

Workforce level Return Rates

Row Labels	Instructional Count	Stayer_School	Stayer_LEA	Stayer_State	Leavers_Employment	Leavers_To_Adm in	Leavers_Services	Leavers_Both
8/1/2013	14,616	12,279	12,724	13,205	1,249	105	57	
8/1/2014	16,369	13,676	14,142	14,712	1,486	110	56	5
8/1/2015	16,638	13,882	14,512	15,039	1,411	127	60	1
8/1/2016	16,969	14,368	14,904	15,434	1,372	104	58	1
8/1/2017	17,353	14,635	15,278	15,803	1,359	119	72	
Percentage								
8/1/2013	84.0%	87.1%	90.3%	8.5%	0.7%	0.4%	0.0%	
8/1/2014	83.5%	86.4%	89.9%	9.1%	0.7%	0.3%	0.0%	
8/1/2015	83.4%	87.2%	90.4%	8.5%	0.8%	0.4%	0.0%	
8/1/2016	84.7%	87.8%	91.0%	8.1%	0.6%	0.3%	0.0%	
8/1/2017	84.3%	88.0%	91.1%	7.8%	0.7%	0.4%	0.0%	

First Year Instructors Return Rates

Row Labels	Distinct Count of E	Stayer_School	Stayer_LEA	Stayer_State	Leavers_Employment	Leavers_To_Admir	Leavers_Services	Leavers_Both	
8/1/2013	936	721	753	818	115	1	2		
8/1/2014	1001	739	788	855	145	1			
8/1/2015	1144	857	916	992	149	2	1		
8/1/2016	1273	963	1020	1095	171	3	4		
8/1/2017	1278	940	1006	1089	183		6		
			77.0%	80.4%	87.4%	12.3%	0.1%	0.2%	0.0%
			73.8%	78.7%	85.4%	14.5%	0.1%	0.0%	0.0%
			74.9%	80.1%	86.7%	13.0%	0.2%	0.1%	0.0%
			75.6%	80.1%	86.0%	13.4%	0.2%	0.3%	0.0%
			73.6%	78.7%	85.2%	14.3%	0.0%	0.5%	0.0%

Combined Return Rates (2013 -2017) by School Enrollment Volumes

Decile	Instructional Count	Stayer_School	Stayer_LEA	Stayer_State	Leavers
(blank)	769	614	662	694	75
1	475	278	379	413	62
2	927	688	744	806	121
3	1,649	1,273	1,365	1,441	208
4	2,018	1,574	1,658	1,756	262
5	2,395	1,954	2,080	2,174	221
6	3,050	2,437	2,584	2,716	334
7	2,963	2,429	2,558	2,677	286
8	3,640	2,939	3,171	3,296	344
9	4,122	3,393	3,602	3,747	375
10	6,941	5,754	5,948	6,165	776
Grand Total	23,009	20,195	20,390	20,591	2,418
(blank)		79.8%	86.1%	90.2%	9.8%
1		58.5%	79.8%	86.9%	13.1%
2		74.2%	80.3%	86.9%	13.1%
3		77.2%	82.8%	87.4%	12.6%
4		78.0%	82.2%	87.0%	13.0%
5		81.6%	86.8%	90.8%	9.2%
6		79.9%	84.7%	89.0%	11.0%
7		82.0%	86.3%	90.3%	9.7%
8		80.7%	87.1%	90.5%	9.5%
9		82.3%	87.4%	90.9%	9.1%
10		82.9%	85.7%	88.8%	11.2%
		87.8%	88.6%	89.5%	10.5%

Decile	Instructional Count	Stayer_School	Stayer_LEA	Stayer_State	Leavers
(blank)	38	26	31	33	5
1	66	37	50	58	8
2	210	147	156	176	34
3	303	225	236	254	49
4	370	262	275	305	65
5	452	328	359	390	62
6	588	436	463	512	76
7	640	492	531	564	76
8	781	578	641	696	85
9	775	589	641	690	85
10	1574	1142	1224	1316	258
Grand Total	5470	4130	4371	4707	763
(blank)		68.4%	81.6%	86.8%	13.2%
1		56.1%	75.8%	87.9%	12.1%
2		70.0%	74.3%	83.8%	16.2%
3		74.3%	77.9%	83.8%	16.2%
4		70.8%	74.3%	82.4%	17.6%
5		72.6%	79.4%	86.3%	13.7%
6		74.1%	78.7%	87.1%	12.9%
7		76.9%	83.0%	88.1%	11.9%
8		74.0%	82.1%	89.1%	10.9%
9		76.0%	82.7%	89.0%	11.0%
10		72.6%	77.8%	83.6%	16.4%
		75.5%	79.9%	86.1%	13.9%

