

| Leadership Premium Report 2017-2018 (I.C. 33-1004J) | | | | | | | | | | | | | | | | | | | (Provided by the Department of Education) | | | | | | | | | |
|---|-----------------------|--|---|--|---|---------------------------------------|--|---|---|--|---|------------------------|-------------------------------|-----|-----|-----|-----|-----|---|-----|--|--|--|--|--|--|--|--|
| Part I | | a | b | c | d | e | f | g | h | i | j | k | Reasons - Legend on Last Page | | | | | | | | | | | | | | | |
| District/ Charter Number | District/Charter Name | 2017-2018 Instructional & Pupil Personnel FTE | 2017-2018 Instructional & Pupil Personnel Staff (head count) | Number of Employees Issued Leadership Premiums (Head Count) | Number of Leadership Premium Issued by District/Charter | Average Dollar Amount Issued | Highest Leadership Premium Issued | Lowest Leadership Premium Issued per Person | Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium | Total Amount Awarded by District/Charter | Amount of distribution (before benefits) | Balance (carryover) | (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | | | | | | | | |
| 001 | Boise Independent | 1,732.01 | 1,790 | 527 | 527 | \$ 2,479 | \$ 8,650 | \$ 900 | 29% | \$ 1,306,588 | \$ 1,472,209 | \$ 165,621 | 0 | 0 | 0 | 0 | 0 | 0 | 527 | | | | | | | | | |
| 002 | Meridian Joint | 2,144.60 | 2,230 | 1,128 | 1348 | \$ 1,255 | \$ 8,100 | \$ 900 | 51% | \$ 1,685,058 | \$ 1,822,910 | \$ 137,852 | 47 | 0 | 0 | 228 | 0 | 208 | 0 | 865 | | | | | | | | |
| 003 | Kuna Joint | 309.05 | 320 | 151 | 209 | \$ 1,257 | \$ 7,700 | \$ 900 | 47% | \$ 262,693 | \$ 262,693 | \$ - | 0 | 0 | 0 | 16 | 15 | 52 | 0 | 126 | | | | | | | | |
| 011 | Meadows Valley | 16.95 | 18 | 12 | 16 | \$ 900 | \$ 1,800 | \$ 900 | 67% | \$ 14,400 | \$ 14,408 | \$ 8 | 0 | 0 | 6 | 1 | 5 | 0 | 1 | 3 | | | | | | | | |
| 013 | Council | 18.87 | 20 | 15 | 17 | \$ 949 | \$ 1,408 | \$ 900 | 75% | \$ 16,137 | \$ 16,040 | \$ (97) | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 15 | | | | | | | | |
| 021 | Marsh Valley Joint | 73.58 | 79 | 66 | 66 | \$ 1,000 | \$ 1,000 | \$ 1,000 | 84% | \$ 66,000 | \$ 62,543 | \$ (3,457) | 1 | 0 | 0 | 0 | 0 | 16 | 4 | 45 | | | | | | | | |
| 025 | Pocatello | 670.56 | 686 | 386 | 455 | \$ 1,250 | \$ 4,500 | \$ 900 | 56% | \$ 568,700 | \$ 569,976 | \$ 1,276 | 0 | 0 | 0 | 61 | 0 | 80 | 0 | 314 | | | | | | | | |
| 033 | Bear Lake County | 66.97 | 72 | 38 | 38 | \$ 1,511 | \$ 4,060 | \$ 900 | 53% | \$ 57,416 | \$ 56,925 | \$ (491) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38 | | | | | | | | |
| 041 | St. Maries Joint | 63.22 | 65 | 50 | 50 | \$ 1,140 | \$ 1,400 | \$ 900 | 77% | \$ 57,000 | \$ 53,737 | \$ (3,263) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 | | | | | | | | |
| 044 | Plummer/Worley Joint | 36.20 | 37 | 8 | 9 | \$ 3,956 | \$ 8,550 | \$ 2,000 | 22% | \$ 35,600 | \$ 30,770 | \$ (4,830) | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 6 | | | | | | | | |
| 052 | Snake River | 103.40 | 108 | 51 | 54 | \$ 1,407 | \$ 4,500 | \$ 1,000 | 47% | \$ 76,000 | \$ 87,890 | \$ 11,890 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 45 | | | | | | | | |
| 055 | Blackfoot | 222.08 | 224 | 135 | 139 | \$ 1,331 | \$ 5,550 | \$ 900 | 60% | \$ 184,950 | \$ 188,768 | \$ 3,818 | 0 | 0 | 0 | 18 | 0 | 0 | 0 | 121 | | | | | | | | |
| 058 | Aberdeen | 45.74 | 47 | 20 | 26 | \$ 1,363 | \$ 5,209 | \$ 1,000 | 43% | \$ 35,426 | \$ 38,879 | \$ 3,453 | 0 | 1 | 0 | 9 | 0 | 5 | 0 | 11 | | | | | | | | |
| 059 | Firth | 45.00 | 45 | 42 | 42 | \$ 900 | \$ 900 | \$ 900 | 93% | \$ 37,800 | \$ 38,250 | \$ 450 | 5 | 5 | 2 | 0 | 4 | 5 | 2 | 19 | | | | | | | | |
| 060 | Shelley Joint | 118.67 | 120 | 75 | 114 | \$ 1,142 | \$ 4,271 | \$ 900 | 63% | \$ 130,191 | \$ 100,870 | \$ (29,321) | 5 | 1 | 10 | 19 | 4 | 62 | 1 | 12 | | | | | | | | |
