

**WORK SESSION**  
**FEBRUARY 13, 2019**

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**SUBJECT**

Idaho Workforce Projections Update and Degree Production Targets

**REFERENCE**

August 2010	Board adopted 60% college attainment production goal based on the report from Georgetown University's Center on Education and the Workforce projections for Idaho's workforce needs in 2018.
August 2011	Board was presented with details around projections toward meeting the 60% college attainment goal as a population goal vs. production goal and assumptions necessary for developing productions (out-migration, in-migration, etc.)
October 2011	Board reviewed degree production projections by institution that would be needed to reach the 60% degree attainment goal by 2020.
December 2011	Board was presented with annual credential-level projection on degree production increases the public institutions would need to meet to achieve the 60% goal by 2020.
June 2012	Board set statewide targets for degree production to meet Board's 60% goal (1 year certs 2,400 by 2020, associates 7,500 by 2020, bachelors 9,700 by 2020).
August 2013	Board reviewed updated report data on Idaho's projected workforce need from Georgetown University's Center on Education and the Workforce (67.6% of jobs will requires some college, an associate's degree, a bachelor's degree or higher by 2020).
February 2014	Board was presented with Idaho Business for Education 2018 Workforce Need Employer Survey results.
December 2015	Board received update on progress toward 60% educational attainment goal and areas for consideration as policy levers for increasing degree production and approved the updated K-20 Education Strategic Plan including adjustment to level of credential benchmarks.
December 2016	Board reviewed and discussed amendments to the Board's FY18-FY22 K-20 Education Strategic plan and approved amendments to the Board's FY18-FY22 Higher Education Research Strategic Plan.
August 2017	Board discussed in detail goal one and possible amendments to the K-20 Education strategic plan and requested the Planning, Policy and Governmental Affairs Committee continue the work and bring back proposed amendments to the Board for consideration.
December 2017	Board discussed and requested additional changes to the Board's new strategic plan.

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February 2018	Board approved new K-20 Education Strategic Plan (FY20-FY24) significantly rewriting the Goals, Objectives, and Performance Measures.
October 2018	Board reviewed the K-20 Educational System performance measures and directed staff to remove a number of performance measures and bring forward annual degree production targets for consideration in the updated K-20 Education Strategic Plan for the December 2018 Board meeting
December 2018	Board reviewed the Board's educational attainment goal and degree production targets needed to meet the Goal.

**BACKGROUND/ DISCUSSION**

At the October 2018 Regular Board meeting as part of the K-20 Education Performance Measure discussion, the Board directed staff to bring forward annual production targets by credential level and institution that would be needed to help Idaho meet the population based educational attainment goal of 60% of Idahoans (ages 25-34) will have a college degree or certificate requiring one academic year or more of study. Proposed targets were brought back for discussion during the December 2018 Regular Board meeting.

The original target, approved in 2010, of 60% was set by the Board based on the Georgetown University's Center on Education and the Workforce State-Level Analysis of Projections of Jobs and Education Requirements through 2018 (published June 2010). The report projected 61% of jobs in Idaho would require some postsecondary training beyond high school in 2018. The Center projected Idaho's needed education levels at:

Idaho Employment Projections for 2018 by

Education Level	2018 jobs	Percent
Did not graduate high school	84,000	10.20%
High school graduates	235,000	28.55%
Some college, no degree	222,000	26.91%
Associate's degree	81,000	9.81%
Bachelor's degree	146,000	17.74%
Graduate degree	55,000	6.68%

In June 2013, the Center on Education and the Workforce Center updated its projections. The new analysis projected 68% of the jobs in Idaho would require postsecondary education. The Center divides postsecondary education levels by: Some College/No Degree, Associate's Degree, Bachelor's Degree, and Master's Degree or Better. Credentials less than an associate's degree would fall under the Some College/No Degree category. The Board's inclusion of certificates of one academic year or more as part of its 60% Goal are extrapolated from the Some College, No Degree taking into consideration the lower benchmark (60%) than the 61% projected by the Center.

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In 2013, Idaho Business for Education (IBE) conducted a survey of Idaho businesses and their projected workforce needs. IBE's survey results affirmed the Board's current Educational Attainment Goal and was in alignment with the updated Georgetown University Center on Education and the Workforce research showing that by 2020, 67% of the jobs in Idaho would require some form of postsecondary degree or credential. While both the survey and the Center showed a need for increased postsecondary attainment at all levels, the survey found the largest attainment gap was at the baccalaureate level and the updated Georgetown Study identified the highest areas of growth at the baccalaureate or higher levels.

Additionally, the Higher Education Task Force recommended the Board restate the 60% and "establish a clear, credible, and measureable roadmap on how Idaho gets to the 60% Goal." The original "60% Goal" as established is a population goal. The goal is impacted not only by the degrees produced at Idaho postsecondary institutions, but also by the degree level and age of individuals that move into the state and move out of the state. The Higher Education Task Force recommended the following language:

"By the year 2025, Idaho's colleges and universities will award enough degrees and certificates to meet the education and forecasted workforce needs of all Idaho citizens necessary to survive and thrive in the changing economy and that by June 30, 2025, 60% of the state's citizens between the ages of 25-34 shall have a postsecondary education (1,2,4, or more)".

Population targets are very difficult to impact; there are many factors that go into the increase or the decrease of the educational level of the people that live in Idaho. The majority of which are not under the Board's influence or control. The most significant being the in-migration and out-migration of individuals. As an example, competitive salaries and the availability of employment opportunities in high wage areas often influence an individual's decision to stay in Idaho or move to another state after obtaining their postsecondary credential in Idaho. The Board directly influences neither of these.

The original workforce projections used for setting the "60% Goal" in 2018 were based on 2018 projections. With the recession and subsequent recovery over the past eight years, Idaho's workforce needs have changed. Conducting a new analysis at this time will allow the Board to set production targets that are up-to-date and meaningful.

**IMPACT**

The Work Session will be used to discuss different methodologies for determining Idaho's future workforce needs and set credential production targets for Idaho's public colleges and universities.

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**ATTACHMENTS**

Attachment 1 – Updated Educational Workforce Need Projections and  
Postsecondary Credential Targets

**STAFF COMMENTS AND RECOMMENDATIONS**

Idaho's workforce educational needs can be broken out into seven levels of educational attainment: less than high school, high school diploma, some college/credential less than one year, certificate of one academic year or more, associates degree, baccalaureate degree, and graduate degree. Additionally, the workforce is made up of multiple age bands: individuals under 18, 18-24, 25-34, 35-64, and those over 64. The Board's original 60% Educational Attainment goal focused on 25-34 year-olds and set 60% for those with a certificate or degree of one academic year or more, with the remaining 40% of the age band made up of individuals credentials of less than a certificate of one year or more.

Workforce Pipeline/Board Goals

Age Range	Less than High School	High School Diploma	Some College/Credential Less Than One Year	Certificate 1 Yr or More	Associates Degree	Bachelor's Degree	Graduate Degree
18-24							
25-34	40 % of 25-34 Year Olds			60% of 25-34 Year Olds			
35+							

Some College/Credential Less Than One Year includes individuals who have had some form of postsecondary education but less than a certificate of one year or more. This group is made up of adult learners with some college and no degree, individuals with micro credentials, badges or workforce training, and could include individuals who have entered military service and received training but no postsecondary certificate or degree. When this category is combined with Less than High School and High School Diploma, those who have participated in internships or apprenticeships that did not include some form of postsecondary certification are also captured. While there has been much focus on the group captured by the "60% goal" there has been increasing focus in recent years to look at training and credentials that also meet Idaho's workforce needs and fall in the 40% side of the spectrum. In refining targets for meeting the "60% goal" the Board may also want to set a target for Some College/Credential Less Than One Year or percentages for each of the other categories that make up the whole spectrum of workforce skills.

During the Work Session, staff will provide the Board with an updated analysis of Idaho's workforce educational attainment needs. Attachment 1 looks at the educational attainment needed for entry into the current workforce (2016 Department of Labor data) and projections based on the current workforce for 2026 and then based on a comparison or "aspirational" state's educational needs. For comparison purposes, Oregon was selected. The State of Oregon has a



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similar combination of agricultural and non-agricultural jobs, and experiences similar challenges with much of the state being rural with areas of high population density. Additionally, Oregon is located within Idaho's region and has a larger science, technology, engineering, and math (STEM) economic base. The large proportion of STEM jobs available in Oregon is in alignment with the focus Idaho has had in increasing the STEM workforce and STEM jobs in Idaho.

The STEM occupations used in the analysis are those that align with the traditional academic definition of STEM that the Board currently uses in the K-20 Education Strategic plan. This definition does not include STEM medical occupations. Due to the large medical workforce in parts of Idaho, STEM medical occupation projections have been included as a separate category.

The analysis also looks at two types of methodology, the education level needed to enter an occupation and the education level held by individuals working in the occupation. When looking at STEM occupations the data indicates individuals in STEM occupations in Idaho have lower level credentials than those required nationally. This is an indicator that the Idaho workforce does not currently meet the needs of STEM employers in the state.

For purposes of this analysis and better alignment with levels identified in workforce projections the educational categories used are: high school diploma or equivalent, postsecondary non-degree award, associates' degree, bachelor's degree, master's degree, doctoral or professional degree. The analysis also looks at the educational attainment levels for 25 to 34 year olds, 35 to 64 year olds and 25 to 64 year olds.

To help with setting institutional production targets, projected employment volumes are further broken out by region to allow for the community college targets to be based on regional needs and the four-year institutions production targets to be based on statewide needs.

Staff will walk the Board through the analysis provided in Attachment 1. The purpose of the discussion is to determine which methodology and age group the Board would like to base the production targets on, provide feedback on the age range that the Board would like to use moving forward and to provide guidance on how the Board would like the production targets to be set. Institutional specific targets based on credential level will be brought back to the Board no later than the April Board meeting for formal Board action. Any statewide targets will be incorporated into the K-20 Education Strategic Plan for the Board's consideration as part of the Planning, Policy and Governmental Affairs portion of the agenda during this meeting.

**BOARD ACTION**

This item is for informational purposes only.

# Idaho's Educational Attainment Goal

*Created by: Cate Collins*

*Created Date: January 14, 2019*

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- [Idaho's Educational Attainment](#)
- [Idaho Compared to the United States](#)
- [Idaho Occupations](#)
  - [Projections: Occupations](#)
    - [Typical Education Needed for Entry](#)
    - [Educational Attainment of Population in Occupations](#)
  - [Occupations Requiring Some Postsecondary Education](#)
- [Idaho Education Completions](#)
  - [Possible Gaps in Education Completions Production](#)
  - [Projections: Education Completions Required to Fill The Gap](#)
  - [Projections: Education Completions at Base](#)
- [Appendix](#)
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  - [Dictionary](#)
  - [Bibliography](#)

*Last Revised: 2019-02-05*

For this study:

- Idaho's population estimates use the U.S. Census Bureau, American Community Survey (ACS); Public Use Microdata Samples (PUMS) 5-Year Estimates; 2012-2016, subset by age with a range of 25 to 64.
- Idaho's occupational data, including actual employment and projections, use the Idaho Department of Labor (IDL); Occupational Projections, Idaho; 2016-2026.
- SOC codes for occupations use the Bureau of Labor Statistics, Office of Occupational Statistics and Employment Projections; National Employment Matrix Occupational Coverage ; As of 10/24/2017
- Idaho education production data use the Integrated Postsecondary Education Data System (IPEDS); IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level; July 1, 2016 to June 30, 2017, subset by "control of institution" being Public and "level of institution" being Four or more years, At least 2 but less than 4 years.

*See Appendix below for further detail on data sources*

## Idaho's Current Employment & Educational Attainment

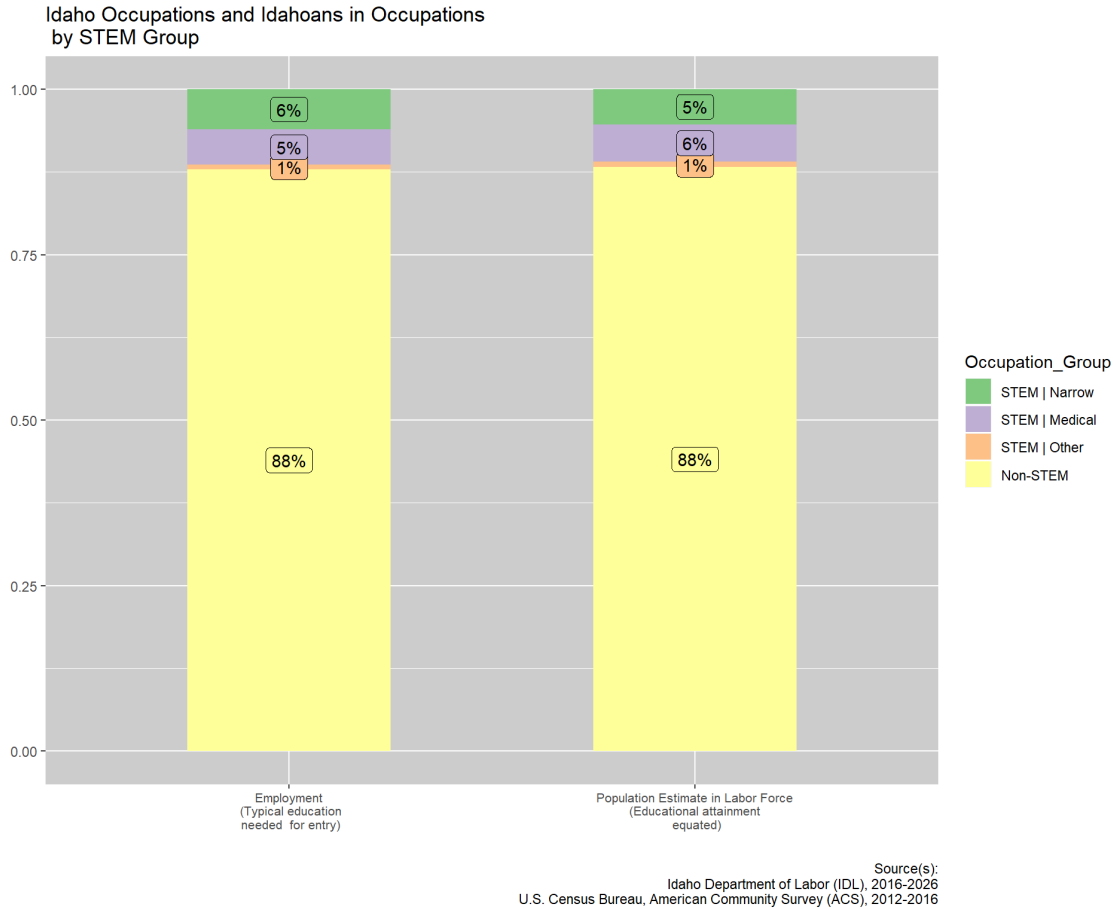
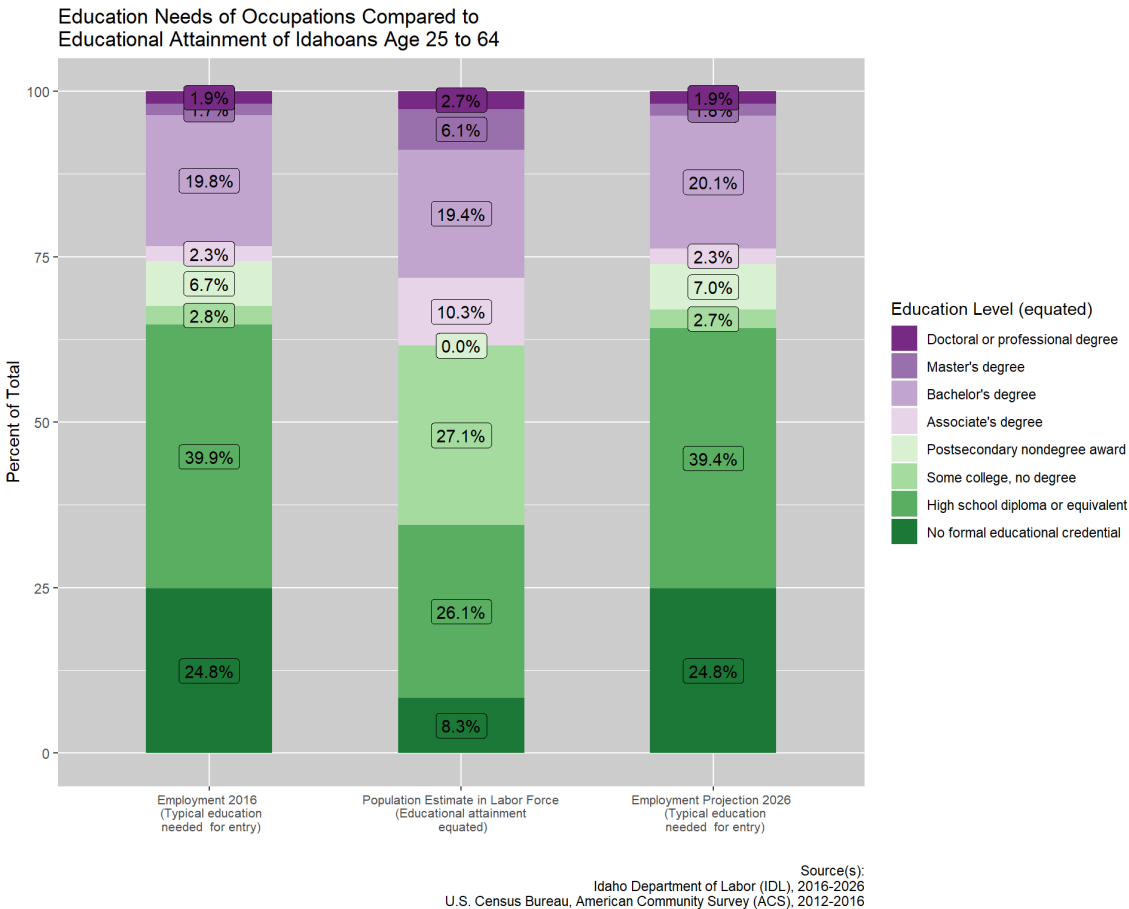
Idaho's occupations with typical education needed for entry requiring:

- Bachelor's degree and above is 23%.
- Associate's degree and above is 26%.
- Postsecondary nondegree award and above is 32%.
- Some college, no degree and above is 35%.

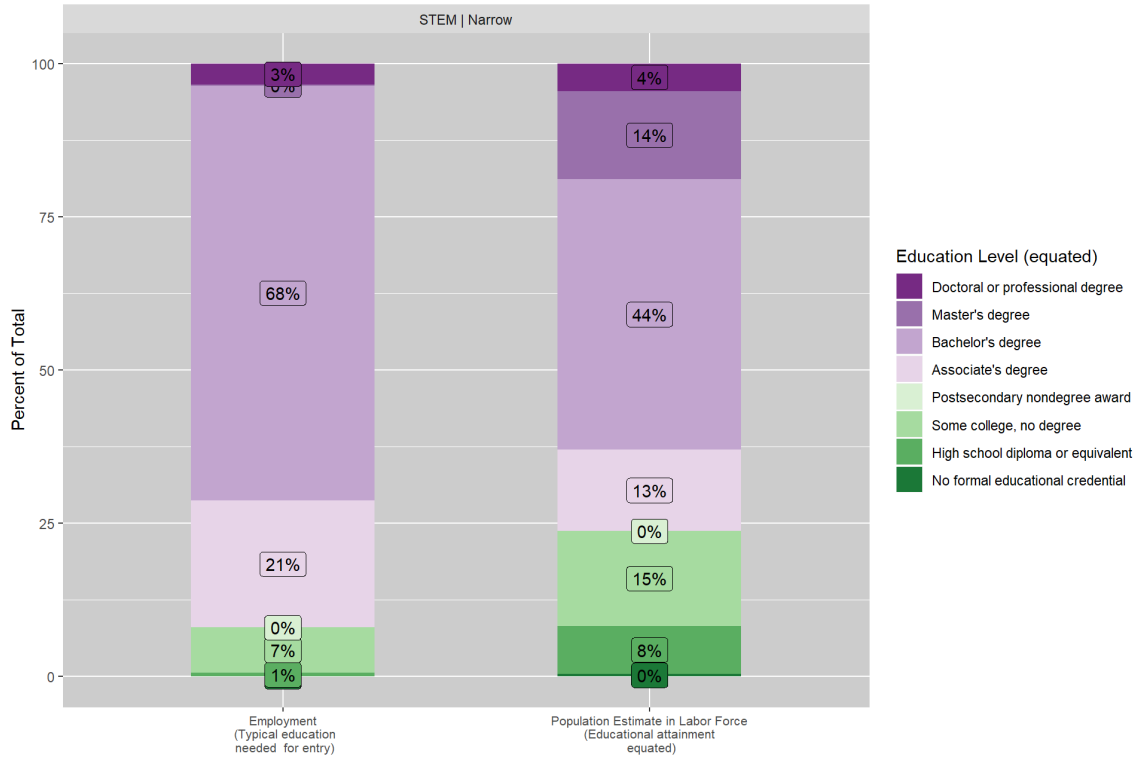
Idaho's postsecondary educational attainment of residents between the ages of 25 and 64 with a:

- Bachelor's degree and above is 27%.
- Associate's degree and above is 37%.
- Some college, no degree and above is 63%.

No direct analog exists for "Postsecondary nondegree award"; however the argument could be made that "Some college, but less than 1 year" and "1 or more years of college credit, no degree" could be mapped (equated) to "Postsecondary nondegree award". *See Appendix for further detail on mapping "Educational attainment" categories to "Typical education needed for entry".*

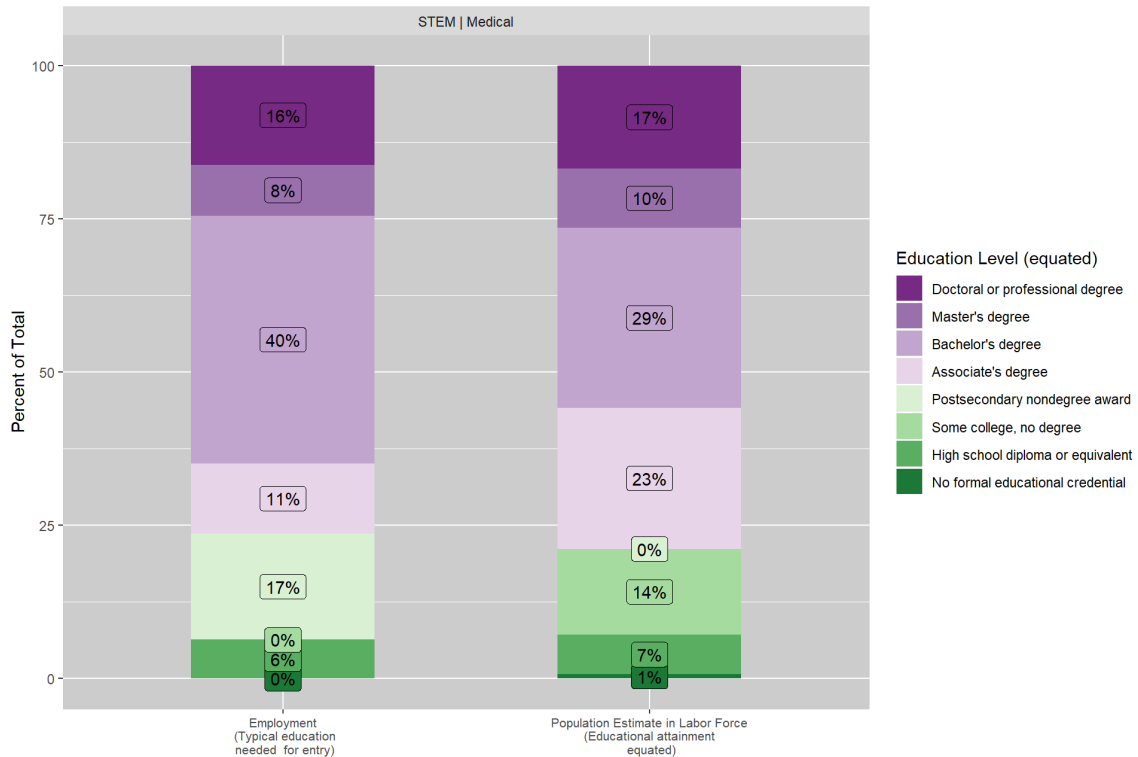


Education Needs of Occupations Compared to  
Educational Attainment of Idahoans Age 25 to 64  
by Occupation Group



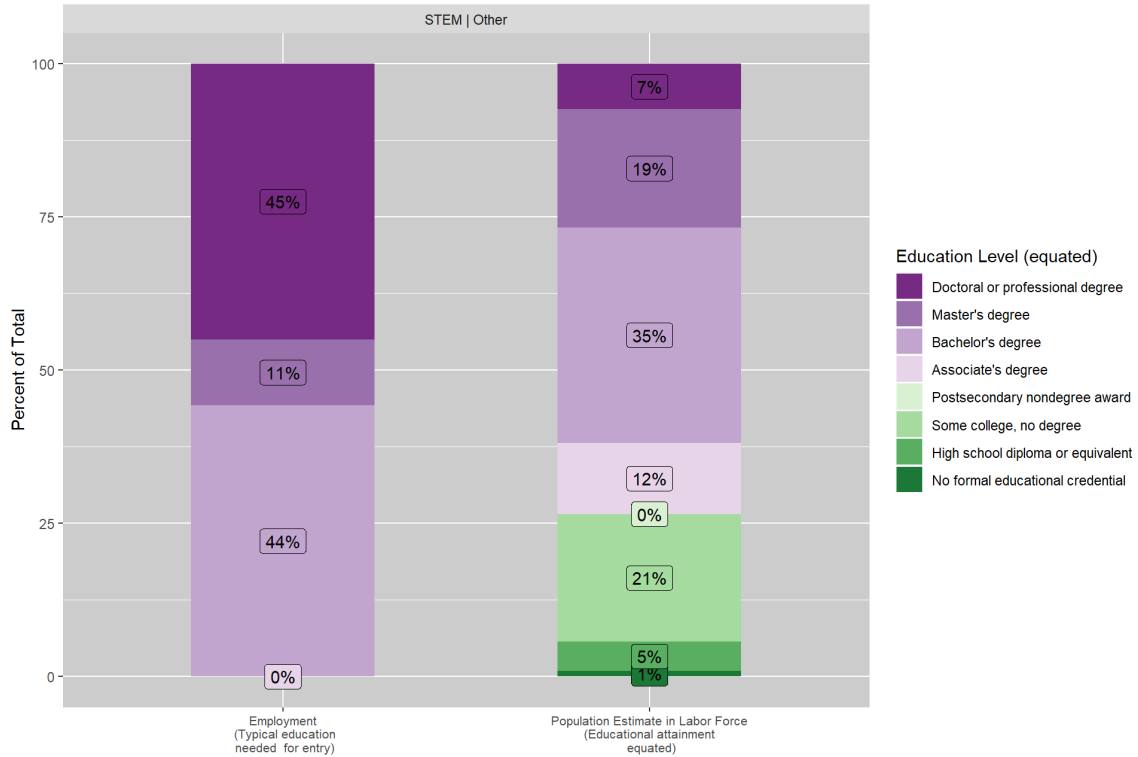
Source(s):  
Idaho Department of Labor (IDL), 2016-2026  
U.S. Census Bureau, American Community Survey (ACS), 2012-2016

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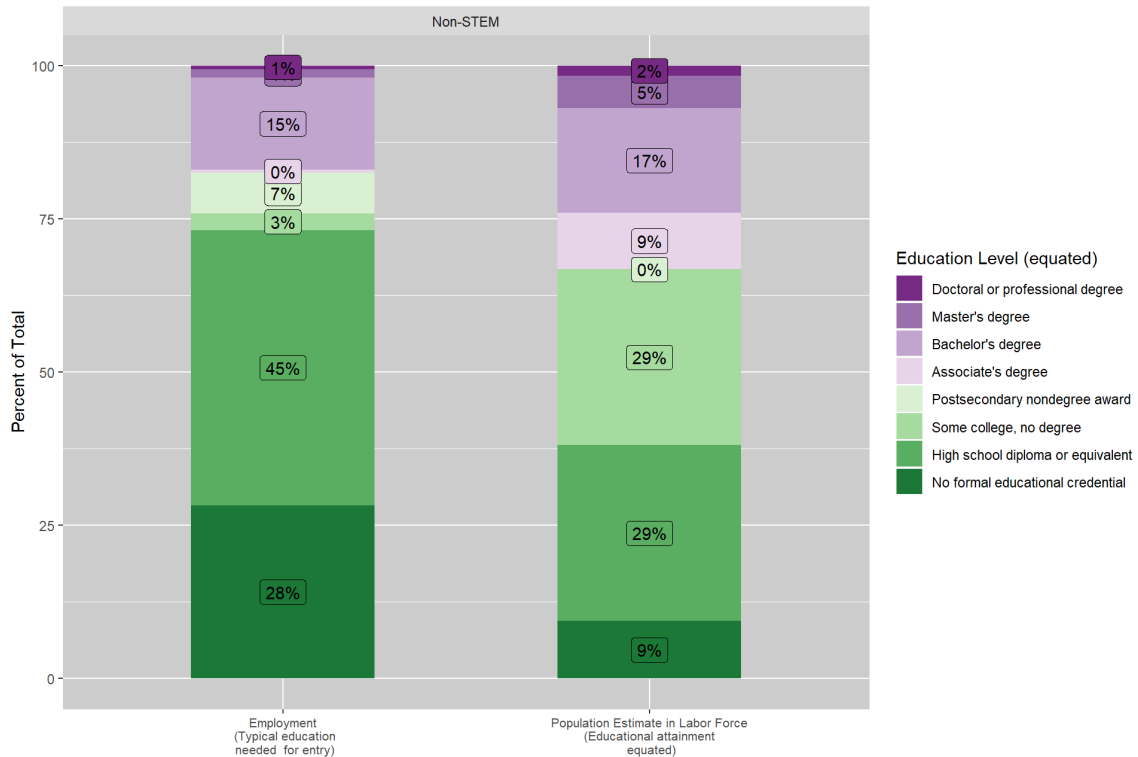
Source(s):  
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U.S. Census Bureau, American Community Survey (ACS), 2012-2016

Education Needs of Occupations Compared to Educational Attainment of Idahoans Age 25 to 64 by Occupation Group



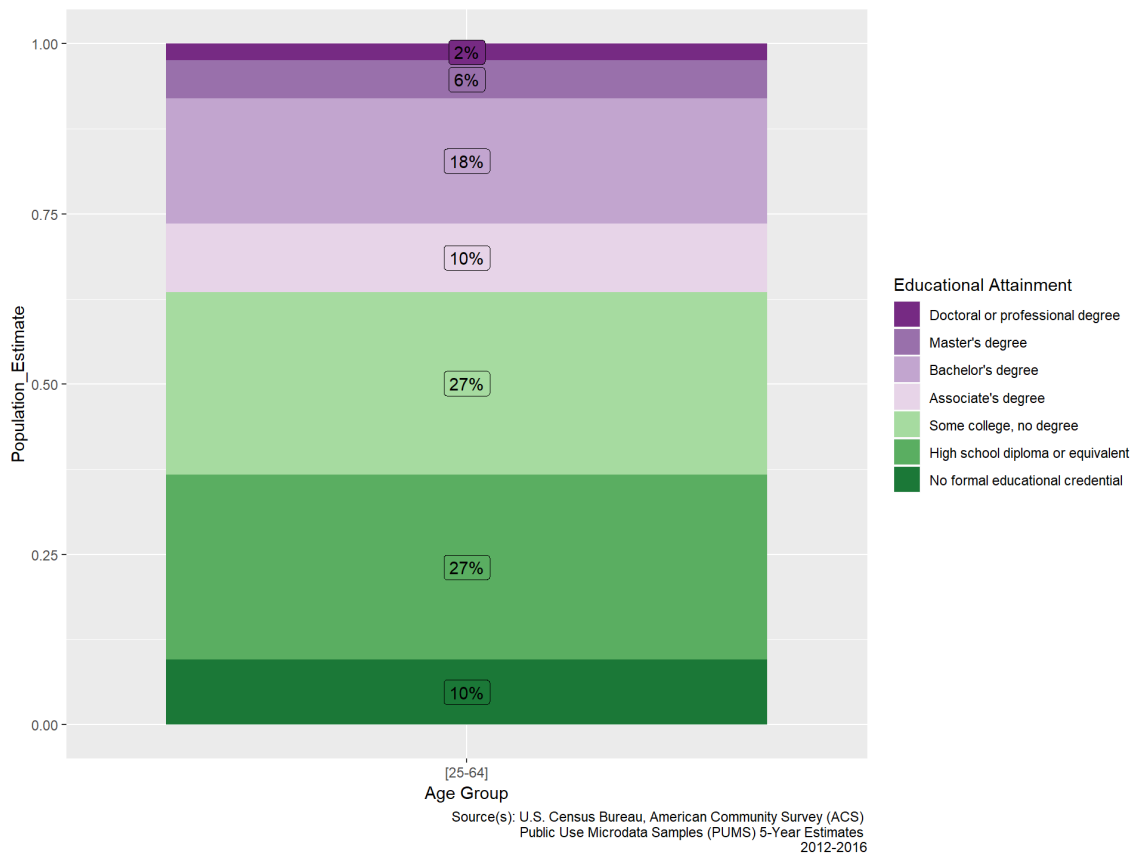
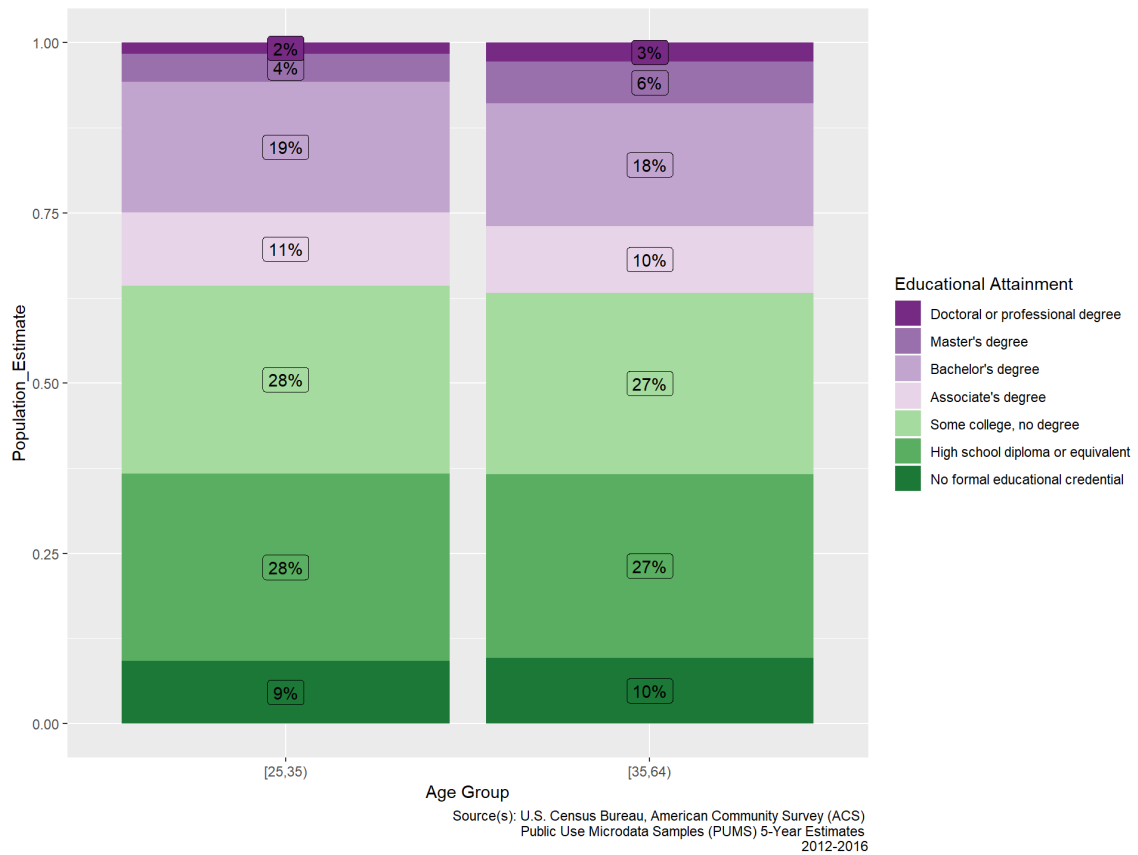
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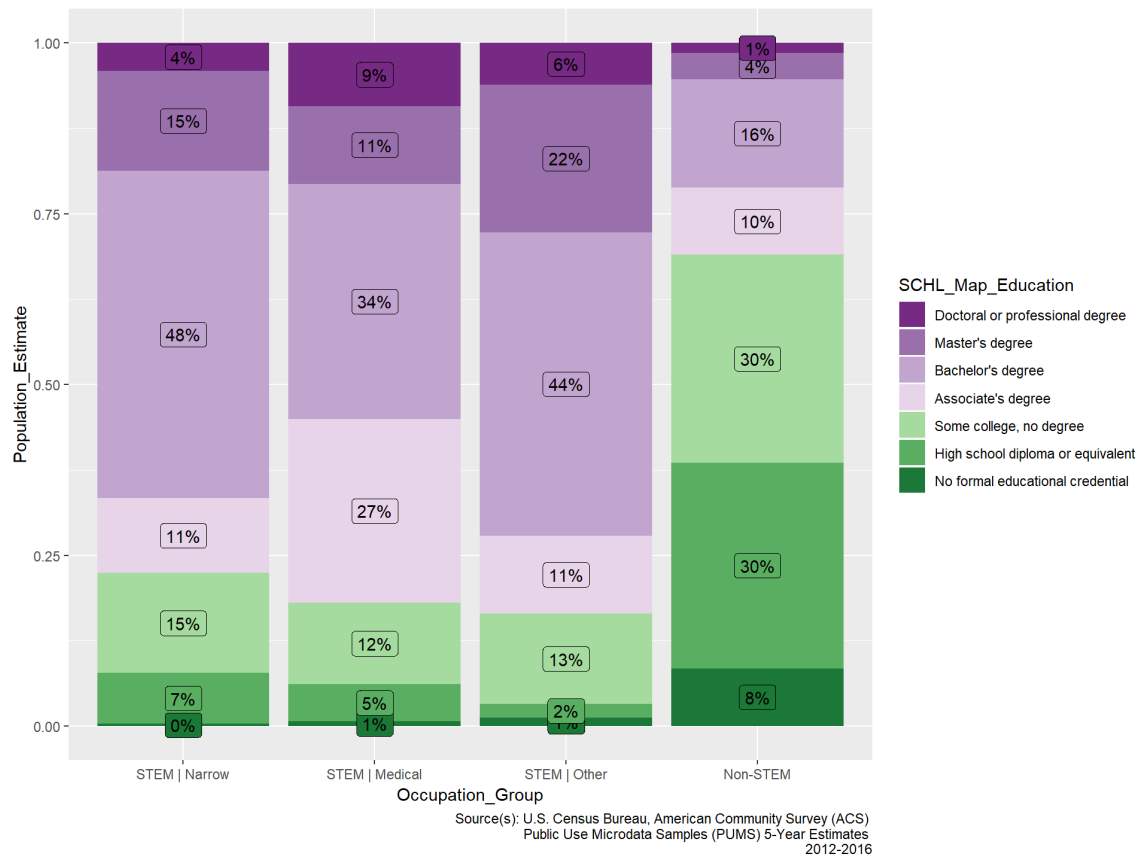
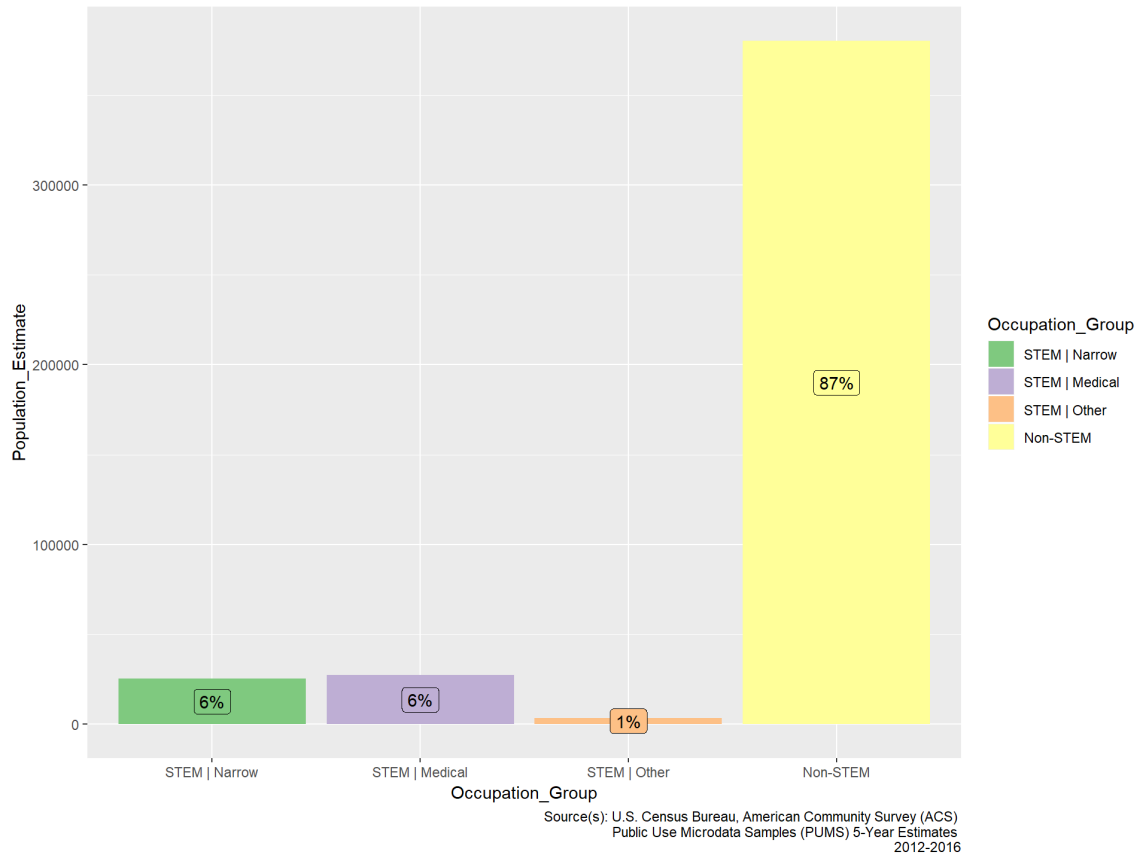
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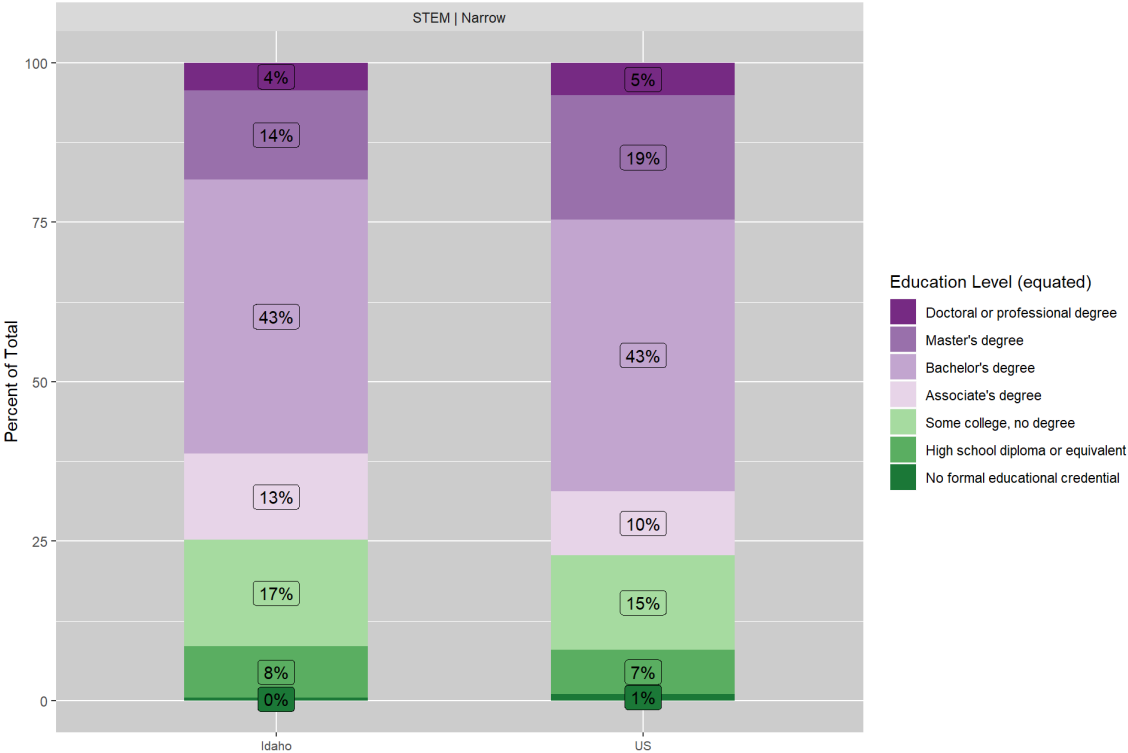
# Idaho's Educational Attainment





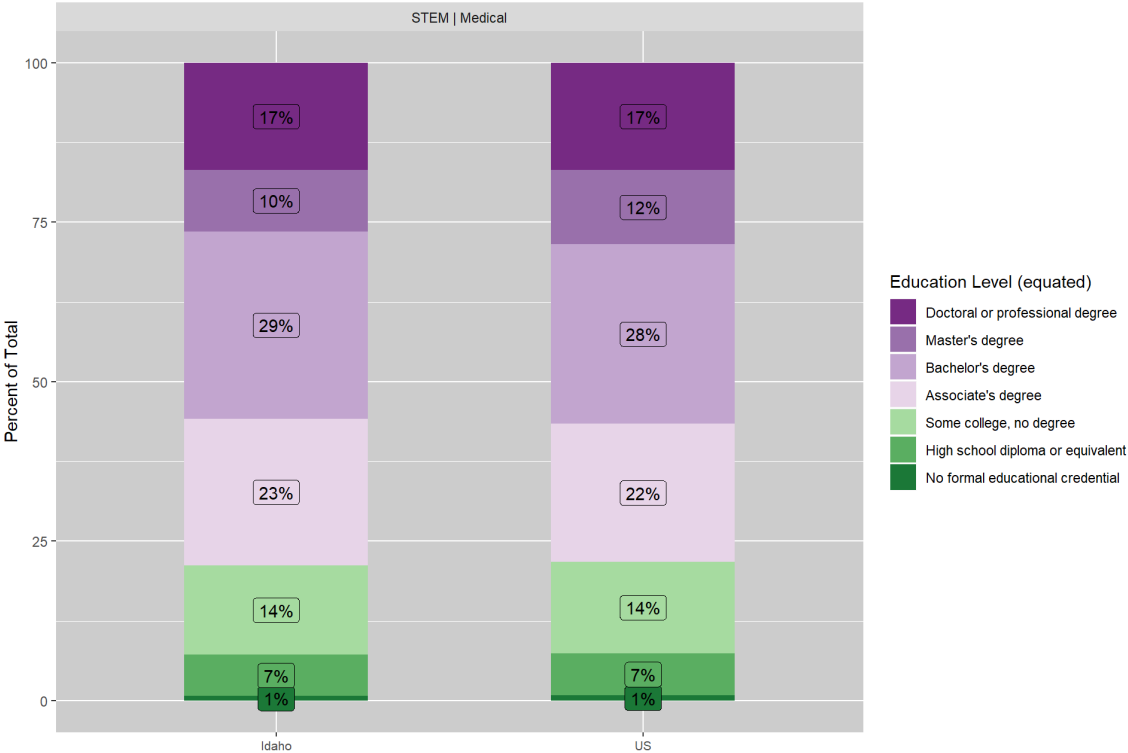
Educational Attainment Comparison  
Population Estimate in Labor Force and Age 25 to 64  
by Occupation Group

Idaho Compared to the United States



Source(s): IPUMS USA: Steven Ruggles, Sarah Flood, Ronald Goeken, Josiah Grover, Erin Meyer, Jose Pacas, and Matthew Sobek  
2017 American Community Survey 1-Year Estimates  
2017

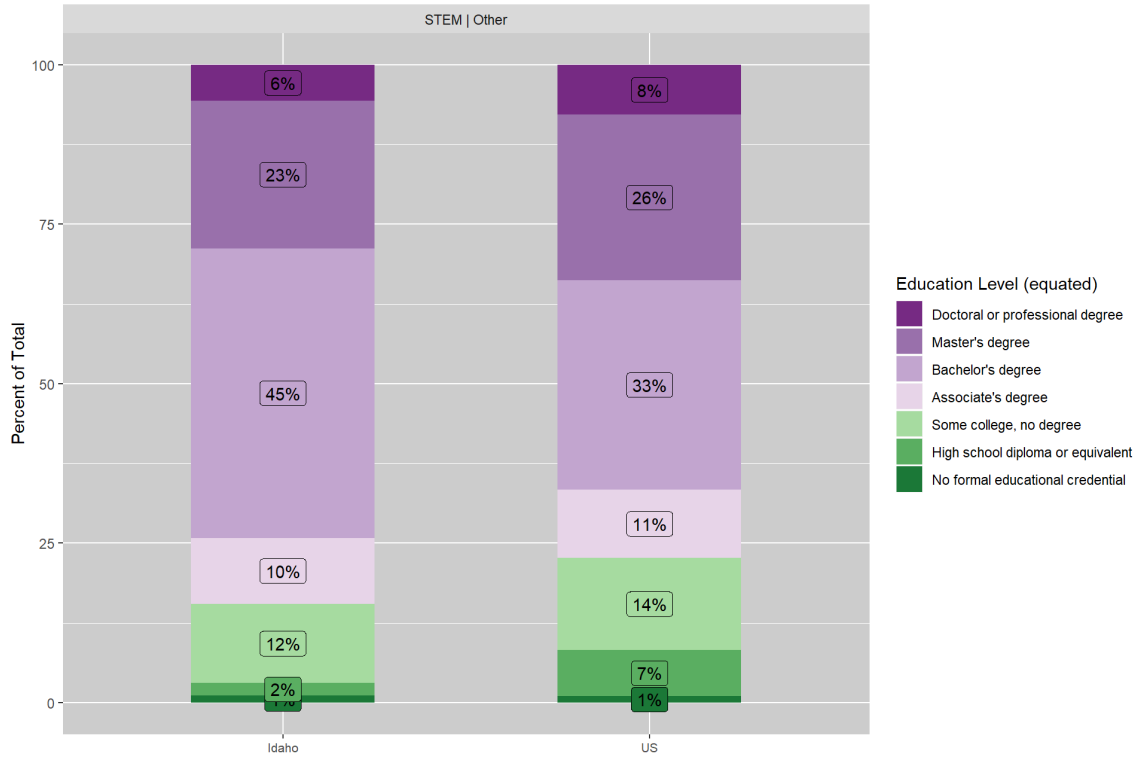
Educational Attainment Comparison  
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Source(s): IPUMS USA: Steven Ruggles, Sarah Flood, Ronald Goeken, Josiah Grover, Erin Meyer, Jose Pacas, and Matthew Sobek  
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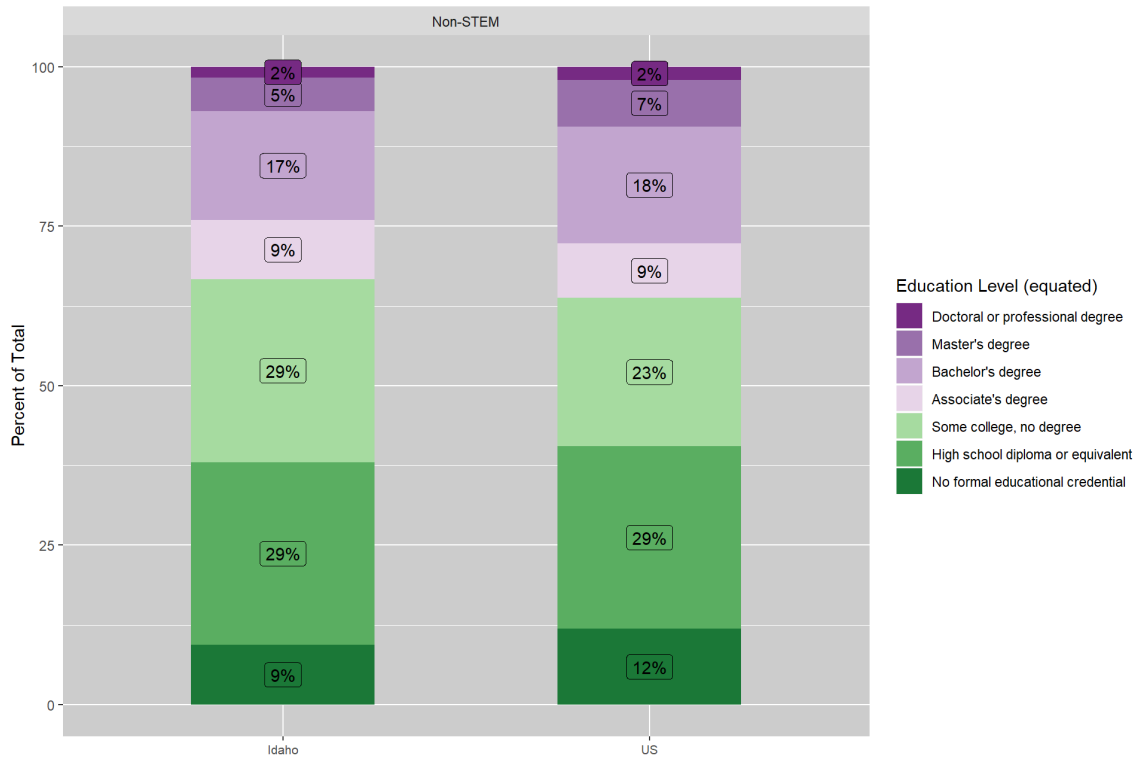


