### Sample Evidence – District A

- 1. District Overview of Evaluation Measures (Optional)
- 2. Professional Practice Indicators
  - a. Professional Learning Plan (Not required as part of evaluation, but needed for Career Ladder)
  - b. Notes from documented observations
     (Required Minimum of two documented observations)
  - c. Evaluation forms with 22 components scored
  - d. District selected indicator of professional practice Results of *Parent Survey* (Required parental input, student input, or portfolio)
- 3. Student Achievement Indicators
  - a. Evidence of relevant student achievement measures used in summative evaluation (Required)







### Evaluation Check List 2015 - 2016

Name	PLP	Obs # 1	Obs #2	Eval #1	Eval #2	Parent Input	IRI	SBAC-	EOC-
	3	8						ELA / M / STAR	ELA / M
<del>ddann fili dd</del>	08.13.15	10,27,15	01,27,16	11.09.15	03.01.16	11.4-5.15 / 100%	I.E.P Goals	I.E.P. Goals	I.E.P. Goals
<del>Milama, ij stia</del> n	08,12,15	10.27.15	01.27.16	11.09.15	03 01 16	11 4 5 15 / 08%	(10) - (15)	STAR - 100%	FLA - 100% M - 100%
	U6.12.10	10,10,15	01.27,16	11,16,15	03,01,16	11.4-5.15 / 99%	(9) - (12)	STAR - 89%	ELA - 87% M - 96%
<del>Comba, Cajla</del>	08,11,15	10,27.10	UL.25.16	11.16.15	03.01.16	11.4-5.15 / 86%	(10) - (15)	ELA - 48% M - 53% STAR - 100%	ELA - 100% M - 85%
حمادنات	08.11.15	10.10.15	01.27.16	11.16.15	03,01,16	11.4-5.15 / 100%	(13) - (20)	ELA - 48% M - 53% STAR - 95%	ELA - 100% M - 95%
	08.11.15	10.10.15	01,26,16	11.09.15	03.01.16	11.4-5.15 / 78%	(10) - (11)	N/A	ELA - 100% M- 100%
-	08.11.15	10,10,15	01.26.16	11.09.15	03.01.16	11.4-5.15 / 78%	(10) - (10)	N/A	ELA - 100% M - 100%
	08,11,15	10.10.15	01.27.16	11.09.15	03.01.16	11.4-5.15 / 100%	(13) - (15)	N/A	ELA - 91% M - 88%
<del>Colmony mand</del>	08.12.05	10.10.15	01.27.16	11.09.15	03,01,16	11.4-5.15 / 100%	(13) - (13)	N/A	ELA - 88% M - 89%
	08.12.15	10,10,15	01.26.16	11.10.15	03.01.16	11,4-5,15 / 94%	(10) - (11)	ELA - 48% M - 53% STAR - 90%	ELA - 100% M - 92%
منعواج نجرالنا	08,11,15	10.10.15	01.27.16	11.10.15	03,01,16	11.4-5.15 / 90%	(11) - (10)	STAR - 85%	ELA - 86% M - 83%
	08.12.15	10.27,15	01,26,16	11.10.15	03.01.16	11.4-5.15 / 74%	*N/A	ELA-35% M-37% STAR-87%	ELA - 85% M - 87%
11011-77	08.12.15	10.10.15	01,27.16	11.10.15	03.01.16	11.4-5.15 / 75%	(11) - (13)	STAR - 94%	ELA - 93% M - 100%
	08.12.15	10.10.15	0126.16	11.16.15	03,01,16	11,4-5,15 / 100%	*N/A	ELA- 35% M - 37% STAR 100%	ELA - 100% M - 94%
	08.1215	10,27,15	01.27.16	11,10,15	03,01,16	11.4-5.15 / 100%	(6) - (7)	STAR - 90%	ELA - 87% M - 97%
	08.19,15	10.10.15	01.26.16	11,10,15	03.01.16	11,4-5,15 / 83%	*N/A	ELA- 35% M - 37% STAR - 92%	ELA - 88% M - 94%

PLP

Professional Learning Plan

Obs #1 Formal observation #1

Obs # 2 Formal Observation #2

Eval #1 Evaluation prior to December 1

Eval #2 Evaluation #2 prior to March 1

Parental Input Parental Input summary from P-T-C

Updated: May 2016

StudAchv Student Achievement Results

(IRI Spring to Spring results of students who scored Proficient)

(3rd and 4th grades SBAC % Proficient in ELA and Math)

(EOC end of course assessment in ELA and Math % of increase)

(4th grade students do not take the IRI)

(% of students who reached their STAR goals)





### Professional Learning Plan for Teacher - 2015\*2016

o Please indicate with 'x' if teacher is on a plan of improvement

Name:		Position/Title:	Teacher	0	New
Date Developed:	August 12, 2015	District;		0	New
Date Revised:	12.16.15 12.1	School(s):	(A.W. Johnson Elementary)	0	New
Educator Signature:		Grade Level(s):	1st Grade	0	New
Evaluator Signature:	SH TUDUS	Subject(s):	All	0	New

### Professional Learning Goals

State your *Professional Learning Goals* below. Your goals should be specific, measurable and aligned with specific competencies within the evaluation rubrics (see appendix A). Rank your goals in order of priority, recognizing that each goal is important. On the following pages, complete the Professional Learning Plan form for each goal.

Alignment to Evaluation Components	Professional Growth Goals	Status Achieved In Process/Not Achieved
Goal # 1 Domain 1, Planning and Preparation 1C, Designing Coherent Instruction: all of the elements of the instructional design support the state instructional goals, engage students in meaningful learning, and show evidence of student input. Teacher's lesson or unit is highly coherent and has a clear structure.	Goal: I will create weekly lesson plans that clearly connect instruction with the corresponding Common Core Standards.	In Process
Goal # 2 Domain 2, The Classroom Environment, 2C, Managing Classroom Procedures: Classroom routines and procedures are seamless in their operation and students assume considerable responsibility for their smooth functioning.	Goal: I will maintain a daily schedule, posted on the board, of lessons and activities.	In Process
Goal # 3 Domain 3, Instruction, Component 3D, Using Assessment in Instruction: Feedback is consistently high quality. Provision is made for students to use feedback in their learning.	Goal: I will use check-in systems during lessons to gauge student's understanding (ex. Thumbs up/down, Partner Share, "1-2-3- Show Me")	In Process Continuel to warm

### Goal#1

Goal#1			
Action Steps and Data: Include detailed steps and	Development 1D : 0		
the data you will use to determine whether each benchmark is met	Benchmarks and Data: Set benchmarks your progress throughout the year (in Also include data you will use to en	minimum 3).	Evidence of Achievement: How do you know that your goal has been met?
Action Step #1	progress is adequate at each benchm		
Coordinate curriculum schedules during	Date COLLEGE Date SECTION	Date: Marie Date:	
team meetings to increase the i	Be prepared during team mee	tings with	I will be able to discuss the
team meetings to insure all students are	lesson information for the con	ming week's	curriculum, lessons and -
learning the same standards.	instruction. Aus. 12 / 12.16 /15		corresponding standards at each team meeting.
Action Step #2	Date Date: Date:	Date: #102917	team meeting.
Create lesson plans that connect	Lesson plans will be created	each week	Twill one it
standards with instruction and lessons.	with lesson information, activ	vities to	I will email completed lesson
	reinforce learning and connec	tod	plans each week to my building
	standards. Aug 12 / 12	litte	administrator. — good
Goal #2	Standards, Aug 12 /12	14/15	1 Osper
Action Steps and Data: Include detailed steps and	Benchmarks and Data: Set benchma		
the data you will use to determine whether each	your progress throughout the year (r	rks to check	Evidence of Achievement: How do you
benchmark is met	Also include data you will use to en	sure your	know that your goal has been met?
	progress is adequate at each benchm	ark	evidence ?
Action Step #1	2003-9/12/2006 - Bate: 49/2009	Date: 40720323	
Create a daily schedule for classroom	Update the schedule daily to a	provide	Students will be able to assume
activities.	students with current and acci	urate times	responsibility fault
	and activities.		responsibility for their schedule
X	Aug 12/12/16/15		and predict activity and lesson
Action Step #2	Date: October Date: Manager	Yatandera Ara	times. ?
Teach students how to use the daily	When prompted, students will	I he shie to	The state of the s
schedule by comparing the schedule	know what time the next activ	ritus on brook	The goal will have been met
clock with the classroom clock.	will begin,	or break	when eight out of ten children
	win bogin,		assessed are able to use the
			schedule to predict when an
	Aug 12/12/16/15		activity or lesson will occur.
Goal # 3	140912/14/16/15		
	T		
ction Steps and Data: Include detailed steps and the ata you will use to determine whether each	Benchmarks and Data: Set benchma		Evidence of Achievement: How do you
enchmark is met	your progress throughout the year (n	ninimum 3),	know that your goal has been met?
	Also include data you will use to en- progress is adequate at each benchm	SHEE VAIIT I	
ction Step #1	In the I		
encher will main at Jan 2		Date:	
eacher will pair students up to discuss	When prompted to pair with a	a partner.	Students will Pair and Share
ertinent questions. Following discussion,	students will understand the p	rocedure to	effectively; on task behavior and
acher will ask one partner to share what	"Pair and Share".		constructive discussion will show
as discussed in the partnership.	Aug 12 122 141 110		that the goal has been met.
ction Step #2	Date: Date: Date:	Date: Care Care Care Care Care Care Care Care	
eacher will provide supplies to students	554 - 554 MB MB		
whitehoards and marker has 1	Students will understand the p	procedure to	Students will be on task during
whiteboards and markers). Students	perform a task and wait to be	prompted to	the performance task. Students
erform a task on the whiteboard and	show their work to the teacher	r.	will keep their whiteboard down
llow directions to "1-2-3, Show Me" to	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		until prompted to show the
now teacher their work on the whiteboard.	1. 12 1		teacher.
	Aug 12/16/15	`	todonor,