Return Rates by Year and School Enrollment Volumes

Decile	Distinct Count of	Stayer_School	Stayer_LEA	Stayer_State	Leavers
(blank)	769	614	662	694	75
8/1/2013	348	283	305	318	30
8/1/2014	426	360	369	383	43
8/1/2015	451	367	389	409	42
8/1/2016	458	388	405	420	38
8/1/2017	507	428	446	466	41
1	475	278	379	413	62
8/1/2013	244	139	190	209	35
8/1/2014	211	122	165	179	32
8/1/2015	188	124	156	162	26
8/1/2016	171	124	146	153	18
8/1/2017	192	137	164	173	19
2	927	688	744	806	121
8/1/2013	430	330	360	384	46
8/1/2014	468	373	385	421	47
8/1/2015	497	377	409	435	62
8/1/2016	506	412	432	463	43
8/1/2017	555	414	457	486	69
3	1649	1273	1365	1441	208
8/1/2013	848	688	728	761	87
8/1/2014	929	730	777	834	95
8/1/2015	939	743	792	833	106
8/1/2016	971	784	828	868	103
8/1/2017	971	775	826	865	106
4	2018	1574	1658	1756	262
8/1/2013	1045	845	878	929	116
8/1/2014	1154	935	975	1029	125
8/1/2015	1154	946	984	1028	126
8/1/2016	1185	996	1037	1086	99
8/1/2017	1263	1049	1106	1146	117
5	2395	1954	2080	2174	221
8/1/2013	1318	1082	1160	1208	110
8/1/2014	1439	1182	1247	1297	142
8/1/2015	1414	1183	1245	1281	133
8/1/2016	1494	1246	1316	1367	127
8/1/2017	1531	1301	1358	1402	129
6	3050	2437	2584	2716	334
8/1/2013	1642	1334	1413	1474	168
8/1/2014	1814	1482	1551	1626	188
8/1/2015	1837	1505	1590	1648	189
8/1/2016	1880	1540	1638	1718	162
8/1/2017	1868	1552	1645	1699	169
7	2963	2429	2558	2677	286
8/1/2013	1620	1367	1423	1472	148
8/1/2014	1808	1473	1561	1650	158
8/1/2015	1815	1535	1606	1663	152
8/1/2016	1850	1540	1617	1675	175
8/1/2017	1881	1585	1653	1719	162
8	3640	2939	3171	3296	344
8/1/2013	1923	1580	1695	1746	177
8/1/2014	2184	1773	1875	1955	229
8/1/2015	2166	1757	1893	1962	204
8/1/2016	2197	1809	1924	1996	201
8/1/2017	2227	1866	1982	2042	185

Row Labels	Distinct Count of E	Stayer_School	Stayer_LEA	Stayer_State	Leavers
(blank)	38	26	31	33	5
8/1/2013	7	4	5	5	2
8/1/2014	11	9	9	10	1
8/1/2015	6	5	5	6	0
8/1/2016	6	4	5	5	1
8/1/2017	8	4	7	7	1
1	66	37	50	58	8
8/1/2013	15	7	11	14	1
8/1/2014	10	3	6	7	3
8/1/2015	18	13	14	15	3
8/1/2016	12	7	10	11	1
8/1/2017	11	7	9	11	0
2	210	147	156	176	34
8/1/2013	35	25	29	32	3
8/1/2014	28	21	21	24	4
8/1/2015	44	23	26	30	14
8/1/2016	47	38	38	43	4
8/1/2017	59	42	44	49	10
3	303	225	236	254	49
8/1/2013	58	46	48	52	6
8/1/2014	53	39	41	46	7
8/1/2015	55	45	45	47	8
8/1/2016	73	59	60	63	10
8/1/2017	69	41	47	51	18
4	370	262	275	305	65
8/1/2013	68	50	52	59	9
8/1/2014	79	51	55	63	16
8/1/2015	70	53	55	59	11
8/1/2016	79	61	63	67	12
8/1/2017	80	52	55	63	17
5	452	328	359	390	62
8/1/2013	83	59	64	72	11
8/1/2014	86	60	65	71	15
8/1/2015	81	58	64	68	13
8/1/2016	93	71	78	81	12
8/1/2017	115	84	94	104	11
6	588	436	463	512	76
8/1/2013	106	76	81	89	17
8/1/2014	106	79	82	92	14
8/1/2015	105	71	78	86	19
8/1/2016	136	108	113	126	10
8/1/2017	147	111	118	129	18
7	640	492	531	564	76
8/1/2013	123	99	106	113	10
8/1/2014	99	72	79	86	13
8/1/2015	127	107	113	118	9
8/1/2016	144	99	110	117	27
8/1/2017	159	124	134	141	18
8	781	578	641	696	85
8/1/2013	127	101	110	116	11
8/1/2014	156	119	133	143	13
8/1/2015	174	125	144	160	14
8/1/2016	167	123	134	143	24
8/1/2017	178	123	136	150	28

