

# Idaho Dental Education Program

## STRATEGIC PLAN

### FY2018 –FY 2022

**MISSION STATEMENT**

The Mission of the Idaho Dental Education Program is to provide Idaho residents with access to quality educational opportunities in the field of dentistry. We provide Idaho with outstanding dental professionals through a combination of adequate access for residents and the high quality of education provided. The graduates of the Idaho Dental Education Program will possess the ability to practice today’s dentistry. Furthermore, they will have the background to evaluate changes in future treatment methods as they relate to providing outstanding patient care.

**VISION STATEMENT**

*The Idaho Dental Education Program envisions an elite educational program; graduating competent and ethical dentists who benefit the residents of Idaho as professionals.*

**Goal 1: Provide access to a quality dental education for qualified Idaho residents**

**Objective A: Access** - Provide dental education opportunities for Idaho residents

**Performance Measures:**

**I. Number of contracts for 4-year dental education for Idaho residents**

2013	2014	2015	2016	Benchmark
8	8	8	8	≥8 <sup>1</sup>

**Benchmark:** 8 or more by FY 18 (annually).

**II. Number of students in the program per year**

2013	2014	2015	2016	Benchmark
8	8	8	8	≥10 <sup>2</sup>

**Benchmark:** 10 or more by FY 18.

**Objective B: Quality education** – Deliver quality teaching to foster the development of students within the program.

**Performance Measures:**

**I. First time pass rate of National Dental Boards Part I**

2013	2014	2015	2016	Benchmark
100%	100%	100%	100%	≥85% <sup>3</sup>

**Benchmark:** Pass rate will meet or exceed 85% by FY 18

**II. First time pass rate of National Dental Boards Part II**

2013	2014	2015	2016	Benchmark
100%	100%	100%	100%	≥85% <sup>3</sup>

**Benchmark:** Pass rate will meet or exceed 85% by FY 18

**III. First time pass rate of Clinical Board Exam**

2013	2014	2015	2016	Benchmark
100%	100%	100%	100%	≥90% <sup>3</sup>

**Benchmark:** Pass rate will meet or exceed 85% on clinical board exam necessary for licensure in Idaho by FY 18.

**Goal 2: Maintain some control over the rising cost of dental education**

**Objective A: Idaho Value** - Provide the State of Idaho with a competitive value in educating Idaho dentists.

**Performance Measures:**

**I. State cost per student as compared to the national average cost per DDSSE (DDS Equivalent).**

The cost per DDSE is a commonly utilized measure to evaluate the relative cost of a dental education program.

2013	2014	2015	2016	Benchmark
34%	34%	33%	33%	<50% <sup>4</sup>

**Benchmark:** Idaho cost per student will be <50% of the national average cost per DDSE (DDS Equivalent) by FY 18.

**Objective B: Participant Value** - Provide program participants with a competitive value in obtaining a dental degree

**I. Student Loan Debt as a percentage of the national average**

2013	2014	2015	2016	Benchmark
		73.5%	66.7%	<80% <sup>5</sup>

**Benchmark:** Student loan debt for IDEP participants will be <80% of the national average by FY 18.

**Goal 3: Serve as a mechanism for responding to the present and/or the anticipated distribution of dental personnel in Idaho.**

**Objective A: Availability** - Help meet the needs for dentists in all geographic regions of the state.

**Performance Measures:**

**I. Geographic acceptance of students into the program will include representation from each of the 4 regions (North, Central, Southwest, and Southeast) in Idaho.**

2013	2014	2015	2016	Benchmark
Yes	Yes	Yes	Yes	Yes <sup>6</sup>

**Benchmark:** All regions represented each year (By FY 18).

**II. Return rate**

2013	2014	2015	2016	Benchmark
60%	50%	60%	67%	>50% <sup>7</sup>

**Benchmark:** Greater than 50% of program graduates return to Idaho annually (By FY 18).

**Goal 4: Provide access for dental professionals to facilities, equipment, and resources to update and maintain professional skills.**

**Objective A: Quality Care** - Provide current resources to aid the residents of Idaho by maintaining/increasing the professional skills of Idaho Dentists.

