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Our Kids, Idaho's Future—Educator Pipeline Subcommittee Report and Recommendations

<u>Members:</u>

Shawn Keough, Chair	Idaho State Board of Education
Representative Jason Monks	Assistant Majority Leader, Idaho House of Representatives
Senator Dean Mortimer	Chairman, Idaho Senate Education Committee
Representative Gary Marshall	Idaho House Education Committee
Representative John McCrostie	Idaho House Education Committee
Dr. Linda Clark	Member, State Board of Education
Dr. Mary Ann Ranells	Superintendent, West Ada School District
Kari Overall	President, Idaho Education Association
Dr. Paula Kellerer	Superintendent, Nampa School District
Dr. Becky Meyer	Superintendent, Lakeland School District
Dr. Leslie Baker	Board Chair, Moscow Charter School
Peggy Hoy	Educator, Twin Falls School District
Tony Ashton	Teach for America
Katherine Hart	Associate General Counsel, Melaleuca
Jonathan Lord	College of Southern Idaho
Terry Ryan	CEO, Bluum
Chris Roth	COO, St. Luke's
Erin McCandless	Idaho State PTA President

Subcommittee Scope and Deliverables:

- What are the biggest challenges in recruiting and retaining our most effective educators in Idaho classrooms?
- Review existing Idaho educator pipeline and the career continuum.
- Review the existing components of developing and maintaining professionals in Idaho schools and districts.
- Review first task force (2013) recommendations on these issues.
- Discuss the existing career ladder and the Master Educator Premium (MEP).
- Discuss what sorts of professional development and mentoring would assist educators in their effectiveness in the classroom?
- Recommendations to recruit, develop, and retain Idaho's most effective educators in order to meet the two future student achievement goals.
- Recommendations on what additional policy and budget items can address the unique challenges in Idaho's educator pipeline and career continuum.

Recommendations:

We recommend expanding and building out a third rung of the career ladder, with bases of \$40,000, \$50,000, and \$60,000.

Idaho is not recruiting and retaining the number of teachers we need for the number of students in the system. Dedicated, high-quality, professional educators in Idaho classrooms is the number one factor in students' long-term success and achievement. The state has made a significant investment in early educator salaries in an effort to recruit and retain high-quality professionals. By building out the third rung of the career ladder, we continue these efforts to retain our experienced, quality educators across the state. Building out the career ladder levels the playing field for those districts that do not have other resources for supplementing salaries.

There is a recognition that this build-out would occur over several years. The subcommittee made clear that salary-based apportionment should remain a standalone item in the K-12 public schools budget.

We recommend continuing to grow statewide professional development efforts for educators, ensuring all educators are able to grow professionally, feel supported, and have the necessary expertise to improve student achievement.

Feedback from the field and research confirm that teachers who receive strong mentorship and professional development are more likely to remain in the profession and drive student achievement.

Professional development and mentoring is important for our new educators, especially with the increase in alternatively certificated educators who may have deep content knowledge but need added support for pedagogy and classroom management. Professional development is critical for experienced educators to grow and succeed in the profession.

These could consist of:

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- Strengthening mentoring and coaching that is aligned with goals of increasing student achievement.
- Increasing non-instructional contract days allowing for planning, collaboration time, job embedded professional development tied to educator's instructional area, professional learning communities, and the sharing of best practices.
- Increase in general professional development opportunities targeting student proficiency in literacy at all grade levels.

We recommend exploring additional, funded opportunities for more work time for personalized professional development, planning, and mentoring.

Analysis and Findings from Subcommittee Work:

There are three main conclusions we take from the data and reports from the field. First, Idaho, like many other states, has a limited pool of applicants into the teaching profession. Second, the distribution of educator across the state is not uniform, where rural districts have greater shortages than urban districts. Third, there is a complex retention issue that looks different in various regions around the state. The subcommittee reviewed both quantitative and qualitative information in identifying these conclusions.

In school year 2017-2018, the state issued a total of 1969 new instructional staff (teaching) certificates. Of those, 1281 certified teachers were employed in the following year in an Idaho school. We've seen a 6 percent increase in Idaho's student population during the past five years. Each year Idaho school districts together must fill an estimated 1,750 teacher positions to meet the demands— created by growth, attrition, and retirements— for the following year.

While teacher volume has increased over the past four years by 2.2 percent total, the most significant growth has occurred in teachers entering under alternate routes, ranging from 14 percent four years ago to 63 percent in FY 2019. Moving forward, rates of projected growth for educators into the profession average out to approximately 1.5 percent statewide annually over the next four years, with the highest annual projection for Region 3 at 2.1 percent.

The State Board of Education's latest Teacher Pipeline Report indicates there were approximately 1,785 new FTE instructional staff employed in Idaho in 2018, an 8.5 percent growth from 2011 levels, while the student body has grown by 9 percent during this same period. While growth in instructional staff is only slightly outpaced by the growth in students, a closer look at the distribution of teachers in content areas and geographic areas around the state show an increasing discrepancy in the distribution of our educators across Idaho. As the growth in students continues to outpace our availability of educators, these discrepancies in high need areas will continue to grow.

During the four-year period spanning the implementation of the career ladder, we have seen a slight improvement in the retention of teachers in Idaho. However, rates have not increased at a level that keeps pace with our growing student population nor at a rate that would fill the preexisting gap in the educator workforce. For the 2014-2015, school year we observed a retention rate of instructional staff of 83.8 percent at the school level and 86.2 percent at the LEA level, with an overall state attrition rate of 10.1 percent of educators leaving teaching in Idaho. For the

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2017-2018 school year we saw a slight increase in the retention rates resulting in a rate of 84.2 percent at the school level and 88.0 percent at the LEA level, with an overall attrition rate of 8.9 percent of instructional staff leaving teaching the following year.

Over this same time period we have also seen a slight improvement in levels of experience of Idaho teachers. However, we still see educators leaving the professional at an alarming rate during their early years. 78.7-percent of instructional staff new to teaching during the 2014-2015 school year returned to teaching the following year, 66.6-percent were still teaching during their third year and only 52.8-percent were still in the classroom for their fifth year. For those entering teaching during the 2016-2017 school year, 80.1 percent returned the following year and only 68.3 percent were still teaching during their third year.

More narrowly, the subcommittee focused on retention rates by region and locale, institution, and type of certification. While we have seen an overall improvement in retention rates, correlating with the implementation of the career ladder and growing pool of educators, these attrition rates are still a big challenge, particularly in rural school districts across Idaho. This issue is acute when there is a limited pool of applicants for open positions for a school district.

In rural districts, for example, we lose a percentage of educators who end up moving from instructional positions to administrative positions, which provides them an opportunity to remain in a rural district and progress in pay. This trend takes some of our most experienced teachers out of the classroom, and they can be difficult to replace.

The subcommittee heard presentations from superintendents who face regional challenges in retaining educators. In the north, educators who gain experience are often recruited out of Idaho for greater salaries in Washington State. In the greater Treasure Valley, there is clear movement of more experienced educators from rural districts to the larger districts in Canyon and Ada Counties. This movement of educators is a prime example of feeder school districts, providing experience to newer teachers, who then move on to more urban districts for higher pay. Rural districts in eastern Idaho continue to compete with greater salary opportunities in Wyoming and Utah. Magic Valley districts have some of the greatest shortages in educators, particularly in their secondary schools. Being centrally located with the state, Magic Valley educators move to different regions of the state and out-of-state for greater opportunities.

The challenge of recruitment and retention is very clear in border communities like Coeur d'Alene, Moscow, and Lewiston. Washington State continues to raise teacher salaries. In the previous two years, the Washington Legislature has appropriated \$2 billion in teacher salaries. The Clarkston School District increased teacher salaries by 12-percent last year. In the Spokane School District, the base starting teacher salary— with no experience and a bachelor's degree— is \$46,460. With 70 hours of professional development and an attraction and retention incentive from the district, this number quickly moves to over \$49,541. In the Pullman School District, the base starting teacher salary is just over \$45,101. These numbers quickly increase with incentives and money following professional development hours. The salaries for veteran teachers in these districts far exceed anything our border districts are able to pay.

For communities in Eastern Idaho, education leaders have long known the challenge of competitive teacher pay in Wyoming, where the average starting teacher salary is around \$45,000. In the past few years, Utah has made a strong effort of increasing teacher pay as well.

Starting teacher pay in the Weber School District, in Ogden, is \$42,270. Down the I-15, in the Salt Lake City School District, starting teacher pay is \$46,846. The neighboring Granite School District's starting teacher pay is \$43,483.

A review of school districts' salary schedules shows districts with the ability to levy are able to build out their own salary schedules, while districts that have small levies or no levy at all closely adhere to the career ladder allocation.

In the Idaho Falls School District, there is a supplemental levy of \$6.9 million (8.7 percent of their maintenance and operating budget) and their base salary tops out at \$64,000. The neighboring Bonneville School District has a supplemental levy of \$5.8 million (7 percent of their operating budget) and their base salary tops out over \$62,000 for a 13-year educator with a PhD.

In Coeur d'Alene School District, the supplemental levy is \$16 million (20.3 percent of their operating budget) with a top salary of \$62,700. In neighboring, Lakeland School District, the supplemental levy is about \$9 million (25.3 percent of their operating budget) and their salary schedule tops out at \$67,400 to compete with neighboring Washington State.

The Moscow School District has a supplemental levy of \$9.5 million (34.4 percent of its operating budget) and has a salary schedule that tops out \$68,233. The Lewiston School District has a supplemental levy of \$15.6 million, (33.7 percent of its operating budget) and tops out for teachers at \$67,463. In Potlatch School District, despite a levy of \$1.74 million, (34.2 percent of their operating budget), their salary tops out just over \$66,000. See the K-12 Budget Subcommittee Report for more information on levies as a portion of operating budget.

A notable exception to smaller districts following the career ladder allocation was the Lapwai School District, which competes with neighboring districts with levies and Washington State. Additionally, public charter schools do not have the ability to levy and have to use operation dollars to expand salaries above the career ladder allocation.

Two districts were discussed in depth during task force meetings and were determined to be clear outliers— the Boise School District and the Blaine School District. The Blaine School District pays an 18-year educator with a Master's Degree with nine additional credits \$90,000. Cost of living is calculated based on an index, with the US average cost of living measured at 100. Idaho's average cost of living index is 100.2, while Blaine County's cost of living index is 132, with the majority of this measure based on the cost of housing. According to Realtor.com, the median cost of a home in Blaine County is \$468,100.

The Boise School District maintains its chartered school district status (preceding statehood) and has retained its budget stabilization maintenance and operation (M&O) levy. Blaine, McCall-Donnelly, Swan Valley, and Avery School Districts also retaining their M&O stabilization levy from 2006 to present.

Appendix 6 of this report shows a history of supplemental levies by school districts from FY 1999 to FY2019. From FY 2008 through FY 2019 the amount of supplemental levy dollars doubled across the state. Currently, 93 of 115 school districts have some sort of supplemental levy for a total of \$202,229,409. The total difference — for certificated, classified, and administrative employees — between the state allocation and what districts actually pay out was \$221,311,613 in

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FY 2019, which compares closely to the total amount for supplemental levies. Appendix 5 shows the difference from what districts receive for salaries from the state versus what they actually pay out.

Districts across the state have shortages in key content areas— namely math, science, and special education. In rural districts, these shortages are broader, highlighting a distribution issue of educators. The subcommittee discussed many different approaches and policies for recruitment and retention of educators. These included the expansion of the career ladder, maintaining salary-based apportionment, professional development, mentoring, coaching, and other incentives.

Based on analysis of the data and reports from the field, the career ladder has provided greater opportunities to recruit and retain educators. Rural school districts report it has helped level the playing field in terms of recruiting educators and keeping them in the classroom longer. But it is evident that there is a cliff on this ability to retain educators at approximately eight years. Attrition has a high cost and affects student learning, as is discussed in the State Board's Teacher Pipeline Report. Since the start of the implementation of the career ladder, we've seen an increase in the average teacher experience from five years to eight years since 2013.

In analyzing the career ladder and the compound annual growth rate (CAGR) of the allocation over the past five years, it is clear there are challenges with compression and annual increases occurring more in the first years, rather than in the top end. Additionally, without the originally envisioned build-out of the career ladder five years ago, there now exists a compression after eight years on the continuum, rather than 13 years, which would have been the case had the original master rung been created.

The career ladder currently requires certified staff to meet both a minimum performance ranking as well as demonstrate their students' achievement outcomes. In order to move on the career ladder, the state looks at a summative ranking— Unsatisfactory, Basic, Proficient, and Distinguished. In discussions on evaluations, the subcommittee outlined two important purposes: continuous improvement (via coaching and development); and supporting desired outcomes (e.g., professional growth, team performance, and state student achievement goals). In building out the career ladder, the subcommittee discussed the need for additional, higher criteria for movement onto a proposed third rung for our most experienced and effective educators.

