

**BUSINESS AFFAIRS AND HUMAN RESOURCES
JUNE 15, 2017**

TAB	DESCRIPTION	ACTION
1	CHIEF EXECUTIVE OFFICER EMPLOYMENT AGREEMENTS/TERMS	Motion to approve

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JUNE 15, 2017

SUBJECT

Chief Executive Officer Salaries

REFERENCE

May 2017

The Idaho State Board of Education (Board) completed performance evaluations and approved salaries for its Chief Executive Officers

APPLICABLE STATUTES, RULE OR POLICY

Idaho State Board of Education Governing Policies & Procedures, Section I.E.2.c.

BACKGROUND/DISCUSSION

The Board's Executive Director has completed annual performance evaluations for the administrator of the Division of Career Technical Education, the administrator of the Division of Vocational Rehabilitation, and the general manager of Idaho Public Television. Salary recommendations for these positions are based on the evaluations and the individual agencies' Division of Financial Management-approved compensation plans.

Agency heads' salaries are entered into the state payroll system based on the equivalent hourly amount. Presidents' salaries are based on an annual amount. Once approved by the Board, the presidents' salaries will be brought back to the Board as contract amendments, along with any additional contract provisions the Board may amend. Consideration of salary changes at this time will allow for any approved changes to be entered into the state payroll system prior to the start of the payroll fiscal year.

IMPACT

Approval of updated salaries will allow staff to enter the salaries into the state payroll system.

STAFF COMMENTS AND RECOMMENDATIONS

The President's contracts will be brought to the Board for consideration at the regular August 2017 Board meeting.

BOARD ACTION

I move to approve an hourly rate of \$_____ (annual salary of \$_____) for Matt Freeman as Executive Director of the State Board of Education, effective June 18, 2017.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

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AND

I move to approve an hourly rate of \$_____ (annual salary of \$_____) for Jane Donnellan as Administrator of the Division of Vocational Rehabilitation, effective June 18, 2017.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

AND

I move to approve an hourly rate of \$_____ (annual salary of \$_____) for Ron Pisaneschi as General Manager of Idaho Public Television, effective June 18, 2017.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

AND

I move to approve an hourly rate _____ of \$ (annual salary of _____) for Dwight Johnson as Administrator of the Division of Career Technical Education, effective June 18, 2017.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

AND

I move to approve an annual salary for Dr. Robert Kustra as President of Boise State University in the amount of \$_____, effective June 18, 2017.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

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AND

I move to approve an annual salary for Dr. Art Vailas, as President of Idaho State University, in the amount of \$_____, effective June 18, 2017.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

AND

I move to approve an annual salary for Dr. Chuck Staben, as President of the University of Idaho, in the amount of \$_____, effective June 18, 2017.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

AND

I move to approve an annual salary for Dr. Tony Fernandez as President of Lewis-Clark State College in the amount of \$_____, effective June 18, 2017.

Moved by _____ Seconded by _____ Carried Yes _____ No _____

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