| 061 | Blaine County | 294.38 | 300 | 112 | 118 | \$ 2,133 | \$ 8,226 | \$ 940 | 37% | \$ 251,639 | \$ 250,223 | \$ (1,416) | 0 | 0 | 0 | 0 | 0 | 17 | 45 | 56 | | | | | | | | |
| 071 | Garden Valley | 19.20 | 20 | 11 | 12 | \$ 1,482 | \$ 2,550 | \$ 900 | 55% | \$ 17,787 | \$ 16,320 | \$ (1,467) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | | | | | | | | |
| 072 | Basin | 26.58 | 29 | 17 | 18 | \$ 1,610 | \$ 4,680 | \$ 900 | 59% | \$ 28,986 | \$ 22,593 | \$ (6,393) | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 17 | | | | | | | | |

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|--------------------------------|------------------------|--|---|--|---|---------------------------------------|--|---|---|--|---|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| 073 | Horseshoe Bend | 20.00 | 20 | 7 | 7 | \$ 2,429 | \$ 3,250 | \$ 1,250 | 35% | \$ 17,000 | \$ 17,000 | \$ - | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 6 |
| 083 | West Bonner County | 78.54 | 80 | 51 | 64 | \$ 1,453 | \$ 6,350 | \$ 900 | 64% | \$ 93,000 | \$ 66,759 | \$ (26,241) | 0 | 0 | 0 | 0 | 0 | 14 | 1 | 49 |
| 084 | Lake Pend Oreille | 229.03 | 237 | 82 | 103 | \$ 1,900 | \$ 8,001 | \$ 900 | 35% | \$ 195,699 | \$ 194,676 | \$ (1,023) | 0 | 0 | 0 | 4 | 0 | 21 | 8 | 70 |
| 091 | Idaho Falls | 556.22 | 569 | 329 | 360 | \$ 1,386 | \$ 7,200 | \$ 900 | 58% | \$ 498,845 | \$ 472,787 | \$ (26,058) | 0 | 0 | 0 | 6 | 3 | 44 | 0 | 307 |
| 092 | Swan Valley Elementary | 4.00 | 4 | 4 | 4 | \$ 900 | \$ 900 | \$ 900 | 100% | \$ 3,600 | \$ 3,400 | \$ (200) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| 093 | Bonneville Joint | 660.23 | 664 | 280 | 323 | \$ 1,737 | \$ 8,000 | \$ 900 | 42% | \$ 561,450 | \$ 561,196 | \$ (254) | 0 | 0 | 0 | 13 | 4 | 50 | 0 | 256 |
| 101 | Boundary County | 87.85 | 89 | 46 | 58 | \$ 1,303 | \$ 4,000 | \$ 900 | 52% | \$ 75,584 | \$ 74,673 | \$ (911) | 5 | 0 | 0 | 0 | 0 | 18 | 0 | 35 |
| 111 | Butte County | 28.38 | 30 | 13 | 15 | \$ 1,700 | \$ 4,500 | \$ 1,000 | 43% | \$ 25,500 | \$ 24,123 | \$ (1,377) | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 13 |
| 121 | Camas County | 17.09 | 18 | 9 | 9 | \$ 1,856 | \$ 3,400 | \$ 900 | 50% | \$ 16,700 | \$ 14,527 | \$ (2,173) | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 7 |
| 131 | Nampa | 887.63 | 899 | 404 | 480 | \$ 1,515 | \$ 7,950 | \$ 900 | 45% | \$ 727,181 | \$ 754,486 | \$ 27,305 | 0 | 0 | 0 | 73 | 0 | 91 | 0 | 316 |
| 132 | Caldwell | 355.92 | 356 | 167 | 204 | \$ 1,484 | \$ 5,500 | \$ 900 | 47% | \$ 302,800 | \$ 302,532 | \$ (268) | 0 | 0 | 0 | 44 | 11 | 14 | 14 | 121 |
| 133 | Wilder* | 31.29 | 41 | 22 | 22 | \$ 1,291 | \$ 2,080 | \$ 900 | 54% | \$ 28,400 | \$ 26,597 | \$ (1,803) | 0 | 0 | 0 | 2 | 4 | 0 | 0 | 16 |
| 134 | Middleton | 209.64 | 217 | 115 | 158 | \$ 1,133 | \$ 6,044 | \$ 900 | 53% | \$ 179,044 | \$ 178,194 | \$ (850) | 0 | 0 | 13 | 25 | 0 | 35 | 1 | 84 |
| 135 | Notus* | 31.46 | 41 | 22 | 22 | \$ 978 | \$ 2,800 | \$ 900 | 54% | \$ 21,506 | \$ 26,741 | \$ 5,235 | 0 | 0 | 0 | 2 | 4 | 0 | 0 | 16 |
| 136 | Melba Joint | 46.00 | 46 | 29 | 34 | \$ 1,121 | \$ 5,150 | \$ 900 | 63% | \$ 38,100 | \$ 39,100 | \$ 1,000 | 1 | 0 | 2 | 2 | 1 | 9 | 4 | 15 |
| 137 | Parma* | 64.57 | 75 | 65 | 65 | \$ 842 | \$ 900 | \$ 900 | 87% | \$ 54,756 | \$ 54,885 | \$ 129 | 5 | 1 | 1 | 5 | 4 | 0 | 0 | 49 |
| 139 | Vallivue | 471.19 | 472 | 282 | 316 | \$ 1,283 | \$ 7,122 | \$ 900 | 60% | \$ 405,295 | \$ 400,512 | \$ (4,783) | 8 | 1 | 0 | 44 | 8 | 29 | 4 | 222 |
| 148 | Grace Joint | 35.14 | 37 | 7 | 7 | \$ 4,286 | \$ 5,000 | \$ 2,500 | 19% | \$ 30,000 | \$ 29,869 | \$ (131) | 1 | 0 | 1 | 3 | 0 | 0 | 0 | 2 |
| 149 | North Gem | 17.00 | 18 | 5 | 5 | \$ 2,890 | \$ 3,230 | \$ 2,805 | 28% | \$ 14,450 | \$ 14,450 | \$ - | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 |