For successful recruitment and retention, the subcommittee discussed an additional component, in addition to educator compensation. With many early career educators and educators on alternate routes, professional development and mentoring are critical to supporting all educators in the classroom and help ensure they are successful. Educators across their careers want to feel supported in the classroom, and this effort directly relates to statewide efforts on retention and increasing student achievement levels.

Appendices:

Appendix 1— Summary of Subcommittee Meetings

Appendix 2— Preliminary Recommendations from Discussion at July 16 Meeting

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- Appendix 3— Summary of Educator Continuum
- Appendix 4— 2017-2018 Educator Pipeline Report from State Board of Education
- Appendix 5— FTEs and Apportionment versus Actual LEA FTEs and Allowance— All staff
- Appendix 6— Supplemental levy by district from FY 1999 to FY 2019
- Appendix 7- Intrastate Retention Rates Preliminary Data Draft
- Appendix 8— Salary Averages by FTE
- Appendix 9— School levies for school purposes
- Appendix 10— FTEs and Apportionment versus Actual LEA FTEs and Allows— Career Ladder (Instructional Staff and Pupil Service Staff Only)

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Appendix 1—Summary of Subcommittee Work:

June 18, 2019:

This initial meeting focused on providing all subcommittee members a solid background on key issues around educator recruiting and retention, and the components of state support for educator staffing in public schools in Idaho. Greg Wilson, Office of the Governor, provided the scope and deliverables for the subcommittee.

Tracie Bent from the State Board reviewed the recommendations around these issues from the 2013 K-12 task force.

Marilyn Whitney from the State Department of Education provided an overview of the department's support of educators, including the Idaho Coaching Network around Math and English Language Arts (ELA), support around the implementation of the new Idaho Reading Indicator (IRI), an overview of 2015 legislation on the career ladder and master educator premium, and background on Leadership Premiums, Mentoring, and Professional Development.

Tim Hill from the State Department of Education provided the group a primer on the career ladder, and analysis of the career ladder and salary-based apportionment. Tim provided an overview of the 2015 legislation creating the career ladder and the 2019 revisions to that section of code, including a two-year phase-in of starting teacher pay of \$40,000. Tim also showed the subcommittee slides covering the compound annual growth rate (CAGR) for each cell of the career ladder over the past four years, and the 20-year deficit between salary-based apportionment from the state for instructional staff.

Dave Roberts from West Ada SD provided the subcommittee an overview of how the career ladder allocation works in the field, specifically, the largest school district in the state.

Tracie Bent finished out the morning with a primer on the Master Educator Premium and its status, as of June 18, 2019.

After lunch, the subcommittee heard from five superintendents about the challenges of recruiting and retaining educators in Idaho— Spencer Barzee, West Side SD; Greg Bailey, Moscow SD; Andy Grover, Melba SD; Luke Schroeder, Kimberly SD; and Becky Meyer, Lakeland SD, who also serves on the subcommittee.

<u>July 16, 2019:</u>

Before the meeting, the Chair encouraged all subcommittee members to bring two to three potential recommendations for consideration.

The subcommittee took up a review and discussion of the State Board's Teacher Pipeline Report. Tracie Bent reviewed the report for subcommittee members.

After the pipeline report, subcommittee members began brainstorming on additional data requests that were needed. In the interest of time and staff capabilities, the subcommittee focused on four requests, to be covered in the August meeting: Breakout accelerated programs from traditional and alternate route; where are completers going after graduation (out of state, check

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CAEP report); identify school district feeder schools/pattern; and attrition rates by endorsement area and school district.

Marc Beitia, from the K-12 Budget Stability Subcommittee and the task force, provided a report on leadership and master educator premiums. There was a robust discussion about what is and isn't working with master educator premium. The subcommittee agreed that experienced teachers need to be recognized more and compensated better, with options being discussed, including the restructuring and/or sun-setting and expanding career ladder.

The chair, Shawn Keough, summarized subcommittee member's recommendation ideas (see Appendix 2) and provided three big themes to help organize these potential recommendations. These themes were: 1) teacher preparation/certification/hand off (new educators), 2) professional development/mentorship (early- to mid-career educators), 3) compensation (experienced educators). Improving morale and elevating the profession was described as an umbrella recommendation. The subcommittee also developed an educator continuum around these three big themes.

Shawn Keough directed the subcommittee and staff to put potential recommendations into the continuum and be prepared to discuss and narrow in the next meeting.

See appendix 2 for summary of preliminary recommendations developed in this meeting and appendix 3 for a summary of the educator continuum.

<u>August 13, 2019:</u>

The focus was during the meeting was on narrowing and prioritizing potential recommendations.

Tracie Bent provided a review of information requested in the previous meeting: information on teacher migration; retention by educator preparation program; salary ranges by district; more detailed retention data; distribution of teachers based on regions; the number of certificates and endorsements (broken up by subject area); and retention based on teacher evaluations.

Shawn Keough initiated the conversation about deliberating and narrowing preliminary recommendations. Ms. Keough discussed her preference for using the dot exercise to prioritize the preliminary recommendations. The subcommittee approved narrowing recommendations through this process.

These were the preliminary recommendations that went forward:

- Large dot: "Professional Development— Continuing to Grow." The details around this broader preliminary recommendation included:
 - Mentoring for new to profession and new to district. This includes content mentoring.
 - Coaching skills for experienced teachers.
 - Mentor support for alternate rate for teachers.
 - Support for rural districts in implementing induction. Especially in first 3 years.
 - Job imbedded learning tied to student outcomes.
 - Collaboration time.
 - Provide flexibility in the professional development line-item to allow for mentoring.
 - Positioning evaluation component to encourage professional development.
 - Extended contract days for collaboration and mentoring.

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• Centralized (state) commitment to professional development resources and allowance for local implementation (i.e. local control).

- Sharing of best practices.
- Close gaps in communications of existing resources.
- 10 dots: "Extended contracts for teachers—more work time for planning and mentoring"
- 9 dots: "40-50-60 Career Ladder (Not included in funding formula)"

These were the recommendations that were not moved forward:

- 6 dots: "Sign-On Bonuses for Hard to Fill or Rural Commitments"
- 5 dots: "Working on Teacher Morale"
- 3 dots: "Strengthen Alternative Routes to Certification"
- 2 dots: "Build your own programs (special ed., SLP, ELA, math, etc.)"
- 2 dots: "Provide districts opportunity to license teachers"
- 1 dot: "Loan forgiveness (state-level)"
- 1 dot: "Higher education to district transfer"

The staff was going to follow up, before the final meeting, with details on existing statues, rules, and board-approved mentoring standards. Paula Kellerer would also provide examples of teacher evaluations.

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This was the final meeting of the subcommittee.

Dr. Paula Kellerer, Superintendent, Nampa School District, handed out examples of the current evaluation forms the Nampa School District uses to assess educators' performances. She explained the different domains in which teachers are evaluated and detailed the evaluation process. The superintendents on the subcommittee reported the effectiveness of the evaluation model, how it creates conversation between the educator and the evaluator, and the model's consistency from year to year. There was a recognition that an individual instructor could be basic in some areas, distinguished in other areas, and result in an overall ranking of sufficient. Additionally, there was a recognition that further discussions, as a part of implementation, need to take place on the criteria for movement onto a third rung of the career ladder.

The subcommittee finished the final meeting with a review of the preliminary recommendations. In the course of discussion, the preliminary recommendations were revised into the language of the current final recommendations. Preliminary recommendation two and three were combined into one professional development recommendation. The subcommittee voted unanimously to submit the final subcommittee recommendations to the main committee ahead of their October 1 meeting in Moscow.

<u>Appendix 2— Preliminary Recommendations from Discussion at July 16 Meeting:</u>

Preliminary Recommendations, both organized around career continuum and general ones:

New Educators:

- Strengthen alternate paths to certification
- Examine and strengthen student teacher programs
 - Every ID teacher that does teacher prep program in ID should student teach in ID
 - Rethink the current model of student teaching and teacher prep
 - How to incorporate alternatively certified teachers?
- Commitment incentives/recruitment (in addition to grow your own)
 - Letter of intent concept for teachers
- Grow your own teacher programs
 - Can school district help/discount costs for teachers who go into a teacher preparation program who commit to stay in Idaho
- Apprenticeship program for future teachers still in college to bridge into teaching career
 - $\circ~$ The disconnect between what teachers thought teaching would be and what it actually is
- Local control and real time response
 - Local mentoring induction program
 - Quicker turnaround time for mentoring/induction

Early- to mid-Career:

- Loan forgiveness program
- Stronger mentoring programs
 - Mentoring is required by the state but doesn't have state funding that goes with that mandate
 - Mentoring retains teachers
- Sharing best practices between districts
- Believes in funding flexibility—local control, but state funding could be used for virtual mentorship
- Professional development/Mentoring and wraparound supports
- Professional development and mentorship go hand in hand
- Use technology for professional development/support

Experienced Educators:

- Revamp master educator premium
- Buildout (and keep) career ladder
 - Don't lump salary-based apportionment into funding formula

General Recommendations across continuum:

- Improve teacher pay
- Improve teacher morale
- Create intrinsic motivation and culture of empowerment in teachers
- Create system of recognition for teacher teams
- Define state level and local level roles
- College and career readiness

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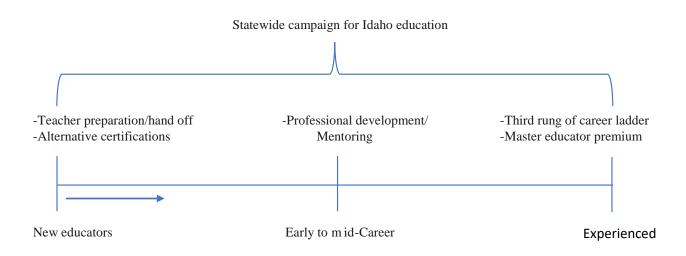
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- Education conversation needs to be pervasive—statewide campaign to talk about going on—get in front of employers, who get in front of employees, who are the parents of the children in schools
 - Children decided whether or not they will go on in 6th grade
 - Parents/Guardians are most influential in determining whether or not children will go on
 - Importance of talking to children early about careers/life plans
 - Need a common vocabulary statewide—all Idaho children are our children—not just those in our school district



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<u>Appendix 3— Summary of Educator Continuum:</u>



Appendix 4--2017-2018 Educator Pipeline Report

Idaho State Board of Education 2017-2018 Teacher Pipeline Report

Christina Linder Educator Effectiveness Program Manager Idaho State Board of Education Cathleen M. McHugh, Ph.D. Chief Research Officer Idaho State Board of Education

Introduction

In response to reports from school districts regarding the difficulty to fill certain teaching positions, in December of 2015 and then again in August 2016, the Board reviewed data and reports on educator supply and demand in Idaho. Because early reports were inconsistent and insufficient to guide policy, Board staff were directed to bring together a broad group of education stakeholders to make recommendations on ways to increase and strengthen the educator pipeline.

The initial meeting of the workgroup was held in February 2017, followed by three subgroup convenings. The group formalized early recommendations which were sent to the Board in April 2017. Areas considered by the workgroup included attracting and retaining candidates in teacher preparation programs, recruiting individuals into the profession through traditional, non-traditional, and alternate pathways, incentivizing and attracting educators to teach in our rural and underserved areas, and recruiting and retaining educators for hard-to-fill subject areas such as special education. In June of 2017, and then again in October, the full committee reconvened to further define recommendations identified as critical to developing Idaho's Educator Pipeline. The following final recommendations were identified in the Teacher Pipeline Report presented to the Board in December 2017:

- 1. Develop an *Idaho Teacher Supply and Demand Report* consisting of multiple data points to determine if, where, and why a teacher shortage exists in Idaho
- 2. Begin developing a coherent policy dialogue
- 3. Further explore workgroup proposals falling into three categories: Attract/Recruit; Prepare/Certify, and; Retain.

The inaugural 2017 Teacher Pipeline Report explored multiple data points with the goal of establishing baseline data answering the following questions:

- What patterns exist in teacher staffing over the last three years? What are the areas of shortage and surplus in teacher certification? Do these patterns vary by region of the state?
- Are there differences in the teacher shortage areas in charter schools, rural schools, and urban schools?
- What K-12 public school enrollment trends are expected for the next three to five years?
- How do district leaders perceive teacher shortage areas in their own districts?

