for any high school course if the requirements outlined in Subsections 105.05.a. through 105.05.c. of this rule are met. (3-25-16)

   a. The student completes such course with a grade of C or higher before entering grade nine (9); (3-12-14)

   b. The course meets the same content standards that are required in high school for the same course; and (3-25-16)

   c. The course is taught by a teacher properly certified to teach high school content and who meets the federal definition of highly qualified for the course being taught. (3-25-16)

   d. The student shall be given a grade for the successful completion of that course and such grade and the number of credit hours assigned to the course shall be transferred to the student's high school transcript. Notwithstanding this requirement, the student's parent or guardian shall be notified in advance when credits are going to be transcribed and may elect to not have the credits and grade transferred to the student's high school transcript. Courses taken in middle school appearing in the student's high school transcript, pursuant to this subsection, shall count for the purpose of high school graduation. However, the student must complete the required number of credits in all high school core subjects as identified in Subsections 105.01.c. through 105.01.h. except as provided in 105.01.d.iii. The transcribing high school is required to verify the course meets the requirements specified in Subsections 105.05.a. through 105.05.b. of this rule. (3-25-16)

   06. Proficiency. Each student must achieve a proficient or advanced score on the grade ten (10) Idaho Standards Achievement Test (ISAT) in math, reading and language usage in order to graduate unless specifically exempted from doing so as contained herein. Students who will graduate in 2016 and who received a proficient or advanced score on the grade ten (10) ISAT while in grade nine (9) may bank the score for purposes of meeting this graduation requirement. A student who does not attain at least a proficient score prior to graduation will be given an opportunity to demonstrate proficiency of the content standards through a locally established plan. School districts or LEAs shall adopt an alternate plan and provide notice of that plan to all students who have not achieved a proficient or advanced score on the grade ten (10) Idaho Standards Achievement Test prior to the fall semester of the student's junior year. All locally established alternate plans used to demonstrate proficiency shall be forwarded to the State Board of Education for review. Alternate plans that are not in conformance with the requirements of Subsection 105.06.b shall be returned to the LEA and must be resubmitted in conformance with the requirements contained herein prior to students attempting the alternate plan. Alternate plans must be promptly re-submitted to the Board whenever changes are made in such plans. The LEA must provide a descriptive summary of how each measure is aligned to the grade ten (10), or higher, state content standards and shows students proficiency. The Board may request plans to be submitted in a common format or request additional information as necessary to determine plans are in conformance with these rules. (3-25-16)

   a. Before entering an alternate plan, the student must be: (3-25-16)

   i. Enrolled in a special education program and have an Individual Education Plan (IEP); (3-20-04)
ii. Enrolled in an Limited English Proficient (LEP) program for three (3) academic years or less; or (3-20-04) ( )

iii. Enrolled in the fall semester of the senior year. (3-20-04) ( )

b. The alternate plan must:

i. Contain multiple measures of student achievement, if alternate paths are available to the student within the LEA’s alternate plan, each path must contain multiple measures; (3-25-16) ( )

ii. Be aligned at a minimum to tenth grade state content standards; (4-7-11) ( )

iii. Be aligned to the state content standards for the subject matter in question; (4-7-11) ( )

iv. Be valid and reliable; (3-25-16) ( )

v. Ninety percent (90%) of the alternate plan criteria must be based on academic proficiency and performance; (3-25-16) ( )

vi. At least one (1) measure must utilize an externally reviewed, validated assessment as the evaluation tool; and (3-25-16) ( )

vii. Measures may not be duplicative of the State graduation requirements. (3-25-16) ( )

c. A student is not required to achieve a proficient or advanced score on the ISAT if:

i. The student received a proficient or advanced score on an exit exam from another state that requires a standards-based exam for graduation. The state’s exit exam must approved by the State Board of Education and must measure skills at the tenth grade level and be in comparable subject areas to the ISAT; (5-8-09) ( )

ii. The student completes another measure established by a school district or LEA and received by the Board as outlined in Subsection 105.06; or (3-29-10) ( )

iii. The student has an IEP that outlines alternate requirements for graduation or adaptations are recommended on the test; (5-8-09) ( )

iv. The student is considered an LEP student through a score determined on a language proficiency test and has been in an LEP program for three (3) academic years or less; (5-8-09) ( )

v. The student will graduate in 2017 and completed the grade ten (10) ISAT in math, reading and language usage in 2015. (3-25-16) ( )

d. Those students who will graduate in 2016 and have not received a proficient or advanced score on the ISAT in grade nine (9), will be required to complete an alternative plan for graduation, as designed by the district, including the elements prescribed in Subsection 105.06.b. and may enter the alternate path prior to the fall of their senior year. (3-12-14) ( )

0706. Special Education Students. A student who is eligible for special education services under the Individuals With Disabilities Education Improvement Act must, with the assistance of the student’s Individualized Education Program (IEP) team, refer to the current Idaho Special Education Manual for guidance in addressing graduation requirements. (4-11-06)

0807. Foreign Exchange Students. A foreign exchange student may be eligible for graduation by completing a comparable program as approved by the school district or LEA.
CAREER TECHNICAL EDUCATION

SUBJECT
Pending Rule, Docket Number 08-0203-1610 – Rules Governing Thoroughness – Career Technical Education Secondary Programs, Content Standards

REFERENCE
June 2016  Board approved the career technical secondary program standards.
August 2016  Board approved proposed rule IDAPA 08.02.03.

APPLICABLE STATUTE, RULE, OR POLICY
Section 33-118, 33-1612, and 33-2211, Idaho Code
Idaho Administrative code, IDAPA 08.02.03, Rules Governing Thoroughness

BACKGROUND/DISCUSSION
Similar to academic programs, content standards exist for our career technical programs. These content standards are developed with secondary and postsecondary instructors and industry representatives. In the past, interested stakeholders were pulled together to determine the existing program content standards. This work set the basis for the technical program at the secondary level and prepares the foundation for secondary program testing. Postsecondary instructors provided guidance into the postsecondary program, and industry representatives validated the outcomes with current needs of the particular industry occupations supported by the program. Secondary and postsecondary programs are aligned where possible.

Once the technical standards and student learning outcomes are developed and vetted through the initial development team, the learning outcomes are shared with a larger group of industry representatives. The Division of Career Technical Education (Division) works with industry representatives to rank each learning outcome as to their importance in the workplace. Each learning outcome is then scored and reflected in the programs Technical Skills Assessment based on the level of criticality established by the representative community.

Each secondary career-technical program is evaluated regularly by the Division and held to these standards. Currently these standards are standalone documents updated and maintained by the Division. Board approval and subsequent incorporation of these standards into administrative code will elevate the importance of these standards to the same level as academic content standards, provide continuity between those career technical content areas that are taught by academic instructors and career technical instructors, and provide for more transparency in the standards setting process when future updates are made.
No comments were received during the 21 day public comment period. No changes were made to the standards between the proposed and pending rule stages.

**IMPACT**

Approval of the proposed rule changes will add the career technical education content standards, approved by the Board at the June 2016 Board meeting, into administrative rule in a similar fashion as the existing academic content standards. The standards being incorporated are the existing career technical education content standards that are currently being used by our secondary career technical education programs.

**ATTACHMENTS**

Attachment 1 – Pending Rule, Docket Number 08-0203-1610

**STAFF COMMENTS AND RECOMMENDATIONS**

Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 08-0203-1610 was published in the July 2016 Administrative Bulletin. No one requested to participate in the formal negotiated rulemaking process for this rule. The process for establishing the standards by the Division is aligned with the intent of the negotiated rulemaking process. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

Staff recommends approval.

**BOARD ACTION**

I move to approve the pending rule, docket number 08-0203-1610, as submitted in Attachment 1.

