Improvements in School security leads to overall safer schools and a healthier environment to learn and grow:

- **Education and Training supported from the top down:**
  - Education and initial/ongoing standardized training on all hazard/all threats protocols is key for all staff and students. (ex. ISCRS)
  - Additional training on mental health and behavior indicators will greatly benefit all staff and students and provide them with the knowledge on identifying concerning behavior or those who need help
  - Social and emotional learning (SEL) programs that develop soft skills such as self-management, relationship skills, responsible decision making, and self-awareness are an important key to establishing a healthy school environment that promotes safety.
  - Notification - Ability to easily notify others who need to know through a tip line, internal contacts etc
  - Educated and trained staff and students improves awareness and safety culture within school

- **Infrastructure Improvement’s and/or needs**
  - **Access Control**
    - Schools must have limited points of entry (one or at most two), each of which should be monitored and controlled by personnel that can turn people away when needed.
    - Use technology to our advantage
      - Auto locking exterior doors with limited doors that remain open during school hours (ie main-entrance(s))
  - **School IDs**
    - Educating and changing culture important for school IDs with accessibility features
  - **Fencing and gates**
  - **Communication**
    - Hand-held radios for staff to communicate
    - Operable internal and external PA system
      - Smart desk phones – (Ex. Cisco Phones)
  - **Hardening Classrooms**
    - Older Schools need funding to install proper locks on classroom doors
    - 3M ballistic film on windows both in classrooms and exterior 1st level glass windows
      - Changing out doors with windows that allow students to be seen or can be broken out allowing for easier access to door locks/handles
    - Dedicated SRO in middles schools and High schools
    - Other options
      - Trained/paid security
      - Retired LE volunteers
      - Arming Staff/faculty