Some significant findings from the 2017 report identified previously unexplored characteristics of the teacher workforce, and revealed retention challenges in Idaho that are even greater than those found nationally:

- Approximately 1,873 Idaho instructional certificates are issued annually; of those certificated individuals, approximately 33% do not serve in an Idaho public school
- The attrition rate for Idaho teachers remains at a steady 10% annually, compared to approximately 8% nationally

According to the 2018 data, little has changed; the overall attrition remains at 10%. The practical translation is that well over 1,000 teachers **who are not of retirement age** leave Idaho classrooms every year. While some of the workgroup recommendations have been implemented in the last year, the 2018 report that follows makes clear that there is still much work to do. In summary, until the attrition problem is solved, Idaho will continue to need in excess of 1,750 new teachers every year, costing the state approximately 7 million dollars annually. *

Discussion

As with the 2017 report, the sources of data used to compile this report include the Teacher Certification Database, School Staffing Reports, Title II Reports and information supplied by the Idaho Department of Labor. Data through FY18 was analyzed for inclusion in this report, building upon the findings from the 2017 report. Additionally, after undergoing significant revisions from 2017, a survey to capture the perception of district leaders regarding teacher shortages was also conducted this year. Due to low response rates, the survey will be resent and data will be available on the State Board website in spring 2019.

All of the information that follows is based upon instructional staff certifications, including CTE, and excluding certificates with **only** Administrator or Pupil Personnel Services endorsements. See Appendix I located in *Attachment 2- Idaho Pipeline Report Detail* for a list of endorsements included, and how they were classified for the purpose of this report. Additionally, to distinguish between urban and rural districts, the NCES Urban-Centric Locale Definitions were used throughout. Those definitions and the classification for each Idaho district is included here as Attachment 3.

*On average, 1,550 teachers leave Idaho public schools each year. Using the lowest replacement cost estimate (*from a decade ago*) at \$4,400 per teacher, we can conclude that Idaho districts spend \$6,820,000.00 every year replacing teachers lost to attrition. The actual cost is likely two to three times higher.

Findings

Part One: Teacher Supply in Idaho

This section of the report will explore the number of teachers being produced by Idaho's universities and colleges that are eligible for certification, and provide an overview of Idaho's existing supply of teachers and their content area endorsements.

"Completer" data from Title II reports on those candidates graduating from Idaho's teacher programs, with the ability to certify, is consistent and reliable for the last three years:

Year	Completers by Program					Totals		
	Boise	BYU	Idaho	College	LCSC	NNU	U of	
	State	Idaho	State	of Idaho			Idaho	
2014-15	196	320	83	12	48	54	108	821
2015-16	172	384	92	20	49	56	99	872
2016-17	178	348	70	11	44	53	88	792

Table 1: Potential new teachers (Completers) produced by traditional Idaho educator preparation programs

Though there appears to be a slight decrease in the number of completers exiting Idaho preparation programs, this may be a reporting issue. Trainings took place in 2018 to improve reporting procedures and eliminate duplication. However, even if this is a drop in production, it would be safe to say that in the last three years our preparation programs are exiting around 800 candidates ready for teacher certification. Going forward, firm reporting definitions will ensure consistent, accurate preparation program data to identify trends. Detailed information on enrollment and subject area preparation is available in the FY18 Title II report, posted on the Board's website.

The tables that follow break down the approximately 16,000 active instructional staff by content area endorsement. Total certificates issued include teachers receiving full certification as well as interim certification. Interim certification is temporary, and can only be utilized for a maximum of three years while a candidate is meeting the state's requirements for full certification (with the exception of the Provisional and Alternate Authorization to Endorsement). Interim certification that is renewable for up to three years encompasses all Board-approved alternative pathways. Alternative pathways include American Board Certified Teachers of Excellence (ABCTE), Teach for America (TFA), Content-Specialist Alternative Authorization, and Teacher to New Certificate. Alternative Authorization to Endorsement and Provisional certificate routes are valid for a period of one year.

	Total certificates issued
2013-2014	260
2014-2015	237
2015-2016	282
2016-2017	292
2017-2018	328

Note: A teacher that received more than one certification would only appear once in this tally.

Table 3: Number receiving Idaho certifications issued with Career Technical endorsement

Year	Total CTE certificates issued
2013-2014	33
2014-2015	51
2015-2016	61
2016-2017	56
2017-2018	41
	41

Note: A teacher that received more than one certification would only appear once in this tally.

Table 4: Idaho certifications issued for content endorsements, by area of assignment

STEM Content Areas

	Mathematics	Life and Physical Science	Computer and Informational Systems
2013-2014	187	142	19
2014-2015	150	138	21
2015-2016	172	171	19
2016-2017	207	184	14
2017-2018	209	176	27

Languages and Humanities

	English Language and Literature	World Language	Humanities
2013-2014	436	74	568
2014-2015	380	68	500
2015-2016	407	48	485
2016-2017	416	63	488
2017-2018	426	58	516

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Other			
		Fine and Performing	Physical, Health, and
	Social Science	Arts	Safety
2013-2014	213	247	97
2014-2015	192	194	75
2015-2016	168	200	75
2016-2017	187	173	86
2017-2018	221	179	92

Note: Area of assignment was determined by using the crosswalk between endorsements and assignments provided by SDE in the 2016-17 Assignment Credential Manual. See appendix found in Attachment A for a list of which endorsements are counted in each category. A teacher that received more than one endorsement would appear more than once in these tables; duplicated across content areas but not within.

The most notable change in 2017-18 is the slight increase in special education teachers and a significant jump in computer and informational science teachers. The number of career technical education certificates appears to be on the decline, which should be an issue for further study within the State Career and Technical Education Department.

The following table illustrates the total number of individuals issued an initial certificate to teach in Idaho, including the percentages of those who were issued a certificate but chose not to teach in an Idaho public school.

		Certific	Certificates issued to those who were employed in Idaho			
		Academ	ic Certifica	ites	CTE Certificates	
	Total certificates	State of first certification			Share not employed in	
	issued	Total	Idaho	Other state		Idaho
2013-2014	1,932	1,249	828	421	33	35%
2014-2015	1,720	1,180	782	398	51	31%
2015-2016	1,889	1,298	909	389	61	31%
2016-2017	1,952	1,234	821	413	56	37%
2017-2018	1,969	1,281	838	443	41	35%

Table 5. Number receiving new	Idaho certifications (non-dunlica	ted), with instructional endorsements
Table 5. Rumber receiving new	Tuano cer uncations (non-uupnea	icu), with mist actional chuoi schichts

Notes: Certification period is from Sept 1-August 31. Excludes certifications with only Administration or Pupil Personnel Services endorsements. A teacher that received more than one certification would only appear once in this tally. Total certificates issued includes certificates issued to teachers who never had a teaching assignment in Idaho. State of first certification is not available for these teachers. CTE Certificates are those certificates with only CTE endorsements. Teachers with both academic and CTE endorsements would be included in the Academic certificates group

Once again, it is significant to note that more than *one third* of the teachers who certified in 2017-2018 are not employed in Idaho public schools. Ways to capture exactly what is happening with this population are being explored. It will be critical to eventually determine if these potential Idaho teachers using their teaching certificates in border states, unable to find jobs in the content area in which they were prepared, the geographic locations they desire, or are choosing other professions.

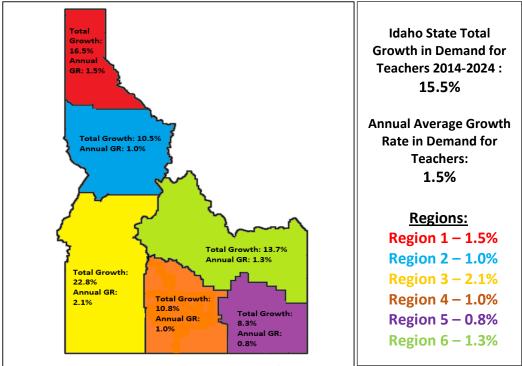
Part Two: Teacher Demand in Idaho

Growth Projections

The Idaho Department of Labor projects the average increase in demand for teachers to average 1.5% annually over time.

Figure 1. Teacher Demand Projections 2014-2024

Idaho Department of Labor Long Term Projections



The number of instructional staff working in Idaho's public schools averages about 15,500 over the last five years. After accounting for Idaho's steady attrition rate that results in the loss of approximately 1,550 teachers annually, an additional 233 must be hired in various districts across the state to counter growth of student populations. The following tables illustrate attrition patterns of teachers with instructional teaching assignments. Until the attrition problem is solved, Idaho will continue to need in excess of 1,750 new teachers every year.

Attrition of Idaho Teachers Statewide

In the following tables, Idaho's attrition rates are examined according to a number of factors; age, years of experience, by cohort, and by region. A teacher is counted as leaving if that teacher had an instructional assignment in one year and did not have an instructional assignment in the next year.

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school year	Number with instructional assignment	Number with instructional assignment in next year	Attrition Rate	Number without instructional assignment but with Administrative assignment	Share who leave to become only Administrators
2013-2014	15,322	13,814	10%	108	1%
2014-2015	15,576	13,922	11%	98	1%
2015-2016	15,767	14,116	10%	114	1%
2017-2018	16,035	14,421	10%	88	1%

Table 6: Number of teachers with instructional assignments <u>who have</u> instructional assignments in the next school year

In summary, approximately ten percent of teachers with instructional assignments in one year do not have instructional assignments in the next year. Of those, only one percent left to become full-time administrators. The national average for teacher attrition is 8%; attrition in Idaho is consistently higher.

Table 7: Number of teachers with instructional assignments who do not have instructional assignments in the
next school year, by age

	Attrition Rate – Age of those who leave the profession						
	2013-2014	2014-2015	2015-2016	2016-2017			
Age 24 or younger	5%	6%	5%	5%			
Age 25 to 29	12%	12%	14%	12%			
Age 30 to 34	13%	11%	13%	13%			
Age 35 to 39	10%	10%	9%	12%			
Age 40 to 44	11%	9%	9%	9%			
Age 45 to 49	7%	8%	9%	9%			
Age 50 to 54	8%	9%	8%	7%			
Age 55 to 59	16%	14%	15%	14%			
Age 60 to 64	15%	17%	13%	14%			
Age 65 and older	4%	5%	5%	6%			
Overall Attrition	10%	11%	10%	10%			

Note: Age is measured as of base year. Rates higher than the overall rate are highlighted.

In summary, attrition rates in the Idaho teaching population are highest for those under the age of 35 and those over the age of 54. Of the 10% who leave the profession annually, those teachers aged 55 years or older account for about 33% of Idaho's annual attrition on average, with 66% clearly leaving for reasons other than retirement. Considering that Idaho's annual rate of attrition is consistently 10%, we can assume that next year 1,600 teachers will leave; approximately 500 of them will retire *but 1,100 will leave the classroom due to other compelling factors*. Though attrition for those under the age of 35 decreased slightly in 2016-2017, Idaho is still losing teachers for reasons other than retirement at a rate that is higher than the national average.

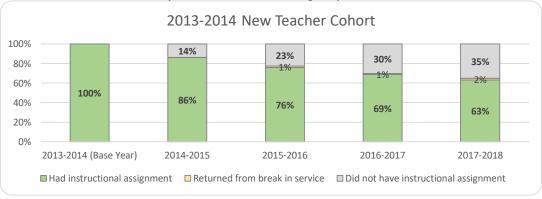
Table 8: Number of teachers with instructional assignments who do not have instructional assignments in the
next school year, by years of experience

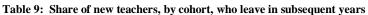
	Attrition Rate - Share with an assignment in base year but without assignment in next year						
	2013- 2014	2014- 2015	2015- 2016	2016- 2017			
No prior experience	14%	17%	15%	15%			
0.1 to 3.9 years of experience	10%	12%	11%	11%			
4.0 to 7.9 years of experience	10%	9%	11%	9%			
8 to 10 years of experience	7%	8%	8%	7%			
More than 10 years of experience	10%	10%	10%	9%			
Overall	10%	11%	10%	10%			

Note: Experience is measured as of base year. Attrition rates higher than the overall rate are highlighted. Years of experience only includes years of teaching K-12 in Idaho.

The most current attrition data indicates that, once again, 15 percent of new teachers leave after the first year of teaching. The 2018 report looks at this statistic to better understand if the bulk of those teachers leaving the profession within the first year hold interim certificates or full standard certificates. Next year's report will compare the rates at which they are exiting voluntarily vs. non-renewal of teaching contract.

Beyond the first year, national estimates have suggested that "new teachers leave at rates of somewhere between 19% and 30% over their first five years of teaching" (Sutcher, et al., 2016, p.7). Using available data to follow cohorts of new Idaho teachers, statewide attrition is at the high end of national estimates after three years, climbing even higher after four.