| 150 | Soda Springs Joint | 49.57 | 51 | 35 | 43 | \$ 1,000 | \$ 2,700 | \$ 900 | 69% | \$ 43,000 | \$ 42,135 | \$ (865) | 3 | 2 | 0 | 0 | 0 | 10 | 0 | 28 |

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|--------------------------------|------------------------|--|---|--|---|---------------------------------------|--|---|---|--|---|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| 151 | Cassia County Joint | 314.90 | 322 | 197 | 233 | \$ 1,124 | \$ 3,900 | \$ 900 | 61% | \$ 261,900 | \$ 267,665 | \$ 5,765 | 0 | 0 | 0 | 44 | 0 | 37 | 0 | 152 |
| 161 | Clark County Joint | 16.00 | 17 | 8 | 12 | \$ 1,133 | \$ 2,750 | \$ 900 | 47% | \$ 13,600 | \$ 13,600 | \$ - | 0 | 0 | 0 | 0 | 0 | 3 | 6 | 3 |
| 171 | Orofino Joint | 78.38 | 80 | 45 | 55 | \$ 1,164 | \$ 3,400 | \$ 900 | 56% | \$ 64,000 | \$ 66,623 | \$ 2,623 | 11 | 0 | 0 | 0 | 0 | 20 | 17 | 7 |
| 181 | Challis Joint | 25.91 | 28 | 14 | 17 | \$ 1,112 | \$ 1,800 | \$ 900 | 50% | \$ 18,900 | \$ 22,024 | \$ 3,124 | 2 | 0 | 2 | 0 | 2 | 0 | 1 | 10 |
| 182 | Mackay Joint | 16.93 | 18 | 11 | 18 | \$ 800 | \$ 1,601 | \$ 1,111 | 61% | \$ 14,391 | \$ 14,391 | \$ - | 2 | 1 | 3 | 0 | 0 | 2 | 0 | 10 |
| 191 | Prairie Elementary | 0.88 | 1 | 1 | 1 | \$ 900 | \$ 900 | \$ 900 | 100% | \$ 900 | \$ 748 | \$ (152) | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| 192 | Glenns Ferry Joint | 29.19 | 30 | 12 | 16 | \$ 1,388 | \$ 3,000 | \$ 1,500 | 40% | \$ 22,200 | \$ 24,812 | \$ 2,612 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 12 |
| 193 | Mountain Home | 202.56 | 202 | 84 | 95 | \$ 1,816 | \$ 8,000 | \$ 1,000 | 42% | \$ 172,513 | \$ 172,176 | \$ (337) | 0 | 0 | 0 | 5 | 4 | 9 | 77 | 0 |
| 201 | Preston Joint | 128.09 | 136 | 84 | 89 | \$ 1,203 | \$ 2,700 | \$ 900 | 62% | \$ 107,100 | \$ 108,877 | \$ 1,777 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 84 |
| 202 | West Side Joint | 40.76 | 47 | 22 | 23 | \$ 1,531 | \$ 4,952 | \$ 900 | 47% | \$ 35,222 | \$ 34,646 | \$ (576) | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 20 |
| 215 | Fremont County Joint | 130.60 | 132 | 88 | 91 | \$ 1,220 | \$ 4,375 | \$ 975 | 67% | \$ 111,010 | \$ 111,010 | \$ - | 0 | 0 | 1 | 0 | 0 | 10 | 0 | 80 |
| 221 | Emmett Independent | 141.57 | 146 | 64 | 64 | \$ 1,801 | \$ 5,200 | \$ 375 | 44% | \$ 115,275 | \$ 120,335 | \$ 5,060 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 64 |
| 231 | Gooding Joint | 74.13 | 77 | 40 | 46 | \$ 1,204 | \$ 3,800 | \$ 1,000 | 52% | \$ 55,400 | \$ 63,011 | \$ 7,611 | 0 | 0 | 0 | 0 | 0 | 21 | 0 | 25 |
| 232 | Wendell | 66.50 | 67 | 32 | 38 | \$ 1,413 | \$ 3,527 | \$ 900 | 48% | \$ 53,691 | \$ 56,525 | \$ 2,834 | 0 | 0 | 0 | 0 | 0 | 13 | 12 | 13 |
| 233 | Hagerman Joint | 24.01 | 25 | 14 | 17 | \$ 1,465 | \$ 3,100 | \$ 1,000 | 56% | \$ 24,900 | \$ 20,409 | \$ (4,491) | 0 | 0 | 6 | 1 | 0 | 7 | 0 | 3 |
| 234 | Bliss Joint | 14.54 | 17 | 4 | 6 | \$ 2,060 | \$ 5,000 | \$ 1,000 | 24% | \$ 12,359 | \$ 12,359 | \$ - | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 1 |
| 242 | Cottonwood Joint | 29.92 | 31 | 19 | 19 | \$ 1,465 | \$ 5,674 | \$ 900 | 61% | \$ 27,830 | \$ 25,432 | \$ (2,398) | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 16 |
| 243 | Salmon River Joint | 14.50 | 15 | 7 | 10 | \$ 1,100 | \$ 3,000 | \$ 1,000 | 47% | \$ 11,000 | \$ 12,325 | \$ 1,325 | 1 | 0 | 0 | 0 | 0 | 5 | 0 | 4 |
| 244 | Mountain View | 81.48 | 83 | 67 | 72 | \$ 1,063 | \$ 2,700 | \$ 900 | 81% | \$ 76,500 | \$ 69,258 | \$ (7,242) | 3 | 0 | 0 | 0 | 0 | 59 | 0 | 10 |
| 251 | Jefferson County Joint | 288.35 | 295 | 168 | 203 | \$ 1,217 | \$ 4,356 | \$ 900 | 57% | \$ 247,020 | \$ 245,098 | \$ (1,922) | 0 | 0 | 0 | 53 | 0 | 28 | 1 | 121 |