**Educational Attainment Comparison  
Population Estimate in Labor Force and Age 25 to 64  
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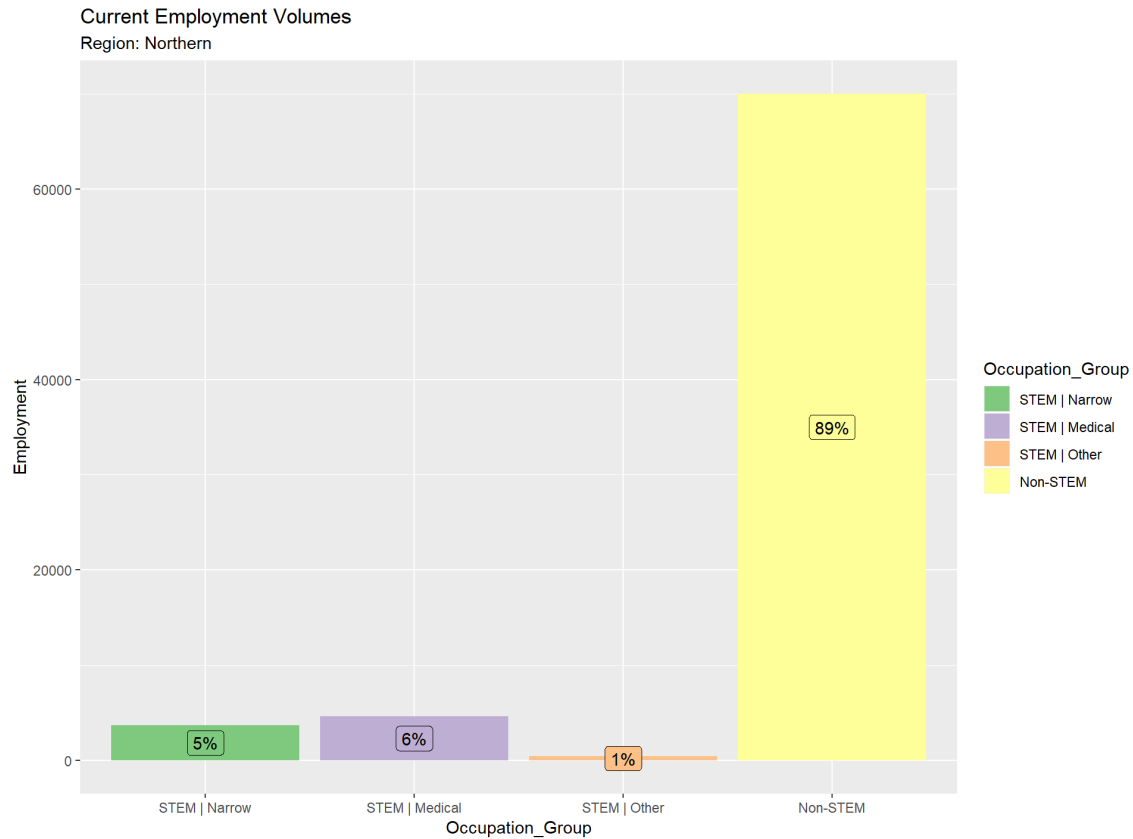
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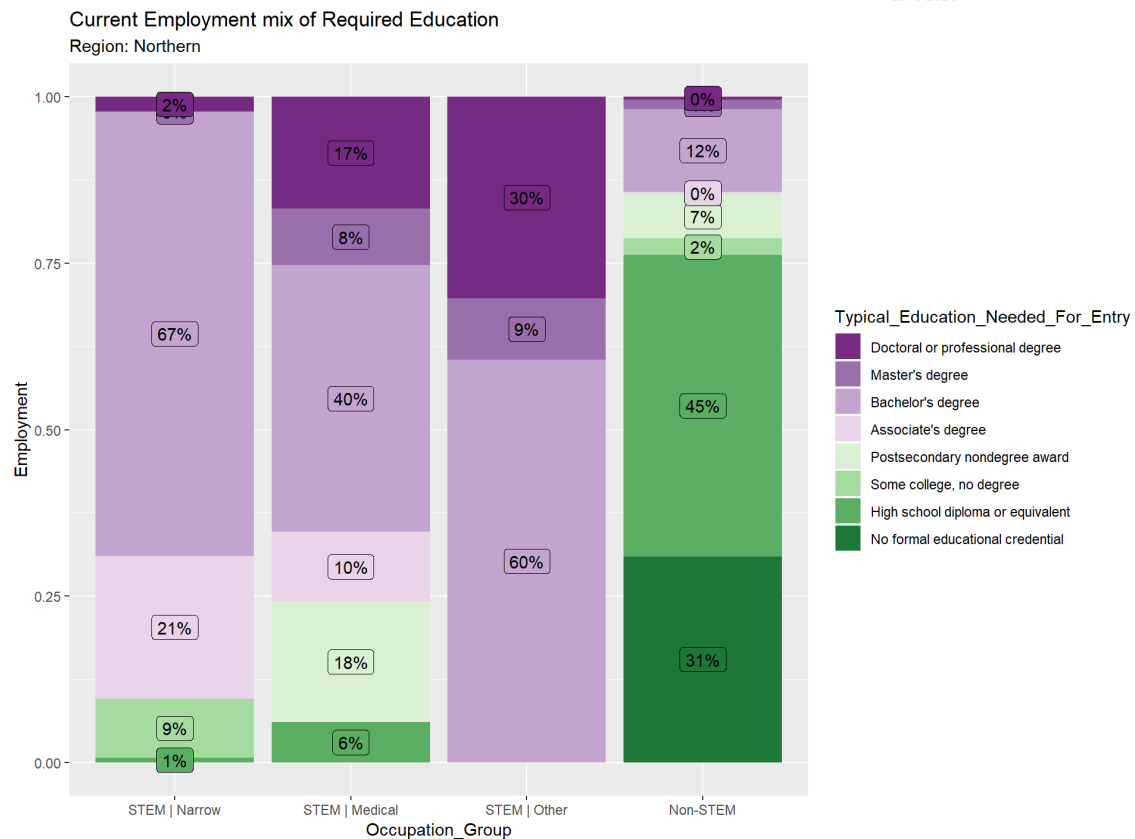


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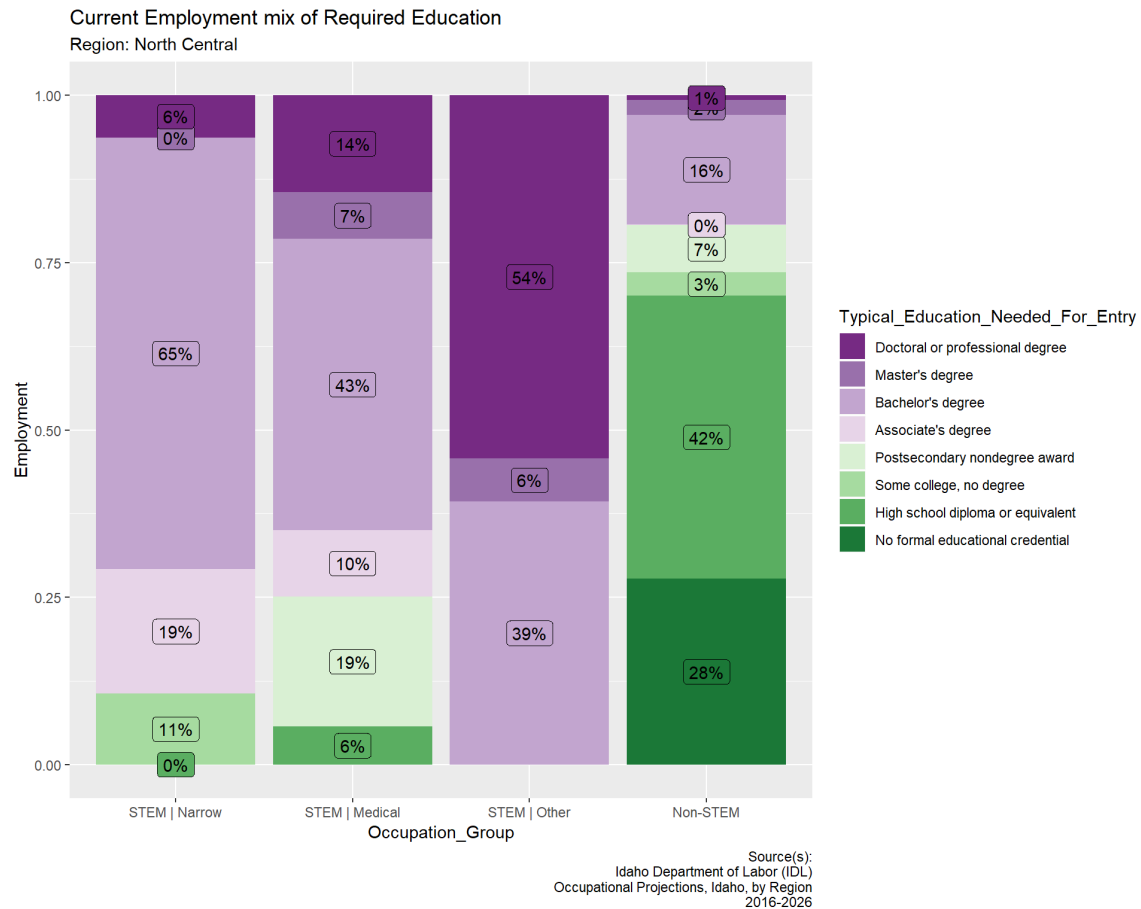
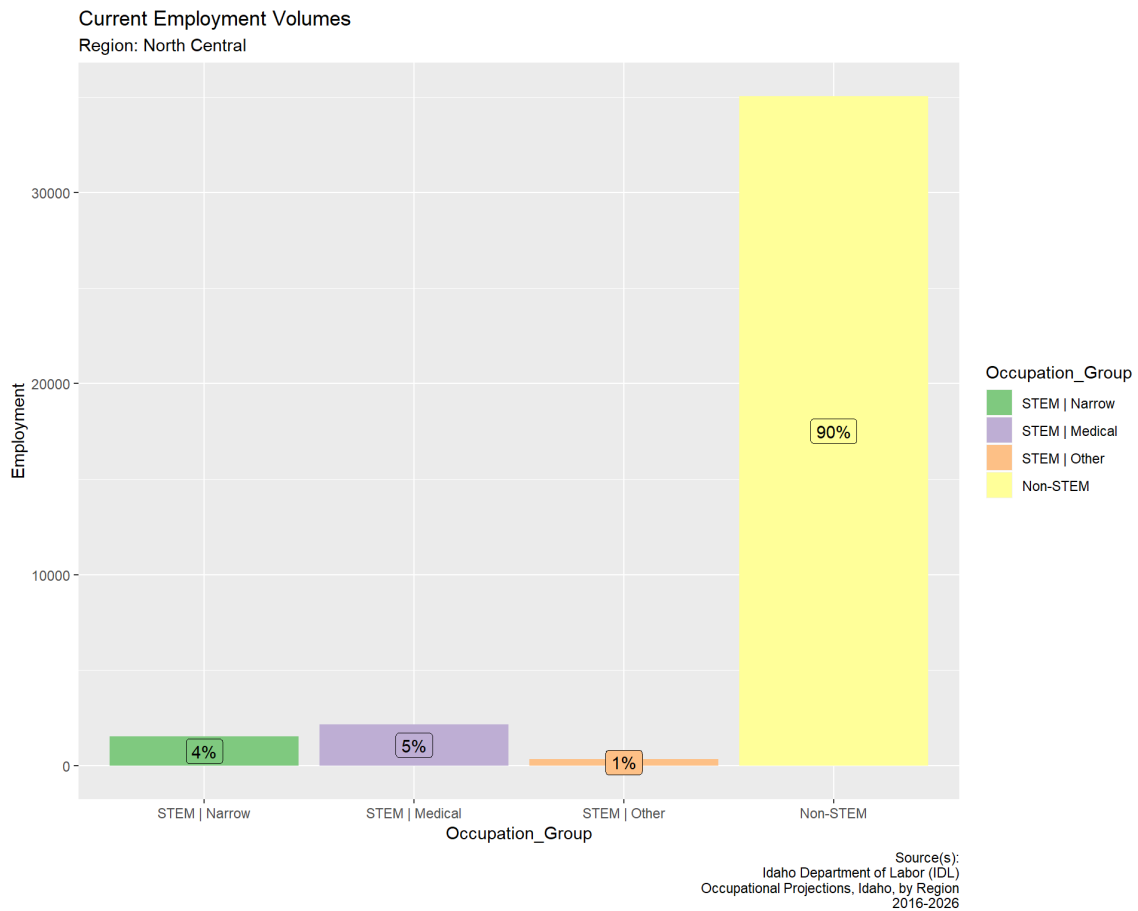
## Idaho Occupations

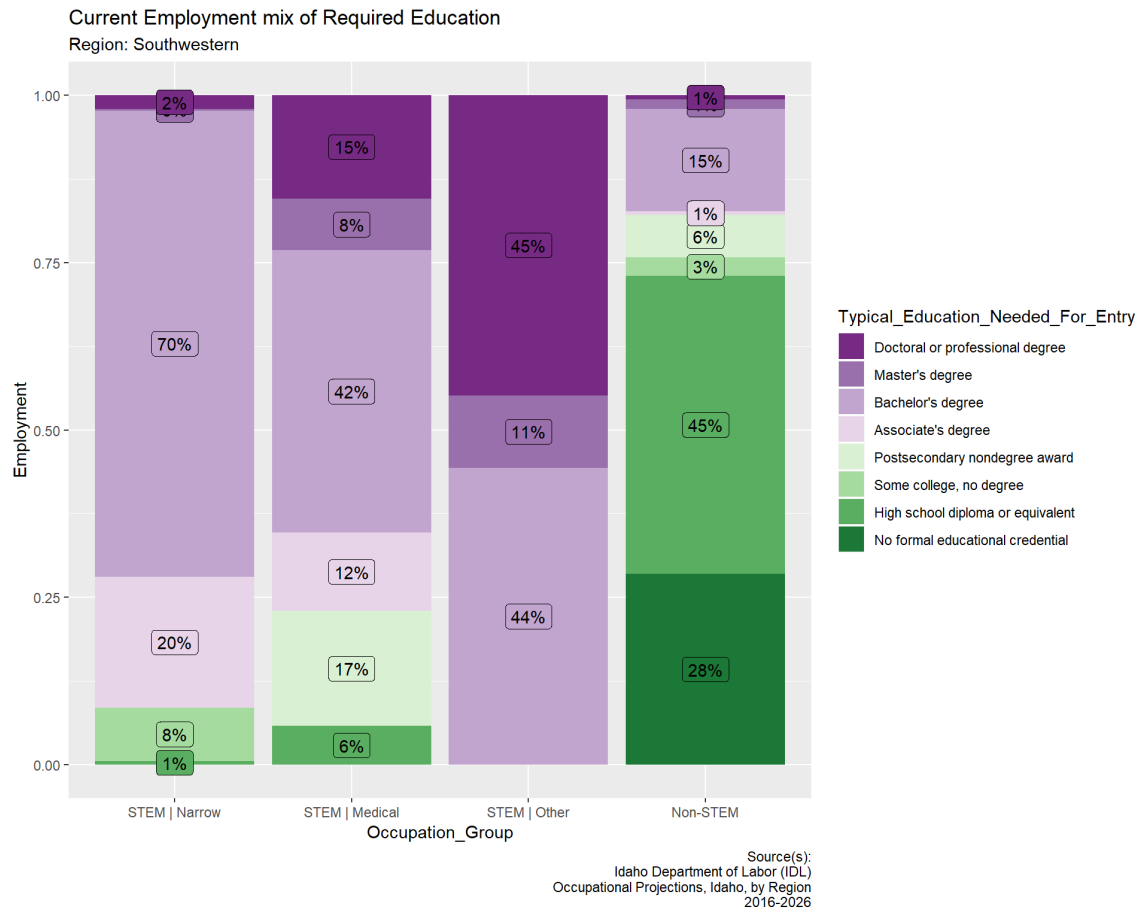
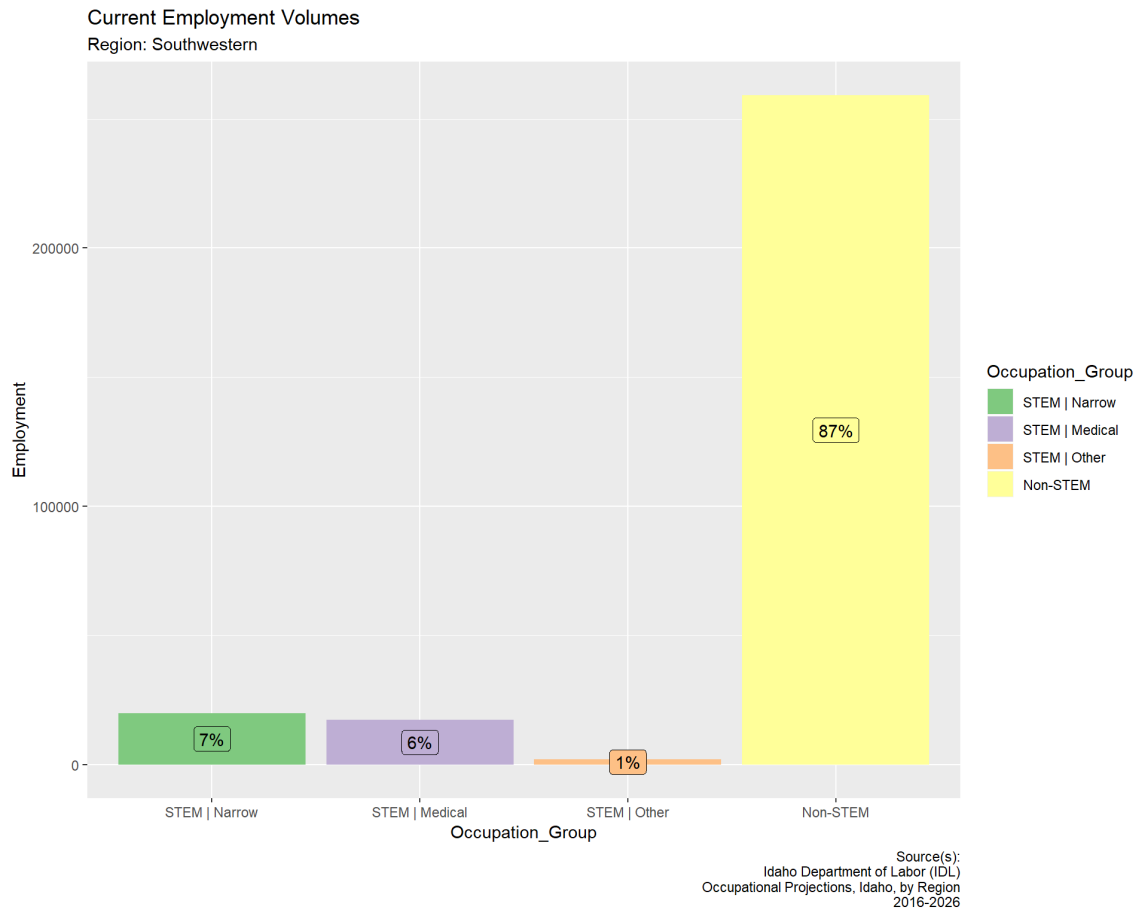


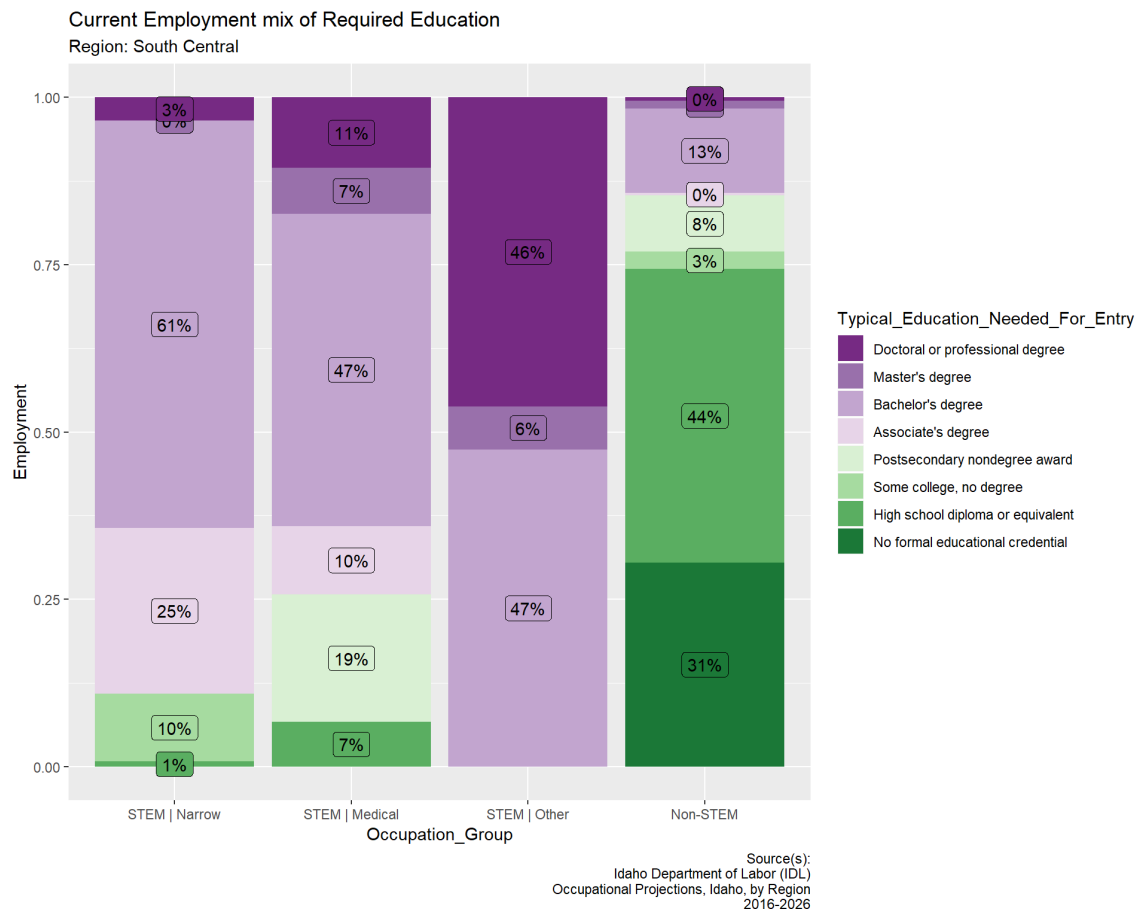
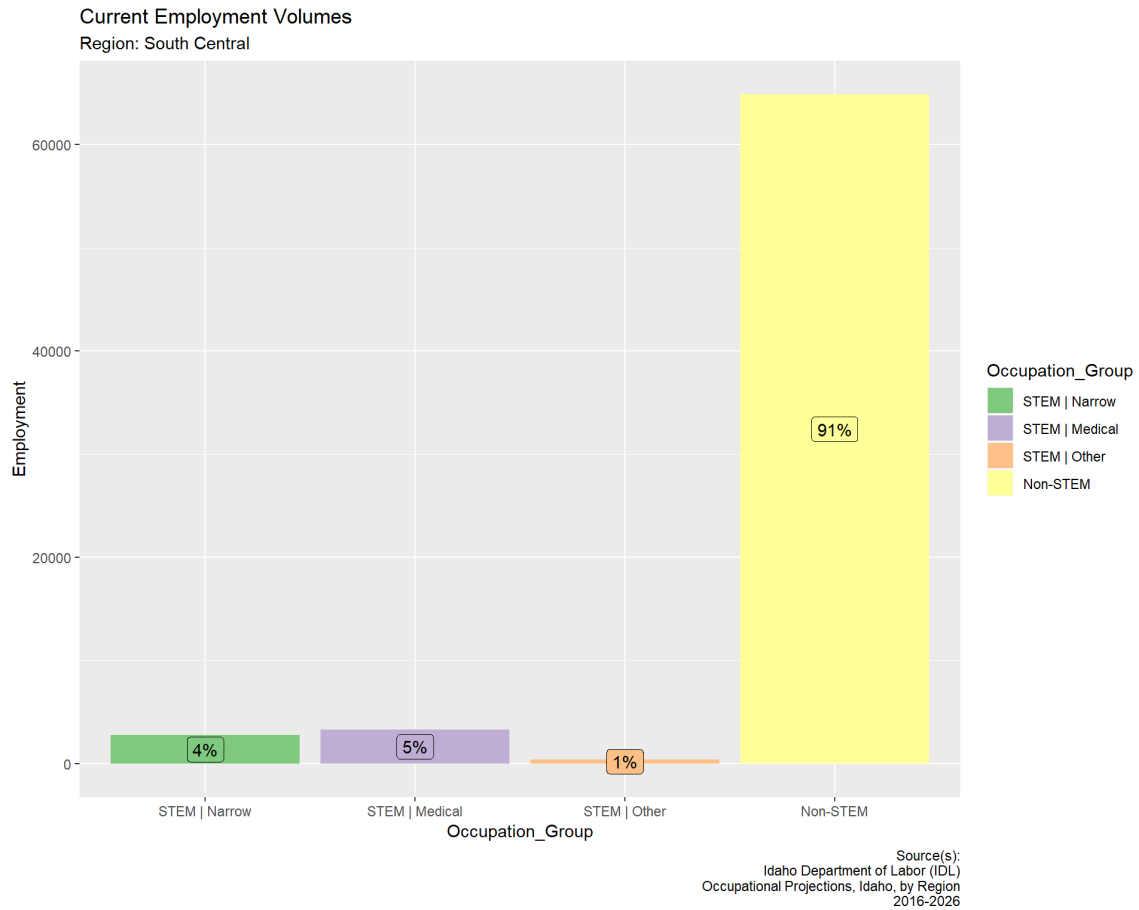
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2016-2026

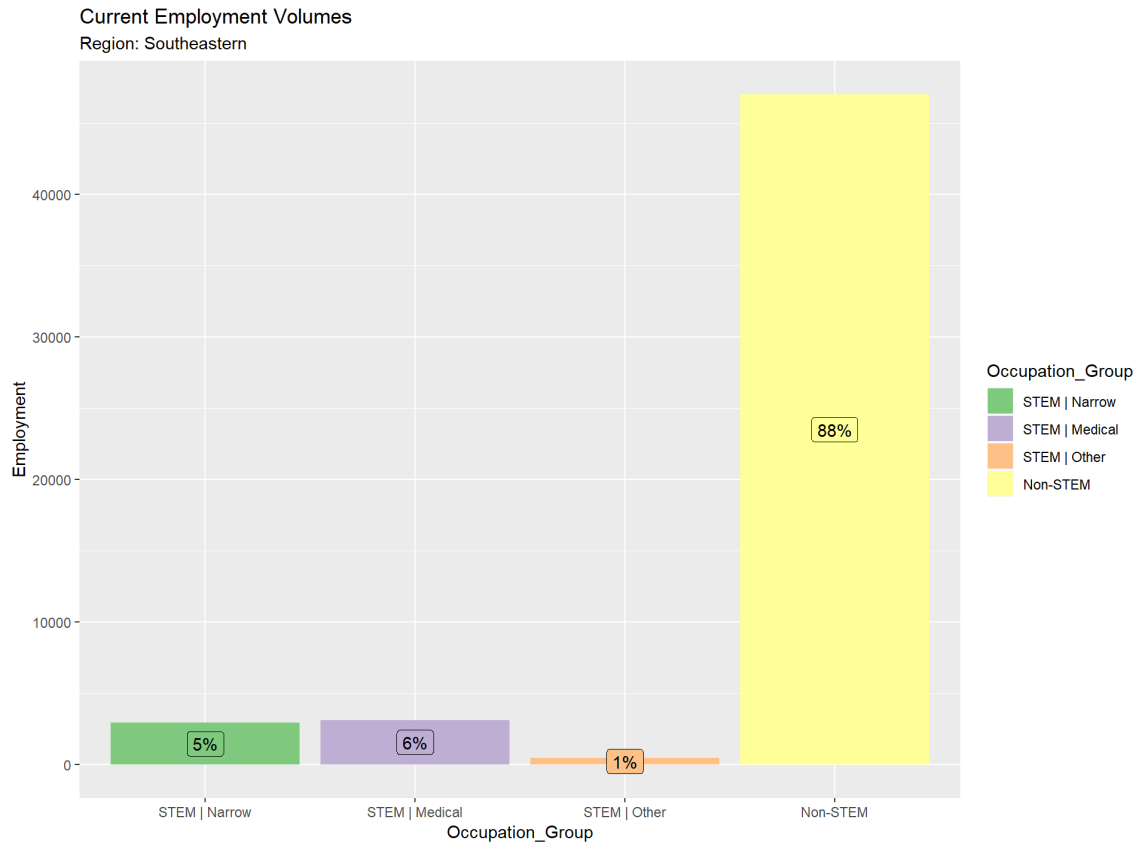


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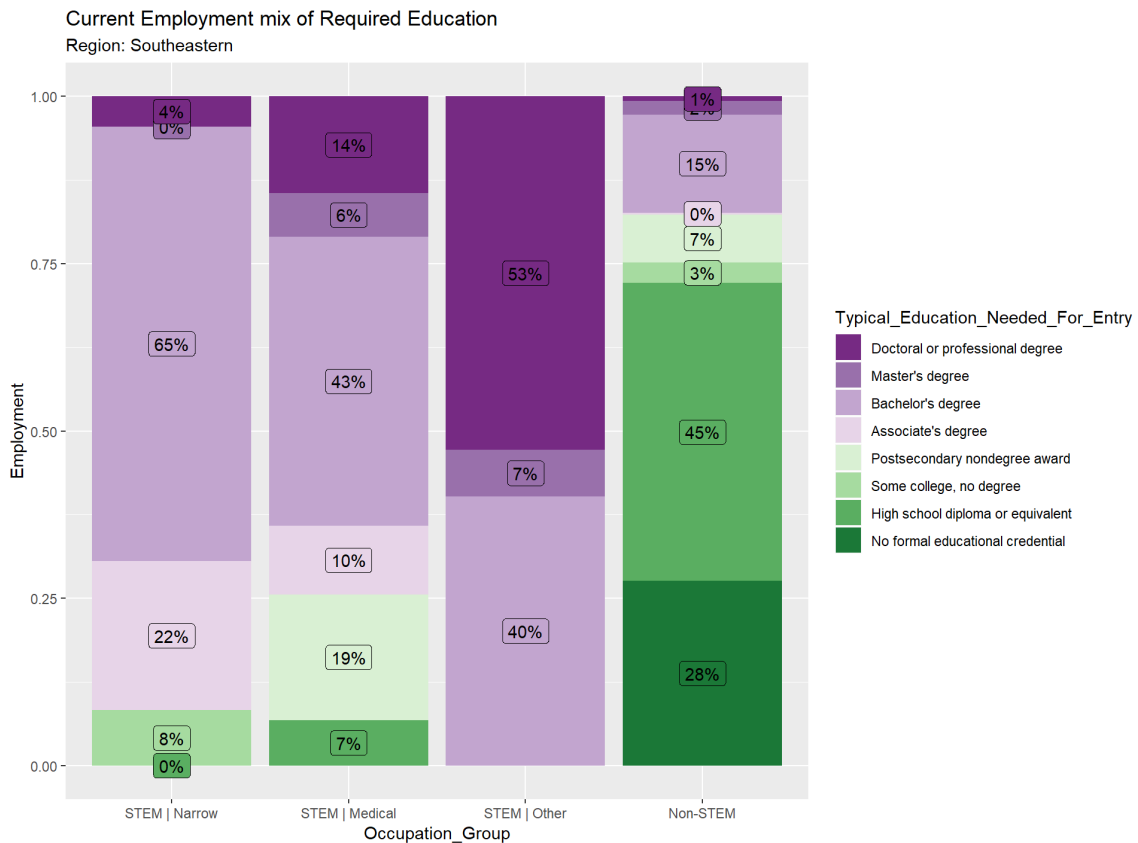




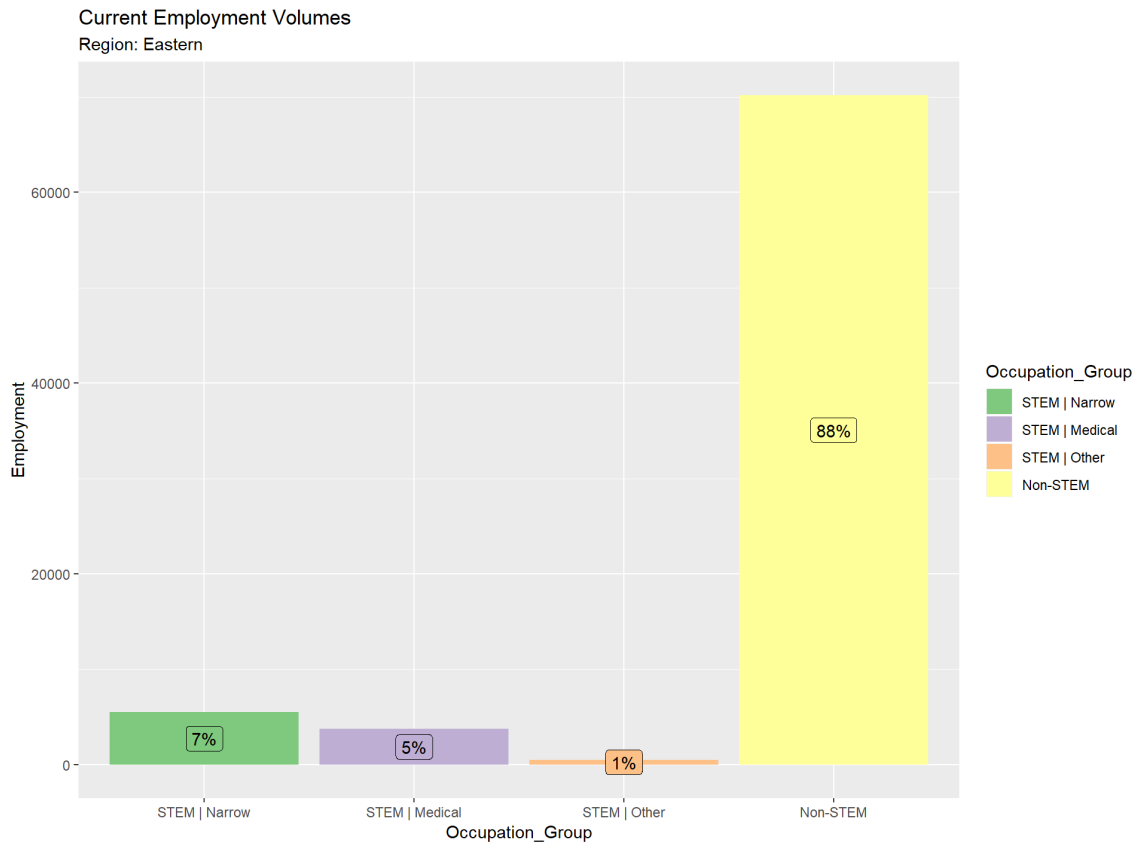




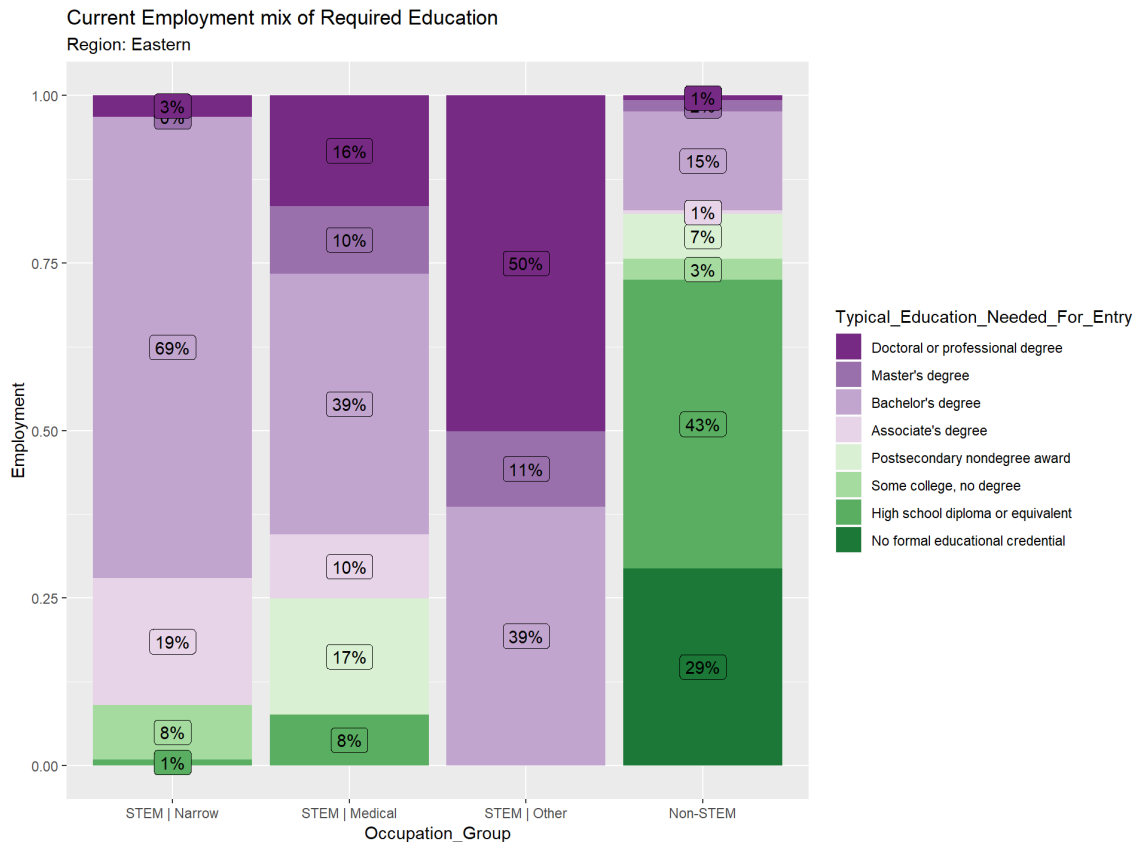
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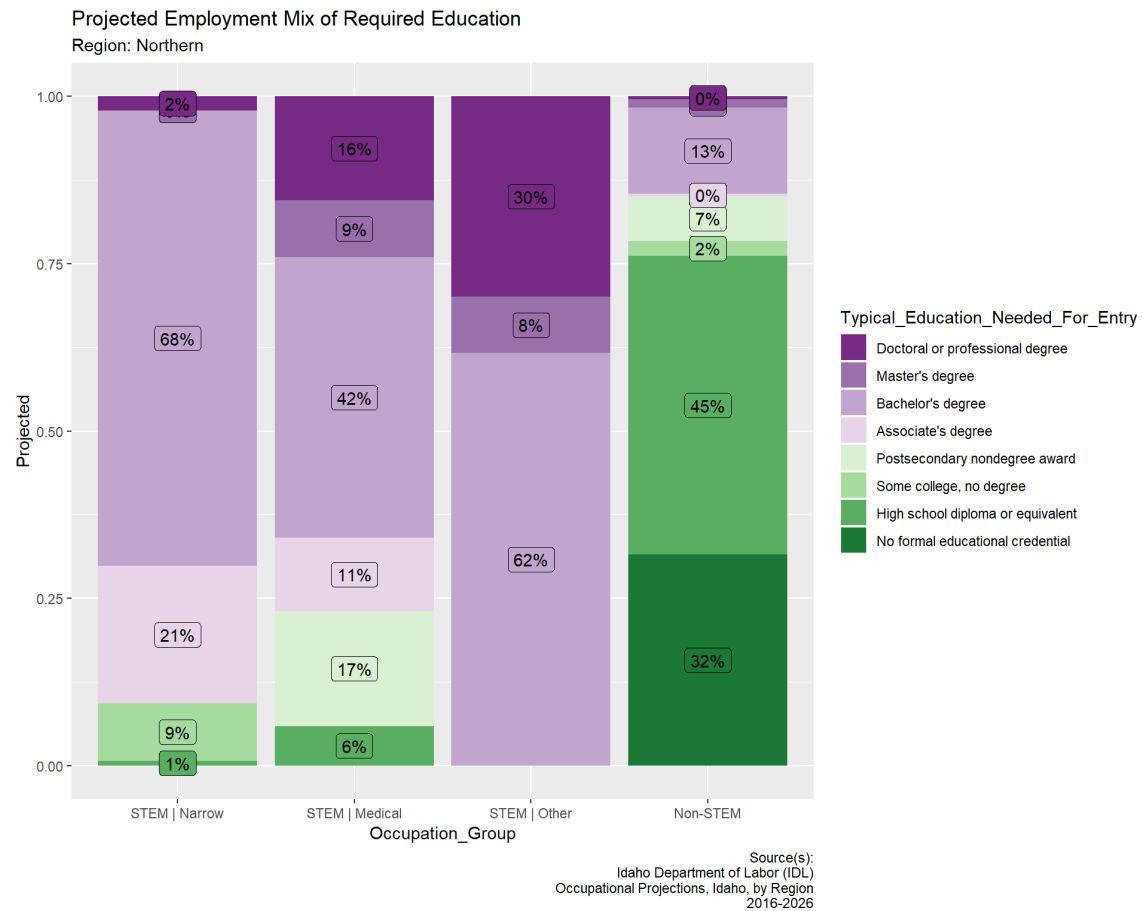
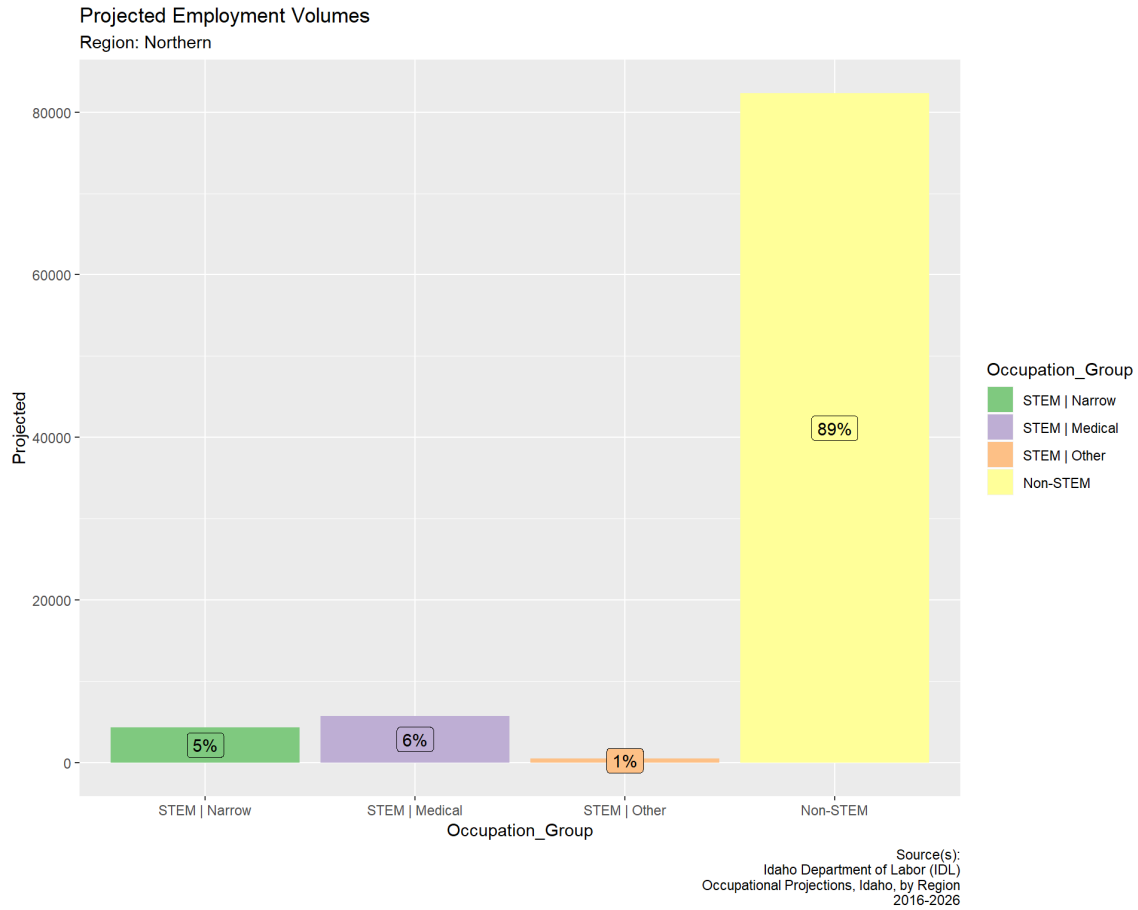
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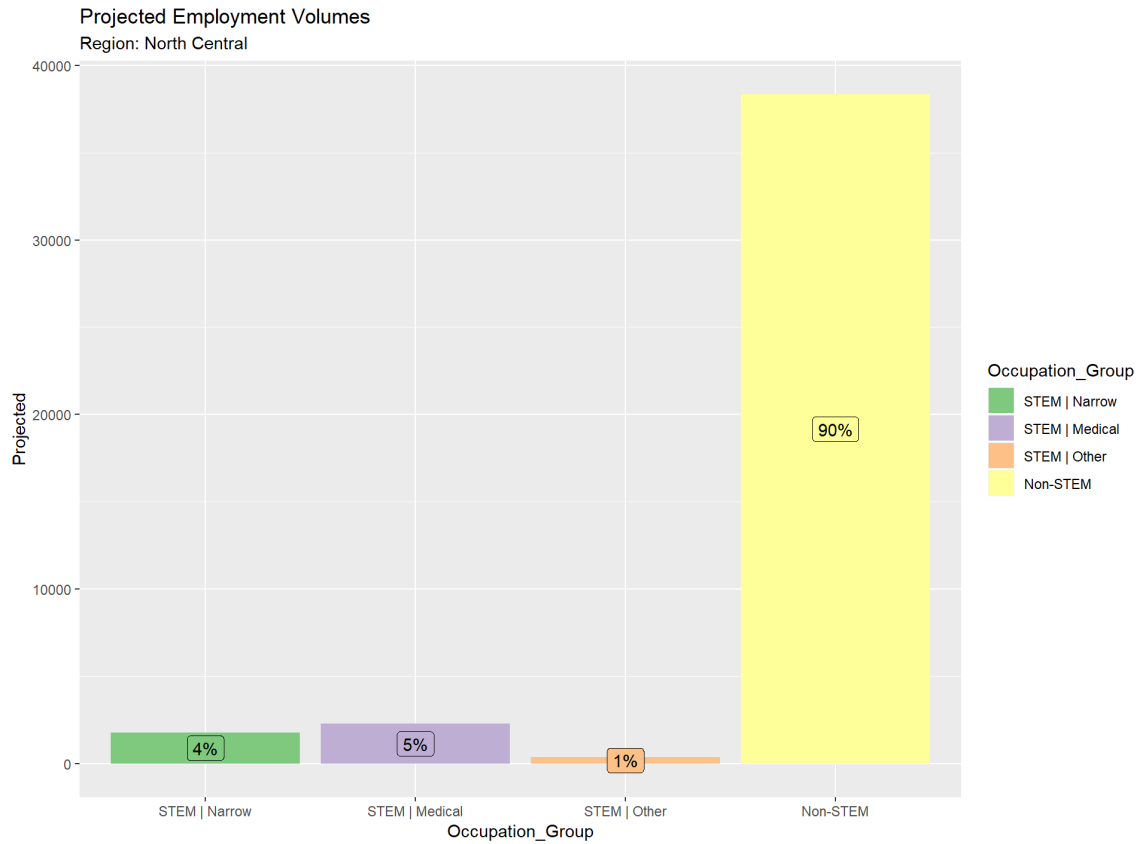
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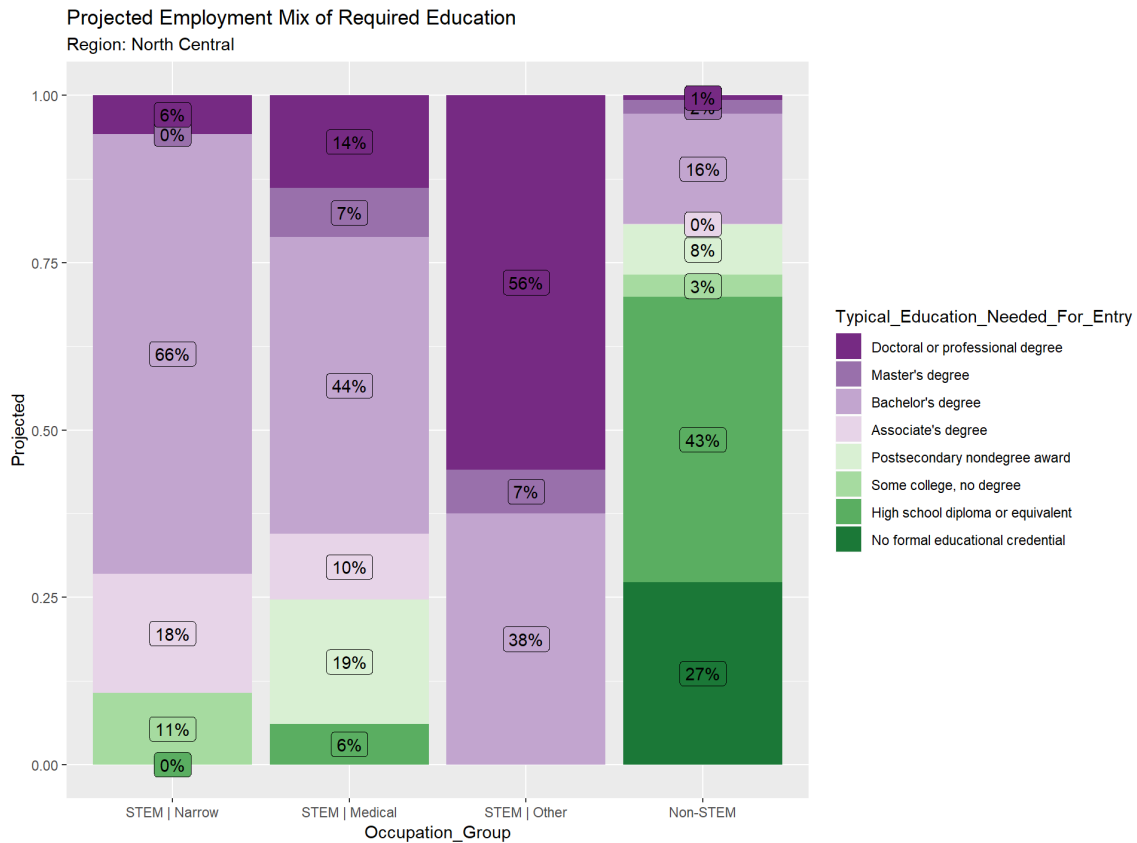
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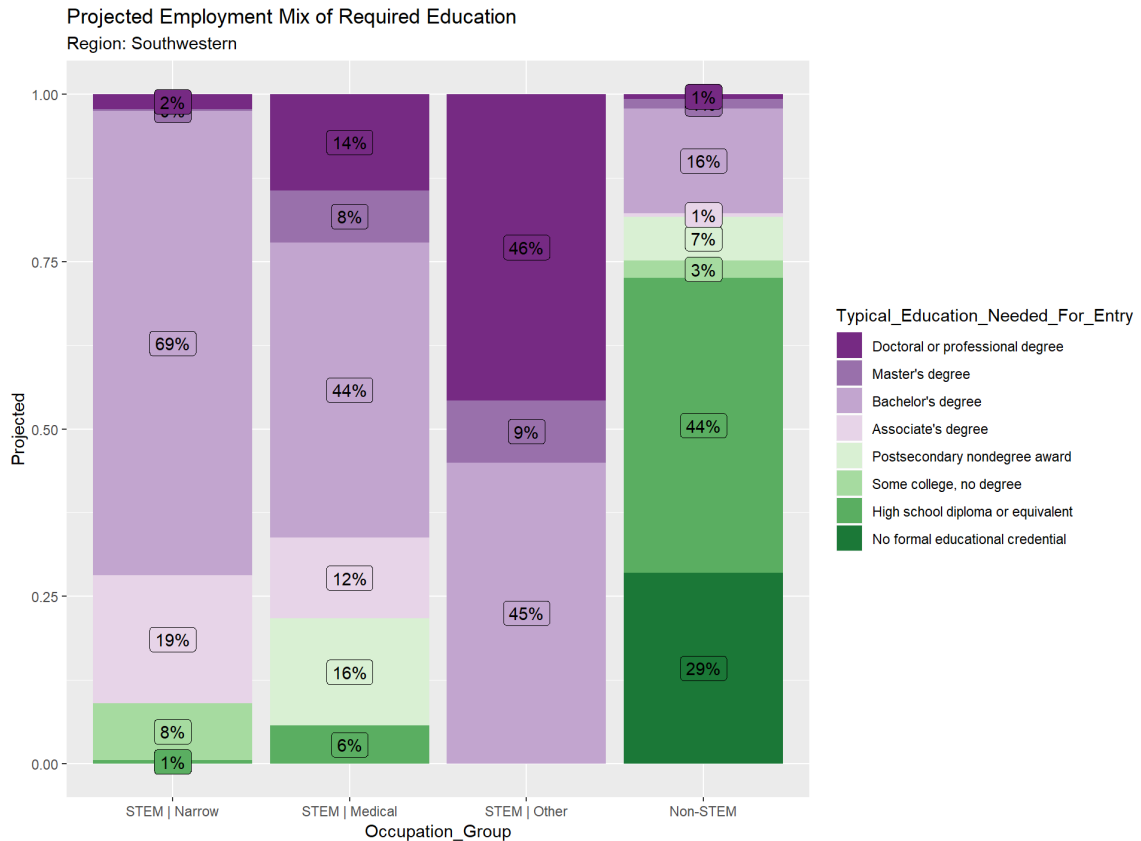
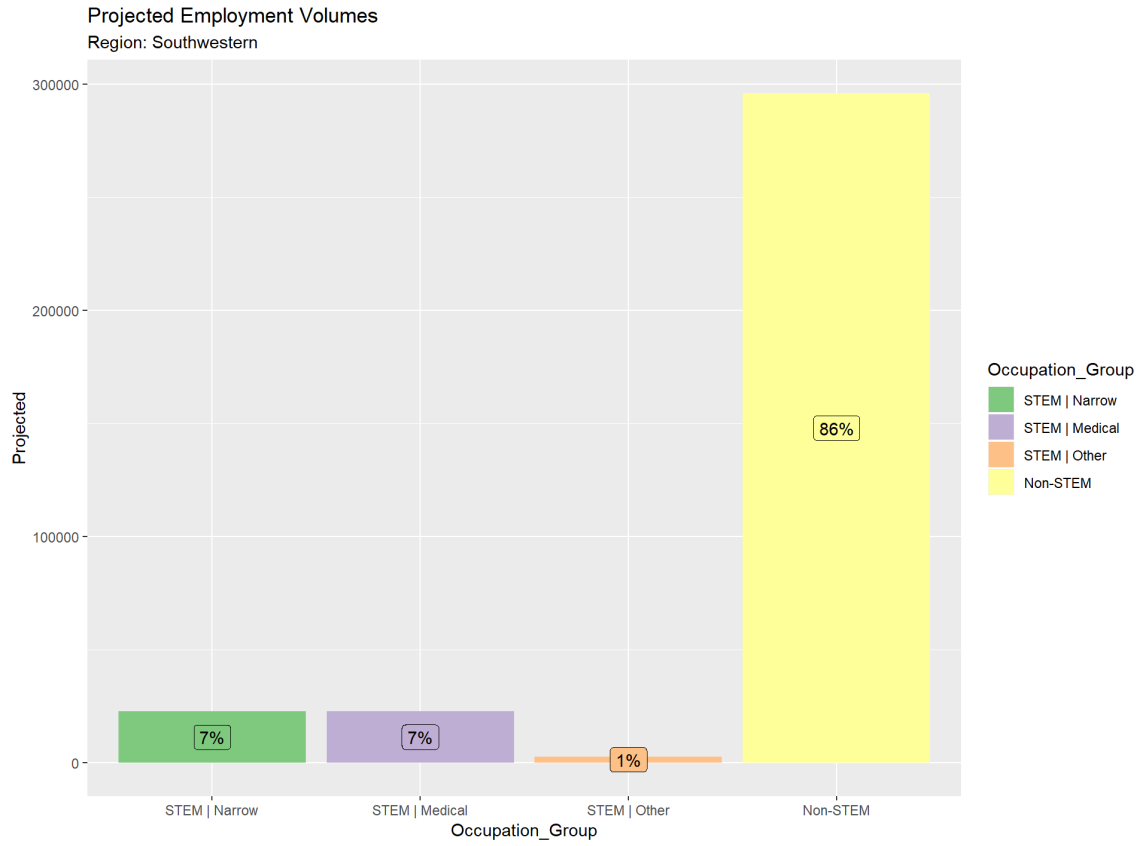


