

Leadership Premium Report 2017-2018 (I.C. 33-1004J)																				
Part I		a	b	c	d	e	f	g	h	i	j	k	Reasons - Legend on Last Page							
District/ Charter Number	District/Charter Name	2017-2018 Instructional & Pupil Personnel FTE	2017-2018 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance (carryover)	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
001	Boise Independent	1,732.01	1,790	527	527	\$ 2,479	\$ 8,650	\$ 900	29%	\$ 1,306,588	\$ 1,472,209	\$ 165,621	0	0	0	0	0	0	527	
002	Meridian Joint	2,144.60	2,230	1,128	1348	\$ 1,255	\$ 8,100	\$ 900	51%	\$ 1,685,058	\$ 1,822,910	\$ 137,852	47	0	0	228	0	208	0	865
003	Kuna Joint	309.05	320	151	209	\$ 1,257	\$ 7,700	\$ 900	47%	\$ 262,693	\$ 262,693	\$ -	0	0	0	16	15	52	0	126
011	Meadows Valley	16.95	18	12	16	\$ 900	\$ 1,800	\$ 900	67%	\$ 14,400	\$ 14,408	\$ 8	0	0	6	1	5	0	1	3
013	Council	18.87	20	15	17	\$ 949	\$ 1,408	\$ 900	75%	\$ 16,137	\$ 16,040	\$ (97)	1	0	1	0	0	0	0	15
021	Marsh Valley Joint	73.58	79	66	66	\$ 1,000	\$ 1,000	\$ 1,000	84%	\$ 66,000	\$ 62,543	\$ (3,457)	1	0	0	0	0	16	4	45
025	Pocatello	670.56	686	386	455	\$ 1,250	\$ 4,500	\$ 900	56%	\$ 568,700	\$ 569,976	\$ 1,276	0	0	0	61	0	80	0	314
033	Bear Lake County	66.97	72	38	38	\$ 1,511	\$ 4,060	\$ 900	53%	\$ 57,416	\$ 56,925	\$ (491)	0	0	0	0	0	0	0	38
041	St. Maries Joint	63.22	65	50	50	\$ 1,140	\$ 1,400	\$ 900	77%	\$ 57,000	\$ 53,737	\$ (3,263)	0	0	0	0	0	0	0	50
044	Plummer/Worley Joint	36.20	37	8	9	\$ 3,956	\$ 8,550	\$ 2,000	22%	\$ 35,600	\$ 30,770	\$ (4,830)	0	0	0	0	0	3	0	6
052	Snake River	103.40	108	51	54	\$ 1,407	\$ 4,500	\$ 1,000	47%	\$ 76,000	\$ 87,890	\$ 11,890	0	0	0	9	0	0	0	45
055	Blackfoot	222.08	224	135	139	\$ 1,331	\$ 5,550	\$ 900	60%	\$ 184,950	\$ 188,768	\$ 3,818	0	0	0	18	0	0	0	121
058	Aberdeen	45.74	47	20	26	\$ 1,363	\$ 5,209	\$ 1,000	43%	\$ 35,426	\$ 38,879	\$ 3,453	0	1	0	9	0	5	0	11
059	Firth	45.00	45	42	42	\$ 900	\$ 900	\$ 900	93%	\$ 37,800	\$ 38,250	\$ 450	5	5	2	0	4	5	2	19
060	Shelley Joint	118.67	120	75	114	\$ 1,142	\$ 4,271	\$ 900	63%	\$ 130,191	\$ 100,870	\$ (29,321)	5	1	10	19	4	62	1	12
061	Blaine County	294.38	300	112	118	\$ 2,133	\$ 8,226	\$ 940	37%	\$ 251,639	\$ 250,223	\$ (1,416)	0	0	0	0	0	17	45	56
071	Garden Valley	19.20	20	11	12	\$ 1,482	\$ 2,550	\$ 900	55%	\$ 17,787	\$ 16,320	\$ (1,467)	1	0	0	0	0	0	0	11
072	Basin	26.58	29	17	18	\$ 1,610	\$ 4,680	\$ 900	59%	\$ 28,986	\$ 22,593	\$ (6,393)	0	0	0	0	0	1	0	17