Professional Learning Plan Adapted from: Idaho State Department of Education Rhode Island 2012



# Classroom Observation



	Teachers	1 a 11 - 1		k Few on Task	Off Task
Cur		Location - Teachers D	2	THE STORES	
Sta		served Objective:	2 yellen	1	so from
Alig		District or State Currit $t-t$ the skill, knowledge	e, process, concept to be	Identify Area:	des Oldange
•	Context	– The conditions und Givens – (oral/writte	ler which students will den	nonstrate the learning.	
	0	Nature of the Studer	nt 15+		
•	o Cognitiv	Special Vocabulary /e Type – Knowledge,		on, analysis, synthesis, eva	luation.
	Cognition a cruction a	re Type – Knowledge,  I Decision Points  Iruction:		ion, analysis, synthesis, eva	
Ту	Cognitive Cognit	re Type – Knowledge,  I Decision Points  truction: Trect Instruction  xperimental Learning	comprehension, applicati	ion, analysis, synthesis, eva Indirect Instruction Interactive Instruction	luation.  Guided Practice
Ту	Cognitive cructional cructional cructional cructional cruction crucket	re Type – Knowledge,  I Decision Points  Iruction:	comprehension, application	Indirect Instruction	
Ty Qu	Cognitive Cructional Cructional Cructional Cructional Crucker	re Type – Knowledge,  I Decision Points  Irruction: Irrect Instruction  Experimental Learning  g Strategy Used  nowledge  ynthesis	Group Work Independent Study  Comprehension	Indirect Instruction Interactive Instruction	Guided Practice
Ty Qu Te	Cognitive Cognit	re Type – Knowledge,  I Decision Points  truction: Ifect Instruction  xperimental Learning g Strategy Used howledge ynthesis	Group Work Independent Study  Comprehension Evaluation	Indirect Instruction Interactive Instruction Application	Guided Practice Analysis
Ty Qu Te	Cognitive Cognit	re Type – Knowledge,  I Decision Points  truction: Iffect Instruction  xperimental Learning  g Strategy Used nowledge ynthesis	Group Work Independent Study  Comprehension Evaluation	Indirect Instruction Interactive Instruction Application	Guided Practice Analysis

Step 5: Safety and Health Issues

detter



# Teacher # 2

## **Classroom Observation**



Santa WHO	C. C	1	1 -	Section of the Party of the Par	Birth Committee Company
Teache	rt e	_ Subject:	edery p	eriod: <u>////////////////////////////////////</u>	e: 01.27.16
Step 1:	Student Orientation to the Work		U		
1.	First Glance at Students On Ta	sk Mostly on T	ask Few on Ta	ask Off Tas	sk
2.	Teachers Location - Teachers D	esk Students De	esk In front of	class Circula	ating
	Curricular Decision Points				
1.	Stated or observed Objective:	student	suriting.	1	sheets
2.	Aligned with District or State Curric	culum:	Identify Area:	-change	ulli
	Content the skill, knowledge	, process, concept to b	e learned by the student.		
	Context – The conditions under o Givens – (oral/writter)	er which students will d	emonstrate the learning.	al	
	o Nature of the Studen	1 st grade			
	o Special Vocabulary -			1147	·
	Cognitive Type — Knowledge,	comprehension applic	ation analysis, synthesis	evaluation.	
Cham 21	Instructional Decision Delete				
Step 3: 1	Instructional Decision Points				
1.	Type of Instruction: Direct Instruction Experimental Learning	Group Work Independent Study	Indirect Instruction Interactive Instructi	Guided Practice	<b>&gt;</b>
2	Questioning <u>Strategy</u> Used - <del>Knowledge</del> Synthesis	Comprehension Evaluation	Apolication	Analysis	
3.	Technology Used Computers	Projector	Overhead	Computer Lab	
•	Generic Instructional Practices:				
•	School District Focus:				

Step 4: Walk-the-Walls: Curricular and Instructional Decisions

Subject-Specific Instructional Practices:

Step 5: Safety and Health Issues

pone

### ACTION PLAN

### Goal #1

Develop at least one new learning activity to address the needs of struggling readers. This might include tactile phonics activities for both decoding and encoding.

Action Steps and Data: Include detailed steps and the data you will use to determine whether each benchmark is met	Benchmarks and Data: Set benchmarks to check your progress throughout the year (minimum 3). Also include data you will use to ensure your progress is adequate at each benchmark	Evidence of Achievement: How do you know that your goal has been met?
Action Step #1 Observe students in individual and group settings as they decode and encode words.	Using observations, select an area that needs additional support and develop an activity to increase student understanding.	Make a file of activities developed. Most will be kept with the lesson for which they were developed.
Action Step #2 Use the developed activity in learning centers or group work.	Incorporate the activities into the weekly lesson plan.	Activities will be written into the lesson plan and observed by supervisor during walk-through.

### Goal #2

Arrange physical space by eliminating some shelving and furniture to provide more usable space. Find appropriate ways to manage classroom chrome books including instruction in using a chrome book, storage and work spaces.

Action Steps and Data: Include detailed steps and the data you will use to determine whether each benchmark is met	Benchmarks and Data; Set benchmarks to check your progress throughout the year (minimum 3). Also include data you will use to ensure your progress is adequate at each benchmark	Evidence of Achievement; How do you know that your goal has been met?
Action Step #1 Organize weekly lesson activities into file folders.	Date: 4/24 Get a file cabinet. Add folders and dividers. Sequence folders by lesson number. Add new materials to correct folders.	Folders kept in file cabinet when not in use for the week or unit. Items are added to file folders.
Action Step #2 Assign a chrome book to each student and load it with his/her chrome profile.	Change password to a more kid- friendly one. Affix a name tag to each chrome book. Place a chart on the storage unit listing chrome book assignments. Supply each student with an information card and keep a file in my Tech folder.	Check chart on storage cabinet, check and update Tech folder.

Goal # 3		In Process
A d. Contributing to the School and District The teacher's relationships with colleagues are characterized by mutual support and cooperation, with the teacher taking initiative in assuming leadership among the faculty. The teacher takes a leadership role in promoting a culture of professional inquiry. The teacher volunteers to participate in school events and district projects, making a substantial contribution and assuming a leadership role in at least one aspect of school or district life.	Participate in staff study of the book <u>Crucial</u> <u>Conversations</u> and consider how skills learned therein can help me improve communication with parents and school personnel.	
Goal # 4  3 d. Providing Feedback to Students . Assessment is fully integrated into instruction, through extensive use of formative assessment. Students appear to be aware of, and there is some evidence that they have contributed to, the assessment criteria. Questions and assessments are used regularly to diagnose evidence of learning by individual students. A variety of forms of feedback, from both teacher and peers, is accurate and specific and advances learning. Students self-assess and monitor their own progress. The teacher successfully differentiates instruction to address individual students' misunderstanding	Provide immediate feedback on weekly spelling tests and scheduled written math assessments, encouraging students to express what corrections are needed and why.	In Process