Moved by __________ Seconded by __________ Carried Yes _____ No _____
004. INCORPORATION BY REFERENCE.
The following documents are incorporated into this rule:

01. The Idaho Content Standards. The Idaho Content Standards as adopted by the State Board of Education. Individual subject content standards are adopted in various years in relation to the curricular materials adoption schedule. Copies of the document can be found on the State Board of Education website at www.boardofed.idaho.gov.

a. Driver Education, as revised and adopted on August 21, 2008. (3-29-10)

b. Health, as revised and adopted on April 17, 2009. (3-29-10)

c. Humanities Categories:

i. Art, as revised and adopted on April 17, 2009; (3-29-10)

ii. Dance, as revised and adopted on April 17, 2009; (3-29-10)

iii. Drama, as revised and adopted on April 17, 2009; (3-29-10)

iv. Interdisciplinary, as revised and adopted on April 17, 2009; (3-29-10)

v. Music, as revised and adopted on April 17, 2009; (3-29-10)

vi. World languages, as revised and adopted on April 17, 2009; (3-29-10)

d. English Language Arts, as revised and adopted on August 11, 2010. (4-7-11)

e. Limited English Proficiency, as revised and adopted on August 21, 2008. (3-29-10)

f. Mathematics, as revised and adopted on August 11, 2010. (4-7-11)

g. Physical Education, as revised and adopted on April 17, 2009. (3-29-10)

h. Science, as revised and adopted on April 17, 2009. (3-29-10)

i. Social Studies, as revised and adopted on April 17, 2009. (3-29-10)

j. Information and Communication Technology, as revised and adopted on April 22, 2010. (4-7-11)

k. Career Technical Education Categories:

i. Agricultural and Natural Resources, as adopted on June 16, 2016. (       )

ii. Business and Marketing Education, as adopted on June 16, 2016. (       )

iii. Engineering and Technology Education, as adopted on June 16, 2016. (       )

iv. Family and Consumer Sciences, as adopted on June 16, 2016. (       )
02. The English Language Development (ELD) Standards. The World-Class Instructional Design and Assessment (WIDA) 2012 English Language Development (ELD) Standards as adopted by the State Board of Education on August 16, 2012. Copies of the document can be found on the WIDA website at www.wida.us/standards/eld.aspx. (4-4-13)

03. The Limited English Proficiency Program Annual Measurable Achievement Objectives (AMAOs) and Accountability Procedures. The Limited English Proficiency Program Annual Measurable Achievement Objectives and Accountability Procedures as adopted by the State Board of Education on November 11, 2009. Copies of the document can be found on the State Department of Education website at www.sde.idaho.gov. (4-7-11)

04. The Idaho English Language Assessment (IELA) Achievement Standards. The Idaho English Language Assessment (IELA) Achievement Standards as adopted by the State Board of Education on November 11, 2009. Copies of the document can be found on the State Department of Education website at www.sde.idaho.gov. (4-7-11)


06. The Idaho Extended Content Standards. The Idaho Extended Content Standards as adopted by the State Board of Education on April 17, 2008. Copies of the document can be found at the State Board of Education website at www.boardofed.idaho.gov. (5-8-09)

07. The Idaho Alternate Assessment Achievement Standards. Alternate Assessment Achievement Standards as adopted by the State Board of Education on May 18, 2011. Copies of the document can be found on the State Board of Education website at www.boardofed.idaho.gov. (3-29-12)

08. The Idaho Standards for Infants, Toddlers, Children, and Youth Who Are Deaf or Hard of Hearing. As adopted by the State Board of Education on October 11, 2007. Copies of the document can be found on the State Board of Education website at www.boardofed.idaho.gov. (4-2-08)

09. The Idaho Standards for Infants, Toddlers, Children, and Youth Who Are Blind or Visually Impaired. As adopted by the State Board of Education on October 11, 2007. Copies of the document can be found on the State Board of Education website at www.boardofed.idaho.gov. (4-2-08)
SUBJECT
Pending Rule, Docket Number 08-0203-1611 – Rules Governing Thoroughness – Civics and Government Content Standards Proficiency – Graduation Requirements

APPLICABLE STATUTE, RULE, OR POLICY
Section 33-1602, Idaho Code

REFERENCE
August 2016 Board approved proposed rule IDAPA 08.02.03.105, providing clarification on the alternate path a school district may use for measuring student civics proficiency.

BACKGROUND/DISCUSSION
During the 2015 legislative session, changes were made to Section 33-1602, Idaho Code requiring students to show they could meet the Idaho civics and government content standards either through the "civics test" or an alternate measure determined by the school district. During the 2016 legislative session it was discovered that districts did not understand what was allowed under an alternate measure. During the 2016 legislative session additional amendments were made to Section 33-1602, Idaho Code specifying that the applicability of this subsection to a pupil who receives special education services is governed by the pupil's individualized education plan (IEP). While this language provided some additional clarification showing that the “alternate path determined by the school district” were different than provisions applied to student on an IEP, Board staff were asked to still provide additional clarification through administrative rule.

The proposed rule amendments add a new section to IDAPA 08.02.03.105 clarifying that in addition to the “civics test” defined in Section 33-1602, a school district may choose an alternate path through single or multiple measures for a student to show they have met the state civics and government content standards.

No comments were received during the 21 day comment period. No changes were made between the proposed and pending rule stages.

IMPACT
Approval of the proposed rule would provide clarification on the alternate path a school district may use for measuring student civics proficiency.

ATTACHMENTS
Attachment 1 – Pending Rule, Docket Number 08-0203-1611

STAFF COMMENTS AND RECOMMENDATIONS
Board staff received several questions asking if the Board has set a proficiency level for the civics test. Currently there are not achievement level descriptors (cut
scores) set for the civics test. Regardless of the route chosen by the school district, the level necessary for determining if a student has passed the civics test is set by the school district. Should the Board decide at a future time to set performance level descriptors these levels would need to be set through the rulemaking process in the same manner as the Idaho Standards Achievement Test achievement level descriptors are set.

Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 08-0203-1611 was published in the July 2016 Administrative Bulletin. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

Staff recommends approval.

BOARD ACTION
I move to approve the pending rule, docket number 08-0203-1611, as submitted in Attachment 1.

Moved by __________ Seconded by __________ Carried Yes _____ No _____
105. **HIGH SCHOOL GRADUATION REQUIREMENTS.**
A student must meet all of the requirements identified in this section before the student will be eligible to graduate from an Idaho high school. The local school district or LEA may establish graduation requirements beyond the state minimum. (5-8-09)

(Break in Continuity of Sections)

05. **Civics and Government Proficiency.** Pursuant to Section 33-1602, Idaho Code each LEA may establish an alternate path for determining if a student has met the state civics and government content standards. Alternate paths are open to all students in grades 7 through 12. Any student who has been determined proficient in the state civics and government content standards either through the completion of the civics test or an alternate path shall have it noted on the student’s high school transcript. ( )

(Break in Continuity of Sections)
SUBJECT
Pending Rule, Docket Number 08-0205-1601 – Rules Governing Pay for Success Contracting

APPLICABLE STATUTE, RULE, OR POLICY
Section 33-125B, Idaho Code

REFERENCE
August 2016
Board approved proposed rule IDAPA 08.02.05, setting out the application process for vendors wishing to participate in the Pay for Success Contracting with the state.

BACKGROUND/DISCUSSION
Section 33-125B, Idaho Code was enacted by HB 170 (2015), the purpose of the legislation was to provide for an alternative means of fostering innovation in Idaho's schools, and to allow for a method by which the state could enter into an agreement with a private entity; whereby the entity bears the sole burden of financing the cost of a program up front and the state pays based on outcomes that are negotiated prior to entering into the contract. Section 33-125B, Idaho Code, additionally, establishes an oversight committee to review the proposal and indicate whether or not the Department of Education should commence negotiations. The oversight committee is made up of:

- The Chief Financial Officer for the Department of Education,
- The subject matter expert at the Department of Education,
- A representative from the State Controller's Office,
- The House of Representatives Education Committee Chairman, and
- The Senate Education Committee Chairman.

During the first year the program was available, one vendor submitted a proposal to the Department of Education based on feedback from this process it was determined that at a minimum submittal processes and timelines should be established in administrative rule. The proposed rule creates an entirely new section of rule pertaining to Pay for Success Contracting. The rule includes the framework for submitting requests and timelines for review of the request by the oversight committee.

No comments were received during the 21 day public comment period. No changes were made between the proposed and pending rule stages.

IMPACT
Approval of the proposed rule will set out the application process for vendors wishing to participate in the Pay for Success Contracting with the state.

ATTACHMENTS
Attachment 1 – Pending Rule, Docket Number 08-0205-1601
STAFF COMMENTS AND RECOMMENDATIONS
Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 08-0205-1601 was published in the June 2016 Administrative Bulletin. Two requests for negotiated rules making were received. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

Staff recommends approval.

BOARD ACTION
I move to approve the pending rule, docket number 08-0205-1601, as submitted in Attachment 1.

Moved by __________ Seconded by __________ Carried Yes _____ No _____
08.02.05 – RULES GOVERNING PAY FOR SUCCESS CONTRACTING

000. LEGAL AUTHORITY.
In accordance with Sections 33-125B(8), Idaho Code, the State Board of Education may promulgate rules implementing the provisions of Section 33-125B, Idaho Code.

001. TITLE AND SCOPE.

01. Title. These rules shall be cited as IDAPA 08.02.05, “Rules Governing Pay for Success Contracting.”

02. Scope. These rules constitute the requirements for Pay for Success Contracting.

002. WRITTEN INTERPRETATIONS.
In accordance with Section 67-5201(19)(b)(iv), Idaho Code, written interpretations, if any, of the rules of this chapter are available at the Board.

003. ADMINISTRATIVE APPEALS.
Unless otherwise provided for in the rules of the Board or in the Board Governing Policies and Procedures, all administrative appeals allowed by law shall be conducted as provided herein.