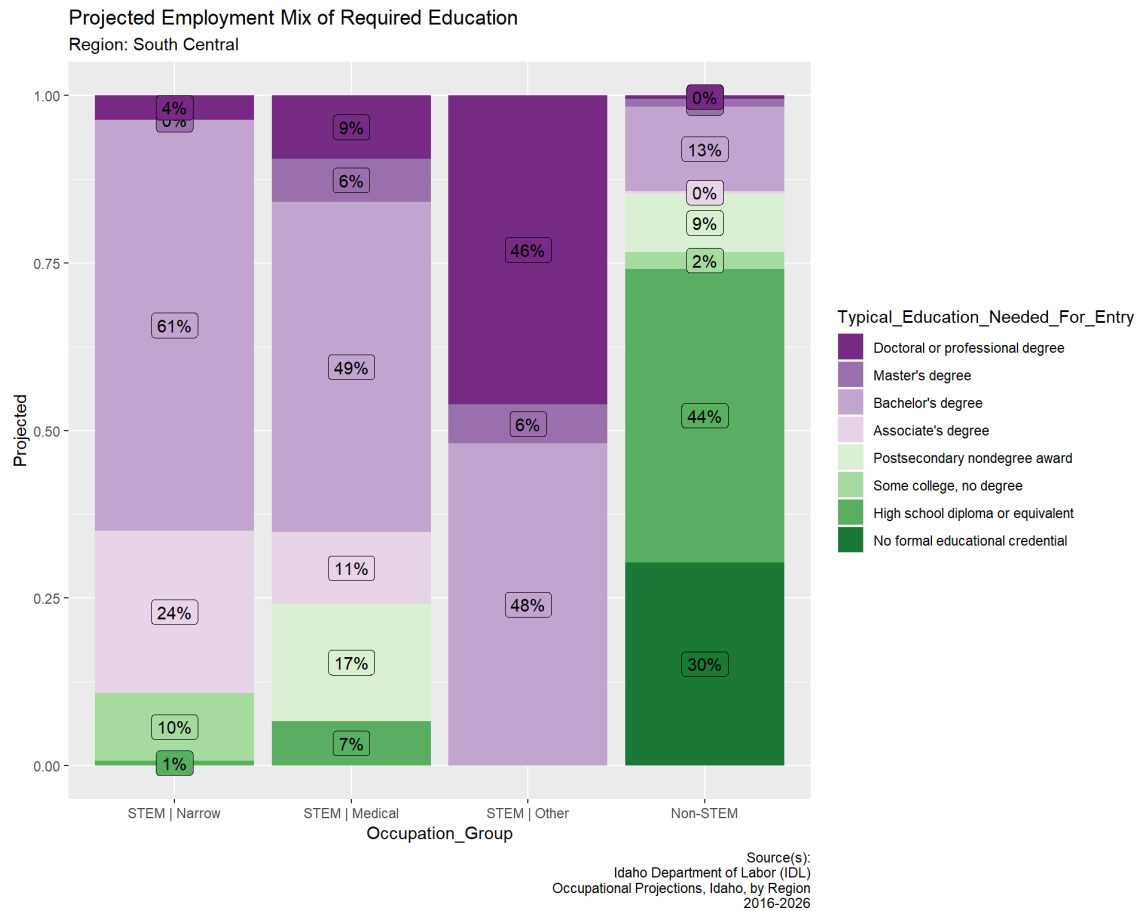
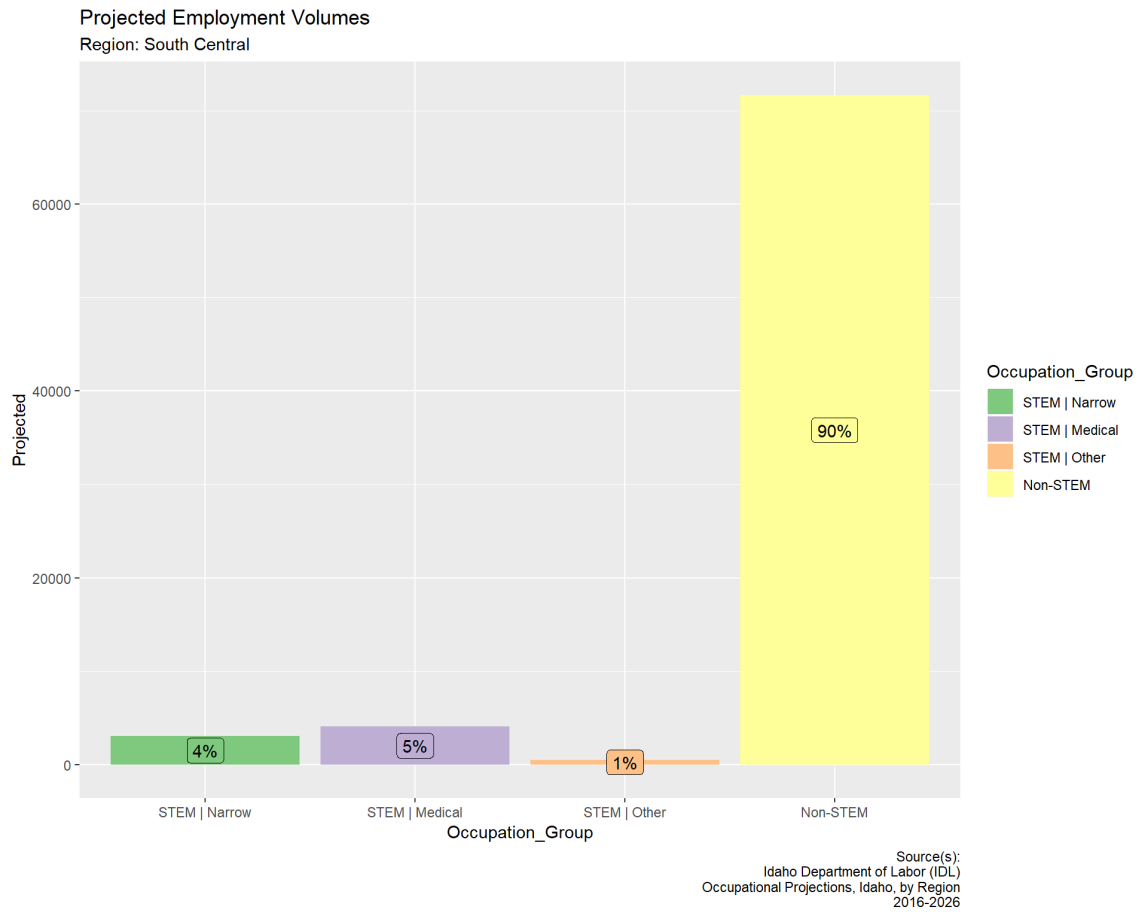


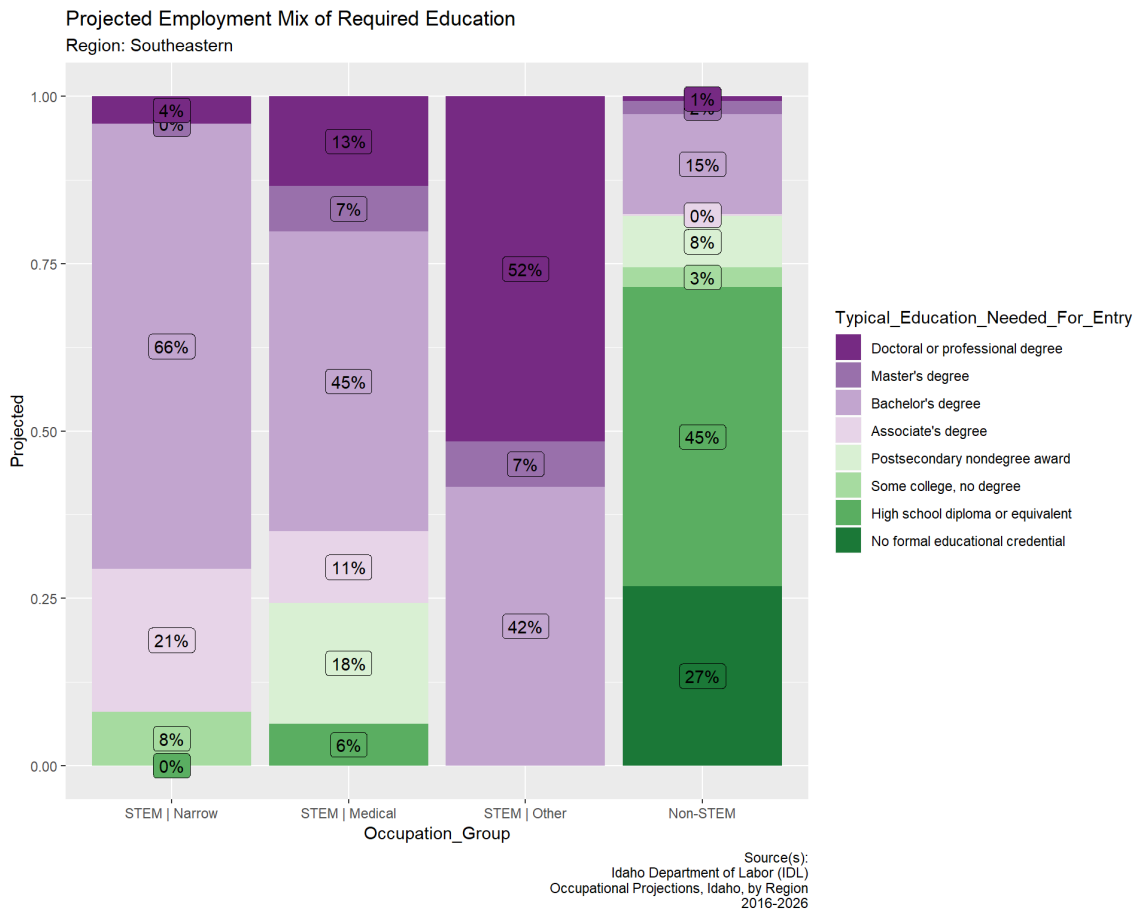
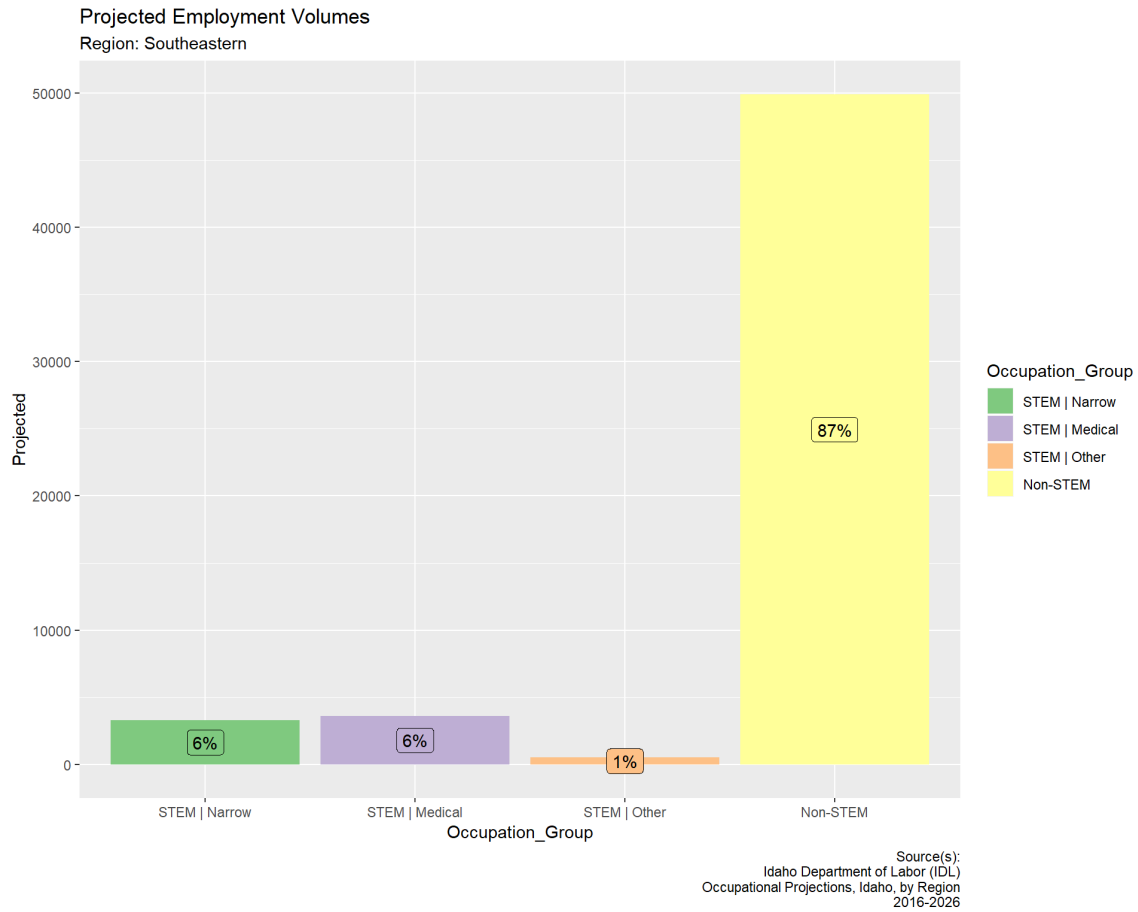
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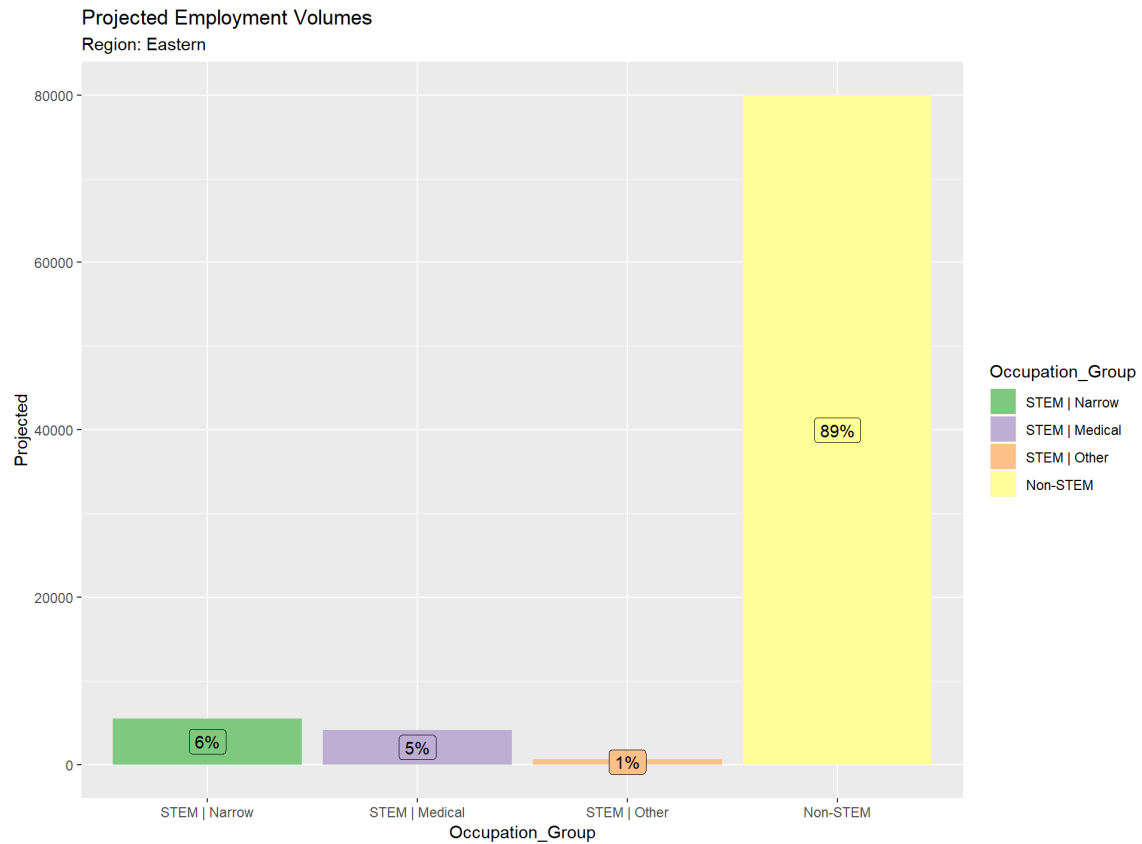


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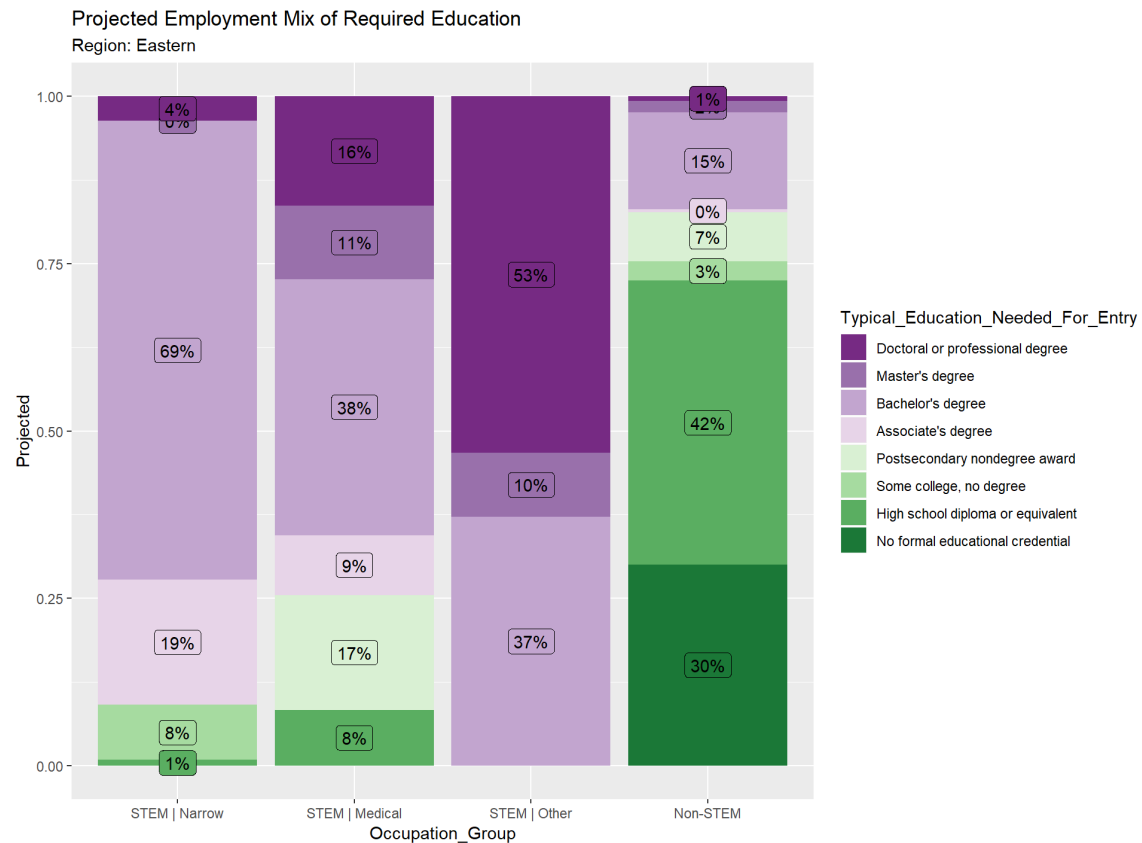








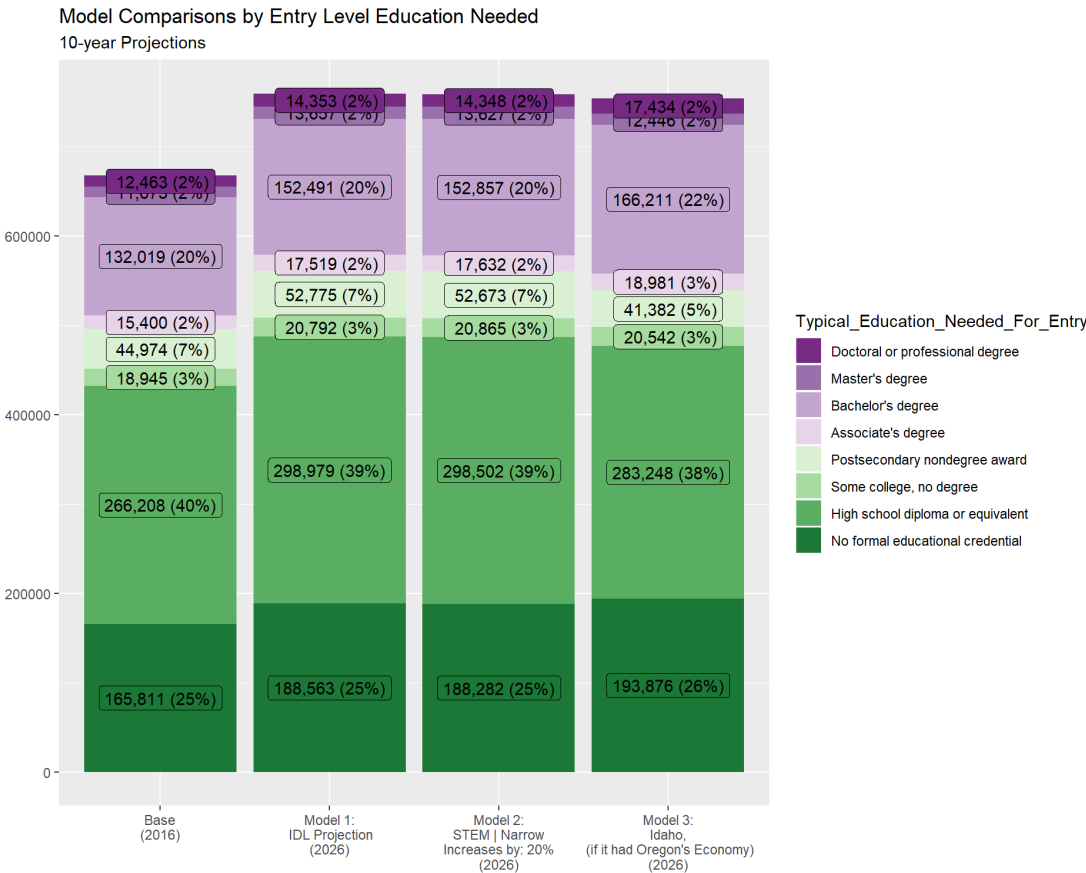
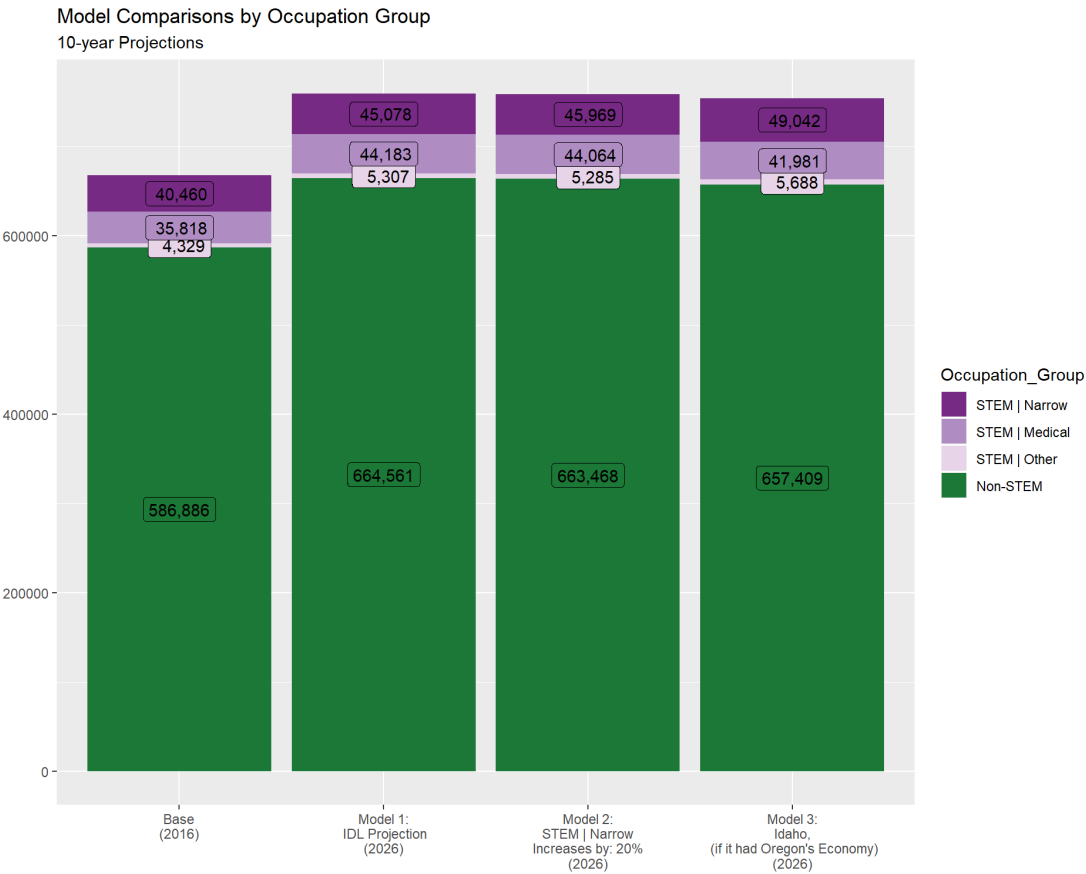
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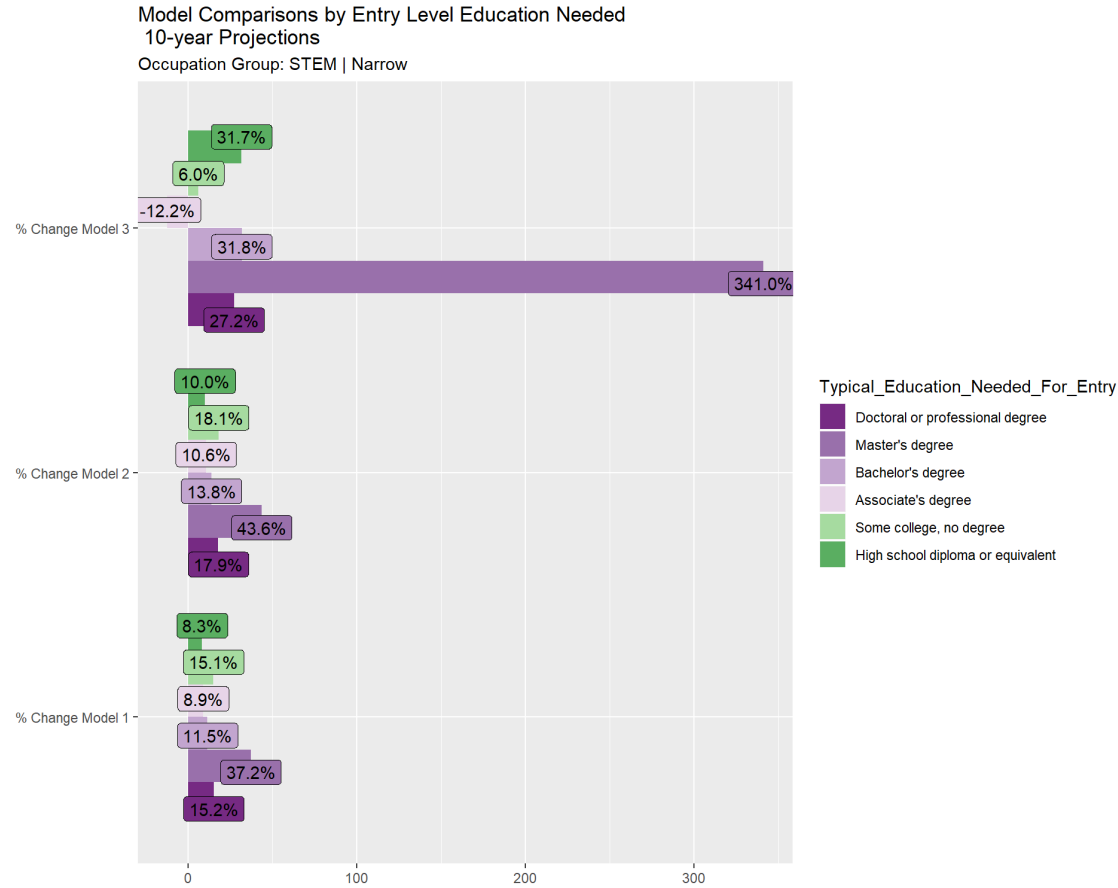
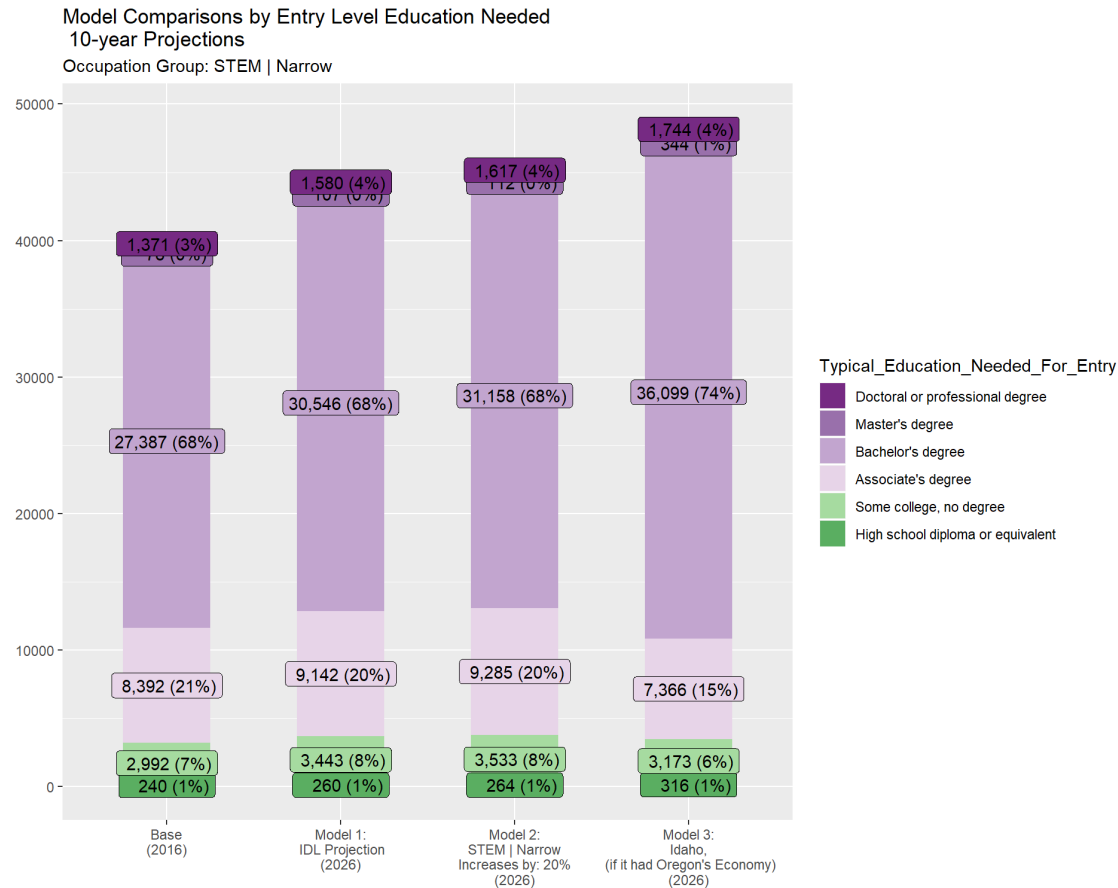


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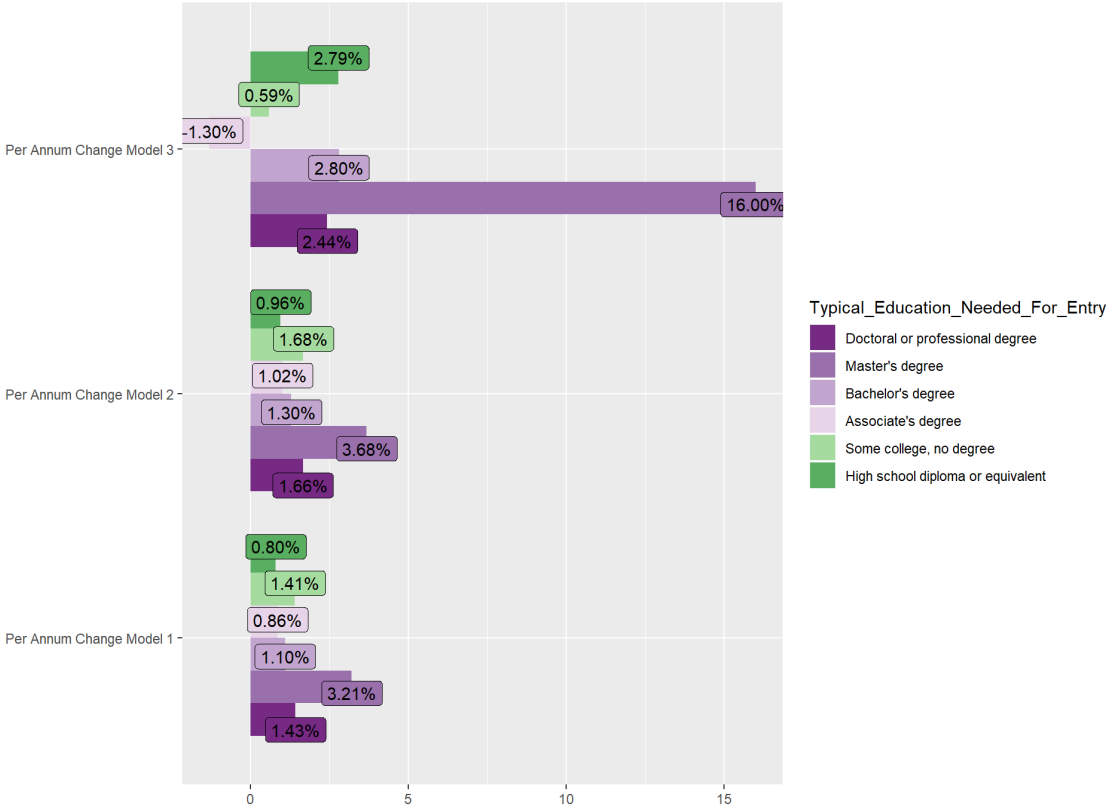
Projections: Occupations

Typical Education Needed for Entry





Model Comparisons by Entry Level Education Needed  
10-year Projections  
Occupation Group: STEM | Narrow



Model Comparisons by Entry Level Education Needed  
10-year Projections  
Occupation Group: STEM | Medical

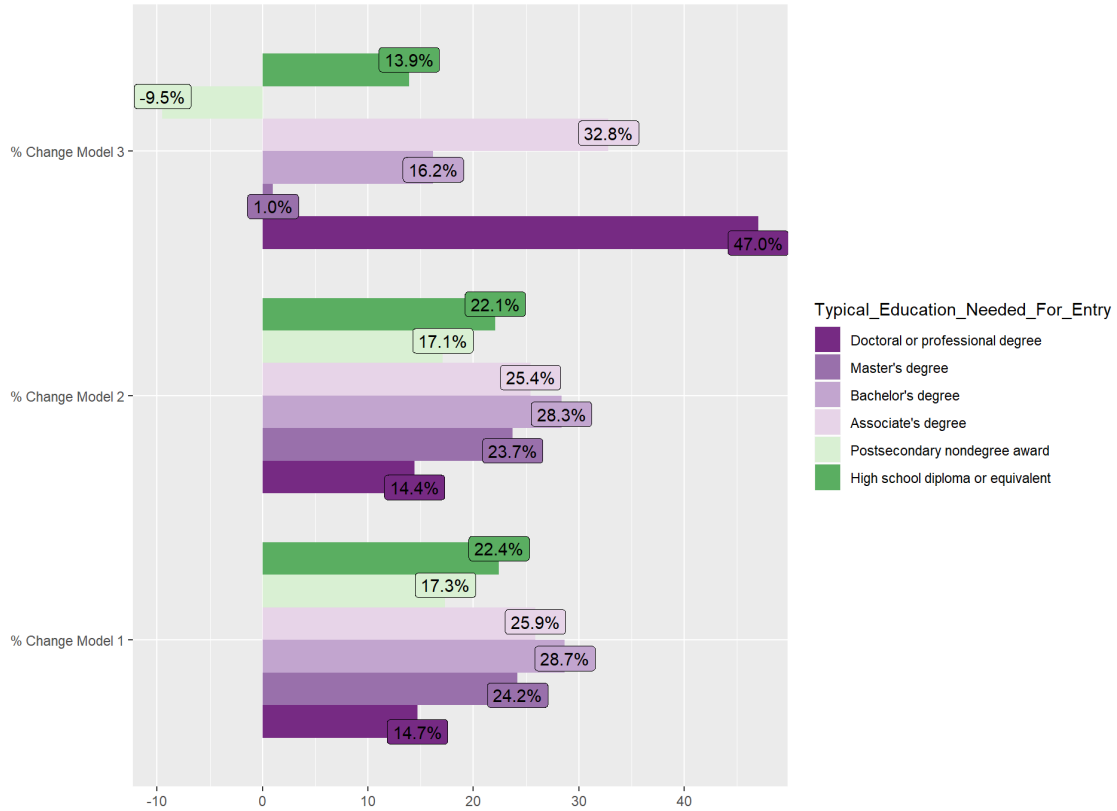




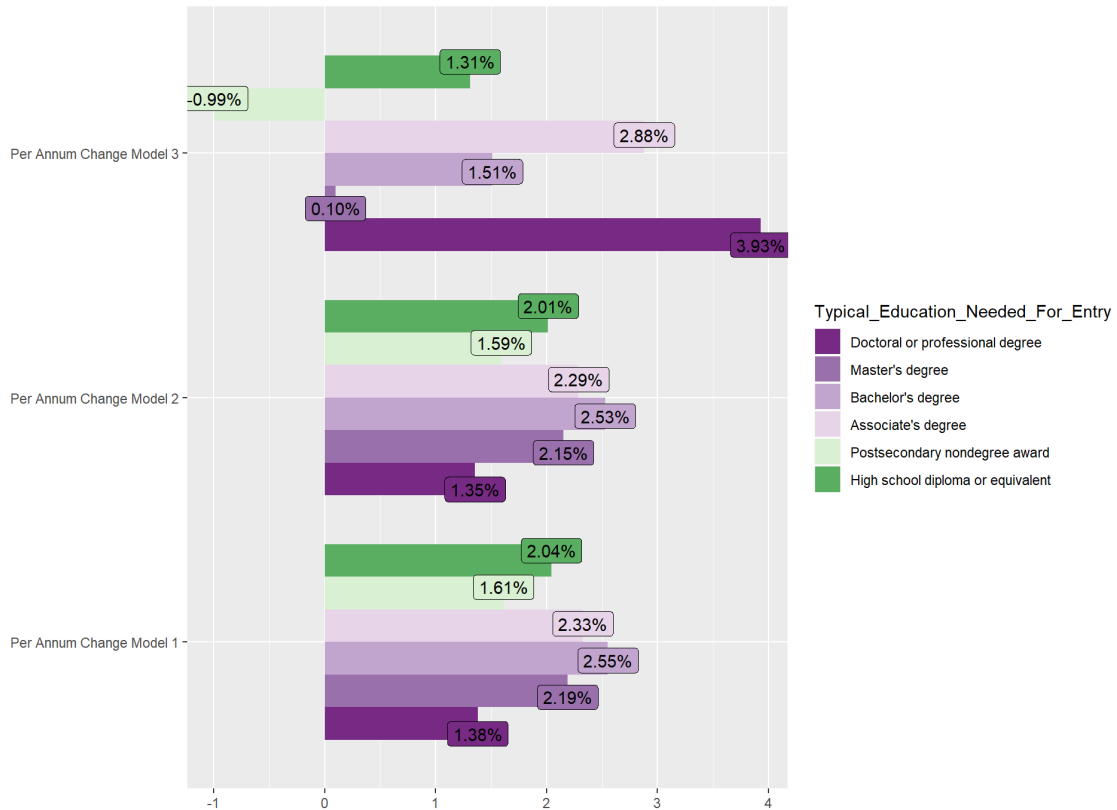
# WORK SESSION FEBRUARY 13, 2019

## Attachment 1

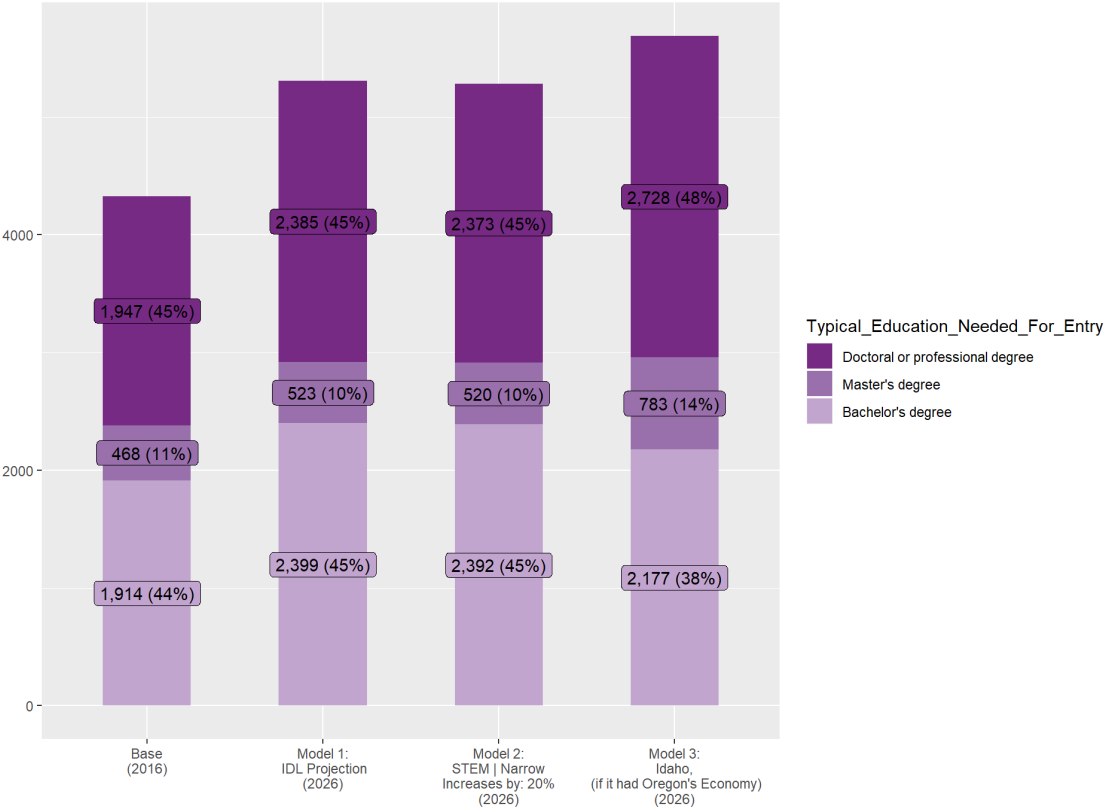
Model Comparisons by Entry Level Education Needed  
10-year Projections  
Occupation Group: STEM | Medical



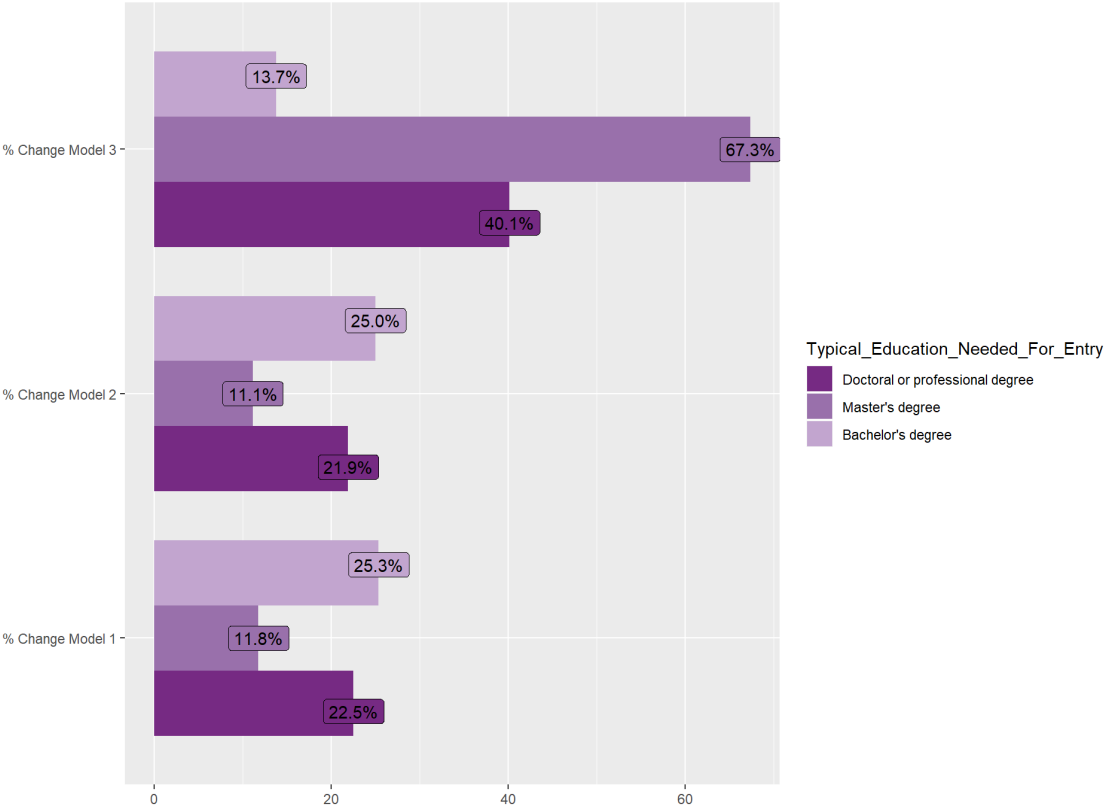
Model Comparisons by Entry Level Education Needed  
10-year Projections  
Occupation Group: STEM | Medical



