

**STATE DEPARTMENT OF EDUCATION
FEBRUARY 15, 2017**

TAB	DESCRIPTION	ACTION
1	SUPERINTENDENT'S UPDATE	Information Item
2	EMERGENCY PROVISIONAL CERTIFICATES	Motion to Approve

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SUBJECT

Superintendent of Public Instruction update to the State Board of Education

BACKGROUND/DISCUSSION

Superintendent of Public Instruction, Sherri Ybarra, will provide updates on the State Department of Education.

BOARD ACTION

This item is for informational purposes only. Any action will be at the Board's discretion.

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SUBJECT

Emergency Provisional Certificates

REFERENCE

December 15, 2016 Board approved six (6) provisional certificates
(Jerome SD – 3, Madison SC – 1, Mountain Home SD
– 1, West Jefferson SD – 1)

APPLICABLE STATUTE, RULE, OR POLICY

Sections 33-1201 and 33-1203, Idaho Code

BACKGROUND/DISCUSSION

Eighteen (18) emergency provisional applications were received by the State Department of Education from the school districts listed below. Emergency provisional applications allow a school district or charter school to request one-year emergency provisional certification for a candidate who does not hold a current Idaho certificate, but who has the strong content background and some educational pedagogy, to fill an area of need that requires certification/endorsement. While the candidate is under emergency provisional certification, no financial penalties will be assessed to the hiring district.

Bear Lake School District #033

Applicant Name: Biesinger, Loralyn

Content & Grade Range: English 6/12 and Drama 6/12

Declared Emergency: September 2016, Bear Lake School District Board of Trustees declared an area of need exists for the 2016-2017 school year.

Summary of Recruitment Efforts: Position was advertised using various methods beginning February 2016. Nine applications were received: Six (6) people were interviewed – none certified in English/Drama. The district hired the best candidate, but she opted out of her contract the second week of August. Ms. Biesinger was hired the next week, the week prior to the start of school. She was formerly certified in Utah (English) and is in the process of reinstatement in Utah and will apply for reciprocity in Idaho. She will also work on a plan to add Drama.

Years of Education or Degrees Attained: Bachelor of Arts

Applicant Name: Olson, Trecia

Content & Grade Range: All Subjects K/8

Declared Emergency: November 15, 2016, Bear Lake School District Board of Trustees declared an area of need exists for the 2016-2017 school year

Summary of Recruitment Efforts: Position was advertised using various methods beginning February 2016. Twelve applications were received: all twelve (12) interviewed. Two (2) hired to work at the Middle School. Seven (7) were hired to work in the Elementary. One (1) declined employment. Ms. Olson was hired a couple of weeks prior to the start of school to teach part time to help student/teacher ratio. She was formerly certified in Utah (Elementary) and is in the process of reinstatement in Utah and will apply for reciprocity in Idaho.

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Years of Education or Degrees Attained: Bachelor of Science

Blaine County School District #061

Applicant Name: Sanders, Ellen

Content & Grade Range: Music 6/12

Declared Emergency: December 13, 2016, Blaine County School District Board of Trustees declared hiring emergency for the 2016-2017 school year.

Summary of Recruitment Efforts: Position was advertised beginning July 18, 2016. Three candidates applied, all three (3) were interviewed. Ms. Sanders was chosen as she was the most qualified candidate with prior youth Orchestra instruction experience. She is seeking a program to gain certification. She holds Bachelor's and Master's degrees in Music.

Years of Education or Degrees Attained: Masters of Music

Cambridge School District #432

Applicant Name: Cooper, Cole

Content & Grade Range: All Subjects K/8, Am/Gov Political Sci 6/12

Declared Emergency: August 15, 2016, Cambridge School District Board of Trustees declared a hiring emergency for the 2016-2017 school year.

Summary of Recruitment Efforts: Position was advertised using various methods beginning May 2016. Mr. Cooper was the only applicant. He was hired based on his education (Bachelor's Science), willingness to be flexible and become certified. He is currently seeking a plan towards certification.

Years of Education or Degrees Attained: Bachelor of Science

Applicant Name: Moura, Cody

Content & Grade Range: Physical Science 6/12

Declared Emergency: August 15, 2016, Cambridge School District Board of Trustees declared a hiring emergency for the 2016-2017 school year.

Summary of Recruitment Efforts: Science teacher resigned July 18, 2016, with less than a month left until the start of school. The staff was aware of a certified elementary teacher residing in the area that was willing to work part time. She was interviewed and hired. She has seven years prior teaching experience. She will not be teaching Science next year.