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|--------------------------------|----------------------------|--|---|--|---|---------------------------------------|--|---|---|--|---|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| 314 | Dietrich | 16.29 | 18 | 8 | 11 | \$ 1,736 | \$ 6,400 | \$ 900 | 44% | \$ 19,100 | \$ 13,847 | \$ (5,253) | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 6 |
| 316 | Richfield | 17.00 | 17 | 10 | 12 | \$ 1,354 | \$ 3,500 | \$ 1,000 | 59% | \$ 16,250 | \$ 14,450 | \$ (1,800) | 0 | 0 | 0 | 3 | 0 | 2 | 7 | 0 |
| 321 | Madison | 280.72 | 290 | 155 | 269 | \$ 887 | \$ 3,615 | \$ 900 | 53% | \$ 238,612 | \$ 238,612 | \$ - | 16 | 0 | 23 | 59 | 0 | 42 | 3 | 126 |
| 322 | Sugar-Salem Joint | 89.60 | 92 | 73 | 73 | \$ 1,056 | \$ 1,610 | \$ 900 | 79% | \$ 77,060 | \$ 76,160 | \$ (900) | 2 | 0 | 0 | 2 | 0 | 13 | 0 | 56 |
| 331 | Minidoka County Joint | 244.72 | 253 | 110 | 110 | \$ 1,862 | \$ 5,800 | \$ 900 | 43% | \$ 204,800 | \$ 208,012 | \$ 3,212 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 110 |
| 340 | Lewiston Independent | 307.77 | 309 | 108 | 120 | \$ 2,195 | \$ 8,650 | \$ 1,001 | 35% | \$ 263,441 | \$ 261,605 | \$ (1,836) | 20 | 0 | 0 | 0 | 6 | 76 | 0 | 18 |
| 341 | Lapwai | 37.17 | 40 | 16 | 16 | \$ 1,975 | \$ 3,717 | \$ 1,859 | 40% | \$ 31,596 | \$ 31,595 | \$ (1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16 |
| 342 | Culdesac Joint | 13.87 | 15 | 10 | 10 | \$ 1,179 | \$ 2,295 | \$ 900 | 67% | \$ 11,790 | \$ 11,790 | \$ - | 0 | 1 | 5 | 0 | 1 | 3 | 0 | 0 |
| 351 | Oneida County | 71.95 | 79 | 42 | 58 | \$ 1,063 | \$ 1,903 | \$ 1,200 | 53% | \$ 61,648 | \$ 61,158 | \$ (490) | 2 | 0 | 20 | 4 | 4 | 5 | 0 | 23 |
| 363 | Marsing Joint* | 54.76 | 64 | 40 | 40 | \$ 1,139 | \$ 2,090 | \$ 900 | 63% | \$ 45,546 | \$ 46,546 | \$ 1,000 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 34 |
| 364 | Pleasant Valley Elementary | 2.00 | 2 | 2 | 2 | \$ 901 | \$ 901 | \$ 900 | 100% | \$ 1,801 | \$ 1,700 | \$ (101) | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| 365 | Bruneau-Grand View Joint | 25.00 | 25 | 10 | 15 | \$ 1,427 | \$ 3,000 | \$ 1,000 | 40% | \$ 21,400 | \$ 21,250 | \$ (150) | 0 | 0 | 0 | 3 | 0 | 5 | 0 | 7 |
| 370 | Homedale Joint* | 71.46 | 81 | 44 | 61 | \$ 1,038 | \$ 4,500 | \$ 900 | 54% | \$ 63,306 | \$ 60,741 | \$ (2,565) | 4 | 0 | 0 | 2 | 4 | 15 | 0 | 36 |
| 371 | Payette Joint | 91.86 | 93 | 47 | 53 | \$ 1,551 | \$ 4,084 | \$ 1,021 | 51% | \$ 82,199 | \$ 78,081 | \$ (4,118) | 0 | 0 | 0 | 1 | 0 | 31 | 1 | 20 |
| 372 | New Plymouth | 55.15 | 57 | 36 | 45 | \$ 1,149 | \$ 2,650 | \$ 800 | 63% | \$ 51,700 | \$ 46,878 | \$ (4,822) | 0 | 1 | 0 | 0 | 5 | 7 | 21 | 11 |
| 373 | Fruitland | 94.37 | 95 | 77 | 77 | \$ 1,042 | \$ 1,042 | \$ 1,042 | 81% | \$ 80,215 | \$ 80,215 | \$ - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 77 |
| 381 | American Falls Joint | 89.82 | 91 | 44 | 44 | \$ 1,759 | \$ 3,600 | \$ 900 | 48% | \$ 77,400 | \$ 76,347 | \$ (1,053) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44 |
| 382 | Rockland | 17.51 | 19 | 16 | 16 | \$ 908 | \$ 908 | \$ 908 | 84% | \$ 14,528 | \$ 14,884 | \$ 356 | 0 | 0 | 3 | 8 | 2 | 3 | 0 | 0 |
| 383 | Arbon Elementary | 1.75 | 2 | 2 | 2 | \$ 744 | \$ 744 | \$ 744 | 100% | \$ 1,488 | \$ 1,488 | \$ - | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| 391 | Kellogg Joint | 68.38 | 71 | 37 | 49 | \$ 1,094 | \$ 3,900 | \$ 900 | 52% | \$ 53,600 | \$ 58,123 | \$ 4,523 | 0 | 0 | 6 | 3 | 0 | 10 | 1 | 29 |

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|--------------------------------|--------------------------------|--|---|--|---|---------------------------------------|--|---|---|--|---|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| 392 | Mullan | 13.91 | 15 | 6 | 6 | \$ 1,971 | \$ 3,420 | \$ 1,100 | 40% | \$ 11,824 | \$ 11,824 | \$ - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| 393 | Wallace | 42.21 | 43 | 22 | 29 | \$ 1,217 | \$ 3,120 | \$ 1,040 | 51% | \$ 35,280 | \$ 35,879 | \$ 599 | 0 | 1 | 0 | 0 | 0 | 6 | 18 | 4 |