9	4122	3393	3602	3747	375
8/1/2013	2367	1997	2104	2182	185
8/1/2014	2652	2201	2336	2407	245
8/1/2015	2657	2170	2339	2410	247
8/1/2016	2618	2186	2314	2408	210
8/1/2017	2610	2218	2334	2405	205
10	6941	5754	5948	6165	776
8/1/2013	3940	3312	3415	3557	383
8/1/2014	4451	3732	3822	3979	472
8/1/2015	4565	3788	3969	4132	433
8/1/2016	4625	3954	4065	4189	436
8/1/2017	4698	3935	4134	4292	406

Decile	Stayer_School	Stayer_LEA	Stayer_State	Leavers
(blank)	79.8%	86.1%	90.2%	9.8%
8/1/2013	81.3%	87.6%	91.4%	8.6%
8/1/2014	84.5%	86.6%	89.9%	10.1%
8/1/2015	81.4%	86.3%	90.7%	9.3%
8/1/2016	84.7%	88.4%	91.7%	8.3%
8/1/2017	84.4%	88.0%	91.9%	8.1%
1	58.5%	79.8%	86.9%	13.1%
8/1/2013	57.0%	77.9%	85.7%	14.3%
8/1/2014	57.8%	78.2%	84.8%	15.2%
8/1/2015	66.0%	83.0%	86.2%	13.8%
8/1/2016	72.5%	85.4%	89.5%	10.5%
8/1/2017	71.4%	85.4%	90.1%	9.9%
2	74.2%	80.3%	86.9%	13.1%
8/1/2013	76.7%	83.7%	89.3%	10.7%
8/1/2014	79.7%	82.3%	90.0%	10.0%
8/1/2015	75.9%	82.3%	87.5%	12.5%
8/1/2016	81.4%	85.4%	91.5%	8.5%
8/1/2017	74.6%	82.3%	87.6%	12.4%
3	77.2%	82.8%	87.4%	12.6%
8/1/2013	81.1%	85.8%	89.7%	10.3%
8/1/2014	78.6%	83.6%	89.8%	10.2%
8/1/2015	79.1%	84.3%	88.7%	11.3%
8/1/2016	80.7%	85.3%	89.4%	10.6%
8/1/2017	79.8%	85.1%	89.1%	10.9%
4	78.0%	82.2%	87.0%	13.0%
8/1/2013	80.9%	84.0%	88.9%	11.1%
8/1/2014	81.0%	84.5%	89.2%	10.8%
8/1/2015	82.0%	85.3%	89.1%	10.9%
8/1/2016	84.1%	87.5%	91.6%	8.4%
8/1/2017	83.1%	87.6%	90.7%	9.3%
5	81.6%	86.8%	90.8%	9.2%
8/1/2013	82.1%	88.0%	91.7%	8.3%
8/1/2014	82.1%	86.7%	90.1%	9.9%
8/1/2015	83.7%	88.0%	90.6%	9.4%
8/1/2016	83.4%	88.1%	91.5%	8.5%
8/1/2017	85.0%	88.7%	91.6%	8.4%
6	79.9%	84.7%	89.0%	11.0%
8/1/2013	81.2%	86.1%	89.8%	10.2%
8/1/2014	81.7%	85.5%	89.6%	10.4%
8/1/2015	81.9%	86.6%	89.7%	10.3%
8/1/2016	81.9%	87.1%	91.4%	8.6%
8/1/2017	83.1%	88.1%	91.0%	9.0%
7	82.0%	86.3%	90.3%	9.7%