Years of Education or Degrees Attained: Bachelor of Science

Challis Joint School District #181

Applicant Name: Madsen, Tessa

Content & Grade Range: Technology Education 6/12

Declared Emergency: August 9, 2016, Challis Joint School District Board of Trustees declared the need for an Alternative Authorization for Ms. Madsen. Later Superintendent McPherson learned that this applicant does not hold a Bachelor's degree. Mr. McPherson will take this back to the next board meeting to change from Alternative Authorization to Provisional application status.

Summary of Recruitment Efforts: Position was advertised using various methods. Ms. Madsen was selected due to her prior experience as a para in the

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district and willingness to gain certification. She is currently enrolled in Champlain College to obtain her Bachelor's degree in Computer Science.

Years of Education or Degrees Attained: Bachelor of Science

Applicant Name: Peterson, Joel

Content & Grade Range: P.E. 6/12, Health 6/12

Declared Emergency: August 9, 2016, Challis Joint School District Board of Trustees declared the need for an Alternative Authorization for Mr. Peterson. Later Superintendent McPherson learned that this applicant does not hold a Bachelor's degree. Mr. McPherson will take this back to the next board meeting to change from Alternative Authorization to Provisional application status.

Summary of Recruitment Efforts: He was hired during the 2015-16 school year to fulfill Athletic Director and P.E. when the previous staff member retired. Several candidates were interviewed, none accepted the offer of employment. Mr. Peterson was a candidate for School Resource Officer that expressed interest in the position. He is currently working on his Bachelor's degree in Criminal Justice through Fort Hays State University.

Years of Education or Degrees Attained: 2 years' postsecondary education

Council School District #013

Applicant Name: Stoker, Jeffry

Content & Grade Range: P.E. 6/12, Health 6/12, Basic Math 6/12, Social Studies 6/12

Declared Emergency: August 25, 2016, Council School District Board of Trustees declared a hiring emergency for the 2016-2017 school year

Summary of Recruitment Efforts: Verbal hire in July, candidate backed out prior to signing a contract 10 days prior to the start of school. This applicant the only applicant, interviewed and hired two days prior to school start. BA in History with the desire to become a teacher, looking into plans.

Years of Education or Degrees Attained: Master of Arts

Grace Joint School District #148

Applicant Name: Knutson, Trenton James

Content & Grade Range: School Counselor K/12

Declared Emergency: September 24, 2016, Grace Joint School District Board of Trustees declared an area of need existed.

Summary of Recruitment Efforts: Position was advertised using various methods. Three applications were received, none of which were certified. Trenton has a Bachelor's degree from Utah State University and has contacted them regarding enrolling in their School Counselor program (USU only enrolls students in this program every other year). Trenton has a list of recommended pre-requisite courses from the Director and will begin to take those courses, but is not currently in a program.

Years of Education or Degrees Attained: Bachelor of Science

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Independent School District of Boise City #001

Applicant Name: Tovey, Gregory

Content & Grade Range: Math 6/9

Declared Emergency: December 12, 2016, Independent School District of Boise City Board of Trustees declared a hiring emergency.

Summary of Recruitment Efforts: Position was advertised beginning April through May of 2016. Only four candidates applied for the positions and two were hired. The district asked Mr. Tovey to fill one class of Algebra II for the 2016-17 school year. He currently holds a BA in Elementary Ed from BSU and has added the Basic Math 6/9 to his current endorsement. Unfortunately, this will not cover this course. He does have a desire to add the endorsement in the future.

Years of Education or Degrees Attained: Bachelor of Arts

Applicant Name: King, Todd

Content & Grade Range: Communication 6/12

Declared Emergency: December 12, 2016, Independent School District of Boise City Board of Trustees declared a hiring emergency.

Summary of Recruitment Efforts: The district was unaware that one additional class was filled for Public Speaking than would fit into the properly endorsed teacher schedules. Mr. King is currently endorsed in Drama and was asked to add one class to his schedule. This is a one year only request.

