1) The Career Ladder/Tiered Licensure Committee is resolved that the proposed tiered certification framework being considered through the Administrative Rules process and the career ladder compensation model that will be proposed through legislation carried by the Board are companion pieces of an overall plan to increase teacher pay and recruit and retain high quality teachers. Implementation of the overall plan is dependent on the approval and passage of both the rule and the legislation.

2) The Career Ladder/Tiered Licensure Committee approves a plan to move the state of Idaho's salary-based apportionment to a career ladder with the following levels of state apportionment:

   - Residency Level - $40,000 - $42,000
   - Professional Level - $47,000 – $51,000
   - Master Level - $54,000 - $58,000

This approval includes the 5-year implementation plan presented to the committee effective beginning in the Fiscal Year 2016.