| 394 | Avery | 1.00 | 1 | 1 | 1 | \$ 900 | \$ 900 | \$ 900 | 100% | \$ 900 | \$ 850 | \$ (50) | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| 401 | Teton County | 106.43 | 110 | 91 | 91 | \$ 1,053 | \$ 1,064 | \$ 900 | 83% | \$ 95,866 | \$ 90,466 | \$ (5,400) | 0 | 0 | 2 | 6 | 0 | 0 | 0 | 83 |
| 411 | Twin Falls | 527.48 | 540 | 177 | 211 | \$ 1,807 | \$ 5,913 | \$ 900 | 33% | \$ 381,370 | \$ 448,358 | \$ 66,988 | 2 | 0 | 0 | 7 | 6 | 90 | 0 | 106 |
| 412 | Buhl Joint | 73.02 | 73 | 38 | 42 | \$ 1,381 | \$ 4,550 | \$ 900 | 52% | \$ 58,000 | \$ 62,067 | \$ 4,067 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 35 |
| 413 | Filer | 98.25 | 102 | 64 | 68 | \$ 1,228 | \$ 3,520 | \$ 900 | 63% | \$ 83,513 | \$ 83,513 | \$ - | 0 | 0 | 0 | 0 | 0 | 18 | 0 | 50 |
| 414 | Kimberly | 106.58 | 114 | 56 | 60 | \$ 1,540 | \$ 4,450 | \$ 900 | 49% | \$ 92,420 | \$ 90,593 | \$ (1,827) | 0 | 0 | 0 | 0 | 0 | 48 | 0 | 12 |
| 415 | Hansen | 25.51 | 28 | 12 | 13 | \$ 1,238 | \$ 3,500 | \$ 900 | 43% | \$ 16,100 | \$ 21,684 | \$ 5,584 | 0 | 0 | 0 | 0 | 0 | 8 | 1 | 4 |
| 416 | Three Creek Joint Elementary | 0.80 | 1 | 1 | 1 | \$ 850 | \$ 850 | \$ 850 | 100% | \$ 850 | \$ 680 | \$ (170) | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| 417 | Castleford Joint | 22.00 | 22 | 8 | 11 | \$ 1,700 | \$ 4,500 | \$ 900 | 36% | \$ 18,700 | \$ 18,700 | \$ - | 0 | 0 | 1 | 0 | 0 | 3 | 0 | 7 |
| 418 | Murtaugh Joint | 22.60 | 25 | 9 | 9 | \$ 1,833 | \$ 4,000 | \$ 1,000 | 36% | \$ 16,500 | \$ 19,210 | \$ 2,710 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 1 |
| 421 | McCall-Donnelly Joint | 85.20 | 88 | 67 | 102 | \$ 710 | \$ 1,193 | \$ 976 | 76% | \$ 72,432 | \$ 72,420 | \$ (12) | 12 | 0 | 19 | 4 | 0 | 0 | 0 | 67 |
| 422 | Cascade | 22.43 | 23 | 11 | 11 | \$ 1,291 | \$ 2,000 | \$ 1,100 | 48% | \$ 14,200 | \$ 19,066 | \$ 4,866 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 4 |
| 431 | Weiser | 90.15 | 95 | 59 | 72 | \$ 1,041 | \$ 2,850 | \$ 900 | 62% | \$ 74,950 | \$ 76,628 | \$ 1,678 | 7 | 0 | 0 | 8 | 0 | 11 | 0 | 46 |
| 432 | Cambridge Joint | 16.78 | 18 | 4 | 4 | \$ 2,100 | \$ 3,500 | \$ 900 | 22% | \$ 8,400 | \$ 14,263 | \$ 5,863 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 1 |
| 433 | Midvale | 14.55 | 18 | 4 | 4 | \$ 3,092 | \$ 6,674 | \$ 900 | 22% | \$ 12,368 | \$ 12,368 | \$ - | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 1 |
| 451 | Victory Charter School | 18.09 | 26 | 5 | 6 | \$ 2,500 | \$ 5,000 | \$ 2,500 | 19% | \$ 15,000 | \$ 15,377 | \$ 377 | 3 | 0 | 2 | 1 | 0 | 0 | 0 | 0 |
| 452 | Idaho Virtual Academy | 67.43 | 67 | 37 | 47 | \$ 1,221 | \$ 3,700 | \$ 900 | 55% | \$ 57,400 | \$ 57,316 | \$ (84) | 7 | 2 | 9 | 0 | 0 | 3 | 0 | 26 |
| 453 | Richard McKenna Charter School | 21.54 | 28 | 8 | 11 | \$ 791 | \$ 2,700 | \$ 450 | 29% | \$ 8,700 | \$ 18,309 | \$ 9,609 | 0 | 0 | 0 | 0 | 0 | 4 | 5 | 2 |

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|--------------------------------|--|--|---|--|---|---------------------------------------|--|---|---|--|---|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| 454 | Rolling Hills Charter School | 14.00 | 15 | 10 | 12 | \$ 1,233 | \$ 5,800 | \$ 900 | 67% | \$ 14,800 | \$ 11,900 | \$ (2,900) | 0 | 0 | 2 | 0 | 0 | 5 | 0 | 5 |
| 455 | Compass Charter School | 47.07 | 50 | 20 | 20 | \$ 2,000 | \$ 3,000 | \$ 1,000 | 40% | \$ 40,000 | \$ 40,010 | \$ 10 | 4 | 0 | 0 | 0 | 0 | 3 | 0 | 13 |
| 456 | Falcon Ridge Charter School | 14.85 | 16 | 12 | 12 | \$ 1,167 | \$ 3,000 | \$ 1,000 | 75% | \$ 14,000 | \$ 12,623 | \$ (1,377) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 |