### **Teacher Evaluation**

	al:	2.77	Cytr. Sto	Tuhba	)		Teacher:							X			_
Evaluation Date: December 1, 2015					Years In system:			3	3								
Summa	ative Ra	ting:		Proficie:										-			_
Ohser	vation (	lato(e)			-X((			74	•				<del></del>	11.2	14115		0.40.5
08.17	08.26	08.27	09.03	09.21	10.10	11.09	11.16		-1			T	1				
		-					-			-		-					
N – *** Defir	Not nitions App	Evalua cendix C	ated 1	=	Unsatisfa	actory	2 -	Basic	3	-	Profic	lent	4	-	Disti	nguls	shed
Domai	n 1 - Plai	nning ar	ıd Prepa	ration								Œ					5
1a. Der	monetrati	na Know	ledge of	Contont	and Dad	naoay										2 <b>3</b>	
<i>nderstar</i> edagogi 1b: Der	nding of p ical appro monstrati	rerequisit aches in t ng Know	e relation he subject	ships amo	ong topics	. The ted	ine and how acher's plar	s and pr	actice i	eflect	familiari	ity with	a wii	de rang  N	e of e	ffecti	ive 
Indersta cquires k ultural he	nowledge f	ive nature from sever	of student l al sources d	learning an about grou	nd attains i ps of stude	nformatie nts' varie	on about leve ed approache	ls of deve s to learn	lopment ing, kno	for gra wledge	ups of sti and skill	udents. s, speci	The te al need	acher al ds, and i	so pui interes	posej ts and	îully 1
	ting Instr													N	1 2	3	4
Establish o learnin urriculu	ig goals, .	iculates l Lessons a	ong and s re sequen	hort term ced to pro	goals for omote und	learninį Ierstand	g with high ing and crit	expectati lcal thin	ons for king in	all stu studen	dents. 1 ts and a	nstruci re clea	tional rly ali	activiti gned w	es are	e rela e disi	ted ric
			ledge of											N	1 :	3	
		s of resou	rces beyo ! skill, and	nd those j ! seeks ou	provided l t such res	y the so ources.	hool or dist	rict, incl	uding t	hose oi	the Int	ernet, j	for cla	ssroom	use	and f	or
Displays	awarenes one's pro	njessionai														3	4
Displays extending 1e: Des	g <i>one's pro</i> signing C	oherent	Instructio											N	12	O O	-
Displays extending  1e: Des The seque evel cogs	one's pro signing C ence of lea	oherent arning ac vity. Thes	Instructio tivities fol e are appi	lows a co	herent seg different	juence, i lated for	is aligned to individual	instruct learners.	ional g Instru	oals, a ctional	nd is des groups	signed are va	to eng ried a	age str	dents	in h	igh-
Displays extending  1e: Des The seque level cogn some opp  1f: Asse	g one's pro signing C ence of lea nitive acti portunity for essing St	oherent arning act vity. Thes or student udent Le	Instructio tivities foll e are appo t choice. earning	lows a co ropriately	different	lated for	is aligned to individual	learners.	Instru	ctional 	groups	are va	ried a	gage stu ppropri	idents lately,	in h	i 

2a: Creating an Environment of Respect and Rapport

Interaction with students is supportive and positive, reflecting warmth, caring, and reciprocal respect. Students are valued for who they are, regardless of developmental or cultural norms.

2b: Establishing a Culture for Learning

2 3 4

The classroom culture is characterized by high expectations for most students, genuine commitment to the subject by both teacher and students, with students demonstrating pride in their work,

2c: Managing Classroom Procedures

2 **3** N 1

Little instructional time is lost due to classroom routines and procedures, for transitions, handling of supplies, and performance of non-instructional duties. which occur smoothly

2d. Managing Student Behavior

Student behavior is generally appropriate. The teacher monitors student behavior against established standards of conduct. Teacher response to student misbehavior is consistent, proportionate, and respectful to students and is effective.

2e: Organizing Physical Space

The classroom is safe, and students have equal access to learning activities; the teacher ensures that the furniture arrangement is appropriate to the learning activities and uses physical resources, including computer technology, effectively.

Additional Comments:

#### Domain 3 - Instruction and Use of Assessment

3a: Communicating Clearly and Accurately

2 3

The instructional purpose of the lesson is clearly communicated to students, including where it is situated within broader learning; directions and procedures are explained clearly and may be modeled. The teacher's explanation of content is scaffolded, clear, and accurate and connects with students' knowledge and experience. During the explanation of content, the teacher focuses, as appropriate, on strategies students can use when working independently and invites student intellectual engagement. The teacher's spoken and written language is clear and correct and is suitable to students' ages and interests. The teacher's use of academic vocabulary is precise and serves to extend student understanding.

3b: Using Questioning and Discussion Techniques

While the teacher may use some low-level questions, he poses questions designed to promote student thinking and understanding. The teacher creates a genuine discussion among students, providing adequate time for students to respond and stepping aside when doing so is appropriate. The teacher challenges students to justify their thinking and successfully engages most students in the discussion, employing a range of strategies to ensure that most students are heard.

3c: Engaging Students in Learning

The learning tasks and activities are fully aligned with the instructional outcomes and are designed to challenge student thinking, inviting students to make their thinking visible. This technique results in active intellectual engagement by most students with important and challenging content and with teacher scaffolding to support that engagement. The groupings of students are suitable to the activities. The lesson has a clearly defined structure, and the pacing of the lesson is appropriate, providing most students the time needed to be intellectually engaged.

3d: Providing Feedback to Students

Students appear to be aware of the assessment criteria, and the teacher monitors student learning for groups of students. Questions and assessments are regularly used to diagnose evidence of learning. Teacher feedback to groups of students is accurate and specific; some students engage in self-assessment.

The teacher successfully accommodates stude questions and interests. Drawing on a broad retoire of strategies, the teacher persists in seeking approaches for students who have aujiculty learning. If impromptu measures are needed, the teacher makes a minor adjustment to the lesson and does so smoothly.

#### **Additional Comments:**

#### Domain 4 - Professional Responsibilities

4a: Reflecting on Teaching

N 1 2 3 4

The teacher makes an accurate assessment of a lesson's effectiveness and the extent to which it achieved its instructional outcomes and can cite general references to support the judgment. The teacher makes a few specific suggestions of what could be tried another time the lesson is taught.

4b: Maintaining Accurate Records

N 1 2 3 4

The teacher's system for maintaining information on student completion of assignments, student progress in learning, and noninstructional records is fully effective.

4c: Communicating with Families

N 1 2 3 4

The teacher provides frequent and appropriate information to families about the instructional program and conveys information about individual student progress in a culturally sensitive manner. The teacher makes some attempts to engage families in the instructional program.

4d: Contributing to the School and District

N 1 2 3

The teacher's relationships with colleagues are characterized by mutual support and cooperation; the teacher actively participates in a culture of professional inquiry. The teacher volunteers to participate in school events and in school and district projects, making a substantial contribution.

4e: Growing and Developing Professionally

N 1 2 3 4

The teacher seeks out opportunities for professional development to enhance content knowledge and pedagogical skill. The teacher actively engages with colleagues and supervisors in professional conversation about practice, including feedback about practice. The teacher participates actively in assisting other educators and looks for ways to contribute to the profession.

4f: Showing Professionalism

N 1 2 3 4

The teacher displays high standards of honesty, integrity, and confidentiality in interactions with colleagues, students, and the public. The teacher is active in serving students, working to ensure that all students receive a fair opportunity to succeed. The teacher maintains an open mind in team or departmental decision making. The teacher complies fully with school and district regulations.

### **Additional Comments:**

	TEACHING CATEGORY (Gligor Olio Wilett ap	propriate)
Category A _XXX_Cate	gory BContinuing Teacher	
	ALUATOR'S RECOMMENDATION (check one w	hen appropriate)
	The state of the s	non appropriate)
Re-employmentR	e-employment with recommendations for improve	ment (See attached)
	on-renewal of contract (Reason(s) attached)	mont (200 dilidonos)
	on version and community ( noncontrol)	
Professional Practice (67%)		
Titaling Salata	Translatin (Salitage)	
3.50 - 4.00 Distinguished		
2.50 - 3.49 Proficient	3.00	
2.00 - 2.49 Basic		
1.00 – 1.99 Unsatisfactory		
Student Achievement (33%)	9	
, veltino de ale	Classificated transit interest to a	We take here to delikery
3.50 - 4.00 Distinguished	80% of students make 25% growth	4.00
2.50 - 3.49 Proficient	80% of students make 10% growth	
2.00 - 2.49 Basic	70% of students make 10% growth	
1.00 1.99 Unsatisfactory	Less than 70% of students make 10 % growth	
**************************************	2	
Professional Practice Score:	3.00 (x 2 =) 6.00 Parental II	nput: _XXYesNo
Student Achievement Score:	4.00 Portfolio:	YesNo
Summative Score:	<u>3,33</u>	
	a a	10/2/14
	<u> </u>	_12/3/15
Teacher's Signature		Date
11/1/1	<b>2</b>	
- Marie		12.02.15
Administrator's Signature		Date
Signature indicates the teacher has agreement with the evaluation.	s had a conference with the evaluator and received a co	ppy of the evaluation. Signature does not imply
Teacher Comments		
versus and a minimum.		



