



**SPECIAL BOARD MEETING
December 21, 2023
Idaho State University
ICCU Bengal Alumni Center
1601 E. Bonneville Street
Pocatello, ID 83201**

A special meeting of the Idaho State Board of Education was held via Zoom teleconference December 21, 2023, with the call originating from Idaho State University in Pocatello, ID. Board President Dr. Linda Clark called the meeting to order at 1:00 p.m. (MT).

Present

Dr. Linda Clark, President	Dr. David Hill
William G. Gilbert, Jr., Vice-President	Cindy Siddoway
Kurt Liebich	Shawn Keough
Superintendent Critchfield, Secretary	Cally Roach

Absent

None

Thursday, December 21, 2023 - 1:00 p.m. (Mountain Time)

Prior to the start of the meeting Dr. Clark asked for a moment of personal privilege. She thanked the co-chairs of the ISU President Search Committee; Board members Cally Roach and Cindy Siddoway for their very capable direction of the search committee and in going through more than 80 applicants to bring five outstanding candidates for the board's consideration. She also thanked Mr. Matt Freeman, Executive Director of the Idaho State Board of Education for the vast amount of time he spent supporting the search committee in these efforts.

BUSINESS AFFAIRS AND HUMAN RESOURCES

1. Idaho State University - Consideration of Acting President Appointment - Action Item

Mr. Gilbert said the first item on the agenda is consideration of filling an acting president appointment for ISU. Recognizing the need for continuity of executive leadership and to bridge the 28-day time period between retiring President Satterlee's last day on December 30, 2023, and with the expected start date of the candidate to be considered being January 29, 2024, the Board recommends that Brian Sagendorf, current ISU Vice President of Operations, fill the interim period as acting president of ISU.



Mr. Sagendorf currently serves as ISU's Vice President of Operations. In that capacity he oversees Human Resources, Environmental Health, Safety and Sustainability, Public Safety, Facilities Services, and University Events. Prior to this role he served as ISU's Chief HR Officer for nine years. He has worked at ISU for over 20 years and is also an ISU alum. He is widely known and respected on campus as a thoughtful leader.

Following Board Policy 2 F, subsection 2 B.ii, it is recommended that the temporary salary for the 28-day interim period from January 1, 2024, through January 28, 2024, be \$32,200. Board Policy II.F.2.b.ii. provides that "[a]ppointments to acting or interim positions shall be at base salary rates no greater than ten percent (10%) more than the appointees' salary rate immediately prior to accepting the interim appointment or ninety-five percent (95%) of the prior incumbent's rate, whichever is greater."

BOARD ACTION

M/S (Gilbert / Siddoway) I move to approve the appointment of Brian Sagendorf as Acting President of Idaho State University, for the period January 1, 2024, through January 28, 2024, dates inclusive, and to authorize a temporary salary for that period in the amount of \$32,200. A roll call vote was taken, and the motion carried 6-0. Due to a technical difficulty votes were not recorded for Board members Roach and Superintendent Critchfield.

There were no comments or questions from the Board.

2. Idaho State University - Consideration of President Appointment - Action Item

Mr. Gilbert recapped the following for the Board members.

On June 12, 2023, President Kevin Satterlee announced his retirement effective December 31, 2023, after leading Idaho State University (ISU) for the past five and half years.

ISU engaged a search firm to manage the recruitment process. Board members Cally Roach and Cindy Siddoway were named as co-chairs of the ISU President Search Committee. Other members of the Committee included representatives from campus leadership, staff, faculty, students, athletics, ISU Foundation, Shoshone-Bannock Tribes, and the Pocatello business community.

The Committee screened over 80 candidates, narrowing the field to 12 semi-finalists. The Committee interviewed the 12 semi-finalists over two days and identified five finalists for the Board to interview and consider.

The Board met in executive session on December 14, 2023, to interview and evaluate the qualities of the five finalists.



The candidate being brought forth to be the next president of Idaho State University is Dr. Robert Wagner. Dr. Wagner comes to ISU after serving at Utah State University for 16 years. Most recently as Utah State's executive vice president and chief operating officer. His tenure at Utah State also included serving as vice president of academic and instruction services and executive vice provost and dean of academic and instructional services. This appointment would be effective January 29, 2024, for a term of two- and one-half years at an annual salary of \$420,000.

BOARD ACTION

M/S (Gilbert / Liebich) I move to approve the appointment of Dr. Robert Wagner as President of Idaho State University, effective January 29, 2024, for a term of two and one half years, at an annual salary of \$420,000, and to authorize the Board President to execute an employment agreement with Dr. Wagner. A roll call vote was taken, and the motion carried 6-0. *Due to a technical difficulty votes were not recorded for Board members Roach and Superintendent Critchfield.

Dr. Clark thanked the Board members and said that by your action, we have appointed Dr. Robert Wagner as the next president of Idaho State University. Congratulations to Dr. Wagner.

There were no further comments or questions from the Board.

There being no further business a motion to adjourn was entertained.

BOARD ACTION

M/S (Gilbert / Keough) I move to adjourn the meeting at 1:06 p.m. (MT). A roll call vote was taken, and the motion carried 6-0. *Due to a technical difficulty votes were not recorded for Board members Roach and Superintendent Critchfield.

Dr. Clark said thank you very much, this meeting is adjourned. As a reminder, additional activities are taking place at Idaho State University as announced in the media.