| 457 | Inspire Virtual Charter School | 33.13 | 34 | 6 | 11 | \$ 3,046 | \$ 8,650 | \$ 1,043 | 18% | \$ 33,503 | \$ 28,161 | \$ (5,342) | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 5 |
| 458 | Liberty Charter School | 16.45 | 25 | 6 | 6 | \$ 2,330 | \$ 2,330 | \$ 2,330 | 24% | \$ 13,980 | \$ 13,983 | \$ 3 | 4 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| 460 | Academy at the Roosevelt Center | 24.50 | 25 | 8 | 9 | \$ 2,314 | \$ 5,325 | \$ 1,000 | 32% | \$ 20,825 | \$ 20,825 | \$ - | 0 | 0 | 0 | 1 | 0 | 8 | 0 | 0 |
| 461 | Taylor's Crossing Charter School | 17.88 | 21 | 11 | 14 | \$ 1,086 | \$ 1,800 | \$ 900 | 52% | \$ 15,200 | \$ 15,198 | \$ (2) | 4 | 0 | 2 | 0 | 0 | 2 | 0 | 6 |
| 462 | Xavier Charter School | 33.71 | 36 | 8 | 9 | \$ 3,694 | \$ 7,458 | \$ 1,250 | 22% | \$ 33,249 | \$ 28,654 | \$ (4,595) | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 7 |
| 463 | Vision Charter School | 28.28 | 29 | 13 | 17 | \$ 1,414 | \$ 4,900 | \$ 900 | 45% | \$ 24,038 | \$ 24,038 | \$ - | 6 | 2 | 1 | 1 | 0 | 4 | 0 | 3 |
| 464 | White Pine Charter School | 22.24 | 25 | 13 | 14 | \$ 1,350 | \$ 4,000 | \$ 900 | 52% | \$ 18,904 | \$ 18,904 | \$ - | 0 | 1 | 0 | 0 | 0 | 8 | 0 | 5 |
| 465 | North Valley Academy | 15.32 | 17 | 7 | 7 | \$ 1,429 | \$ 2,250 | \$ 1,000 | 41% | \$ 10,000 | \$ 13,022 | \$ 3,022 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 |
| 466 | iSucceed Virtual Charter School | 15.21 | 22 | 5 | 5 | \$ 2,000 | \$ 3,000 | \$ 1,000 | 23% | \$ 10,000 | \$ 12,929 | \$ 2,929 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| 468 | Idaho Science & Technology Charter School | 19.94 | 23 | 8 | 12 | \$ 1,412 | \$ 3,620 | \$ 1,620 | 35% | \$ 16,949 | \$ 16,949 | \$ - | 0 | 4 | 0 | 2 | 0 | 6 | 0 | 0 |
| 469 | Kaplan Academy of Idaho | 9.06 | 20 | 6 | 6 | \$ 2,333 | \$ 2,500 | \$ 1,500 | 30% | \$ 14,000 | \$ 7,701 | \$ (6,299) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| 470 | Kootenai Bridge Academy | 6.00 | 6 | 4 | 4 | \$ 1,250 | \$ 1,250 | \$ 1,250 | 67% | \$ 5,000 | \$ 5,100 | \$ 100 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 0 |
| 472 | Palouse Prairie School | 12.60 | 13 | 3 | 3 | \$ 3,570 | \$ 6,710 | \$ 2,000 | 23% | \$ 10,710 | \$ 10,710 | \$ - | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 |
| 473 | The Village Charter School | 20.64 | 21 | 9 | 9 | \$ 1,667 | \$ 2,500 | \$ 1,000 | 43% | \$ 15,000 | \$ 17,544 | \$ 2,544 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 0 |
| 474 | Monticello Montessori School | 10.00 | 10 | 4 | 4 | \$ 2,125 | \$ 3,675 | \$ 900 | 40% | \$ 8,500 | \$ 8,500 | \$ - | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 1 |
| 475 | Sage International School of Boise | 64.42 | 68 | 23 | 23 | \$ 2,381 | \$ 7,100 | \$ 900 | 34% | \$ 54,757 | \$ 54,757 | \$ - | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 22 |
| 476 | Another Choice Virtual Charter School | 27.94 | 32 | 16 | 17 | \$ 1,605 | \$ 3,000 | \$ 900 | 50% | \$ 27,285 | \$ 23,749 | \$ (3,536) | 1 | 0 | 0 | 6 | 1 | 0 | 0 | 9 |

| District/ Charter Number | District/Charter Name | 2017-2018 Instructional & Pupil Personnel FTE | 2017-2018 Instructional & Pupil Personnel Staff (head count) | Number of Employees Issued Leadership Premiums (Head Count) | Number of Leadership Premium Issued by District/Charter | Average Dollar Amount Issued | Highest Leadership Premium Issued | Lowest Leadership Premium Issued per Person | Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium | Total Amount Awarded by District/Charter | Amount of distribution (before benefits) | Balance (carryover) | (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) |