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073	Horseshoe Bend	20.00	20	7	7	\$ 2,429	\$ 3,250	\$ 1,250	35%	\$ 17,000	\$ 17,000	\$ -	0	0	0	0	0	1	0	6
083	West Bonner County	78.54	80	51	64	\$ 1,453	\$ 6,350	\$ 900	64%	\$ 93,000	\$ 66,759	\$ (26,241)	0	0	0	0	0	14	1	49
084	Lake Pend Oreille	229.03	237	82	103	\$ 1,900	\$ 8,001	\$ 900	35%	\$ 195,699	\$ 194,676	\$ (1,023)	0	0	0	4	0	21	8	70
091	Idaho Falls	556.22	569	329	360	\$ 1,386	\$ 7,200	\$ 900	58%	\$ 498,845	\$ 472,787	\$ (26,058)	0	0	0	6	3	44	0	307
092	Swan Valley Elementary	4.00	4	4	4	\$ 900	\$ 900	\$ 900	100%	\$ 3,600	\$ 3,400	\$ (200)	0	0	0	0	0	0	0	4
093	Bonneville Joint	660.23	664	280	323	\$ 1,737	\$ 8,000	\$ 900	42%	\$ 561,450	\$ 561,196	\$ (254)	0	0	0	13	4	50	0	256
101	Boundary County	87.85	89	46	58	\$ 1,303	\$ 4,000	\$ 900	52%	\$ 75,584	\$ 74,673	\$ (911)	5	0	0	0	0	18	0	35
111	Butte County	28.38	30	13	15	\$ 1,700	\$ 4,500	\$ 1,000	43%	\$ 25,500	\$ 24,123	\$ (1,377)	0	0	0	0	0	2	0	13
121	Camas County	17.09	18	9	9	\$ 1,856	\$ 3,400	\$ 900	50%	\$ 16,700	\$ 14,527	\$ (2,173)	0	0	0	2	0	0	0	7
131	Nampa	887.63	899	404	480	\$ 1,515	\$ 7,950	\$ 900	45%	\$ 727,181	\$ 754,486	\$ 27,305	0	0	0	73	0	91	0	316
132	Caldwell	355.92	356	167	204	\$ 1,484	\$ 5,500	\$ 900	47%	\$ 302,800	\$ 302,532	\$ (268)	0	0	0	44	11	14	14	121
133	Wilder*	31.29	41	22	22	\$ 1,291	\$ 2,080	\$ 900	54%	\$ 28,400	\$ 26,597	\$ (1,803)	0	0	0	2	4	0	0	16
134	Middleton	209.64	217	115	158	\$ 1,133	\$ 6,044	\$ 900	53%	\$ 179,044	\$ 178,194	\$ (850)	0	0	13	25	0	35	1	84
135	Notus*	31.46	41	22	22	\$ 978	\$ 2,800	\$ 900	54%	\$ 21,506	\$ 26,741	\$ 5,235	0	0	0	2	4	0	0	16
136	Melba Joint	46.00	46	29	34	\$ 1,121	\$ 5,150	\$ 900	63%	\$ 38,100	\$ 39,100	\$ 1,000	1	0	2	2	1	9	4	15
137	Parma*	64.57	75	65	65	\$ 842	\$ 900	\$ 900	87%	\$ 54,756	\$ 54,885	\$ 129	5	1	1	5	4	0	0	49
139	Vallivue	471.19	472	282	316	\$ 1,283	\$ 7,122	\$ 900	60%	\$ 405,295	\$ 400,512	\$ (4,783)	8	1	0	44	8	29	4	222
148	Grace Joint	35.14	37	7	7	\$ 4,286	\$ 5,000	\$ 2,500	19%	\$ 30,000	\$ 29,869	\$ (131)	1	0	1	3	0	0	0	2
149	North Gem	17.00	18	5	5	\$ 2,890	\$ 3,230	\$ 2,805	28%	\$ 14,450	\$ 14,450	\$ -	0	0	0	0	0	5	0	0
150	Soda Springs Joint	49.57	51	35	43	\$ 1,000	\$ 2,700	\$ 900	69%	\$ 43,000	\$ 42,135	\$ (865)	3	2	0	0	0	10	0	28

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151	Cassia County Joint	314.90	322	197	233	\$ 1,124	\$ 3,900	\$ 900	61%	\$ 261,900	\$ 267,665	\$ 5,765	0	0	0	44	0	37	0	152
161	Clark County Joint	16.00	17	8	12	\$ 1,133	\$ 2,750	\$ 900	47%	\$ 13,600	\$ 13,600	\$ -	0	0	0	0	0	3	6	3