**Performance Measures:**

**I. Continuing Dental Education (CDE)**

2013	2014	2015	2016	Benchmark
Yes	Yes	Yes	Yes	Yes <sup>8</sup>

**Benchmark:** Provide continuing dental education opportunities for regional dental professionals when the need arises by FY 18 (annually).

**II. Remediation of Idaho dentists**

2013	2014	2015	2016	Benchmark
Yes	Yes	Yes	Yes	Yes <sup>8</sup>

**Benchmark:** Successfully aid in the remediation of any Idaho dentist, in cooperation with the State Board of Dentistry and the Idaho Advanced General Dentistry Program, such that the individual dentist may successfully return to practice by FY 18 (annually).

**Key External Factors**

Funding:

Most Idaho Dental Education Program goals and objectives assume ongoing, and in some cases additional, levels of State legislative appropriations. Availability of these funds can be uncertain. Currently with State budget considerations that specifically impact our program, the goal to increase the number of available positions within the program from 8 to 10 has not been feasible. This will remain a long-term goal for the program.

Program Participant Choice:

Some IDEP goals are dependent upon choices made by individual students, such as choosing where to practice. Even though this is beyond our control, we have had an excellent track record of program graduates returning to Idaho to practice.

Idaho Dentist to Population Ratio

The more populated areas of Idaho are more saturated with dentists, making it difficult for new graduates to enter the workforce in these areas. With this in mind, we have still seen a good percentage of program graduates return to Idaho to practice.

Educational Debt of Graduates

The average educational debt of IDEP graduates continues to be an area of concern (for 2016 it was \$201,871). This amount of debt may limit graduates ability to return to Idaho initially.

### Student Performance

Some of the goals of the program are dependent upon pre-program students to excel in their preparation for the program. However, we have not encountered difficulty in finding highly qualified applicants from all areas of the State.

### **Evaluation Process**

The Idaho Dental Education Program utilizes annual department strategic planning meetings to establish and revise program objectives and goals.

Idaho State University  
Cyber Security Compliance

This appendix provides an update to Idaho State University’s cyber security compliance with Idaho Executive Order 2017-02. Each area of concentration addresses ISU’s level of completion as outlined in accordance with the executive order’s standards. Please see the 2017 Cybersecurity Inventory Report recently submitted to the SBOE’s Audit Committee for additional details regarding the reporting of each the categories.

*Adopt and to implement by June 30, 2017, the National Institute of Standards and Technology (NIST) Cybersecurity Framework*

Complete	In Progress	Under Review
✓		

*CSC 1: Inventory of Authorized and Unauthorized Devices.*

Complete	In Progress	Under Review
July 1, 2018	✓	

*CSC 2: Inventory of Authorized and Unauthorized Software.*

Complete	In Progress	Under Review
July 1, 2018	✓	

*CSC 3: Secure Configurations for Hardware and Software on Mobile Devices, Laptops, Workstations and Servers.*

Complete	In Progress	Under Review
July 1, 2018	✓	

*CSC 4: Continuous Vulnerability Assessment and Remediation*

Complete	In Progress	Under Review
✓		

*CSC 5: Controlled Use of Administrative Privileges.*

Complete	In Progress	Under Review
July 1, 2018	✓	

*Develop employee education and training plans and submit such plans within 90 days*

Complete	In Progress	Under Review
July 1, 2018		✓

*All state employees complete the state’s annual cybersecurity training commensurate with their highest level of information access and core work responsibilities.*

Complete	In Progress	Under Review
✓		

*All public-facing state agency websites to include a link to the statewide cybersecurity website—[www.cybersecurity.idaho.gov](http://www.cybersecurity.idaho.gov).*

Complete	In Progress	Under Review
✓		

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<sup>1</sup> Benchmark set based on the number of students in the program.

<sup>2</sup> Benchmark set based on increase in projected state needs.

<sup>3</sup> Benchmarks for national and clinical boards set based on national averages.

<sup>4</sup> Benchmark set on national cost average.

<sup>5</sup> Benchmark set on national loan debt average.

<sup>6</sup> Benchmark set on need to provide opportunities to students throughout the state.

<sup>7</sup> Benchmark set on need projections for dental professionals in Idaho.

<sup>8</sup> Benchmark set based on community (Idaho Dental Professional identified need)