9	775	589	641	690	85
8/1/2013	118	94	101	110	8
8/1/2014	147	117	128	137	10
8/1/2015	176	134	144	156	20
8/1/2016	182	128	145	157	25
8/1/2017	173	131	139	150	23
10	1574	1142	1224	1316	258
8/1/2013	265	187	199	217	48
8/1/2014	284	200	212	225	59
8/1/2015	346	250	272	297	49
8/1/2016	390	290	308	332	58
8/1/2017	337	245	267	286	51

Decile	Stayer_School	Stayer_LEA	Stayer_State	Leavers
(blank)	68.4%	81.6%	86.8%	13.2%
8/1/2013	57.1%	71.4%	71.4%	28.6%
8/1/2014	81.8%	81.8%	90.9%	9.1%
8/1/2015	83.3%	83.3%	100.0%	0.0%
8/1/2016	66.7%	83.3%	83.3%	16.7%
8/1/2017	50.0%	87.5%	87.5%	12.5%
1	56.1%	75.8%	87.9%	12.1%
8/1/2013	46.7%	73.3%	93.3%	6.7%
8/1/2014	30.0%	60.0%	70.0%	30.0%
8/1/2015	72.2%	77.8%	83.3%	16.7%
8/1/2016	58.3%	83.3%	91.7%	8.3%
8/1/2017	63.6%	81.8%	100.0%	0.0%
2	70.0%	74.3%	83.8%	16.2%
8/1/2013	71.4%	82.9%	91.4%	8.6%
8/1/2014	75.0%	75.0%	85.7%	14.3%
8/1/2015	52.3%	59.1%	68.2%	31.8%
8/1/2016	80.9%	80.9%	91.5%	8.5%
8/1/2017	71.2%	74.6%	83.1%	16.9%
3	74.3%	77.9%	83.8%	16.2%
8/1/2013	79.3%	82.8%	89.7%	10.3%
8/1/2014	73.6%	77.4%	86.8%	13.2%
8/1/2015	81.8%	81.8%	85.5%	14.5%
8/1/2016	80.8%	82.2%	86.3%	13.7%
8/1/2017	59.4%	68.1%	73.9%	26.1%
4	70.8%	74.3%	82.4%	17.6%
8/1/2013	73.5%	76.5%	86.8%	13.2%
8/1/2014	64.6%	69.6%	79.7%	20.3%
8/1/2015	75.7%	78.6%	84.3%	15.7%
8/1/2016	77.2%	79.7%	84.8%	15.2%
8/1/2017	65.0%	68.8%	78.8%	21.3%
5	72.6%	79.4%	86.3%	13.7%
8/1/2013	71.1%	77.1%	86.7%	13.3%
8/1/2014	69.8%	75.6%	82.6%	17.4%
8/1/2015	71.6%	79.0%	84.0%	16.0%
8/1/2016	76.3%	83.9%	87.1%	12.9%
8/1/2017	73.0%	81.7%	90.4%	9.6%
6	74.1%	78.7%	87.1%	12.9%
8/1/2013	71.7%	76.4%	84.0%	16.0%
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8/1/2015	81.1%	87.4%	90.6%	9.4%
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8/1/2013	84.1%	86.7%	90.3%	9.7%
8/1/2014	83.8%	85.9%	89.4%	10.6%
8/1/2015	83.0%	86.9%	90.5%	9.5%
8/1/2016	85.5%	87.9%	90.6%	9.4%
8/1/2017	83.8%	88.0%	91.4%	8.6%

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8/1/2014	72.7%	79.8%	86.9%	13.1%
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8/1/2013	79.5%	86.6%	91.3%	8.7%
8/1/2014	76.3%	85.3%	91.7%	8.3%
8/1/2015	71.8%	82.8%	92.0%	8.0%
8/1/2016	73.7%	80.2%	85.6%	14.4%
8/1/2017	69.1%	76.4%	84.3%	15.7%
9	76.0%	82.7%	89.0%	11.0%
8/1/2013	79.7%	85.6%	93.2%	6.8%
8/1/2014	79.6%	87.1%	93.2%	6.8%
8/1/2015	76.1%	81.8%	88.6%	11.4%
8/1/2016	70.3%	79.7%	86.3%	13.7%
8/1/2017	75.7%	80.3%	86.7%	13.3%
10	72.6%	77.8%	83.6%	16.4%
8/1/2013	70.6%	75.1%	81.9%	18.1%
8/1/2014	70.4%	74.6%	79.2%	20.8%
8/1/2015	72.3%	78.6%	85.8%	14.2%
8/1/2016	74.4%	79.0%	85.1%	14.9%
8/1/2017	72.7%	79.2%	84.9%	15.1%