171	Orofino Joint	78.38	80	45	55	\$ 1,164	\$ 3,400	\$ 900	56%	\$ 64,000	\$ 66,623	\$ 2,623	11	0	0	0	0	20	17	7
181	Challis Joint	25.91	28	14	17	\$ 1,112	\$ 1,800	\$ 900	50%	\$ 18,900	\$ 22,024	\$ 3,124	2	0	2	0	2	0	1	10
182	Mackay Joint	16.93	18	11	18	\$ 800	\$ 1,601	\$ 1,111	61%	\$ 14,391	\$ 14,391	\$ -	2	1	3	0	0	2	0	10
191	Prairie Elementary	0.88	1	1	1	\$ 900	\$ 900	\$ 900	100%	\$ 900	\$ 748	\$ (152)	0	0	0	1	0	0	0	0
192	Glenns Ferry Joint	29.19	30	12	16	\$ 1,388	\$ 3,000	\$ 1,500	40%	\$ 22,200	\$ 24,812	\$ 2,612	0	0	0	0	0	4	0	12
193	Mountain Home	202.56	202	84	95	\$ 1,816	\$ 8,000	\$ 1,000	42%	\$ 172,513	\$ 172,176	\$ (337)	0	0	0	5	4	9	77	0
201	Preston Joint	128.09	136	84	89	\$ 1,203	\$ 2,700	\$ 900	62%	\$ 107,100	\$ 108,877	\$ 1,777	0	0	0	0	0	5	0	84
202	West Side Joint	40.76	47	22	23	\$ 1,531	\$ 4,952	\$ 900	47%	\$ 35,222	\$ 34,646	\$ (576)	1	0	0	0	0	2	0	20
215	Fremont County Joint	130.60	132	88	91	\$ 1,220	\$ 4,375	\$ 975	67%	\$ 111,010	\$ 111,010	\$ -	0	0	1	0	0	10	0	80
221	Emmett Independent	141.57	146	64	64	\$ 1,801	\$ 5,200	\$ 375	44%	\$ 115,275	\$ 120,335	\$ 5,060	0	0	0	0	0	0	0	64
231	Gooding Joint	74.13	77	40	46	\$ 1,204	\$ 3,800	\$ 1,000	52%	\$ 55,400	\$ 63,011	\$ 7,611	0	0	0	0	0	21	0	25
232	Wendell	66.50	67	32	38	\$ 1,413	\$ 3,527	\$ 900	48%	\$ 53,691	\$ 56,525	\$ 2,834	0	0	0	0	0	13	12	13
233	Hagerman Joint	24.01	25	14	17	\$ 1,465	\$ 3,100	\$ 1,000	56%	\$ 24,900	\$ 20,409	\$ (4,491)	0	0	6	1	0	7	0	3
234	Bliss Joint	14.54	17	4	6	\$ 2,060	\$ 5,000	\$ 1,000	24%	\$ 12,359	\$ 12,359	\$ -	0	0	0	0	0	4	1	1
242	Cottonwood Joint	29.92	31	19	19	\$ 1,465	\$ 5,674	\$ 900	61%	\$ 27,830	\$ 25,432	\$ (2,398)	0	0	0	0	0	3	0	16
243	Salmon River Joint	14.50	15	7	10	\$ 1,100	\$ 3,000	\$ 1,000	47%	\$ 11,000	\$ 12,325	\$ 1,325	1	0	0	0	0	5	0	4
244	Mountain View	81.48	83	67	72	\$ 1,063	\$ 2,700	\$ 900	81%	\$ 76,500	\$ 69,258	\$ (7,242)	3	0	0	0	0	59	0	10
251	Jefferson County Joint	288.35	295	168	203	\$ 1,217	\$ 4,356	\$ 900	57%	\$ 247,020	\$ 245,098	\$ (1,922)	0	0	0	53	0	28	1	121



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314	Dietrich	16.29	18	8	11	\$ 1,736	\$ 6,400	\$ 900	44%	\$ 19,100	\$ 13,847	\$ (5,253)	0	0	0	0	0	5	0	6
316	Richfield	17.00	17	10	12	\$ 1,354	\$ 3,500	\$ 1,000	59%	\$ 16,250	\$ 14,450	\$ (1,800)	0	0	0	3	0	2	7	0
321	Madison	280.72	290	155	269	\$ 887	\$ 3,615	\$ 900	53%	\$ 238,612	\$ 238,612	\$ -	16	0	23	59	0	42	3	126