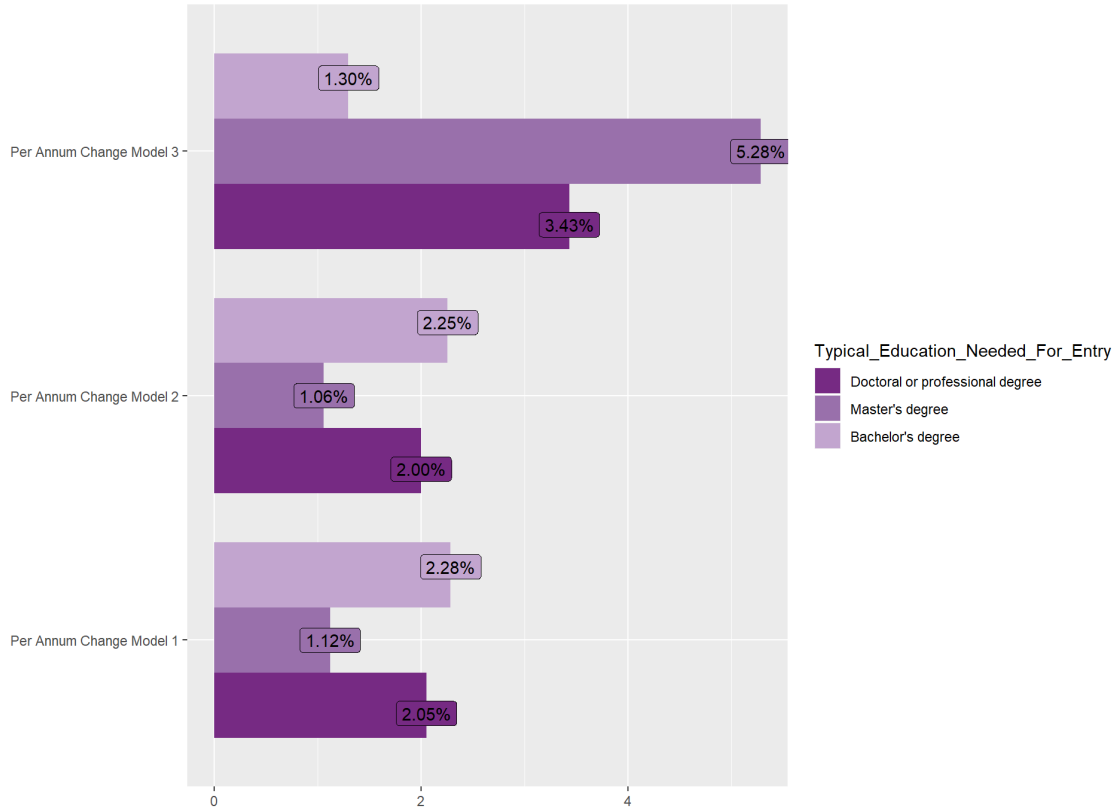
Model Comparisons by Entry Level Education Needed  
10-year Projections  
Occupation Group: STEM | Other



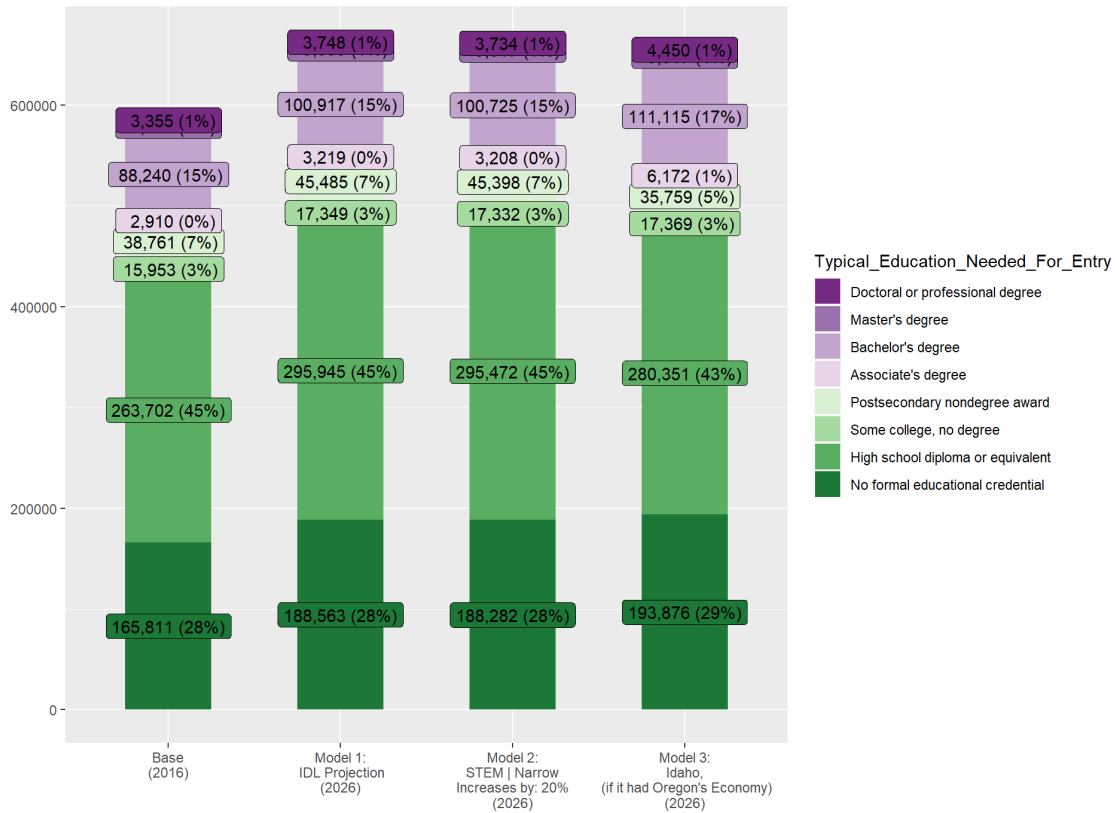
Model Comparisons by Entry Level Education Needed  
10-year Projections  
Occupation Group: STEM | Other



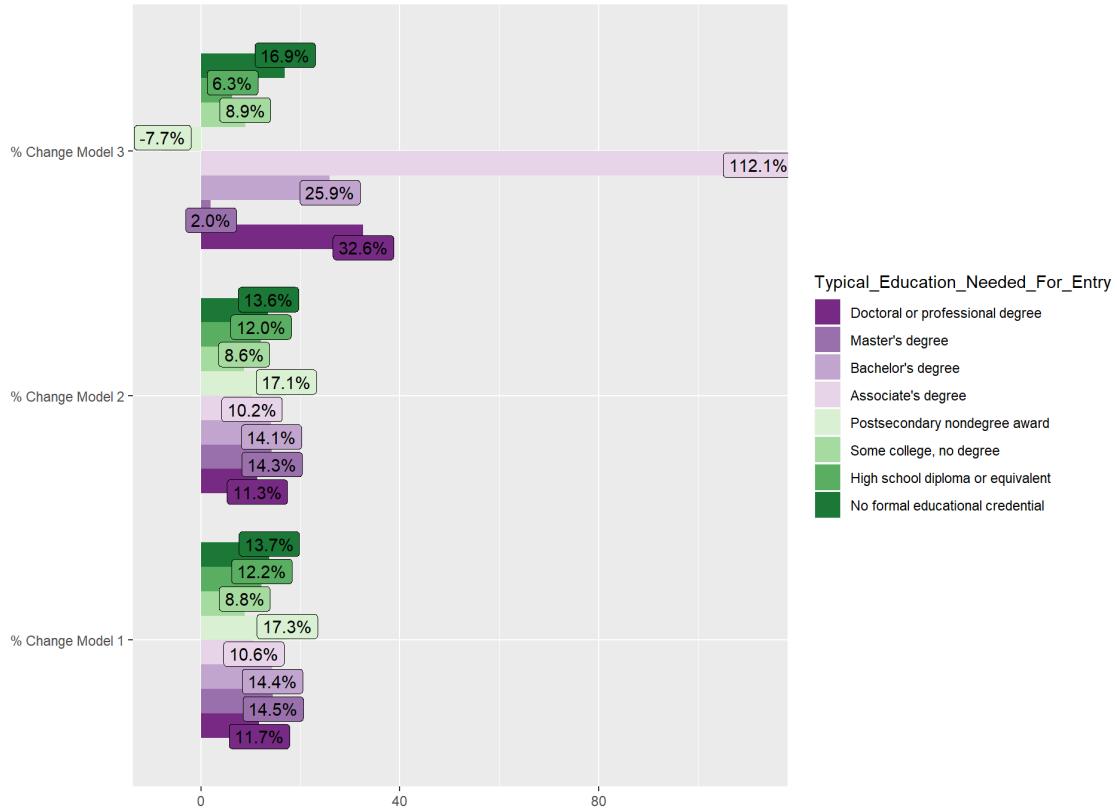
Model Comparisons by Entry Level Education Needed  
10-year Projections  
Occupation Group: STEM | Other



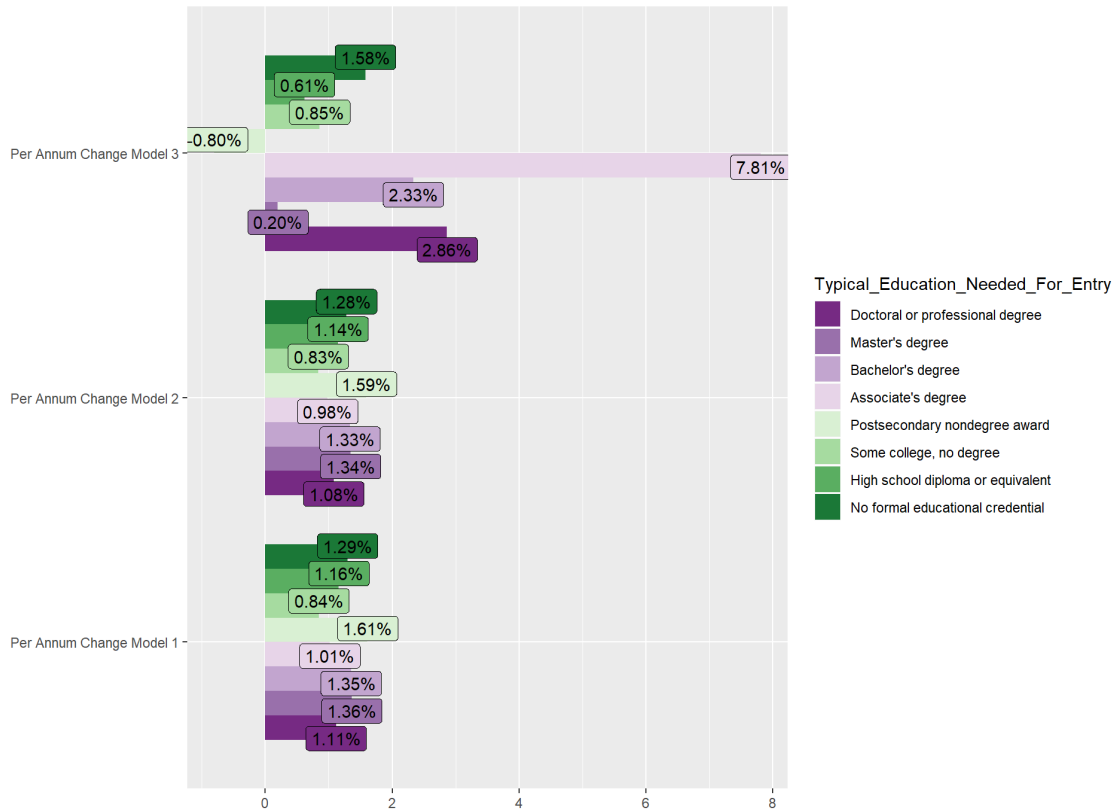
Model Comparisons by Entry Level Education Needed  
10-year Projections  
Occupation Group: Non-STEM



Model Comparisons by Entry Level Education Needed  
10-year Projections  
Occupation Group: Non-STEM



Model Comparisons by Entry Level Education Needed  
10-year Projections  
Occupation Group: Non-STEM



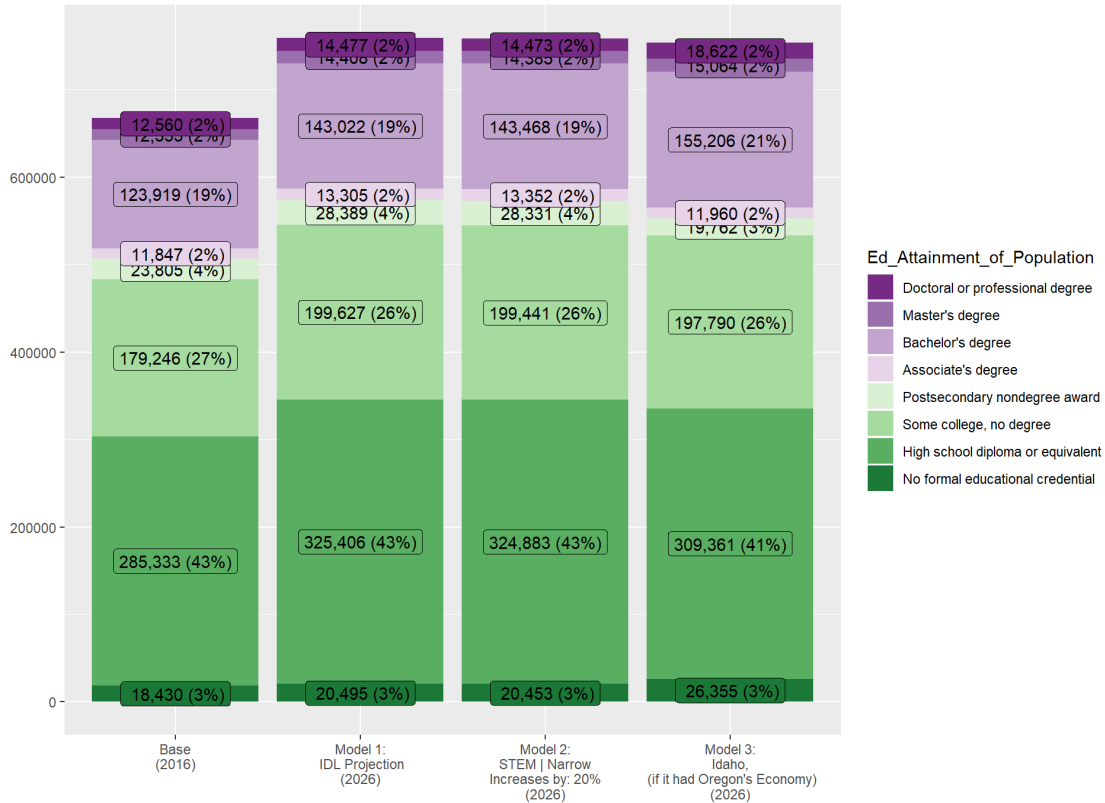
## Educational Attainment of Population in Occupations

### Most Frequently Occurring Educational Attainment

The Idaho Population Age 25 to 64 dataset was summarized by SOC Code and Educational Attainment, sorted descendgly by population estimate and then de-duplicated by SOC Code, allowing for only the most frequently occurring Educational Attainment to remain with each SOC code. Any SOC codes with a missing Education Attainment (because not all SOC Codes exist in the population dataset) were filled in with the Typical Education Required for Entry.

#### Model Comparisons of Educational Attainment of Population in those Occupations 10-year Projections

by Most Frequently Occurring

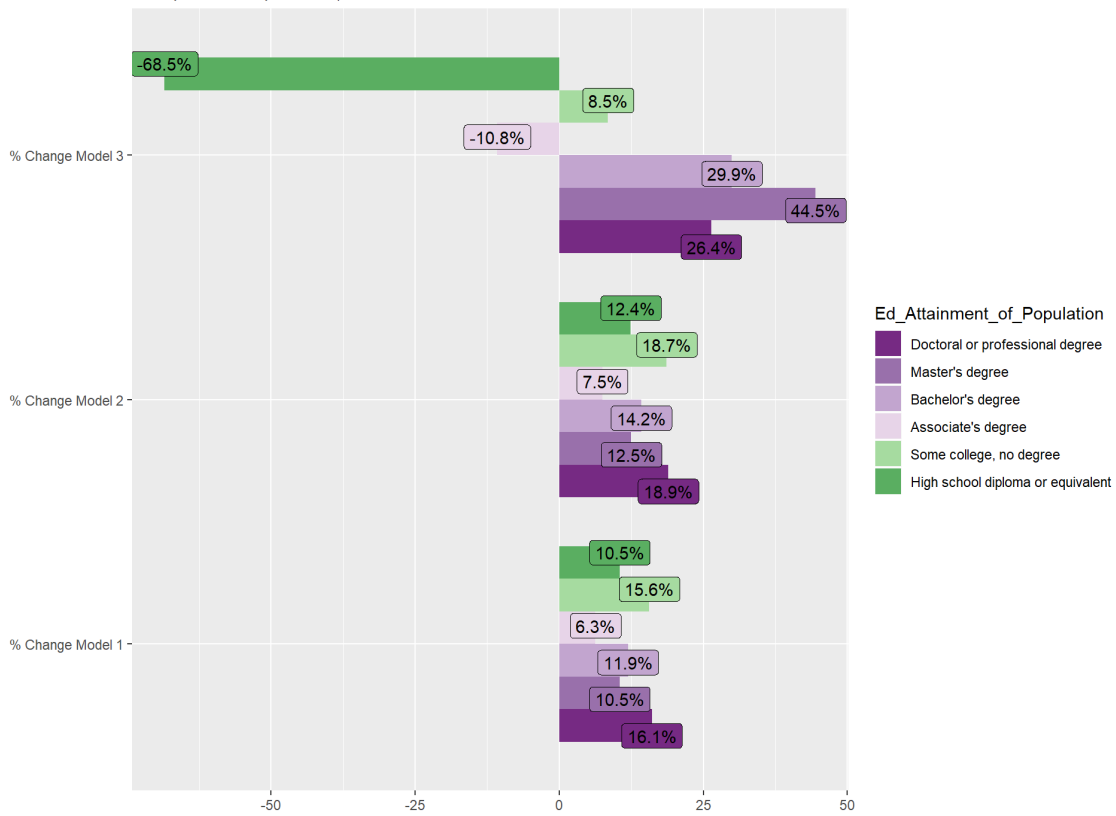


#### Model Comparisons by Educational Attainment of Population in those Occupations 10-year Projections

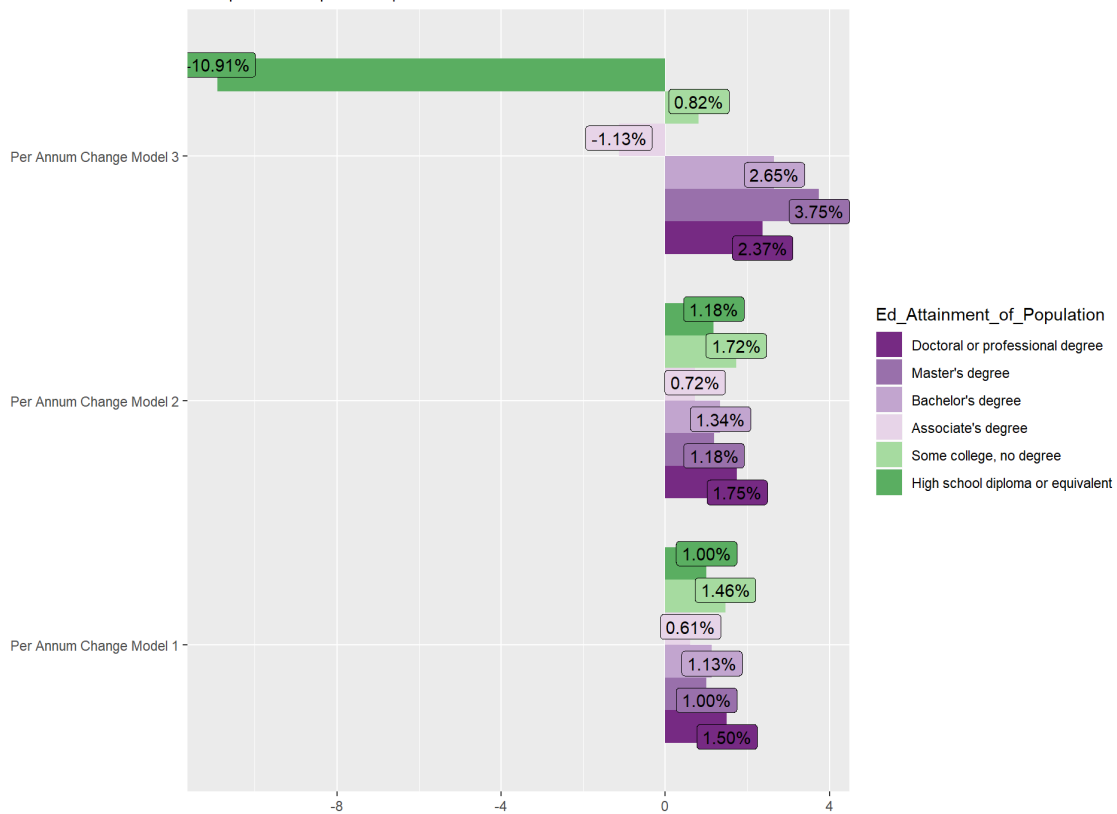
Occupation Group: STEM | Narrow



Model Comparisons by Educational Attainment of Population in those Occupations  
10-year Projections  
Occupation Group: STEM | Narrow



Model Comparisons by Educational Attainment of Population in those Occupations  
10-year Projections  
Occupation Group: STEM | Narrow



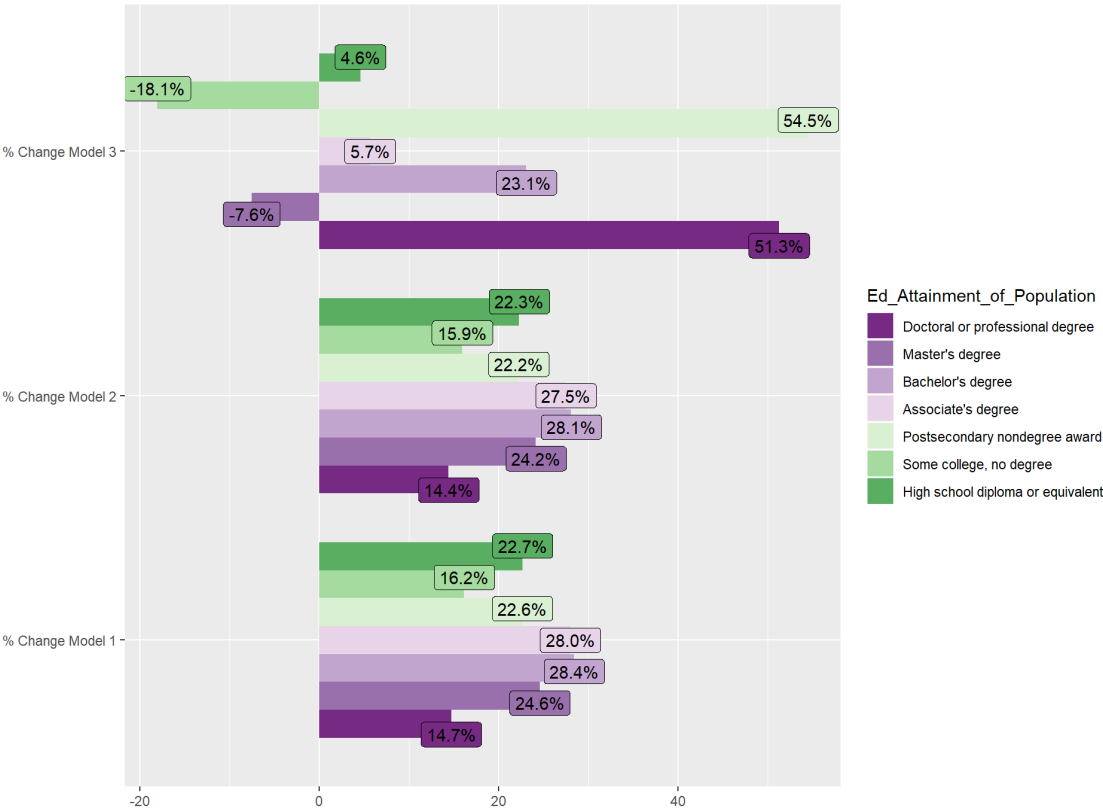
WORK SESSION  
FEBRUARY 13, 2019

Attachment 1

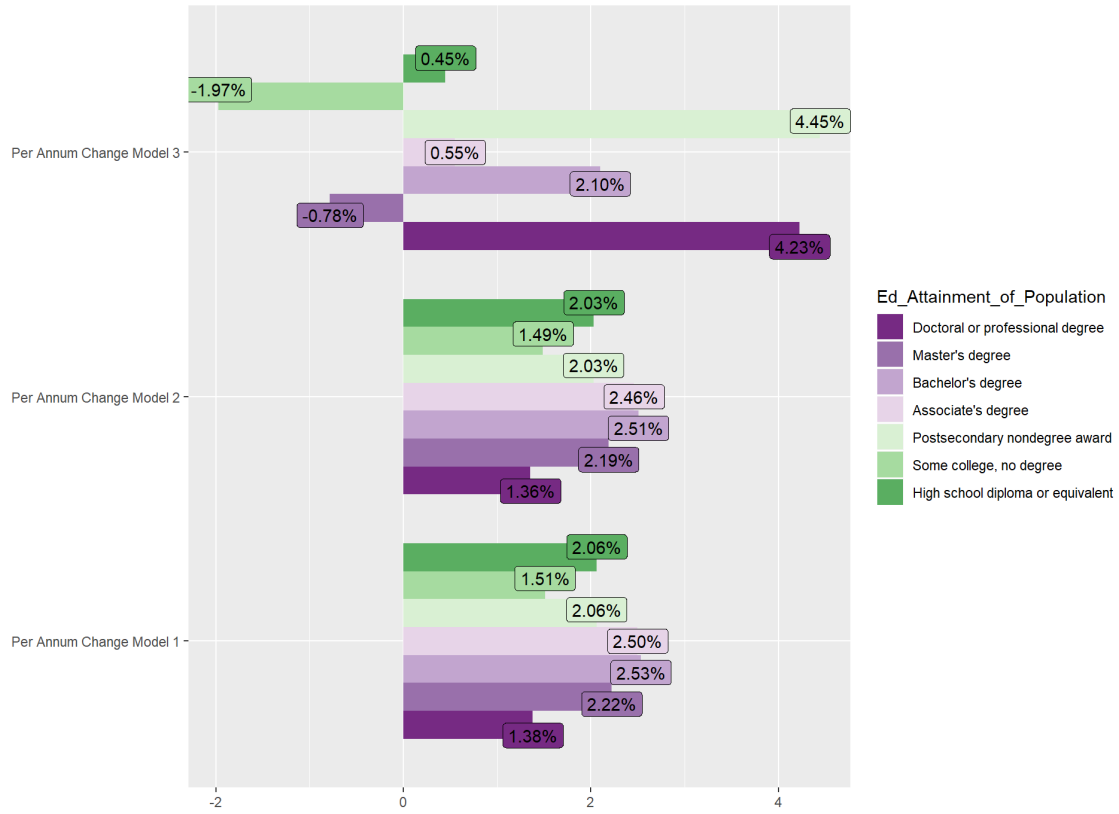
Model Comparisons by Educational Attainment of Population in those Occupations  
10-year Projections  
Occupation Group: STEM | Medical



Model Comparisons by Educational Attainment of Population in those Occupations  
10-year Projections  
Occupation Group: STEM | Medical



Model Comparisons by Educational Attainment of Population in those Occupations  
10-year Projections  
Occupation Group: STEM | Medical

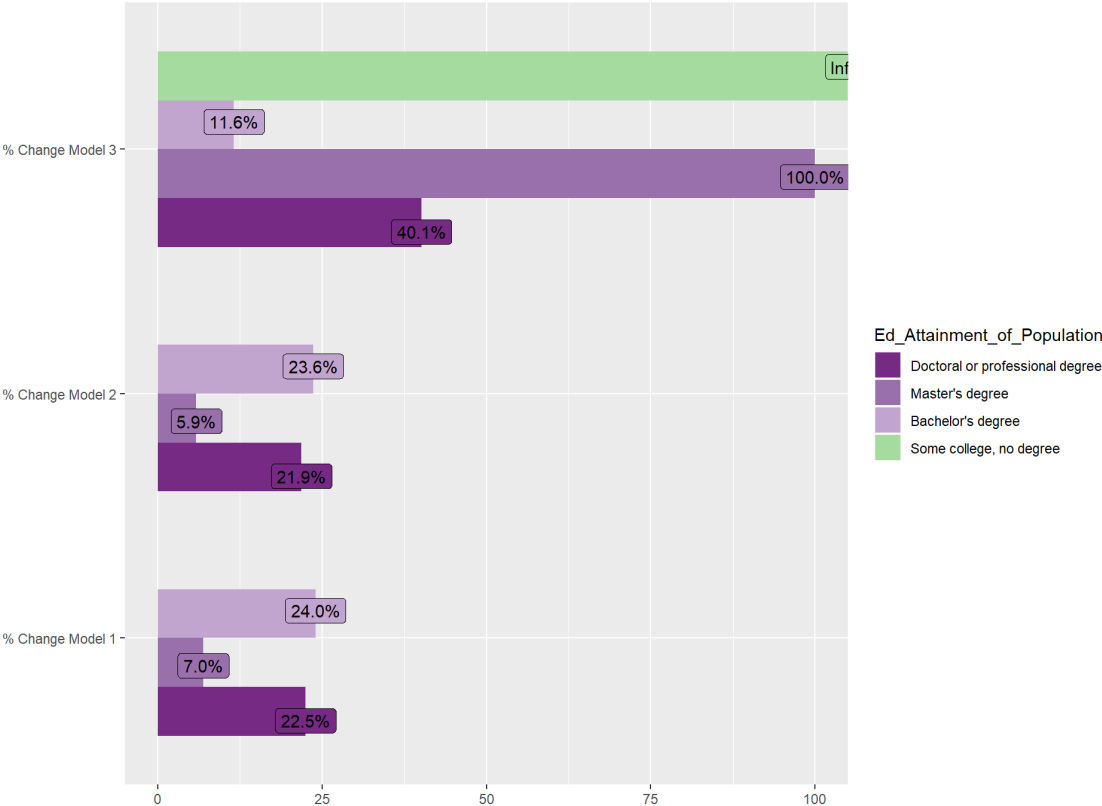




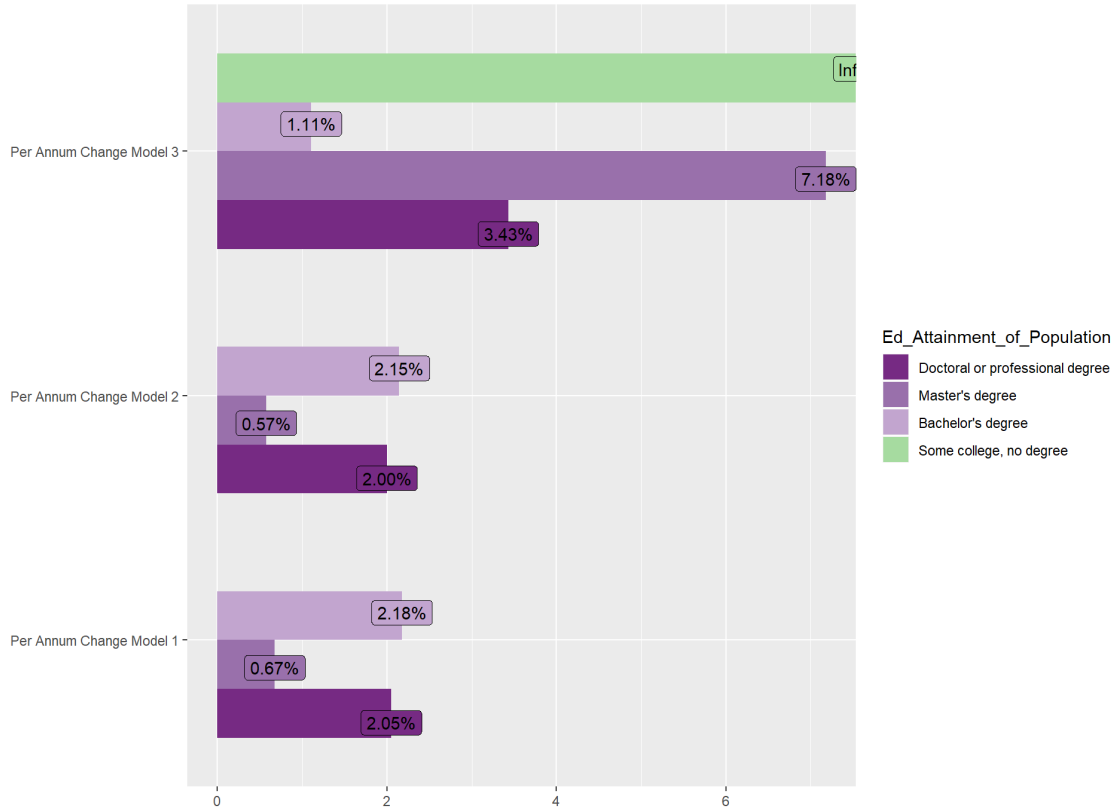
Model Comparisons by Educational Attainment of Population in those Occupations  
10-year Projections  
Occupation Group: STEM | Other



Model Comparisons by Educational Attainment of Population in those Occupations  
10-year Projections  
Occupation Group: STEM | Other



Model Comparisons by Educational Attainment of Population in those Occupations  
10-year Projections  
Occupation Group: STEM | Other



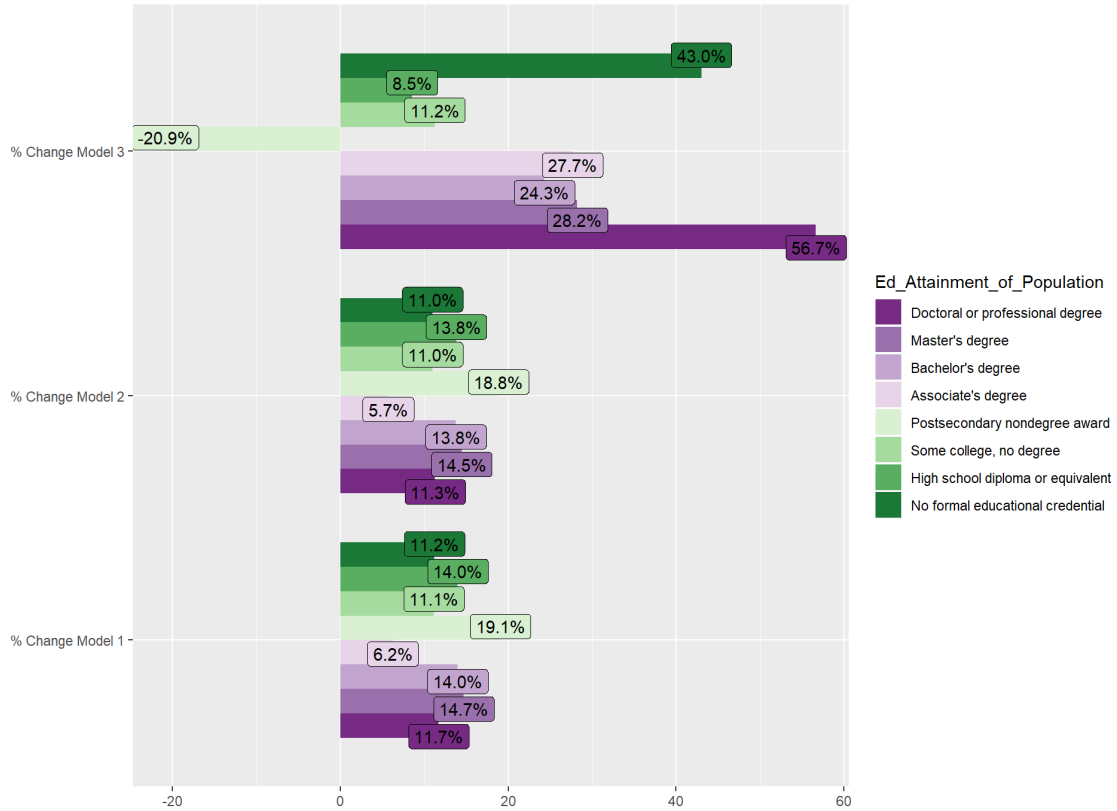
Model Comparisons by Educational Attainment of Population in those Occupations  
10-year Projections  
Occupation Group: Non-STEM



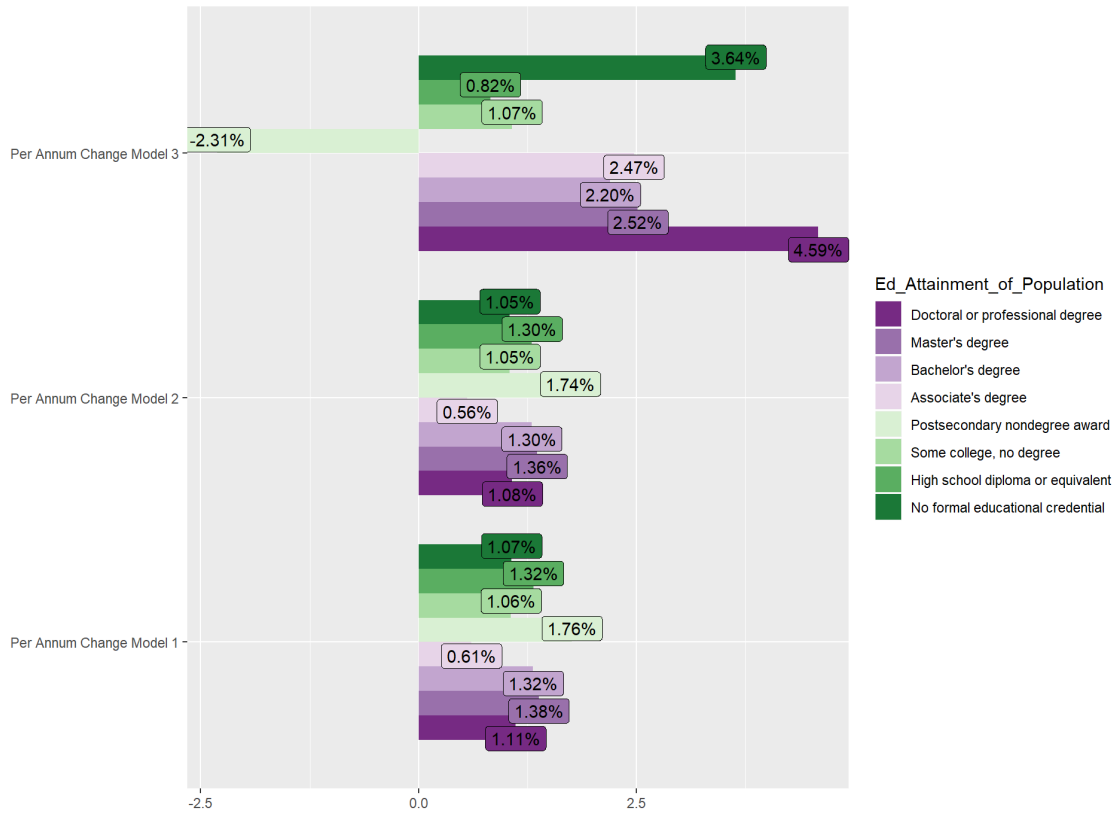
# WORK SESSION FEBRUARY 13, 2019

## Attachment 1

Model Comparisons by Educational Attainment of Population in those Occupations  
10-year Projections  
Occupation Group: Non-STEM



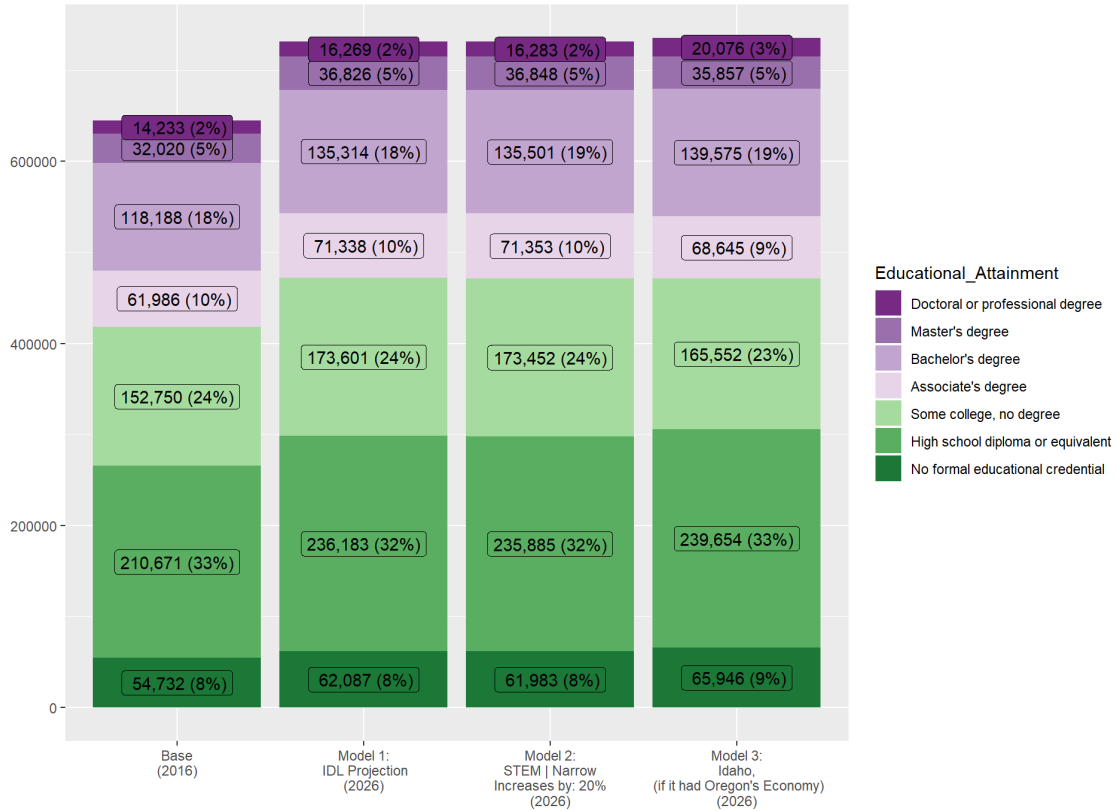
Model Comparisons by Educational Attainment of Population in those Occupations  
10-year Projections  
Occupation Group: Non-STEM



The Idaho Population Age 25 to 64 dataset was summarized by SOC Code and Educational Attainment and a percent of total or proportion of each SOC Code-Educational Attainment combination was calculated. The Idaho Occupations dataset was merged with the population dataset on SOC Code, and any SOC Codes with missing Educational Attainment values (because not all SOC Codes exist in the population dataset) were filled in with the Typical Education Required for Entry. These records were also missing their percent of total values, so a value of 1 replaced any missing percent of total values (i.e. A SOC Code would only be missing one Educational Attainment value, therefore 100% of that Educational Attainment would be applied to results). The dataset was reshaped (wide) on Educational Attainment resulting in one record per SOC Code with a percent of total or proportion value for each Educational Attainment column. This dataset was joined again to Idaho Occupations on SOC Code, this time selecting base employment and employment projection values. Each of these employment values was multiplied by the percent of total Educational Attainment columns, resulting in proportional employment values for each Educational Attainment column for each SOC Code.

To visualize these models, the dataset was gathered (long) on the Educational Attainment columns, summarized by Model and Educational Attainment and then rendered in a plot.

**Model Comparisons of Educational Attainment of Population in those Occupations  
10-year Projections  
by Proportion**



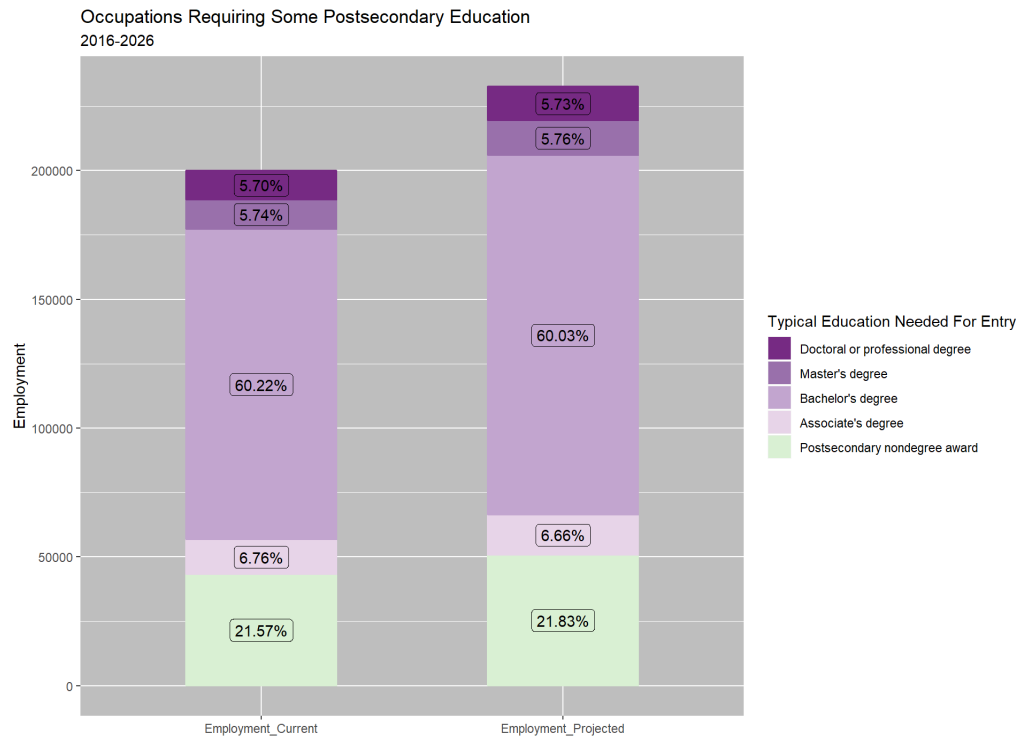
Idaho's overall projected employment growth from 2016-2026 is 14%.

## Occupations Requiring Some Postsecondary Education

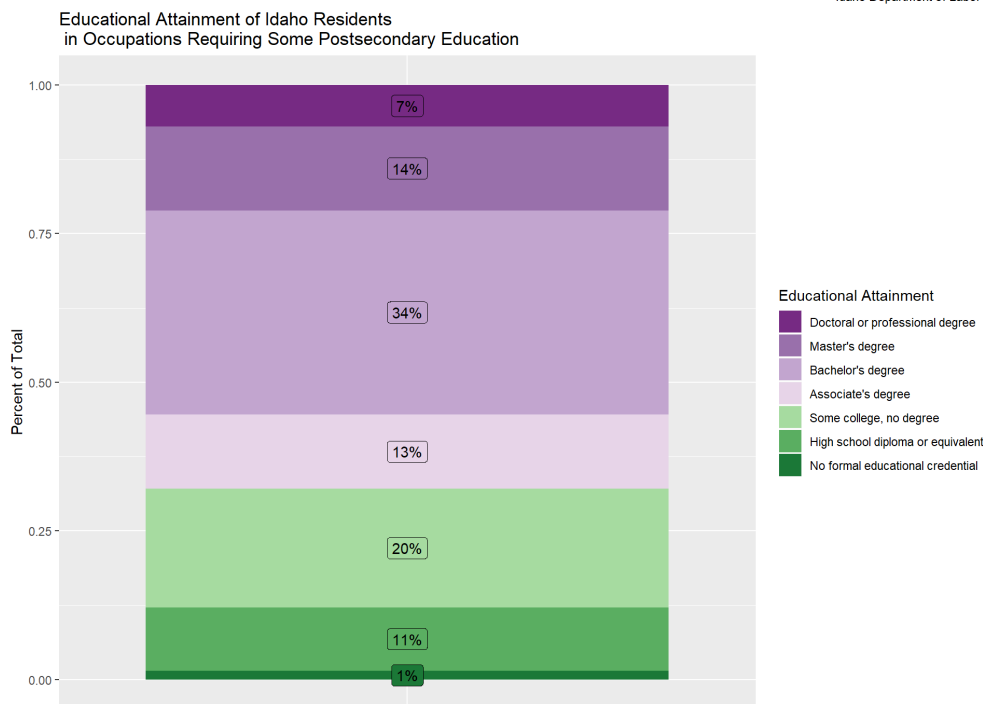
"Some postsecondary education" includes occupations requiring the following typical education needed for entry: **Bachelor's degree, Master's degree, Associate's degree, Postsecondary nondegree award, Doctoral or professional degree.**

These occupations represent current employment figures of **200,095** out of a total of **667,493** (30%). Projected employment in these occupations is **232,645** out of a total of **759,129** (31%). Overall projected growth in these occupations is 16%, compared to a projected overall growth of 14%.

These occupations make up **25%** of total annual job openings.



Source(s):  
Idaho Department of Labor (IDL)  
ho  
26



Source(s):  
Idaho Department of Labor (IDL), 2016-2026  
U.S. Census Bureau, American Community Survey (ACS), 2012-2016

		STEM   Narrow					STEM   Medical				
Educational Attainment	Doctoral or professional degree		0.2%	8.9%	0.1%	0.1%	0.1%	0.3%	0.1%	3.3%	34.5%
	Master's degree		0.8%	13.6%	0.1%	0.1%	0.2%	0.6%	3.6%	5.6%	0.9%
	Bachelor's degree		1.2%	16.8%	0.1%		0.8%	2.3%	9.0%	0.5%	0.9%
	Associate's degree		4.8%	8.8%			5.6%	4.7%	16.8%	1.0%	0.5%
	Some college, no degree		2.8%	6.7%	0.0%		6.8%	1.3%	1.5%	0.7%	0.1%
	High school diploma or equivalent		2.7%	5.5%			7.4%	0.3%	1.1%	0.6%	0.1%
	No formal educational credential		0.7%	2.3%			4.7%	0.4%	2.4%		
		STEM   Other					Non-STEM				
Educational Attainment	Doctoral or professional degree		1.2%	1.3%			0.1%	17.0%	0.9%	31.8%	
	Master's degree		2.2%	0.9%			0.8%	1.2%	55.8%	6.7%	6.9%
	Bachelor's degree		1.8%	0.5%			2.5%	2.6%	57.6%	1.8%	1.6%
	Associate's degree		2.1%				14.2%	5.5%	33.7%	1.6%	0.6%
	Some college, no degree		2.4%	0.0%			18.3%	5.0%	51.8%	2.0%	0.6%
	High school diploma or equivalent		1.0%	0.0%			27.3%	4.7%	48.2%	0.9%	0.3%
	No formal educational credential		1.5%				21.3%	2.7%	61.5%	2.5%	0.1%
		Postsecondary nondegree award	Associate's degree	Bachelor's degree	Master's degree	Doctoral or professional degree	Postsecondary nondegree award	Associate's degree	Bachelor's degree	Master's degree	Doctoral or professional degree
		Typical Education Needed For Entry									

Source(s):  
Idaho Department of Labor (IDL), 2016-2026  
U.S. Census Bureau, American Community Survey (ACS), 2012-2016

Of the occupations in Idaho requiring some postsecondary education, the percentage of Idaho residents filling those occupations have an Educational Attainment of:

- Bachelor's degree and above are 55%.
- Associate's degree and above are 68%.
- Some college, no degree and above are 88%.

## Idaho Education Completions

### High Growth Occupations Linked to Postsecondary Completions

High Growth Occupations were determined by selecting the Idaho occupations with the highest projected growth and requiring some postsecondary education, linking them to postsecondary program completions using IPEDS's CIP to SOC crosswalk, and then removing duplicates based on SOC code. This methodology allows for one-to-one matching between CIP codes and SOC codes with a hierarchy on high growth projections.

Of the Postsecondary completions reported in 2016-17, there were 436 unique programs offered (based on CIP codes). 372 or (85%) of these programs have a corresponding High Growth occupation (based on CIP to SOC crosswalk).

To account for CIP award levels closely aligning to minimum occupation education requirements, selection criteria was applied ensuring only the appropriate award levels were tied to appropriate occupation needs. For example, if one of North Idaho College's CIP completion has an award level of Associate's degree yet the SOC code tied to it requires at least a Bachelor's degree, this condition does not meet the above selection criteria and the record is excluded.