004. INCORPORATION BY REFERENCE.
There are no documents that have been incorporated by reference into these rules.

005. OFFICE INFORMATION.

01. State Department of Education Office Hours and Contact Information. The offices of the Department are open from 8 a.m. to 5 p.m., except Saturday, Sunday, and legal holidays.

i. Street Address. The offices of the Department are located at 650 W. State Street, Boise, Idaho.

ii. Mailing Address. The mailing address of the Department is P.O. Box 83720, Boise, Idaho 83720-0027.


iv. Telephone Number. The telephone number of the Department is (208) 332-6800.

v. Facsimile. The facsimile number of the Department is (208) 334-2228.

006. PUBLIC RECORDS ACT COMPLIANCE.
These rules are subject to the provisions of the Idaho Public Records Act, Title 74, Chapter 1, Idaho Code.

007. -- 009. (RESERVED)

010. DEFINITIONS.

01. Board. The State Board of Education.
02. Department, The State Department of Education

03. Oversight Committee, Committee formed pursuant to Section 33-125B(6), Idaho Code to evaluate pay for success contracting proposals.

04. Pay for Success Contracting, Contracting for services with private entities whereby services are reimbursed based on the achievement of outcomes pursuant to Section 33-125B, Idaho Code.

011. -- 100. (RESERVED)

101. INITIATING CONTRACTING.
Contracting may be initiated through two (2) separate routes.

01. Initiated by Department, The Department may issue a request for information upon identification of a need for a service, or

02. Initiated by Interested Party, An interested party or service provider may identify a need for service and submit a proposal to the State Department of Education. Proposals must include a letter of intent to participate in a pay for success contract and must include the following information:

a. Special service(s) that the service provider will provide;

b. How the services will enhance student academic achievement;

c. Source of education funding from which savings will be realized;

d. Identity of one or more qualified external evaluators;

e. Provide external evaluator’s qualifications and expertise as required pursuant to section 33-125B, Idaho Code; and

f. Identify local education agencies (LEA) that have expressed interest in participating in the service and documentation that LEA meets the requirements pursuant to section 33-125B, Idaho Code.

03. Additional Information, As part of the review process the oversight committee may request additional information.

04. Format, Proposals may be submitted in electronic or hard copy format.

102. PROPOSAL EVALUATION

01. Timeline

a. Within five (5) business days of receipt of the complete proposal, the proposal will be forwarded electronically to the oversight committee.

b. After receiving the proposal the oversight committee will determine if additional information is needed to evaluate the proposal. The oversight committee will request additional information from the interested party within thirty (30) days of receiving the initial proposal.

c. The interested party shall respond to a request for additional information within fifteen (15) days of receiving the request.

i. Requests for additional response time may be granted at the discretion of the oversight committee.
ii. If the interested party fails to respond or additional information is not received within the specified time, the oversight committee may reject the proposal without further consideration. ( )

d. The oversight committee shall hold an initial meeting either in-person, telephonically or by other means to consider the merits of the proposal within forty-five (45) days of receipt of the proposal. ( )

e. The oversight committee chair shall inform the Department designated staff person, and the interested party, of its decision on a proposal within ninety (90) days of receipt of the complete proposal. ( )

02. Oversight committee action. Following consideration of a proposal, the oversight committee shall take one of the following actions:

a. require the Department to start negotiations with the interested party. ( )

b. require the Department to start negotiations with the interested party, subject to conditions imposed by the oversight committee. ( )

c. reject the proposal with suggestions for improving the proposal prior to considering resubmittal, or ( )

d. reject the proposal. ( )

03. Proposal resubmittal. Proposals that have been rejected may be resubmitted for consideration if amendments have been made to the proposal or additional information has been added for the oversight committee’s consideration. ( )

103. CONTRACT NEGOTIATIONS.

01. Negotiation Teams. Contract negotiations for accepted proposals shall involve the following individuals:

a. The Department chief budget officer or designee. ( )

b. One or more individuals with a background in complex financial instruments. ( )

c. One or more individuals with a background in complex financial instruments, at least one of which will be from the state treasurer’s office or the state endowment fund board. ( )

d. One or more financial officers from a local education agency. In the event a local education agency has already been identified to participate in the proposal, the chief financial officer for the local education agency shall participate. ( )

e. One or more individuals representing the interested party. ( )

02. Negotiation Timeline. Negotiations shall be completed within ninety (90) days unless extended by the oversight committee. To be extended by the oversight committee, the committee must determine that all parties have made a best effort to negotiate the contract. ( )

03. Negotiation Updates. The Department shall provide regular contract negotiation updates to the oversight committee, not less than every thirty (30) days during contract negotiations. Failure to negotiate mutually agreeable terms within ninety (90) days shall be reported to the oversight committee. The committee may extend the timeline for negotiations, appoint a new negotiations team or terminate the negotiations. ( )

04. Time Tracking. State employees’ time spent on the evaluation or negotiation shall be tracked and recorded on a per proposal basis and be provided to the oversight committee, or to other interested parties upon request. ( )
104. CONTRACT MONITORING.
Contract monitoring reports will be submitted to the oversight committee by the Department in a timeline and format established by the oversight committee.

105. – 999. (RESERVED)
UNIVERSITY OF IDAHO

SUBJECT
Pending Rule, Docket Number 08-0501-1601 – Rules Governing Seed and Plant Certification

REFERENCE
May 14, 2014 Board approved seed certification standards and temporary and proposed rule, IDAPA 08.05.01, Rules Governing Seed and Plant Certification - as presented.
August 14, 2014 Board approved pending rule, IDAPA 08.05.01.
April 16, 2015 Board approved amendment to seed certification standards.
May 20, 2015 Board approved temporary rule amendments to IDAPA 08.05.01 incorporating amended seed certification standards.
August 13, 2015 Board approved proposed rule changes to IDAPA 08.05.01 incorporating amended seed certification standards.
November 30, 2015 Board approved pending rule IDAPA 08.05.01, Rules Governing Seed and Plant Certification
August 2016 Board approved proposed rule IDAPA 08.05.01, incorporating amended seed certification standards.

APPLICABLE STATUTE, RULE, OR POLICY
Title 22 Chapter 15, specifically Sections 22-1504 and 22-1505, Idaho Code.
Idaho Administrative Code, IDAPA 08.05.01, Rules Governing Seed and Plant Certification.

BACKGROUND/DISCUSSION
The Seed and Plant Certification Act of 1959 (Idaho Code Title 22 Chapter 15) charges the Regents of the University of Idaho with responsibility in administering the provisions of the Act. The Board has established the Idaho Crop Improvement Association, Inc (ICIA) as the agent of the University of Idaho for the purposes of developing the required seed and plant certification standards. The Board first adopted the seed and plant certification standards developed by the ICIA in May 2014.

Through the ICIA’s annual review process, the ICIA has identified an amendment to the Rapeseed/Canola/Mustard Certification Standards that would help to make these seeds produced in Idaho be more competitive. The proposed amendment would add to this specific standard the need to test these seeds for Sclerotinia bodies.

No comments were received during the 21 day public comment period. There have been no changes to the rule or standards between the proposed and pending rule.
IMPACT
Approval of the amendment as a proposed rule will allow the rule to move forward through the rulemaking process, making the changes permanent.

ATTACHMENTS
Attachment 1 – Pending Rule, Docket Number 08-0501-1601

STAFF COMMENTS AND RECOMMENDATIONS
Negotiated rulemaking was determined not to be feasible for this rule. The negotiated rulemaking process is duplicative of the more extensive ICIA review process. The ICIA process was used to develop the standards that were adopted as part of the proposed rule. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

Staff recommends approval.

BOARD ACTION
I move to approve the pending rule, docket number 08-0501-1601, as presented in Attachment 1.

Moved by __________ Seconded by __________ Carried Yes _____ No ______
004. INCORPORATION BY REFERENCE.

The following documents are incorporated by reference into this rule. The Idaho Seed and Plant Certification Standards are adopted by the Idaho Crop Improvement Association. Copies of the following documents may be obtained from the Idaho Crop Improvement Association, Inc. website at http://www.idahocrop.com/index.aspx, or from the Idaho Crop Improvement Association, Inc. office.

01. Prohibited Noxious Seed in Idaho Certified Seed. The standard Prohibited Noxious Seed in Idaho Certified Seed of the Idaho Crop Improvement Association, Inc., as last modified and approved on March 17, 2015. (3-25-16)

02. Seed Certification Fee & Application Schedule. The Seed Certification Fee and Application Schedule of the Idaho Crop Improvement Association, Inc., as last modified and approved on July 11, 2014. (4-6-15)

03. Idaho Alfalfa Certification Standards. The Idaho Alfalfa Certification Standards adopted by the Idaho Crop Improvement Association, Inc., as last modified and approved on March 17, 2015. (3-25-16)

04. Idaho Bean Certification Standards. The Idaho Bean Certification Standards adopted by the Idaho Crop Improvement Association, Inc., as last modified and approved on March 17, 2015. (3-25-16)

05. Idaho Red Clover Certification Standards. The Idaho Red Clover Certification Standards adopted by the Idaho Crop Improvement Association, Inc., as amended and approved on March 17, 2015. (3-25-16)

06. Idaho Chickpea Certification Standards. The Idaho Chickpea Certification Standards adopted by the Idaho Crop Improvement Association, Inc., as amended and approved on March 17, 2015. (3-25-16)


08. Idaho Grass Certification Standards. The Idaho Grass Certification Standards adopted by the Idaho Crop Improvement Association, Inc., as amended and approved on March 17, 2015. (3-25-16)


SUBJECT

REFERENCE
June 2015
Board approved pending rule to clarify language regarding the Divisions of Vocation Rehabilitation customer appeal and mediation process as well as technical changes. Board approved the Division of Vocational Rehabilitation Field Service Manual.