322	Sugar-Salem Joint	89.60	92	73	73	\$ 1,056	\$ 1,610	\$ 900	79%	\$ 77,060	\$ 76,160	\$ (900)	2	0	0	2	0	13	0	56
331	Minidoka County Joint	244.72	253	110	110	\$ 1,862	\$ 5,800	\$ 900	43%	\$ 204,800	\$ 208,012	\$ 3,212	0	0	0	0	0	0	0	110
340	Lewiston Independent	307.77	309	108	120	\$ 2,195	\$ 8,650	\$ 1,001	35%	\$ 263,441	\$ 261,605	\$ (1,836)	20	0	0	0	6	76	0	18
341	Lapwai	37.17	40	16	16	\$ 1,975	\$ 3,717	\$ 1,859	40%	\$ 31,596	\$ 31,595	\$ (1)	0	0	0	0	0	0	0	16
342	Culdesac Joint	13.87	15	10	10	\$ 1,179	\$ 2,295	\$ 900	67%	\$ 11,790	\$ 11,790	\$ -	0	1	5	0	1	3	0	0
351	Oneida County	71.95	79	42	58	\$ 1,063	\$ 1,903	\$ 1,200	53%	\$ 61,648	\$ 61,158	\$ (490)	2	0	20	4	4	5	0	23
363	Marsing Joint*	54.76	64	40	40	\$ 1,139	\$ 2,090	\$ 900	63%	\$ 45,546	\$ 46,546	\$ 1,000	0	0	0	0	6	0	0	34
364	Pleasant Valley Elementary	2.00	2	2	2	\$ 901	\$ 901	\$ 900	100%	\$ 1,801	\$ 1,700	\$ (101)	0	0	0	2	0	0	0	0
365	Bruneau-Grand View Joint	25.00	25	10	15	\$ 1,427	\$ 3,000	\$ 1,000	40%	\$ 21,400	\$ 21,250	\$ (150)	0	0	0	3	0	5	0	7
370	Homedale Joint*	71.46	81	44	61	\$ 1,038	\$ 4,500	\$ 900	54%	\$ 63,306	\$ 60,741	\$ (2,565)	4	0	0	2	4	15	0	36
371	Payette Joint	91.86	93	47	53	\$ 1,551	\$ 4,084	\$ 1,021	51%	\$ 82,199	\$ 78,081	\$ (4,118)	0	0	0	1	0	31	1	20
372	New Plymouth	55.15	57	36	45	\$ 1,149	\$ 2,650	\$ 800	63%	\$ 51,700	\$ 46,878	\$ (4,822)	0	1	0	0	5	7	21	11
373	Fruitland	94.37	95	77	77	\$ 1,042	\$ 1,042	\$ 1,042	81%	\$ 80,215	\$ 80,215	\$ -	0	0	0	0	0	0	0	77
381	American Falls Joint	89.82	91	44	44	\$ 1,759	\$ 3,600	\$ 900	48%	\$ 77,400	\$ 76,347	\$ (1,053)	0	0	0	0	0	0	0	44
382	Rockland	17.51	19	16	16	\$ 908	\$ 908	\$ 908	84%	\$ 14,528	\$ 14,884	\$ 356	0	0	3	8	2	3	0	0
383	Arbon Elementary	1.75	2	2	2	\$ 744	\$ 744	\$ 744	100%	\$ 1,488	\$ 1,488	\$ -	0	0	0	2	0	0	0	0
391	Kellogg Joint	68.38	71	37	49	\$ 1,094	\$ 3,900	\$ 900	52%	\$ 53,600	\$ 58,123	\$ 4,523	0	0	6	3	0	10	1	29

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392	Mullan	13.91	15	6	6	\$ 1,971	\$ 3,420	\$ 1,100	40%	\$ 11,824	\$ 11,824	\$ -	0	0	0	0	0	0	0	6
393	Wallace	42.21	43	22	29	\$ 1,217	\$ 3,120	\$ 1,040	51%	\$ 35,280	\$ 35,879	\$ 599	0	1	0	0	0	6	18	4
394	Avery	1.00	1	1	1	\$ 900	\$ 900	\$ 900	100%	\$ 900	\$ 850	\$ (50)	0	0	0	0	0	1	0	0
401	Teton County	106.43	110	91	91	\$ 1,053	\$ 1,064	\$ 900	83%	\$ 95,866	\$ 90,466	\$ (5,400)	0	0	2	6	0	0	0	83
411	Twin Falls	527.48	540	177	211	\$ 1,807	\$ 5,913	\$ 900	33%	\$ 381,370	\$ 448,358	\$ 66,988	2	0	0	7	6	90	0	106