### Parental –Input Questions

Serec:	February	9.	2012

-	2018	, 0, 2022	
in to afore	eacher e mentio	evaluations . <b>()</b> ned requirement.	-514(4) and 33-515 (2), Idaho Code, parent / guardian input shall be considered as a factor rict asks that you complete the following survey in an effort to meet the It should be noted however, parent/guardian input will NOT be considered if the survey is Input will only be considered valid when accompanied with parent/guardian name.
		Plea	ase circle YES, NO or Do NOT KNOW to the following questions.
For an	y <b>No</b> an	swer please prov	ride a brief explanation.
Domai	in1 – Le	arning Environm	ent
18 Yes	O No	Do Not Know	My child's classroom is a safe learning environment.
16 Yes	No.	Do Not Know	2. My child's teacher sets and maintains appropriate student
			expectations for learning and behavior.
Domai	n 2 – In	struction and As	sessment *
17 Yes	No ·	2 Do Not Know	3. My child's teacher monitors and assesses my child's learning.
17 Yes	O No	2, Do Not Know	4. My child's teacher posts grades in a timely manner.
Domai	n 3 – Pr	ofessionalism	
/ <b>%</b> Yes	O No	Do Not Know	5. My child's teacher responds in a timely manner to questions I have
18	<b>O</b>	,	about my child's education. (Homework, missing assignments, make-up work ect.)
Yes	Νo	Do Not Know	6. My child's teacher responds to my questions in a professional
104	-/-	- 8	manner. $yes = 104/105^{\circ} = 99\%$
What a	ire the t	eacher's greates	t strengths?

What improvements would you like to see?

all parent Samples/responses N= 18 Parent Name (please print)

Parent Signature	

### Firth School District #59

# Teacher Evaluation



Evalue	al:		Mr. Si	وبالإسترا		1	Teacher			ole						_	
Evaluation Date:			Deceriber 1, 2015				Years in	system		1	(2)			-	4		
Summa	ative Ra	ting:	3.33 -	Proficie	nt							*********					
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08.17	08.26	08.27	09.03	09.21	10.10	11.02	11.09	11.16			Ы						
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N –	Not	Evalua	ted 1		Unsatisfa	actory	2 -	Basic	3		Proficien	† <b>4</b>	]	D	istin	aule	ha
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1a: Der	nonstrati	ng Know	ledge of	Content	and Ped	agogy		**					N	1	2	3	
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1b: Der	monstrati	ng Know	ledge of	Students	ž.			1500			a		N	1	2	3	
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**Additional Comments:** 

### Domain 2 - Learning Environment

2a: Creating an Environment of Respect and Rapport

N 1 2 3 4

Interaction with students is supportive and positive, reflecting warmth, caring, and reciprocal respect. Students are valued for who they are, regardless of developmental or cultural norms.

2b: Establishing a Culture for Learning

N 1 2 3 4

The classroom culture is characterized by high expectations for most students, genuine commitment to the subject by both teacher and students, with students demonstrating pride in their work.

2c: Managing Classroom Procedures

N 1 2 3 4

Instructional time is maximized due to efficient and seamless classroom routines and procedures. Students take initiative in the management of instructional groups and transitions, and/or the handling of materials and supplies. Routines are well understood and may be initiated by students. Volunteers and paraprofessionals make an independent contribution

2d. Managing Student Behavlor

N 1 2 3 4

Student behavior is generally appropriate. The teacher monitors student behavior against established standards of conduct. Teacher response to student misbehavior is consistent, proportionate, and respectful to students and is effective.

2e: Organizing Physical Space

N 1 2 3 4

The classroom is safe, and students have equal access to learning activities; the teacher ensures that the furniture arrangement is appropriate to the learning activities and uses physical resources, including computer technology, effectively.

#### **Additional Comments:**

#### Domain 3 - Instruction and Use of Assessment

3a: Communicating Clearly and Accurately

N 1 2 3 A

The instructional purpose of the lesson is clearly communicated to students, including where it is situated within broader learning; directions and procedures are explained clearly and may be modeled. The teacher's explanation of content is scaffolded, clear, and accurate and connects with students' knowledge and experience. During the explanation of content, the teacher focuses, as appropriate, on strategies students can use when working independently and invites student intellectual engagement. The teacher's spoken and written language is clear and correct and is suitable to students' ages and interests. The teacher's use of academic vocabulary is precise and serves to extend student understanding.

3b: Using Questioning and Discussion Techniques

N 1 2 3 4

While the teacher may use some low-level questions, he poses questions designed to promote student thinking and understanding. The teacher creates a genuine discussion among students, providing adequate time for students to respond and stepping aside when doing so is appropriate. The teacher challenges students to justify their thinking and successfully engages most students in the discussion, employing a range of strategies to ensure that most students are heard.

3c: Engaging Students in Learning

N 1 2 3

The learning tasks and activities are fully aligned with the instructional outcomes and are designed to challenge student thinking, inviting students to make their thinking visible. This technique results in active intellectual engagement by most students with important and challenging content and with teacher scaffolding to support that engagement. The groupings of students are suitable to the activities. The lesson has a clearly defined structure, and the pacing of the lesson is appropriate, providing most students the time needed to be intellectually engaged.

3d: Providing Feedback to Students

N 1 2 3 4

Students appear to be aware of the assessment criteria, and the teacher monitors student learning for groups of students. Questions and assessments are regularly used to diagnose evidence of learning. Teacher feedback to groups of students is accurate and specific; some

3e: Demonstrating Flexibility and Responsiveness

N 1 2 3 4

The teacher successfully accommodates students' questions and interests. Drawing on a broad repertoire of strategies, the teacher persists in seeking approaches for students who have difficulty learning. If impromptu measures are needed, the teacher makes a minor adjustment to the lesson and does so smoothly.

### **Additional Comments:**

### Domain 4 - Professional Responsibilities

4a: Reflecting on Teaching

N 1 2 3 4

The teacher makes an accurate assessment of a lesson's effectiveness and the extent to which it achieved its instructional outcomes and can cite general references to support the judgment. The teacher makes a few specific suggestions of what could be tried another time the lesson is taught.

4b: Maintaining Accurate Records

N 1 2 3 4

The teacher's system for maintaining information on student completion of assignments, student progress in learning, and noninstructional records is fully effective.

4c: Communicating with Families

N 1 2 3 4

The teacher provides frequent and appropriate information to families about the instructional program and conveys information about individual student progress in a culturally sensitive manner. The teacher makes some attempts to engage families in the instructional program.

4d: Contributing to the School and District

N 1 2 3 4

The teacher's relationships with colleagues are characterized by mutual support and cooperation; the teacher actively participates in a culture of professional inquiry. The teacher volunteers to participate in school events and in school and district projects, making a substantial contribution.

4e: Growing and Developing Professionally

N 1 2 3 4

The teacher seeks out opportunities for professional development to enhance content knowledge and pedagogical skill. The teacher actively engages with colleagues and supervisors in professional conversation about practice, including feedback about practice. The teacher participates actively in assisting other educators and looks for ways to contribute to the profession.

4f: Showing Professionalism

N 1 2 3 4

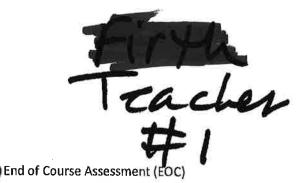
The teacher displays high standards of honesty, integrity, and confidentiality in interactions with colleagues, students, and the public. The teacher is active in serving students, working to ensure that all students receive a fair opportunity to succeed. The teacher maintains an open mind in team or departmental decision making. The teacher complies fully with school and district regulations.