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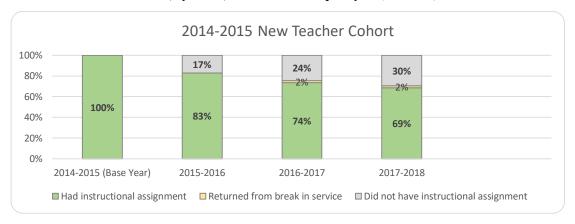
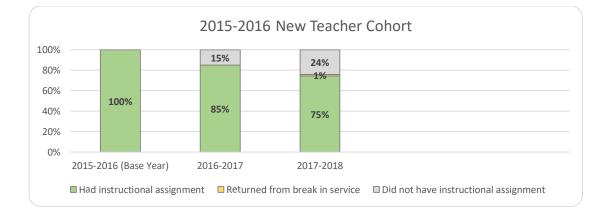
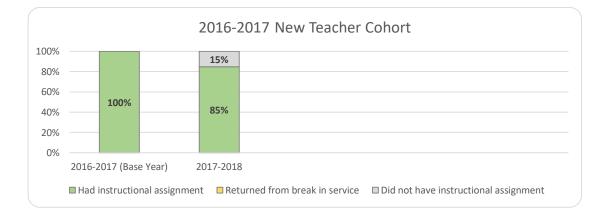


Table 9: Share of new teachers, by cohort, who leave in subsequent year (continued)



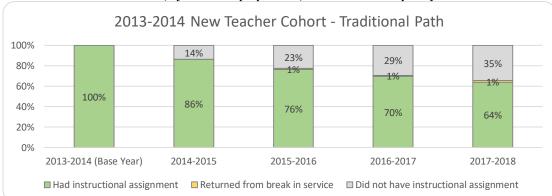


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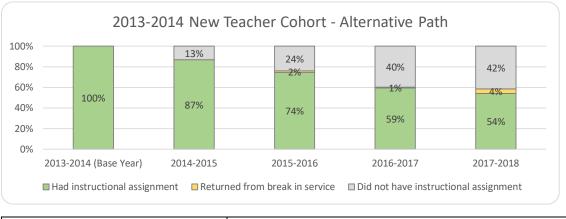
	2013-2014				
Table 9 Detail	(Base Year)	2014-2015	2015-2016	2016-2017	2017-2018
Had instructional assignment	1,399	1,207	1,065	963	884
Returned from break in service			17	14	24
Did not have instructional assignment		192	317	422	491
	2014-2015				
	(Base Year)	2015-2016	2016-2017	2017-2018	
Had instructional assignment	1,363	1,131	1,002	936	
Returned from break in service			28	24	
Did not have instructional assignment		232	333	403	
	2015-2016				
	(Base Year)	2016-2017	2017-2018		
Had instructional assignment	1,469	1,249	1,096		
Returned from break in service			20		
Did not have instructional assignment		220	353		
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	2016-2017				
	(Base Year)	2017-2018			
Had instructional assignment	1,637	1,386			
Returned from break in service					
Did not have instructional assignment		251			

Note: This only includes teachers with 0 years of teaching experience in the base year.

To better understand if type of certification, and therefore method of preparation, played a significant role in teacher attrition. Data for the 2013-2014 cohort was disaggregated into two categories: Those prepared through a traditional path and entering the field fully certified, and those prepared through an approved alternative route or granted a provisional who enter the field on an interim certificate without having met certification requirements.



#### Table 10: Share of new teachers, by method of preparation, who leave in subsequent years



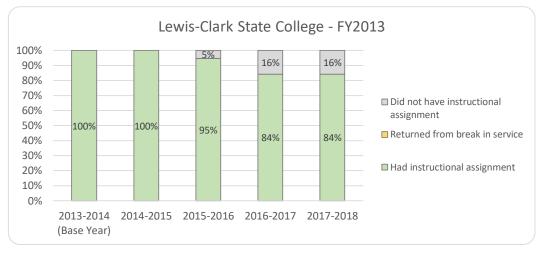
	2013-2014				
Alternative Path	(Base Year)	2014-2015	2015-2016	2016-2017	2017-2018
Had instructional assignment	113	98	84	67	61
Returned from break in service			2	1	5
Did not have instructional assignment		15	27	45	47

It is interesting to note that attrition rates within the first three years are not significantly different between the two groups. Alternatively prepared teachers leave at significantly higher rates in the fourth year, which correlates with the end of the validity period of the interim certificate. It is likely that many of the those teaching on an interim certificate are unable to meet all of the certification requirements within the three year validity period, and are unable to remain in teaching.

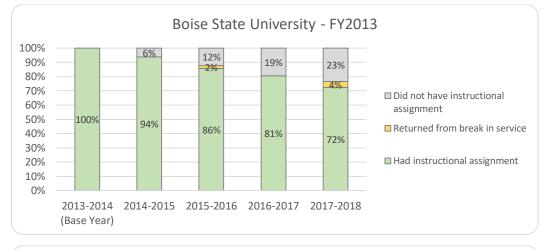
Finally, attrition according to preparation program was explored. Using completer data provided by each of the public preparation programs, FY 2013 graduates of Idaho's public teacher preparation programs were followed through FY18. Full detail of attrition in subsequent cohorts, disaggregated according to institution, is included as Attachment 3.

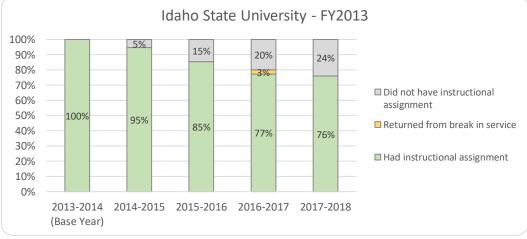
Table 10 Detail					
	2013-2014				
Traditional Path	(Base Year)	2014-2015	2015-2016	2016-2017	2017-2018
Had instructional assignment	1,286	1,109	981	896	823
Returned from break in service			15	13	19
Did not have instructional assignment		177	290	377	444

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#### Table 11: District-level attrition rates by public preparation program







With the exception of Lewis Clark State University, traditionally prepared teachers appear to leave in predictable increments, with at least 20% attrition. Overall, cohort attrition appears to be steady and predictable, with at least a third of new teachers exiting from teaching in an Idaho public school after three years, regardless of type of preparation. As noted earlier, it will be critical to understand the percentage of teachers exiting the profession voluntarily compared to those who are dismissed within each new teaching cohort. In either exit scenario, voluntary or not, a strong case can be made for induction programs and mentor support.

#### Attrition of Idaho Teachers by District Type and Region

Statewide, between attrition (which includes retiring teachers) and student population growth, nearly 2,000 teachers are needed each year to meet the demands of Idaho school districts.

This section of the report examines attrition patterns of teachers with instructional teaching assignments by district type and region. As in previous tables, a teacher is counted as leaving if that teacher had an instructional assignment in one year in a district and did not have an instructional assignment in the next year in that same district. Therefore, this measures attrition both from the profession as well as from the individual district.

The number of teachers with a teaching assignment in each group is tabulated, as well as the number of teachers from that group who left the district. Some teachers appear in more than one district. Therefore the total teachers in each school year will not match the total teachers in earlier graphs and figures.

#### Table 11: District-level attrition rates by locale

	2014-2015		2015-201	6	2016-2017		
	Number of teachers with instructional assignments	District- level Attrition Rate	Number of teachers with instructional assignments	District- level Attrition Rate	Number of teachers with instructional assignments	District- level Attrition Rate	
City/Suburb	8,160	14%	8,232	13%	8,383	12%	
Town	4,605	15%	4,595	14%	4,668	15%	
Rural, Fringe & Distant	2,273	17%	2,310	16%	2,311	16%	
Rural, Remote	1,047	15%	1,051	16%	1,076	13%	
Virtual	429	10%	459	11%	479	13%	

Note: Locale was determined using categories defined by the National Center for Education Statistics (NCES).

 Table 12: District-level attrition rates by region

	2014-2015		2015-2016		2016-2017		
			Number of		Number of		
	Number of		teachers	District-	teachers		
	teachers with		with	level	with		
	instructional	District-level	instructional	Attrition	instructional	District-level	
Region	assignments	Attrition Rate	assignments	Rate	assignments	Attrition Rate	
1	1,764	13%	1,779	13%	1,798		13%
2	927	11%	940	13%	939		11%
3	6,964	14%	7,058	13%	7,150		13%
4	2,307	17%	2,310	15%	2,382		16%
5	1,480	17%	1,438	13%	1,454		11%
6	2,635	16%	2,654	16%	2,705		14%
Virtual	453	10%	484	11%	505		12%

In summary, Regions 4 and 6 consistently have among the highest district-level attrition rates although there is not a lot of variation between regions.

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	2013-20	)14	2014-2015		
	year teachers with District- instructional level in		Number of first- year teachers with instructional assignments	District-level attrition rate	
City/Suburb	637	22%	723	25%	
Town	452	22%	398	22%	
Rural, Fringe & Distant	242	21%	211	20%	
Rural, Remote	116	27%	86	23%	
Virtual	56	14%	23	26%	

#### Table 13: One-year district-level attrition for first-year teachers

	2015-20	16	2016-2017		
	Number of first-		Number of first-		
	year teachers with		year teachers with		
	instructional	District-level	instructional	District-level	
	assignments	attrition rate	assignments	attrition rate	
City/Suburb	778	18%	818	21%	
Town	439	21%	529	19%	
Rural, Fringe &					
Distant	197	32%	208	27%	
Rural, Remote	88	20%	133	21%	
Virtual	30	17%	18	22%	

Note: This measures attrition following the first-year of teaching for teachers with instructional assignments.

In summary, there is not a clear pattern of differences in district-level attrition for first-year teachers by locale.

#### Prevalence of Alternative Pathways to Certification

This section of the report examines the number of instructional staff working on interim certificates while pursuing full state certification. Pathways represented below encompass both traditional and non-traditional preparation programs. The "Teacher to New" alternative pathway numbers combines the number of individuals with an existing certificate to earn an additional certificate, such as an individual with a standard instructional certificate earning and administrators certificate and individuals holding an existing instructional certificate adding additional endorsements. This pathway is most commonly used for instructional staff to add additional endorsements. In 2017-2018 this pathway was used by certificated staff to add 253 endorsements to existing certificates.

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		Content	Provisional	Teacher to		Share of Instructional
2013-2014	ABCTE	Specialist	Authorization	New	TFA	Staff
Region 1		5	4	16		2%
Region 2		3	4	29		4%
Region 3	38	14	57	79		3%
Region 4	19	11	17	42		4%
Region 5	17	3	22	29		5%
Region 6	25	3	43	27		4%
Charter/Virtual	15	3	16	20		6%
Total	114	42	163	242		
2014-2015	ABCTE	Content Specialist	Provisional Authorization	Teacher to New	TFA	Share of Instructional Staff
Region 1		1	6	24		2%
Region 2	1	5	3	16		3%
Region 3	28	23	41	84		3%
Region 4	9	10	35	37		4%
Region 5	4	9	15	21		4%
Region 6	12	7	36	32		4%
Charter/Virtual	11	5	23	30		7%
Total	65	60	159	244		
						Share of
2015 2017		Content	Provisional	Teacher to		Instructional
2015-2016	ABCTE	Specialist	Authorization	New	TFA	Staff
Region 1	2	22		29 22		3%
Region 2	A 1	16		22	1 /	5%
Region 3	41 26	106 102		72 38	14	4% 8%
Region 4 Region 5	26 7	102 50		38 24		8% 6%
Region 5 Region 6	30	50 57		24 34		6% 5%
Charter/Virtual	30 13	57 46		34 23		5% 8%
	15	+0		25		370
Total	119	399	0	242	14	

#### Table 14: Types and Numbers of Alternative Pathways to Certification, by Region

2016-2017	ABCTE	Content Specialist	Provisional Authorization	Teacher to New	TFA	Share of Instructional Staff
Region 1	10	25	1	30		4%
Region 2	10	24		16		6%
Region 3	82	103	11	79	14	4%
Region 4	49	117	7	48		10%
Region 5	19	55	8	25		8%
Region 6	24	80	6	30		6%
Charter/Virtual	33	54	4	35	2	9%
Total	227	458	37	263	16	

2017-2018	ABCTE	Content Specialist	Provisional Authorization	Teacher to New	TFA	Share of instructional teachers
Region 1	22	31	8	29		5%
Region 2	5	20		23		6%
Region 3	115	135	6	69	25	5%
Region 4	44	161	16	40		12%
Region 5	36	64	3	28		10%
Region 6	54	124	5	46	1	9%
Charter/Virtual	46	68	5	17	2	10%
Total	322	603	43	252	28	

#### Table 15: Types and Numbers of Alternative Pathways to Certification, by District Type

2013-2014	ABCTE	Content Specialist	Provisional Authorization	Teacher to New	TFA	Share of instructional teachers
City/Suburb	50	12	37	70	1171	2%
Town	35	19	71	66		5%
Rural, Fringe & Distant	7	5	16	42		4%
Rural, Remote	7	3	23	44		8%
Charter schools	15	3	16	20		5%
Total	114	42	163	242		
2014-2015	ABCTE	Content Specialist	Provisional Authorization	Teacher to New	TFA	Share of instructional teachers
City/Suburb	30	21	46	74		2%
Town	11	22	56	61		4%
Rural, Fringe & Distant	7	5	21	48		4%
Rural, Remote	6	7	13	31		6%
Charter schools	11	5	23	30		6%

Total	65	60	159	244		
						Share of
		Content	Provisional	Teacher		instructional
2015-2016	ABCTE	Specialist	Authorization	to New	TFA	teachers
City/Suburb	44	104		59	12	3%
Town	44	147		70	2	6%
Rural, Fringe & Distant	11	57		54	0	6%
Rural, Remote	7	45		36	0	9%
Charter schools	13	46		23	0	6%
Total	119	399		242	14	
						Share of
		Content	Provisional	Teacher		instructional
2016-2017	ABCTE	Specialist	Authorization	to New	TFA	teachers
City/Suburb	86	98	3	82	6	4%
Town	65	170	13	74	5	8%
Rural, Fringe & Distant	21	65	2	44	3	7%
Rural, Remote	22	71	15	28		14%
Charter/Virtual schools	33	54	4	35	2	9%
Total	227	458	37	263	16	
						Share of
		Content	Provisional	Teacher		instructional
2017-2018	ABCTE	Specialist	Authorization	to New	TFA	teachers
City/Suburb	131	148	5	66	15	5%
Town	78	219	17	84	8	10%
Rural, Fringe & Distant	32	93	9	43	3	9%
Rural, Remote	35	75	7	42		16%
Charter/Virtual schools	46	68	5	17	2	10%
Total	322	603	43	252	28	

Note: Information on teaching pathways was included only for assignments in public schools. All Public Charter School Commission-authorized charter schools should have been identified. However, district-authorized charter schools may or may not have been identified depending on how the district name was entered in the report.