412	Buhl Joint	73.02	73	38	42	\$ 1,381	\$ 4,550	\$ 900	52%	\$ 58,000	\$ 62,067	\$ 4,067	0	0	0	0	0	7	0	35
413	Filer	98.25	102	64	68	\$ 1,228	\$ 3,520	\$ 900	63%	\$ 83,513	\$ 83,513	\$ -	0	0	0	0	0	18	0	50
414	Kimberly	106.58	114	56	60	\$ 1,540	\$ 4,450	\$ 900	49%	\$ 92,420	\$ 90,593	\$ (1,827)	0	0	0	0	0	48	0	12
415	Hansen	25.51	28	12	13	\$ 1,238	\$ 3,500	\$ 900	43%	\$ 16,100	\$ 21,684	\$ 5,584	0	0	0	0	0	8	1	4
416	Three Creek Joint Elementary	0.80	1	1	1	\$ 850	\$ 850	\$ 850	100%	\$ 850	\$ 680	\$ (170)	0	0	0	0	0	1	0	0
417	Castleford Joint	22.00	22	8	11	\$ 1,700	\$ 4,500	\$ 900	36%	\$ 18,700	\$ 18,700	\$ -	0	0	1	0	0	3	0	7
418	Murtaugh Joint	22.60	25	9	9	\$ 1,833	\$ 4,000	\$ 1,000	36%	\$ 16,500	\$ 19,210	\$ 2,710	0	0	0	8	0	0	0	1
421	McCall-Donnelly Joint	85.20	88	67	102	\$ 710	\$ 1,193	\$ 976	76%	\$ 72,432	\$ 72,420	\$ (12)	12	0	19	4	0	0	0	67
422	Cascade	22.43	23	11	11	\$ 1,291	\$ 2,000	\$ 1,100	48%	\$ 14,200	\$ 19,066	\$ 4,866	0	0	0	0	0	7	0	4
431	Weiser	90.15	95	59	72	\$ 1,041	\$ 2,850	\$ 900	62%	\$ 74,950	\$ 76,628	\$ 1,678	7	0	0	8	0	11	0	46
432	Cambridge Joint	16.78	18	4	4	\$ 2,100	\$ 3,500	\$ 900	22%	\$ 8,400	\$ 14,263	\$ 5,863	1	0	0	0	0	2	0	1
433	Midvale	14.55	18	4	4	\$ 3,092	\$ 6,674	\$ 900	22%	\$ 12,368	\$ 12,368	\$ -	1	0	0	0	2	0	0	1
451	Victory Charter School	18.09	26	5	6	\$ 2,500	\$ 5,000	\$ 2,500	19%	\$ 15,000	\$ 15,377	\$ 377	3	0	2	1	0	0	0	0
452	Idaho Virtual Academy	67.43	67	37	47	\$ 1,221	\$ 3,700	\$ 900	55%	\$ 57,400	\$ 57,316	\$ (84)	7	2	9	0	0	3	0	26
453	Richard McKenna Charter School	21.54	28	8	11	\$ 791	\$ 2,700	\$ 450	29%	\$ 8,700	\$ 18,309	\$ 9,609	0	0	0	0	0	4	5	2

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454	Rolling Hills Charter School	14.00	15	10	12	\$ 1,233	\$ 5,800	\$ 900	67%	\$ 14,800	\$ 11,900	\$ (2,900)	0	0	2	0	0	5	0	5
455	Compass Charter School	47.07	50	20	20	\$ 2,000	\$ 3,000	\$ 1,000	40%	\$ 40,000	\$ 40,010	\$ 10	4	0	0	0	0	3	0	13
456	Falcon Ridge Charter School	14.85	16	12	12	\$ 1,167	\$ 3,000	\$ 1,000	75%	\$ 14,000	\$ 12,623	\$ (1,377)	0	0	0	0	0	0	0	12
457	Inspire Virtual Charter School	33.13	34	6	11	\$ 3,046	\$ 8,650	\$ 1,043	18%	\$ 33,503	\$ 28,161	\$ (5,342)	0	0	0	0	0	6	0	5
458	Liberty Charter School	16.45	25	6	6	\$ 2,330	\$ 2,330	\$ 2,330	24%	\$ 13,980	\$ 13,983	\$ 3	4	0	0	1	0	1	0	0
460	Academy at the Roosevelt Center	24.50	25	8	9	\$ 2,314	\$ 5,325	\$ 1,000	32%	\$ 20,825	\$ 20,825	\$ -	0	0	0	1	0	8	0	0
