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**For Immediate Release**

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**BOARD STATEMENT ON UNIVERSITY OF IDAHO  
PERSONNEL MATTER**

The Idaho State Board of Education voted today to terminate for convenience Athletic Director Dr. Rob Spear's employment agreement with the University of Idaho. The action is a contractual right set forth in Spear's employment agreement with the University. Dr. Spear will receive compensation for the remainder of the term of his employment agreement. The Agreement terminates on February 17, 2020.

Prior to the vote Board Member Emma Atchley made the following statement and motion:

"We're involved in consideration of Dr. (Rob) Spear's employment status as a result of President (Chuck) Staben's disclosure of a conflict of interest and at President Staben's request to recuse himself. As a result of the President's recusal, the Board is not considering or giving any weight to information or opinions he may have provided. The independent report commissioned by the University to review the University's response to 2012 and 2013 allegations of sexual misconduct identified in a number of ways the University failed to respond appropriately to allegations of sexual misconduct. The investigators concluded that the University failed to provide proper notice and education to the University community of significant changes to its policies regarding sexual misconduct. The report said "[t]he result of the failures to provide proper notice of policy changes

and education regarding Title IX resulted in those in the Athletics Department (as well as in other departments), lacking an understanding of the appropriate processes to address allegations of misconduct.” We’ve considered the report, comments received from the public and the university community, information received from the University’s counsel, and information received from Dr. Spear and his legal counsel. After considering this information and what’s in the University’s and the students’ best interest, I move to terminate for convenience pursuant to Dr. Spear’s employment agreement with the University.”

Because this is a personnel matter, neither the Board, nor individual Board members will make any further statements.

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