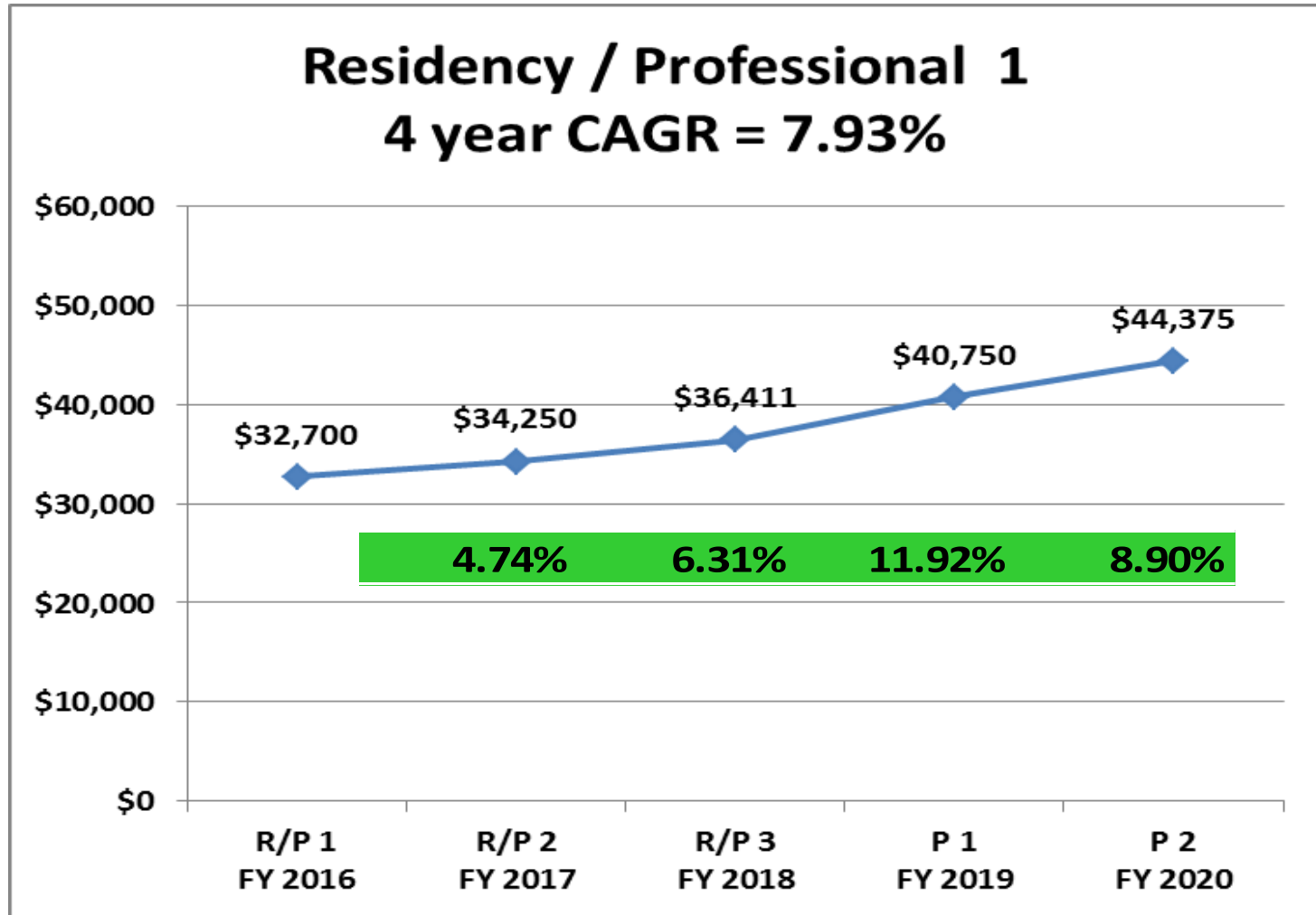


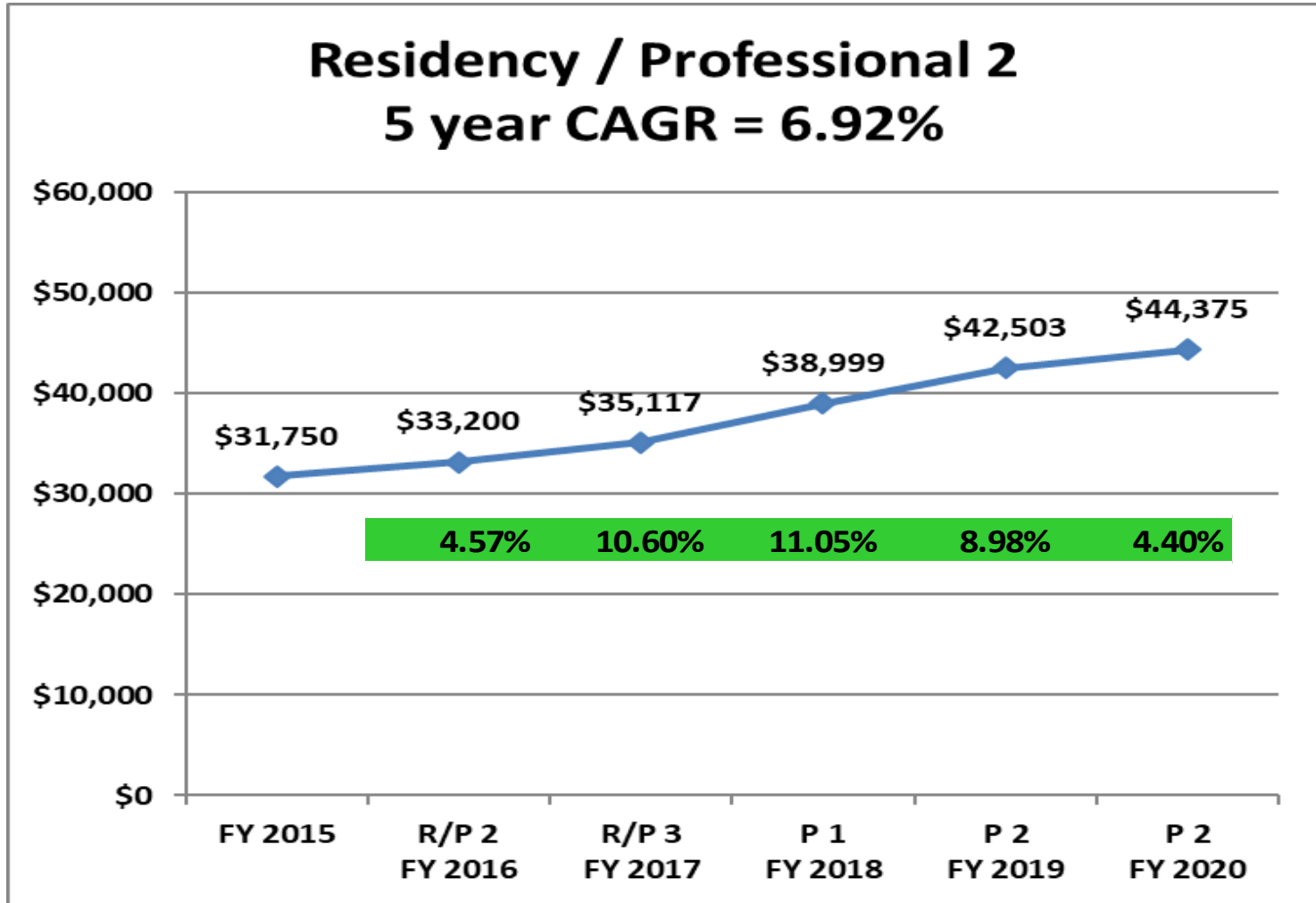
# Career Ladder



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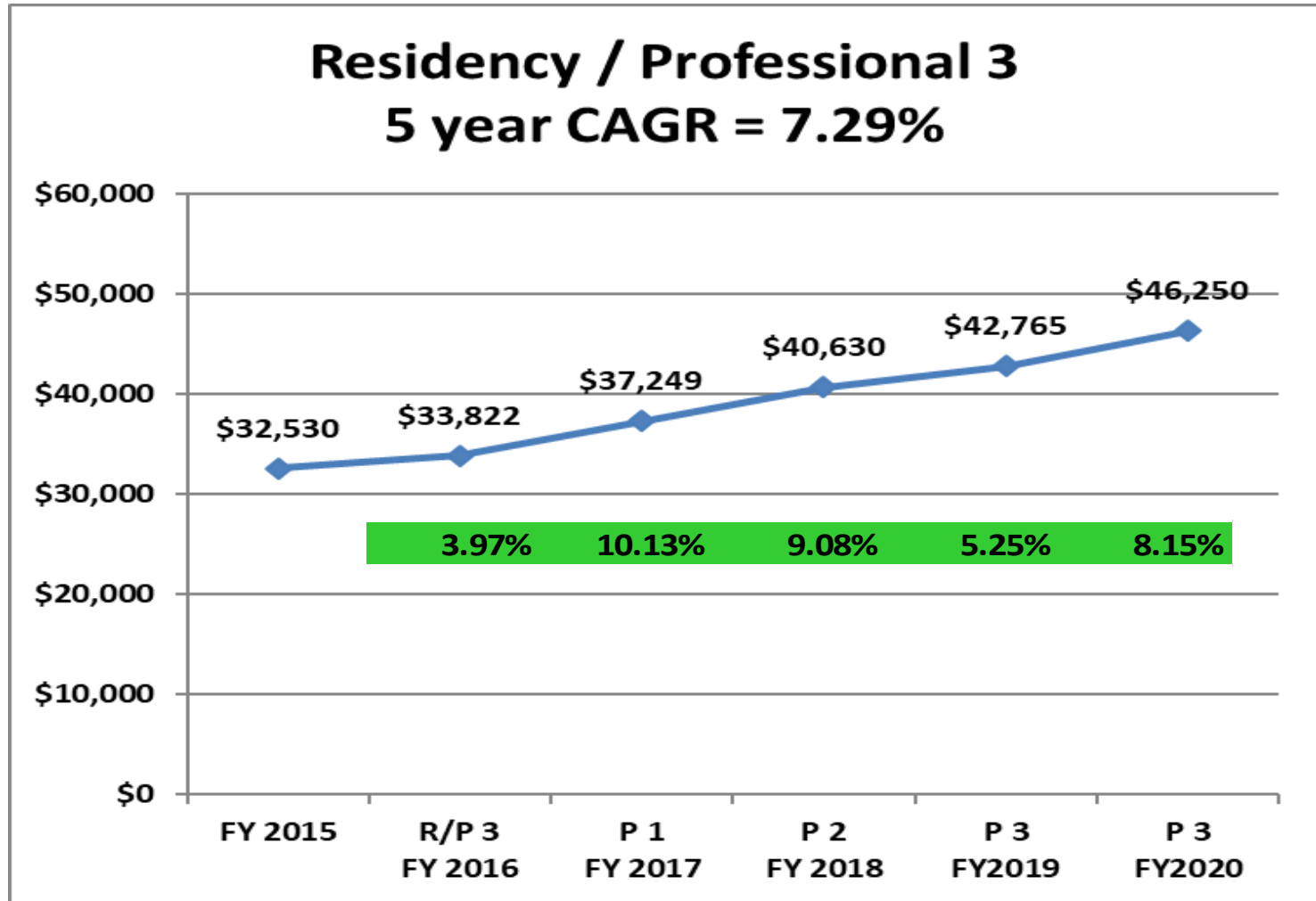
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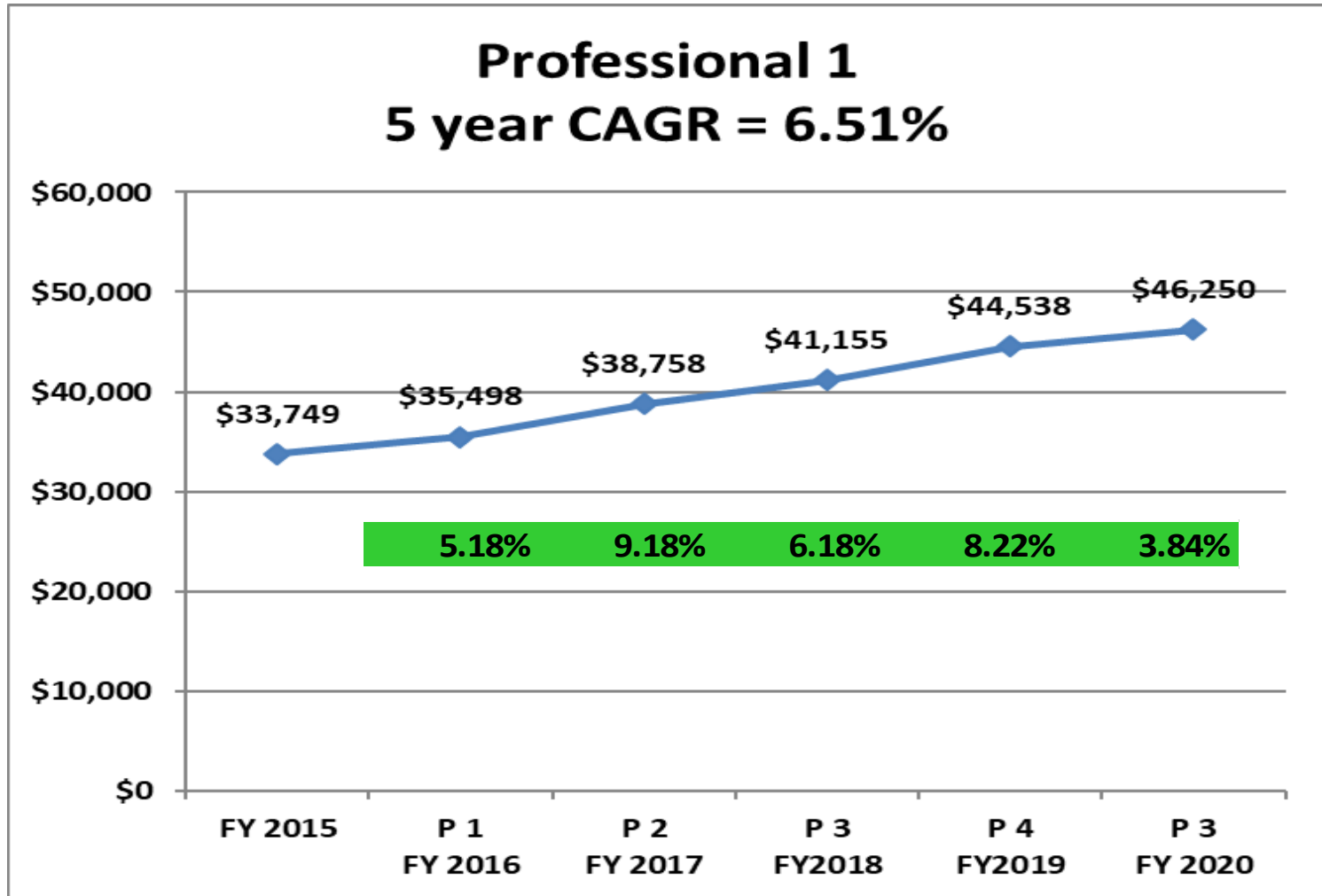
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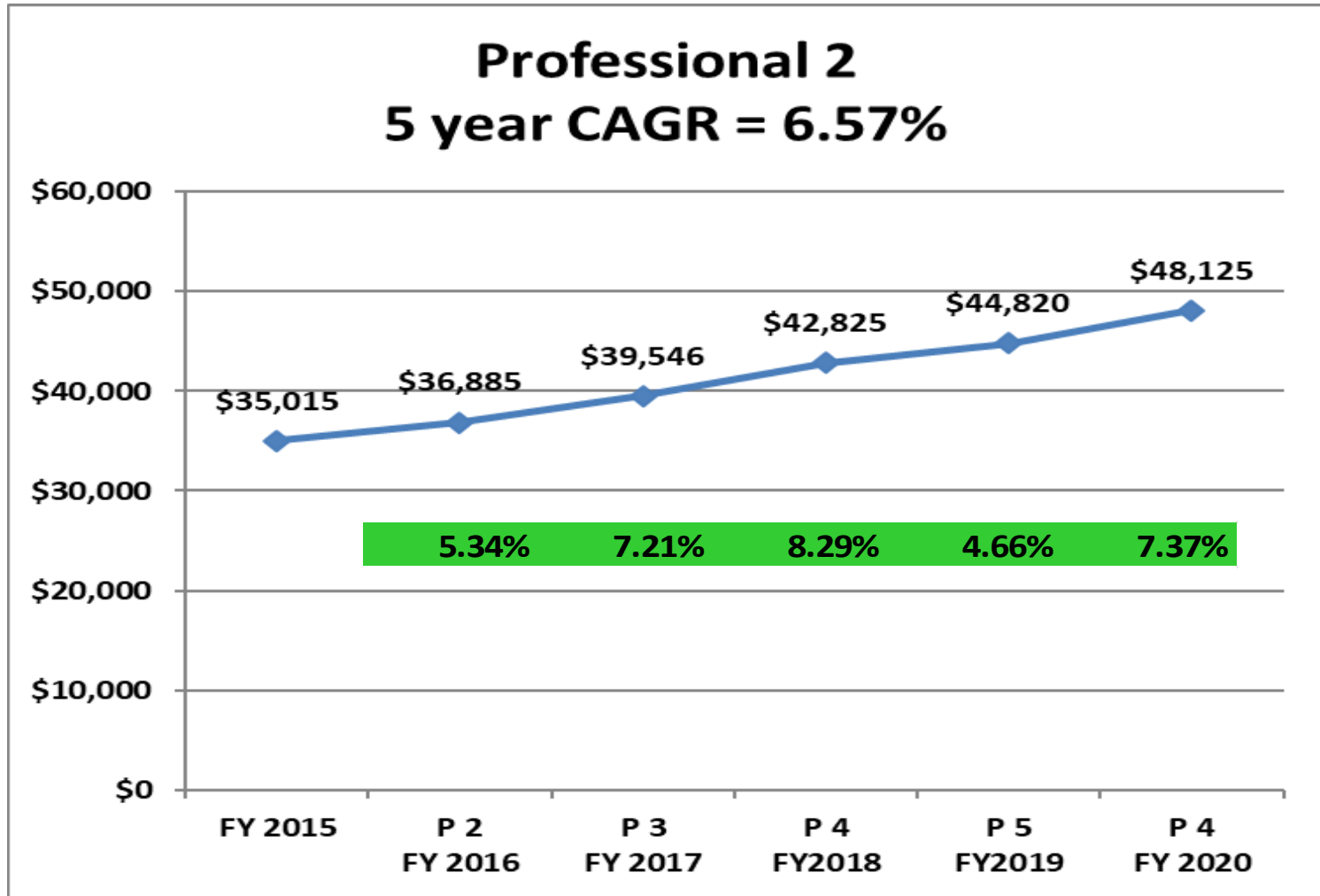
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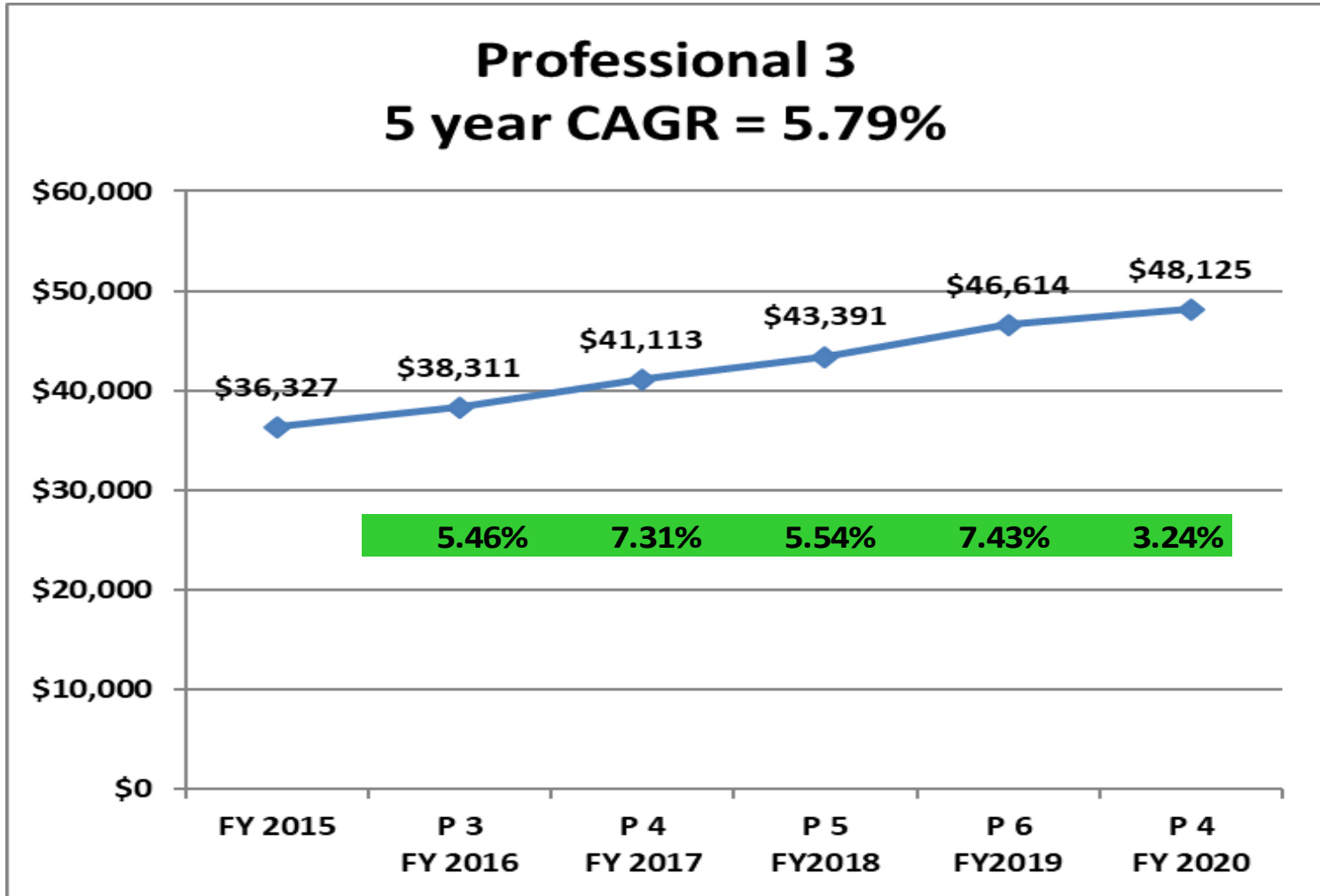


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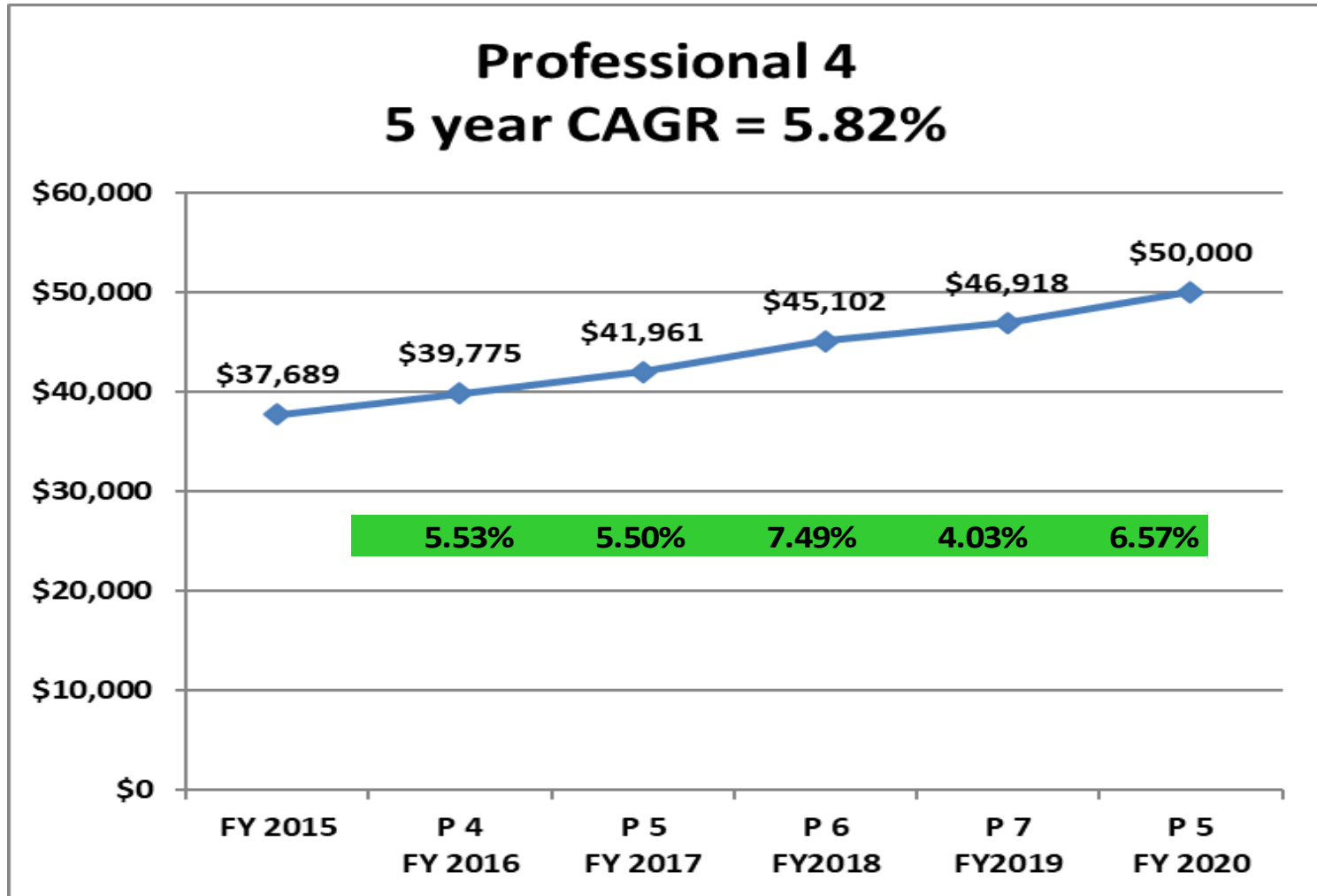