461	Taylor's Crossing Charter School	17.88	21	11	14	\$ 1,086	\$ 1,800	\$ 900	52%	\$ 15,200	\$ 15,198	\$ (2)	4	0	2	0	0	2	0	6
462	Xavier Charter School	33.71	36	8	9	\$ 3,694	\$ 7,458	\$ 1,250	22%	\$ 33,249	\$ 28,654	\$ (4,595)	0	0	0	2	0	0	0	7
463	Vision Charter School	28.28	29	13	17	\$ 1,414	\$ 4,900	\$ 900	45%	\$ 24,038	\$ 24,038	\$ -	6	2	1	1	0	4	0	3
464	White Pine Charter School	22.24	25	13	14	\$ 1,350	\$ 4,000	\$ 900	52%	\$ 18,904	\$ 18,904	\$ -	0	1	0	0	0	8	0	5
465	North Valley Academy	15.32	17	7	7	\$ 1,429	\$ 2,250	\$ 1,000	41%	\$ 10,000	\$ 13,022	\$ 3,022	0	0	0	0	0	0	0	7
466	iSucceed Virtual Charter School	15.21	22	5	5	\$ 2,000	\$ 3,000	\$ 1,000	23%	\$ 10,000	\$ 12,929	\$ 2,929	0	0	0	0	0	0	0	5
468	Idaho Science & Technology Charter School	19.94	23	8	12	\$ 1,412	\$ 3,620	\$ 1,620	35%	\$ 16,949	\$ 16,949	\$ -	0	4	0	2	0	6	0	0
469	Kaplan Academy of Idaho	9.06	20	6	6	\$ 2,333	\$ 2,500	\$ 1,500	30%	\$ 14,000	\$ 7,701	\$ (6,299)	0	0	0	0	0	0	0	6
470	Kootenai Bridge Academy	6.00	6	4	4	\$ 1,250	\$ 1,250	\$ 1,250	67%	\$ 5,000	\$ 5,100	\$ 100	0	0	1	1	0	1	1	0
472	Palouse Prairie School	12.60	13	3	3	\$ 3,570	\$ 6,710	\$ 2,000	23%	\$ 10,710	\$ 10,710	\$ -	0	0	0	0	0	1	0	2
473	The Village Charter School	20.64	21	9	9	\$ 1,667	\$ 2,500	\$ 1,000	43%	\$ 15,000	\$ 17,544	\$ 2,544	0	0	0	0	0	9	0	0
474	Monticello Montessori School	10.00	10	4	4	\$ 2,125	\$ 3,675	\$ 900	40%	\$ 8,500	\$ 8,500	\$ -	0	0	0	0	0	3	0	1
475	Sage International School of Boise	64.42	68	23	23	\$ 2,381	\$ 7,100	\$ 900	34%	\$ 54,757	\$ 54,757	\$ -	0	0	0	0	1	0	0	22
476	Another Choice Virtual Charter School	27.94	32	16	17	\$ 1,605	\$ 3,000	\$ 900	50%	\$ 27,285	\$ 23,749	\$ (3,536)	1	0	0	6	1	0	0	9

District/ Charter Number	District/Charter Name	2017-2018 Instructional & Pupil Personnel FTE	2017-2018 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance (carryover)	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
477	Blackfoot Charter Community Learning Center	35.00	37	10	10	\$ 2,975	\$ 8,100	\$ 900	27%	\$ 29,750	\$ 29,750	\$ -	0	0	1	6	0	0	2	1
478	Legacy Charter School	10.92	14	3	3	\$ 3,333	\$ 5,000	\$ 2,500	21%	\$ 10,000	\$ 9,282	\$ (718)	0	0	0	0	0	2	0	1
479	Heritage Academy	11.75	12	2	2	\$ 5,000	\$ 5,000	\$ 5,000	17%	\$ 10,000	\$ 9,988	\$ (12)	0	0	0	0	0	2	0	0
480	North Idaho Stem Charter School	22.43	24	14	14	\$ 1,750	\$ 4,000	\$ 1,000	58%	\$ 24,500	\$ 19,066	\$ (5,434)	0	0	0	0	0	0	3	11
481	Heritage Community Charter	24.90	25	8	8	\$ 2,650	\$ 7,800	\$ 900	32%	\$ 21,200	\$ 21,165	\$ (35)	0	0	0	1	0	7	0	0