### **Additional Comments:**

### TEA( IG CATEGORY (check one when approp )

	egory BContinuing Teacher VALUATOR'S RECOMMENDATION (	(check one w	/hen appr	opriate)		ž.
	Re-employment with recommendations Non-renewal of contract (Reason(s) at		ement (Se	e attached)		
Professional Practice (67%)						
134 fine Sec. 8	Tugadine Rating"					
3.50 - 4.00 Distinguished	0.40					
2.50 – 3.49 Proficient	3.13		2			
2.00 – 2.49 Basic 1.00 – 1.99 Unsatisfactory				8		
1.00 - 1.99 Onsatisfactory						
Student Achievement (33%)	N N					
Refine Destar	Table of Physician VIV		) I contains	rike wyo	g.	
3.50 - 4.00 Distinguished	80% of students make 25% growth	,	4.00			
2.50 - 3.49 Proficient	80% of students make 10% growth	***************************************				
2.00 – 2.49 Basic	70% of students make 10% growth	1				
1.00 – 1.99 Unsatisfactory	Less than 70% of students make 10	% growth				
Professional Practice Score:	3.13 (x 2 =) 6.27	Parental I	nput:	_XXYes	No	A
Student Achievement Score:	4.00	Portfolio:		Yes	No	
Summative Score:	3.42					
			o	3-8	-16	
Teacher's Signature			j	Date		
Jet hat			8	03.07	1.16	
Administrator's Signature		*	I	Date		
Signature indicates the teacher has agreement with the evaluation.	s had a conference with the evaluator and	received a co	ppy of the	evaluation. Sign	nature does no	ot imply
Teacher Comments						
			•	76		
		-				





2015-2016

Explaination: Percentage of students who increased / decreased ELA / Reading and Math from the Pre test given at the beginning of the school year to the end of the school year post test

Updated: May 2016

Name	ELA	Math	Achieve Goal Y/N
	I.E.P Goals	I.E.P Goals	У
4	ELA - 100%	M - 100%	У
	ELA - 87%	M - 96%	У
حفريشب فيسته	ELA - 100%	M - 85%	У
	ELA - 100%	M - 95%	У
	ELA - 100%	M - 100%	У
Croft, Kilota Pull	ELA - 100%	M - 100%	У
	ELA - 91%	M - 88%	У
<del>Educad</del> a	ELA - 88%	M - 89%	У
Telement Line	ELA - 100%	M - 92%	У
Kinperstylland	ELA ~ 86%	M - 83%	У
	ELA - 85%	M - 87%	У
	ELA - 93%	M ~ 100%	Y
the state of the s	ELA - 100%	M - 94%	У
	ELA - 87%	M - 97%	У
Rivers	ELA - 88%	M - 94%	У

判



STAR Reading Goals Reached 2015-2016

Updated: April 2016

Name	Pct Goals Reached
	N/A
	100%
1	89%
Garage Control	100%
C	95%
Oliver A. A.	N/A
A PROPERTY NAMED IN THE PARTY NA	N/A
	N/A
	90%
Column Changling	95%
- Martin Brahaman	85%
Weeks and the same	87%
Children Donne	94%
->	100%
	90%
	92%

### Sample Evidence – District B

- 1. District Overview of Evaluation Measures (Optional)
- 2. Professional Practice Indicators
  - a. Notes from documented observations(Required Minimum of two documented observations)
  - **b. Self Reflection (Optional)**
  - c. Evaluation forms with 22 components scored
  - d. District selected indicator of professional practice Results of *Parent Survey* (Required parental input, student input, or portfolio)
- 3. Student Achievement Indicators
  - a. Evidence of relevant student achievement measures used in summative evaluation (Required)



### Elementary

On the district math pre/post assessment, 80% of students will show growth.

4-Distinguished	3-Proficient	2-Basic	1-Unsatisfactory
No Distinguished will be given this year.	80% of students show growth on the district math assessment.	less than 80% of students show growth on the district math assessment.	

### Middle School

On pre and post trimester tests, 80% of students will show 20% growth.

4-Distinguished	3-Proficient	2-Basic	1-Unsatisfactory
90% of students showing 20% growth	80% of students showing 20% growth	70% of students showing 20% growth	60% and below of students showing 20% growth

### **High School**

Graduation Rate, PSAT/SAT/Compass improvement, Star Test Scores, Parent Contact Log with 80% of parents contacted each trimester in addition, Pre and Post Tests, showing 20% growth)

4-Distinguished	3-Proficient	2-Basic	1-Unsatisfactory
-5% increase in graduation rate from previous year, 80% of students showing growth from pre/post Star testing, 90% of parents contacted each trimester  New SAT test administered this year, data for comparison will not be available until 2016-2017.	graduation rate from previous year, 75% of students showing growth from pre/post Star testing, 80% of parents contacted each trimester  New SAT test administered this year, data for comparison will not be available until 2016-2017.	2% increase in graduation rate from previous year, 70 % of students showing growth from pre/post Star testing, 70 % of parents contacted each trimester  • New SAT test administered this year, data for comparison will not be available until 2016-2017.	- 1% increase in graduation rate from previous year, 60 % of students showing growth from pre/post Star testing, 60 % of parents contacted each trimester  New SAT test administered this year, data for comparison will not be available until 2016-2017.

### December 8, 2015

	165.00	100	
40-			

#### Domain 1:

- (1a.) It is working with several intervention groups in the school, and uses technology to enhance reading strategies. She works with students in the "Read Naturally" program. The struggling students are provided supports and practice with decoding and fluency. Today she is monitoring the computer lab with 5 students who are working on reading comprehension.
- (1b.) is our go-to resource on students with special needs. She knows the IEP goals for each of her 22 students, and frequently shares suggestions for dealing with challenging behaviors with other staff members. The two autistic students in the school spend extra time with the teachers are unsuccessful with regulating behaviors.
- (1c.) modifies student goals after she works with them individually. could not read on a third grade level, so she suggested putting him with a buddy to practice fluency. He is reading with a junior high aide right now while she is working with other students.

### Domain 2:

- (2a.) When we had a meeting with parents recently, conducted the IEP meeting with a suggestion that brings a notebook with a schedule to every class so he knows what to expect. The parents loved the idea, and it has been working better for him. He is not so frustrated.
- (2b.) When finished reading with the tutor, she asked him if he could read one more story? He complied, and she told him he would have an extra 5 minutes during recess with the iPad game he loves.

### Domain 3:

(3a.) communicates clearly as she asked students to line up quietly and keep our hands and feet to ourselves. As they were walking down the hall, she would stop if anyone had misbehaved.

(3b.) The questioning and discussion techniques were used in the last IEP meeting we held. asked the parents what they thought their son's strengths were, and how we could capitalize on those to help him be successful. The parents were engaged with the questions she asked, and the discussion she led to set goals for a student.

### Domain 4:

- (4d.) has been unhappy with the change in administration, and has complained to other staff members to the point of causing some friction, and very uneasy feelings among many staff members. She is often seen closeting with staff members to complain about expectations.
- (4f.) did not ask me if she could visit another school all afternoon. She left, and I was looking for her, and another staff member informed me that she was helping staff at a nearby school with an IEP meeting. I was fine with that, but she did not ask or inform me before she left.

Date: 10115

## **Certificated Employee Self-Assessment**

As adapted from the Newport News, Virginia, Public Schools

This self-assessment is intended to provide you with a specific focus for professional growth and development and will enable your supervisor to provide you with appropriate professional development opportunities throughout the year. Using the Components of Professional Practice for Teachers rubric as your guide, complete this self-assessment by carefully reflecting on your instructional

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Key: UUnsatisfactory Bbasic Failt S		U B	P	0
Domain 1: Planning & Preparation			/	-
Demonstrating Knowledge of Content and Teaching Strategies			-	IV
Demonstrating Knowledge of Students				1
Salecting Instructional Goals		-	- 1-	+
Demonstrating Knowledge of Resources/Programs		-	- 4	
Caharant Instruction				
Assessing Student Learning	ouc in Knowin	y the	e late	
Personal Goal for Improvement: I would always the stude	ints always ch	ange.		
le l				
	Water Barrier	U	B P	D
Domain 2: The Classroom Environment				V
Description	chools		V	
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belive my shorts of shidents	s change, thi	year	de for	1 440
- Every class need to manage	better only the	bus	B	P
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Domain 3: Instruction		+-	1	V
a consider Clearly and Accurately		_	+-	V
. Communicating Clearly and Accurately				
Using Questioning and Discussion Techniques			+-	V
Using Questioning and Discussion Techniques Engaging Students in Learning				V
Using Questioning and Discussion Techniques     Engaging Students in Learning			V	V
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Domain 4: Professional Responsibilities  Lingaging Questioning and Discussion Techniques  Engaging Students in Learning  Providing Feedback to Students  Personal Goal for Improvement: I have been busy with festive or more amount of students and them.  Need to organize the line bet	ng this year to less personal he lospend m	to be see the	we he was a way and was a way a way and was a way and way a way and was a way and was a way and was a way	nue s
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Demonstrating Flexibility and Responsiveness  Demonstrating Flexibility and Responsiveness  Personal Goal for Improvement:  Demonstrating Flexibility and Responsiveness  Personal Goal for Improvement:  Demonstrating Flexibility and Responsiveness  Personal Goal for Improvement:  Demonstrating Flexibility and Responsiveness  Demonstrating Flexibility and Responsiveness  Demonstrating Flexibility and Responsiveness  Demonstrating Flexibility and Responsibilities  Demonstrating Flexibility and Responsibilities  Demonstrating Flexibility and Responsibilities  Demonstrating Accurate Records (including those required by special programs)  Monstrating Accurate Records (including those required by special programs)	ng this year tess personal her lospend m	to be	we he was	nue s
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Using Questioning and Discussion Techniques  Engaging Students in Learning Providing Feedback to Students Demonstrating Flexibility and Responsiveness Personal Goal for Improvement:  Thave been bury with testing the move amount of students and them.  Domain 4: Professional Responsibilities  Evaluation on Teaching  Maintaining Accurate Records (including those required by special programs)  C. Communicating with Families  d. Contributing to the School and District  e. Growing and Developing Professionally  Showing Professionalism (State Code of Ethics)  Personal Goal for Improvement:  Demain 5: Growth in Student Achievement		U	8	nue s



#### Domain 1:

- (1d.) researched math apps to support who was struggling with math facts. She created extra worksheets, and iPad time during her intervention time with him to support his needs.
- (1f.) Canada had been the RTI specialist, and has knowledge of data. She charts and graphs to show growth and progress. She shares in staff meetings, and instructional groups are arranged and changed by utilizing data.