Though alternative pathways to certification (alternative authorizations) are sometimes used to bring in teachers with unique skill sets for particular types of programs, these authorizations generally denote a district trying to meet a hard-to-fill position due to either a scarcity of teachers in a particular content area or difficulty in drawing candidates to a geographic location. From the above tables, it is clear that the percentage of teachers on some form of interim certificate has increased in every region over the last five years, but the percentages are consistently higher in Region 4. It also appears that the numbers of certified staff vs. interim staff is persistently disproportional between urban districts and all types of rural districts; fringe, distant, and remote. Not surprisingly, Rural Remote districts consistently struggle with staffing issues.

#### **Conclusion**

Retention is clearly the primary issue facing Idaho's supply of highly effective teachers. Idaho's traditional educator preparation programs are steadily producing an average of 800 teachers annually and Idaho issues

approximately 400 certificates to teachers from other states; this should be more than enough newly certified teachers to replace the average 500 teachers who retire and the 233 needed annually to address student population growth with hundreds to spare. However, five years of staffing data illustrates that at least 1,500 teachers leave the profession every year prior to retirement age.

Though a number of the recommendations put forth in the 2017 Teacher Pipeline Report have been enacted, the lack of attention to, or funding for, a robust mentoring and induction program is likely a major contributor to Idaho's glaring rates of attrition. As part of a support program, Idaho policymakers may also want to consider developing a research agenda with the goal of more clearly identifying the causes of teacher attrition throughout the state by following cohorts of teachers from preparation through their first five years of teaching: How many new teachers leave the classroom voluntarily? How many are not offered continuing contracts? How can these novice teachers be better supported?

Another critical area for research would be to understand why well over 30% of the teachers who receive an initial Idaho teaching certificate choose not to serve in our public schools. Are these potential Idaho teachers using their teaching certificates in border states? Are they choosing other professions within the state? Are these potential educators choosing to stay home with young families rather than teach and could they be enticed with part-time opportunities and job sharing?

Until policymakers become urgent in their efforts to retain Idaho teachers, shortages will have a constant presence in our education landscape, draining district resources and negatively impacting student learning.

# Distribution of Teachers with Standard Instructional Certificate Across Schools

Research question – Are schools with more economically disadvantaged¹ students more likely to have teachers² without a standard instructional certificate? Figure 1 shows the share of teachers with a standard instructional certificate by level of school. For schools that serve grades K-6 and schools that serve grades 7-12, an increase in the share of students who are economically disadvantaged is associated with a decrease in the share of teachers with a Standard Instructional Certificate. There is no such relationship for schools that serve grades K to 12.

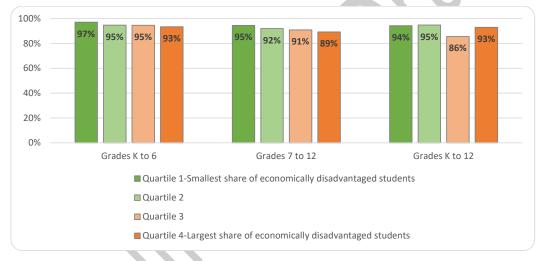


Figure 1: Share of teachers with a Standard Instructional Certificate by school's relative percentage of economically disadvantaged students

Some of differences shown in Figure 1 could be due to differences in education regions in terms of economic disadvantage and in terms of the teacher labor market. Figure 2 shows the same data but broken down by education region. Quartiles are re-calculated for each combination of region and level of school control.

For schools that serve grades K through 6, Regions 1, 2, and 3 generally have higher rates of teachers with standard instructional certificates than Regions 4, 5, and 6. In Regions 1, 2, and 3, schools with a relatively high percentage of economically disadvantaged students have a lower percentage of teachers with standard instructional certificates than schools with a relatively low percentage of economically disadvantaged students have a fector of economically disadvantaged students. In Region 4, the schools with the smallest share of economically disadvantaged students have a higher percentage of teachers with standard instructional certificates than schools with a relatively low percentage of students have a higher percentage of teachers with standard instructional certificates than schools with larger shares of economically disadvantaged students.

¹ Economic disadvantage is calculated by the Idaho State Department of Education. For this paper, I averaged the measure over 3 years (2015-16, 2016-17, and 2017-18). I then calculated quartiles for each level of school control (Grades K to 6, Grades 7 to 12, Grades K to 12).

² Only teachers with an instructional assignment in 2017-18 were included in this analysis.

For schools that serve grades 7 to 12, there also appears to be a relationship between economically disadvantaged students and teachers with standard instructional certificates in Regions 1, 2, 3, and 4. In those regions, schools with relatively large shares of economically disadvantaged students generally have the smallest percentage of teachers with a standard instructional certificate. A relationship is not as apparent in Regions 5 and 6.

Grades K through 6 100% 80% 60% 40% 20% 0% Region 4 Region 1 Region 5 Region 6 Region 2 Region 3 Quartile 1-Smallest share of economically disadvantaged students Quartile 2 Quartile 3 Quartile 4-Largest share of economically disadvantaged students 

Figure 2: Share of teachers with a Standard Instructional Certificate by school's relative percentage of economically disadvantaged students by region – Grades K through 6

Grades K through 6	Share of instructional staff with a 101:Standard Instructional Certificate				
	Quartile 1-Smallest	Quartile 2	Quartile 3	Quartile 4-Largest share of	
	share of economically			economically	
	disadvantaged students			disadvantaged students	
Region 1	99%	99%	98%	94%	
Region 2	98%	100%	96%	94%	
Region 3	99%	97%	96%	96%	
Region 4	94%	88%	90%	89%	
Region 5	92%	94%	92%	92%	
Region 6	94%	92%	92%	94%	

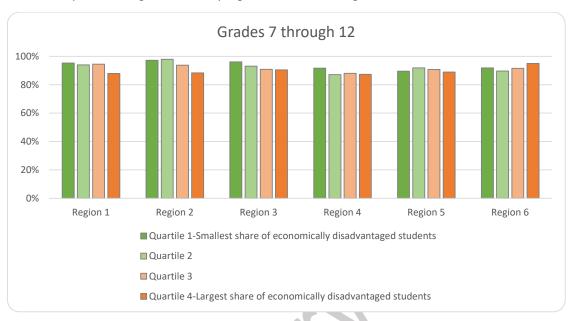


Figure 3: Share of teachers with a Standard Instructional Certificate by school's relative percentage of economically disadvantaged students by region – Grades 7 through 12

Grades 7 through 12	Share of instructional staff with a 101:Standard Instructional Certificate			
	Quartile 1-Smallest share of economically disadvantaged students	Quartile 2	Quartile 3	Quartile 4-Largest share of economically disadvantaged students
Region 1	95%	94%	94%	88%
Region 2	97%	98%	94%	88%
Region 3	96%	93%	91%	90%
Region 4	92%	87%	88%	87%
Region 5	90%	92%	91%	89%
Region 6	92%	90%	92%	95%

## 2018 Teacher Pipeline Report

Table 1: New teachers produced by Idaho colleges of education

This table is found in the main body of the Teacher Pipeline report.

Table 2: Number receiving New Idaho certifications (non-duplicated), instructional endorsements only

Significant fact: About a third of instructional teachers who are certified in Idaho each year are not employed in Idaho. The number of instructional teachers certified and employed in Idaho is relatively constant.

		Certi	Certificates issued to those who were employed in Idaho			
		A	Academic Certificates			
	Total	State of first				Share not
	certificates	certification			employed in	
	issued	Total	Idaho	Other state	<b>CTE</b> Certificates	Idaho
2013-2014	1,932	1,249	828	421	33	35%
2014-2015	1,720	1,180	782	398	51	31%
2015-2016	1,889	1,298	909	389	61	31%
2016-2017	1,952	1,234	821	413	56	37%
2017-2018	1,969	1,281	838	443	41	35%

Notes: Excludes certifications with only Administration or Pupil Personnel Services endorsements. A teacher that received more than one certification would only appear once in this tally. Total certificates issued includes certificates issued to teachers who never had a teaching assignment in Idaho. State of first certification is not available for these teachers. CTE Certificates are those certificates with only CTE endorsements. Teachers with both academic and CTE endorsements would be included in the Academic certificates group.

Table 3: Idaho certifications issued by school level (duplicated), instructional endorsements only

Significant fact: There has been an approximate 12 percent increase in the number of Secondary certifications issued.

	Elementary	Secondary
2013-2014	1,044	831
2014-2015	866	735
2015-2016	1,049	780
2016-2017	1,042	829
2017-2018	1,157	927

Notes: Excludes certifications with only Administration or Pupil Personnel Services endorsements. A teacher that received more than one certification could appear more than once in this tally. Excludes CTE only endorsements as they would be eligible to teach only at the Secondary level. This covers all certificates issued. School level was determined by the endorsements issued. See Appendix I for a list of endorsements and how they were classified. Endorsements could also cover All Grades – these endorsements were not included in this analysis.

Table 4: Number receiving Idaho certifications issued with Special Education endorsements

	Total certificates issued
2013-2014	260
2014-2015	237
2015-2016	282
2016-2017	292
2017-2018	328

Notes: A teacher that received more than one certification would only appear once in this tally.

Table 5: Idaho certifications issued for select secondary endorsements, by area of assignment

-	
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31	CIVI

	Mathematics	Life and Physical Science	Computer and Informational Systems
2013-2014	187	142	19
2014-2015	150	138	21
2015-2016	172	171	19
2016-2017	207	184	14
2017-2018	209	176	27

#### Languages and Humanities

	English		
	Language and	World	
	Literature	Language	Humanities
2013-2014	436	74	568
2014-2015	380	68	500
2015-2016	407	48	485
2016-2017	416	63	488
2017-2018	426	58	516

Other

			Physical,	
		Fine and	Health, and	
	Social Science	Performing Arts	Safety	
2013-2014	213	247	97	,
2014-2015	192	194	75	;
2015-2016	168	200	75	;
2016-2017	187	173	86	5
2017-2018	221	179	92	2

Note: Area of assignment was determined by using the crosswalk between endorsements and assignments provided by SDE in the 2016-17 Assignment Credential Manual. See appendix for a list of which endorsements are counted in each category. Special education endorsements were not included. A teacher would appear only once in each subject category but may appear in more than one subject category.