482	American Heritage Charter School	16.62	19	9	14	\$ 1,009	\$ 2,400	\$ 900	47%	\$ 14,127	\$ 14,127	\$ -	0	0	0	0	0	4	1	9
483	Chief Tahgee Elementary Academy	8.15	9	4	4	\$ 1,732	\$ 1,750	\$ 1,678	44%	\$ 6,928	\$ 6,928	\$ -	0	0	0	3	0	1	0	0
485	Bingham Academy Charter	10.15	11	2	2	\$ 4,314	\$ 7,428	\$ 1,200	18%	\$ 8,628	\$ 8,628	\$ -	0	0	0	1	0	1	0	0
486	Upper Carmen Charter School	9.60	13	4	4	\$ 2,040	\$ 2,040	\$ 2,040	31%	\$ 8,160	\$ 8,160	\$ -	0	0	3	0	0	1	0	0
487	Forest M. Bird Charter School	23.88	29	14	14	\$ 1,450	\$ 1,450	\$ 1,450	48%	\$ 20,298	\$ 20,298	\$ -	1	1	1	6	0	4	0	1
488	Syringa Mountain School	8.75	10	1	1	\$ 7,438	\$ 7,438	\$ 7,438	10%	\$ 7,438	\$ 7,438	\$ -	0	0	1	0	0	0	0	0
489	Idaho College & Career Readiness	8.48	10	3	3	\$ 2,400	\$ 3,450	\$ 1,750	30%	\$ 7,200	\$ 7,208	\$ 8	0	0	0	0	0	2	0	1
490	Idaho Distance Education Academy	12.90	17	7	8	\$ 1,357	\$ 2,960	\$ 980	41%	\$ 10,859	\$ 10,965	\$ 106	0	0	0	4	0	3	0	1
491	Coeur d' Alene Charter Academy	36.17	37	13	17	\$ 2,096	\$ 8,625	\$ 1,500	35%	\$ 35,625	\$ 30,745	\$ (4,880)	6	0	0	1	0	2	0	8
492	ANSER of Idaho	23.07	25	13	16	\$ 1,238	\$ 3,600	\$ 900	52%	\$ 19,800	\$ 19,610	\$ (190)	0	0	0	0	0	3	0	13
493	North Star Charter School	47.08	54	21	24	\$ 1,740	\$ 4,700	\$ 900	39%	\$ 41,750	\$ 40,018	\$ (1,732)	0	0	0	0	0	6	0	18
494	Pocatello Community Charter School	16.80	17	11	12	\$ 1,200	\$ 2,700	\$ 900	65%	\$ 14,400	\$ 14,280	\$ (120)	0	0	0	0	0	9	0	3
495	Forrester Academy	19.00	19	5	5	\$ 3,230	\$ 7,500	\$ 1,000	26%	\$ 16,150	\$ 16,150	\$ -	0	0	0	0	0	4	0	1
496	Gem Prep: Pocatello	6.60	7	4	5	\$ 1,111	\$ 2,000	\$ 1,000	57%	\$ 5,556	\$ 5,610	\$ 54	0	0	0	1	0	3	0	1
497	Pathways in Education - Nampa	5.00	5	3	3	\$ 1,417	\$ 1,625	\$ 1,000	60%	\$ 4,250	\$ 4,250	\$ -	0	0	1	1	0	1	0	0



District/ Charter Number	District/Charter Name	2017-2018 Instructional & Pupil Personnel FTE	2017-2018 Instructional & Pupil Personnel Staff (head count)	Number of Employees Issued Leadership Premiums (Head Count)	Number of Leadership Premium Issued by District/Charter	Average Dollar Amount Issued	Highest Leadership Premium Issued	Lowest Leadership Premium Issued per Person	Percent of Instructional/ Pupil Personnel Staff Receiving Leadership Premium	Total Amount Awarded by District/Charter	Amount of distribution (before benefits)	Balance (carryover)	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