## Professional 3 5 year CAGR = 5.79%



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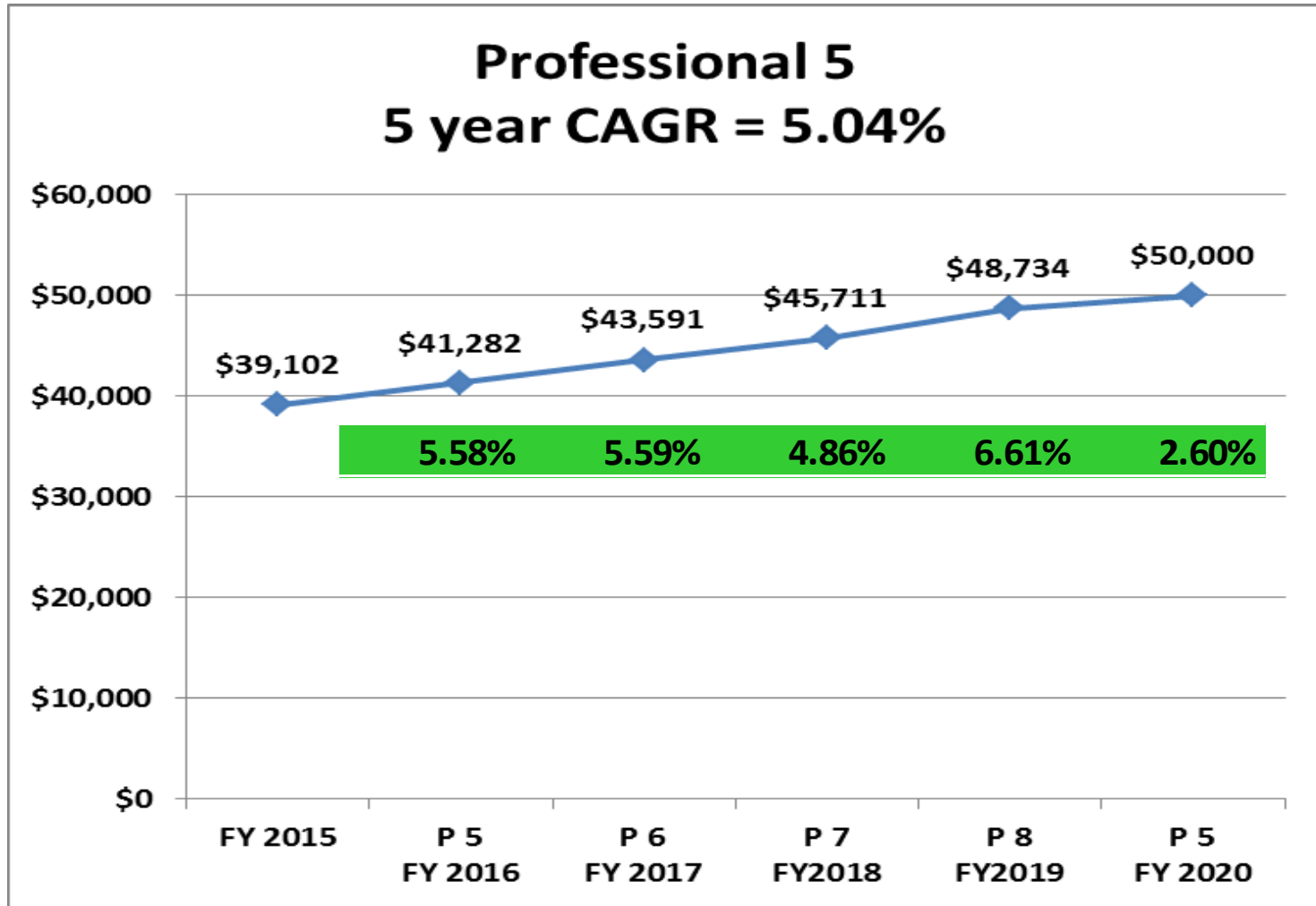
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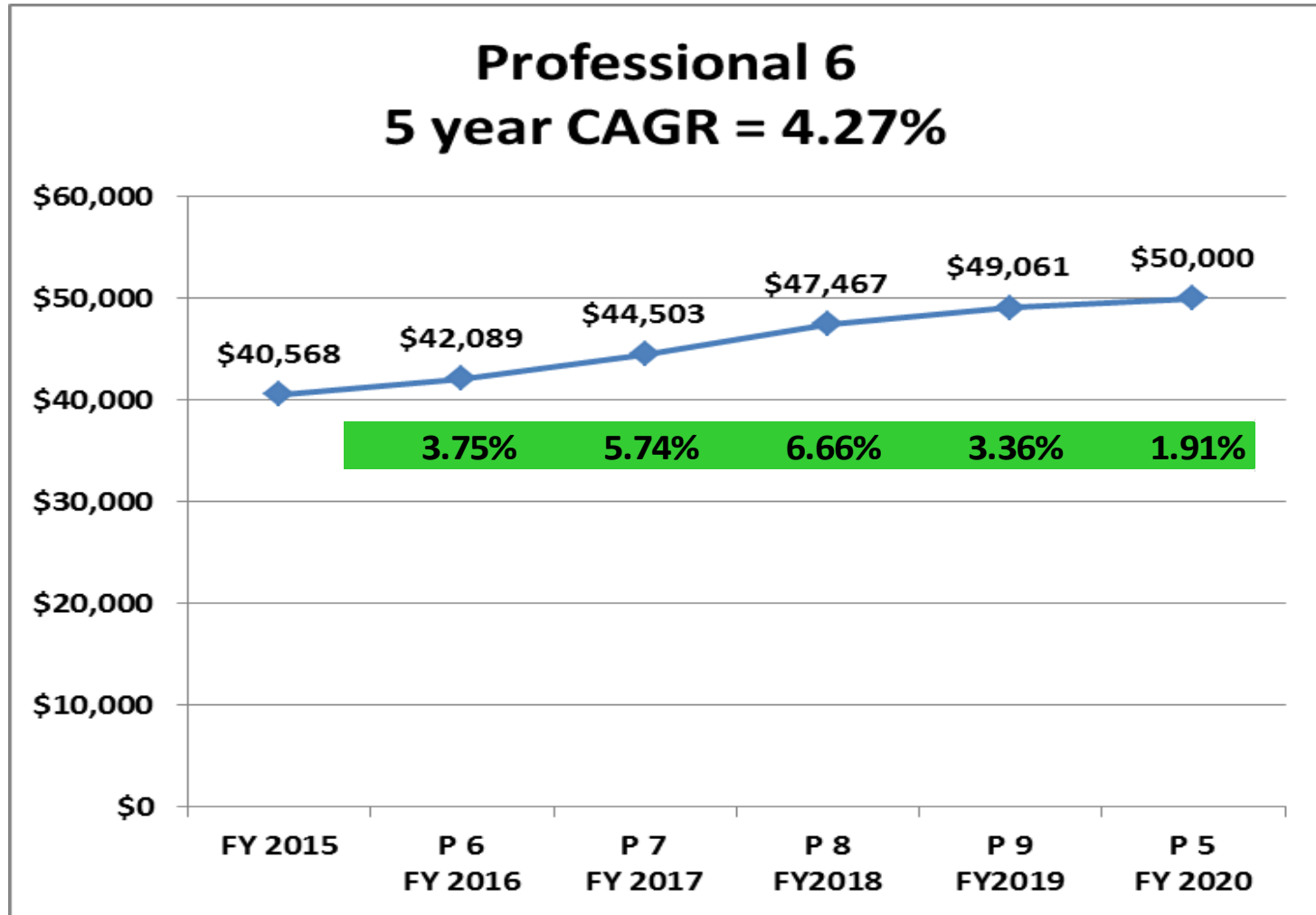


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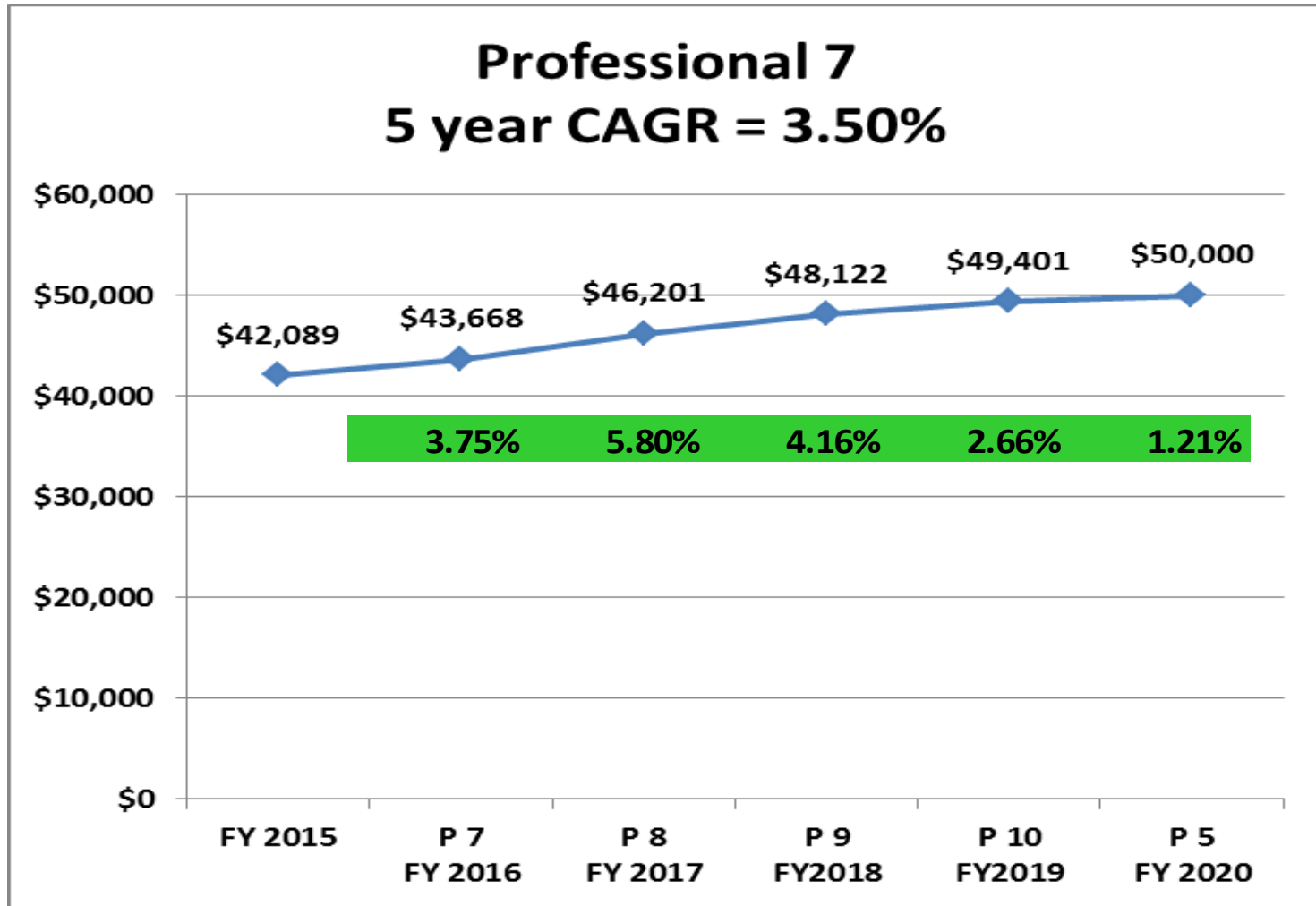
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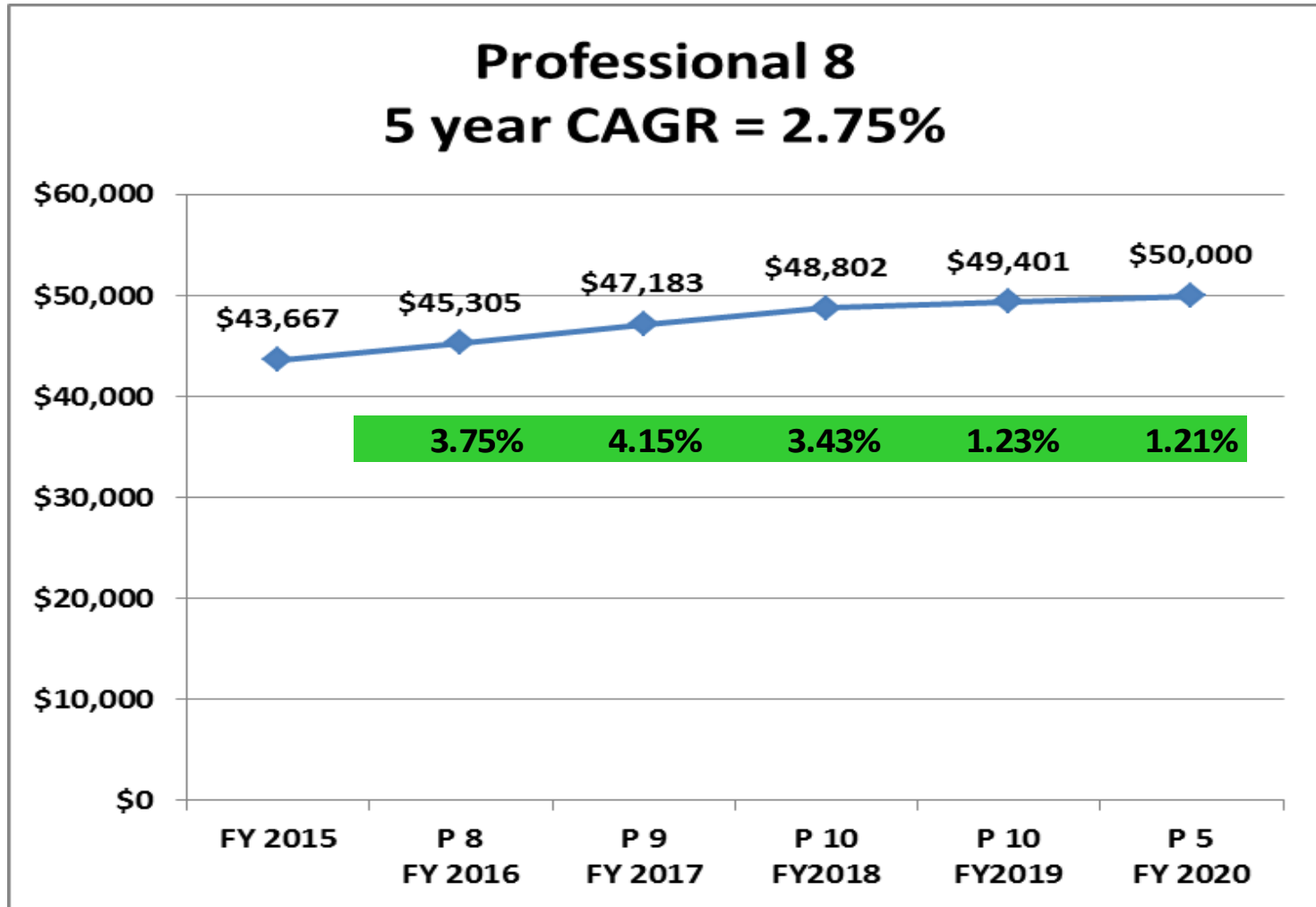
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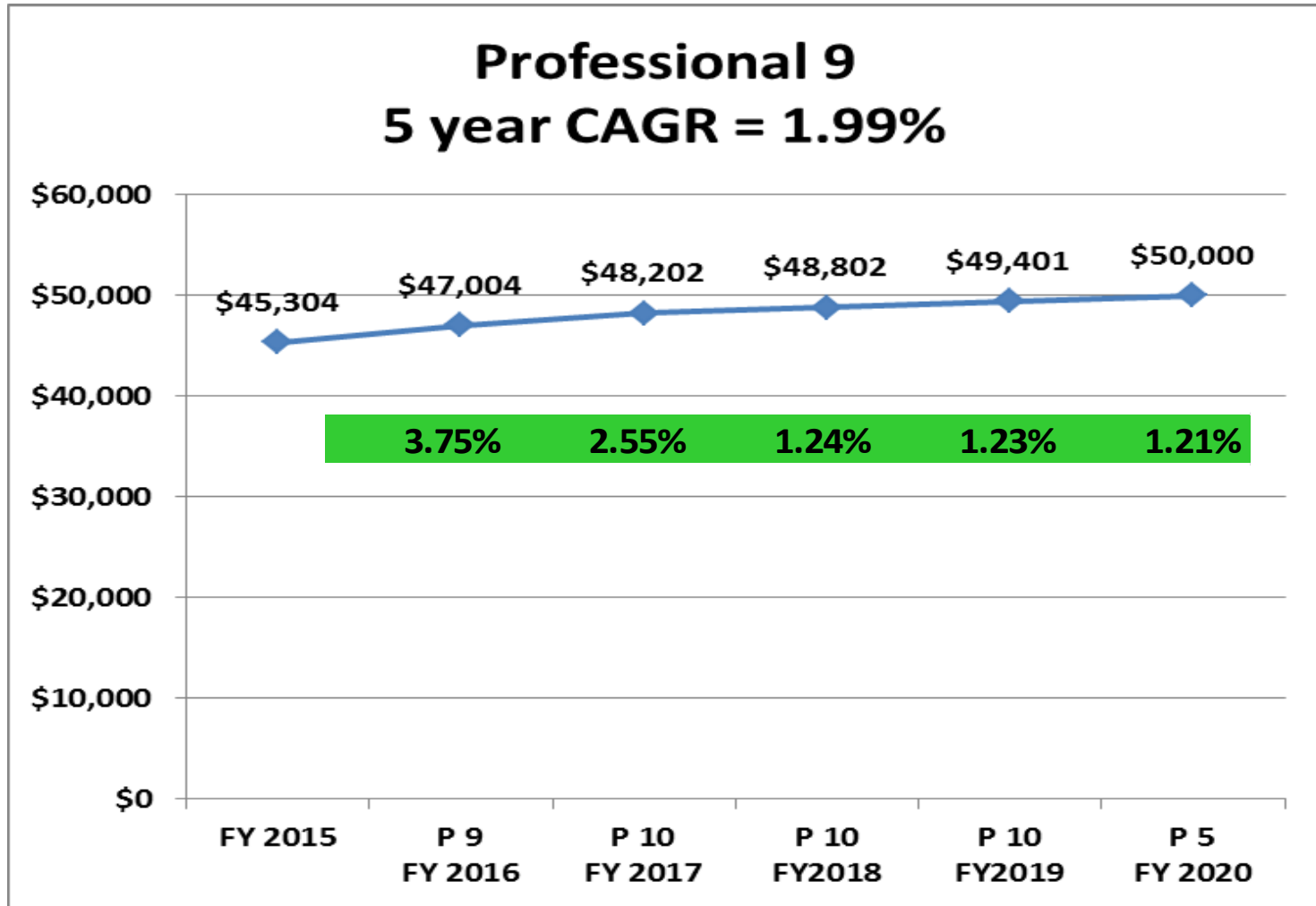