#### What are the demographic characteristics of teachers?

This section of the report examines characteristics of teachers who had instructional teaching assignments. Teachers with only summer school teaching assignments were excluded. Assignments were only included if they were instructional. An assignment was categorized as being instructional if it fell into one of the following subject matter areas:

- 00: Elementary Education
- 01 & 51: English Language and Literature
- 02 & 52: Mathematics
- 03 & 53: Life and Physical Science
- 04 & 54: Social Science
- 05 & 55: Fine and Performing Arts
- 06 & 56: World Language
- 07 & 57: Humanities
- 08 & 58: Physical, Health, and Safety Education
- 09 & 59: Military Science
- 10 & 60: Computer and Information Systems
- 11 & 61: Communications and Audio/Visual Technology
- 12 & 62: Business and Marketing
- 13 & 63: Manufacturing
- 14: Health Care Sciences CTE
- 15: Public, Protective, and Governmental Services CTE
- 16: Hospitality and Tourism CTE
- 17 & 67: Architecture and Construction
- 18 & 68: Agriculture, Food, and Natural Resources
- 19 & 69: Human Services
- 20 & 70: Transportation, Distribution, and Logistics
- 21 & 71: Engineering and Technology
- 23 & 73: Special Education Services

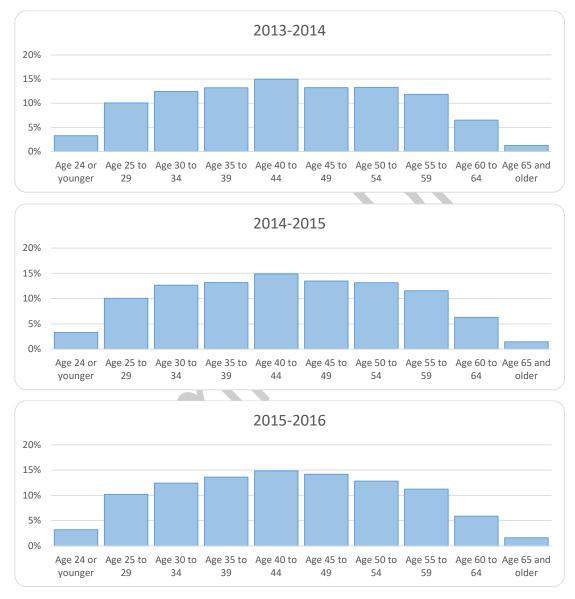
Assignments were categorized as not being instructional if they fell into one of the following subject matter areas:

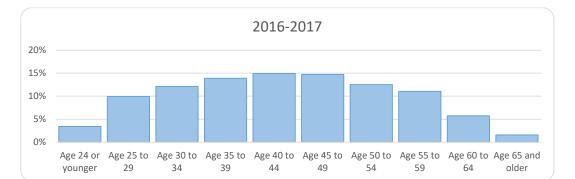
- 22 & 72: Miscellaneous/Elective Course Only
- 31: Teacher Support Certified
- 32: Pupil Personnel Services Certified
- 33: Education Media Certified
- 4X: Administration Certified
- 86: Early Graduation

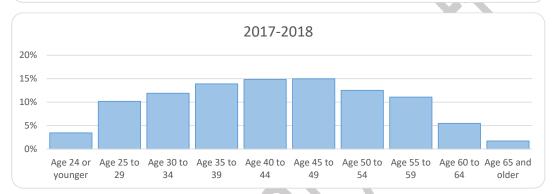
Assignments that were restricted or only served Pre-Kindergarten were also excluded.

#### Table 6: Age

Significant fact: The age distribution of teachers with instructional assignments is fairly constant across years. About one-third of teachers are between the age of 25 to 39, about 40 percent are between the age of 40 and 54, and about 20 percent are older than 55.





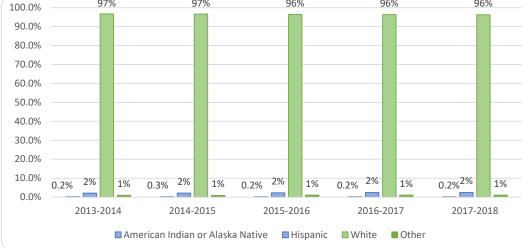


	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018
Age 24 or younger	3%	3%	3%	3%	3%
	499	508	501	552	561
Age 25 to 29	10%	10%	10%	10%	10%
	1,540	1,561	1,606	1,590	1,652
Age 30 to 34	12%	13%	12%	12%	12%
	1,902	1,963	1,957	1,946	1,938
Age 35 to 39	13%	13%	14%	14%	14%
	2,022	2,044	2,145	2,230	2,263
Age 40 to 44	15%	15%	15%	15%	15%
	2,295	2,309	2,340	2,398	2,416
Age 45 to 49	13%	13%	14%	15%	15%
	2,025	2,090	2,236	2,362	2,439
Age 50 to 54	13%	13%	13%	13%	13%
	2,036	2,039	2,020	2,007	2,035
Age 55 to 59	12%	12%	11%	11%	11%
	1,813	1,793	1,771	1,775	1,801
Age 60 to 64	6%	6%	6%	6%	5%
	995	974	926	921	889
Age 65 and older	1%	1%	2%	2%	2%
	194	225	252	253	278
Table O. Dage / atheniait					

Table 8: Race/ethnicity

instructional assignments. However, the vast majority of teachers with instructional assignments are White.

Significant fact: There has been an increase in the number (but not share) of Hispanic teachers with

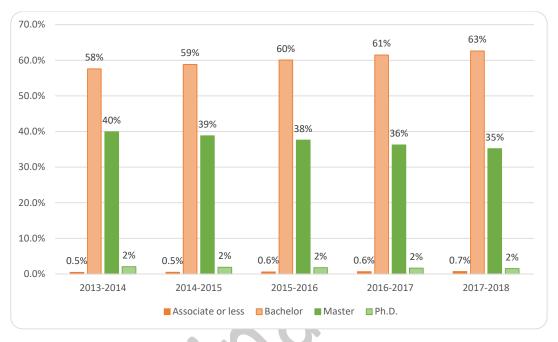


	2013-	2014-	2015-	2016-	2017-
	2014	2015	2016	2017	2018
American Indian or Alaska					
Native	0.2%	0.3%	0.2%	0.2%	0.2%
	35	40	36	35	36
Hispanic	2%	2%	2%	2%	2%
	325	332	357	387	398
White	97%	97%	96%	96%	96%
	14,817	14,989	15,208	15,447	15,671
Other	1%	1%	1%	1%	1%
	145	146	166	166	167

Note: Other race includes those identified as Asian, Native Hawaiian or other Pacific Islander, Black or African American, Two or more races, and those missing data on race/ethnicity.

#### Table 9: Highest Degree Earned

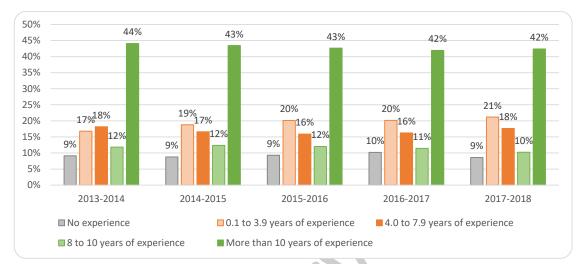
Significant fact: The vast majority of teachers with instructional assignments have either a Bachelor or a Master degree. Over the past four years, there has been a steady decrease in the share with a Master degree and a corresponding increase in the share with a Bachelor degree.



	2013-	2014-	2015-	2016-	2017-
	2014	2015	2016	2017	2018
Associate or less	0.5%	0.5%	0.6%	0.6%	0.7%
	70	74	88	102	111
Bachelor	58%	59%	60%	61%	63%
	8,823	9,126	9,470	9,859	10,188
Master	40%	39%	38%	36%	35%
	6,115	6,016	5,929	5,807	5,725
Ph.D.	2%	2%	2%	2%	2%
	314	291	280	266	248

#### Table 10: Year of K-12 teaching experience in Idaho

Significant fact: A little over 40 percent of teachers with instructional assignments have over ten years of K-12 Idaho teaching experience. Around 10 percent of teachers with instructional assignments have no prior teaching experience.



2013-	2014-	2015-	2016-	2017-
2014	2015	2016	2017	2018
9%	9%	9%	10%	9%
1,399	1,363	1,469	1,637	1,396
17%	19%	20%	20%	21%
2,570	2,914	3,167	3,233	3,446
18%	17%	16%	16%	18%
2,786	2,577	2,506	2,604	2,868
12%	12%	12%	11%	10%
1,811	1,916	1,894	1,838	1,664
44%	43%	43%	42%	42%
6,755	6,736	6,718	6,722	6,898
	2014 9% 1,399 17% 2,570 18% 2,786 12% 1,811 44%	2014         2015           9%         9%           1,399         1,363           17%         19%           2,570         2,914           18%         17%           2,786         2,577           12%         12%           1,811         1,916           44%         43%	2014201520169%9%9%1,3991,3631,46917%19%20%2,5702,9143,16718%17%16%2,7862,5772,50612%12%12%1,8111,9161,89444%43%43%	20142015201620179%9%9%10%1,3991,3631,4691,63717%19%20%20%2,5702,9143,1673,23318%17%16%16%2,7862,5772,5062,60412%12%12%11%1,8111,9161,8941,83844%43%43%43%42%

#### Patterns of teacher attrition

This section of the report examines attrition patterns of teachers with instructional teaching assignments. The same definitions applied in the last section were applied in this section. A teacher is counted as leaving if that teacher had an instructional assignment in one year and did not have an instructional assignment in the next year.³

Table 11: Number of teachers with instructional assignments who have instructional assignments in the next school year

Significant fact: Approximately ten percent of teachers with instructional assignments in one year do not have instructional assignments the next year. Only 1 percent of those left to become only administrators.

				Number without	
				instructional	
		Number with		assignment but	Share who
	Number with	instructional		with	leave to
	instructional	assignment in	Attrition	Administrative	become only
	assignment	next year	Rate	assignment	Administrators
2013-2014	15,322	13,814	10%	108	1%
2014-2015	15,576	13,922	11%	98	1%
2015-2016	15,767	14,116	10%	114	1%
2017-2018	16,035	14,421	10%	88	1%

³ One district did not properly enter data for the 2014-2015 school year. The data they entered indicated that all of their teachers left that year. For this section, I coded that district's teachers as being present in 2014-2015 if that teacher was present in the district in 2013-3014 and also present in 2015-2016.

Table 12: Number of teachers with instructional assignments who have instructional assignments in the next school year, by age

Significant fact: Attrition rates are highest for those under the age of 35 and those over the age of 54.

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	Attrition Rate - Share with an assignment in base year but without assignment in next year							
	2013-2014	2013-2014 2014-2015 2015-2016 2016-2017						
Age 24 or younger	16%	18%	18%	15%				
Age 25 to 29	11%	13%	14%	12%				
Age 30 to 34	10%	9%	11%	10%				
Age 35 to 39	7%	8%	7%	9%				
Age 40 to 44	7%	6%	6%	6%				
Age 45 to 49	5%	6%	7%	6%				
Age 50 to 54	6%	7%	6%	5%				
Age 55 to 59	13%	13%	14%	12%				
Age 60 to 64	23%	28%	24%	25%				
Age 65 and older	31%	35%	36%	36%				
Overall	10%	11%	10%	10%				

Note: Age is measured as of base year. Rates lower than the overall rate are highlighted.

Table 13: Number of teachers with instructional assignments who have instructional assignments in the next school year, by years of experience

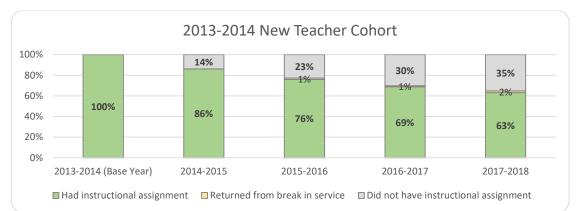
Significant fact: Approximately 15 percent of new teachers leave after the first year.

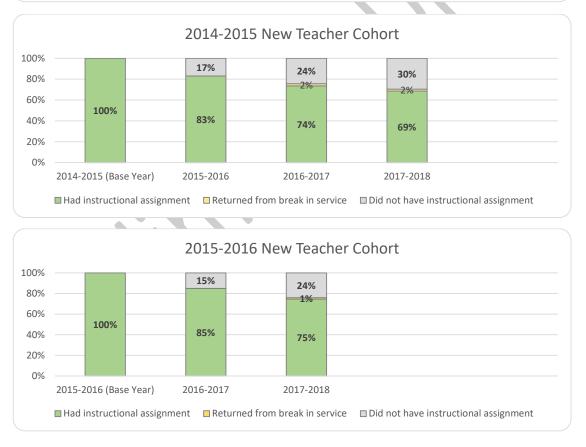
	Attrition Rate - Share with an assignment in base year but without assignment in next year					
	2013-	2014-	2015-	2016-		
	2014	2015	2016	2017		
No prior experience	14%	17%	15%	15%		
0.1 to 3.9 years of experience	10%	12%	11%	11%		
4.0 to 7.9 years of experience	10%	9%	11%	9%		
8 to 10 years of experience	7%	8%	8%	7%		
More than 10 years of experience	10%	10%	10%	9%		
Overall	10%	11%	10%	10%		

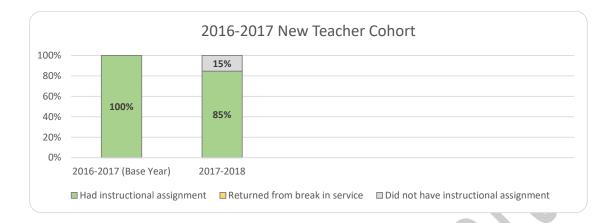
Note: Experience is measured as of base year. Attrition rates higher than the overall rate are highlighted. Years of experience only includes years of teaching K-12 in Idaho.