August 2015
Board approved pending rule change to IDAPA 47.01.01

August 2016
Board approved proposed rule IDAPA 47.01.01, incorporating the updated Field Service Manual into rule bringing the rule compliant with federal order of selection guidelines

APPLICABLE STATUTE, RULE, OR POLICY
Idaho Administrative Code, IDAPA 47.01.01

BACKGROUND/DISCUSSION
The Idaho Division of Vocational Rehabilitation (IDVR) Field Service Manual contains internal processes to IDVR as well as eligibility and program requirements for the people and agencies IDVR serves. Currently this manual is incorporated by reference into Idaho Administrative Code, IDAPA 47.01.01. When a document is incorporated by reference into administrative rule it has the force and effect of law and can only be changed through Board approval and the rulemaking process. In 2015, IDVR has identified a number of processes in the Field Service Manual that belong more appropriately in a policies and procedures manual of the agency. Starting in 2015, IDVR began the process of identifying areas that belong in the manual versus those areas that more appropriately belong in administrative rule with the end goal of removing the Field Service Manual from Administrative Code altogether. The proposed amendments to the Field Service Manual and administrative rule, IDAPA 47.01.01 provided for consideration this year are phase 2 of a multi-year process.

Proposed amendments update references to governing federal regulation by replacing the Workforce Investment Act with the Workforce Innovation and Opportunity Act, update the Order of Selection Process to current standards in compliance with federal regulations, and updates the Field Services Policy Manual with the amendments approved by the State Board of Education on August 11, 2016. Amendments to the Field Services Policy Manual included technical corrections, removal of outdated references, updates of definitions or new definitions in compliance with federal regulations, clarification to review and assessment data used for eligibility determinations, determination of significance of disability, and the removal of process internal to the agency.
There were no comments received during the 21 day public comment period. No changes have been made between the proposed and pending rule stages.

IMPACT
The proposed changes incorporate the updated Field Service Manual into rule and bring the rule compliant with federal order of selection guidelines.

ATTACHMENTS
Attachment 1 – Pending Rule, Docket Number 47-0101-1601

STAFF COMMENTS AND RECOMMENDATIONS
Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 47-0101-1601 was published in the June 2016 Administrative Bulletin. No one requested to participate in the negotiated rulemaking process for this rule. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

Staff recommends approval.

BOARD ACTION
I move to approve the pending rule, docket number 47-0101-1601, as submitted in Attachment 1.

Moved by __________ Seconded by __________ Carried Yes _____ No _____
IDAPA 47 - DIVISION OF VOCATIONAL REHABILITATION

47.01.01 - RULES OF THE IDAHO DIVISION OF VOCATIONAL REHABILITATION

000. LEGAL AUTHORITY.
Section 33-2301, Idaho Code and the Rehabilitation Act of 1973 and all subsequent Amendments. (3-30-01)

001. TITLE AND SCOPE.

01. Title. The title of this chapter is IDAPA 47.01.01, “Rules of the Idaho Division of Vocational Rehabilitation.” (5-3-03)

02. Scope. The chapter has the following scope: To streamline the existing rules and to implement program changes necessitated by the 1998 Amendments of the Rehabilitation Act of 1973, as amended. (4-5-00)

(Break in Continuity of Sections)

004. INCORPORATION BY REFERENCE.

01. General. Unless provided otherwise, any reference in these rules to any document identified in Subsection 004 shall constitute the full incorporation into these rules of that document for the purposes of the reference, including any notes and appendices therein. The term “documents” includes codes, standards or rules which have been adopted by an agency of the state or of the United States or by any nationally recognized organization or association. (3-30-01)

02. Documents Incorporated by Reference. The following documents are incorporated by reference into these rules:

a. All federal publications through the Rehabilitation Services Administration. (2-17-09)


c. Workforce Innovation and Opportunity Act (WIOA), Public Law 113-128, Workforce Investment Act, Public Law 105-220. (5-3-03)

d. Federal Register, Department of Education, 34 CFR Parts 361 - 363 and 397. (2-17-09)

e. The Rehabilitation Act of 1973, as amended. (2-17-09)

03. Availability of Reference Material. Copies of the documents incorporated by reference into these rules are available at the Central Office, Idaho Division of Vocational Rehabilitation, 650 W. State Street, Room 150, Boise, Idaho 83720, (208) 334-3390 or through access to the internet URL addresses outlined in Subsection 004. (2-17-09)

005. -- 009. (RESERVED)
010. DEFINITIONS.

01. Authorization for Purchase. A purchase order issued on behalf of the Division. (5-3-03)

02. CFR. Code of Federal Regulations. (7-1-93)

03. Customer. Any individual who has applied for or is eligible for Vocational Rehabilitation services. (7-1-13)

04. Designated State Agency. The Idaho State Board of Education. (5-3-03)

05. Designated State Unit. The Idaho Division of Vocational Rehabilitation. (7-1-93)

06. IDVR. The Idaho Division of Vocational Rehabilitation. (4-5-00)

07. IPE. Individualized Plan for Employment. (4-5-00)

08. Most Significant Disability (MSD). Meets the criteria as Significant Disability as found in the Rehabilitation Act of 1973, as amended, and defined in 34CFR Part 361.5 (b) 30 and is further defined as: (2-17-09)

   a. Having a severe physical, mental, cognitive or sensory impairment which seriously limits three (3) or more functional capacities (such as mobility, communication, self-care, self-direction, interpersonal skills, work tolerance or work skills) in terms of an employment outcome; and 

   b. Whose vocational rehabilitation can be expected to require multiple vocational rehabilitation services over an extended period of time. (7-1-13)

09. Method of Written Notification. The written notification of findings and conclusions arising from an Informal Dispute Resolution, Mediation, or Fair Hearing, shall be served to the customer via the U.S. Postal Service. (7-1-13)

10. PM. Policy Memorandum. (5-3-03)

11. RSA. Rehabilitation Services Administration, U.S. Department of Education. (5-3-03)

12. State Administrator. The Chief Executive Officer of the Idaho Division of Vocational Rehabilitation. (4-5-00)

13. VRC. Vocational Rehabilitation Counselor. (5-3-03)

011. -- 099. (RESERVED)

100. CUSTOMER APPEALS.
In accordance with 34 CFR Part 361.57, the customer appeals process is governed by Section 100 through 103 of these rules and is outlined in the Division's agency Field Services Policy Manual on the website at http://www.vr.idaho.gov/ that is incorporated by reference into these rules in Subsection 004.02.b. (7-1-13)

(Break in Continuity of Sections)

102. MEDIATION.
Mediation is an alternate dispute resolution method available to applicants and eligible customers who have initiated
01. **Time Line.** A customer must request mediation within twenty (20) calendar days of the original decision or ten (10) calendar days following the written proposal from the informal review. Mediation is available to a customer when and informal review has not resolved the dispute to the satisfaction of the customer. (7-1-13)

02. **Written Request.** Requests for mediation must be made in writing to the chief of field services and must clearly state the reason for dissatisfaction with the decision or results of the informal review. The chief of field services will represent IDVR or assign a member of the administrative or supervisory staff who has not participated in the agency action that created the customer’s dissatisfaction. (7-1-13)

03. **Participation.** Participation in the mediation process is voluntary on the part of the customer and on the part of IDVR. Either party may reject mediation as an alternate dispute resolution method. Once mediation has been accepted as an alternate dispute resolution method, either party may terminate the mediation process. (7-1-13)

04. **Fair Hearing.** Mediation may not be used to deny or delay the customer’s right to pursue a fair hearing. Should the customer and/or designated representative select mediation in lieu of a fair hearing the option for a fair hearing will be extended to allow the results of the mediation to be established. Once the final results of the mediation are determined, the customer retains the right to request a fair hearing. (7-1-13)

05. **Mediator.** All mediation is conducted by a qualified and impartial mediator who is selected randomly from a list of mediators maintained by IDVR. (7-1-13)

06. **Confidentiality.** Mediation discussions are confidential and may not be used as evidence in a fair hearing. A confidentiality agreement will be signed by both parties at the beginning of the mediation process. (7-1-13)

07. **Mediation Agreement.** The mediator will develop a written mediation agreement if an agreement between the parties is reached. The agreement must be signed by the customer, the mediator, and the IDVR designated representative. (7-1-13)