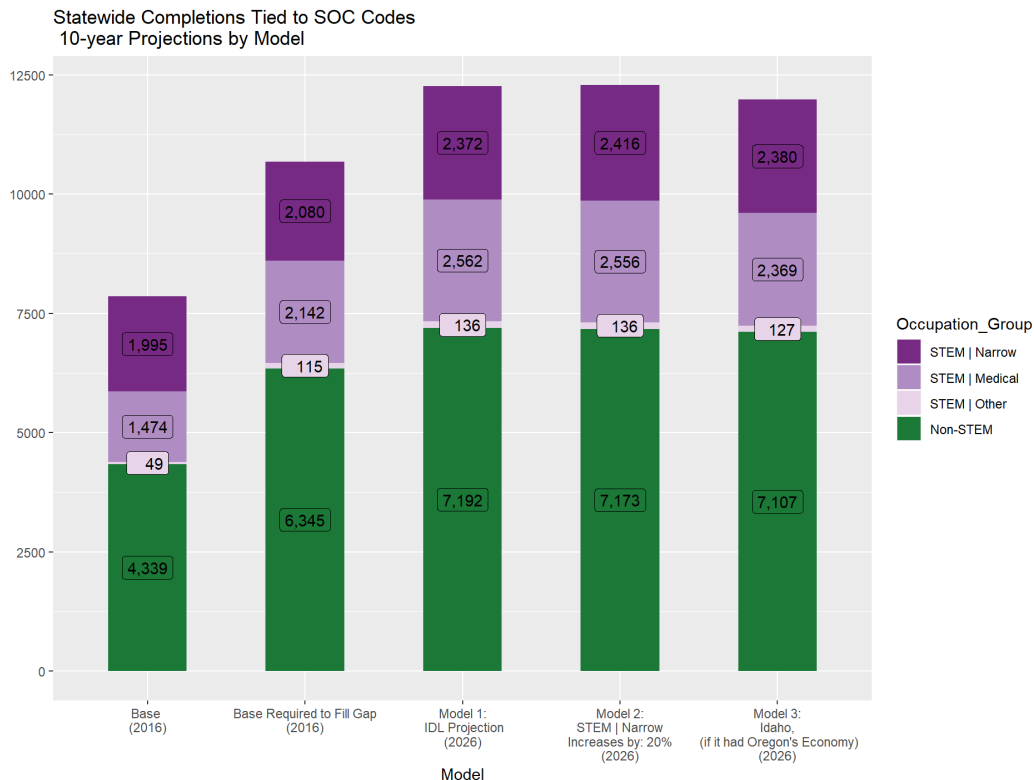
The table below shows the resulting completions for each institutions after undergoing the selection process.

Results of Selection Process for Completions by Institution

Instnm	Total Filtered No	Soc Remaining	Soc	Pct Remaining	Soc	Filtered Award Level	Total	Pct
	Completions	Tie	Tie		Filter	Match	Remaining	Remaining
Boise State University	4,706	506	4,200		89.25	878	3,322	70.59
College of Eastern Idaho	230	31	199		86.52	135	64	27.83
Idaho State University	2,421	207	2,214		91.45	549	1,665	68.77
University of Idaho	2,666	210	2,456		92.12	683	1,773	66.50
Lewis-Clark State College	960	70	890		92.71	389	501	52.19
North Idaho College	1,194	168	1,026		85.93	922	104	8.71
College of Southern Idaho	1,054	151	903		85.67	699	204	19.35
College of Western Idaho	1,494	258	1,236		82.73	950	286	19.14

## Projections: Education Completions Required to Fill The Gap

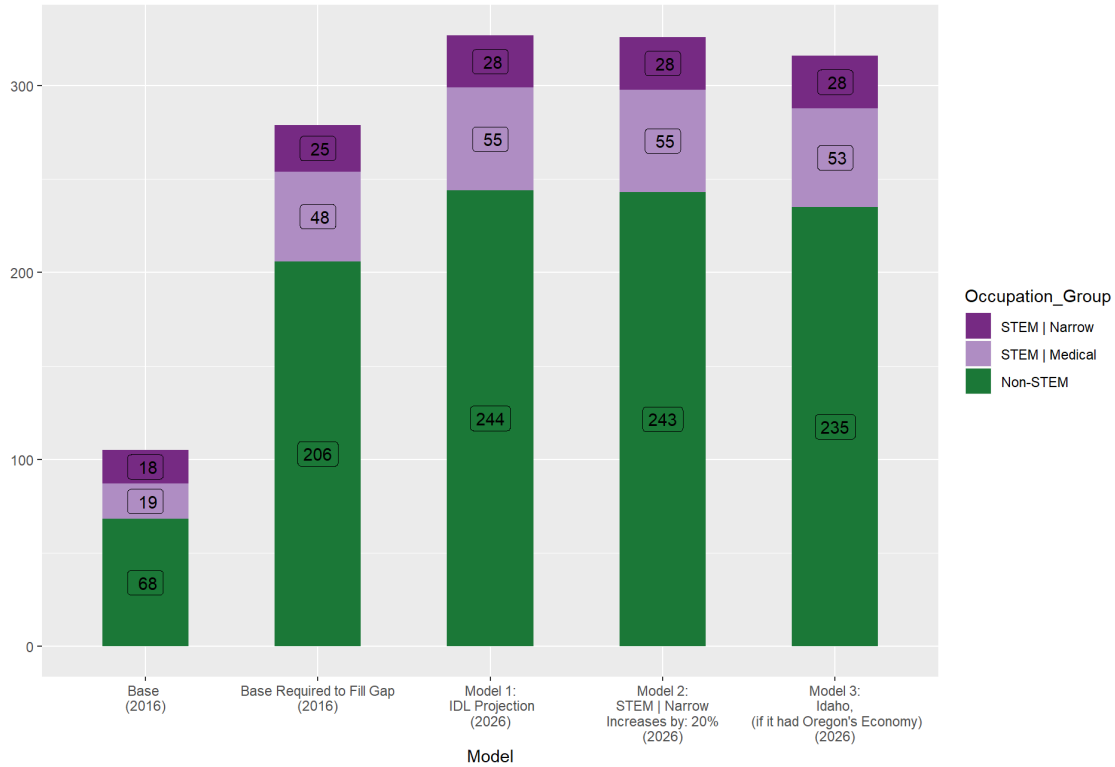
The following assumes that 60% of all occupations requiring some postsecondary education are filled by someone with a credential from a public Idaho institution. It is also assumed that credential earners do not leave their regions and are available to fill the regional occupation needs.



Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

**Northern | North Idaho College**

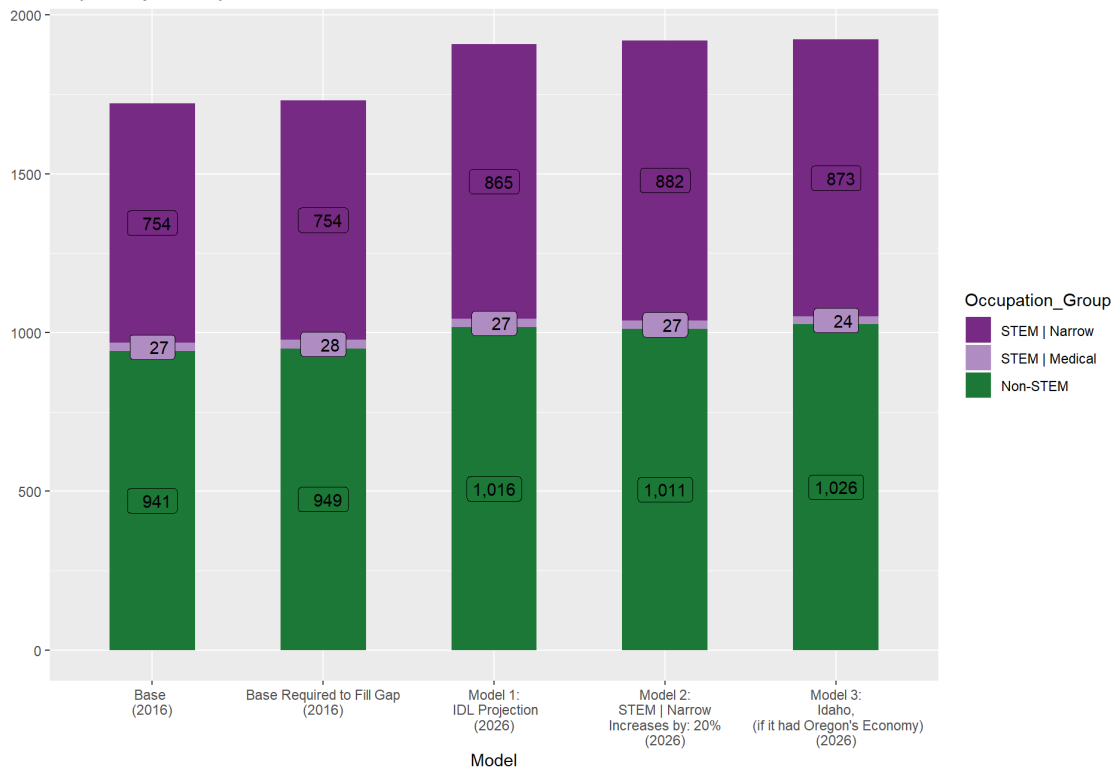
Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model



Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

**North Central | University of Idaho**

Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model



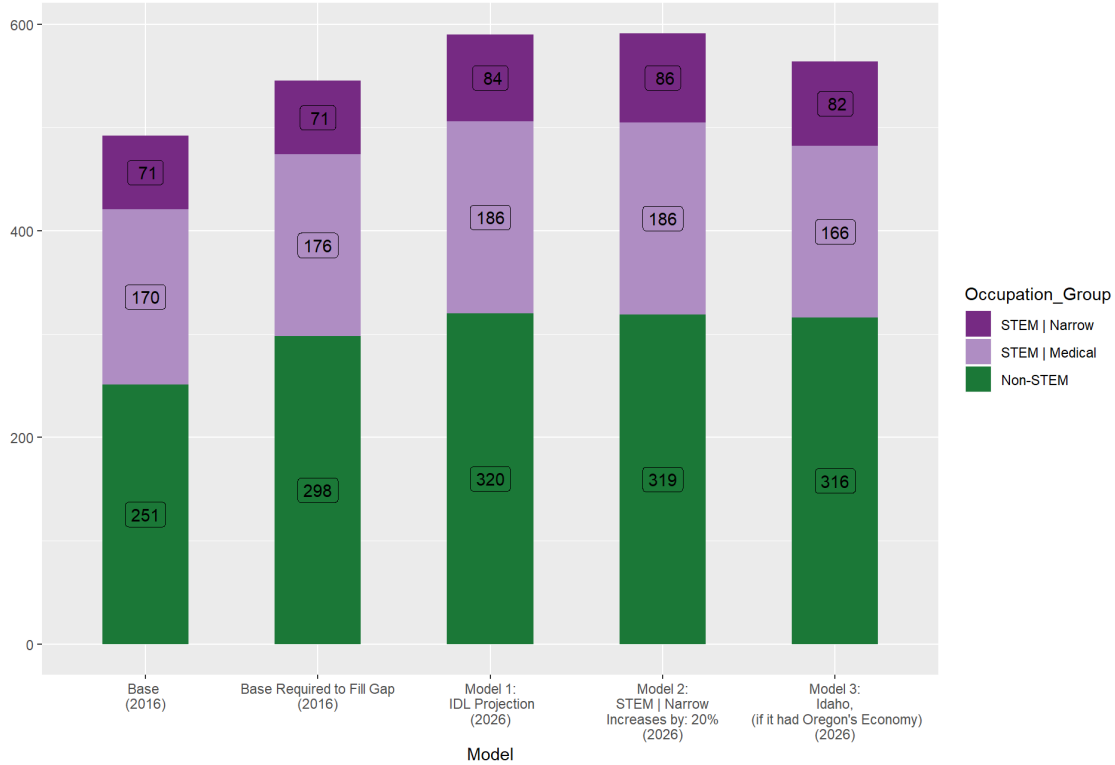
Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017



# WORK SESSION FEBRUARY 13, 2019

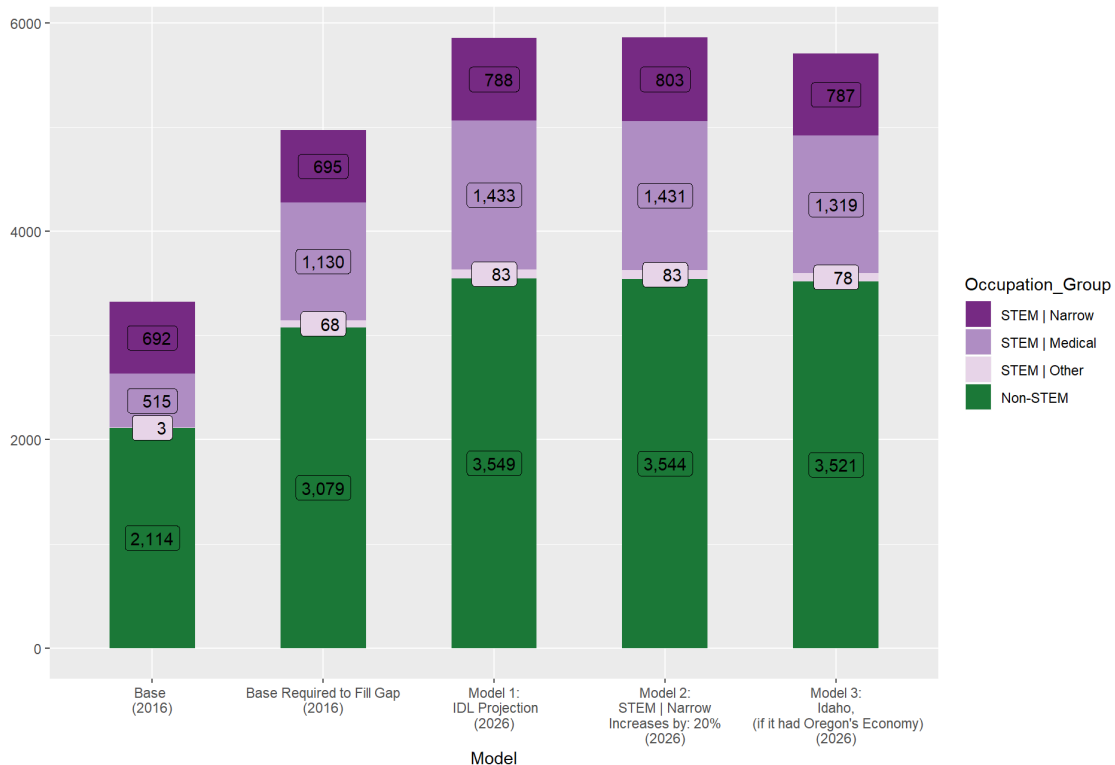
## Attachment 1

North Central | Lewis-Clark State College  
Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model



Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

Southwestern | Boise State University  
Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model



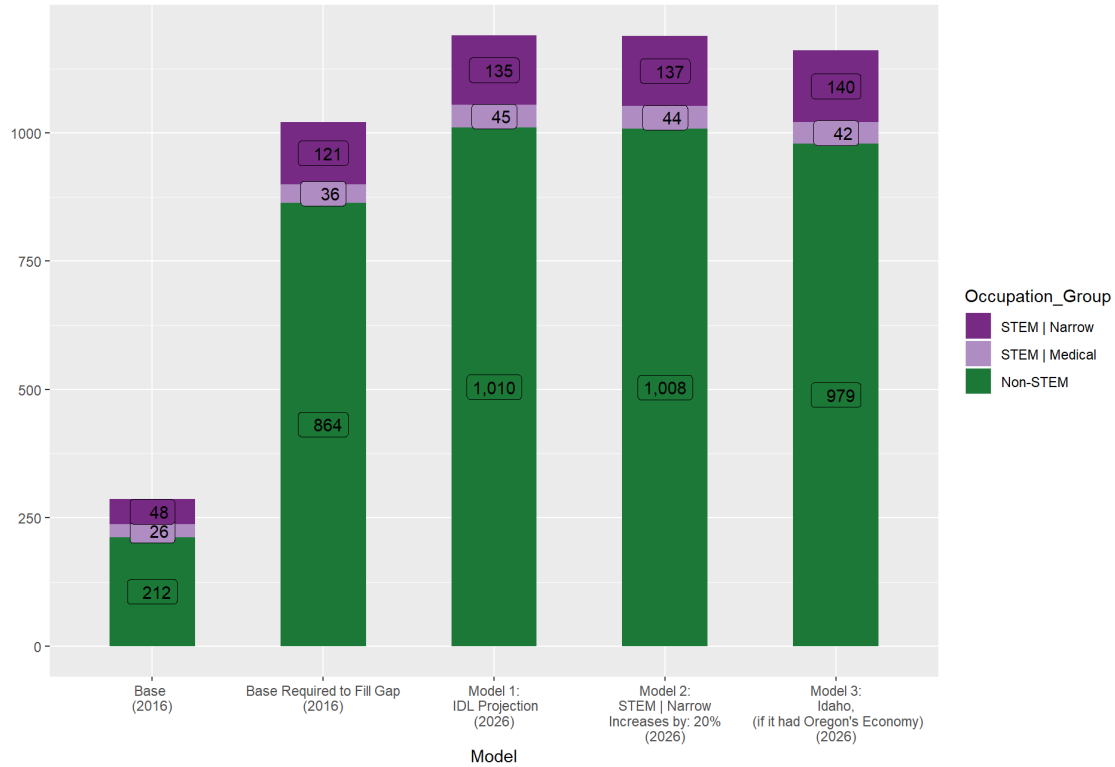
Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

# WORK SESSION FEBRUARY 13, 2019

## Attachment 1

### Southwestern | College of Western Idaho

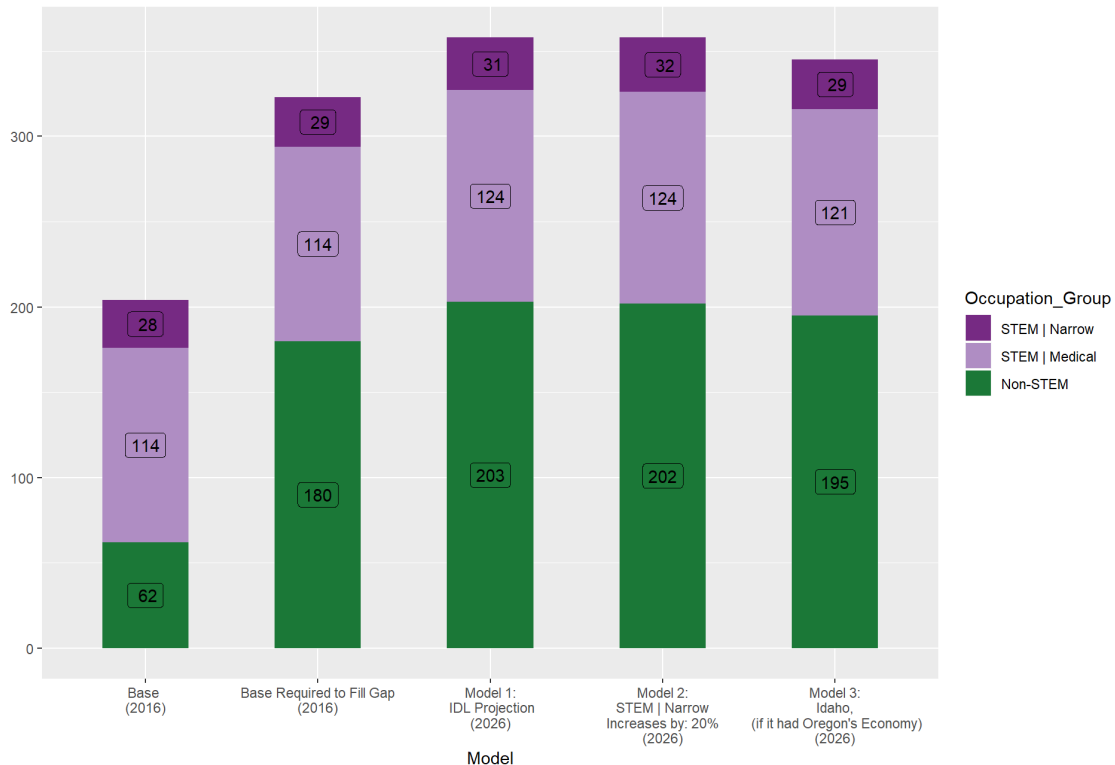
Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model



Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

### South Central | College of Southern Idaho

Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model

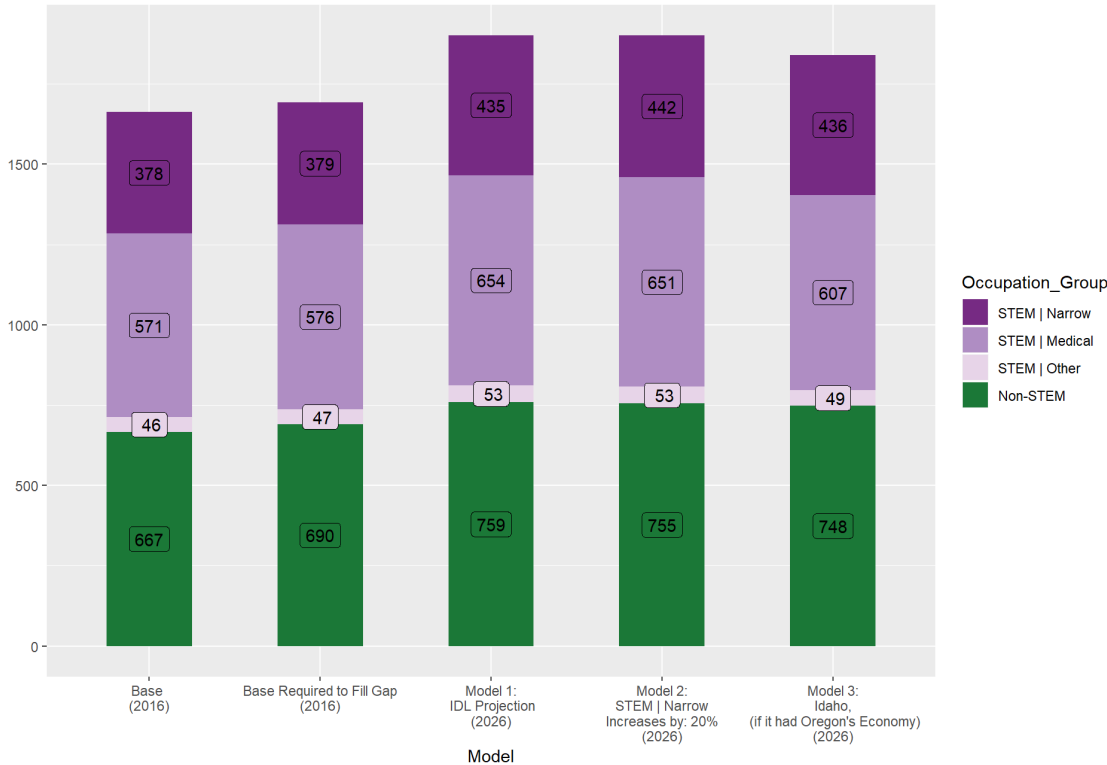


Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

WORK SESSION  
FEBRUARY 13, 2019

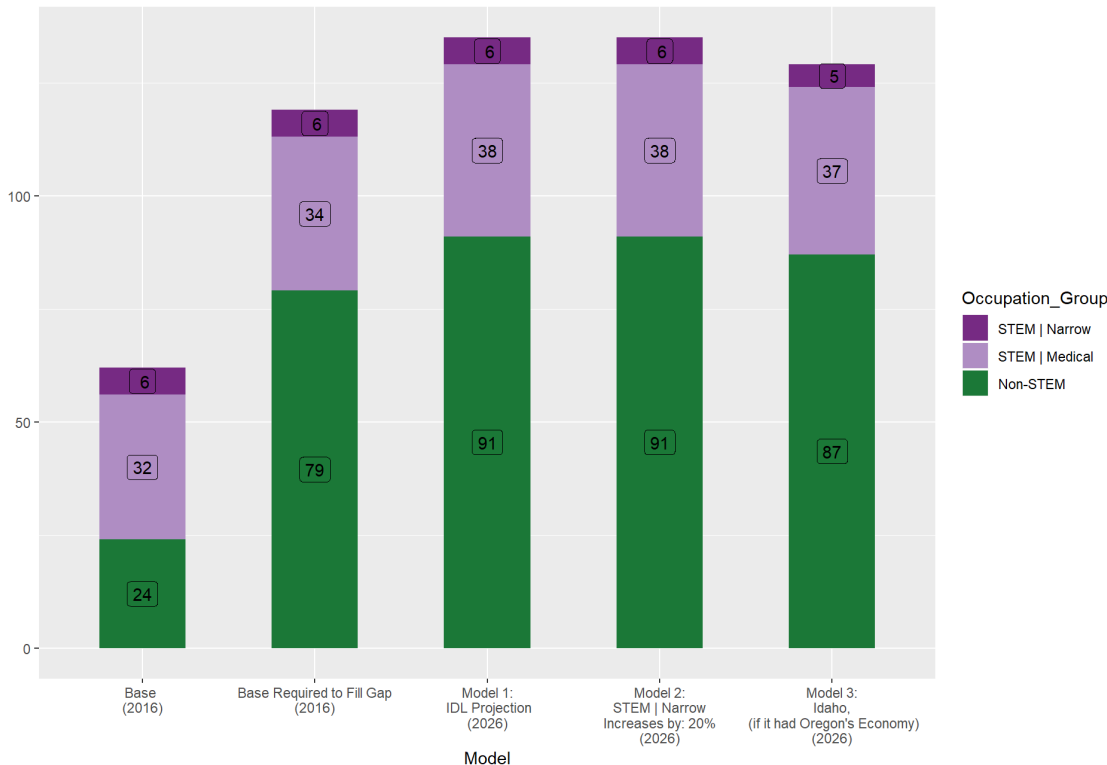
Attachment 1

Southeastern | Idaho State University  
Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model



Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

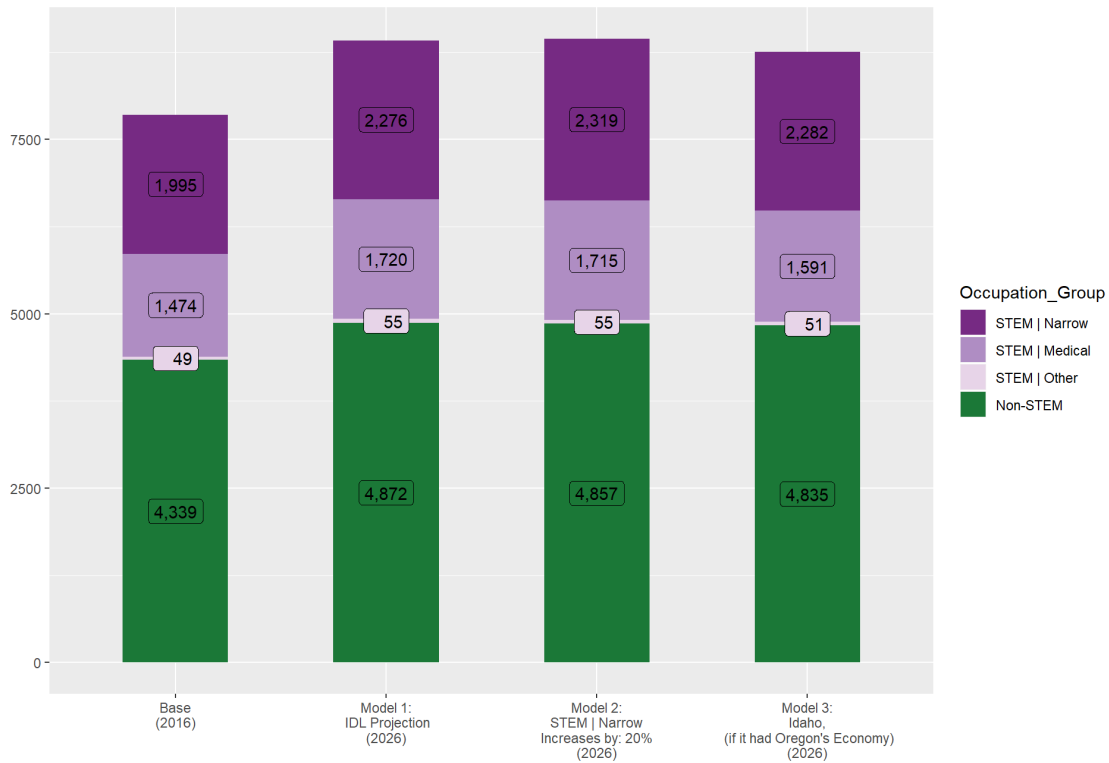
Eastern | College of Eastern Idaho  
Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model



Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

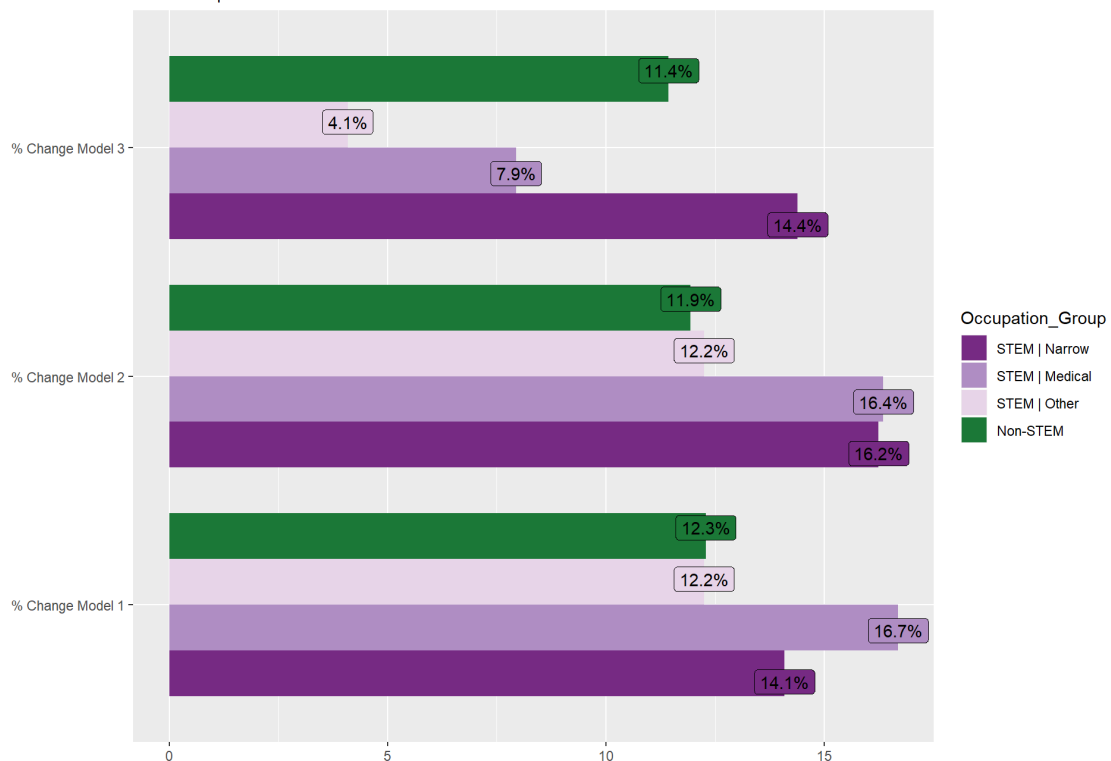
## Projections: Education Completions at Base

Statewide, 10-year Projections by Model  
Idaho Completions Tied to SOC Codes

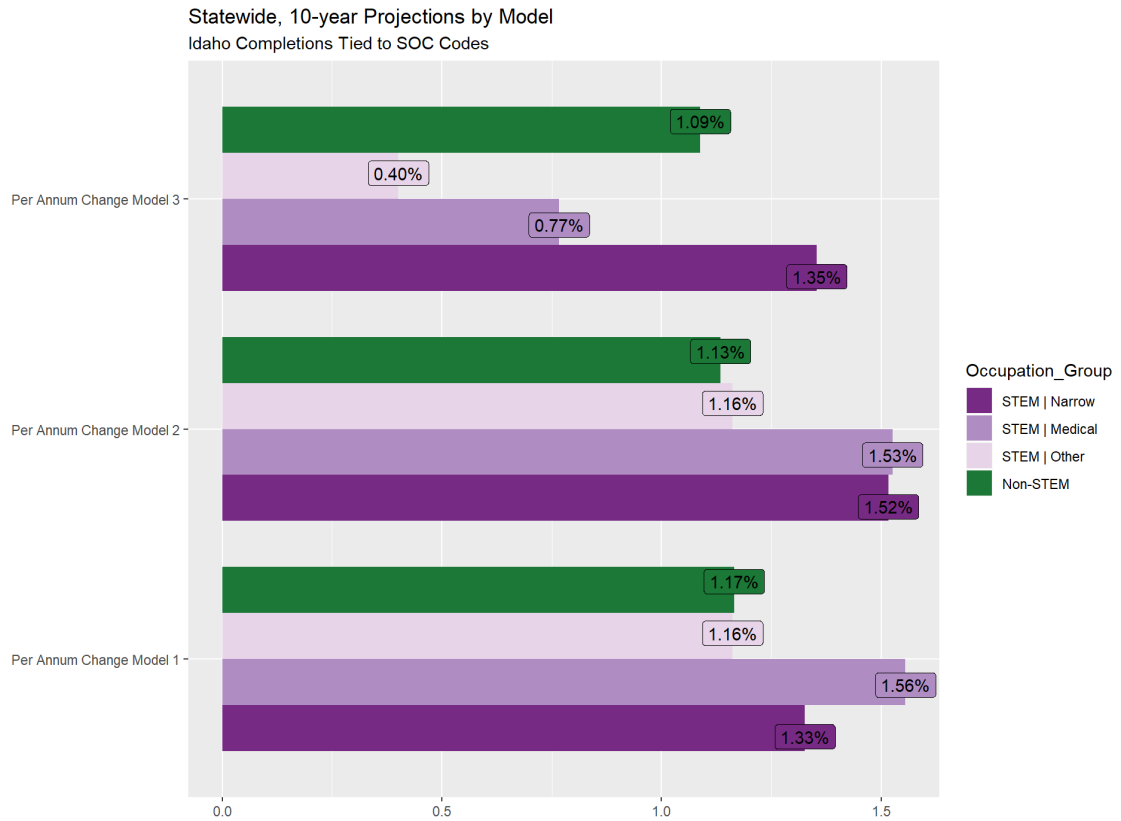


Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

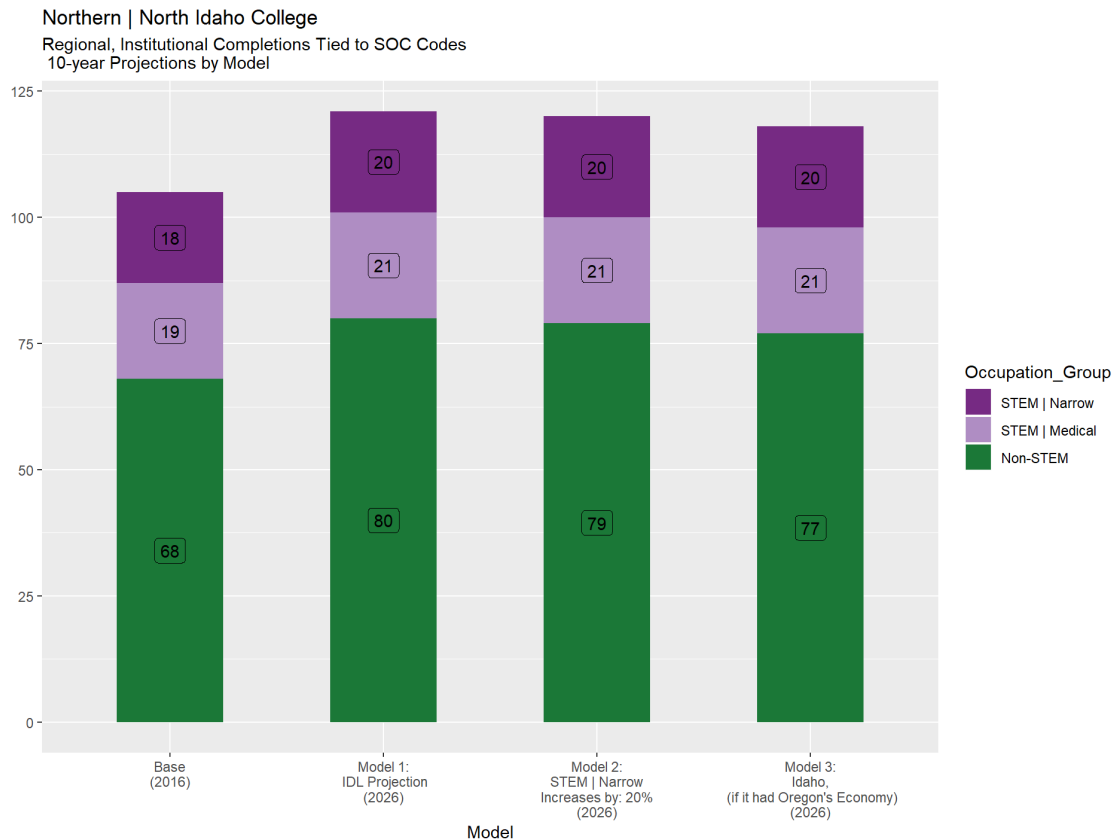
Statewide, 10-year Projections by Model  
Idaho Completions Tied to SOC Codes



Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

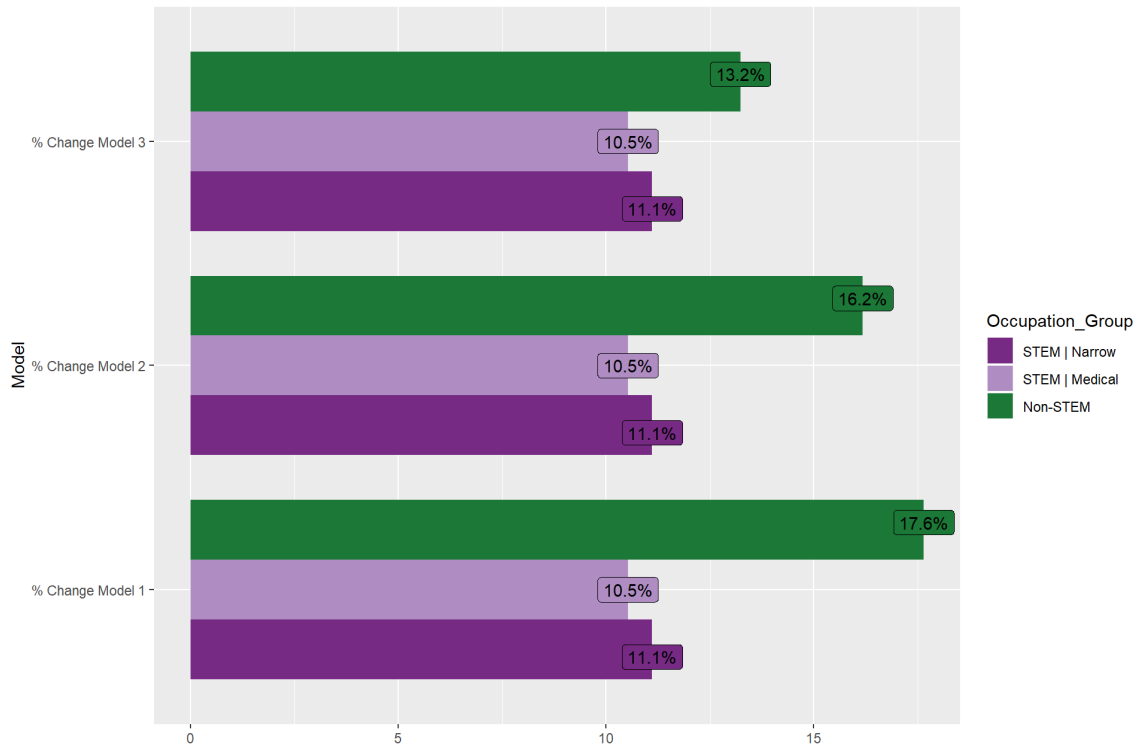


Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017



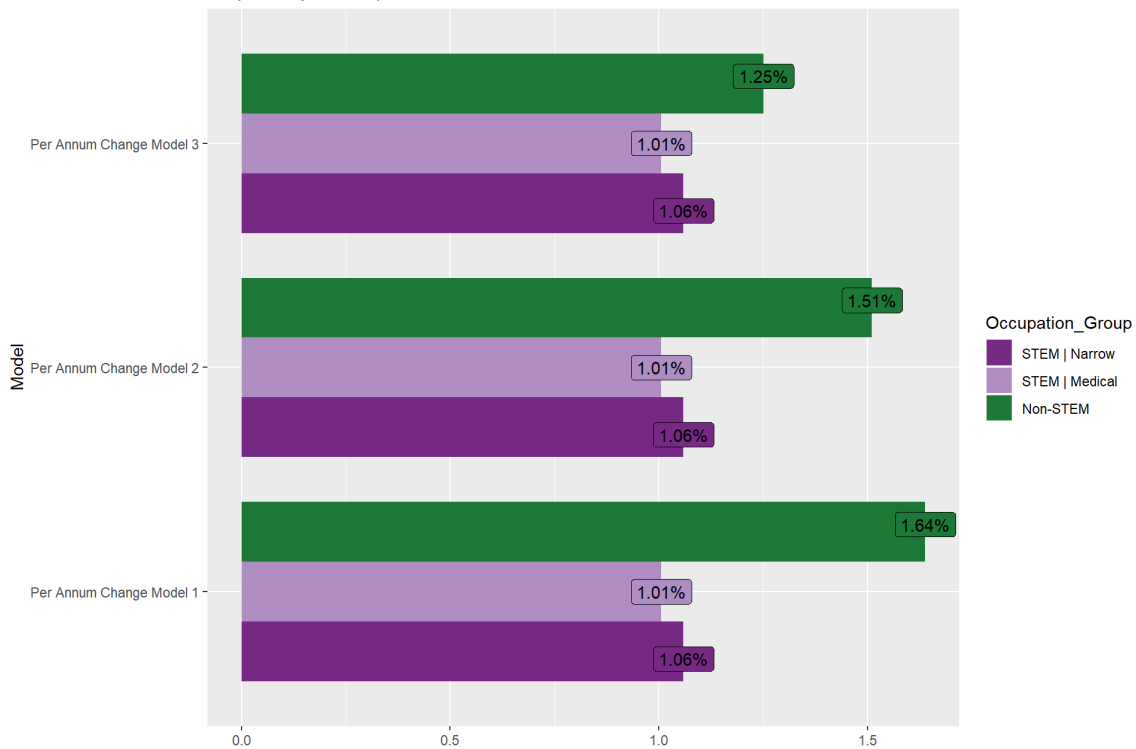
Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

Northern | North Idaho College  
Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model



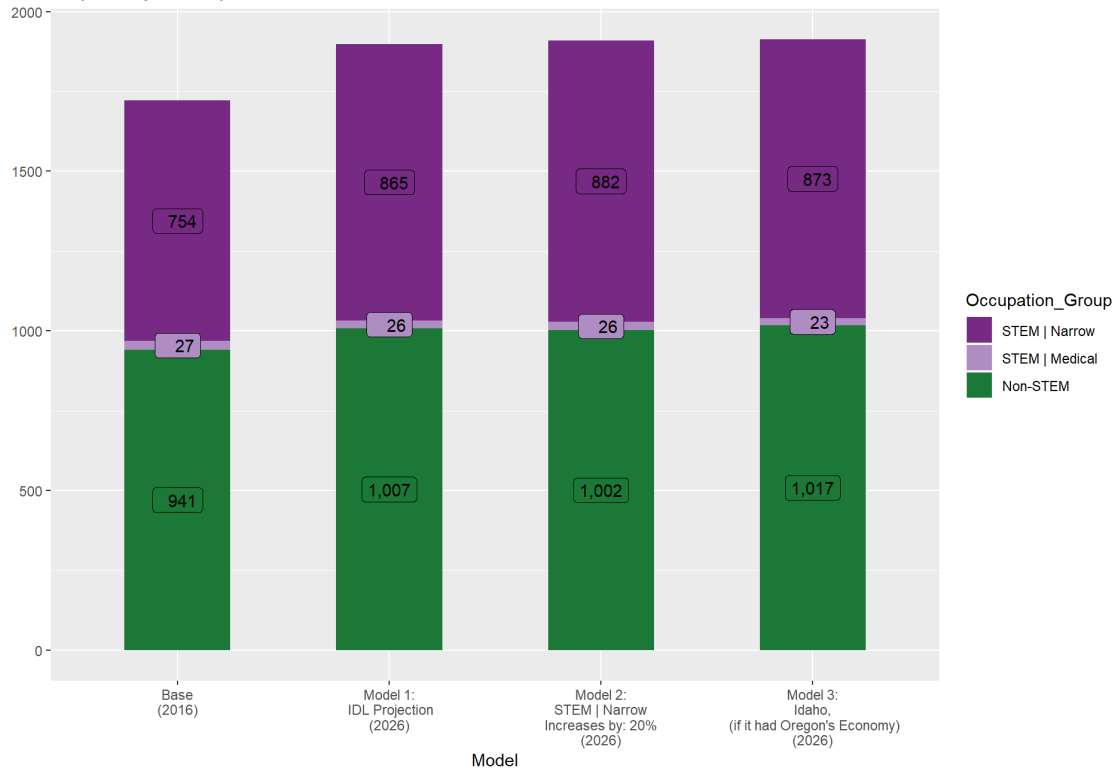
Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

Northern | North Idaho College  
Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model



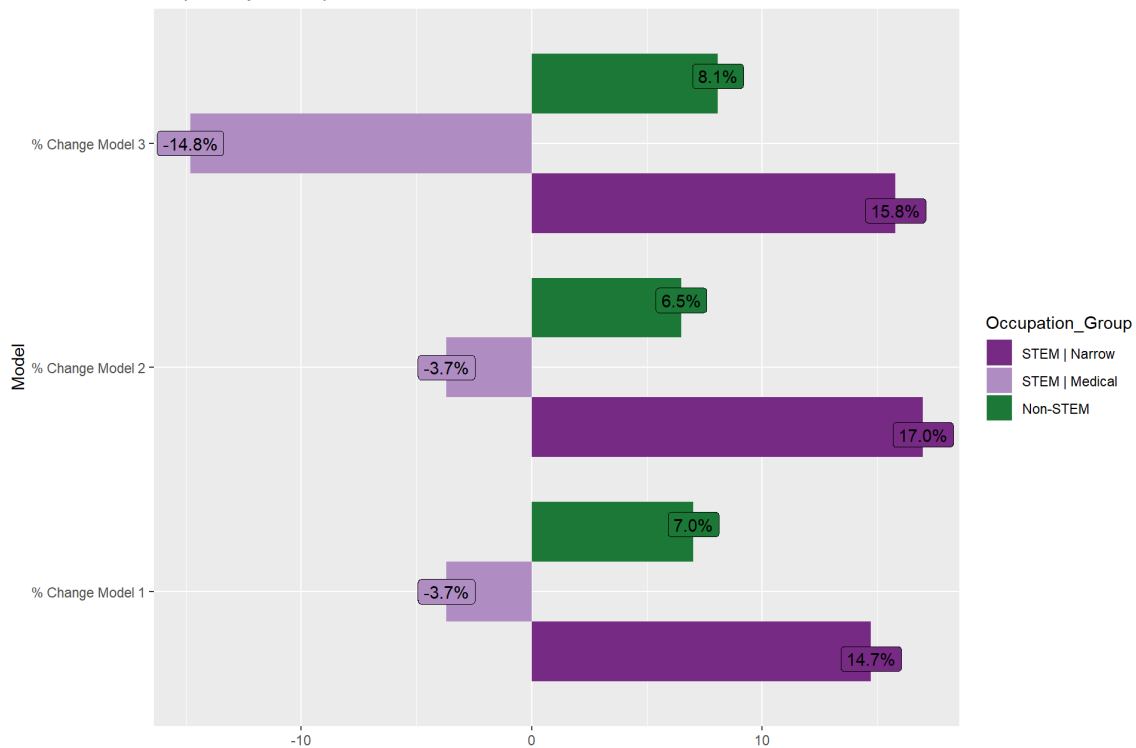
Source(s):  
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IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

North Central | University of Idaho  
Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model

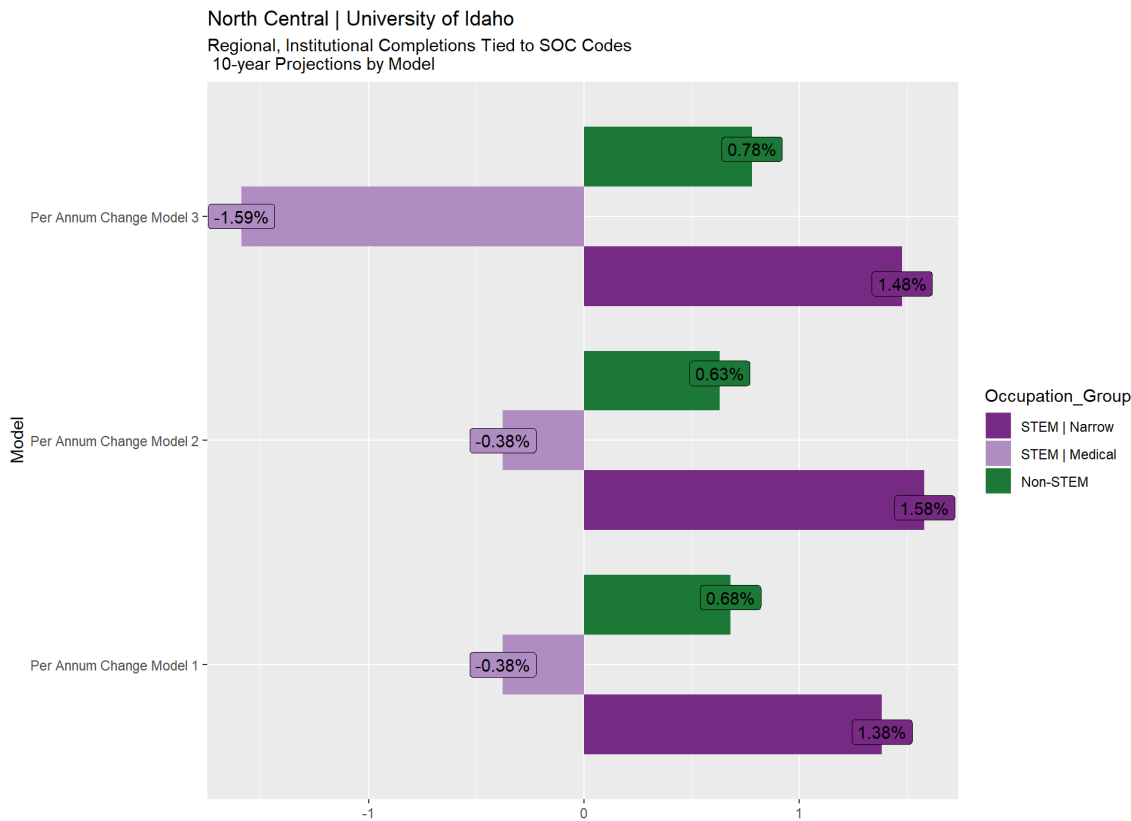


Source(s):  
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IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

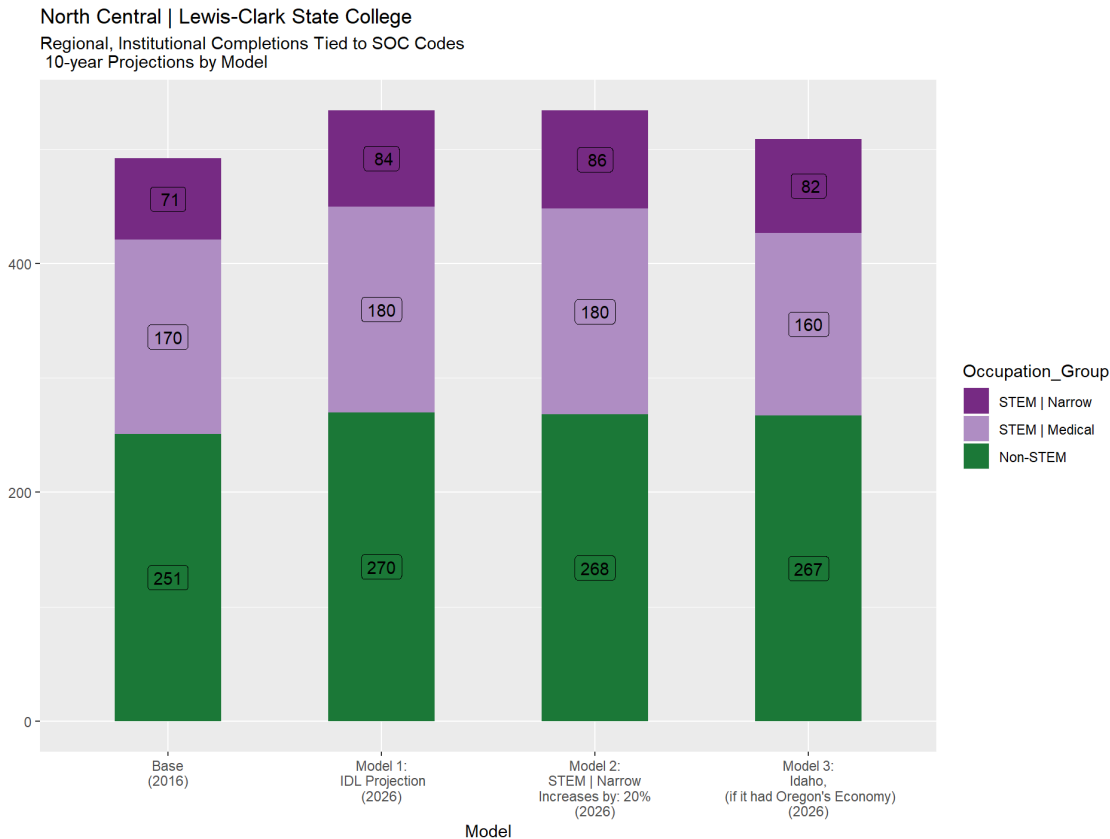
North Central | University of Idaho  
Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model



Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017



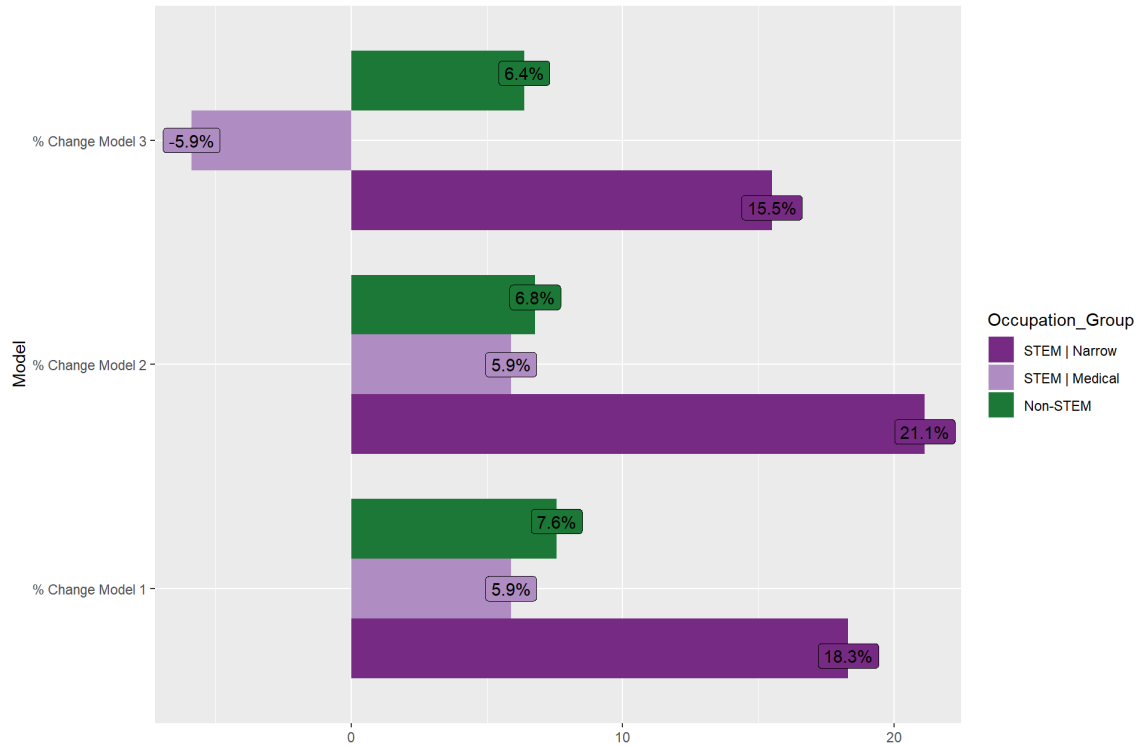
Source(s):  
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IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017



Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

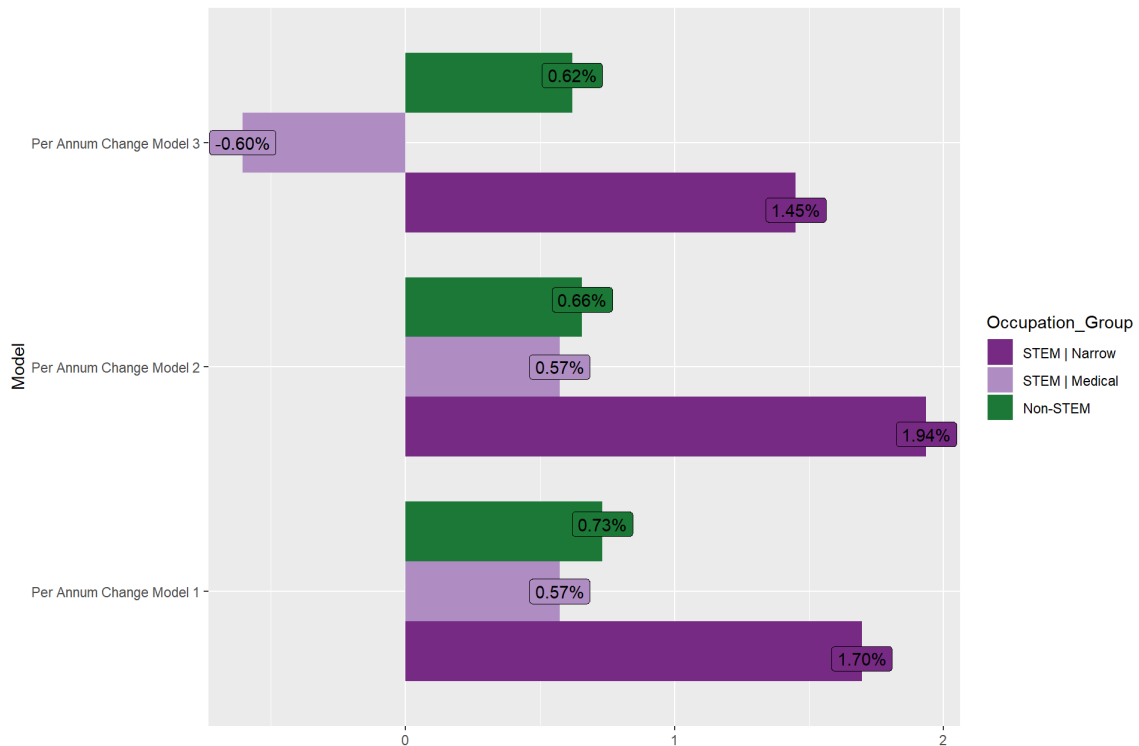


North Central | Lewis-Clark State College  
Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model

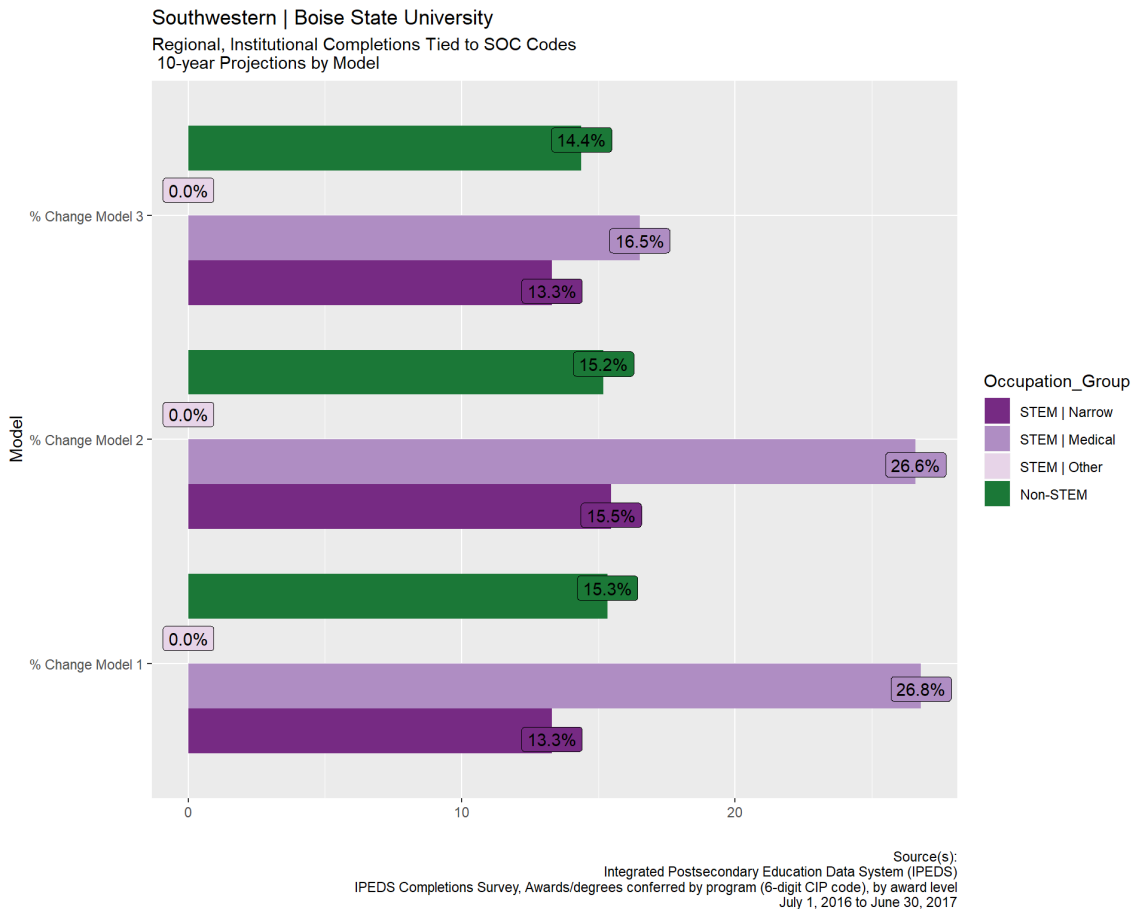
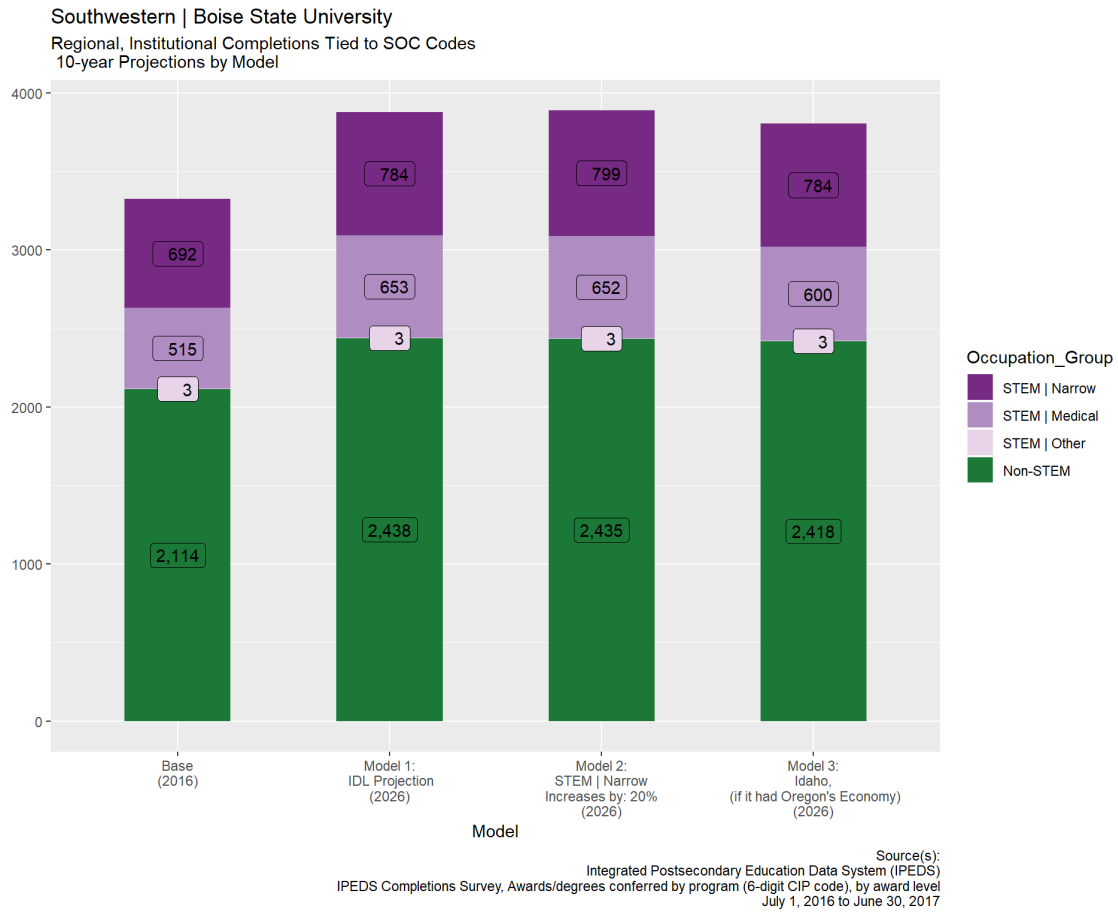


Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017

North Central | Lewis-Clark State College  
Regional, Institutional Completions Tied to SOC Codes  
10-year Projections by Model



Source(s):  
Integrated Postsecondary Education Data System (IPEDS)  
IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level  
July 1, 2016 to June 30, 2017



## Appendix

### Assumptions & Limitations

Bureau of Labor Statistics and Idaho Department of Labor do not provide estimates or actuals for the following occupations:

1. Military Specific Occupations (55-0000 Major Group)
2. Fishing and Hunting Workers (45-3000 Minor Group)

ACS's "Educational attainment" (SCHL) had to be mapped to BLS's "Typical education needed for entry"

- There is no direct analog to BLS's "Postsecondary nondegree award"
- It could be mapped to "Some college, but less than 1 year" or "1 or more years of college credit, no degree". For now, these ACS categories are mapped to "Some college, no degree".

### Code Mappings

Mapping SCHL to Typical\_Education\_Needed\_For\_Entry

<b>SCHL</b>	<b>Typical_Education_Needed_For_Entry</b>
No schooling completed	No formal educational credential
Nursery school, preschool	No formal educational credential
Kindergarten	No formal educational credential
Grade 1	No formal educational credential
Grade 2	No formal educational credential
Grade 3	No formal educational credential
Grade 4	No formal educational credential
Grade 5	No formal educational credential
Grade 6	No formal educational credential
Grade 7	No formal educational credential
Grade 8	No formal educational credential
Grade 9	No formal educational credential
Grade 10	No formal educational credential
Grade 11	No formal educational credential
12th grade - no diploma	No formal educational credential
Regular high school diploma	High school diploma or equivalent
GED or alternative credential	High school diploma or equivalent
Some college, but less than 1 year	Some college, no degree
1 or more years of college credit, no degree	Some college, no degree
Associate's degree	Associate's degree
Bachelor's degree	Bachelor's degree
Master's degree	Master's degree
Professional degree beyond a bachelor's degree	Doctoral or professional degree
Doctorate degree	Doctoral or professional degree

Listing of SOC Codes by Occupation Group

<b>Occupation_Group</b>	<b>Occupation_Group_Source</b>	<b>SOC_2010_Code</b>	<b>SOC_Title</b>
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	11-3021	Computer and information systems managers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	11-9041	Architectural and engineering managers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	11-9121	Natural sciences managers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-1111	Computer and information research scientists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-1121	Computer systems analysts
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-1122	Information security analysts
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-1131	Computer programmers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-1132	Software developers, applications
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-1133	Software developers, systems software
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-1134	Web developers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-1141	Database administrators
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-1142	Network and computer systems administrators
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-1143	Computer network architects
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-1151	Computer user support specialists

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STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-1152	Computer network support specialists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-1199	Computer occupations, all other
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-2011	Actuaries
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-2021	Mathematicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-2031	Operations research analysts
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-2041	Statisticians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-2091	Mathematical technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	15-2099	Mathematical science occupations, all other
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-1011	Architects, except landscape and naval
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-1012	Landscape architects
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-1021	Cartographers and photogrammetrists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-1022	Surveyors
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2011	Aerospace engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2021	Agricultural engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2031	Biomedical engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2041	Chemical engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2051	Civil engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2061	Computer hardware engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2071	Electrical engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2072	Electronics engineers, except computer
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2081	Environmental engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2111	Health and safety engineers, except mining safety engineers and inspectors
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2112	Industrial engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2121	Marine engineers and naval architects
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2131	Materials engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2141	Mechanical engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2151	Mining and geological engineers, including mining safety engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2161	Nuclear engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2171	Petroleum engineers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-2199	Engineers, all other
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-3011	Architectural and civil drafters
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-3012	Electrical and electronics drafters
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-3013	Mechanical drafters
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-3019	Drafters, all other
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-3021	Aerospace engineering and operations technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-3022	Civil engineering technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-3023	Electrical and electronics engineering technicians

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STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-3024	Electro-mechanical technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-3025	Environmental engineering technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-3026	Industrial engineering technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-3027	Mechanical engineering technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-3029	Engineering technicians, except drafters, all other
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	17-3031	Surveying and mapping technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-1011	Animal scientists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-1012	Food scientists and technologists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-1013	Soil and plant scientists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-1021	Biochemists and biophysicists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-1022	Microbiologists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-1023	Zoologists and wildlife biologists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-1029	Biological scientists, all other
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-1031	Conservation scientists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-1032	Foresters
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-1041	Epidemiologists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-1042	Medical scientists, except epidemiologists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-1099	Life scientists, all other
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-2011	Astronomers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-2012	Physicists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-2021	Atmospheric and space scientists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-2031	Chemists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-2032	Materials scientists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-2041	Environmental scientists and specialists, including health
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-2042	Geoscientists, except hydrologists and geographers
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-2043	Hydrologists
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-2099	Physical scientists, all other
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-4011	Agricultural and food science technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-4021	Biological technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-4031	Chemical technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-4041	Geological and petroleum technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-4051	Nuclear technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-4091	Environmental science and protection technicians, including health
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-4092	Forensic science technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-4093	Forest and conservation technicians
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	19-4099	Life, physical, and social science technicians, all other
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	25-1021	Computer science teachers, postsecondary

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STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	25-1022	Mathematical science teachers, postsecondary
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	25-1031	Architecture teachers, postsecondary
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	25-1032	Engineering teachers, postsecondary
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	25-1041	Agricultural sciences teachers, postsecondary
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	25-1042	Biological science teachers, postsecondary
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	25-1043	Forestry and conservation science teachers, postsecondary
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	25-1051	Atmospheric, earth, marine, and space sciences teachers, postsecondary
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	25-1052	Chemistry teachers, postsecondary
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	25-1053	Environmental science teachers, postsecondary
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	25-1054	Physics teachers, postsecondary
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	41-4011	Sales representatives, wholesale and manufacturing, technical and scientific products
STEM   Narrow	SOCPolicyCommittee   Both Policy Committee and OES	41-9031	Sales engineers
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1011	Chiropractors
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1021	Dentists, general
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1022	Oral and maxillofacial surgeons
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1023	Orthodontists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1024	Prosthodontists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1029	Dentists, all other specialists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1031	Dietitians and nutritionists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1041	Optometrists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1051	Pharmacists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1061	Anesthesiologists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1062	Family and general practitioners
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1063	Internists, general
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1064	Obstetricians and gynecologists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1065	Pediatricians, general
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1066	Psychiatrists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1067	Surgeons
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1069	Physicians and surgeons, all other
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1071	Physician assistants
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1081	Podiatrists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1122	Occupational therapists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1123	Physical therapists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1124	Radiation therapists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1125	Recreational therapists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1126	Respiratory therapists
STEM   Medical	SOCPolicyCommittee   Policy Committee only	29-1127	Speech-language pathologists

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STEM   Medical	SOC Policy Committee   Policy Committee only	29-1128	Exercise physiologists
STEM   Medical	SOC Policy Committee   Policy Committee only	29-1129	Therapists, all other
STEM   Medical	SOC Policy Committee   Policy Committee only	29-1131	Veterinarians
STEM   Medical	SOC Policy Committee   Policy Committee only	29-1141	Registered nurses
STEM   Medical	SOC Policy Committee   Policy Committee only	29-1151	Nurse anesthetists
STEM   Medical	SOC Policy Committee   Policy Committee only	29-1161	Nurse midwives
STEM   Medical	SOC Policy Committee   Policy Committee only	29-1171	Nurse practitioners
STEM   Medical	SOC Policy Committee   Policy Committee only	29-1181	Audiologists
STEM   Medical	SOC Policy Committee   Policy Committee only	29-1199	Health diagnosing and treating practitioners, all other
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2011	Medical and clinical laboratory technologists
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2012	Medical and clinical laboratory technicians
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2021	Dental hygienists
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2031	Cardiovascular technologists and technicians
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2032	Diagnostic medical sonographers
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2033	Nuclear medicine technologists
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2034	Radiologic technologists
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2035	Magnetic resonance imaging technologists
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2041	Emergency medical technicians and paramedics
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2051	Dietetic technicians
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2052	Pharmacy technicians
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2053	Psychiatric technicians
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2054	Respiratory therapy technicians
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2055	Surgical technologists
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2056	Veterinary technologists and technicians
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2057	Ophthalmic medical technicians
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2061	Licensed practical and licensed vocational nurses
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2071	Medical records and health information technicians
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2081	Opticians, dispensing
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2091	Orthotists and prosthetists
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2092	Hearing aid specialists
STEM   Medical	SOC Policy Committee   Policy Committee only	29-2099	Health technologists and technicians, all other
STEM   Medical	SOC Policy Committee   Policy Committee only	29-9011	Occupational health and safety specialists
STEM   Medical	SOC Policy Committee   Policy Committee only	29-9012	Occupational health and safety technicians
STEM   Medical	SOC Policy Committee   Policy Committee only	29-9091	Athletic trainers
STEM   Medical	SOC Policy Committee   Policy Committee only	29-9092	Genetic counselors
STEM   Medical	SOC Policy Committee   Policy Committee only	29-9099	Healthcare practitioners and technical workers, all other
STEM   Other	SOC Policy Committee   Policy Committee only	11-9111	Medical and health services managers

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STEM   Other	SOCPolicyCommittee   Policy Committee only	19-3011	Economists
STEM   Other	SOCPolicyCommittee   Policy Committee only	19-3022	Survey researchers
STEM   Other	SOCPolicyCommittee   Policy Committee only	19-3031	Clinical, counseling, and school psychologists
STEM   Other	SOCPolicyCommittee   Policy Committee only	19-3032	Industrial-organizational psychologists
STEM   Other	SOCPolicyCommittee   Policy Committee only	19-3039	Psychologists, all other
STEM   Other	SOCPolicyCommittee   Policy Committee only	19-3041	Sociologists
STEM   Other	SOCPolicyCommittee   Policy Committee only	19-3051	Urban and regional planners
STEM   Other	SOCPolicyCommittee   Policy Committee only	19-3091	Anthropologists and archeologists
STEM   Other	SOCPolicyCommittee   Policy Committee only	19-3092	Geographers
STEM   Other	SOCPolicyCommittee   Policy Committee only	19-3094	Political scientists
STEM   Other	SOCPolicyCommittee   Policy Committee only	19-3099	Social scientists and related workers, all other
STEM   Other	SOCPolicyCommittee   Policy Committee only	19-4061	Social science research assistants
STEM   Other	SOCPolicyCommittee   Policy Committee only	25-1061	Anthropology and archeology teachers, postsecondary
STEM   Other	SOCPolicyCommittee   Policy Committee only	25-1062	Area, ethnic, and cultural studies teachers, postsecondary
STEM   Other	SOCPolicyCommittee   Policy Committee only	25-1063	Economics teachers, postsecondary
STEM   Other	SOCPolicyCommittee   Policy Committee only	25-1064	Geography teachers, postsecondary
STEM   Other	SOCPolicyCommittee   Policy Committee only	25-1065	Political science teachers, postsecondary
STEM   Other	SOCPolicyCommittee   Policy Committee only	25-1066	Psychology teachers, postsecondary
STEM   Other	SOCPolicyCommittee   Policy Committee only	25-1067	Sociology teachers, postsecondary
STEM   Other	SOCPolicyCommittee   Policy Committee only	25-1069	Social sciences teachers, postsecondary, all other
STEM   Other	SOCPolicyCommittee   Policy Committee only	25-1071	Health specialties teachers, postsecondary
STEM   Other	SOCPolicyCommittee   Policy Committee only	25-1072	Nursing instructors and teachers, postsecondary
Non-STEM		11-1011	Chief executives
Non-STEM		11-1021	General and operations managers
Non-STEM		11-1031	Legislators
Non-STEM		11-2011	Advertising and promotions managers
Non-STEM		11-2021	Marketing managers
Non-STEM		11-2022	Sales managers
Non-STEM		11-2031	Public relations and fundraising managers
Non-STEM		11-3011	Administrative services managers
Non-STEM		11-3031	Financial managers
Non-STEM		11-3051	Industrial production managers
Non-STEM		11-3061	Purchasing managers
Non-STEM		11-3071	Transportation, storage, and distribution managers
Non-STEM		11-3111	Compensation and benefits managers
Non-STEM		11-3121	Human resources managers
Non-STEM		11-3131	Training and development managers
Non-STEM		11-9013	Farmers, ranchers, and other agricultural managers
Non-STEM		11-9021	Construction managers
Non-STEM		11-9031	Education administrators, preschool and childcare center/program
Non-STEM		11-9032	Education administrators, elementary and secondary school
Non-STEM		11-9033	Education administrators, postsecondary
Non-STEM		11-9039	Education administrators, all other
Non-STEM		11-9051	Food service managers
Non-STEM		11-9061	Funeral service managers
Non-STEM		11-9071	Gaming managers
Non-STEM		11-9081	Lodging managers
Non-STEM		11-9131	Postmasters and mail superintendents
Non-STEM		11-9141	Property, real estate, and community association managers
Non-STEM		11-9151	Social and community service managers
Non-STEM		11-9161	Emergency management directors
Non-STEM		11-9199	Managers, all other



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Non-STEM	13-1011	Agents and business managers of artists, performers, and athletes
Non-STEM	13-1021	Buyers and purchasing agents, farm products
Non-STEM	13-1022	Wholesale and retail buyers, except farm products
Non-STEM	13-1023	Purchasing agents, except wholesale, retail, and farm products
Non-STEM	13-1031	Claims adjusters, examiners, and investigators
Non-STEM	13-1032	Insurance appraisers, auto damage
Non-STEM	13-1041	Compliance officers
Non-STEM	13-1051	Cost estimators
Non-STEM	13-1071	Human resources specialists
Non-STEM	13-1074	Farm labor contractors
Non-STEM	13-1075	Labor relations specialists
Non-STEM	13-1081	Logisticians
Non-STEM	13-1111	Management analysts
Non-STEM	13-1121	Meeting, convention, and event planners
Non-STEM	13-1131	Fundraisers
Non-STEM	13-1141	Compensation, benefits, and job analysis specialists
Non-STEM	13-1151	Training and development specialists
Non-STEM	13-1161	Market research analysts and marketing specialists
Non-STEM	13-1199	Business operations specialists, all other
Non-STEM	13-2011	Accountants and auditors
Non-STEM	13-2021	Appraisers and assessors of real estate
Non-STEM	13-2031	Budget analysts
Non-STEM	13-2041	Credit analysts
Non-STEM	13-2051	Financial analysts
Non-STEM	13-2052	Personal financial advisors
Non-STEM	13-2053	Insurance underwriters
Non-STEM	13-2061	Financial examiners
Non-STEM	13-2071	Credit counselors
Non-STEM	13-2072	Loan officers
Non-STEM	13-2081	Tax examiners and collectors, and revenue agents
Non-STEM	13-2082	Tax preparers
Non-STEM	13-2099	Financial specialists, all other
Non-STEM	19-3093	Historians
Non-STEM	21-1011	Substance abuse and behavioral disorder counselors
Non-STEM	21-1012	Educational, guidance, school, and vocational counselors
Non-STEM	21-1013	Marriage and family therapists
Non-STEM	21-1014	Mental health counselors
Non-STEM	21-1015	Rehabilitation counselors
Non-STEM	21-1019	Counselors, all other
Non-STEM	21-1021	Child, family, and school social workers
Non-STEM	21-1022	Healthcare social workers
Non-STEM	21-1023	Mental health and substance abuse social workers
Non-STEM	21-1029	Social workers, all other
Non-STEM	21-1091	Health educators
Non-STEM	21-1092	Probation officers and correctional treatment specialists
Non-STEM	21-1093	Social and human service assistants
Non-STEM	21-1094	Community health workers
Non-STEM	21-1099	Community and social service specialists, all other
Non-STEM	21-2011	Clergy
Non-STEM	21-2021	Directors, religious activities and education
Non-STEM	21-2099	Religious workers, all other
Non-STEM	23-1011	Lawyers
Non-STEM	23-1012	Judicial law clerks
Non-STEM	23-1021	Administrative law judges, adjudicators, and hearing officers
Non-STEM	23-1022	Arbitrators, mediators, and conciliators
Non-STEM	23-1023	Judges, magistrate judges, and magistrates
Non-STEM	23-2011	Paralegals and legal assistants
Non-STEM	23-2091	Court reporters
Non-STEM	23-2093	Title examiners, abstractors, and searchers
Non-STEM	23-2099	Legal support workers, all other
Non-STEM	25-1011	Business teachers, postsecondary
Non-STEM	25-1081	Education teachers, postsecondary
Non-STEM	25-1082	Library science teachers, postsecondary
Non-STEM	25-1111	Criminal justice and law enforcement teachers, postsecondary
Non-STEM	25-1112	Law teachers, postsecondary
Non-STEM	25-1113	Social work teachers, postsecondary
Non-STEM	25-1121	Art, drama, and music teachers, postsecondary
Non-STEM	25-1122	Communications teachers, postsecondary
Non-STEM	25-1123	English language and literature teachers, postsecondary
Non-STEM	25-1124	Foreign language and literature teachers, postsecondary
Non-STEM	25-1125	History teachers, postsecondary
Non-STEM	25-1126	Philosophy and religion teachers, postsecondary
Non-STEM	25-1191	Graduate teaching assistants
Non-STEM	25-1192	Home economics teachers, postsecondary

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Non-STEM	25-1193	Recreation and fitness studies teachers, postsecondary
Non-STEM	25-1194	Vocational education teachers, postsecondary
Non-STEM	25-1199	Postsecondary teachers, all other
Non-STEM	25-2011	Preschool teachers, except special education
Non-STEM	25-2012	Kindergarten teachers, except special education
Non-STEM	25-2021	Elementary school teachers, except special education
Non-STEM	25-2022	Middle school teachers, except special and career/technical education
Non-STEM	25-2023	Career/technical education teachers, middle school
Non-STEM	25-2031	Secondary school teachers, except special and career/technical education
Non-STEM	25-2032	Career/technical education teachers, secondary school
Non-STEM	25-2051	Special education teachers, preschool
Non-STEM	25-2052	Special education teachers, kindergarten and elementary school
Non-STEM	25-2053	Special education teachers, middle school
Non-STEM	25-2054	Special education teachers, secondary school
Non-STEM	25-2059	Special education teachers, all other
Non-STEM	25-3011	Adult basic and secondary education and literacy teachers and instructors
Non-STEM	25-3021	Self-enrichment education teachers
Non-STEM	25-3099	Teachers and instructors, all other
Non-STEM	25-4011	Archivists
Non-STEM	25-4012	Curators
Non-STEM	25-4013	Museum technicians and conservators
Non-STEM	25-4021	Librarians
Non-STEM	25-4031	Library technicians
Non-STEM	25-9011	Audio-visual and multimedia collections specialists
Non-STEM	25-9021	Farm and home management advisors
Non-STEM	25-9031	Instructional coordinators
Non-STEM	25-9041	Teacher assistants
Non-STEM	25-9099	Education, training, and library workers, all other
Non-STEM	27-1011	Art directors
Non-STEM	27-1012	Craft artists
Non-STEM	27-1013	Fine artists, including painters, sculptors, and illustrators
Non-STEM	27-1014	Multimedia artists and animators
Non-STEM	27-1019	Artists and related workers, all other
Non-STEM	27-1021	Commercial and industrial designers
Non-STEM	27-1022	Fashion designers
Non-STEM	27-1023	Floral designers
Non-STEM	27-1024	Graphic designers
Non-STEM	27-1025	Interior designers
Non-STEM	27-1026	Merchandise displayers and window trimmers
Non-STEM	27-1027	Set and exhibit designers
Non-STEM	27-1029	Designers, all other
Non-STEM	27-2011	Actors
Non-STEM	27-2012	Producers and directors
Non-STEM	27-2021	Athletes and sports competitors
Non-STEM	27-2022	Coaches and scouts
Non-STEM	27-2023	Umpires, referees, and other sports officials
Non-STEM	27-2031	Dancers
Non-STEM	27-2032	Choreographers
Non-STEM	27-2041	Music directors and composers
Non-STEM	27-2042	Musicians and singers
Non-STEM	27-2099	Entertainers and performers, sports and related workers, all other
Non-STEM	27-3011	Radio and television announcers
Non-STEM	27-3012	Public address system and other announcers
Non-STEM	27-3021	Broadcast news analysts
Non-STEM	27-3022	Reporters and correspondents
Non-STEM	27-3031	Public relations specialists
Non-STEM	27-3041	Editors
Non-STEM	27-3042	Technical writers
Non-STEM	27-3043	Writers and authors
Non-STEM	27-3091	Interpreters and translators
Non-STEM	27-3099	Media and communication workers, all other
Non-STEM	27-4011	Audio and video equipment technicians
Non-STEM	27-4012	Broadcast technicians
Non-STEM	27-4013	Radio operators
Non-STEM	27-4014	Sound engineering technicians
Non-STEM	27-4021	Photographers
Non-STEM	27-4031	Camera operators, television, video, and motion picture
Non-STEM	27-4032	Film and video editors
Non-STEM	27-4099	Media and communication equipment workers, all other
Non-STEM	31-1011	Home health aides
Non-STEM	31-1013	Psychiatric aides

# WORK SESSION FEBRUARY 13, 2019

## Attachment 1

Non-STEM	31-1014	Nursing assistants
Non-STEM	31-1015	Orderlies
Non-STEM	31-2011	Occupational therapy assistants
Non-STEM	31-2012	Occupational therapy aides
Non-STEM	31-2021	Physical therapist assistants
Non-STEM	31-2022	Physical therapist aides
Non-STEM	31-9011	Massage therapists
Non-STEM	31-9091	Dental assistants
Non-STEM	31-9092	Medical assistants
Non-STEM	31-9093	Medical equipment preparers
Non-STEM	31-9094	Medical transcriptionists
Non-STEM	31-9095	Pharmacy aides
Non-STEM	31-9096	Veterinary assistants and laboratory animal caretakers
Non-STEM	31-9097	Phlebotomists
Non-STEM	31-9099	Healthcare support workers, all other
Non-STEM	33-1011	First-line supervisors of correctional officers
Non-STEM	33-1012	First-line supervisors of police and detectives
Non-STEM	33-1021	First-line supervisors of fire fighting and prevention workers
Non-STEM	33-1099	First-line supervisors of protective service workers, all other
Non-STEM	33-2011	Firefighters
Non-STEM	33-2021	Fire inspectors and investigators
Non-STEM	33-2022	Forest fire inspectors and prevention specialists
Non-STEM	33-3011	Bailiffs
Non-STEM	33-3012	Correctional officers and jailers
Non-STEM	33-3021	Detectives and criminal investigators
Non-STEM	33-3031	Fish and game wardens
Non-STEM	33-3041	Parking enforcement workers
Non-STEM	33-3051	Police and sheriff's patrol officers
Non-STEM	33-3052	Transit and railroad police
Non-STEM	33-9011	Animal control workers
Non-STEM	33-9021	Private detectives and investigators
Non-STEM	33-9031	Gaming surveillance officers and gaming investigators
Non-STEM	33-9032	Security guards
Non-STEM	33-9091	Crossing guards
Non-STEM	33-9092	Lifeguards, ski patrol, and other recreational protective service workers
Non-STEM	33-9093	Transportation security screeners
Non-STEM	33-9099	Protective service workers, all other
Non-STEM	35-1011	Chefs and head cooks
Non-STEM	35-1012	First-line supervisors of food preparation and serving workers
Non-STEM	35-2011	Cooks, fast food
Non-STEM	35-2012	Cooks, institution and cafeteria
Non-STEM	35-2013	Cooks, private household
Non-STEM	35-2014	Cooks, restaurant
Non-STEM	35-2015	Cooks, short order
Non-STEM	35-2019	Cooks, all other
Non-STEM	35-2021	Food preparation workers
Non-STEM	35-3011	Bartenders
Non-STEM	35-3021	Combined food preparation and serving workers, including fast food
Non-STEM	35-3022	Counter attendants, cafeteria, food concession, and coffee shop
Non-STEM	35-3031	Waiters and waitresses
Non-STEM	35-3041	Food servers, nonrestaurant
Non-STEM	35-9011	Dining room and cafeteria attendants and bartender helpers
Non-STEM	35-9021	Dishwashers
Non-STEM	35-9031	Hosts and hostesses, restaurant, lounge, and coffee shop
Non-STEM	35-9099	Food preparation and serving related workers, all other
Non-STEM	37-1011	First-line supervisors of housekeeping and janitorial workers
Non-STEM	37-1012	First-line supervisors of landscaping, lawn service, and groundskeeping workers
Non-STEM	37-2011	Janitors and cleaners, except maids and housekeeping cleaners
Non-STEM	37-2012	Maids and housekeeping cleaners
Non-STEM	37-2019	Building cleaning workers, all other
Non-STEM	37-2021	Pest control workers
Non-STEM	37-3011	Landscaping and groundskeeping workers
Non-STEM	37-3012	Pesticide handlers, sprayers, and applicators, vegetation
Non-STEM	37-3013	Tree trimmers and pruners
Non-STEM	37-3019	Grounds maintenance workers, all other
Non-STEM	39-1011	Gaming supervisors
Non-STEM	39-1012	Slot supervisors
Non-STEM	39-1021	First-line supervisors of personal service workers
Non-STEM	39-2011	Animal trainers
Non-STEM	39-2021	Nonfarm animal caretakers
Non-STEM	39-3011	Gaming dealers
Non-STEM	39-3012	Gaming and sports book writers and runners

# WORK SESSION FEBRUARY 13, 2019

## Attachment 1

Non-STEM	39-3019	Gaming service workers, all other
Non-STEM	39-3021	Motion picture projectionists
Non-STEM	39-3031	Ushers, lobby attendants, and ticket takers
Non-STEM	39-3091	Amusement and recreation attendants
Non-STEM	39-3092	Costume attendants
Non-STEM	39-3093	Locker room, coatroom, and dressing room attendants
Non-STEM	39-3099	Entertainment attendants and related workers, all other
Non-STEM	39-4011	Embalmers
Non-STEM	39-4021	Funeral attendants
Non-STEM	39-4031	Morticians, undertakers, and funeral directors
Non-STEM	39-5011	Barbers
Non-STEM	39-5012	Hairdressers, hairstylists, and cosmetologists
Non-STEM	39-5091	Makeup artists, theatrical and performance
Non-STEM	39-5092	Manicurists and pedicurists
Non-STEM	39-5093	Shampooers
Non-STEM	39-5094	Skincare specialists
Non-STEM	39-6011	Baggage porters and bellhops
Non-STEM	39-6012	Concierges
Non-STEM	39-7011	Tour guides and escorts
Non-STEM	39-7012	Travel guides
Non-STEM	39-9011	Childcare workers
Non-STEM	39-9021	Personal care aides
Non-STEM	39-9031	Fitness trainers and aerobics instructors
Non-STEM	39-9032	Recreation workers
Non-STEM	39-9041	Residential advisors
Non-STEM	39-9099	Personal care and service workers, all other
Non-STEM	41-1011	First-line supervisors of retail sales workers
Non-STEM	41-1012	First-line supervisors of non-retail sales workers
Non-STEM	41-2011	Cashiers
Non-STEM	41-2012	Gaming change persons and booth cashiers
Non-STEM	41-2021	Counter and rental clerks
Non-STEM	41-2022	Parts salespersons
Non-STEM	41-2031	Retail salespersons
Non-STEM	41-3011	Advertising sales agents
Non-STEM	41-3021	Insurance sales agents
Non-STEM	41-3031	Securities, commodities, and financial services sales agents
Non-STEM	41-3041	Travel agents
Non-STEM	41-3099	Sales representatives, services, all other
Non-STEM	41-4012	Sales representatives, wholesale and manufacturing, except technical and scientific products
Non-STEM	41-9011	Demonstrators and product promoters
Non-STEM	41-9012	Models
Non-STEM	41-9021	Real estate brokers
Non-STEM	41-9022	Real estate sales agents
Non-STEM	41-9041	Telemarketers
Non-STEM	41-9091	Door-to-door sales workers, news and street vendors, and related workers
Non-STEM	41-9099	Sales and related workers, all other
Non-STEM	43-1011	First-line supervisors of office and administrative support workers
Non-STEM	43-2011	Switchboard operators, including answering service
Non-STEM	43-2021	Telephone operators
Non-STEM	43-2099	Communications equipment operators, all other
Non-STEM	43-3011	Bill and account collectors
Non-STEM	43-3021	Billing and posting clerks
Non-STEM	43-3031	Bookkeeping, accounting, and auditing clerks
Non-STEM	43-3041	Gaming cage workers
Non-STEM	43-3051	Payroll and timekeeping clerks
Non-STEM	43-3061	Procurement clerks
Non-STEM	43-3071	Tellers
Non-STEM	43-3099	Financial clerks, all other
Non-STEM	43-4011	Brokerage clerks
Non-STEM	43-4021	Correspondence clerks
Non-STEM	43-4031	Court, municipal, and license clerks
Non-STEM	43-4041	Credit authorizers, checkers, and clerks
Non-STEM	43-4051	Customer service representatives
Non-STEM	43-4061	Eligibility interviewers, government programs
Non-STEM	43-4071	File clerks
Non-STEM	43-4081	Hotel, motel, and resort desk clerks
Non-STEM	43-4111	Interviewers, except eligibility and loan
Non-STEM	43-4121	Library assistants, clerical
Non-STEM	43-4131	Loan interviewers and clerks
Non-STEM	43-4141	New accounts clerks
Non-STEM	43-4151	Order clerks
Non-STEM	43-4161	Human resources assistants, except payroll and timekeeping

# WORK SESSION FEBRUARY 13, 2019

## Attachment 1

Non-STEM	43-4171	Receptionists and information clerks
Non-STEM	43-4181	Reservation and transportation ticket agents and travel clerks
Non-STEM	43-4199	Information and record clerks, all other
Non-STEM	43-5011	Cargo and freight agents
Non-STEM	43-5021	Couriers and messengers
Non-STEM	43-5031	Police, fire, and ambulance dispatchers
Non-STEM	43-5032	Dispatchers, except police, fire, and ambulance
Non-STEM	43-5041	Meter readers, utilities
Non-STEM	43-5051	Postal service clerks
Non-STEM	43-5052	Postal service mail carriers
Non-STEM	43-5053	Postal service mail sorters, processors, and processing machine operators
Non-STEM	43-5061	Production, planning, and expediting clerks
Non-STEM	43-5071	Shipping, receiving, and traffic clerks
Non-STEM	43-5081	Stock clerks and order fillers
Non-STEM	43-5111	Weighers, measurers, checkers, and samplers, recordkeeping
Non-STEM	43-6011	Executive secretaries and executive administrative assistants
Non-STEM	43-6012	Legal secretaries
Non-STEM	43-6013	Medical secretaries
Non-STEM	43-6014	Secretaries and administrative assistants, except legal, medical, and executive
Non-STEM	43-9011	Computer operators
Non-STEM	43-9021	Data entry keyers
Non-STEM	43-9022	Word processors and typists
Non-STEM	43-9031	Desktop publishers
Non-STEM	43-9041	Insurance claims and policy processing clerks
Non-STEM	43-9051	Mail clerks and mail machine operators, except postal service
Non-STEM	43-9061	Office clerks, general
Non-STEM	43-9071	Office machine operators, except computer
Non-STEM	43-9081	Proofreaders and copy markers
Non-STEM	43-9111	Statistical assistants
Non-STEM	43-9199	Office and administrative support workers, all other
Non-STEM	45-1011	First-line supervisors of farming, fishing, and forestry workers
Non-STEM	45-2011	Agricultural inspectors
Non-STEM	45-2021	Animal breeders
Non-STEM	45-2041	Graders and sorters, agricultural products
Non-STEM	45-2091	Agricultural equipment operators
Non-STEM	45-2092	Farmworkers and laborers, crop, nursery, and greenhouse
Non-STEM	45-2093	Farmworkers, farm, ranch, and aquacultural animals
Non-STEM	45-2099	Agricultural workers, all other
Non-STEM	45-3000	Fishing and hunting workers
Non-STEM	45-4011	Forest and conservation workers
Non-STEM	45-4021	Fallers
Non-STEM	45-4022	Logging equipment operators
Non-STEM	45-4023	Log graders and scalers
Non-STEM	45-4029	Logging workers, all other
Non-STEM	47-1011	First-line supervisors of construction trades and extraction workers
Non-STEM	47-2011	Boilermakers
Non-STEM	47-2021	Brickmasons and blockmasons
Non-STEM	47-2022	Stonemasons
Non-STEM	47-2031	Carpenters
Non-STEM	47-2041	Carpet installers
Non-STEM	47-2042	Floor layers, except carpet, wood, and hard tiles
Non-STEM	47-2043	Floor sanders and finishers
Non-STEM	47-2044	Tile and marble setters
Non-STEM	47-2051	Cement masons and concrete finishers
Non-STEM	47-2053	Terrazzo workers and finishers
Non-STEM	47-2061	Construction laborers
Non-STEM	47-2071	Paving, surfacing, and tamping equipment operators
Non-STEM	47-2072	Pile-driver operators
Non-STEM	47-2073	Operating engineers and other construction equipment operators
Non-STEM	47-2081	Drywall and ceiling tile installers
Non-STEM	47-2082	Tapers
Non-STEM	47-2111	Electricians
Non-STEM	47-2121	Glaziers
Non-STEM	47-2131	Insulation workers, floor, ceiling, and wall
Non-STEM	47-2132	Insulation workers, mechanical
Non-STEM	47-2141	Painters, construction and maintenance
Non-STEM	47-2142	Paperhangers
Non-STEM	47-2151	Pipelayers
Non-STEM	47-2152	Plumbers, pipefitters, and steamfitters
Non-STEM	47-2161	Plasterers and stucco masons
Non-STEM	47-2171	Reinforcing iron and rebar workers
Non-STEM	47-2181	Roofers

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## Attachment 1

Non-STEM	47-2211	Sheet metal workers
Non-STEM	47-2221	Structural iron and steel workers
Non-STEM	47-2231	Solar photovoltaic installers
Non-STEM	47-3011	Helpers—brickmasons, blockmasons, stonemasons, and tile and marble setters
Non-STEM	47-3012	Helpers—carpenters
Non-STEM	47-3013	Helpers—electricians
Non-STEM	47-3014	Helpers—painters, paperhangers, plasterers, and stucco masons
Non-STEM	47-3015	Helpers—pipelayers, plumbers, pipefitters, and steamfitters
Non-STEM	47-3016	Helpers—roofers
Non-STEM	47-3019	Helpers, construction trades, all other
Non-STEM	47-4011	Construction and building inspectors
Non-STEM	47-4021	Elevator installers and repairers
Non-STEM	47-4031	Fence erectors
Non-STEM	47-4041	Hazardous materials removal workers
Non-STEM	47-4051	Highway maintenance workers
Non-STEM	47-4061	Rail-track laying and maintenance equipment operators
Non-STEM	47-4071	Septic tank servicers and sewer pipe cleaners
Non-STEM	47-4091	Segmental pavers
Non-STEM	47-4099	Construction and related workers, all other
Non-STEM	47-5011	Derrick operators, oil and gas
Non-STEM	47-5012	Rotary drill operators, oil and gas
Non-STEM	47-5013	Service unit operators, oil, gas, and mining
Non-STEM	47-5021	Earth drillers, except oil and gas
Non-STEM	47-5031	Explosives workers, ordnance handling experts, and blasters
Non-STEM	47-5041	Continuous mining machine operators
Non-STEM	47-5042	Mine cutting and channeling machine operators
Non-STEM	47-5049	Mining machine operators, all other
Non-STEM	47-5051	Rock splitters, quarry
Non-STEM	47-5061	Roof bolters, mining
Non-STEM	47-5071	Roustabouts, oil and gas
Non-STEM	47-5081	Helpers—extraction workers
Non-STEM	47-5099	Extraction workers, all other
Non-STEM	49-1011	First-line supervisors of mechanics, installers, and repairers
Non-STEM	49-2011	Computer, automated teller, and office machine repairers
Non-STEM	49-2021	Radio, cellular, and tower equipment installers and repairs
Non-STEM	49-2022	Telecommunications equipment installers and repairers, except line installers
Non-STEM	49-2091	Avionics technicians
Non-STEM	49-2092	Electric motor, power tool, and related repairers
Non-STEM	49-2093	Electrical and electronics installers and repairers, transportation equipment
Non-STEM	49-2094	Electrical and electronics repairers, commercial and industrial equipment
Non-STEM	49-2095	Electrical and electronics repairers, powerhouse, substation, and relay
Non-STEM	49-2096	Electronic equipment installers and repairers, motor vehicles
Non-STEM	49-2097	Electronic home entertainment equipment installers and repairers
Non-STEM	49-2098	Security and fire alarm systems installers
Non-STEM	49-3011	Aircraft mechanics and service technicians
Non-STEM	49-3021	Automotive body and related repairers
Non-STEM	49-3022	Automotive glass installers and repairers
Non-STEM	49-3023	Automotive service technicians and mechanics
Non-STEM	49-3031	Bus and truck mechanics and diesel engine specialists
Non-STEM	49-3041	Farm equipment mechanics and service technicians
Non-STEM	49-3042	Mobile heavy equipment mechanics, except engines
Non-STEM	49-3043	Rail car repairers
Non-STEM	49-3051	Motorboat mechanics and service technicians
Non-STEM	49-3052	Motorcycle mechanics
Non-STEM	49-3053	Outdoor power equipment and other small engine mechanics
Non-STEM	49-3091	Bicycle repairers
Non-STEM	49-3092	Recreational vehicle service technicians
Non-STEM	49-3093	Tire repairers and changers
Non-STEM	49-9011	Mechanical door repairers
Non-STEM	49-9012	Control and valve installers and repairers, except mechanical door
Non-STEM	49-9021	Heating, air conditioning, and refrigeration mechanics and installers
Non-STEM	49-9031	Home appliance repairers
Non-STEM	49-9041	Industrial machinery mechanics
Non-STEM	49-9043	Maintenance workers, machinery
Non-STEM	49-9044	Millwrights
Non-STEM	49-9045	Refractory materials repairers, except brickmasons
Non-STEM	49-9051	Electrical power-line installers and repairers
Non-STEM	49-9052	Telecommunications line installers and repairers
Non-STEM	49-9061	Camera and photographic equipment repairers