### Domain 2:

- (2c.) When the students were practicing math, announced that they had a 2 minute warning for the practice, and then could check his picture schedule for where to go; next.
- (2d.) has been working with to not have melt-downs when she has to do something she does not like. She has insisted on consistency, and not trying to move her when she screams and throws things, but to take the classroom out, and then reason with her when she settles down. She was firm with her about completing her work before lunch. Today, she allowed her to have a walk down the hall with her as a reward for completing her work as directed and correctly.

### Domain 3:

(3c.) working on math facts with while with is doing small group with another teacher, and there are two students who are completing assignments in a workbook. practices with with another teacher, and asks him to review while she checks on the progress of the students in the workbook activity. All of the students are accountable.

### Domain 4:

40 图题

- (4b-c.) showed me her phone log which has dates, and brief note of the reason for the calls. She has data for each of the special education students which is graphed monthly in AIMS and STAR for grades 1-8.
- (4e.) The liped staff at two different schools to complete state testing requirements so they would be accurate. She assisted in CPI holds and maneuvers for staff members in the training. She rehearses those holds with staff members as needed.

#### Summative Performance Evaluation - Certificated As adapted from the Newport News, Virginia, Public Schools Employee's Assignment: Special Education Teacher Employee Name: Location: (Place an X in the box in front of the scho x Special Services Instructions: Using the Components of Professional Practice rubric and the key below, check the appropriate box that describes the employee's performance. Please use comments to provide the employee with a better knowledge of his/her job performance. Comments are required for unsatisfactory and basic performance to ensure that the employee has the opportunity to improve. A pre- and post-conference should be held in confidence and be open for discussion between both parties. Teachers are required to complete a self-assessment of their performance using a document similar to this one, which should be discussed in detail. Supervisors of this employee should work to provide a fair and effective evaluation. B....Basic P....Proficient D....Distinguished U....Unsatisfactory Domain 1: Planning & Preparation P D Х Demonstrating Knowledge of Content and Teaching Strategies Χ 1b. Demonstrating Knowledge of Students Χ Selecting Instructional Goals Χ 1d. Demonstrating Knowledge of Resources/Programs Χ 1e. Designing Coherent Instruction Χ 1f. Assessing Student Learning Comments: (Type comments in the box below.) lemonstrates knowledge of students' cognitive, social, and emotional developmental stages and develops relationships with students. Domain 2: The Classroom Environment D 2a. Creating an Environment of Respect and Rapport Х 2b. Establishing a Culture for Learning by Supporting the Beliefs, Vision, and Mission of Minidoka Schools Х 2c. Managing Classroom Procedures Х Χ 2d. Managing Student Behavior Organizing Physical Space Comments: (Type comments in the box below.) sets high expectations and responds appropriately to misbehavior. Her students feel valued, safe, and comfortable taking intellectual risks. D Domain 3: Instruction Х Communicating Clearly and Accurately Х 3b. Using Questioning and Discussion Techniques Х 3c. Engaging Students in Learning X 3d. Providing Feedback to Students Χ 3e. Demonstrating Flexibility and Responsiveness Comments: (Type comments in the box below) 💹 conducts an IEP meeting, she makes the purpose and goals clear. She presents with accuracy, clarity, and precision as she explains options to parents and staff. Domain 4: Professional Responsibilities U В P D X 4a. Evaluation on Teaching Х 4b. Maintaining Accurate Records (including those required by special programs) X Communicating with Families Х Contributing to the School and District Х Growing and Developing Professionally Showing Professionalism (State Code of Ethics) Comments: (Type comments in the box below.)

	has kept good records and completed the majority of the testing for this school: A testing have been diligently and meticuously carried out. Her communication with families				
	discussed a concern that her full potential cannot be realized until she regards herself as po				
	community. Concerns and conversations should be addressed immediately with the individ	lual she	has ar	issue w	vith.
		7		nec.	
	Domain 5: Growth in Student Achievement	U	B 2.	P	D
5a	Growth on assessments-building level (pre/post tests)			X	
	Comments: (Type comments in the box below.)				
	Evaluator Comments: (Type evaluator comments in box below.)			Sylvinia.	
	I have appreciated many positive things that Tamara has contributed to this program. She				
	cover for anyone. She helps out with extra duties as needed. Her testing has gone very sme great with utilizing data to review and track progress. Tamara has learned the "Love and L and has been successful in utilizing those skills in her student relationships.				
	Employee Comments: (Please write employee comments in the box below.)	nain	000460		
	OVERALL EMPLOYEE PERFORMANCE RATING	U	В	P	D
	Evaluator's Recommendations: (Place on X in the box in front of the appropriate recommendation below.)	I N		A	0.65
Х	Re-employment: Evaluator recommends re-employment without reservation.				
_					
	Re-employment with recommendations for improvement: Evaluator recommends re-employme work to improve identified areas listed below.	nt, but s	uggests	inat the t	eacher
	Probation: The teacher must improve in identified areas within a specified period of time listed below.				
	<b>Non-renewal of contract:</b> The teacher has not met standards of improvement as required under condit a contract for the upcoming year listed below.	ions of p	probation	and is no	ot offered
	Recommendations for Improvement: (Type recommendations for improvement in the box below.) A teacher placed on the building administrator, may also request a teacher of their choice to assist them with improvement in the areas stated below:	an impro	vement pla	n, while war	king with
	Conditions of Probation: (Type conditions of probation in the box below.)	MD10	1300		K(79.9)
	Standards of Improvement Not Met: (Type standards of improvement not met in the box below.)	HILDERY	WARRAY.	edict Act	193100
	1 Type Control of the				
	Employee's Signature			Date	
			5	-4-	16
	Evaluator's Signature			Date	
	a should shoot		5	_4-	16

Signature of the employee indicates the employee has had a conference with the evaluator and received a copy of the evaluation, but does not necessarily imply agreement with the evaluation.



CONTA DE ODUCAL DA DA DA DA DA COLO		1 1 A			
FORMA DE OPINION PARA PADRES	DE FAMI	LIA			
Estoy compartiendo la opinión de mi experiencia con nombre de miembro del p	personal esc	olar (mae	stro/cons	ejero/etc.)	
Antes de responder a las declaraciones a continuación, por favor indique cuál participación han ocurrido durante este año escolar entre usted y el anterior.					
Me puse en contacto con ellos por nota escrita a mano     Me puse en contacto con ellos por correo electrónico     Ellos se pusieron en contacto conmigo por teléfono     Ellos se pusieron en contacto conmigo por nota escrita a mano     Ellos se pusieron en contacto conmigo por correo electrónico     Yo asistí a reuniones/sesiones de información académicas escolares	Yo visite o ay Yo visite o ay Me puse en c hijo/a estuvo Yo firme y req fue necesario Hago uso de Otro (por favo	ude en la contacto co o ausente grese pape o PowerSch	escuela on la escue eleo a la es nool regulai	cuela cuan	
Para cada una de las siguientes afirmaciones, marque la casilla que mejor refleje su experiencia con este miembro del personal escolar	Excelente 4	Bueno 3	Pasable 2	Deficiente 1	No se observó
Comunicación:  Este empleado es accesible y esta dispuesto a escuchar.  Este empleado se pone en contacto conmigo puntualmente con preocupaciones.  Las expectativas de mi hijo/a son comunicadas y están clara y apropiadas.  Este empleado explica el significado de los grados y como se lograron.  Este empleado se comunica en forma justa y respetuosa.  Este empleado hace comentarios constructivos sobre la tarea y exámenes regularmente					
Participación En Casa: Este empleado hace sugerencias sobre maneras de ayudar a mi hijo/a en casa. Me siento bienvenido por este empleado para visitar el aula/escuela. Este empleado es receptivo a la información que proporciono sobre mi hijo/a.					
Aspectos del progreso de mi hijo/a:  Este empleado asigna larea que es clara y tiene sentido para mi hijo/a.  Este empleado anima a mi hijo/a ha trabajar duro para tener éxito.  Este empleado comparte mis expectativas altas para el aprendizaje y el comportamiento de mi hijo/a.  Este empleado mantiene un aula en la cual mi hijo/a se siente fisicamente y emocionalmente seguro.					
Por favor marque uno: Las respuestas anteriores están basadas en la interacción y la experienc	200				
Las respuestas anteriores están basadas en mi interacción y experiencia  Las respuestas anteriores están basadas en la interacción y experiencia				este emplea	do
¿Cuales son los puntos fuertes de este empleado escolar?  Es moy citento y possente con ¿En cuales áreas podría a ver mejoramiento?					
Es una muy buena maestra,					

