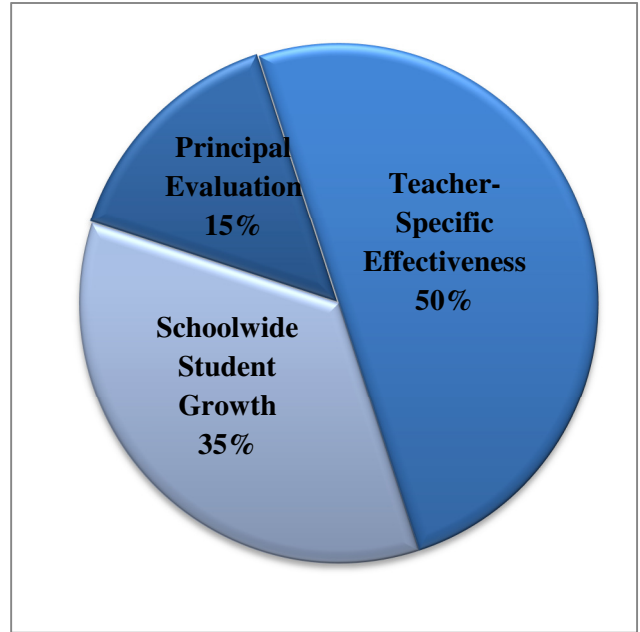


Teacher Specific Effectiveness 50%

**I. Teacher-Specific Effectiveness:**  
**50 Points**

- a. Teacher-Specific State Growth (20) \_\_\_\_\_
- b. Teacher-Specific NWEA Growth (30) \_\_\_\_\_
- c. Total Points Earned (a + b)

Maximum Payout: \$##,###



Schoolwide Student Achievement 35%

**II. School-Wide Growth: 35 Points**

- a. Statewide Math Growth (10) \_\_\_\_\_
- b. Statewide Literacy Growth (10) \_\_\_\_\_
- c. NWEA Growth Goal Met (15) \_\_\_\_\_
- d. Total Points Earned (a + b + c)

**III. Supervisor Evaluation: 15 Points**

- a. Adheres to School Policies: 3 points \_\_\_\_\_
- b. Content Knowledge: 3 points \_\_\_\_\_
- c. Level of Instruction: 3 points \_\_\_\_\_
- d. Interaction with Others: 3 points \_\_\_\_\_
- e. Professional Responsibilities: 3 points \_\_\_\_\_
- f. Supervisor Evaluation Points (a + b + c + d + e)

Supervisor Evaluation 15%

**Calculation of Year-End Bonus**

- |   |   |
|---|---|
| A. Teacher-Specific Effectiveness (I.c) _____ | D. Total Points (A + B + C) _____   |
| B. Schoolwide Achievement Growth (II.e) _____ | E. Total Bonus Earned <input style="width: 50px; height: 20px;" type="text"/> |
| C. Supervisor Evaluation (III.f) _____        | (D / 100 x \$##,###)  |