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## Attachment 1

Non-STEM	49-9062	Medical equipment repairers
Non-STEM	49-9063	Musical instrument repairers and tuners
Non-STEM	49-9064	Watch repairers
Non-STEM	49-9069	Precision instrument and equipment repairers, all other
Non-STEM	49-9071	Maintenance and repair workers, general
Non-STEM	49-9081	Wind turbine service technicians
Non-STEM	49-9091	Coin, vending, and amusement machine servicers and repairers
Non-STEM	49-9092	Commercial divers
Non-STEM	49-9093	Fabric menders, except garment
Non-STEM	49-9094	Locksmiths and safe repairers
Non-STEM	49-9095	Manufactured building and mobile home installers
Non-STEM	49-9096	Riggers
Non-STEM	49-9097	Signal and track switch repairers
Non-STEM	49-9098	Helpers—installation, maintenance, and repair workers
Non-STEM	49-9099	Installation, maintenance, and repair workers, all other
Non-STEM	51-1011	First-line supervisors of production and operating workers
Non-STEM	51-2011	Aircraft structure, surfaces, rigging, and systems assemblers
Non-STEM	51-2021	Coil winders, tapers, and finishers
Non-STEM	51-2022	Electrical and electronic equipment assemblers
Non-STEM	51-2023	Electromechanical equipment assemblers
Non-STEM	51-2031	Engine and other machine assemblers
Non-STEM	51-2041	Structural metal fabricators and fitters
Non-STEM	51-2091	Fiberglass laminators and fabricators
Non-STEM	51-2092	Team assemblers
Non-STEM	51-2093	Timing device assemblers and adjusters
Non-STEM	51-2099	Assemblers and fabricators, all other
Non-STEM	51-3011	Bakers
Non-STEM	51-3021	Butchers and meat cutters
Non-STEM	51-3022	Meat, poultry, and fish cutters and trimmers
Non-STEM	51-3023	Slaughterers and meat packers
Non-STEM	51-3091	Food and tobacco roasting, baking, and drying machine operators and tenders
Non-STEM	51-3092	Food batchmakers
Non-STEM	51-3093	Food cooking machine operators and tenders
Non-STEM	51-3099	Food processing workers, all other
Non-STEM	51-4011	Computer-controlled machine tool operators, metal and plastic
Non-STEM	51-4012	Computer numerically controlled machine tool programmers, metal and plastic
Non-STEM	51-4021	Extruding and drawing machine setters, operators, and tenders, metal and plastic
Non-STEM	51-4022	Forging machine setters, operators, and tenders, metal and plastic
Non-STEM	51-4023	Rolling machine setters, operators, and tenders, metal and plastic
Non-STEM	51-4031	Cutting, punching, and press machine setters, operators, and tenders, metal and plastic
Non-STEM	51-4032	Drilling and boring machine tool setters, operators, and tenders, metal and plastic
Non-STEM	51-4033	Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic
Non-STEM	51-4034	Lathe and turning machine tool setters, operators, and tenders, metal and plastic
Non-STEM	51-4035	Milling and planing machine setters, operators, and tenders, metal and plastic
Non-STEM	51-4041	Machinists
Non-STEM	51-4051	Metal-refining furnace operators and tenders
Non-STEM	51-4052	Pourers and casters, metal
Non-STEM	51-4061	Model makers, metal and plastic
Non-STEM	51-4062	Patternmakers, metal and plastic
Non-STEM	51-4071	Foundry mold and coremakers
Non-STEM	51-4072	Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic
Non-STEM	51-4081	Multiple machine tool setters, operators, and tenders, metal and plastic
Non-STEM	51-4111	Tool and die makers
Non-STEM	51-4121	Welders, cutters, solderers, and brazers
Non-STEM	51-4122	Welding, soldering, and brazing machine setters, operators, and tenders
Non-STEM	51-4191	Heat treating equipment setters, operators, and tenders, metal and plastic
Non-STEM	51-4192	Layout workers, metal and plastic
Non-STEM	51-4193	Plating and coating machine setters, operators, and tenders, metal and plastic
Non-STEM	51-4194	Tool grinders, filers, and sharpeners
Non-STEM	51-4199	Metal workers and plastic workers, all other
Non-STEM	51-5111	Prepress technicians and workers

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## Attachment 1

Non-STEM	51-5112	Printing press operators
Non-STEM	51-5113	Print binding and finishing workers
Non-STEM	51-6011	Laundry and dry-cleaning workers
Non-STEM	51-6021	Pressers, textile, garment, and related materials
Non-STEM	51-6031	Sewing machine operators
Non-STEM	51-6041	Shoe and leather workers and repairers
Non-STEM	51-6042	Shoe machine operators and tenders
Non-STEM	51-6051	Sewers, hand
Non-STEM	51-6052	Tailors, dressmakers, and custom sewers
Non-STEM	51-6061	Textile bleaching and dyeing machine operators and tenders
Non-STEM	51-6062	Textile cutting machine setters, operators, and tenders
Non-STEM	51-6063	Textile knitting and weaving machine setters, operators, and tenders
Non-STEM	51-6064	Textile winding, twisting, and drawing out machine setters, operators, and tenders
Non-STEM	51-6091	Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers
Non-STEM	51-6092	Fabric and apparel patternmakers
Non-STEM	51-6093	Upholsterers
Non-STEM	51-6099	Textile, apparel, and furnishings workers, all other
Non-STEM	51-7011	Cabinetmakers and bench carpenters
Non-STEM	51-7021	Furniture finishers
Non-STEM	51-7031	Model makers, wood
Non-STEM	51-7032	Patternmakers, wood
Non-STEM	51-7041	Sawing machine setters, operators, and tenders, wood
Non-STEM	51-7042	Woodworking machine setters, operators, and tenders, except sawing
Non-STEM	51-7099	Woodworkers, all other
Non-STEM	51-8011	Nuclear power reactor operators
Non-STEM	51-8012	Power distributors and dispatchers
Non-STEM	51-8013	Power plant operators
Non-STEM	51-8021	Stationary engineers and boiler operators
Non-STEM	51-8031	Water and wastewater treatment plant and system operators
Non-STEM	51-8091	Chemical plant and system operators
Non-STEM	51-8092	Gas plant operators
Non-STEM	51-8093	Petroleum pump system operators, refinery operators, and gaugers
Non-STEM	51-8099	Plant and system operators, all other
Non-STEM	51-9011	Chemical equipment operators and tenders
Non-STEM	51-9012	Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders
Non-STEM	51-9021	Crushing, grinding, and polishing machine setters, operators, and tenders
Non-STEM	51-9022	Grinding and polishing workers, hand
Non-STEM	51-9023	Mixing and blending machine setters, operators, and tenders
Non-STEM	51-9031	Cutters and trimmers, hand
Non-STEM	51-9032	Cutting and slicing machine setters, operators, and tenders
Non-STEM	51-9041	Extruding, forming, pressing, and compacting machine setters, operators, and tenders
Non-STEM	51-9051	Furnace, kiln, oven, drier, and kettle operators and tenders
Non-STEM	51-9061	Inspectors, testers, sorters, samplers, and weighers
Non-STEM	51-9071	Jewelers and precious stone and metal workers
Non-STEM	51-9081	Dental laboratory technicians
Non-STEM	51-9082	Medical appliance technicians
Non-STEM	51-9083	Ophthalmic laboratory technicians
Non-STEM	51-9111	Packaging and filling machine operators and tenders
Non-STEM	51-9121	Coating, painting, and spraying machine setters, operators, and tenders
Non-STEM	51-9122	Painters, transportation equipment
Non-STEM	51-9123	Painting, coating, and decorating workers
Non-STEM	51-9141	Semiconductor processors
Non-STEM	51-9151	Photographic process workers and processing machine operators
Non-STEM	51-9191	Adhesive bonding machine operators and tenders
Non-STEM	51-9192	Cleaning, washing, and metal pickling equipment operators and tenders
Non-STEM	51-9193	Cooling and freezing equipment operators and tenders
Non-STEM	51-9194	Etchers and engravers
Non-STEM	51-9195	Molders, shapers, and casters, except metal and plastic
Non-STEM	51-9196	Paper goods machine setters, operators, and tenders
Non-STEM	51-9197	Tire builders
Non-STEM	51-9198	Helpers—production workers
Non-STEM	51-9199	Production workers, all other
Non-STEM	53-1011	Aircraft cargo handling supervisors
Non-STEM	53-1021	First-line supervisors of helpers, laborers, and material movers, hand



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Non-STEM	53-1031	First-line supervisors of transportation and material-moving machine and vehicle operators
Non-STEM	53-2011	Airline pilots, copilots, and flight engineers
Non-STEM	53-2012	Commercial pilots
Non-STEM	53-2021	Air traffic controllers
Non-STEM	53-2022	Airfield operations specialists
Non-STEM	53-2031	Flight attendants
Non-STEM	53-3011	Ambulance drivers and attendants, except emergency medical technicians
Non-STEM	53-3021	Bus drivers, transit and intercity
Non-STEM	53-3022	Bus drivers, school or special client
Non-STEM	53-3031	Driver/sales workers
Non-STEM	53-3032	Heavy and tractor-trailer truck drivers
Non-STEM	53-3033	Light truck or delivery services drivers
Non-STEM	53-3041	Taxi drivers and chauffeurs
Non-STEM	53-3099	Motor vehicle operators, all other
Non-STEM	53-4011	Locomotive engineers
Non-STEM	53-4012	Locomotive firers
Non-STEM	53-4013	Rail yard engineers, dinkey operators, and hostlers
Non-STEM	53-4021	Railroad brake, signal, and switch operators
Non-STEM	53-4031	Railroad conductors and yardmasters
Non-STEM	53-4041	Subway and streetcar operators
Non-STEM	53-4099	Rail transportation workers, all other
Non-STEM	53-5011	Sailors and marine oilers
Non-STEM	53-5021	Captains, mates, and pilots of water vessels
Non-STEM	53-5022	Motorboat operators
Non-STEM	53-5031	Ship engineers
Non-STEM	53-6011	Bridge and lock tenders
Non-STEM	53-6021	Parking lot attendants
Non-STEM	53-6031	Automotive and watercraft service attendants
Non-STEM	53-6041	Traffic technicians
Non-STEM	53-6051	Transportation inspectors
Non-STEM	53-6061	Transportation attendants, except flight attendants
Non-STEM	53-6099	Transportation workers, all other
Non-STEM	53-7011	Conveyor operators and tenders
Non-STEM	53-7021	Crane and tower operators
Non-STEM	53-7031	Dredge operators
Non-STEM	53-7032	Excavating and loading machine and dragline operators
Non-STEM	53-7033	Loading machine operators, underground mining
Non-STEM	53-7041	Hoist and winch operators
Non-STEM	53-7051	Industrial truck and tractor operators
Non-STEM	53-7061	Cleaners of vehicles and equipment
Non-STEM	53-7062	Laborers and freight, stock, and material movers, hand
Non-STEM	53-7063	Machine feeders and offbearers
Non-STEM	53-7064	Packers and packagers, hand
Non-STEM	53-7071	Gas compressor and gas pumping station operators
Non-STEM	53-7072	Pump operators, except wellhead pumpers
Non-STEM	53-7073	Wellhead pumpers
Non-STEM	53-7081	Refuse and recyclable material collectors
Non-STEM	53-7111	Mine shuttle car operators
Non-STEM	53-7121	Tank car, truck, and ship loaders
Non-STEM	53-7199	Material moving workers, all other

Listing of CIP Codes tied to SOC Codes by Occupation Group

SOC Code	SOC Title	Occupation Group	CIP Code	CIP Title	Labor Region	Institution	Total Completions
15-1134	Web developers	STEM   Narrow	11.0801	Web Page, Digital/Multimedia and Information Resources Design.	Northern	North Idaho College	6
17-3011	Architectural and civil drafters	STEM   Narrow	15.1303	Architectural Drafting and Architectural CAD/CADD.	Northern	North Idaho College	4
17-3011	Architectural and civil drafters	STEM   Narrow	15.1304	Civil Drafting and Civil Engineering CAD/CADD.	Northern	North Idaho College	0
17-3013	Mechanical drafters	STEM   Narrow	15.1306	Mechanical Drafting and Mechanical Drafting CAD/CADD.	Northern	North Idaho College	2
17-3021	Aerospace engineering and operations technicians	STEM   Narrow	15.0801	Aeronautical/Aerospace Engineering Technology/Technician.	Northern	North Idaho College	5
17-3022	Civil engineering technicians	STEM   Narrow	46.0415	Building Construction Technology.	Northern	North Idaho College	1

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17- 3023	Electrical and electronics engineering technicians	STEM   Narrow	15.0303	Electrical, Electronic and Communications Engineering Technology/Technician.	Northern	Idaho College North	0
29- 2012	Medical and clinical laboratory technicians	STEM   Medical	51.0802	Clinical/Medical Laboratory Assistant.	Northern	Idaho College North	0
29- 2034	Radiologic technologists	STEM   Medical	51.0907	Medical Radiologic Technology/Science - Radiation Therapist.	Northern	Idaho College North	0
29- 2053	Psychiatric technicians	STEM   Medical	51.1502	Psychiatric/Mental Health Services Technician.	Northern	Idaho College North	0
29- 2053	Psychiatric technicians	STEM   Medical	51.1502	Psychiatric/Mental Health Services Technician.	Northern	Idaho College North	0
29- 2061	Licensed practical and licensed vocational nurses	STEM   Medical	51.3901	Licensed Practical/Vocational Nurse Training.	Northern	Idaho College North	18
29- 2071	Medical records and health information technicians	STEM   Medical	51.0707	Health Information/Medical Records Technology/Technician.	Northern	Idaho College North	0
29- 2071	Medical records and health information technicians	STEM   Medical	51.0713	Medical Insurance Coding Specialist/Coder.	Northern	Idaho College North	0
13- 1032	Insurance appraisers, auto damage	Non-STEM	47.0603	Autobody/Collision and Repair Technology/Technician.	Northern	Idaho College North	9
23- 2011	Paralegals and legal assistants	Non-STEM	22.0302	Legal Assistant/Paralegal.	Northern	Idaho College North	8
31- 2021	Physical therapist assistants	Non-STEM	51.0806	Physical Therapy Technician/Assistant.	Northern	Idaho College North	13
31- 9092	Medical assistants	Non-STEM	51.0710	Medical Office Assistant/Specialist.	Northern	Idaho College North	6
31- 9092	Medical assistants	Non-STEM	51.0716	Medical Administrative/Executive Assistant and Medical Secretary.	Northern	Idaho College North	7
31- 9092	Medical assistants	Non-STEM	51.0801	Medical/Clinical Assistant.	Northern	Idaho College North	0
31- 9092	Medical assistants	Non-STEM	51.0710	Medical Office Assistant/Specialist.	Northern	Idaho College North	2
31- 9092	Medical assistants	Non-STEM	51.0712	Medical Reception/Receptionist.	Northern	Idaho College North	0
31- 9092	Medical assistants	Non-STEM	51.0716	Medical Administrative/Executive Assistant and Medical Secretary.	Northern	Idaho College North	0
31- 9092	Medical assistants	Non-STEM	51.0801	Medical/Clinical Assistant.	Northern	Idaho College North	0
31- 9094	Medical transcriptionists	Non-STEM	51.0708	Medical Transcription/Transcriptionist.	Northern	Idaho College North	0
31- 9094	Medical transcriptionists	Non-STEM	51.0708	Medical Transcription/Transcriptionist.	Northern	Idaho College North	0
33- 2011	Firefighters	Non-STEM	43.0203	Fire Science/Fire-fighting.	Northern	Idaho College North	0
49- 3011	Aircraft mechanics and service technicians	Non-STEM	47.0607	Airframe Mechanics and Aircraft Maintenance Technology/Technician.	Northern	Idaho College North	4
49- 3023	Automotive service technicians and mechanics	Non-STEM	47.0604	Automobile/Automotive Mechanics Technology/Technician.	Northern	Idaho College North	5
49- 3023	Automotive service technicians and mechanics	Non-STEM	47.0604	Automobile/Automotive Mechanics Technology/Technician.	Northern	Idaho College North	8
49- 3052	Motorcycle mechanics	Non-STEM	47.0611	Motorcycle Maintenance and Repair Technology/Technician.	Northern	Idaho College North	6

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49- Heating, air conditioning, and 9021 refrigeration mechanics and installers	Non-STEM	47.0201	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician.	Northern	North Idaho College	0
49- Heating, air conditioning, and 9021 refrigeration mechanics and installers	Non-STEM	47.0201	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician.	Northern	North Idaho College	0
11- Computer and information systems 3021 managers	STEM   Narrow	52.0205	Operations Management and Supervision.	North Central	University of Idaho	0
11- Computer and information systems 3021 managers	STEM   Narrow	52.1201	Management Information Systems, General.	North Central	University of Idaho	12
11- Architectural and engineering 9041 managers	STEM   Narrow	14.0301	Agricultural Engineering.	North Central	University of Idaho	0
11- Architectural and engineering 9041 managers	STEM   Narrow	14.0701	Chemical Engineering.	North Central	University of Idaho	0
11- Architectural and engineering 9041 managers	STEM   Narrow	14.1001	Electrical and Electronics Engineering	North Central	University of Idaho	0
11- Architectural and engineering 9041 managers	STEM   Narrow	14.1801	Materials Engineering.	North Central	University of Idaho	1
11- Architectural and engineering 9041 managers	STEM   Narrow	14.1901	Mechanical Engineering.	North Central	University of Idaho	1
11- Architectural and engineering 9041 managers	STEM   Narrow	14.2301	Nuclear Engineering.	North Central	University of Idaho	0
11- Architectural and engineering 9041 managers	STEM   Narrow	14.4501	Biological/Biosystems Engineering.	North Central	University of Idaho	1
11- Architectural and engineering 9041 managers	STEM   Narrow	04.0201	Architecture.	North Central	University of Idaho	26
11- Architectural and engineering 9041 managers	STEM   Narrow	04.0301	City/Urban, Community and Regional Planning.	North Central	University of Idaho	2
11- Architectural and engineering 9041 managers	STEM   Narrow	04.0601	Landscape Architecture.	North Central	University of Idaho	9
11- Architectural and engineering 9041 managers	STEM   Narrow	14.0301	Agricultural Engineering.	North Central	University of Idaho	0
11- Architectural and engineering 9041 managers	STEM   Narrow	14.0701	Chemical Engineering.	North Central	University of Idaho	4
11- Architectural and engineering 9041 managers	STEM   Narrow	14.1001	Electrical and Electronics Engineering	North Central	University of Idaho	28
11- Architectural and engineering 9041 managers	STEM   Narrow	14.1801	Materials Engineering.	North Central	University of Idaho	1
11- Architectural and engineering 9041 managers	STEM   Narrow	14.1901	Mechanical Engineering.	North Central	University of Idaho	13
11- Architectural and engineering 9041 managers	STEM   Narrow	14.2001	Metallurgical Engineering.	North Central	University of Idaho	0
11- Architectural and engineering 9041 managers	STEM   Narrow	14.2301	Nuclear Engineering.	North Central	University of Idaho	5
11- Architectural and engineering 9041 managers	STEM   Narrow	14.3901	Geological/Geophysical Engineering.	North Central	University of Idaho	0
11- Architectural and engineering 9041 managers	STEM   Narrow	14.4501	Biological/Biosystems Engineering.	North Central	University of Idaho	5
11- Architectural and engineering 9041 managers	STEM   Narrow	14.9999	Engineering, Other.	North Central	University of Idaho	17
11- Architectural and engineering 9041 managers	STEM   Narrow	04.0201	Architecture.	North Central	University of Idaho	20
11- Architectural and engineering 9041 managers	STEM   Narrow	04.0301	City/Urban, Community and Regional Planning.	North Central	University of Idaho	0
11- Architectural and engineering 9041 managers	STEM   Narrow	04.0401	Environmental Design/Architecture.	North Central	University of Idaho	0
11- Architectural and engineering 9041 managers	STEM   Narrow	04.0501	Interior Architecture.	North Central	University of Idaho	0
11- Architectural and engineering 9041 managers	STEM   Narrow	04.0601	Landscape Architecture.	North Central	University of Idaho	9
11- Architectural and engineering 9041 managers	STEM   Narrow	14.0301	Agricultural Engineering.	North Central	University of Idaho	0
11- Architectural and engineering 9041 managers	STEM   Narrow	14.0701	Chemical Engineering.	North Central	University of Idaho	30
11- Architectural and engineering 9041 managers	STEM   Narrow	14.1001	Electrical and Electronics Engineering	North Central	University of Idaho	45
11- Architectural and engineering 9041 managers	STEM   Narrow	14.1801	Materials Engineering.	North Central	University of Idaho	8
11- Architectural and engineering 9041 managers	STEM   Narrow	14.1901	Mechanical Engineering.	North Central	University of Idaho	86
11- Architectural and engineering 9041 managers	STEM   Narrow	14.2301	Nuclear Engineering.	North Central	University of Idaho	2
11- Architectural and engineering 9041 managers	STEM   Narrow	14.4501	Biological/Biosystems Engineering.	North Central	University of Idaho	8

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11-9121	Natural sciences managers	STEM   Narrow	26.0503Medical Microbiology and Bacteriology.	North Central	University of Idaho	0
11-9121	Natural sciences managers	STEM   Narrow	27.0101Mathematics, General.	North Central	University of Idaho	2
11-9121	Natural sciences managers	STEM   Narrow	40.0501Chemistry, General.	North Central	University of Idaho	2
11-9121	Natural sciences managers	STEM   Narrow	40.0601Geology/Earth Science, General.	North Central	University of Idaho	4
11-9121	Natural sciences managers	STEM   Narrow	40.0801Physics, General.	North Central	University of Idaho	1
11-9121	Natural sciences managers	STEM   Narrow	26.0503Medical Microbiology and Bacteriology.	North Central	University of Idaho	0
11-9121	Natural sciences managers	STEM   Narrow	27.0101Mathematics, General.	North Central	University of Idaho	5
11-9121	Natural sciences managers	STEM   Narrow	27.0501Statistics, General.	North Central	University of Idaho	7
11-9121	Natural sciences managers	STEM   Narrow	40.0501Chemistry, General.	North Central	University of Idaho	1
11-9121	Natural sciences managers	STEM   Narrow	40.0601Geology/Earth Science, General.	North Central	University of Idaho	3
11-9121	Natural sciences managers	STEM   Narrow	40.0603Geophysics and Seismology.	North Central	University of Idaho	0
11-9121	Natural sciences managers	STEM   Narrow	40.0801Physics, General.	North Central	University of Idaho	4
11-9121	Natural sciences managers	STEM   Narrow	26.0503Medical Microbiology and Bacteriology.	North Central	University of Idaho	0
11-9121	Natural sciences managers	STEM   Narrow	27.0101Mathematics, General.	North Central	University of Idaho	15
11-9121	Natural sciences managers	STEM   Narrow	27.0301Applied Mathematics, General.	North Central	University of Idaho	9
11-9121	Natural sciences managers	STEM   Narrow	27.0306Mathematical Biology.	North Central	University of Idaho	0
11-9121	Natural sciences managers	STEM   Narrow	27.0501Statistics, General.	North Central	University of Idaho	4
11-9121	Natural sciences managers	STEM   Narrow	40.0501Chemistry, General.	North Central	University of Idaho	26
11-9121	Natural sciences managers	STEM   Narrow	40.0601Geology/Earth Science, General.	North Central	University of Idaho	11
11-9121	Natural sciences managers	STEM   Narrow	40.0605Hydrology and Water Resources Science.	North Central	University of Idaho	0
11-9121	Natural sciences managers	STEM   Narrow	40.0801Physics, General.	North Central	University of Idaho	9
15-1132	Software developers, applications	STEM   Narrow	11.0701Computer Science.	North Central	University of Idaho	3
15-1132	Software developers, applications	STEM   Narrow	26.1103Bioinformatics.	North Central	University of Idaho	3
15-1132	Software developers, applications	STEM   Narrow	11.0701Computer Science.	North Central	University of Idaho	10
15-1132	Software developers, applications	STEM   Narrow	14.0901Computer Engineering, General.	North Central	University of Idaho	1
15-1132	Software developers, applications	STEM   Narrow	26.1103Bioinformatics.	North Central	University of Idaho	1
15-1132	Software developers, applications	STEM   Narrow	11.0701Computer Science.	North Central	University of Idaho	22
15-1132	Software developers, applications	STEM   Narrow	14.0901Computer Engineering, General.	North Central	University of Idaho	9
15-1132	Software developers, applications	STEM   Narrow	26.1103Bioinformatics.	North Central	University of Idaho	0
17-1021	Cartographers and photogrammetrists	STEM   Narrow	45.0702Geographic Information Science and Cartography.	North Central	University of Idaho	0
17-2051	Civil engineers	STEM   Narrow	14.0801Civil Engineering, General.	North Central	University of Idaho	1
17-2051	Civil engineers	STEM   Narrow	14.0805Water Resources Engineering.	North Central	University of Idaho	1
17-2051	Civil engineers	STEM   Narrow	14.0801Civil Engineering, General.	North Central	University of Idaho	12
17-2051	Civil engineers	STEM   Narrow	14.0805Water Resources Engineering.	North Central	University of Idaho	2
17-2051	Civil engineers	STEM   Narrow	14.0801Civil Engineering, General.	North Central	University of Idaho	29
17-2051	Civil engineers	STEM   Narrow	14.0805Water Resources Engineering.	North Central	University of Idaho	0
17-3023	Electrical and electronics engineering technicians	STEM   Narrow	15.0306Integrated Circuit Design.	North Central	University of Idaho	0

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17-3026	Industrial engineering technicians	STEM   Narrow	15.0612Industrial Technology/Technician.	North Central	University of Idaho	5
17-3026	Industrial engineering technicians	STEM   Narrow	15.0612Industrial Technology/Technician.	North Central	University of Idaho	3
19-1012	Food scientists and technologists	STEM   Narrow	01.1002Food Technology and Processing.	North Central	University of Idaho	0
19-1013	Soil and plant scientists	STEM   Narrow	01.1201Soil Science and Agronomy, General.	North Central	University of Idaho	0
19-1013	Soil and plant scientists	STEM   Narrow	01.1201Soil Science and Agronomy, General.	North Central	University of Idaho	3
19-1013	Soil and plant scientists	STEM   Narrow	01.1103Horticultural Science.	North Central	University of Idaho	6
19-1013	Soil and plant scientists	STEM   Narrow	01.1105Plant Protection and Integrated Pest Management.	North Central	University of Idaho	0
19-1013	Soil and plant scientists	STEM   Narrow	01.1201Soil Science and Agronomy, General.	North Central	University of Idaho	0
19-1023	Zoologists and wildlife biologists	STEM   Narrow	03.0601Wildlife, Fish and Wildlands Science and Management.	North Central	University of Idaho	0
19-1023	Zoologists and wildlife biologists	STEM   Narrow	26.0702Entomology.	North Central	University of Idaho	1
19-1023	Zoologists and wildlife biologists	STEM   Narrow	26.0707Animal Physiology.	North Central	University of Idaho	1
19-1023	Zoologists and wildlife biologists	STEM   Narrow	03.0601Wildlife, Fish and Wildlands Science and Management.	North Central	University of Idaho	0
19-1023	Zoologists and wildlife biologists	STEM   Narrow	26.0702Entomology.	North Central	University of Idaho	2
19-1023	Zoologists and wildlife biologists	STEM   Narrow	03.0601Wildlife, Fish and Wildlands Science and Management.	North Central	University of Idaho	34
19-1023	Zoologists and wildlife biologists	STEM   Narrow	26.0702Entomology.	North Central	University of Idaho	0
19-1029	Biological scientists, all other	STEM   Narrow	26.1307Conservation Biology.	North Central	University of Idaho	14
19-1031	Conservation scientists	STEM   Narrow	03.0502Forest Sciences and Biology.	North Central	University of Idaho	0
19-1031	Conservation scientists	STEM   Narrow	01.1106Range Science and Management.	North Central	University of Idaho	0
19-1031	Conservation scientists	STEM   Narrow	03.0502Forest Sciences and Biology.	North Central	University of Idaho	0
19-1031	Conservation scientists	STEM   Narrow	01.0308Agroecology and Sustainable Agriculture.	North Central	University of Idaho	0
19-1031	Conservation scientists	STEM   Narrow	01.1106Range Science and Management.	North Central	University of Idaho	11
19-1031	Conservation scientists	STEM   Narrow	03.0502Forest Sciences and Biology.	North Central	University of Idaho	25
19-1032	Foresters	STEM   Narrow	03.0201Natural Resources Management and Policy.	North Central	University of Idaho	8
19-1032	Foresters	STEM   Narrow	03.0201Natural Resources Management and Policy.	North Central	University of Idaho	45
19-1032	Foresters	STEM   Narrow	03.0509Wood Science and Wood Products/Pulp and Paper Technology.	North Central	University of Idaho	0
19-1032	Foresters	STEM   Narrow	03.0201Natural Resources Management and Policy.	North Central	University of Idaho	0
19-1032	Foresters	STEM   Narrow	03.0501Forestry, General.	North Central	University of Idaho	2
19-1032	Foresters	STEM   Narrow	03.0506Forest Management/Forest Resources Management.	North Central	University of Idaho	11
19-1032	Foresters	STEM   Narrow	03.0509Wood Science and Wood Products/Pulp and Paper Technology.	North Central	University of Idaho	5
19-2041	Environmental scientists and specialists, including health	STEM   Narrow	03.0104Environmental Science.	North Central	University of Idaho	6
19-2041	Environmental scientists and specialists, including health	STEM   Narrow	03.0104Environmental Science.	North Central	University of Idaho	27
19-2041	Environmental scientists and specialists, including health	STEM   Narrow	03.0104Environmental Science.	North Central	University of Idaho	16
25-1041	Agricultural sciences teachers, postsecondary	STEM   Narrow	01.1001Food Science.	North Central	University of Idaho	0
25-1041	Agricultural sciences teachers, postsecondary	STEM   Narrow	01.1101Plant Sciences, General.	North Central	University of Idaho	1
25-1042	Biological science teachers, postsecondary	STEM   Narrow	26.0101Biology/Biological Sciences, General.	North Central	University of Idaho	2
25-1042	Biological science teachers, postsecondary	STEM   Narrow	26.0202Biochemistry.	North Central	University of Idaho	0
25-1042	Biological science teachers, postsecondary	STEM   Narrow	26.0204Molecular Biology.	North Central	University of Idaho	3

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25- 1042	Biological science teachers, postsecondary	STEM   Narrow	26.1501	Neuroscience.	North Central	University of Idaho	1
29- 1069	Physicians and surgeons, all other	STEM   Medical	51.1201	Medicine.	North Central	University of Idaho	0
29- 2011	Medical and clinical laboratory technologists	STEM   Medical	51.1005	Clinical Laboratory Science/Medical Technology/Technologist.	North Central	University of Idaho	0
29- 2011	Medical and clinical laboratory technologists	STEM   Medical	51.1099	Clinical/Medical Laboratory Science and Allied Professions, Other.	North Central	University of Idaho	0
29- 2051	Dietetic technicians	STEM   Medical	19.0501	Foods, Nutrition, and Wellness Studies, General.	North Central	University of Idaho	33
29- 9091	Athletic trainers	STEM   Medical	51.0913	Athletic Training/Trainer.	North Central	University of Idaho	15
29- 9091	Athletic trainers	STEM   Medical	51.0913	Athletic Training/Trainer.	North Central	University of Idaho	11
29- 9091	Athletic trainers	STEM   Medical	51.0913	Athletic Training/Trainer.	North Central	University of Idaho	0
19- 3039	Psychologists, all other	STEM   Other	42.2704	Experimental Psychology.	North Central	University of Idaho	0
19- 3039	Psychologists, all other	STEM   Other	42.0101	Psychology, General.	North Central	University of Idaho	11
25- 1065	Political science teachers, postsecondary	STEM   Other	45.1001	Political Science and Government, General.	North Central	University of Idaho	1
11- 1021	General and operations managers	Non-STEM	44.0401	Public Administration.	North Central	University of Idaho	6
11- 1021	General and operations managers	Non-STEM	52.0201	Business Administration and Management, General.	North Central	University of Idaho	14
11- 1021	General and operations managers	Non-STEM	52.0201	Business Administration and Management, General.	North Central	University of Idaho	49
11- 1021	General and operations managers	Non-STEM	52.0801	Finance, General.	North Central	University of Idaho	65
11- 2022	Sales managers	Non-STEM	52.1401	Marketing/Marketing Management, General.	North Central	University of Idaho	67
11- 9033	Education administrators, postsecondary	Non-STEM	13.0401	Educational Leadership and Administration, General.	North Central	University of Idaho	74
11- 9199	Managers, all other	Non-STEM	45.0701	Geography.	North Central	University of Idaho	3
11- 9199	Managers, all other	Non-STEM	03.0207	Natural Resource Recreation and Tourism.	North Central	University of Idaho	0
11- 9199	Managers, all other	Non-STEM	45.0701	Geography.	North Central	University of Idaho	4
11- 9199	Managers, all other	Non-STEM	03.0207	Natural Resource Recreation and Tourism.	North Central	University of Idaho	14
11- 9199	Managers, all other	Non-STEM	09.0702	Digital Communication and Media/Multimedia.	North Central	University of Idaho	26
11- 9199	Managers, all other	Non-STEM	43.0302	Crisis/Emergency/Disaster Management.	North Central	University of Idaho	0
11- 9199	Managers, all other	Non-STEM	43.0303	Critical Infrastructure Protection.	North Central	University of Idaho	0
11- 9199	Managers, all other	Non-STEM	45.0701	Geography.	North Central	University of Idaho	14
11- 9199	Managers, all other	Non-STEM	54.0102	American History (United States).	North Central	University of Idaho	0
11- 9199	Managers, all other	Non-STEM	54.0103	European History.	North Central	University of Idaho	0
13- 1071	Human resources specialists	Non-STEM	52.1001	Human Resources Management/Personnel Administration, General.	North Central	University of Idaho	50
13- 2011	Accountants and auditors	Non-STEM	52.0301	Accounting.	North Central	University of Idaho	19
13- 2011	Accountants and auditors	Non-STEM	52.0301	Accounting.	North Central	University of Idaho	60
21- 1012	Educational, guidance, school, and vocational counselors	Non-STEM	13.1101	Counselor Education/School Counseling and Guidance Services.	North Central	University of Idaho	0
23- 1011	Lawyers	Non-STEM	22.0101	Law.	North Central	University of Idaho	97
25- 1081	Education teachers, postsecondary	Non-STEM	13.0101	Education, General.	North Central	University of Idaho	7
25- 2021	Elementary school teachers, except special education	Non-STEM	13.1202	Elementary Education and Teaching.	North Central	University of Idaho	0
25- 2021	Elementary school teachers, except special education	Non-STEM	13.1338	Environmental Education.	North Central	University of Idaho	0
25- 2021	Elementary school teachers, except special education	Non-STEM	13.1401	Teaching English as a Second or Foreign Language/ESL Language Instructor.	North Central	University of Idaho	9
25- 2021	Elementary school teachers, except special education	Non-STEM	13.1202	Elementary Education and Teaching.	North Central	University of Idaho	42

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25-2021	Elementary school teachers, except special education	Non-STEM	13.1338	Environmental Education.	North Central	University of Idaho	26
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	54.0101	History, General.	North Central	University of Idaho	0
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1205	Secondary Education and Teaching.	North Central	University of Idaho	0
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	19.0101	Family and Consumer Sciences/Human Sciences, General.	North Central	University of Idaho	11
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	23.0101	English Language and Literature, General.	North Central	University of Idaho	11
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	50.0701	Art/Art Studies, General.	North Central	University of Idaho	6
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	50.0901	Music, General.	North Central	University of Idaho	3
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	54.0101	History, General.	North Central	University of Idaho	5
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1205	Secondary Education and Teaching.	North Central	University of Idaho	25
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1302	Art Teacher Education.	North Central	University of Idaho	3
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1305	English/Language Arts Teacher Education.	North Central	University of Idaho	3
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1307	Health Teacher Education.	North Central	University of Idaho	0
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1308	Family and Consumer Sciences/Home Economics Teacher Education.	North Central	University of Idaho	0
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1309	Technology Teacher Education/Industrial Arts Teacher Education.	North Central	University of Idaho	0
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1312	Music Teacher Education.	North Central	University of Idaho	8
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	19.0101	Family and Consumer Sciences/Human Sciences, General.	North Central	University of Idaho	0
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	23.0101	English Language and Literature, General.	North Central	University of Idaho	15
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	50.0701	Art/Art Studies, General.	North Central	University of Idaho	3
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	50.0901	Music, General.	North Central	University of Idaho	0
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	54.0101	History, General.	North Central	University of Idaho	17
25-2052	Special education teachers, kindergarten and elementary school	Non-STEM	13.1001	Special Education and Teaching, General.	North Central	University of Idaho	10
25-3011	Adult basic and secondary education and literacy teachers and instructors	Non-STEM	13.1201	Adult and Continuing Education and Teaching.	North Central	University of Idaho	18
25-9031	Instructional coordinators	Non-STEM	13.0301	Curriculum and Instruction.	North Central	University of Idaho	19
27-1024	Graphic designers	Non-STEM	01.0802	Agricultural Communication/Journalism.	North Central	University of Idaho	14
27-2012	Producers and directors	Non-STEM	50.0501	Drama and Dramatics/Theatre Arts, General.	North Central	University of Idaho	12
27-2012	Producers and directors	Non-STEM	09.0701	Radio and Television.	North Central	University of Idaho	0
27-2012	Producers and directors	Non-STEM	50.0501	Drama and Dramatics/Theatre Arts, General.	North Central	University of Idaho	17
27-	Producers and directors	Non-STEM	50.0509	Musical Theatre.	North Central	University of Idaho	0

# WORK SESSION FEBRUARY 13, 2019

## Attachment 1

2012					of Idaho	
27-2012	Producers and directors	Non-STEM	50.0601	Film/Cinema/Video Studies.	North Central University of Idaho	0
27-2022	Coaches and scouts	Non-STEM	13.1314	Physical Education Teaching and Coaching.	North Central University of Idaho	4
27-2022	Coaches and scouts	Non-STEM	13.1314	Physical Education Teaching and Coaching.	North Central University of Idaho	3
27-2022	Coaches and scouts	Non-STEM	31.0504	Sport and Fitness Administration/Management.	North Central University of Idaho	0
27-3022	Reporters and correspondents	Non-STEM	09.0102	Mass Communication/Media Studies.	North Central University of Idaho	0
27-3022	Reporters and correspondents	Non-STEM	09.0401	Journalism.	North Central University of Idaho	8
27-3031	Public relations specialists	Non-STEM	09.0101	Speech Communication and Rhetoric.	North Central University of Idaho	0
27-3031	Public relations specialists	Non-STEM	09.0902	Public Relations/Image Management.	North Central University of Idaho	25
27-3091	Interpreters and translators	Non-STEM	16.0101	Foreign Languages and Literatures, General.	North Central University of Idaho	4
27-3091	Interpreters and translators	Non-STEM	16.0105	Applied Linguistics.	North Central University of Idaho	0
27-3091	Interpreters and translators	Non-STEM	16.0901	French Language and Literature.	North Central University of Idaho	6
27-3091	Interpreters and translators	Non-STEM	16.0905	Spanish Language and Literature.	North Central University of Idaho	28
33-2011	Firefighters	Non-STEM	43.0201	Fire Prevention and Safety Technology/Technician.	North Central University of Idaho	0
33-3031	Fish and game wardens	Non-STEM	03.0301	Fishing and Fisheries Sciences and Management.	North Central University of Idaho	0
33-3031	Fish and game wardens	Non-STEM	03.0301	Fishing and Fisheries Sciences and Management.	North Central University of Idaho	16
49-3011	Aircraft mechanics and service technicians	Non-STEM	01.0205	Agricultural Mechanics and Equipment/Machine Technology.	North Central University of Idaho	0
11-3021	Computer and information systems managers	STEM   Narrow	11.0101	Computer and Information Sciences, General.	North Central Lewis-Clark State College	4
11-3021	Computer and information systems managers	STEM   Narrow	11.0401	Information Science/Studies.	North Central Lewis-Clark State College	0
11-3021	Computer and information systems managers	STEM   Narrow	11.1001	Network and System Administration/Administrator.	North Central Lewis-Clark State College	5
11-9121	Natural sciences managers	STEM   Narrow	27.0101	Mathematics, General.	North Central Lewis-Clark State College	3
11-9121	Natural sciences managers	STEM   Narrow	40.0501	Chemistry, General.	North Central Lewis-Clark State College	4
11-9121	Natural sciences managers	STEM   Narrow	40.0601	Geology/Earth Science, General.	North Central Lewis-Clark State College	0
11-9121	Natural sciences managers	STEM   Narrow	40.0602	Geochemistry.	North Central Lewis-Clark State College	0
11-9121	Natural sciences managers	STEM   Narrow	40.0699	Geological and Earth Sciences/Geosciences, Other.	North Central Lewis-Clark State College	0
15-1122	Information security analysts	STEM   Narrow	11.1002	System, Networking, and LAN/WAN Management/Manager.	North Central Lewis-Clark State College	0
15-1132	Software developers, applications	STEM   Narrow	11.0103	Information Technology.	North Central Lewis-Clark State College	0



# WORK SESSION FEBRUARY 13, 2019

## Attachment 1

15-1134	Web developers	STEM   Narrow	11.0801	Web Page, Digital/Multimedia and Information Resources Design.	North Central	Clark State College Lewis-	5
15-1134	Web developers	STEM   Narrow	11.0801	Web Page, Digital/Multimedia and Information Resources Design.	North Central	Clark State College Lewis-	9
15-2031	Operations research analysts	STEM   Narrow	52.1301	Management Science.	North Central	Clark State College Lewis-	24
17-3011	Architectural and civil drafters	STEM   Narrow	15.1304	Civil Drafting and Civil Engineering CAD/CADD.	North Central	Clark State College Lewis-	3
17-3011	Architectural and civil drafters	STEM   Narrow	15.1303	Architectural Drafting and Architectural CAD/CADD.	North Central	Clark State College Lewis-	0
17-3011	Architectural and civil drafters	STEM   Narrow	15.1304	Civil Drafting and Civil Engineering CAD/CADD.	North Central	Clark State College Lewis-	4
17-3013	Mechanical drafters	STEM   Narrow	15.1306	Mechanical Drafting and Mechanical Drafting CAD/CADD.	North Central	Clark State College Lewis-	3
17-3013	Mechanical drafters	STEM   Narrow	15.1306	Mechanical Drafting and Mechanical Drafting CAD/CADD.	North Central	Clark State College Lewis-	3
17-3026	Industrial engineering technicians	STEM   Narrow	15.0613	Manufacturing Engineering Technology/Technician.	North Central	Clark State College Lewis-	1
17-3026	Industrial engineering technicians	STEM   Narrow	15.0613	Manufacturing Engineering Technology/Technician.	North Central	Clark State College Lewis-	3
19-1029	Biological scientists, all other	STEM   Narrow	26.1305	Environmental Biology.	North Central	Clark State College Lewis-	0
29-1141	Registered nurses	STEM   Medical	51.3801	Registered Nursing/Registered Nurse.	North Central	Clark State College Lewis-	142
29-2032	Diagnostic medical sonographers	STEM   Medical	51.0910	Diagnostic Medical Sonography/Sonographer and Ultrasound Technician.	North Central	Clark State College Lewis-	0
29-2034	Radiologic technologists	STEM   Medical	51.0911	Radiologic Technology/Science - Radiographer.	North Central	Clark State College Lewis-	1
29-2034	Radiologic technologists	STEM   Medical	51.0911	Radiologic Technology/Science - Radiographer.	North Central	Clark State College Lewis-	15
29-2041	Emergency medical technicians and paramedics	STEM   Medical	51.0904	Emergency Medical Technology/Technician (EMT Paramedic).	North Central	Clark State College Lewis-	1
29-2041	Emergency medical technicians and paramedics	STEM   Medical	51.0904	Emergency Medical Technology/Technician (EMT Paramedic).	North Central	Clark State College Lewis-	3
29-2061	Licensed practical and licensed vocational nurses	STEM   Medical	51.3901	Licensed Practical/Vocational Nurse Training.	North Central	Clark State College Lewis-	4
29-2071	Medical records and health information technicians	STEM   Medical	51.0713	Medical Insurance Coding Specialist/Coder.	North Central	Clark State	4

# WORK SESSION FEBRUARY 13, 2019

## Attachment 1

						College Lewis- Clark State College	
19- 3099	Social scientists and related workers, STEM   all other	Other	45.9999	Social Sciences, Other.	North Central		1
						College Lewis- Clark State College	
11- 1021	General and operations managers	Non-STEM	52.0201	Business Administration and Management, General.	North Central		57
						College Lewis- Clark State College	
11- 9151	Social and community service managers	Non-STEM	44.0701	Social Work.	North Central		37
						College Lewis- Clark State College	
13- 1032	Insurance appraisers, auto damage	Non-STEM	47.0603	Autobody/Collision and Repair Technology/Technician.	North Central		0
						College Lewis- Clark State College	
13- 1032	Insurance appraisers, auto damage	Non-STEM	47.0603	Autobody/Collision and Repair Technology/Technician.	North Central		2
						College Lewis- Clark State College	
13- 2011	Accountants and auditors	Non-STEM	52.0305	Accounting and Business/Management.	North Central		20
						College Lewis- Clark State College	
23- 2011	Paralegals and legal assistants	Non-STEM	22.0302	Legal Assistant/Paralegal.	North Central		4
						College Lewis- Clark State College	
23- 2011	Paralegals and legal assistants	Non-STEM	22.0302	Legal Assistant/Paralegal.	North Central		4
						College Lewis- Clark State College	
25- 2012	Kindergarten teachers, except special education	Non-STEM	13.1210	Early Childhood Education and Teaching.	North Central		6
						College Lewis- Clark State College	
25- 2021	Elementary school teachers, except special education	Non-STEM	13.1202	Elementary Education and Teaching.	North Central		32
						College Lewis- Clark State College	
25- 2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1305	English/Language Arts Teacher Education.	North Central		2
						College Lewis- Clark State College	
25- 2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1307	Health Teacher Education.	North Central		0
						College Lewis- Clark State College	
25- 2031	Secondary school teachers, except special and career/technical education	Non-STEM	23.0101	English Language and Literature, General.	North Central		2
						College Lewis- Clark State College	
25- 2031	Secondary school teachers, except special and career/technical education	Non-STEM	54.0101	History, General.	North Central		3
						College Lewis- Clark State College	
25- 2052	Special education teachers, kindergarten and elementary school	Non-STEM	13.1001	Special Education and Teaching, General.	North Central		0
						College Lewis- Clark State College	
27- 2022	Coaches and scouts	Non-STEM	31.0501	Health and Physical Education/Fitness, General.	North Central		7
						College Lewis- Clark State College	
27- 2022	Coaches and scouts	Non-STEM	31.0504	Sport and Fitness Administration/Management.	North Central		22
						College Lewis- Clark State College	
27- 3031	Public relations specialists	Non-STEM	09.0101	Speech Communication and Rhetoric.	North Central		15
						College Lewis-	

# WORK SESSION FEBRUARY 13, 2019

## Attachment 1

27-3041	Editors	Non-STEM	09.1001	Publishing.	North Central	Clark State College Lewis-	2
31-9092	Medical assistants	Non-STEM	51.0710	Medical Office Assistant/Specialist.	North Central	Clark State College Lewis-	0
31-9092	Medical assistants	Non-STEM	51.0801	Medical/Clinical Assistant.	North Central	Clark State College Lewis-	1
31-9092	Medical assistants	Non-STEM	51.0710	Medical Office Assistant/Specialist.	North Central	Clark State College Lewis-	6
31-9092	Medical assistants	Non-STEM	51.0801	Medical/Clinical Assistant.	North Central	Clark State College Lewis-	2
31-9092	Medical assistants	Non-STEM	51.0712	Medical Reception/Receptionist.	North Central	Clark State College Lewis-	1
31-9094	Medical transcriptionists	Non-STEM	51.0708	Medical Transcription/Transcriptionist.	North Central	Clark State College Lewis-	1
33-2011	Firefighters	Non-STEM	43.0203	Fire Science/Fire-fighting.	North Central	Clark State College Lewis-	1
33-2011	Firefighters	Non-STEM	43.0203	Fire Science/Fire-fighting.	North Central	Clark State College Lewis-	1
43-9111	Statistical assistants	Non-STEM	52.0302	Accounting Technology/Technician and Bookkeeping.	North Central	Clark State College Lewis-	0
49-2094	Electrical and electronics repairers, commercial and industrial equipment	Non-STEM	47.0105	Industrial Electronics Technology/Technician.	North Central	Clark State College Lewis-	1
49-2094	Electrical and electronics repairers, commercial and industrial equipment	Non-STEM	47.0105	Industrial Electronics Technology/Technician.	North Central	Clark State College Lewis-	4
49-2094	Electrical and electronics repairers, commercial and industrial equipment	Non-STEM	47.0105	Industrial Electronics Technology/Technician.	North Central	Clark State College Lewis-	1
49-3023	Automotive service technicians and mechanics	Non-STEM	47.0604	Automobile/Automotive Mechanics Technology/Technician.	North Central	Clark State College Lewis-	2
49-3023	Automotive service technicians and mechanics	Non-STEM	47.0604	Automobile/Automotive Mechanics Technology/Technician.	North Central	Clark State College Lewis-	4
49-3023	Automotive service technicians and mechanics	Non-STEM	47.0604	Automobile/Automotive Mechanics Technology/Technician.	North Central	Clark State College Lewis-	4
49-9021	Heating, air conditioning, and refrigeration mechanics and installers	Non-STEM	47.0201	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician.	North Central	Clark State College Lewis-	0
49-9021	Heating, air conditioning, and refrigeration mechanics and installers	Non-STEM	47.0201	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician.	North Central	Clark State College Lewis-	3
49-9021	Heating, air conditioning, and refrigeration mechanics and installers	Non-STEM	47.0201	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician.	North Central	Clark State College Lewis-	1

# WORK SESSION FEBRUARY 13, 2019

## Attachment 1

51-5111	Prepress technicians and workers	Non-STEM	10.0301	Graphic Communications, General.	North Central	College Lewis-Clark State College	5
51-5111	Prepress technicians and workers	Non-STEM	10.0301	Graphic Communications, General.	North Central	College Lewis-Clark State College	6
11-3021	Computer and information systems managers	STEM   Narrow	52.1201	Management Information Systems, General.	Southwestern	Boise State University	0
11-3021	Computer and information systems managers	STEM   Narrow	52.0205	Operations Management and Supervision.	Southwestern	Boise State University	0
11-9041	Architectural and engineering managers	STEM   Narrow	14.1801	Materials Engineering.	Southwestern	Boise State University	4
11-9041	Architectural and engineering managers	STEM   Narrow	04.0301	City/Urban, Community and Regional Planning.	Southwestern	Boise State University	4
11-9041	Architectural and engineering managers	STEM   Narrow	14.1801	Materials Engineering.	Southwestern	Boise State University	8
11-9041	Architectural and engineering managers	STEM   Narrow	14.1901	Mechanical Engineering.	Southwestern	Boise State University	3
11-9041	Architectural and engineering managers	STEM   Narrow	04.0301	City/Urban, Community and Regional Planning.	Southwestern	Boise State University	1
11-9041	Architectural and engineering managers	STEM   Narrow	14.1801	Materials Engineering.	Southwestern	Boise State University	15
11-9041	Architectural and engineering managers	STEM   Narrow	14.1901	Mechanical Engineering.	Southwestern	Boise State University	93
11-9121	Natural sciences managers	STEM   Narrow	26.0299	Biochemistry, Biophysics and Molecular Biology, Other.	Southwestern	Boise State University	2
11-9121	Natural sciences managers	STEM   Narrow	40.0601	Geology/Earth Science, General.	Southwestern	Boise State University	3
11-9121	Natural sciences managers	STEM   Narrow	40.0603	Geophysics and Seismology.	Southwestern	Boise State University	0
11-9121	Natural sciences managers	STEM   Narrow	26.0101	Biology/Biological Sciences, General.	Southwestern	Boise State University	9
11-9121	Natural sciences managers	STEM   Narrow	26.0210	Biochemistry and Molecular Biology.	Southwestern	Boise State University	1
11-9121	Natural sciences managers	STEM   Narrow	27.0101	Mathematics, General.	Southwestern	Boise State University	7
11-9121	Natural sciences managers	STEM   Narrow	40.0601	Geology/Earth Science, General.	Southwestern	Boise State University	6
11-9121	Natural sciences managers	STEM   Narrow	40.0603	Geophysics and Seismology.	Southwestern	Boise State University	4
11-9121	Natural sciences managers	STEM   Narrow	40.0605	Hydrology and Water Resources Science.	Southwestern	Boise State University	1
11-9121	Natural sciences managers	STEM   Narrow	26.0101	Biology/Biological Sciences, General.	Southwestern	Boise State University	118
11-9121	Natural sciences managers	STEM   Narrow	27.0101	Mathematics, General.	Southwestern	Boise State University	20
11-9121	Natural sciences managers	STEM   Narrow	27.0301	Applied Mathematics, General.	Southwestern	Boise State University	14
11-9121	Natural sciences managers	STEM   Narrow	40.0601	Geology/Earth Science, General.	Southwestern	Boise State	22