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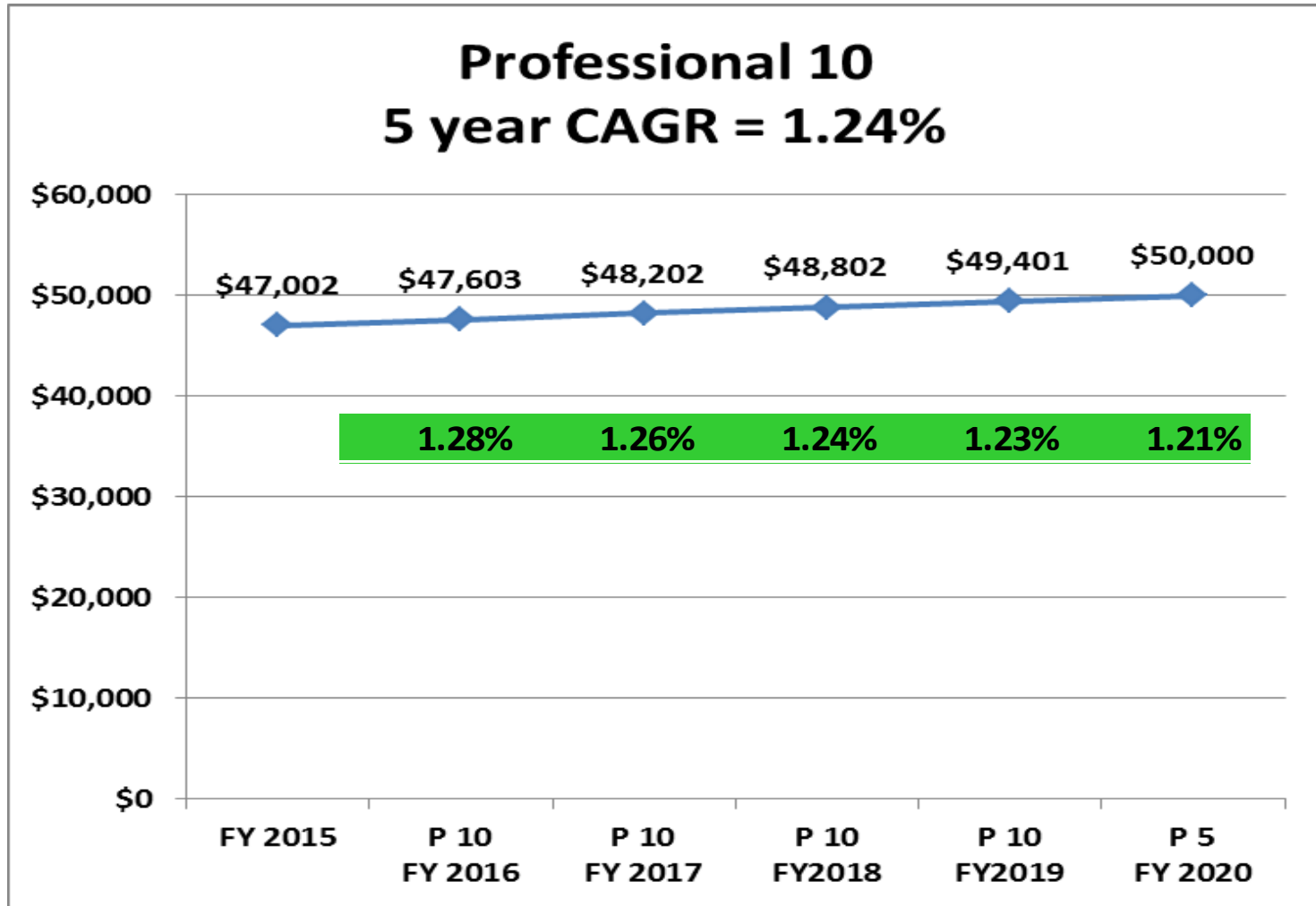
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# Salary-Based Apportionment

Instructional Pupil Service	Base Salary	% Change	Actual Salaries	Salary-Based Apportionment	Amount Difference	% Diff	Actual FTE	SBA FTE	Diff	Mid-term Support Units	Allow	Actual	Minimum Salary
2018-2019	NA	NA	\$885,939,943	\$769,216,684	\$116,723,259	15.2%	17,320.6	17,027.8	292.8	15,436.78	1.103	1.122	\$35,800
2017-2018	NA	NA	\$835,204,639	\$729,053,216	\$106,151,423	14.6%	16,859.4	16,816.0	43.4	15,246.79	1.103	1.106	\$34,600
