

**BUSINESS AFFAIRS AND HUMAN RESOURCES
MAY 15, 2023**

TAB	DESCRIPTION	ACTION
1	CHIEF EXECUTIVE OFFICERS COMPENSATION	Action Item

BUSINESS AFFAIRS AND HUMAN RESOURCES
MAY 15, 2023

SUBJECT

Chief Executive Officer Compensation

REFERENCE

June 2022

The Idaho State Board of Education (Board) approved Chief Executive Officer salaries.

APPLICABLE STATUTES, RULE OR POLICY

Idaho State Board of Education Governing Policies & Procedures, Section I.E.2.d. Sections 33-102A, 33-2205, 33-2303, 33-2806, 33-3006, 33-3106 and 33-4005, Idaho Code

BACKGROUND/DISCUSSION

Contracts for the presidents of Boise State University, Idaho State University, Lewis-Clark State College, and the University of Idaho are established by the State Board of Education pursuant to Board Policy I.E.2.e.i, which provides that "Each chief executive officer's annual compensation shall be set and approved by the Board."

IMPACT

Approval of the proposed salaries will allow staff to enter the salaries for FY2023 into the state payroll system.

STAFF COMMENTS AND RECOMMENDATIONS

The Board met with its presidents on April 25-26 to conduct annual evaluations. Staff recommends approval of the hourly rates and equivalent salaries listed below.

BOARD ACTION

I move to approve an annual rate of \$465,234.74 for Scott Green as President of the University of Idaho, effective June 11, 2023.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

AND

I move to approve an annual rate of \$288,750 for Cynthia Pemberton as President of Lewis-Clark State College, effective June 11, 2023.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

AND

BUSINESS AFFAIRS AND HUMAN RESOURCES
MAY 15, 2023

I move to approve an annual rate of \$441,000 for Kevin Satterlee as President of Idaho State University, effective June 11, 2023.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

AND

I move to approve an annual rate of \$459,666.48 for Marlene Tromp as President of Boise State University, effective June 11, 2023.

Moved by _____ Seconded by _____ Carried Yes _____ No _____