08. **Cost.** Cost of mediation is paid by IDVR. IDVR is not required to pay for any cost related to the representation of a customer. (7-1-13)

103. **FAIR HEARING PROCESS.**
The fair hearing process is an option available to any customer who is dissatisfied with any determination made by personnel of IDVR that affects the provisions of vocational rehabilitation services. A customer may request a fair hearing immediately without having to go through any other appeal steps. A customer may request, or if appropriate may request through the customer’s representative, a timely review of the determination. Such request must be made within sixty (60) days of the IDVR decision resulting in the initial disagreement or within ten (10) calendar days of the conclusion of the informal review or mediation process, whichever is later. The fair hearing process shall include a fair hearing conducted by a fair hearing officer (FHO). (7-1-13)

01. **Procedure.** A fair hearing is a procedure whereby a customer who is dissatisfied with any determination concerning the provision or denial of IDVR services or the findings of the informal review or mediation may seek a determination of agency action before a fair hearing officer. (7-1-13)

02. **Written Request.** Requests for a fair hearing must be sent in writing to the chief of field services and clearly state the customer’s dissatisfaction with the agency’s decision. (7-1-13)

03. **Timeline.** The hearing shall be conducted within sixty (60) calendar days of receipt of the individual’s request for review, unless informal resolution is achieved prior to the 60th day, or the parties agree to a
specific extension of time. (3-29-10)

04. **Fair Hearing Officers.** A list of fair hearing officers shall be identified jointly by the Administrator of IDVR and the State Rehabilitation Council. The fair hearing officer shall be selected from the list by the administrator of IDVR and the customer. (7-1-13)

05. **Written Report.** The fair hearing officer shall issue a written report of the findings and decision of the hearing within thirty (30) calendar days of the completion of the hearing. (7-1-13)

06. **Decision.** The decision of the fair hearing officer shall be considered final by the agency. (7-1-13)

07. **Dispute.** Any party who disagrees with the findings and decisions of a fair hearing officer shall have the right to bring a civil action with respect to the matter in dispute. The action may be brought in any state court of competent jurisdiction or in a district court of the United States of competent jurisdiction without regard to the amount in controversy. (7-1-13)

104. -- 199. (RESERVED)

200. **ORDER OF SELECTION.**

In the event that the Division of Vocational Rehabilitation lacks the personnel and/or financial resources to provide the full range of vocational rehabilitation services to all eligible individuals, the following Order of Selection (OOS) will be used to prioritize service provision. Students with disabilities (as defined by 34 CFR 361.5 (c) (51)) who received pre-employment transition services prior to eligibility determination and assignment to a priority category shall continue to receive such services. All customers who have an Individualized Plan for Employment (IPE) will continue to be served. (7-1-13)

Priority will be given to eligible individuals with the most significant disabilities, followed by those eligible individuals with significant disabilities, and finally those eligible individuals with disabilities. All eligible customers will be assigned to one of the following priority categories:

The following order of selection will be used if the Idaho Division of Vocational Rehabilitation finds that it cannot serve all eligible customers due to a lack of either personnel and/or financial resources. The priority listings progress downward with priority one (Priority Number 1) being the most restrictive and priority four (Priority Number 4) being the least restrictive. (7-1-13)

01. **Priority Number 1.** Eligible individuals with the Most Significant Disabilities (MSD).

At the time that a decision to move to an order of selection is made, it is determined that only those consumers who already have an existing individualized plan for employment (IPE) will continue to be served. (5-3-03)

02. **Priority Number 2.** Eligible individuals with Significant Disabilities (SD)

At the time that a decision to move to an order of selection is made, it is determined that only those customers in Priority Number 1 above and current and future, otherwise eligible, customers rated to this or a more restrictive priority can be served. Customers meeting this priority rating are those customers with most significant disabilities. (7-1-13)

03. **Priority Number 3.** All other eligible individuals with Disabilities (D).

At the time that a decision to move to an order of selection is made, it is determined that only those customers in Priorities Numbers 1 and 2 above and current and future, otherwise eligible, customers rated to this or a more restrictive priority can be served. Customers meeting this priority rating are those customers with significant disabilities. (7-1-13)

04. **Priority Number 4.** All eligible customers for Vocational Rehabilitation services (no order of selection in place).

If the Idaho Division of Vocational Rehabilitation cannot serve all eligible individuals within a given priority category, individuals will be released from the statewide waitlist based on priority category and date of application. (7-1-13)
201. -- 299.  (RESERVED)

300.  CUSTOMER SERVICES.

01.  Provision of Purchased Services Contingent Upon Financial Need of the Customer. The Idaho Division of Vocational Rehabilitation will apply a financial needs assessment. Financial need will not be a consideration in the determination of eligibility for Vocational Rehabilitation, but will be a consideration in allocating the cost of VR services, with some exceptions. (7-1-13)

02.  Authorization for Purchase. The Division requires that when purchasing services from a vendor, an authorization must be issued prior to, or on, the beginning date of service. If services are provided without a Division approved authorization for purchase, the Division reserves the right to not honor the vendor’s invoice. (5-3-03)  

03.  General Provisions. Idaho Division of Vocational Rehabilitation will only pay for services that contribute to the determination of eligibility or to achieve an employment outcome. (3-20-04)  

04.  Residency Requirement. There is no duration of residency requirement. The customer must be living in the state of Idaho and legally be able to work within the United States (i.e., non U.S. citizens must show they are legally able to work within the United States). (7-1-13)  

05.  Provision of CRP (Community Rehabilitation Program) (CRP) Services. IDVR-Idaho Division of Vocational Rehabilitation will purchase vocational services from CRPs that are accredited by either Commission Accreditation Rehabilitation Facilities (CARF), the Rehabilitation Accreditation Commission, or Rehabilitation Services Accreditation System (RSAS). In conjunction with the customer, the qualified professional Vocational Rehabilitation Counselor, will determine which CRP Services, if any, are required for the customer to achieve an employment outcome. (7-1-13)  

301. -- 999.  (RESERVED)
SUBJECT

REFERENCE
November 2006  Board approved pending rule amendments to IDAPA 47.01.02.
August 2016    Board approved proposed rule IDAPA 47.01.02, providing guidance for community rehabilitation programs in the delivery of Extended Employment Services, information regarding referrals, and providing IDVR authority.

APPLICABLE STATUTE, RULE, OR POLICY
Sections 33-2211 and 33-2303, Idaho Code

BACKGROUND/DISCUSSION
In July of 2004 Governor Kempthorne transferred the administration of the long term vocational support services in Idaho from the Department of Health and Welfare to Idaho Division of Vocational Rehabilitation (Division). Legal authority to promulgate rules for the Extended Employment Services were established under House Bill 547 (2006). Rules promulgated at that time created IDAPA 47.01.02 establishing provider qualifications, defining eligible clients, and the services to be provided. There have been no updates to this section of Administrative Code since 2006. Proposed amendments clarify that the Extended Employment Services are a specific program from the federal programs managed by the Division. Additional changes make technical corrections, update references, remove outdated language and update provider qualification and referral process to be in alignment with current best practices, and provide clarification of the “program year.”

No comments were received during the 21 day public comment period, however, during the Legislative Services Office review they found that an acronym was used that was not defined. There has been one amendment to the proposed rule, removing the acronym “CSE” and replacing it with “community supported employment.”

IMPACT
IDVR does not anticipate any fiscal impact from the approval of these rules. The rules will provide guidance for community rehabilitation programs in the delivery of Extended Employment Services, information that will assist others in making appropriate referrals, and the authority for Division to intervene should providers fail to meet the standards set forth in the rules.
STAFF COMMENTS AND RECOMMENDATIONS

Formal negotiated rulemaking requires a notice of intent to promulgate rules. The notice of intent for Docket 08-0102-1601 was published in the July 2016 Administrative Bulletin. No one requested to participate in the negotiated rulemaking process for this rule. Negotiated rulemaking provides the opportunity for the public to participate in the drafting of proposed rules prior to the rule coming to the Board for consideration. Proposed rules approved by the Board are published in the Administrative Bulletin followed by a 21 day public comment period. At the close of the 21 day comment period rules are returned to the Board for consideration as a pending rule. Pending rules approved by the Board are submitted to the Legislature for consideration during the upcoming legislative session. The Legislature may accept or reject all or a portion of the rules presented for consideration. Those rules that are not rejected become effective at the end of the legislative session in which they are submitted.

Staff recommends approval.

BOARD ACTION

I move to approve the pending rule, docket number 47-0102-1601, as submitted in Attachment 1.

Moved by __________ Seconded by __________ Carried Yes _____ No _____
000. LEGAL AUTHORITY.
The following rules and minimum standards for Extended Employment Services are made under sections 33-2211 and 33-2303, Idaho Code.

001. TITLE AND SCOPE.

01. Title. These rules govern the Extended Employment Services (EES) program of the Idaho Division of Vocation Rehabilitation (IDVR) and are to be cited as IDAPA 47.01.02, Idaho Division of Vocational Rehabilitation, “Rules and Minimum Standards Governing Extended Employment Services.”