Years of Education or Degrees Attained: Bachelor of Arts

Jerome Joint School District #261

Applicant Name: Sheen, Jonathan

Content & Grade Range: Health 6/12 and P.E. 6/12

Declared Emergency: September 27, 2016, Jerome School District Board of Trustees declared an area of need exists for the 2016-2017 school year

Summary of Recruitment Efforts: Position was advertised using various methods beginning August 2016 as that is when the position became open due to the teacher choosing to leave the district after three days on contract. Three applications were received (including Jonathan Sheen). One (1) of applications had a total of 12 credits earned. One (1) application had no education listed. Mr. Sheen has a Bachelor's degree and has enrolled in ABCTE for Biology, but the original university plan for Health was not desirable. Mr. Sheen will have to have a definitive plan towards certification for the 2017-18 school year.

Years of Education or Degrees Attained: Bachelor of Science

Joint School District #002

Applicant Name: Deem, Charles

Content & Grade Range: Principles of Engineering 6/12

Declared Emergency: November 2016, Joint School District Board of Trustees declared emergency area of need.

Summary of Recruitment Efforts: The position was posted for seven calendar days and was closed with zero applicants. Staci Low, Director of Career-Technical Education, informed the district that there was a paraprofessional

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within the district that contacted her regarding possibly teaching Engineering. His credentials were reviewed, it was determined that his experience as an Adjunct Instructor and Drafting and Design School of Technology at ITT Technical Institute for six years made him a viable candidate. He currently holds an Associate's degree in Drafting and Design, background in AutoCAD and Mathematics.

Years of Education or Degrees Attained: Associates Degree

Marsh Valley School District #021

Applicant Name: Gunter, Victor

Content & Grade Range: All Subjects K/8

Declared Emergency: January 10, 2017, Marsh Valley School District Board of Trustees declared a need to apply for an emergency hire.

Summary of Recruitment Efforts: Mr. Gunter was hired 2014-15 school year while on a three-year interim certificate. His certificate expired August 31, 2016. In order to apply for his five-year certificate, he was required to complete the MTI, ICLC, Mentor Checklist and Evaluator Checklist. He failed to complete the ICLC and a renewal of his interim is not an option. Mr. Gunter has plans to complete the ICLC asap.

Years of Education or Degrees Attained: Bachelor's degree

Minidoka School District #331

Applicant Name: Peterson, Jennifer

Content & Grade Range: All Subjects K/8

Declared Emergency: August 10 2016, Joint School District Board of Trustees declared an area of need exist.

Summary of Recruitment Efforts: Position was advertised using various methods beginning August 5, 2016. Ms. Peterson had been a substitute teacher in the district for two years and a full-time paraprofessional (Kindergarten) in 2015-16 school year. Ms. Peterson currently has 14 credits in Child Development from NIC and has enrolled in WGU's online teacher preparation program. She was determined to be the best candidate over three certified teachers that were already in the district and had been interviewed due to her extensive Kindergarten experience.

Years of Education or Degrees Attained:

Sage International School of Boise #475

Applicant Name: Godar, Zachary

Content & Grade Range: Mathematics 6/12

Declared Emergency: September 19, 2016, Sage International School of Boise Board of Trustees declared a hiring emergency for the 2016-2017 school year.

Summary of Recruitment Efforts: Position was advertised using various methods beginning August 18, 2016. The district received the resignation on August 17th, 2016. The position was filled initially with a substitute beginning August 22nd, 2016. Two applicants, neither certified. Both candidates were interviewed, Mr. Godar was hired based on his background in Physics and

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interest in pursuing an education career. He was unable to enroll in the Boise State STEM education program in the fall, but anticipates enrollment Spring of 2017.

Years of Education or Degrees Attained:

St. Maries School District #041

Applicant Name: Asbury, Christopher

Content & Grade Range: P.E. K/12

Declared Emergency: November 7, 2016, St. Maries School District Board of Trustees declared a hiring emergency

Summary of Recruitment Efforts: Position was advertised extensively from 06/10/2016 through 08/16. Two applicants, one interviewed, none viable. District shifted existing qualified/certified staff to cover the vacancy. Mr. Asbury is certified in Social Studies and as Principal, only teaching one hour of Advanced Fitness.

Years of Education or Degrees Attained: Master's degree

Twin Falls School District #411

Applicant Name: Casella, Tona

Content & Grade Range: Economics 6/12

Declared Emergency: October 26, 2016, Twin Falls School District Board of Trustees declared an area of need.

Summary of Recruitment Efforts: District had hired a candidate in July, met with CTE and was assured that they could obtain certification via an Adv Occ Specialist. Unfortunately, that candidate had a discrepancy on her application and it was denied. She resigned August 30th. School had already started, they posted the position 9/6 and had two applicants on 9/7. They interviewed both and Tona was the best candidate. Ms. Casella has MA Psychology, MBA - Marketing and BA Biological Anthropology.