|--------------------------------|---|--|---|--|---|---------------------------------------|--|---|---|--|---|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| 477 | Blackfoot Charter Community Learning Center | 35.00 | 37 | 10 | 10 | \$ 2,975 | \$ 8,100 | \$ 900 | 27% | \$ 29,750 | \$ 29,750 | \$ - | 0 | 0 | 1 | 6 | 0 | 0 | 2 | 1 |
| 478 | Legacy Charter School | 10.92 | 14 | 3 | 3 | \$ 3,333 | \$ 5,000 | \$ 2,500 | 21% | \$ 10,000 | \$ 9,282 | \$ (718) | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 |
| 479 | Heritage Academy | 11.75 | 12 | 2 | 2 | \$ 5,000 | \$ 5,000 | \$ 5,000 | 17% | \$ 10,000 | \$ 9,988 | \$ (12) | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| 480 | North Idaho Stem Charter School | 22.43 | 24 | 14 | 14 | \$ 1,750 | \$ 4,000 | \$ 1,000 | 58% | \$ 24,500 | \$ 19,066 | \$ (5,434) | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 11 |
| 481 | Heritage Community Charter | 24.90 | 25 | 8 | 8 | \$ 2,650 | \$ 7,800 | \$ 900 | 32% | \$ 21,200 | \$ 21,165 | \$ (35) | 0 | 0 | 0 | 1 | 0 | 7 | 0 | 0 |
| 482 | American Heritage Charter School | 16.62 | 19 | 9 | 14 | \$ 1,009 | \$ 2,400 | \$ 900 | 47% | \$ 14,127 | \$ 14,127 | \$ - | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 9 |
| 483 | Chief Tahgee Elementary Academy | 8.15 | 9 | 4 | 4 | \$ 1,732 | \$ 1,750 | \$ 1,678 | 44% | \$ 6,928 | \$ 6,928 | \$ - | 0 | 0 | 0 | 3 | 0 | 1 | 0 | 0 |
| 485 | Bingham Academy Charter | 10.15 | 11 | 2 | 2 | \$ 4,314 | \$ 7,428 | \$ 1,200 | 18% | \$ 8,628 | \$ 8,628 | \$ - | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| 486 | Upper Carmen Charter School | 9.60 | 13 | 4 | 4 | \$ 2,040 | \$ 2,040 | \$ 2,040 | 31% | \$ 8,160 | \$ 8,160 | \$ - | 0 | 0 | 3 | 0 | 0 | 1 | 0 | 0 |
| 487 | Forest M. Bird Charter School | 23.88 | 29 | 14 | 14 | \$ 1,450 | \$ 1,450 | \$ 1,450 | 48% | \$ 20,298 | \$ 20,298 | \$ - | 1 | 1 | 1 | 6 | 0 | 4 | 0 | 1 |
| 488 | Syringa Mountain School | 8.75 | 10 | 1 | 1 | \$ 7,438 | \$ 7,438 | \$ 7,438 | 10% | \$ 7,438 | \$ 7,438 | \$ - | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 489 | Idaho College & Career Readiness | 8.48 | 10 | 3 | 3 | \$ 2,400 | \$ 3,450 | \$ 1,750 | 30% | \$ 7,200 | \$ 7,208 | \$ 8 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 |
| 490 | Idaho Distance Education Academy | 12.90 | 17 | 7 | 8 | \$ 1,357 | \$ 2,960 | \$ 980 | 41% | \$ 10,859 | \$ 10,965 | \$ 106 | 0 | 0 | 0 | 4 | 0 | 3 | 0 | 1 |
| 491 | Coeur d' Alene Charter Academy | 36.17 | 37 | 13 | 17 | \$ 2,096 | \$ 8,625 | \$ 1,500 | 35% | \$ 35,625 | \$ 30,745 | \$ (4,880) | 6 | 0 | 0 | 1 | 0 | 2 | 0 | 8 |
| 492 | ANSER of Idaho | 23.07 | 25 | 13 | 16 | \$ 1,238 | \$ 3,600 | \$ 900 | 52% | \$ 19,800 | \$ 19,610 | \$ (190) | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 13 |
| 493 | North Star Charter School | 47.08 | 54 | 21 | 24 | \$ 1,740 | \$ 4,700 | \$ 900 | 39% | \$ 41,750 | \$ 40,018 | \$ (1,732) | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 18 |
| 494 | Pocatello Community Charter School | 16.80 | 17 | 11 | 12 | \$ 1,200 | \$ 2,700 | \$ 900 | 65% | \$ 14,400 | \$ 14,280 | \$ (120) | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 3 |
| 495 | Forrester Academy | 19.00 | 19 | 5 | 5 | \$ 3,230 | \$ 7,500 | \$ 1,000 | 26% | \$ 16,150 | \$ 16,150 | \$ - | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 1 |
| 496 | Gem Prep: Pocatello | 6.60 | 7 | 4 | 5 | \$ 1,111 | \$ 2,000 | \$ 1,000 | 57% | \$ 5,556 | \$ 5,610 | \$ 54 | 0 | 0 | 0 | 1 | 0 | 3 | 0 | 1 |
| 497 | Pathways in Education - Nampa | 5.00 | 5 | 3 | 3 | \$ 1,417 | \$ 1,625 | \$ 1,000 | 60% | \$ 4,250 | \$ 4,250 | \$ - | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 0 |