02. Scope. In accordance with Section 33-2203, Idaho Code, the Extended Employment Services program of IDVR provides services to eligible Clients that are intended to increase opportunities for such Clients to work in their communities. IDVR will contract with providers that have been certified by IDVR to provide such services, as provided herein.

005. OFFICE INFORMATION.

01. Office Hours. The IDVR administrative office is open from 8:00 am until 5:00 pm Monday through Friday.

02. Mailing Address. PO Box 83720, Boise, ID 83720-0096

03. Street Address. Len B. Jordan Building, 650 W State Street, Room 150, Boise, Idaho.

04. Telephone. (208) 334-3390, Fax: (208) 334-5305 TDD: (208) 327-7040.


010. DEFINITIONS.
For the purpose of the rules contained in this chapter, the following terms and abbreviations are used as herein defined.

01. CARF. The Rehabilitation Accreditation Commission, an international accrediting body of employment services providers. The internet website for CARF is http://www.carf.org.

02. Client Customer. An individual residing in the state of Idaho who has applied for, and who is eligible to receive, Extended Employment Services from IDVR. A Client Customer must be at least eighteen (18) years of age, unless such person is participating as part of a school work transition program, in which case such
person must be at least sixteen (16) years of age. (3-14-07)

03. Certified Extended Employment Services (EES) Provider. A community rehabilitation program services provider, sometimes referred to in these rules as a provider, that has been certified approved by IDVR EES program to provide extended employment services. (3-14-07)

04. Extended Employment Services (EES). Long term maintenance services that assist Clients customers in maintaining employment, or in gaining employment skills in preparation for community employment, or which provide assistance to adult Clients customers with disabilities within an industrial industry/business community setting or a community rehabilitation program, intended to maintain paid employment. Such services include individual supported employment, group community-based non-integrated supported employment, and work services. (3-14-07)

05. Individual Program Plan. The EES plan of Extended Employment Services to be provided to individual Clients customers. (3-14-07)

06. Idaho Division of Vocational Rehabilitation (IDVR). The Idaho Division of Vocational Rehabilitation, a state agency under the Idaho State Board of Education, with administrative oversight of the Extended Employment Services EES program. (3-14-07)

07. RSAS. Rehabilitation Services Accreditation Systems, a national accrediting body of vocational services providers. The internet website for RSAS is http://www.rsasnet.org. (3-14-07)

100. CERTIFICATION OF PROVIDERS PROGRAM YEAR.

01. Certification Required. A provider must apply for and receive certification from IDVR, as provided herein, to provide Extended Employment Services to Clients. Such certification shall be for only the Extended Employment Services Program region in which such provider intends to provide services, and for which approval is granted by IDVR. (3-14-07)

02. Timeline Program Year and Application Submission Date. For purposes of these rules, the Extended Employment Services EES Program fiscal year is June 1 through May 31 of the next succeeding year. An application for certification EES Provider Agreement for a fiscal year must be submitted on or before the first business day of April preceding the fiscal year for which certification approval is sought. A written decision on certification status in regard to such application will be issued by IDVR on or before the first business day of May preceding such fiscal year. If approved by IDVR, certification status for a provider becomes effective on June 1, the first day of such fiscal year. An application that is denied may be reconsidered during the course of a fiscal year if there have been significant developments in a region that require IDVR to add a new or additional provider after June 1. In such event, IDVR will give preference to denied applications based on date of application. (3-14-07)

03. Criteria. IDVR will determine to grant or deny certification based on the following criteria:

a. The provider must be accredited by CARF or RSAS; (3-14-07)

b. The provider must meet and maintain all the requirements for provider qualifications, specified in Section 300 of these rules; (3-14-07)

04. Grandfather Provision for Current Providers. Upon the effective date of adoption of these rules, providers that have been paid by IDVR for Extended Employment Services that were provided to Clients during the month of May, 2006, and which comply in all respects with Section 300 of these rules, shall be grandfathered and deemed to be certified to provide Extended Employment Services in the region(s) in which they have provided services during such month. (3-14-07)
05. **Duration.** Once certified, an Extended Employment Service Provider (including a provider that is grandfathered under subsection 100.04.05 of these rules) retains certified status unless or until the certification is terminated or revoked by IDVR. (3-14-07)

101. -- 199. (RESERVED)

200. **EXTENDED EMPLOYMENT SERVICES PROVIDER AGREEMENT.**

01. **Standard Form.**

   a. Prior to providing Extended Employment Services, a Certified Extended Employment Services Provider shall enter into an annual Extended Employment Services EES Provider Agreement with IDVR the EES program which will specify the terms and conditions of the appointment approval. Such agreement shall be on a standard form approved by IDVR the EES program, after consultation with Certified Extended Employment Services providers. Such EES Provider Agreement shall detail the provider requirements, services, scope of work, other special provisions, and fees. The EES program will make the EES Provider Agreement available the first business day of April. (3-14-07)

   b. Approval to provide EES will be provided by the EES program on or before the first business day of June preceding such fiscal year. If approved by the EES program, a provider is eligible to deliver EES effective July 1, the first day of such fiscal year. An agreement that is denied may be reconsidered during the course of a fiscal year. The EES program has the discretion to add a new or additional providers after July 1, if there have been significant developments in a region that justify the need for new or additional providers. In such event, the EES program will give preference to denied applications based on date of application. (3-14-07)

02. **Annual Agreement.** This agreement must be signed prior to the beginning of the Extended Employment Services EES fiscal year by an authorized representative of the Certified Extended Employment Services Provider and the IDVR State Administrator or a designee. (3-14-07)

03. **Subject to Agreement Revision.** This agreement shall be entered into annually, and is subject to revision, as may be required by IDVR the EES program. The EES program will provide providers notification of any changes to the agreement, with as much notification as possible. (3-14-07)

201. -- 299. (RESERVED)

300. **PROVIDER QUALIFICATIONS.**

   An approved EES Certified Extended Employment Services Provider shall meet all of the following requirements:

01. **Experience.** A new provider must have a minimum of three (3) full years of experience working with customers who are receiving Medicaid Waiver or must have worked with IDVR customers in employment services, or both. (3-14-07)

02. **Accreditation.** Receive and maintain accreditation by CARF or RSAS. (3-14-07)

03. **Staff.** All staff will meet the following requirements: assure that all its employees and subcontractors hired after August 10, 2006 who are providing Extended Employment Services:

   a. Satisfactorily complete a criminal history background check, to be obtained by the provider; (3-14-07)

   b. Are not less than eighteen (18) years of age and, if less than twenty-one (21) years of age, have not less than six (6) months experience with people with disabilities; (3-14-07)

   c. Demonstrate the ability to deliver services as specified in the Individual Program Plan for each
d. Document completion of not less than forty (40) hours of training directly related to vocational support for people with disabilities. Training must be documented no later than six (6) months from the date of hire and include all of the following topics:

i. Behavior technology, especially positive behavioral support;

ii. Instructional techniques;

iii. Strategies for dealing with aberrant or maladaptive behavior;

iv. Integration/normalization;

v. Functional impact of disabilities, particularly developmental disabilities and mental illness; and

vi. Strategies for remediation and accommodation.

vii. Ethics and confidentiality;

viii. The development and use of measurable objectives; and

ix. Overview of assistive technology.

301. -- 399. (RESERVED)

400. TERMINATION OR REVOCATION OF PROVIDER STATUS. The EES program may terminate or revoke the certified approval status of, and discontinue authorizing or purchasing services from, Certified Extended Employment Services Providers for actions including, but not limited to, the following:

01. Loss of Accreditation. Failure to maintain accreditation from either CARF or RSAS;

02. Out of Compliance. The provider is determined by IDVR the EES program to be out of compliance with these rules or the Extended Employment Services Provider Agreement.

03. Business Practices. The provider is determined to be engaged in business practices that are inconsistent with sound fiscal practice; or

04. Client Customer Rights. The provider is determined to be in violation of Client a customer’s rights.

401. -- 499. (RESERVED)

500. EXTENDED EMPLOYMENT SERVICES CLIENTS CUSTOMER REFERRAL, AND ELIGIBILITY, AND CASE CLOSURE.

01. Referral. Each applicant to be a Client customer for Extended Employment Services EES under these rules will be referred by a Vocational Rehabilitation Counselor, employed by IDVR, who will provide the applicant with information on the services available from Certified Extended Employment Services EES providers.

