



Our Kids, Idaho's Future

Subcommittee—Educator Pipeline: Recruiting and Retaining Effective Educators in Idaho Classrooms

June 18, 2019



Mission Statement:

Our Kids, Idaho' Future will work collaboratively on next five-year plan for education improvement and investment, focused on student achievement and accountability, aligning policy and budget priorities with these goals and delivering greater fiscal stability.



Main Task Force Committee

Scope:

- Focus on two main **student achievement goals** for both primary and secondary education in Idaho— Where do we want these to be in five years?
 - Early literacy and English Language Arts.
 - College and Career Readiness.
- Develop **strategies** for accomplishing these goals, relying on recommendations from subcommittees.
- Focus on existing **accountability framework** that will help move student achievement on these goals.
 - Review of existing K-12 accountability system.
 - Review of how other states are implementing accountability.
 - Discuss what options might work for Idaho, particularly those tied to Idaho's K-12 budget.
- **Review first task force (2013) recommendations** and determine ways to improve those recommendations around the two student achievement goals and increased accountability.



Main Task Force Committee

Deliverables to Public, Governor, State Board, and the Legislature:

- Recommendations on strategies for accomplishing the two key student achievement goals and increasing accountability in next five years.
- Review subcommittee recommendations and prioritize those most important for consideration.
- No more than 5 to 6 total recommendations.



Subcommittee: Educator Pipeline— Recruiting and Retaining Effective Educators in Idaho Classrooms

Scope:

- What are the biggest challenges in recruiting and retaining our most effective educators in Idaho classrooms?
- Review existing Idaho educator pipeline and the career continuum.
- Review the existing components of developing and maintaining professionals in Idaho schools and districts.
- Review first task force (2013) recommendations on these issues.
- Discuss the existing career ladder and the Master Educator Premium (MEP).
- Discuss what sorts of professional development and mentoring would assist educators in their effectiveness in the classroom?



Subcommittee: Educator Pipeline: Recruiting and Retaining Effective Educators in Idaho Classrooms

Deliverables to Main Task Force Committee:

- Recommendations to recruit, develop, and retain Idaho's most effective educators in order to meet the two future student achievement goals.
- Recommendations on what additional policy and budget items can address the unique challenges in Idaho's educator pipeline and career continuum.