Firma de Padre (Tenga en cuenta: se considerar solo los formularios firmados)

#### PARENT INPUT FORM I am sharing input about my experience with name of school staff member (teacher/counselor/etc.) Before you respond to the statements below, please indicate which of the following types of communication and involvement have occurred during this school year between you and the above named school staff member I contacted them by phone I attended an open house I contacted them by handwritten note I visited or helped in the classroom I contacted them by email I visited or helped at the school [g/ They contacted me by phone I contacted the school when my child was absent They contacted me by handwritten note I signed and returned paperwork as needed They contacted me by email I make use of Powerschool regularly I attended Parent-Teacher or Student-Led Conference Other (please specify): I attended school academic information meetings/sessions I attended other school or extracurricular activities For each of the following statements, check the box Excellent Good Fair Not that best reflects your experience with this school staff member 3 1 Observed Communication: This employee is accessible and willing to listen. This employee contacts me promptly with concerns. Expectations of my child are communicated and are clear and appropriate. -This employee explains the meaning of grades and how they were achieved. W This employee communicates in a fair and respectful manner. This employee gives feedback on assignments and tests on a regular basis. Home Involvement: This employee makes suggestions about ways to help my child at home. I feel welcomed by this employee to visit the classroom/school. This employee is responsive to information I provide about my child. Aspects of My Child's Progress: This employee assigns homework that is clear and meaningful to my child This employee encourages my child to work hard to succeed. This employee shares my high expectations for my child's learning and behavior. This employee maintains a classroom in which my child feels physically and emotionally safe. Please check one: The above responses are based on my child's interaction and experience with this employee The above responses are based on my personal interactions and experience with this employee The above responses are based on BOTH my own and my child's interactions and experience with this employee What are the major strengths of this school staff member? to Help In which areas could improvement take place? Comments

Parent's Signature

( Please note: only signed forms will be considered)

4





	PARENT INPUT	ORM				7	NILE IV
	I am sharing input about my experience with	ool staff	member (te	acher/cou	nselor/etc.	)	-
	Before you respond to the statements below, please indicate wi	hich of th	ne following	types of c	ommunica	tion	
	and involvement have occurred during this school year between y						
	I contacted them by phone		I attended a	n open hou	ise		
	I contacted them by handwritten note		I visited or h	elped in the	e classroon	ı	
	I contacted them by email		I visited or h	elped at th	e school		
	They contacted me by phone	,e	I contacted t	he school	when my cl	nild was ab	sent
	They contacted me by handwritten note	$\Box$	I signed and	returned p	aperwork a	s needed	
	They contacted me by email	ď	I make use o	of Powersc	hool regula	rly	
Ø	l altended Parent-Teacher or Student-Led Conference		Other (pleas	e specify):			
	l attended school academic information meetings/sessions						
Ó	l attended other school or extracurricular activities						
	For each of the following statements, check the box		Excellent	Good	Fair	Poor	Noi
	that best reflects your experience with this school staff member		4	3	2	1	Observed
	unication: AMESIBONA BOUNTY SEES			7 =	=2:		
This em	ployee is accessible and willing to listen.	EN 15 W					
This em	ployee contacts me <b>promp</b> tly with <b>con</b> cerns.	ية إنداد الأداد الأداد أناء الأداد		-3-12		Ľ,	
l '	tions of my child are communicated and are clear and appropriate.	(j. 17. <i>1</i> 1)			Ŋ		
	ployee explains the meaning of grades and how they were achieved.	11 '01				Ä.	
I	ployee communicales in a fair and respectful manner.				2		
	ployee gives, feedback on assignments and tests on a regular basis.	40 * 41	LP.	r ii l	**************************************		
	ployee makes suggestions about ways to help my child at home.	. ner 7					
		,	saile too				
	lcomed by this employee to visit the classroom/school.	c Stani		8	128		
	ployee is responsive to information I provide about my child.	i garin			_ Ø		6 15 EL
	s of My Child's Progress: ployee assigns homework that is clear and meaningful to my child	See	262 men	in the			=
	ployee encourages my child to work hard to succeed.	`(* Ta			R		
	ployee shares my high expectations for my child's learning and behavior.	10, 1, 10		9.77 <del>.</del>	K		
	ployee maintains a classroom in which my child feels physically and emotion	ally cafe		- Cast	Z		
	heck one: The above responses are based on my child's interaction		السا	io ampley			
riease	The above responses are based on my personal interaction						
	he above responses are based on BOTH my own and my					employee	
What are	the major strengths of this school staff member?						
n which	areas could improvement take place?						
Commen	lc.						
SOMMEN							
arent's	Signature Parent's Print	ed Name	4		5	1 1/1	
	Please note: only signed forms will be considered)				1-/	7 (	713
					1	0 - 0	U 1 3

Parent's Signature\_

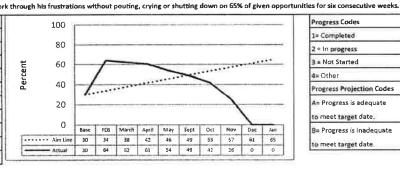
	PARENT INPL	JT FORM	NST-NIC.				
	I am sharing input about my experience with	f school staff	member Ita	acher/cou	nsolarioto		
	Before you respond to the statements below, please indica and involvement have occurred during this school year betw	ate which of t	he following	types of a	ommunica	tion	5
	I contacted them by phone I contacted them by handwritten note I contacted them by email They contacted me by phone They contacted me by handwritten note They contacted me by email I attended Parent-Teacher or Student-Led Conference I attended school academic information meetings/sessions I altended other school or extracurricular activities		I attended and I visited or his I visited or his I contacted the I signed and I make use of Other (please	n open hou elped in the elped at the he school v returned p	se classroom cschool when my ch aperwork as	ild was al	
	For each of the following statements, check the box		Excellent	Good	Fair	Poor	Not
This en	that best reflects your experience with this school staff member nunication: mployee is accessible and willing to listen. mployee contacts me promptly with concerns.		<u> </u> 4    X  	3	2		Observed
This em This em This em Home li	ations of my child are communicated and are clear and appropriate imployee explains the meaning of grades and how they were achieved imployee communicates in a fair and respectful manner.  In ployee gives feedback on assignments and tests on a regular basis.  Involvement:	er was a d	⊠ ⊠ ⊠				
feel we This em	nployee makes suggestions about ways to help my child at home. elcomed by this employee to visit the classroom/school. nployee is responsive to information I provide about my child. s of My Child's Progress:		⊠ ⊠ .⊠				
his emp	nployee assigns homework that is clear and meaningful to my child, ployee encourages my child to work hard to succeed uployee shares my high expectations for my child's learning and behavior ployee maintains a classroom in which my child feels physically and emot	ionally safe.					
lease cl	check one: The above responses are based on my child's interaction	on and experi	ience with this	employee			
	The above responses are based on my personal interactions. BOTH my own and						
/hal are	the above responses are based on BOTH my own and the the major strengths of this school staff member?	my child's inte	eractions and	experience	e with this e	mployee	
He	is very friendly and easy to talk	, +0 .			4		
which a	areas could improvement take place? ハル					_	
omments		5		i.i.	^		
OTIL S O	Parent's Pri	inted Name_	The state of	LILL		Markey	

( Please note: only signed forms will be considered)





Obj. 1:	By February 3rd, 2016, Bryce will able to wo						
	Aim Line	Actual	On Target				
Base	30	30	Υ				
FEB	34	64	Y				
March	38	62	Υ				
April	42	61	Υ				
May	46	54	Y				
Sept	49	49	Y				
Oct	53	42	N				
Nov	57	26	N				
Dec	61	#DIV/01	#DIV/0!				
Jan	65	#DIV/0!	#DIV/0!				



