

Improvements in School security leads to overall safer schools and a healthier environment to learn and grow:

- **Education and Training supported from the top down:**
 - o Education and initial/ongoing standardized training on all hazard/all threats protocols is key for all staff and students. (ex. ISCRS)
 - o Additional training on mental health and behavior indicators will greatly benefit all staff and students and provide them with the knowledge on identifying concerning behavior or those who need help
 - o Social and emotional learning (SEL) programs that develop soft skills such as self-management, relationship skills, responsible decision making, and self-awareness are an important key to establishing a healthy school environment that promotes safety.
 - o Notification - Ability to easily notify others who need to know through a tip line, internal contacts etc
 - o Educated and trained staff and students improves awareness and safety culture within school
- **Infrastructure Improvement's and/or needs**
 - o Access Control
 - Schools must have limited points of entry (one or at most two), each of which should be monitored and controlled by personnel that can turn people away when needed.
 - Use technology to our advantage
 - Auto locking exterior doors with limited doors that remain open during school hours (ie main-entrance(s))
 - School IDs
 - Educating and changing culture important for school IDs with accessibility features
 - Fencing and gates
 - o Communication
 - Hand-held radios for staff to communicate
 - Operable internal and external PA system
 - Smart desk phones – (Ex. Cisco Phones)
 - o Hardening Classrooms
 - Older Schools need funding to install proper locks on classroom doors
3M ballistic film on windows both in classrooms and exterior 1st level glass windows
 - Changing out doors with windows that allow students to be seen or can be broken out allowing for easier access to door locks/handles
 - Dedicated SRO in middles schools and High schools
 - Other options
 - Trained/paid security
 - Retired LE volunteers
 - Arming Staff/faculty