<table>
<thead>
<tr>
<th>Physician/Provider Supply</th>
<th>Maldistribution</th>
<th>Behavioral Health</th>
</tr>
</thead>
</table>
| **Premedical education, K12, College** | Funding & development of:  
- Health care opportunities program (K-12)  
- Specific Pre-Med major (College: biomedical sciences curriculum)  
- Other health professions opportunities programs (College: NP/PA, MSW, Psychol., Dietician, etc.) | Scholarships, grow your own in rural communities |  |
| **Medical School Education (UME)** | Sustain WWAMI/UUSOM state funding support  
- Incentivize/Increase quality clinical preceptors:  
  - Tax credits for preceptors  
  - Medicaid payments  
  - Stipends  
- Recognize.Raise awareness of opportunities & challenges as a result of ICOM & impacts on other medical education programs  
- Increased funding for UME infrastructure | Growth of TRUST seats  
- Enhance education and usage of Telemedicine  
- Integrated, team-based training  
- Targeted scholarships to help grow workforce  
- Enhance WWAMI/UUSOM student loan repayment process  
- NP/PA Incentives for rural Idaho to U.S. norm | WICHE Accreditation of clinical psychology residency |
| **Graduate Medical Education (GME)** | Increase primary care residency to U.S. norm  
- Develop general surgery residency program  
- Subsequent development of Internal Medicine, ER, Pediatrics, OB/GYN  
- Maximize GME funding mechanism through Medicaid match/ Intergovernmental transfer  
- Encourage private support from entities to enhance GME development/funding.  
- Support GME coordinator & GME Council at SBOE |  | Expand psychiatry residency to U.S. norm |
| **Post Training/Practice Environment** | More robust state funding for existing or development of new loan repayment programs (RPIP, SLRP, RHCA)  
- Increased reimbursement for rural practice  
- Development of other incentive programs for rural practice (such as state tuition forgiveness for children of practicing physicians)  
- Locum Tenens incentives for underserved areas | J-1 Visa process improvement (ORH & BOM) & Expand J-1 Visa to a limited number of subspecialists  
- Expand telemedicine capability and usage  
- Establish robust team based medical/health services | Incentivize allied mental health professionals to practice in rural areas |