



Idaho Power Apprenticeship Programs

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Company Overview

- Electric utility engaged in generation, transmission, distribution, sale and purchase of electric energy
- Service area:
 - Southern Idaho and Eastern Oregon
 - Headquartered in Boise, ID
- Approximately 2,000 employees
- Founded in 1916
 - 1954: Birth date of apprenticeship programs



Types of Apprentice Training Programs

Lineman Apprentice

Station Technician Apprentice

Meter Technician Apprentice

Generation Specialist Apprentice

Line Operations Technician Apprentice

Generation Technician Apprentice

Relay Technician Apprentice

Communication Technician Apprentice

Benefits of Apprenticeships

- Well-rounded, competent workforce
- Mutually beneficial to explore cultural fit while building upon company specific skills and methods
- Opportunities for development and succession planning
 - Increases engagement
 - Assists with staffing needs
- National support and recognition



Challenges We Face

- Multiple program growth management
- Time and resource investment
- Outreach, education, and public knowledge of apprenticeship programs



Questions?