02. Eligibility. Extended Employment Services Specialists at IDVR The EES program will assess the eligibility of each applicant for Extended Eligibility Services services. Applicants who are eligible for and have access to other public funding sources for long term support services are not eligible for EES services. Eligible applicants
must have a disability that falls into one (1) of four (4) categories described below, and such disability must constitute a barrier to such person maintaining paid employment without long term vocational support:

(3-14-07)

a. Developmental Disabilities. Pursuant to Section 66-402, Idaho Code, a chronic disability of a person that appears before the age of twenty-two (22) years; and

i. Is attributable to impairment, such as mental retardation, intellectual disability, cerebral palsy, epilepsy, autism, or other condition found to be closely related to or similar to one (1) of those impairments that requires similar treatment or services, or is attributable to dyslexia resulting from such impairments;

(3-14-07)

ii. Results in substantial functional limitations in three (3) or more of the following areas of major life activity: self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, or economic self-sufficiency; and

(3-14-07)

iii. Reflects the need for a combination and sequence of special, interdisciplinary or generic care, treatment or other services which are of life-long or extended duration and individually planned and coordinated.

(3-14-07)

b. Mental Illness. A person has been assessed by a qualified professional and been diagnosed under DSM-IV or later editions with schizophrenia, schizoaffective disorder, major affective disorder, delusional disorder or a borderline personality disorder, and which this psychiatric disorder must be of sufficient severity to cause a disturbance in role performance or coping skills in at least two (2) of these areas on either a continuous or an intermittent (at least once per year) basis: vocational/academic, financial, social/interpersonal, family, basic living skills, housing, community, or health.

(3-14-07)

c. Specific Learning Disability. A disorder in one (1) or more of the psychological processes involved in understanding, perceiving, or using language or concepts (spoken or written). A disorder which may manifest itself in problems related to speaking, reading, spelling, or mathematical calculations (or to a lesser extent, listening, thinking, or writing), and seriously limit two (2) or more functional capacities (mobility, communication, self-care, self-direction, work tolerance or work skills).

(3-14-07)

d. Traumatic Brain Injury. A traumatically acquired insult to the brain that may cause physical, intellectual, emotional, social, and vocational changes. A closed head injury may be caused by a rapid acceleration/deceleration, as in a motor vehicle accident. An open head injury is visible insult and may be the result of an accident, gun shot wound, or other physical injuries. Immediate effects are loss of consciousness, loss of memory, or change in vision, strength, coordination, or sensory function. Anatomical abnormalities may be present, such as cerebral hemorrhage or skull fracture. Long term effects may include physical, cognitive, and psycho-social-behavioral-emotional impairments.

(3-14-07)

03. Case Closure. Cases will be closed from the EES program for the following reasons and will include documentation in the case record that supports such reason:

( )

a. Unable to locate or contact customer;

( )

b. Customer is utilizing Medicaid Waiver services for community supported employment;

( )

c. Customer’s disability too significant to benefit from services;

( )

d. Customer is non-compliant or has not followed through with EES services;

( )

e. Customer has retired from employment;

( )

f. Customer no longer interested in employment or receiving EES services;
g. Customer no longer needs EES services; 

h. Customer has moved out of state; or 

i. All other appropriate reasons. 

501. -- 599. (RESERVED) 

600. COVERED SERVICES. 

The Extended Employment Services that may be provided to Clients customers by Certified Extended Employment Services EES P providers are described below. These services EES typically follow the completion of other vocational rehabilitation services, such as vocational evaluation, job site development, and initial training at the job site. (3-14-07) 

01. Individual Community Supported Employment. Self-employment or paid employment that is: (3-14-07) 

a. For a Client customer paid not less than minimum wage and who, because of his or her disability(ies), needs ongoing support to maintain that employment; (3-14-07) 

b. Conducted in a community or industry setting where persons without known paid work supports are employed; and (3-14-07) 

c. Supported by authorized activities needed to sustain paid work by persons with disabilities, including but not limited to supervision, training, and transportation. (3-14-07) 

02. Group Community-Based Non-Integrated Supported Employment. Self-employment or paid employment which is: (3-14-07) 

a. For a group of no more than eight (8) Clients customers who are paid not less than minimum wage and who, because of their disability(ies), need ongoing support to maintain that employment; (3-14-07) 

b. Conducted in a variety of community and industry settings where the Clients customers have opportunities to interact with co-workers or others without known paid work supports at least to the extent that those opportunities typically exist in that work setting; (3-14-07) 

c. Supported by training and supervision needed to maintain that employment; and (3-14-07) 

d. Not conducted in the work services area of an Extended Employment Services EES P provider. (3-14-07) 

03. Work Services. The work services program utilizes individual and group work to assist individuals in understanding the value and demands of work, enhancing positive work attitudes, and developing functional capacities that will enhance the ability to achieve and maintain an employment outcome. Limited non-paid work related activities and transportation may be billed only when authorized on an Individual Program Plan. Work services are typically conducted on Certified Extended Employment Services EES P provider premises. (3-14-07) 

800. SERVICE PROVISION. 

01. Services on Individual Program Plan. Extended Employment Services EES for each individual Client customer must be based on the Individual Program Plan developed for such Client customer. (3-14-07)
02. Development of Individual Program Plan. Those involved in developing the Individual Program Plan must include, but are not limited to, the following:

   a. The Client customer. Efforts must be made to maximize the Client customer’s involvement in the planning process by providing him or her with information and education regarding rights, and available options; and

   b. The Client customer’s legal guardian, if one has been appointed by the court; and

   c. Certified Extended Employment Services The EES Provider program staff, responsible for the implementation of the Individual Program Plan.

03. Submission of the Individual Program Plan. The Certified-Extended Employment Services EES Provider must submit the Individual Program Plan to an Extended Employment Services EES Program Specialist using the standard format provided or approved by IDVR the EES program. The Extended Employment Services EES Program Specialist will either accept the Individual Program Plan as submitted, or may require revisions to the Individual Program Plan before acceptance.

04. Timeline for Submission. The Individual Program Plan must be submitted to an Extended Employment Services EES Program Specialist within thirty (30) days from the beginning of the provision of Extended Employment Services EES. No payment will be made for Extended Employment Services EES without receipt of the Individual Program Plan covering those Extended Employment Services.

05. Revision. The certified Extended Employment Services EES Provider must submit an updated Individual Program Plan for each Client customer to an Extended Employment Services EES Program Specialist at least annually.

06. Progress Reports. The Certified Extended Employment Services EES Provider must submit a progress report on each Client customer to an Extended Employment Services EES Program Specialist at six (6) month intervals. A standardized format provided or approved by IDVR the EES program must be used.

801. RECORDS.

   01. Client Customer Files. Certified Extended Employment Services EES Providers shall maintain individual Client customer files, which must include the following:

       a. Referral information;

       b. Eligibility;

       c. Authorization for services;

       d. Contact information;

       e. Legal guardianship information;

       f. Individual Program Plan;

       g. Progress Reports;

       h. Documentation of service;
i. Satisfaction measures; (3-14-07)

j. Releases of information; and (3-14-07)

k. Documentation that updates to Client customer information were provided to IDVR. (3-14-07)

02. Storage. Files must be maintained for five (5) years from the date of discharge of the Client to whom the file pertains. (3-14-07)

802. -- 899. (RESERVED)

900. PAYMENT FOR SERVICES.

01. Fee for Service. The IDVR State Administrator shall set the fees for covered services, after discussion with Certified Extended Employment Services EES P providers. Such fees shall be set forth in the annual Extended Employment Services EES Provider Agreement. Such fees shall be reviewed annually, and may be adjusted by the IDVR State Administrator to take effect at the beginning of the fiscal year. (3-14-07)

02. Pre-Authorization. All Extended Employment Services EES P must be pre-authorized by an Extended Employment Services EES P program specialist, and shall be set forth in the Individual Program Plan for each Client customer. (3-14-07)

03. Billing Procedures.

a. Certified Extended Employment Services EES P providers must submit a monthly billing statement for each Client customer served, in a format approved by an Extended Employment Services EES P program Specialist and within timelines set forth in the annual Employment Services EES Provider Agreement. (3-14-07)

b. Bills may only be submitted for Extended Employment Services EES that have been identified and accepted by IDVR the EES program, as set-out stipulated in an Individual Program Plan. (3-14-07)

c. All bills submitted by Certified Extended Employment Services EES P providers are subject to prepayment and post payment review. Documentation sufficient to support each payment item shall be available for review, and must be maintained for five (5) years from the date of service. The Certified Extended Employment Services EES P providers must submit copies of the documentation regarding the provision of such services upon written request from an Extended Employment Services Specialist EES program. (3-14-07)

04. Audits. IDVR the EES program may perform audits of billing records and other documentation submitted by Certified Extended Employment Services EES P providers in order to verify the accuracy of such records. (3-14-07)

05. Denial/Revocation of Payment. IDVR the EES program may deny payment, or seek reimbursement or set-off for payments previously made, if the provider is not in compliance with these rules, the signed Employment Services Provider Agreement, or if the provider does not provide the services as set forth in a Client customer’s Individual Program Plan. (3-14-07)
CAREER TECHNICAL EDUCATION

SUBJECT
Board Policy IV.E. Career Technical Education – Industry Partner Fund – First Reading

REFERENCE
August 2016 Board approved the Division of Career Technical Educations FY18 Line Item request, including $1M for the Industry Partner Fund.