2016-2017	NA	NA	\$784,081,938	\$682,043,131	\$102,038,807	15.0%	16,398.7	16,615.4	-216.7	15,064.04	1.103	1.089	\$33,400
2015-2016	\$24,055	3.00%	\$747,714,033	\$643,509,582	\$104,204,451	16.2%	16,009.6	16,392.5	-382.9	14,837.10	1.105	1.079	\$32,700
2014-2015	\$23,354	1.00%	\$724,671,702	\$612,115,605	\$112,556,097	18.4%	15,742.8	16,196.4	-453.6	14,682.43	1.103	1.072	\$31,750
2013-2014	\$23,123	0.00%	\$700,216,470	\$599,792,228	\$100,424,242	16.7%	15,504.2	16,055.4	-551.2	14,554.90	1.103	1.065	\$31,000
2012-2013	\$23,123	0.00%	\$690,773,768	\$574,729,807	\$116,043,961	20.2%	15,289.8	15,807.8	-518.0	14,329.79	1.103	1.067	\$30,500
2011-2012	\$23,123	-1.88%	\$681,081,281	\$571,069,835	\$110,011,446	19.3%	15,114.9	15,750.6	-635.7	14,277.80	1.103	1.059	\$30,000
2010-2011	\$23,565	-4.08%	\$708,031,261	\$576,076,286	\$131,954,975	22.9%	15,525.2	15,680.6	-155.4	14,216.50	1.103	1.092	\$29,655
2009-2010	\$24,567	-2.63%	\$736,470,033	\$609,987,337	\$126,482,696	20.7%	15,725.8	15,546.5	179.3	14,093.60	1.103	1.116	\$30,915
