



**STATE BOARD OF EDUCATION
August 7, 2019
Office of the State Board of Education
Len B. Jordan Building
650 W. State Street, 3rd Floor
Boise, Idaho**

A special meeting of the State Board of Education was held August 7, 2019 in the large conference room of the Office of the State Board of Education, Len B. Jordan Building, in Boise, Idaho. Board President Debbie Critchfield presided and called the meeting to order at 3:30pm MST. A roll call of members was taken.

Present:

Debbie Critchfield, President
Dr. David Hill, Vice President
Andrew Scoggin, Secretary
Emma Atchley

Dr. Linda Clark
Don Soltman
Richard Westerberg
Sherri Ybarra, State Superintendent

BUSINESS AFFAIRS AND HUMAN RESOURCES (BAHR)

1. University of Idaho – Multi-Year Contract – Athletic Director

BOARD ACTION

M/S (Atchley/Clark): I move to approve the request by the University of Idaho to enter into a multi-year contract with Terry Lynn Gawlik for the position of Director of Athletics commencing on September 1, 2019 and expiring on July 31, 2024, in substantial conformance to the proposed contract submitted to the Board as Attachment 1. The motion carried 8-0.

Business Affairs and Human Resources (BAHR) Committee Chair, Mrs. Emma Atchley, introduced the item and reported the proposed contract is a new five-year contract for the athletic director at the University of Idaho. The annual base salary will be \$200,000 and could increase as high as \$255,000 annually based on academic and athletic performance incentives. The contract includes a clause for liquidated damages equal to one-half of the remaining base salary of the contract, regardless of whether the termination for convenience is initiated by the university or the athletic director.

OTHER BUSINESS

There being no further business, a motion to adjourn was entertained.

M/S (Atchley/Hill): To adjourn the meeting at 3:38 pm MST. The motion carried 8-0.