#### Table 14: Share of new teacher cohort who leave in subsequent years

Significant fact: Approximately 65 percent of teachers who started teaching in 2013-2014 were still teaching in 2017-2018. The trends look similar for teachers who started teaching in 2014-2015.

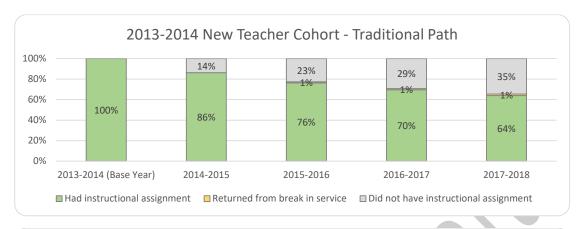


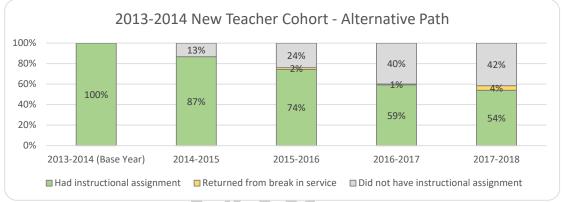




	2013-2014	2014-	2015-	2016-	2017-
	(Base Year)	2015	2016	2017	2018
Had instructional assignment	1,399	1,207	1,065	963	884
Returned from break in service			17	14	24
Did not have instructional assignment		192	317	422	491
	2014-2015	2015-	2016-	2017-	
	(Base Year)	2016	2017	2018	
Had instructional assignment	1,363	1,131	1,002	936	
Returned from break in service			28	24	
Did not have instructional assignment		232	333	403	
	2015-2016	2016-	2017-		
	(Base Year)	2017	2018		
Had instructional assignment	1,469	1,249	1,096		
Returned from break in service			20		
Did not have instructional assignment		220	353		
	2016-2017	2017-			
	(Base Year)	2018			
Had instructional assignment	1,637	1,386			
Returned from break in service					
Did not have instructional assignment		251			
	evnerience in the ba	-			

Note: This only includes teachers with 0 years of teaching experience in the base year.





	2013-2014	2014-	2015-	2016-	2017-
Traditional Path	(Base Year)	2015	2016	2017	2018
Had instructional assignment	1,286	1,109	981	896	823
Returned from break in service			15	13	19
Did not have instructional assignment		177	290	377	444

	2013-2014	2014-	2015-	2016-	2017-
Alternative Path	(Base Year)	2015	2016	2017	2018
Had instructional assignment	113	98	84	67	61
Returned from break in service			2	1	5
Did not have instructional assignment		15	27	45	47

This section of the report examines attrition patterns of teachers with instructional teaching assignments by district. Most of the same definitions applied in the last section were applied in this section. A teacher is counted as leaving if that teacher had an instructional assignment in one year in a district and did not have an instructional assignment in the next year in that same district. Therefore, this measures attrition both from the teaching profession as well as from the individual district.

The number of teachers with teaching assignment in each group is tabulated as well as the number of teachers from that group who left the district. Some teachers appear in more than one district. For instance, in the 2013-2014 school year, 906 teachers appeared in more than one district. Of those, 861 were in 2 districts, 33 were in 3 districts, 2 were in 4 districts, 1 was in 5 districts, and 9 were in 6 districts. Therefore the total teachers in each school year will not match the total teachers in earlier graphs and figures.

Table 15: District-level attrition rates by locale

	2014-2015		2015-2016		2016-2017	
	Number of	District-	Number of	District-	Number of	District-
	teachers with	level	teachers with	level	teachers with	level
	instructional	Attrition	instructional	Attrition	instructional	Attrition
	assignments	Rate	assignments	Rate	assignments	Rate
City/Suburb	8,160	14%	8,232	13%	8,383	12%
Town	4,605	15%	4,595	14%	4,668	15%
Rural, Fringe &						
Distant	2,273	17%	2,310	16%	2,311	16%
Rural, Remote	1,047	15%	1,051	16%	1,076	13%
Virtual	429	10%	459	11%	479	13%

Significant fact: There is not a lot of variation between locales in terms of district-level attrition.

Note: Locale was determined using categories defined by the National Center for Education Statistics (NCES). Where available, the locales were defined using the 2017-18 Locale codes.

Table 16: District-level attrition rates by region

Significant fact: There is not a lot of variation between regions in terms of district-level attrition.

	2014 201		2015 201	C	2016 2017		
	2014-201	.5	2015-201	.0	2016-2017		
	Number of	District-	Number of	District-	Number of	District-	
	teachers with	level	teachers with	level	teachers with	level	
	instructional	Attrition	instructional	Attrition	instructional	Attrition	
Region	assignments	Rate	assignments	Rate	assignments	Rate	
1	1,764	13%	1,779	13%	1,798	13%	
2	927	11%	940	13%	939	11%	
3	6,964	14%	7,058	13%	7,150	13%	
4	2,307	17%	2,310	15%	2,382	16%	
5	1,480	17%	1,438	13%	1,454	11%	
6	2,635	16%	2,654	16%	2,705	14%	
Virtual	453	10%	484	11%	505	12%	

Table 17: One-year district-level attrition for first-year teachers

Significant fact: There is not a clear pattern of differences in district-level attrition for first-year teachers by locale.

	2013-2	2014	2014-2015		
	Number of		Number of		
	first-year		first-year		
	teachers	District-	teachers	District-	
	with	level	with	level	
	instructional	attrition	instructional	attrition	
	assignments	rate	assignments	rate	
City/Suburb	637	22%	723	25%	
Town	452	22%	398	22%	
Rural, Fringe & Distant	242	21%	211	20%	
Rural, Remote	116	27%	86	23%	
Virtual	56	14%	23	26%	
				$\sim$	

	-				
	2015-2	2016	2016-2017		
	Number of		Number of		
	first-year		first-year		
	teachers	District-	teachers	District-	
	with	level	with	level	
	instructional	attrition	instructional	attrition	
	assignments	rate	assignments	rate	
City/Suburb	778	18%	818	21%	
Town	439	21%	529	19%	
Rural, Fringe & Distant	197	32%	208	27%	
Rural, Remote	88	20%	133	21%	
Virtual	30	17%	18	22%	

Note: This measures attrition following the first-year of teaching for teachers with instructional assignments.

#### How prevalent are the use of alternative paths?

Districts were only included if they were public. All PCSC-authorized charter schools should have been identified. However, district-authorized charter schools may or may not have been identified depending on how the district name was entered in the report.

						Share of
		Content	Prov			instructional
2013-2014	ABCTE	Specialist	Auth	Teacher to New	Teacher to New TFA	
1		5	4	16		2%
2		3	4	29	X	4%
3	38	14	57	79		3%
4	19	11	17	42		4%
5	17	3	22	29		5%
6	25	3	43	27		4%
Charter/Virtual	15	3	16	20		5%
Total	114	42	163	242		
						Share of
		Content	Prov	Teacher to		instructional
2014-2015	ABCTE	Specialist	Auth	New	TFA	teachers
1		1	6	24		2%
2	1	5	3	16		3%
3	28	23	41	84		3%
4	9	10	35	37		4%
5	4	9	15	21		4%
6	12	7	36	32		4%
Charter/Virtual	11	5	23	30		6%
Total	65	60	159	244		
						Share of
		Content	Prov	Teacher to		instructional
2015-2016	ABCTE	Specialist	Auth	New	TFA	teachers
1	2	22		29		3%
2		16		22		5%
3	41	106		72	14	4%
4	26	102		38		8%
5	7	50		24		6%
6	30	57		34		5%
Charter/Virtual	13	46		23	23	
Total	119	399	0	242	14	

						Share of
		Content	Prov	Teacher to		instructional
2016-2017	ABCTE	Specialist	Auth	New	TFA	teachers
1	10	25	1	30		4%
2	10	24		16		6%
3	82	103	11	79	14	4%
4	49	117	7	48		10%
5	19	55	8	25		8%
6	24	80	6	30		6%
Charter/Virtual	33	54	4	35	2	9%
Total	227	458	37	263	16	
					X	Share of
		Content	Prov	Teacher to		instructional
2017-2018	ABCTE	Specialist	Auth	New	TFA	teachers
1	22	31	8	29		5%
2	5	20		23		6%
3	115	135	6	69	25	5%
4	44	161	16	40		12%
5	36	64	3	28		10%
6	54	124	5	46	1	9%
Charter/Virtual	46	68	5	17	2	10%
Total	322	603	43	252	28	

		<u> </u>	_	- I		
2013-2014	ABCTE	Content Specialist	Prov Auth	Teacher to New	TFA	Share of instructional teachers
City/Suburb	50	12	37	70		2%
Town	35	19	71	66		5%
Rural, Fringe & Distant	7	5	16	42		4%
Rural, Remote	7	3	23	44		8%
Charter schools	15	3	16	20		5%
Total	114	42	163	242		
		Content	Prov	Teacher		Share of instructional
2014-2015	ABCTE	Specialist	Auth	to New_	TFA	teachers
City/Suburb	30	21	46	74		2%
Town	11	22	56	61		4%
Rural, Fringe & Distant	7	5	21	48		4%
Rural, Remote	6	7	13	31		6%
Charter schools	11	5	23	30		6%
Total	65	60	159	244		
		Content	Prov	Teacher		Share of instructional
2015-2016	ABCTE	Specialist	Auth	to New	TFA	teachers
City/Suburb	44	104		59	12	3%
Town	44	147		70	2	6%
Rural, Fringe & Distant	11	57		54	0	6%
Rural, Remote	7	45		36	0	9%
Charter schools	13	46		23	0	6%
Total	119	399		242	14	
		Content	Prov	Teacher		Share of instructional
2016-2017	ABCTE	Specialist	Auth	to New	TFA	teachers
City/Suburb	86	98	3	82	6	4%
Town	65	170	13	74	5	8%
Rural, Fringe & Distant	21	65	2	44	3	7%
Rural, Remote	22	71	15	28		14%
Charter/Virtual schools	33	54	4	35	2	9%
Total	227	458	37	263	16	
		Content	Prov	Teacher		Share of instructional
2017-2018	ABCTE	Specialist	Auth	to New	TFA	teachers
City/Suburb	131	148	5	66	15	5%
Town	78	219	17	84	8	10%
Rural, Fringe & Distant	32	93	9	43	3	9%
Rural, Remote	35	75	7	42		16%
Charter/Virtual schools	46	68	5	17	2	10%
Total	322	603	43	252	28	

#### Appendix I: Classification of endorsements

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#### Classification of endorsements to assignment areas

Mathematics
Mathematics (6-12)
Mathematics - Basic (6-12)
Computer Science (6-12)
Engineering (6-12)
Mathematics (5-9)
Mathematics - Basic (5-9)

	Life and Physical Science
7400	Computer Science (6-12)
7420	Natural Science (6-12)
7421	Biological Science (6-12)
7430	Physical Science (6-12)
7440	Chemistry (6-12)
7450	Physics (6-12)
7451	Earth and Space Science (6-12)
7452	Geology (6-12)
7990	Engineering (6-12)
8420	Natural Science (5-9)
8421	Biological Science (5-9)
8430	Physical Science (5-9)
8440	Chemistry (5-9)
8450	Physics (5-9)
8451	Earth and Space Science (5-9)
8452	Geology (5-9)

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	Computer and Informational Systems
7092	Marketing Technology Education (6-12)
7093	Business Technology Education (6-12)
7400	Computer Science (6-12)
7981	Technology Education (6-12)
8092	Marketing Technology Education (5-9)
8093	Business Technology Education (5-9)
8400	Computer Science (5-9)
8981	Technology Education (5-9)

	English Language and Literature
7038	Bilingual Education (K-12)
7120	English (6-12)
7126	English as a New Language (ENL) (K-12)
7139	Literacy (K-12)
7144	Communication (6-12)
8120	English (5-9)
8144	Communication (5-9)

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Phys	sical, Health, and Safety Education
, 7511	Physical Education (PE) (K-12)
7512	Physical Education (PE) (6-12)
7520	Health (6-12)
7521	Health (K-12)
8510	Physical Education (PE) (5-9)
8520	Health (5-9)