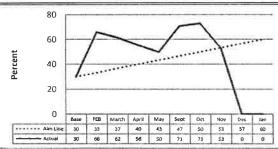
Progress Codes	
1= Completed	
2 = In progress	
3 = Not Started	
4= Other	
Progress Projection Codes	
A= Progress is adequate	
to meet target date.	
B= Progress is Inadequate	
to meet target date.	

Base	FEB	March	April	May	Sept	Oct	Nov	Dec	lan
	2A	2A	2A	2A	2A	2B	28		

Notes not making progress to reach his goal of working through his frusttrations without pouting, crying or shutting down on 65% of given opportunities for six consecutive weeks was showing progress but has regressed back in his behaviors and needs a lot of promptings to use his self calming skills.

	Aim Line	Actual	On Target	80
Dana	20	70	V	00

()	Aim Line	Actual	On Target					
Base	30	30	Υ					
FEB	33	66	Υ					
March	37	62	γ					
April	40	56	Υ					
May	43	50	γ					
Sept	47	71	Υ					
Oct	50	73	Υ					
Nov	53	53	Υ					
Dec	57	#DIV/OI	#DIV/0!					
Jan	60	#DIV/0!	#DIV/0!					



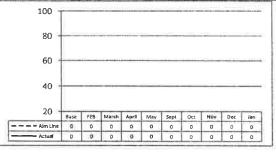
By February 3rd, 2016, Bryce will be able to communicate his needs or ask for assistance and appropriately respond when help is given on 60% of given opportunities for six consecutive weeks.

Progress Codes	
1= Completed	
2 = (n progress	
3 = Not Started	
4= Other	
Progress Projection Codes	
A= Progress is adequate	
to meet target date.	
B= Progress is Inadequate	
to meet target date.	

	2A	2A	2A	2A	2A	2A	2A		
	2A	ZA	ZA	ZA	2A	ZA	ZA.		
Noter	Nic not c	ucropth, co	ooting his	goal of bai	ng able to	eammunic	ata bis nas	de or ack 6	or

assistance and appropriately respond when help is given on 60% of given opportunities for six consecutive weeks. However, he previously did reach the goal so this goal will be revised to reflect his new benchmark and goal.

Obj. 3:	0.0		
	Aim Line	Actual	On Target
Base	0	0	Υ
FEB	0	#DIV/0!	#DIV/0!
March	0	#DIV/0!	#DIV/0!
April	0	#DIV/0!	#DIV/0!
May	0	#DIV/0!	#DIV/0!
5ept	0	#DIV/01	#DIV/0!
Oct	0	#DIV/01	#DIV/0!
Nov	0	#DIV/01	#DIV/0!
Dec	0	#DIV/0!	#DIV/0!
Jan	0	#DIV/01	#DIV/0!



Progress Codes	
1= Completed	
2 = In progress	
3 = Not Started	
4= Other	
Progress Projection Codes	
A= Progress is adequate	
to meet target date.	
B= Progress is Inadequate	
to meet target date.	

Base	FEB	1	April	May	Sept	Oct	Nov	Dec	Jan

GOAL 1: \_\_ Need continues, follow plan as is. \_\_ Need continues, adjust plan/goal. \_\_ Met target, discontinue goal.

GOAL 2: \_\_ Need continues, follow plan as is. \_\_Need continues, adjust plan/goal. \_\_ Met target, discontinue goal. GOAL 3: \_ Need continues, follow plan as is. \_ \_Need continues, adjust plan/goal. \_ \_ Met target, discontinue goal.

Notes:

March

Dec



### Student eFile |





### **State Assessments**

### ISAT ELA/Literacy

Test Session	Gr	Scale Score	Standard Error	Achievement Level	Reading Claims	Listening and Speaking Claims	Writing Claims	Research/Inquiry Claims
2015- 2016 Spring	5	2358	28		Below Standard	Below Standard	Below Standard	Below Standard
2014- 2015 Spring	4	2388	28	Below Basic	At/Near Standard	Below Standard	Below Standard	At/Near Standard

### **ISAT Mathematics**

Test Session	Gr	Scale Score	Standard Error	Achievement Level	Concepts and Procedures Claims	Problem Solving and Modeling & Data Analysis Claims	Communicating Reasoning Claims	
2015- 2016 Spring	2016 5		25		Below Standard	Below Standard	Below Standard	
2014- 2015 Spring	4	2339	24	Below Basic	Below Standard	Below Standard	Below Standard	

### **ISAT Science Results**

Test Session	Grade	Test	NCLB Scale Score	Proficiency Level	Overall Scale Score	
2015-2016 Spring		Spring ISAT Science	193			8



Test Session	Gr	Scale Score	Grade Equivalent	Percentile Rank	Normal Curve Equivalent
2016- 2017 Fall	6	671	5	32	40.1
2015- 2016 Spring	5	785	7.7	83	70.1
2015- 2016 Winter	5	573	3.6	10	23
2015- 2016 Fall	5	514	3	7	18.9
2014- 2015 Spring	4	683	5,2	63	57
2014- 2015 Winter	4	622	4.3	47	48.4
2014- 2015 Fall	4	389	1.8	2	6.7

### STAR Reading

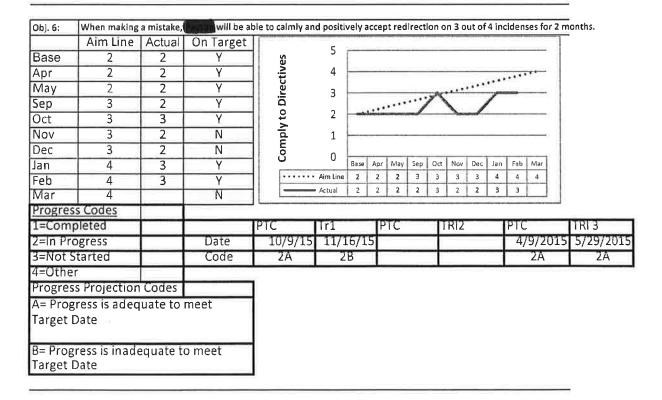
Report Date:

2/26/2015

Name:

ObJ. 5:	During transit	on or chan	ge to schedule	will be a	ble to do	wha	t is a	sked	on 3	out	4 give	en op	port	uniti	es for	2 mc	nths.	
	Aim Line	Actual	On Target		5 r													
Base	2	0	N	T.												1		
Apr	2	2	Y	વુ	4									-		1		
May	2	2	Υ	Refrain from Outburts	3				^	_	^		1.	777				
Sep	2	3	Υ	Ε	٦	522			<b></b>	V	/···\	$\mathbf{v}$						
Oct	2	2	Υ	≗	2		/											
Nov	3	3	Υ	] <u>:</u>	1	-/	_	_		_	-		_	-	_			
Dec	3	2	Υ	¥	0		_											
Jan	3	3	Υ			-	Apr	May	Sep	Oct	Nov	Dec	Jan	Feb	-			
Feb	3	3	Υ		Aim line Actual	0	2	2	2	2	3	3	3	3	3	1		
Mar	3		N		Actual	u	2	2	3		3		3	3	11	<i>I</i>		
	s Codes			2)														
1=Com				PTC	Tr1			TC		T	RI2			PTC			TRI 3	
2=In Pr			Date	10/9/15	10/9/15 11/16/15		5					4/9/2015			5/29	/2015		
3=Not S	started		Code	2A	2/	4	T			Т					2A		2	A
4=Othe																		
	s Projection																	
A= Prog	ress is adeq	uate to	meet															
Target I	Date																	
B= Prog	ress is inade	quate to	o meet															
Target I		•																

2A: sis making adequate progress to reach his goal of complying during transition



2A: properties not making adequate progress to reach his goal of staying calm when being redirected.

Test Session	Gr	Scale Score	Grade Equivalent	Percentile Rank	Normal Curve Equivalent	Instructional Reading Level	Lower ZPD	Upper ZPD
2016- 2017 Fall	6	207	2.1	1	1	1.5	2.1	3.1
2015- 2016 Spring	5	264	2.4	2	6.7	2.1	2.2	3.2
2015- 2016 Winter	5	277	2.5	3	10.4	2.3	2.3	3.3
2015- 2016 Fall	5	310	2.7	7	18.9	2.6	2.4	3.4
2014- 2015 Spring	4	247	2.3	4	13.1	1.9	2.2	3.2
2014- 2015 Winter	4	216	2.1	3	10.4	1.6	2.1	3.1
2014- 2015 Fall	4	89	1.3	1	1	×1	1.3	2.3

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