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## Attachment 1

				University Boise	
11-9121	Natural sciences managers	STEM   Narrow	40.0603Geophysics and Seismology.	SouthwesternState	1
				University Boise	
11-9121	Natural sciences managers	STEM   Narrow	40.0801Physics, General.	SouthwesternState	17
				University Boise	
15-1122	Information security analysts	STEM   Narrow	11.0901Computer Systems Networking and Telecommunications.	SouthwesternState	0
				University Boise	
15-1132	Software developers, applications	STEM   Narrow	11.0701Computer Science.	SouthwesternState	16
				University Boise	
15-1132	Software developers, applications	STEM   Narrow	14.0901Computer Engineering, General.	SouthwesternState	1
				University Boise	
15-1132	Software developers, applications	STEM   Narrow	11.0103Information Technology.	SouthwesternState	56
				University Boise	
15-1132	Software developers, applications	STEM   Narrow	11.0701Computer Science.	SouthwesternState	69
				University Boise	
15-1199	Computer occupations, all other	STEM   Narrow	11.0401Information Science/Studies.	SouthwesternState	0
				University Boise	
15-1199	Computer occupations, all other	STEM   Narrow	11.0401Information Science/Studies.	SouthwesternState	0
				University Boise	
17-1021	Cartographers and photogrammetrists	STEM   Narrow	45.0702Geographic Information Science and Cartography.	SouthwesternState	3
				University Boise	
17-2051	Civil engineers	STEM   Narrow	14.0801Civil Engineering, General.	SouthwesternState	5
				University Boise	
17-2051	Civil engineers	STEM   Narrow	14.0801Civil Engineering, General.	SouthwesternState	63
				University Boise	
17-2071	Electrical engineers	STEM   Narrow	14.1001Electrical and Electronics Engineering	SouthwesternState	5
				University Boise	
17-2071	Electrical engineers	STEM   Narrow	14.1001Electrical and Electronics Engineering	SouthwesternState	8
				University Boise	
17-2071	Electrical engineers	STEM   Narrow	14.1001Electrical and Electronics Engineering	SouthwesternState	46
				University Boise	
19-1023	Zoologists and wildlife biologists	STEM   Narrow	26.0799Zoology/Animal Biology, Other.	SouthwesternState	5
				University Boise	
19-2031	Chemists	STEM   Narrow	40.0501Chemistry, General.	SouthwesternState	2
				University Boise	
19-2031	Chemists	STEM   Narrow	40.0599Chemistry, Other.	SouthwesternState	0
				University Boise	
19-2031	Chemists	STEM   Narrow	40.0501Chemistry, General.	SouthwesternState	25
				University Boise	
19-2041	Environmental scientists and specialists, including health	STEM   Narrow	03.0103Environmental Studies.	SouthwesternState	29
				University Boise	
19-2041	Environmental scientists and specialists, including health	STEM   Narrow	51.2202Environmental Health.	SouthwesternState	6
				University Boise	
29-1126	Respiratory therapists	STEM   Medical	51.0908Respiratory Care Therapy/Therapist.	SouthwesternState	127
				University Boise	
29-1141	Registered nurses	STEM   Medical	51.3818Nursing Practice.	SouthwesternState	8
				University Boise	
29-1141	Registered nurses	STEM   Medical	51.3801Registered Nursing/Registered Nurse.	SouthwesternState	1
				University Boise	
29-		STEM		Boise	

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## Attachment 1

1141	Registered nurses	Medical	51.3818	Nursing Practice.	Southwestern State University Boise	18
29-1141	Registered nurses	STEM   Medical	51.3801	Registered Nursing/Registered Nurse.	Southwestern State University Boise	299
29-1141	Registered nurses	STEM   Medical	51.3818	Nursing Practice.	Southwestern State University Boise	4
29-2034	Medical and clinical laboratory technologists	STEM   Medical	51.1005	Clinical Laboratory Science/Medical Technology/Technologist.	Southwestern State University Boise	0
29-2034	Radiologic technologists	STEM   Medical	51.0907	Medical Radiologic Technology/Science - Radiation Therapist.	Southwestern State University Boise	0
29-2034	Radiologic technologists	STEM   Medical	51.0911	Radiologic Technology/Science - Radiographer.	Southwestern State University Boise	42
29-2034	Radiologic technologists	STEM   Medical	51.0907	Medical Radiologic Technology/Science - Radiation Therapist.	Southwestern State University Boise	1
29-2071	Medical records and health information technicians	STEM   Medical	51.0707	Health Information/Medical Records Technology/Technician.	Southwestern State University Boise	0
29-9091	Athletic trainers	STEM   Medical	51.0913	Athletic Training/Trainer.	Southwestern State University Boise	14
11-9111	Medical and health services managers	STEM   Other	51.0706	Health Information/Medical Records Administration/Administrator.	Southwestern State University Boise	0
11-9111	Medical and health services managers	STEM   Other	51.2201	Public Health, General.	Southwestern State University Boise	0
25-1065	Political science teachers, postsecondary	STEM   Other	44.0501	Public Policy Analysis, General.	Southwestern State University Boise	2
11-1021	General and operations managers	Non-STEM	44.0401	Public Administration.	Southwestern State University Boise	24
11-1021	General and operations managers	Non-STEM	52.0201	Business Administration and Management, General.	Southwestern State University Boise	120
11-1021	General and operations managers	Non-STEM	44.0401	Public Administration.	Southwestern State University Boise	0
11-1021	General and operations managers	Non-STEM	52.0101	Business/Commerce, General.	Southwestern State University Boise	147
11-1021	General and operations managers	Non-STEM	52.0201	Business Administration and Management, General.	Southwestern State University Boise	97
11-1021	General and operations managers	Non-STEM	52.0801	Finance, General.	Southwestern State University Boise	80
11-1021	General and operations managers	Non-STEM	52.1101	International Business/Trade/Commerce.	Southwestern State University Boise	22
11-9021	Construction managers	Non-STEM	52.2001	Construction Management.	Southwestern State University Boise	33
11-9033	Education administrators, postsecondary	Non-STEM	13.0401	Educational Leadership and Administration, General.	Southwestern State University Boise	42
11-9151	Social and community service managers	Non-STEM	44.0201	Community Organization and Advocacy.	Southwestern State University Boise	0
11-9151	Social and community service managers	Non-STEM	52.0206	Non-Profit/Public/Organizational Management.	Southwestern State University Boise	4
11-9199	Managers, all other	Non-STEM	43.0103	Criminal Justice/Law Enforcement Administration.	Southwestern State University Boise	2
11-9199	Managers, all other	Non-STEM	43.0103	Criminal Justice/Law Enforcement Administration.	Southwestern State University Boise	111

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## Attachment 1

11-9199	Managers, all other	Non-STEM	45.0701	Geography.	Boise Southwestern State University	0
13-1071	Human resources specialists	Non-STEM	52.1099	Human Resources Management and Services, Other.	Boise Southwestern State University	0
13-1075	Labor relations specialists	Non-STEM	30.2801	Dispute Resolution.	Boise Southwestern State University	16
13-1151	Training and development specialists	Non-STEM	52.1005	Human Resources Development.	Boise Southwestern State University	8
13-1161	Market research analysts and marketing specialists	Non-STEM	52.1401	Marketing/Marketing Management, General.	Boise Southwestern State University	104
13-2011	Accountants and auditors	Non-STEM	52.0301	Accounting.	Boise Southwestern State University	37
13-2011	Accountants and auditors	Non-STEM	52.0301	Accounting.	Boise Southwestern State University	125
13-2011	Accountants and auditors	Non-STEM	52.0304	Accounting and Finance.	Boise Southwestern State University	1
21-1012	Educational, guidance, school, and vocational counselors	Non-STEM	13.1101	Counselor Education/School Counseling and Guidance Services.	Boise Southwestern State University	10
21-1021	Child, family, and school social workers	Non-STEM	44.0701	Social Work.	Boise Southwestern State University	112
21-1021	Child, family, and school social workers	Non-STEM	44.0701	Social Work.	Boise Southwestern State University	50
25-1121	Art, drama, and music teachers, postsecondary	Non-STEM	50.0903	Music Performance, General.	Boise Southwestern State University	6
25-2011	Preschool teachers, except special education	Non-STEM	13.1210	Early Childhood Education and Teaching.	Boise Southwestern State University	7
25-2011	Preschool teachers, except special education	Non-STEM	13.1210	Early Childhood Education and Teaching.	Boise Southwestern State University	0
25-2021	Elementary school teachers, except special education	Non-STEM	13.0201	Bilingual and Multilingual Education.	Boise Southwestern State University	5
25-2021	Elementary school teachers, except special education	Non-STEM	13.0201	Bilingual and Multilingual Education.	Boise Southwestern State University	6
25-2021	Elementary school teachers, except special education	Non-STEM	13.1202	Elementary Education and Teaching.	Boise Southwestern State University	79
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1302	Art Teacher Education.	Boise Southwestern State University	0
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1305	English/Language Arts Teacher Education.	Boise Southwestern State University	6
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1312	Music Teacher Education.	Boise Southwestern State University	2
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1314	Physical Education Teaching and Coaching.	Boise Southwestern State University	0
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1315	Reading Teacher Education.	Boise Southwestern State University	17
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	23.0101	English Language and Literature, General.	Boise Southwestern State University	12
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	54.0101	History, General.	Boise Southwestern State University	6
25-2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1302	Art Teacher Education.	Boise Southwestern State University	1

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	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	13.1305	English/Language Arts Teacher Education.	SouthwesternState	14
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	13.1309	Technology Teacher Education/Industrial Arts Teacher Education.	SouthwesternState	113
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	13.1312	Music Teacher Education.	SouthwesternState	3
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	13.1314	Physical Education Teaching and Coaching.	SouthwesternState	6
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	13.1324	Drama and Dance Teacher Education.	SouthwesternState	0
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	13.1325	French Language Teacher Education.	SouthwesternState	0
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	13.1326	German Language Teacher Education.	SouthwesternState	0
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	13.1328	History Teacher Education.	SouthwesternState	5
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	13.1330	Spanish Language Teacher Education.	SouthwesternState	3
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	13.1331	Speech Teacher Education.	SouthwesternState	0
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	13.1335	Psychology Teacher Education.	SouthwesternState	0
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	16.0901	French Language and Literature.	SouthwesternState	8
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	16.0905	Spanish Language and Literature.	SouthwesternState	24
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	23.0101	English Language and Literature, General.	SouthwesternState	71
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	50.0901	Music, General.	SouthwesternState	5
	education				University	
25-	Secondary school teachers, except				Boise	
2031	special and career/technical	Non-STEM	54.0101	History, General.	SouthwesternState	49
	education				University	
25-	Special education teachers,				Boise	
2051	preschool	Non-STEM	13.1015	Education/Teaching of Individuals in Early Childhood Special Education Programs.	SouthwesternState	0
					University	
25-	Special education teachers,				Boise	
2052	kindergarten and elementary school	Non-STEM	13.1001	Special Education and Teaching, General.	SouthwesternState	17
					University	
25-	Special education teachers,				Boise	
2052	kindergarten and elementary school	Non-STEM	13.1001	Special Education and Teaching, General.	SouthwesternState	25
					University	
25-	Special education teachers,				Boise	
2052	kindergarten and elementary school	Non-STEM	13.1017	Education/Teaching of Individuals in Elementary Special Education Programs.	SouthwesternState	0
					University	
25-	Instructional coordinators				Boise	
9031		Non-STEM	13.0301	Curriculum and Instruction.	SouthwesternState	4
					University	
25-	Instructional coordinators				Boise	
9031		Non-STEM	13.0501	Educational/Instructional Technology.	SouthwesternState	8
					University	
25-	Instructional coordinators				Boise	
9031		Non-STEM	13.0301	Curriculum and Instruction.	SouthwesternState	30
					University	
25-	Instructional coordinators				Boise	
9031		Non-STEM	13.0501	Educational/Instructional Technology.	SouthwesternState	154
					University	
27-					Boise	
				Design and Visual Communications,		



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1024	Graphic designers	Non-STEM	50.0401	General.	SouthwesternState	3
					University	
27-1024	Graphic designers	Non-STEM	50.0401	Design and Visual Communications, General.	SouthwesternState	25
					Boise	
27-1024	Graphic designers	Non-STEM	50.0402	Commercial and Advertising Art.	SouthwesternState	24
					University	
27-1024	Graphic designers	Non-STEM	50.0409	Graphic Design.	SouthwesternState	0
					Boise	
27-2022	Coaches and scouts	Non-STEM	31.0504	Sport and Fitness Administration/Management.	SouthwesternState	13
					University	
27-2022	Coaches and scouts	Non-STEM	31.0501	Health and Physical Education/Fitness, General.	SouthwesternState	10
					Boise	
27-3031	Public relations specialists	Non-STEM	09.0101	Speech Communication and Rhetoric.	SouthwesternState	6
					University	
27-3031	Public relations specialists	Non-STEM	09.0101	Speech Communication and Rhetoric.	SouthwesternState	202
					Boise	
27-3041	Editors	Non-STEM	09.0102	Mass Communication/Media Studies.	SouthwesternState	0
					University	
27-3041	Editors	Non-STEM	09.9999	Communication, Journalism, and Related Programs, Other.	SouthwesternState	0
					University	
15-1134	Web developers	STEM   Narrow	11.0801	Web Page, Digital/Multimedia and Information Resources Design.	SouthwesternWestern	7
					Idaho	
15-1152	Computer network support specialists	STEM   Narrow	11.1006	Computer Support Specialist.	SouthwesternWestern	12
					Idaho	
17-3011	Architectural and civil drafters	STEM   Narrow	15.1302	CAD/CADD Drafting and/or Design Technology/Technician.	SouthwesternWestern	10
					Idaho	
17-3023	Electrical and electronics engineering technicians	STEM   Narrow	15.0303	Electrical, Electronic and Communications Engineering Technology/Technician.	SouthwesternWestern	19
					Idaho	
29-2055	Surgical technologists	STEM   Medical	51.0909	Surgical Technology/Technologist.	SouthwesternWestern	9
					Idaho	
29-2055	Surgical technologists	STEM   Medical	51.0909	Surgical Technology/Technologist.	SouthwesternWestern	17
					Idaho	
13-1032	Insurance appraisers, auto damage	Non-STEM	47.0603	Autobody/Collision and Repair Technology/Technician.	SouthwesternWestern	2
					Idaho	
13-1032	Insurance appraisers, auto damage	Non-STEM	47.0603	Autobody/Collision and Repair Technology/Technician.	SouthwesternWestern	21
					Idaho	
25-2011	Preschool teachers, except special education	Non-STEM	19.0708	Child Care and Support Services Management.	SouthwesternWestern	11
					Idaho	
31-2021	Physical therapist assistants	Non-STEM	51.0806	Physical Therapy Technician/Assistant.	SouthwesternWestern	10
					Idaho	
31-9092	Medical assistants	Non-STEM	51.0710	Medical Office Assistant/Specialist.	SouthwesternWestern	6
					Idaho	
31-9092	Medical assistants	Non-STEM	51.0716	Medical Administrative/Executive Assistant and Medical Secretary.	SouthwesternWestern	8
					Idaho	
31-9092	Medical assistants	Non-STEM	51.0801	Medical/Clinical Assistant.	SouthwesternWestern	17
					Idaho	
31-9092	Medical assistants	Non-STEM	51.0710	Medical Office Assistant/Specialist.	SouthwesternWestern	11
					Idaho	
33-2011	Firefighters	Non-STEM	43.0203	Fire Science/Fire-fighting.	SouthwesternWestern	1
					Idaho	

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49- 3023	Automotive service technicians and mechanics	Non-STEM	47.0604	Automobile/Automotive Mechanics Technology/Technician.	College of Southwestern Idaho	10
49- 3023	Automotive service technicians and mechanics	Non-STEM	47.0604	Automobile/Automotive Mechanics Technology/Technician.	College of Southwestern Idaho	61
53- 3032	Heavy and tractor-trailer truck drivers	Non-STEM	49.0205	Truck and Bus Driver/Commercial Vehicle Operator and Instructor.	College of Southwestern Idaho	54
15- 1134	Web developers	STEM   Narrow	11.0801	Web Page, Digital/Multimedia and Information Resources Design.	College of South Central Idaho	8
17- 3011	Architectural and civil drafters	STEM   Narrow	15.1302	CAD/CADD Drafting and/or Design Technology/Technician.	College of South Central Idaho	4
17- 3024	Electro-mechanical technicians	STEM   Narrow	15.0406	Automation Engineer Technology/Technician.	College of South Central Idaho	1
17- 3025	Environmental engineering technicians	STEM   Narrow	15.0507	Environmental Engineering Technology/Environmental Technology.	College of South Central Idaho	3
17- 3026	Industrial engineering technicians	STEM   Narrow	15.0613	Manufacturing Engineering Technology/Technician.	College of South Central Idaho	4
17- 3029	Engineering technicians, except drafters, all other	STEM   Narrow	15.0503	Energy Management and Systems Technology/Technician.	College of South Central Idaho	3
19- 4011	Agricultural and food science technicians	STEM   Narrow	01.1002	Food Technology and Processing.	College of South Central Idaho	5
29- 2021	Dental hygienists	STEM   Medical	51.0602	Dental Hygiene/Hygienist.	College of South Central Idaho	10
29- 2034	Radiologic technologists	STEM   Medical	51.0911	Radiologic Technology/Science - Radiographer.	College of South Central Idaho	13
29- 2041	Emergency medical technicians and paramedics	STEM   Medical	51.0904	Emergency Medical Technology/Technician (EMT Paramedic).	College of South Central Idaho	7
29- 2041	Emergency medical technicians and paramedics	STEM   Medical	51.0904	Emergency Medical Technology/Technician (EMT Paramedic).	College of South Central Idaho	6
29- 2055	Surgical technologists	STEM   Medical	51.0909	Surgical Technology/Technologist.	College of South Central Idaho	14
29- 2055	Surgical technologists	STEM   Medical	51.0909	Surgical Technology/Technologist.	College of South Central Idaho	9
29- 2056	Veterinary technologists and technicians	STEM   Medical	51.0808	Veterinary/Animal Health Technology/Technician and Veterinary Assistant.	College of South Central Idaho	12
29- 2061	Licensed practical and licensed vocational nurses	STEM   Medical	51.3901	Licensed Practical/Vocational Nurse Training.	College of South Central Idaho	43
13- 1032	Insurance appraisers, auto damage	Non-STEM	47.0603	Autobody/Collision and Repair Technology/Technician.	College of South Central Idaho	2
13- 1032	Insurance appraisers, auto damage	Non-STEM	47.0603	Autobody/Collision and Repair Technology/Technician.	College of South Central Idaho	6
25- 2011	Preschool teachers, except special education	Non-STEM	19.0708	Child Care and Support Services Management.	College of South Central Idaho	8
31- 1014	Nursing assistants	Non-STEM	51.3902	Nursing Assistant/Aide and Patient Care Assistant/Aide.	College of South Central Idaho	15
31- 2021	Physical therapist assistants	Non-STEM	51.0806	Physical Therapy Technician/Assistant.	College of South Central Idaho	0
31- 9092	Medical assistants	Non-STEM	51.0801	Medical/Clinical Assistant.	College of South Central Idaho	11
33- 2011	Firefighters	Non-STEM	43.0201	Fire Prevention and Safety Technology/Technician.	College of South Central Idaho	1

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49- Automotive service technicians and mechanics	Non-STEM	47.0604	Automobile/Automotive Mechanics Technology/Technician.	Idaho College of South CentralSouthern	13
49- Heating, air conditioning, and refrigeration mechanics and installers	Non-STEM	47.0201	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician.	Idaho College of South CentralSouthern	1
49- Heating, air conditioning, and refrigeration mechanics and installers	Non-STEM	47.0201	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician.	Idaho College of South CentralSouthern	5
11- Computer and information systems managers	STEM   Narrow	11.0401	Information Science/Studies.	Idaho Southeastern State University	0
11- Architectural and engineering managers	STEM   Narrow	14.1301	Engineering Science.	Idaho Southeastern State University	2
11- Architectural and engineering managers	STEM   Narrow	14.2701	Systems Engineering.	Idaho Southeastern State University	3
11- 9121 Natural sciences managers	STEM   Narrow	40.0801	Physics, General.	Idaho Southeastern State University	2
11- 9121 Natural sciences managers	STEM   Narrow	40.0501	Chemistry, General.	Idaho Southeastern State University	1
11- 9121 Natural sciences managers	STEM   Narrow	40.0699	Geological and Earth Sciences/Geosciences, Other.	Idaho Southeastern State University	0
11- 9121 Natural sciences managers	STEM   Narrow	40.0801	Physics, General.	Idaho Southeastern State University	1
11- 9121 Natural sciences managers	STEM   Narrow	40.0501	Chemistry, General.	Idaho Southeastern State University	8
11- 9121 Natural sciences managers	STEM   Narrow	40.0699	Geological and Earth Sciences/Geosciences, Other.	Idaho Southeastern State University	0
11- 9121 Natural sciences managers	STEM   Narrow	40.0801	Physics, General.	Idaho Southeastern State University	10
15- 1121 Computer systems analysts	STEM   Narrow	11.0101	Computer and Information Sciences, General.	Idaho Southeastern State University	0
15- 1121 Computer systems analysts	STEM   Narrow	11.0901	Computer Systems Networking and Telecommunications.	Idaho Southeastern State University	4
15- 1132 Software developers, applications	STEM   Narrow	11.0104	Informatics.	Idaho Southeastern State University	6
15- 1132 Software developers, applications	STEM   Narrow	11.0202	Computer Programming, Specific Applications.	Idaho Southeastern State University	0
15- 1132 Software developers, applications	STEM   Narrow	11.0701	Computer Science.	Idaho Southeastern State University	17
15- 1132 Software developers, applications	STEM   Narrow	15.1204	Computer Software Technology/Technician.	Idaho Southeastern State University	2
15- 1134 Web developers	STEM   Narrow	11.0801	Web Page, Digital/Multimedia and Information Resources Design.	Idaho Southeastern State University	1
15- 1134 Web developers	STEM   Narrow	11.0801	Web Page, Digital/Multimedia and Information Resources Design.	Idaho Southeastern State University	0
15- 1142 Network and computer systems administrators	STEM   Narrow	11.1003	Computer and Information Systems Security/Information Assurance.	Idaho Southeastern State University	12
17- 1021 Cartographers and photogrammetrists	STEM   Narrow	45.0702	Geographic Information Science and Cartography.	Idaho Southeastern State University	4
17- 1021 Cartographers and photogrammetrists	STEM   Narrow	15.1102	Surveying Technology/Surveying.	Idaho Southeastern State University	2
17- Cartographers and	STEM		Geographic Information Science and	Idaho	

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1021	photogrammetrists	Narrow	45.0702	Cartography.	Southeastern State University Idaho	1
17-2051	Civil engineers	STEM   Narrow	14.0801	Civil Engineering, General.	Southeastern State University Idaho	2
17-2051	Civil engineers	STEM   Narrow	14.0801	Civil Engineering, General.	Southeastern State University Idaho	23
17-2071	Electrical engineers	STEM   Narrow	14.1001	Electrical and Electronics Engineering	Southeastern State University Idaho	29
17-2081	Environmental engineers	STEM   Narrow	14.1401	Environmental/Environmental Health Engineering.	Southeastern State University Idaho	0
17-2141	Mechanical engineers	STEM   Narrow	14.1901	Mechanical Engineering.	Southeastern State University Idaho	0
17-2141	Mechanical engineers	STEM   Narrow	14.1901	Mechanical Engineering.	Southeastern State University Idaho	37
17-2161	Nuclear engineers	STEM   Narrow	14.2301	Nuclear Engineering.	Southeastern State University Idaho	2
17-2161	Nuclear engineers	STEM   Narrow	14.2301	Nuclear Engineering.	Southeastern State University Idaho	13
17-2161	Nuclear engineers	STEM   Narrow	14.2301	Nuclear Engineering.	Southeastern State University Idaho	8
17-3011	Architectural and civil drafters	STEM   Narrow	15.1302	CAD/CADD Drafting and/or Design Technology/Technician.	Southeastern State University Idaho	2
17-3011	Architectural and civil drafters	STEM   Narrow	15.1302	CAD/CADD Drafting and/or Design Technology/Technician.	Southeastern State University Idaho	5
17-3022	Civil engineering technicians	STEM   Narrow	15.0201	Civil Engineering Technology/Technician.	Southeastern State University Idaho	2
17-3022	Civil engineering technicians	STEM   Narrow	46.0415	Building Construction Technology.	Southeastern State University Idaho	0
17-3022	Civil engineering technicians	STEM   Narrow	15.0201	Civil Engineering Technology/Technician.	Southeastern State University Idaho	6
17-3022	Civil engineering technicians	STEM   Narrow	46.0415	Building Construction Technology.	Southeastern State University Idaho	0
17-3023	Electrical and electronics engineering technicians	STEM   Narrow	15.0303	Electrical, Electronic and Communications Engineering Technology/Technician.	Southeastern State University Idaho	2
17-3023	Electrical and electronics engineering technicians	STEM   Narrow	15.0303	Electrical, Electronic and Communications Engineering Technology/Technician.	Southeastern State University Idaho	7
17-3024	Electro-mechanical technicians	STEM   Narrow	15.0403	Electromechanical Technology/Electromechanical Engineering Technology.	Southeastern State University Idaho	0
17-3024	Electro-mechanical technicians	STEM   Narrow	15.0404	Instrumentation Technology/Technician.	Southeastern State University Idaho	1
17-3024	Electro-mechanical technicians	STEM   Narrow	15.0405	Robotics Technology/Technician.	Southeastern State University Idaho	0
17-3024	Electro-mechanical technicians	STEM   Narrow	15.0403	Electromechanical Technology/Electromechanical Engineering Technology.	Southeastern State University Idaho	0
17-3024	Electro-mechanical technicians	STEM   Narrow	15.0404	Instrumentation Technology/Technician.	Southeastern State University Idaho	29
17-3024	Electro-mechanical technicians	STEM   Narrow	15.0405	Robotics Technology/Technician.	Southeastern State University Idaho	0
17-3027	Mechanical engineering technicians	STEM   Narrow	15.0805	Mechanical Engineering/Mechanical Technology/Technician.	Southeastern State University Idaho	4

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17-3027	Mechanical engineering technicians	STEM   Narrow	15.0805	Mechanical Engineering/Mechanical Technology/Technician.	Idaho Southeastern State University	4
17-3029	Engineering technicians, except drafters, all other	STEM   Narrow	15.0304	Laser and Optical Technology/Technician.	Idaho Southeastern State University	0
17-3029	Engineering technicians, except drafters, all other	STEM   Narrow	15.0503	Energy Management and Systems Technology/Technician.	Idaho Southeastern State University	9
17-3029	Engineering technicians, except drafters, all other	STEM   Narrow	15.0304	Laser and Optical Technology/Technician.	Idaho Southeastern State University	0
17-3029	Engineering technicians, except drafters, all other	STEM   Narrow	15.0503	Energy Management and Systems Technology/Technician.	Idaho Southeastern State University	19
19-1023	Zoologists and wildlife biologists	STEM   Narrow	26.0701	Zoology/Animal Biology.	Idaho Southeastern State University	0
19-1023	Zoologists and wildlife biologists	STEM   Narrow	26.1301	Ecology.	Idaho Southeastern State University	0
19-1029	Biological scientists, all other	STEM   Narrow	26.0101	Biology/Biological Sciences, General.	Idaho Southeastern State University	2
19-1029	Biological scientists, all other	STEM   Narrow	26.0101	Biology/Biological Sciences, General.	Idaho Southeastern State University	8
19-1029	Biological scientists, all other	STEM   Narrow	26.0101	Biology/Biological Sciences, General.	Idaho Southeastern State University	48
19-1029	Biological scientists, all other	STEM   Narrow	26.0210	Biochemistry and Molecular Biology.	Idaho Southeastern State University	8
19-1029	Biological scientists, all other	STEM   Narrow	26.0301	Botany/Plant Biology.	Idaho Southeastern State University	0
19-1042	Medical scientists, except epidemiologists	STEM   Narrow	51.2010	Pharmaceutical Sciences.	Idaho Southeastern State University	1
19-2041	Environmental scientists and specialists, including health	STEM   Narrow	03.0104	Environmental Science.	Idaho Southeastern State University	3
19-2041	Environmental scientists and specialists, including health	STEM   Narrow	03.0104	Environmental Science.	Idaho Southeastern State University	2
19-2043	Hydrologists	STEM   Narrow	40.0601	Geology/Earth Science, General.	Idaho Southeastern State University	0
19-2043	Hydrologists	STEM   Narrow	40.0601	Geology/Earth Science, General.	Idaho Southeastern State University	7
19-2043	Hydrologists	STEM   Narrow	40.0601	Geology/Earth Science, General.	Idaho Southeastern State University	12
19-4051	Nuclear technicians	STEM   Narrow	15.1401	Nuclear Engineering Technology/Technician.	Idaho Southeastern State University	0
19-4051	Nuclear technicians	STEM   Narrow	15.1401	Nuclear Engineering Technology/Technician.	Idaho Southeastern State University	6
25-1022	Mathematical science teachers, postsecondary	STEM   Narrow	27.0101	Mathematics, General.	Idaho Southeastern State University	1
25-1042	Biological science teachers, postsecondary	STEM   Narrow	26.0502	Microbiology, General.	Idaho Southeastern State University	0
29-1031	Dietitians and nutritionists	STEM   Medical	51.3101	Dietetics/Dietitian.	Idaho Southeastern State University	32
29-1051	Pharmacists	STEM   Medical	51.2001	Pharmacy.	Idaho Southeastern State University	87
29-1051	Pharmacists	STEM   Medical	51.2002	Pharmacy Administration and Pharmacy Policy and Regulatory Affairs.	Idaho Southeastern State University	0

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				University Idaho	
29-1051	Pharmacists	STEM   Medical	51.2003Pharmaceutics and Drug Design.	Southeastern State University Idaho	0
29-1071	Physician assistants	STEM   Medical	51.0912Physician Assistant.	Southeastern State University Idaho	72
29-1122	Occupational therapists	STEM   Medical	51.2306Occupational Therapy/Therapist.	Southeastern State University Idaho	11
29-1123	Physical therapists	STEM   Medical	51.2308Physical Therapy/Therapist.	Southeastern State University Idaho	21
29-1126	Respiratory therapists	STEM   Medical	51.0908Respiratory Care Therapy/Therapist.	Southeastern State University Idaho	16
29-1127	Speech-language pathologists	STEM   Medical	51.0203Speech-Language Pathology/Pathologist.	Southeastern State University Idaho	42
29-1141	Registered nurses	STEM   Medical	51.3801Registered Nursing/Registered Nurse.	Southeastern State University Idaho	3
29-1141	Registered nurses	STEM   Medical	51.3818Nursing Practice.	Southeastern State University Idaho	11
29-1141	Registered nurses	STEM   Medical	51.3801Registered Nursing/Registered Nurse.	Southeastern State University Idaho	0
29-1141	Registered nurses	STEM   Medical	51.3801Registered Nursing/Registered Nurse.	Southeastern State University Idaho	104
29-2011	Medical and clinical laboratory technologists	STEM   Medical	51.1005Clinical Laboratory Science/Medical Technology/Technologist.	Southeastern State University Idaho	2
29-2011	Medical and clinical laboratory technologists	STEM   Medical	51.1005Clinical Laboratory Science/Medical Technology/Technologist.	Southeastern State University Idaho	33
29-2021	Dental hygienists	STEM   Medical	51.0602Dental Hygiene/Hygienist.	Southeastern State University Idaho	5
29-2021	Dental hygienists	STEM   Medical	51.0602Dental Hygiene/Hygienist.	Southeastern State University Idaho	25
29-2034	Radiologic technologists	STEM   Medical	51.0907Medical Radiologic Technology/Science - Radiation Therapist.	Southeastern State University Idaho	21
29-2034	Radiologic technologists	STEM   Medical	51.0907Medical Radiologic Technology/Science - Radiation Therapist.	Southeastern State University Idaho	0
29-2041	Emergency medical technicians and paramedics	STEM   Medical	51.0904Emergency Medical Technology/Technician (EMT Paramedic).	Southeastern State University Idaho	3
29-2041	Emergency medical technicians and paramedics	STEM   Medical	51.0904Emergency Medical Technology/Technician (EMT Paramedic).	Southeastern State University Idaho	10
29-2061	Licensed practical and licensed vocational nurses	STEM   Medical	51.3901Licensed Practical/Vocational Nurse Training.	Southeastern State University Idaho	0
29-2061	Licensed practical and licensed vocational nurses	STEM   Medical	51.3901Licensed Practical/Vocational Nurse Training.	Southeastern State University Idaho	36
29-2061	Licensed practical and licensed vocational nurses	STEM   Medical	51.3999Practical Nursing, Vocational Nursing and Nursing Assistants, Other.	Southeastern State University Idaho	0
29-2071	Medical records and health information technicians	STEM   Medical	51.0707Health Information/Medical Records Technology/Technician.	Southeastern State University Idaho	14
29-2071	Medical records and health information technicians	STEM   Medical	51.0707Health Information/Medical Records Technology/Technician.	Southeastern State University Idaho	20
29-2071	Medical records and health information technicians	STEM   Medical	51.0707Health Information/Medical Records Technology/Technician.	Southeastern State University Idaho	0
29-		STEM		Idaho	

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9091	Athletic trainers	Medical	51.0913	Athletic Training/Trainer.	Southeastern State University Idaho	3
11-9111	Medical and health services managers	STEM   Other	51.2201	Public Health, General.	Southeastern State University Idaho	2
11-9111	Medical and health services managers	STEM   Other	51.0701	Health/Health Care Administration/Management.	Southeastern State University Idaho	32
19-3031	Clinical, counseling, and school psychologists	STEM   Other	42.2801	Clinical Psychology.	Southeastern State University Idaho	6
19-3031	Clinical, counseling, and school psychologists	STEM   Other	42.2805	School Psychology.	Southeastern State University Idaho	0
19-3039	Psychologists, all other	STEM   Other	42.2806	Educational Psychology.	Southeastern State University Idaho	0
19-3091	Anthropologists and archeologists	STEM   Other	45.0201	Anthropology.	Southeastern State University Idaho	3
25-1065	Political science teachers, postsecondary	STEM   Other	45.1001	Political Science and Government, General.	Southeastern State University Idaho	1
25-1066	Psychology teachers, postsecondary	STEM   Other	42.2704	Experimental Psychology.	Southeastern State University Idaho	1
25-1071	Health specialties teachers, postsecondary	STEM   Other	51.0202	Audiology/Audiologist.	Southeastern State University Idaho	4
11-1021	General and operations managers	Non-STEM	44.0401	Public Administration.	Southeastern State University Idaho	0
11-1021	General and operations managers	Non-STEM	52.0201	Business Administration and Management, General.	Southeastern State University Idaho	56
11-1021	General and operations managers	Non-STEM	52.0101	Business/Commerce, General.	Southeastern State University Idaho	4
11-1021	General and operations managers	Non-STEM	52.0201	Business Administration and Management, General.	Southeastern State University Idaho	70
11-1021	General and operations managers	Non-STEM	52.0801	Finance, General.	Southeastern State University Idaho	25
11-9033	Education administrators, postsecondary	Non-STEM	13.0401	Educational Leadership and Administration, General.	Southeastern State University Idaho	5
11-9033	Education administrators, postsecondary	Non-STEM	13.0401	Educational Leadership and Administration, General.	Southeastern State University Idaho	0
11-9039	Education administrators, all other	Non-STEM	13.0499	Educational Administration and Supervision, Other.	Southeastern State University Idaho	15
11-9199	Managers, all other	Non-STEM	54.0101	History, General.	Southeastern State University Idaho	0
11-9199	Managers, all other	Non-STEM	54.0105	Public/Applied History.	Southeastern State University Idaho	3
11-9199	Managers, all other	Non-STEM	54.0101	History, General.	Southeastern State University Idaho	12
13-1032	Insurance appraisers, auto damage	Non-STEM	47.0603	Autobody/Collision and Repair Technology/Technician.	Southeastern State University Idaho	0
13-1032	Insurance appraisers, auto damage	Non-STEM	47.0603	Autobody/Collision and Repair Technology/Technician.	Southeastern State University Idaho	1
13-1032	Insurance appraisers, auto damage	Non-STEM	47.0603	Autobody/Collision and Repair Technology/Technician.	Southeastern State University Idaho	7
13-1151	Training and development specialists	Non-STEM	52.1005	Human Resources Development.	Southeastern State University	16

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13-1151	Training and development specialists Non-STEM	52.1005	Human Resources Development.	Idaho Southeastern State University	30
13-1161	Market research analysts and marketing specialists	Non-STEM 52.1401	Marketing/Marketing Management, General.	Idaho Southeastern State University	28
13-2011	Accountants and auditors	Non-STEM 52.0301	Accounting.	Idaho Southeastern State University	36
13-2011	Accountants and auditors	Non-STEM 52.0301	Accounting.	Idaho Southeastern State University	29
21-1012	Educational, guidance, school, and vocational counselors	Non-STEM 13.1101	Counselor Education/School Counseling and Guidance Services.	Idaho Southeastern State University	9
21-1014	Mental health counselors	Non-STEM 51.1508	Mental Health Counseling/Counselor.	Idaho Southeastern State University	18
23-2011	Paralegals and legal assistants	Non-STEM 22.0302	Legal Assistant/Paralegal.	Idaho Southeastern State University	2
23-2011	Paralegals and legal assistants	Non-STEM 22.0302	Legal Assistant/Paralegal.	Idaho Southeastern State University	7
25-1121	Art, drama, and music teachers, postsecondary	Non-STEM 50.0501	Drama and Dramatics/Theatre Arts, General.	Idaho Southeastern State University	1
25-1121	Art, drama, and music teachers, postsecondary	Non-STEM 50.0701	Art/Art Studies, General.	Idaho Southeastern State University	1
25-1123	English language and literature teachers, postsecondary	Non-STEM 13.1305	English/Language Arts Teacher Education.	Idaho Southeastern State University	0
25-1123	English language and literature teachers, postsecondary	Non-STEM 23.0101	English Language and Literature, General.	Idaho Southeastern State University	3
25-2011	Preschool teachers, except special education	Non-STEM 13.1210	Early Childhood Education and Teaching.	Idaho Southeastern State University	0
25-2011	Preschool teachers, except special education	Non-STEM 13.1210	Early Childhood Education and Teaching.	Idaho Southeastern State University	0
25-2011	Preschool teachers, except special education	Non-STEM 19.0708	Child Care and Support Services Management.	Idaho Southeastern State University	0
25-2011	Preschool teachers, except special education	Non-STEM 13.1210	Early Childhood Education and Teaching.	Idaho Southeastern State University	0
25-2011	Preschool teachers, except special education	Non-STEM 19.0708	Child Care and Support Services Management.	Idaho Southeastern State University	9
25-2021	Elementary school teachers, except special education	Non-STEM 13.1202	Elementary Education and Teaching.	Idaho Southeastern State University	1
25-2021	Elementary school teachers, except special education	Non-STEM 13.1202	Elementary Education and Teaching.	Idaho Southeastern State University	35
25-2021	Elementary school teachers, except special education	Non-STEM 13.1401	Teaching English as a Second or Foreign Language/ESL Language Instructor.	Idaho Southeastern State University	1
25-2022	Middle school teachers, except special and career/technical education	Non-STEM 13.1308	Family and Consumer Sciences/Home Economics Teacher Education.	Idaho Southeastern State University	0
25-2022	Middle school teachers, except special and career/technical education	Non-STEM 13.1307	Health Teacher Education.	Idaho Southeastern State University	1
25-2022	Middle school teachers, except special and career/technical education	Non-STEM 13.1308	Family and Consumer Sciences/Home Economics Teacher Education.	Idaho Southeastern State University	1
25-2022	Middle school teachers, except special and career/technical education	Non-STEM 13.1328	History Teacher Education.	Idaho Southeastern State University	1
25-2031	Secondary school teachers, except special and career/technical	Non-STEM 13.1205	Secondary Education and Teaching.	Idaho Southeastern State University	1



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	education				University	
25- 2031	Secondary school teachers, except special and career/technical education	Non-STEM	13.1205	Secondary Education and Teaching.	Southeastern State University Idaho	2
25- 2031	Secondary school teachers, except special and career/technical education	Non-STEM	50.0901	Music, General.	Southeastern State University Idaho	3
25- 2052	Special education teachers, kindergarten and elementary school	Non-STEM	13.1017	Education/Teaching of Individuals in Elementary Special Education Programs.	Southeastern State University Idaho	0
25- 3011	Adult basic and secondary education and literacy teachers and instructors	Non-STEM	13.1502	Adult Literacy Tutor/Instructor.	Southeastern State University Idaho	1
25- 4011	Archivists	Non-STEM	30.1201	Historic Preservation and Conservation.	Southeastern State University Idaho	0
25- 9021	Farm and home management advisors	Non-STEM	19.0101	Family and Consumer Sciences/Human Sciences, General.	Southeastern State University Idaho	0
25- 9031	Instructional coordinators	Non-STEM	13.0501	Educational/Instructional Technology.	Southeastern State University Idaho	3
25- 9031	Instructional coordinators	Non-STEM	13.0501	Educational/Instructional Technology.	Southeastern State University Idaho	2
27- 2022	Coaches and scouts	Non-STEM	13.1314	Physical Education Teaching and Coaching.	Southeastern State University Idaho	13
27- 2022	Coaches and scouts	Non-STEM	31.0504	Sport and Fitness Administration/Management.	Southeastern State University Idaho	0
27- 2022	Coaches and scouts	Non-STEM	13.1314	Physical Education Teaching and Coaching.	Southeastern State University Idaho	55
27- 3031	Public relations specialists	Non-STEM	09.0100	Communication, General.	Southeastern State University Idaho	3
27- 3031	Public relations specialists	Non-STEM	09.0100	Communication, General.	Southeastern State University Idaho	15
27- 3031	Public relations specialists	Non-STEM	09.0101	Speech Communication and Rhetoric.	Southeastern State University Idaho	5
27- 3041	Editors	Non-STEM	23.1399	Rhetoric and Composition/Writing Studies, Other.	Southeastern State University Idaho	0
27- 3041	Editors	Non-STEM	09.0102	Mass Communication/Media Studies.	Southeastern State University Idaho	24
27- 3091	Interpreters and translators	Non-STEM	13.1003	Education/Teaching of Individuals with Hearing Impairments Including Deafness.	Southeastern State University Idaho	2
27- 3091	Interpreters and translators	Non-STEM	16.0905	Spanish Language and Literature.	Southeastern State University Idaho	0
27- 3091	Interpreters and translators	Non-STEM	16.0501	German Language and Literature.	Southeastern State University Idaho	0
27- 3091	Interpreters and translators	Non-STEM	16.0901	French Language and Literature.	Southeastern State University Idaho	0
27- 3091	Interpreters and translators	Non-STEM	16.0905	Spanish Language and Literature.	Southeastern State University Idaho	18
27- 3091	Interpreters and translators	Non-STEM	16.1603	Sign Language Interpretation and Translation.	Southeastern State University Idaho	6
31- 2021	Physical therapist assistants	Non-STEM	51.0806	Physical Therapy Technician/Assistant.	Southeastern State University Idaho	0
31- 2021	Physical therapist assistants	Non-STEM	51.0806	Physical Therapy Technician/Assistant.	Southeastern State University Idaho	20

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9092	Medical assistants	Non-STEM	51.0801	Medical/Clinical Assistant.	Southeastern State University Idaho	2
31-9092	Medical assistants	Non-STEM	51.0801	Medical/Clinical Assistant.	Southeastern State University Idaho	12
31-9094	Medical transcriptionists	Non-STEM	51.0708	Medical Transcription/Transcriptionist.	Southeastern State University Idaho	0
33-2011	Firefighters	Non-STEM	43.0203	Fire Science/Fire-fighting.	Southeastern State University Idaho	1
33-2011	Firefighters	Non-STEM	43.0203	Fire Science/Fire-fighting.	Southeastern State University Idaho	1
39-5012	Hairdressers, hairstylists, and cosmetologists	Non-STEM	12.0401	Cosmetology/Cosmetologist, General.	Southeastern State University Idaho	18
39-5092	Manicurists and pedicurists	Non-STEM	12.0410	Nail Technician/Specialist and Manicurist.	Southeastern State University Idaho	5
43-9031	Desktop publishers	Non-STEM	10.0303	Prepress/Desktop Publishing and Digital Imaging Design.	Southeastern State University Idaho	0
43-9031	Desktop publishers	Non-STEM	10.0303	Prepress/Desktop Publishing and Digital Imaging Design.	Southeastern State University Idaho	0
49-2021	Radio, cellular, and tower equipment installers and repairs	Non-STEM	47.0103	Communications Systems Installation and Repair Technology.	Southeastern State University Idaho	0
49-3011	Aircraft mechanics and service technicians	Non-STEM	47.0608	Aircraft Powerplant Technology/Technician.	Southeastern State University Idaho	0
49-3011	Aircraft mechanics and service technicians	Non-STEM	47.0607	Airframe Mechanics and Aircraft Maintenance Technology/Technician.	Southeastern State University Idaho	0
49-3011	Aircraft mechanics and service technicians	Non-STEM	47.0608	Aircraft Powerplant Technology/Technician.	Southeastern State University Idaho	3
49-3011	Aircraft mechanics and service technicians	Non-STEM	47.0607	Airframe Mechanics and Aircraft Maintenance Technology/Technician.	Southeastern State University Idaho	3
49-3011	Aircraft mechanics and service technicians	Non-STEM	47.0608	Aircraft Powerplant Technology/Technician.	Southeastern State University Idaho	3
49-3023	Automotive service technicians and mechanics	Non-STEM	47.0604	Automobile/Automotive Mechanics Technology/Technician.	Southeastern State University Idaho	0
49-3023	Automotive service technicians and mechanics	Non-STEM	47.0604	Automobile/Automotive Mechanics Technology/Technician.	Southeastern State University Idaho	3
49-3023	Automotive service technicians and mechanics	Non-STEM	47.0604	Automobile/Automotive Mechanics Technology/Technician.	Southeastern State University Idaho	12
51-4012	Computer numerically controlled machine tool programmers, metal and plastic	Non-STEM	48.0510	Computer Numerically Controlled (CNC) Machinist Technology/CNC Machinist.	Southeastern State University Idaho	4
51-4012	Computer numerically controlled machine tool programmers, metal and plastic	Non-STEM	48.0510	Computer Numerically Controlled (CNC) Machinist Technology/CNC Machinist.	Southeastern State University Idaho	0
15-1134	Web developers	STEM   Narrow	11.0801	Web Page, Digital/Multimedia and Information Resources Design.	Eastern Idaho College of Eastern Idaho	6
29-2055	Surgical technologists	STEM   Medical	51.0909	Surgical Technology/Technologist.	Eastern Idaho College of Eastern Idaho	12
29-2061	Licensed practical and licensed vocational nurses	STEM   Medical	51.3901	Licensed Practical/Vocational Nurse Training.	Eastern Idaho College of Eastern Idaho	20
23-2099	Legal support workers, all other	Non-STEM	22.0302	Legal Assistant/Paralegal.	Eastern Idaho College of Eastern Idaho	2
31-9092	Medical assistants	Non-STEM	51.0801	Medical/Clinical Assistant.	Eastern Idaho College of Eastern Idaho	13

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49- Automotive service technicians and 3023 mechanics	Non-STEM	47.0604	Automobile/Automotive Mechanics Technology/Technician.	Eastern	College of Eastern Idaho	3
49- Automotive service technicians and 3023 mechanics	Non-STEM	47.0604	Automobile/Automotive Mechanics Technology/Technician.	Eastern	College of Eastern Idaho	8

## Data Sources

Title	Source_Agency	TimeSpan	Source_URL
Public Use Microdata Samples (PUMS) 5-Year Estimates	U.S. Census Bureau, American Community Survey (ACS)	2012-2016	<a href="https://www2.census.gov/programs-surveys/acs/data/pums/2016/5-Year/csv_pid.zip">https://www2.census.gov/programs-surveys/acs/data/pums/2016/5-Year/csv_pid.zip</a>
Education and training assignments by detailed occupation	Employment Projections program, U.S. Bureau of Labor Statistics (BLS)	2016	<a href="https://www.bls.gov/emp/data/occupational-data.htm">https://www.bls.gov/emp/data/occupational-data.htm</a>
Occupational Projections, Idaho IPEDS Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level	Idaho Department of Labor (IDL)	2016-2026 July 1, 2016 to June 30, 2017	<a href="https://lmi.idaho.gov/projections">https://lmi.idaho.gov/projections</a> OR Email: Craig Shaul
Occupational Employment Statistics (OES) Survey	Integrated Postsecondary Education Data System (IPEDS)	2016 to June 30, 2017	<a href="https://nces.ed.gov/ipeds/datacenter">https://nces.ed.gov/ipeds/datacenter</a>
Typical entry-level educational requirement data sets, OES	Bureau of Labor Statistics, Department of Labor	May 2016	<a href="https://www.bls.gov/oes/tables.htm">https://www.bls.gov/oes/tables.htm</a>
National Employment Matrix Occupational Coverage	Bureau of Labor Statistics, Department of Labor	May 2016	<a href="https://www.bls.gov/oes/additional.htm">https://www.bls.gov/oes/additional.htm</a>
CIP 2010 to SOC 2010 Crosswalk	Bureau of Labor Statistics, Office of Occupational Statistics and Employment Projections	As of 10/24/2017	<a href="https://www.bls.gov/emp/data/occupational-data.htm">https://www.bls.gov/emp/data/occupational-data.htm</a>
Occupational Projections, Idaho, by Region	Integrated Postsecondary Education Data System (IPEDS)	2010	<a href="https://nces.ed.gov/ipeds/cipcode/resources.aspx?y=55">https://nces.ed.gov/ipeds/cipcode/resources.aspx?y=55</a>
2017 American Community Survey 1-Year Estimates	Idaho Department of Labor (IDL)	2016-2026	<a href="https://public.tableau.com/profile/idlabor#!/vizhome/OSBE_In-DemandOccupations/In-DemandOccupations?publish=yes">https://public.tableau.com/profile/idlabor#!/vizhome/OSBE_In-DemandOccupations/In-DemandOccupations?publish=yes</a>
	IPUMS USA: Steven Ruggles, Sarah Flood, Ronald Goeken, Josiah Grover, Erin Meyer, Jose Pacas, and Matthew Sobek	2017	<a href="https://doi.org/10.18128/D010.V8.0">https://doi.org/10.18128/D010.V8.0</a>

## Dictionary

ColumnName	TermName	TermDefinition	SourceAgency	SourceURL
	Typical education needed for entry	This category best describes the typical level of education that most workers need to enter the occupation. Respondents are classified according to the highest degree or the highest level of school completed. Educational attainment data are tabulated for people 18 years old and over. A classification of whether an institution is operated by publicly elected or appointed officials (public control) or by privately elected or appointed officials and derives its	Bureau of Labor Statistics	<a href="https://www.bls.gov/emp/documentation/nem-definitions.htm">https://www.bls.gov/emp/documentation/nem-definitions.htm</a>
SCHL	Educational attainment	U.S. Census Bureau, American Community Survey (ACS)		<a href="https://www2.census.gov/programs-surveys/acs/tech_docs/subject_definitions/2016_ACSSubjectDefinitions.pdf#">https://www2.census.gov/programs-surveys/acs/tech_docs/subject_definitions/2016_ACSSubjectDefinitions.pdf#</a>
Control_of_institution	Control of institution	Integrated Postsecondary Education Data System (IPEDS)		<a href="https://surveys.nces.ed.gov/ipeds/VisGlossaryAll.aspx">https://surveys.nces.ed.gov/ipeds/VisGlossaryAll.aspx</a>

Level_of_institution	Level of institution	major source of funds from private sources (private control). A classification of whether an institution's programs are 4-year or higher (4 year), 2-but-less-than 4-year (2 year), or less than 2-year.	Integrated Postsecondary Education Data System (IPEDS)
			<a href="https://surveys.nces.ed.gov/ipeds/VisGlossaryAll.aspx">https://surveys.nces.ed.gov/ipeds/VisGlossaryAll.aspx</a>

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Bureau of Labor Statistics, Department of Labor (2016). Retrieved from <https://www.bls.gov/oes/additional.htm>

Bureau of Labor Statistics, Office of Occupational Statistics and Employment Projections (2017). Retrieved from <https://www.bls.gov/emp/data/occupational-data.htm>

Idaho Department of Labor (2016). Occupational Projections. Retrieved from <https://lmi.idaho.gov/projections>.

Idaho Department of Labor (2016). Retrieved from [https://public.tableau.com/profile/idlabor#!/vizhome/OSBE\\_In-DemandOccupations/In-DemandOccupations?publish=yes](https://public.tableau.com/profile/idlabor#!/vizhome/OSBE_In-DemandOccupations/In-DemandOccupations?publish=yes)

Integrated Postsecondary Education Data System (2011). Retrieved from <https://nces.ed.gov/ipeds/cipcode/resources.aspx?y=55>

Integrated Postsecondary Education Data System (2017). Completions Survey, Awards/degrees conferred by program (6-digit CIP code), by award level. Retrieved from <https://nces.ed.gov/ipeds/datacenter>.

Steven Ruggles, Sarah Flood, Ronald Goeken, Josiah Grover, Erin Meyer, Jose Pacas, and Matthew Sobek. IPUMS USA: Version 8.0 [dataset]. Minneapolis, MN: IPUMS, 2018. <https://doi.org/10.18128/D010.V8.0>

U.S. Bureau of Labor Statistics, Employment Projections Program (2016). Education and training assignments by detailed occupation. Retrieved from <https://www.bls.gov/emp/data/occupational-data.htm>

U.S. Census Bureau (2016). Public Use Microdata Samples 5-Year Estimates. Retrieved from [https://www2.census.gov/programs-surveys/acs/data/pums/2016/5-Year/csv\\_pid.zip](https://www2.census.gov/programs-surveys/acs/data/pums/2016/5-Year/csv_pid.zip).