2008-2009	\$25,231	2.47%	\$742,051,607	\$624,135,866	\$117,915,741	18.9%	15,883.4	15,370.3	513.1	13,934.80	1.103	1.140	\$31,750
2007-2008	\$24,623	3.00%	\$716,526,152	\$600,868,497	\$115,657,655	19.2%	15,654.5	15,162.6	491.9	13,746.00	1.103	1.139	\$31,000
2006-2007	\$23,906	3.00%	\$683,782,935	\$574,901,041	\$108,881,894	18.9%	15,356.0	14,931.1	424.9	13,537.40	1.103	1.134	\$30,000
2005-2006	\$23,210	0.00%	\$644,180,812	\$544,093,785	\$100,087,027	18.4%	15,059.0	14,664.3	394.7	13,294.40	1.103	1.133	\$27,500
2004-2005	\$23,210	0.00%	\$627,301,544	\$534,574,095	\$92,727,449	17.3%	14,751.5	14,359.0	392.5	13,016.80	1.103	1.133	\$27,500
2003-2004	\$23,210	0.00%	\$607,140,919	\$517,776,902	\$89,364,017	17.3%	14,517.6	14,101.5	416.1	12,783.20	1.103	1.136	\$25,000
2002-2003	\$23,210	0.00%	\$598,315,827	\$511,894,070	\$86,421,757	16.9%	14,436.9	13,925.1	511.8	12,622.80	1.103	1.144	\$25,000
2001-2002	\$23,210	5.50%	\$591,896,898	\$503,886,765	\$88,010,133	17.5%	14,509.9	13,781.0	728.9	12,493.60	1.103	1.161	\$25,000
2000-2001	\$22,000	5.19%	\$558,459,858	\$472,432,790	\$86,027,068	18.2%	14,449.1	13,742.6	706.5	12,467.50	1.102	1.159	NA
1999-2000	\$20,915	3.00%	\$525,848,429	\$447,524,847	\$78,323,582	17.5%	14,388.2	13,746.2	642.0	12,464.50	1.103	1.154	NA
1998-1999	\$20,306	3.00%	\$502,983,086	\$428,968,703	\$74,014,383	17.3%	14,249.5	13,652.6	596.9	12,379.50	1.103	1.151	NA
1997-1998	\$19,715	0.00%	\$478,242,476	\$414,253,081	\$63,989,395	15.4%	14,039.0	13,568.0	471.0	12,366.00	1.097	1.135	NA
1996-1997	\$19,715	2.00%	\$457,878,989	\$406,691,501	\$51,187,488	12.6%	13,870.0	13,433.0	437.0	12,237.60	1.098	1.133	NA



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