

# FY 2020 Estimated Employer Health Care & Non-Health Care Distributions from Discretionary Dollars

Variables	Sources
FY 2020 Estimated Mid-term Units	15,623 3-Year Unit Average
FY 2020 Estimated Best 28-Weeks Units	15,560 3-Year Unit Average
Median Employer Health Cost per FTE (see below)	7,640.36 Survey Results/Validated by Indiv. District Responses (2016 Data)(see below)
Prior Year Estimated Median Employee Health Cost per FTE	7,201.04 From PY Calculation
Estimated Weighted Insurance Rate Increase	4.08% Idaho School District Council & Indiv. Districts (see below, for 3-yr ave.)
July 2018 Annual Consumer Price Index	2.9% U.S. Bureau of Labor Statistics (see below)
Superintendent's Increase in Addition to CPI	0.0% State Superintendent of Public Instruction
FY 2018 School Districts w/ < 40 Support Units	55 PY Payment File or SBA worksheet
FY 2018 School Districts w/ < 20 Support Units	33 PY Payment File or SBA worksheet
FY 2019 Support Unit Value	27,481 FY 2019 Appropriation
FY 2019 Support Unit Value-Non-Health Insurance Portion	15,769 FY 2019 Appropriation
FY 2019 Support Unit Value - Health Insurance Portion	11,712 FY 2019 Appropriation

FY 2016 Median Employer Health Cost per FTE	6,780.00	Survey Result and Validated by Individual District Responses (from P Headlee)
FY 2017 Weighted Insurance Rate Increase	6.2100%	Idaho School District Council & Indiv. Districts
FY 2017 Adj. Median Employer Health Care Cost per FTE	7,201.04	
FY 2018 Weighted Insurance Rate Increase	2.1581%	Idaho School District Council & Indiv. Districts
FY 2018 Adj. Median Employer Health Care Cost per FTE	7,356.45	
FY 2019 Weighted Insurance Rate Increase	3.8593%	Idaho School District Council & Indiv. Districts
FY 2019 Adj. Median Employer Health Care Cost per FTE	7,640.36	

Weighted Insurance Rate Increase	3-yr Average
FY 2019	3.8593%
FY 2018	2.1581%
FY 2017	6.2100%

All schools were emailed and requested to send % change for FY 2019.  
150 of 168 schools responded, representing 92% of FY 2018's support units