Years of Education or Degrees Attained: Master's degree

IMPACT

If emergency provisional certificates are not approved, the school districts will have no certificated staff to serve in these classrooms.

ATTACHMENTS

Attachment 1 – Application Packet for Emergency Provisional Certificate Page 11

STAFF COMMENTS AND RECOMMENDATIONS

Section 33-1203, Idaho Code, except in occupational fields, prohibits the Board from authorizing standard certificates to individuals who have less than four (4) years of accredited college training except in emergency situations. When an emergency is declared Section 33-1203, Idaho Code authorizes the Board to grant one year provisional certificates based on not less than two (2) years of college training.

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The Department receives applications from the school districts for requests for provisional certifications, Department staff work with the school districts to assure the applications are complete. Those that are complete and meet the minimum requirements are then brought forward by the Department for consideration by the Board. The Department received 20 additional applications and is forwarding, at this time, 18 applications for the consideration by the Board.

BOARD ACTION

I move to approve one-year emergency provisional certificates for Loralyn Biesinger, Trecia Olson, Ellen Sanders, Cole Cooper, Cody Moura, Tessa Madsen, Joel Peterson, Jeffry Stoker, Trenton James Knutson, Gregory Tovey, Todd King, Johnathan Sheen, Charles Deem, Victor Gunter, Jennifer Peterson, Zachary Godar, Christopher Asbury, and Tona Casella to teach the content area and grade ranges at the specified school districts as provided herein.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

OR

I move to approve one year emergency provisional certificate for Loralyn Biesinger, to teach English grades six (6) through twelve (12) and Drama grades six (6) through twelve (12) in the Bear Lake School District #033.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one-year emergency provisional certificate for Trecia Olson, to teach all subjects kindergarten through grade eight (8) in the Bear Lake School District #033.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one-year emergency provisional certificate for Ellen Sanders, to teach Music grades six (6) through twelve (12) in the Blaine County School District #061.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one-year emergency provisional certificate for Cole Cooper, to teach all subjects kindergarten through grade eight (8) and American

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Government/Political Science grades six (6) through twelve (12) in the Cambridge School District #432.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one-year emergency provisional certificate for Cody Moura, to teach Physical Science grades six (6) through twelve (12) in the Cambridge School District #432.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one-year emergency provisional certificate for Tessa Madsen, to teach Technology Education grades six (6) through twelve (12) in the Challis Joint School District #181.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one-year emergency provisional certificate for Joel Peterson, to teach Physical Education grades six (6) through twelve (12) and Health grades six (6) through twelve (12) in the Challis Joint School District #181.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one year emergency provisional certificate for Jeffry Stoker, to teach Physical Education grades six (6) through twelve (12), Basic Math grades six (6) through twelve (12), and Social Studies grades six (6) through twelve (12) in the Council School District #013.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one year emergency provisional certificate for Trenton James Knutson, to be a School Counselor for kindergarten through grade twelve (12) in the Grace Joint School District #148.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

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I move to approve one-year emergency provisional certificate for Gregory Tovey, to teach Math grades six (6) through nine (9) in the Boise Independent School District #001.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one-year emergency provisional certificate for Todd King, to teach Communication grades six (6) through twelve (12) in the Boise Independent School District #001.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one-year emergency provisional certificate for Jonathan Sheen, to teach Health grades six (6) through twelve (12) and Physical Education grades six (6) through twelve (12) in the Jerome Joint School District #261.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one-year emergency provisional certificate for Charles Deem, to teach Principles of Engineering grades six (6) through twelve (12) in the Joint School District #002.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one-year emergency provisional certificate for Victor Gunter, to teach all subjects grades kindergarten through grade eight (8) in the Marsh Valley School District #021.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

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I move to approve one-year emergency provisional certificate for Jennifer Peterson, to teach all subjects kindergarten through grade eight (8) in the Minidoka School District #331.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one-year emergency provisional certificate for Zachary Godard, to teach Mathematics grades six (6) through twelve (12) at the Sage International School of Boise #475.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one-year emergency provisional certificate for Christopher Asbury, to teach Physical Education kindergarten through grade twelve (12) in the St. Maries School District #041.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

I move to approve one-year emergency provisional certificate for Tona Casella, to teach Economics grades six (6) through twelve (12) in the Twin Falls School District #411.

Moved by _____ Seconded by _____ Carried Yes _____ No _____