APPLICABLE STATUTE, RULE, OR POLICY
Section 33-2213, Idaho Code

BACKGROUND/DISCUSSION
Section 33-2213, Idaho Code, was added during the 2016 legislative session. According to the bill’s legislative intent, it “provides the basis to set up an Industry Partner Fund to be used by professional-technical colleges and industry to provide a rapid response to gaps in skills and abilities by making funds available to provide timely access to relevant college credit and noncredit training and support projects. Use of these funds require an industry demonstrated commitment which include a promissory contribution, either in terms of cash or in-kind contribution to the project cost with highest consideration given to match proposals.”

The purpose of the fund is to provide Idaho’s six technical colleges the flexibility to work with Idaho employers to provide “timely access to relevant college credit and non-credit training and support projects.” However, no moneys were appropriated to the fund for FY2017. The Division of Career Technical Education (Division) has requested $1,000,000 for FY2018.

Following the 2016 legislative session, the Division worked closely with the deans of each of the six colleges to develop a policy that would outline the requirements for how proposals would be evaluated and how funds could be spent.

Division staff, in conjunction with board staff, participated in a public meeting to better understand questions and concerns from industry, identify specific terms and concepts that the final policy should address, and set specific timeframes for the acceptance and review of proposals. Following the initial meeting, the Division conducting a series of calls with the initial bill drafter to better understand the bill’s intent.

Once the Division had received sufficient input, staff developed a draft policy. Over the course of a four-hour workshop, the deans of each of the technical colleges provided input and guidance on specific elements of the policy. One-hundred percent (100%) consensus was reached on the draft policy. To ensure that
consensus was shared institution wide, each of the deans then vetted the policy through their relevant leadership, including presidents, provosts, and fiscal officers. The Division received feedback from all institutions, and no additional changes were recommended.

The resulting document establishes a comprehensive policy to govern the use of funds, should they be appropriated in the future. The draft policy defines specific terms related to the proposal process, formally establishes the Technical College Leadership Council (TCLC) and their roles and responsibilities throughout the proposal acceptance and review process, outlines the application process for accessing funds, as well as outlines the distribution and use of funds and related reporting requirements.

IMPACT
The impact of this policy formalizes the relationship between the Technical Deans Leadership Council and the Administrator of the Division of Career Technical Education in accepting, reviewing, and awarding proposals that are submitted under the Industry Partner Fund.

ATTACHMENTS
Attachment 1 – Board Policy IV.E.7, Industry Partner Fund – 1st Reading

STAFF COMMENTS AND RECOMMENDATIONS
Section 33-2213, Idaho Code (Industry Partner Fund), grants the Board rulemaking authority to establish any necessary Administrative Code for the implementation of its provisions. Board and Division staff initiated the negotiated rulemaking process in July, a number of individuals indicated an interest in participating in the process and an initial meeting was held. Based on the feedback from individuals who participated, it was determined that the framework for administration of the Industry Partner Fund was more appropriately established in Board policy rather than Administrative Code, as all of the provisions directed the technical colleges and Division rather than entities not under the Board's governance.

The process used by the Division to gather feedback assured that all interested parties had an opportunity participate in the development of the program requirements. Unfortunately, due to time constraints the Division was not able to bring the first reading of the new subsection to Board policy at the October 2016 Regular Board meeting. In consideration of the Industry Partner Fund budget request previously approved by the Board, it is felt that having the policy in place at the start of the 2017 legislative session will help legislators to understand the administration of the fund and the potential benefits to the technical colleges and the business they work with.

Staff recommends approval.
BOARD ACTION

I move to approve the first reading of Board Policy IV.E. Division of Career Technical Education, Subsection 7, Industry Partner Fund.

Moved by __________ Seconded by __________ Carried Yes _____ No _____
7. **Industry Partner Fund**

In an effort to increase the capacity of each of Idaho’s six public technical colleges to work with regional industry partners to provide a “rapid response to gaps in skills and abilities,” Idaho has established the Industry Partner Fund. The purpose of the fund is to provide funds that give the technical colleges the flexibility to work with Idaho employers to provide “timely access to relevant college credit and non-credit training and support projects.”

a. **Definitions**

i. Technical College Leadership Council (TCLC) means the career technical education deans of Idaho’s six public technical colleges

ii. Wage threshold means evidence that training will lead to jobs that provide living wages appropriate to the local labor market or local standard of living.

iii. Regional means the six defined career technical service regions pursuant to Board Policy III.Z.

iv. Support project means supplemental items, activities, or components that may enhance program outcomes (such as job analysis, placement services, data collection and follow up, workplace readiness skills training, etc.)

v. Regional industry partners means employers that operate in Idaho and/or serve as a talent pipeline for Idaho students and employees.

vi. Impact potential means the extent to which the training or project will increase regional capacity to meet talent pipeline needs. May include number of students or employees affected, associated wages, and long-term regional improvement or sustainability. May also include the timeframe for implementation.

vii. Demonstrated commitment means the promissory financial commitment made by the partner employer that includes cash or in-kind contribution to the project.

b. **Roles and Responsibilities**

The Division of Career Technical Education administrator and TCLC are jointly responsible for reviewing and administering the application process for accessing Industry Partner Fund monies.

The TCLC, in accordance with the deadlines outlined in the following section, shall conduct the preliminary review of all proposals to ensure they meet the eligibility requirements and align with legislative intent. Each institution shall have one vote on the TCLC throughout the recommendation process. Deans shall not vote on
proposals from their institution. The TCLC shall make recommendations to the
division administrator to approve, deny, or modify submitted proposals.

The division administrator shall review all eligible proposals and make the final
determination on the award of those proposals.

The Division shall be responsible for management and distribution of all moneys
associated with the fund.

c. Submission and Review Process

Proposals will be accepted quarterly, on a schedule set by the Division. The TCLC
shall provide the division administrator with recommendations on which proposals
to award within 14 calendar days of the closing date of the application period.
Pursuant to language outlined in Section 33-2213, Idaho Code, the TCLC and the
division administrator will notify the technical college within 30 days of submission
of their proposal as to whether their proposal was approved.

Submitted proposals must contain all required supporting documentation, as
outlined by the division administrator, the TCLC, and as specified in the
application.

Proposals must be signed by the College Dean, Financial Vice President/Chief
Fiscal Officer, Provost/Vice President for Instruction, and institution President.

Proposals must outline how the institution and industry partner(s) are unable to
meet industry need with existing resources.

d. Eligibility Criteria

Each proposal will be reviewed and evaluated according to the following criteria:

i. The extent to which the proposal meets regional demand

ii. Relevant labor market information, which must include, but is not limited to,
Idaho Short Term Projections (Idaho Department of Labor)

iii. Wage thresholds – low wage program starts should be accompanied with
appropriate justification including regional economic demand.

iv. Impact potential

v. Degree of employer commitment

vi. The extent to which the proposal aligns with and/or supports career
technical education programs and relevant workforce training

vii. the anticipated administrative costs

viii. any special populations that may benefit from the proposed education or
training

ix. sustainability of the program

Preference will be given to proposals that include:

i. Multiple employers
ii. Higher number of impacted workers
iii. Demonstrated commitment (highest consideration will be given to proposals with a matching component)

Each college may submit more than one proposal per quarter. In the event a qualified proposal isn’t selected in the quarter in which it was submitted, the proposal may be resubmitted the following quarter. Resubmission of an eligible proposal is not a guarantee of future awards.

e. Distribution and Use of Funds
The division administrator, in awarding funds, shall ensure that funds are available each quarter. As such, the division administrator may adjust or reduce the award amount to an accepted proposal. These adjustments or reductions shall be made in consultation with the TCLC and the technical college impacted and will ensure the original intent of the proposal can still be met.

Funds will be distributed on a one-time basis; renewal proposals may be submitted, based on the nature of the project or training.

Industry Partner Fund moneys may be used for:
   i. Facility improvement/expansion
   ii. Facility leasing
   iii. Curriculum development
   iv. Salaries and benefits (if the training program needs are anticipated to go beyond the initial award, the college must provide additional details on long-term sustainability of the position filled through the fund)
   v. Staff development
   vi. Operating expenses
   vii. Equipment and supplies
   viii. Travel related to the project
   ix. Approved administrative costs, as outlined in the application

Funds may not be used for:
   i. Real property
   ii. Indirect costs
   iii. The cost of transcribing credits
   iv. Tuition and fees
   v. Materials and equipment normally owned by a student or employee for use in the program or training

f. Performance Measures and Reporting Requirements
In accordance with the approved proposal, colleges shall provide a quarterly update and closeout report on elements such as:
   i. Number of affected workers
   ii. Number of enrolled or participating students
   iii. Placement rate of training completers
iv. Average wages and any wage differential
v. Industry match
vi. If practicable, Idaho public college credits, certificates, certifications, qualifications or microcertifications of value toward postsecondary certificates or degrees.
vii. Funds obligated and expended. Any funds not obligated within 18 months of the initial award shall revert back to the fund.