| District/ Charter Number | District/Charter Name | 2017-2018 Instructional & Pupil Personnel FTE | 2017-2018 Instructional & Pupil Personnel Staff (head count) | Number of Employees Issued Leadership Premiums (Head Count) | Number of Leadership Premium Issued by District/Charter | Average Dollar Amount Issued | Highest Leadership Premium Issued | Lowest Leadership Premium Issued per Person | Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium | Total Amount Awarded by District/Charter | Amount of distribution (before benefits) | Balance (carryover) | (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) |
|--------------------------------|--------------------------------------|--|---|--|---|---------------------------------------|--|---|---|--|---|------------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| 559 | Thomas Jefferson Charter School | 20.74 | 22 | 4 | 4 | \$ 1,075 | \$ 1,250 | \$ 900 | 18% | \$ 4,300 | \$ 17,629 | \$ 13,329 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| 751 | SEI Tec | 12.46 | 16 | 4 | 5 | \$ 1,041 | \$ 1,903 | \$ 900 | 25% | \$ 5,203 | \$ 10,591 | \$ 5,388 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 3 |
| 768 | Meridian Charter High School | 15.00 | 15 | 6 | 6 | \$ 2,098 | \$ 4,038 | \$ 900 | 40% | \$ 12,589 | \$ 12,750 | \$ 161 | 0 | 0 | 0 | 0 | 0 | 1 | 5 | 0 |
| 785 | Meridian Medical Arts Charter School | 15.01 | 16 | 6 | 6 | \$ 2,127 | \$ 3,000 | \$ 1,200 | 38% | \$ 12,759 | \$ 12,759 | \$ - | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| 790 | ARTEC Charter School | 17.30 | 23 | 10 | 10 | \$ 1,868 | \$ 3,700 | \$ 900 | 43% | \$ 18,675 | \$ 14,705 | \$ (3,970) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| 794 | Payette River Technical Academy | 9.80 | 10 | 5 | 5 | \$ 1,530 | \$ 3,150 | \$ 900 | 50% | \$ 7,650 | \$ 8,330 | \$ 680 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 4 |
| 795 | Idaho Arts Charter School | 54.00 | 55 | 26 | 26 | \$ 1,789 | \$ 7,071 | \$ 900 | 47% | \$ 46,521 | \$ 45,900 | \$ (621) | 0 | 0 | 0 | 3 | 0 | 4 | 0 | 19 |
| 796 | Gem Prep Nampa | 12.00 | 12 | 5 | 5 | \$ 2,020 | \$ 6,102 | \$ 1,000 | 42% | \$ 10,102 | \$ 10,200 | \$ 98 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 2 |
| 813 | Moscow Charter School | 11.27 | 15 | 9 | 9 | \$ 1,054 | \$ 1,054 | \$ 1,054 | 60% | \$ 9,487 | \$ 9,580 | \$ 93 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| 555 | COSSA Academy* | 11.83 | 20 | 8 | 8 | \$ 540 | \$ 900 | \$ 900 | 40% | \$ 4,320 | \$ 10,056 | \$ 5,736 | 0 | 0 | 0 | 1 | 5 | 1 | 0 | 1 |
| Totals | | 17,640.17 | 18,274 | 8,903 | 10,331 | | | | | \$ 14,624,509 | \$ 14,994,177 | \$ 369,668 | | | | | | | | |

*COSSA Consortium

| Leadership Premium Reasons: | |
|-----------------------------|---|
| (a) | Teaching a course in which students earn both high school and college credit; |
| (b) | Teaching a course to middle school students in which the students earn both middle school and high school credit; |
| (c) | Holding and providing service in multiple nonadministrative certificate or subject endorsement areas; |
| (d) | Serving in an instructional or pupil service position designated as hard to fill by the board of trustees; |
| (e) | Serving or being hired to serve in a hard to fill instructional position in a career technical education program; |
| (f) | Providing mentoring, peer assistance or professional development pursuant to sections 33-512(17), Idaho Code; |
| (g) | Having received professional development in career and academic counseling for students, and then providing career or academic counseling for students, with such services incorporated within or provided in addition to the teacher's regular classroom instructional or pupil services duties; |
| (h) | Other leadership duties designated by the board of trustees, exclusive of duties related to student activities or athletics. Such duties shall require that the employee work additional time is a condition of the receipt of leadership premium. (See Appendix A.) |