559	Thomas Jefferson Charter School	20.74	22	4	4	\$ 1,075	\$ 1,250	\$ 900	18%	\$ 4,300	\$ 17,629	\$ 13,329	1	0	0	0	0	0	0	3
751	SEI Tec	12.46	16	4	5	\$ 1,041	\$ 1,903	\$ 900	25%	\$ 5,203	\$ 10,591	\$ 5,388	0	0	1	0	1	0	0	3
768	Meridian Charter High School	15.00	15	6	6	\$ 2,098	\$ 4,038	\$ 900	40%	\$ 12,589	\$ 12,750	\$ 161	0	0	0	0	0	1	5	0
785	Meridian Medical Arts Charter School	15.01	16	6	6	\$ 2,127	\$ 3,000	\$ 1,200	38%	\$ 12,759	\$ 12,759	\$ -	3	0	0	0	0	0	0	3
790	ARTEC Charter School	17.30	23	10	10	\$ 1,868	\$ 3,700	\$ 900	43%	\$ 18,675	\$ 14,705	\$ (3,970)	0	0	0	0	0	0	0	10
794	Payette River Technical Academy	9.80	10	5	5	\$ 1,530	\$ 3,150	\$ 900	50%	\$ 7,650	\$ 8,330	\$ 680	0	0	0	0	0	1	0	4
795	Idaho Arts Charter School	54.00	55	26	26	\$ 1,789	\$ 7,071	\$ 900	47%	\$ 46,521	\$ 45,900	\$ (621)	0	0	0	3	0	4	0	19
796	Gem Prep Nampa	12.00	12	5	5	\$ 2,020	\$ 6,102	\$ 1,000	42%	\$ 10,102	\$ 10,200	\$ 98	0	0	0	1	0	2	0	2
813	Moscow Charter School	11.27	15	9	9	\$ 1,054	\$ 1,054	\$ 1,054	60%	\$ 9,487	\$ 9,580	\$ 93	0	0	0	0	0	0	0	9
555	COSSA Academy*	11.83	20	8	8	\$ 540	\$ 900	\$ 900	40%	\$ 4,320	\$ 10,056	\$ 5,736	0	0	0	1	5	1	0	1
Totals		17,640.17	18,274	8,903	10,331					\$ 14,624,509	\$ 14,994,177	\$ 369,668								

\*COSSA Consortium

Leadership Premium Reasons:	
(a)	Teaching a course in which students earn both high school and college credit;
(b)	Teaching a course to middle school students in which the students earn both middle school and high school credit;
(c)	Holding and providing service in multiple nonadministrative certificate or subject endorsement areas;
(d)	Serving in an instructional or pupil service position designated as hard to fill by the board of trustees;
(e)	Serving or being hired to serve in a hard to fill instructional position in a career technical education program;
(f)	Providing mentoring, peer assistance or professional development pursuant to sections 33-512(17), Idaho Code;
(g)	Having received professional development in career and academic counseling for students, and then providing career or academic counseling for students, with such services incorporated within or provided in addition to the teacher's regular classroom instructional or pupil services duties;
(h)	Other leadership duties designated by the board of trustees, exclusive of duties related to student activities or athletics. Such duties shall require that the employee work additional time is a condition of the receipt of leadership premium. (See Appendix A.)