World Language

	,
7700	World Language (6-12)
7701	World Language - American Sign Language (K-12)
7702	World Language - American Sign Language (6-12)
7710	World Language (K-12)
7711	World Language - Spanish (K-12)
7712	World Language - French (K-12)
7713	World Language - German (K-12)
7714	World Language - Russian (K-12)
7715	World Language - Chinese (K-12)
7720	World Language - Spanish (6-12)
7730	World Language - French (6-12)
7740	World Language - German (6-12)
7750	World Language - Latin (K-12)
7760	World Language - Russian (6-12)
7770	American Indian Language (6-12)
7779	World Language - Greek (6-12)
7780	World Language - Greek (K-12)
7781	World Language - Arabic (6-12)
7782	World Language - Arabic (K-12)
7789	World Language - Persian (6-12)
7790	World Language - Persian (K-12)
7791	World Language - Portuguese (K-12)
7792	World Language - Japanese (K-12)
7793	World Language - Italian (K-12)
7794	World Language - Hebrew (K-12)
7795	World Language - Korean (K-12)
7796	World Language - Chinese (6-12)
7797	World Language - Slovak (K-12)
7798	World Language - Czech (K-12)
8700	World Language (5-9)
8702	World Language - American Sign Language (5-9)
8720	World Language - Spanish (5-9)
8740	World Language - German (5-9)
8760	World Language - Russian (5-9)
8781	World Language - Arabic (5-9)
8790	World Language - Persian (5-9)
8796	World Language - Chinese (5-9)
8830	World Language - French (5-9)

	Humanities					
7	7120 English (6-12) 7851 Visual Arts (K-12)					

7133	Humanities (6-12)	7852	Visual Arts (6-12)
7200	Social Studies (6-12)	8120	English (5-9)
7221	History (6-12)	8133	Humanities (5-9)
7229	Sociology (6-12)	8229	Sociology (5-9)
7231	Psychology (6-12)	8231	Psychology (5-9)
7236	Sociology/Anthropology (6-12)	8700	World Language (5-9)
7700	World Language (6-12)	8720	World Language - Spanish (5-9)
7710	World Language (K-12)	8740	World Language - German (5-9)
7711	World Language - Spanish (K-12)	8760	World Language - Russian (5-9)
7712	World Language - French (K-12)	8781	World Language - Arabic (5-9)
7713	World Language - German (K-12)	8790	World Language - Persian (5-9)
7714	World Language - Russian (K-12)	8796	World Language - Chinese (5-9)
7715	World Language - Chinese (K-12)	8830	World Language - French (5-9)
7720	World Language - Spanish (6-12)	8852	Visual Arts (5-9)
7730	World Language - French (6-12)		
7740	World Language - German (6-12)		
7750	World Language - Latin (K-12)		
7760	World Language - Russian (6-12)		
7779	World Language - Greek (6-12)		
7780	World Language - Greek (K-12)		
7781	World Language - Arabic (6-12)		
7782	World Language - Arabic (K-12)		
7789	World Language - Persian (6-12)		
7790	World Language - Persian (K-12)		
7791	World Language - Portuguese (K-12)		
7792	World Language - Japanese (K-12)		
7793	World Language - Italian (K-12)		
7794	World Language - Hebrew (K-12)		
7795	World Language - Korean (K-12)		
7796	World Language - Chinese (6-12)		
7797	World Language - Slovak (K-12)		
7798	World Language - Czech (K-12)		
7810	Music (K-12)		
7820	Music (6-12)		

	Social Science
7200	Social Studies (6-12)
7221	History (6-12)
7222	American Government/Political Science (6-12)
7226	Geography (6-12)

7228	Economics (6-12)
7229	Sociology (6-12)
7231	Psychology (6-12)
7236	Sociology/Anthropology (6-12)
8200	Social Studies (5-9)
8221	History (5-9)
8222	American Government/Political Science (5-9)
8226	Geography (5-9)
8228	Economics (5-9)
8229	Sociology (5-9)
8231	Psychology (5-9)
8236	Sociology/Anthropology (5-9)

	Fine and Performing Arts				
7134	Journalism (6-12)				
7137	Theater Arts (6-12)				
7511	Physical Education (PE) (K-12)				
7512	Physical Education (PE) (6-12)				
7810	Music (K-12)				
7820	Music (6-12)				
7851	Visual Arts (K-12)				
7852	Visual Arts (6-12)				
8134	Journalism (5-9)				
8137	Theater Arts (5-9)				
8510	Physical Education (PE) (5-9)				
8820	Music (5-9)				
8852	Visual Arts (5-9)				

		Special	
	СТЕ	Education	
	instructional	instructional	Grade
Endorsement	endorsement	endorsement	range
1010: Marketing	х	-	Secondary
108: Animal Health & Veterinary Sci	Х	-	Secondary
1080: Sales	Х	-	Secondary
1085: Hospitality	Х		Secondary
109: Agriculture Business & Mgm	Х		Secondary
110: Agriculture Production	Х		Secondary
114: Farm & Ranch Management	Х		Secondary
130: Agricultural Power Machinery	Х		Secondary
150: Horticulture	Х		Secondary
161: Aquaculture	X	-	Secondary
170: Forestry	Х		Secondary
174: Natural Resource Management	х	-	Secondary
2000: Orientation Health Occupations	Х	-	Secondary
2011: Dental Assisting	X	-	Secondary
2013: Dental Laboratory Technology	X	-	Secondary
2015: Dental Hygiene	х	-	Secondary
2030: Dietitian	х	-	Secondary
2032: Practical Nursing	Х	-	Secondary
2033: Nursing Assistant	Х	-	Secondary
2035: Surgical Technology	Х	-	Secondary
2050: Rehab/Therapeutic Services	Х	-	Secondary
2060: Radiology Technology	Х	-	Secondary
2080: Mental Health Technology	Х	-	Secondary
2085: Emergency Medical Technician	Х	-	Secondary
2093: Respiratory Therapy	Х	-	Secondary
2094: Medical Assisting	Х	-	Secondary
2095: Pharmacy Assisting	Х	-	Secondary
2096: Medical Administrative Assisting	Х	-	Secondary
2097: Health Informatics	Х	-	Secondary
2098: Sports Medicine/Athletic Train	Х	-	Secondary
2099: Personal Trainer	Х	-	Secondary
3020: Child Dev Care & Guidance	Х	-	Secondary
3023: Food Service	х	-	, Secondary
3025: Culinary Arts	х	-	Secondary
3030: Fashion and Interiors 6/12	х	-	Secondary
4010: Bookkeeping	х	-	Secondary

Classification of endorsements: CTE, Special Education, Grade Range

		Special	
	CTE	Education	<b>C</b> 1
Endorsement	instructional endorsement	instructional endorsement	Grade
	X	endorsement	range
4015: Business Management/Finance 4020: Microcomputer Applications	X	-	Secondary
		-	Secondary
4021: Computer Graphic Communication	X	-	Secondary
4023: Business Data Processing	X	-	Secondary
4024: Information/Communication Tech	X		Secondary
4025: Word Processing Technology	X		Secondary
4026: Network Support Technician	X		Secondary
4030: General Office Clerical	X		Secondary
4060: Medical Professional Assistant	X	-	Secondary
4070: General Office Secretarial	X		Secondary
4075: Accounting	X	-	Secondary
4080: Paralegal/Legal Assisting	X	-	Secondary
5014: General Engineering (PLW)	X	-	Secondary
5015: Principles of Engineering	x	-	Secondary
5016: Civil Engineering Technology	X	-	Secondary
5017: Surveying Technology	X	-	Secondary
5018: Electronic Technology	X	-	Secondary
5019: Electromechanical Technology	x	-	Secondary
5020: Laser Electro-Optics	Х	-	Secondary
5022: Manufacturing Technology	Х	-	Secondary
5023: Computer Assisted Production	Х	-	Secondary
5025: Semiconductor Technology	Х	-	Secondary
5030: Electrical Technology	Х	-	Secondary
5112: Instrumentation Technology	Х	-	Secondary
5992: Water/Waste Water Technology	Х	-	Secondary
6010: Heating/Air Conditioning & Ref	Х	-	Secondary
6015: Plumbing	Х	-	Secondary
6020: Major Appliance Repair	Х	-	Secondary
6031: Automotive Body Repair	Х	-	Secondary
6032: Automotive Technology	Х	-	Secondary
6035: Marine Mechanic	Х	-	Secondary
6041: Aircraft Mech/Airframe & Power	Х	-	Secondary
6045: Aviation and Airway Science	Х	-	Secondary
6060: Business Systems/Computer Tech	Х	-	Secondary
6101: Carpentry	х	-	Secondary
6102: Electrician	х	-	Secondary

		Special	
	CTE	Education	Carala
Endorsement	instructional endorsement	instructional endorsement	Grade
6103: Masons & Tile Setters	X	-	range Secondary
6105: Cabinetmaking & Millwork	X		Secondary
6108: Building Trades Construction	X	-	Secondary
6109: Indust Maintenance Mechanics	X	-	Secondary
6110: Paint&Wallcover/Building Maint	X	-	Secondary
	X	-	Secondary
6112: Digital Home Technology		-	
6120: Diesel Engine Mechanics	X	-	Secondary
6130: Drafting	X		Secondary
6131: Architectural Drafting Tech	X	-	Secondary
6132: Mechanical Drafting Tech	X	-	Secondary
6142: Lineworker	X	-	Secondary
6145: Environmental Control Tech	X		Secondary
6148: Alternative Energy Technology	X	-	Secondary
6151: Communications Technology	X		Secondary
6152: Industrial Electronics	Х	-	Secondary
6153: Networking Technologies	X	-	Secondary
6155: Computer Science/Information Techn	X	-	Secondary
6157: Computer Science PLTW 6/12	X	_	Secondary
6180: Graphic Arts/Journalism	x	-	Secondary
6190: Graphic/Printing Communication	x	-	Secondary
6192: Photography	x	-	Secondary
6195: Television Prod/Broadcasting	x	-	Secondary
6200: Nuclear Power & Radiation Tech	х	-	Secondary
6203: Chemical Technology	х	-	Secondary
6204: Environmental & Pollution Con	х	-	Secondary
6232: Machining Technologist	х	-	Secondary
6236: Welding	Х	-	Secondary
6241: Quality Control Technology	Х	-	Secondary
6262: Cosmetology	Х	-	Secondary
6280: Fire Control/Safety Technology	Х	-	Secondary
6282: Law Enforcement	х	-	Secondary
6283: Security	х	-	, Secondary
6310: Small Engine Repair	х	-	Secondary
6350: Upholstering	X	-	Secondary
6506: Meat Cutter	x	-	Secondary
6898: Truck and Bus Driving	x	-	Secondary

		Special	
	CTE	Education	
	instructional	instructional	Grade
Endorsement	endorsement	endorsement	range
7009: All Subjects K/3	-	-	Elementary
7010: All Subjects (K-8)	-	-	Elementary
7011: All Subjects 1/8	-	-	Elementary
7014: Blended Elementary Ed/Elementary Special Ed (4-6)	-	Х	Elementary
7019: Early Childhood Special Education	-	X	Elementary
7020: Teacher Librarian (K-12)	-		All grades
7021: Early Childhood PreK/3	-	-	Elementary
7028: Gifted and Talented (K-12)	-		All grades
7029: Exceptional Child Generalist (K-12	-	X	Elementary
7030: Deaf/Hard of Hearing (K-12)	-	X	All grades
7031: Serious/Emotion Disturbed K/12		X	All grades
7032: Severe Retardation K/12	-	х	All grades
7033: Multiple Impairment K/12	-	x	All grades
7034: Physical Impairment K/12	-	х	All grades
7035: Visually Impairment (K-12)	-	Х	All grades
7036: Exceptional Child Generalist (K-8)	-	Х	Elementary
7037: Exceptional Child Generalist (6-12)	-	Х	Secondary
7038: Bilingual Education (K-12)		-	All grades
7039: Sec Bilingual Ed 6/12	-	-	Secondary
7040: Applied Music	-	-	Secondary
7041: Bible Instruction	-	-	Secondary
7045: Special Education Consulting Teach	-	Х	All grades
7061: Arts Proficiency 6/8	-	-	Secondary
7062: Drama Proficiency 6/8	-	-	Secondary
7063: Economics Proficiency 6/8	-	-	Secondary
7065: English Proficiency 6/8	-	-	Secondary
7066: Foreign Languages Proficiency 6/8	-	-	Secondary
7067: Geography Proficiency 6/8	-	-	Secondary
7068: History Proficiency 6/8	-	-	Secondary
7069: Math Proficiency 6/8	-	-	Secondary
7070: Music Proficiency 6/8	-	-	Secondary
7071: Political Science/Government Proficiency 6/8	-	-	Secondary
7072: Science Proficiency 6/8	-	-	Secondary
7073: Social Studies Proficiency 6/8	-	-	Secondary
7080: Junior ROTC (6-12)	-	-	Secondary
7083: Blended EC/EC Special Ed (Birth-Gr	-	Х	Elementary

		Created	1
	CTE	Special Education	
	instructional	instructional	Grade
Endorsement	endorsement	endorsement	range
7091: Voc Agriculture 6/12	-	-	Secondary
7092: Marketing Technology Education (6-	-	-	Secondary
7093: Business Technology Education (6-1	-	-	Secondary
7094: Vocational Home Economics 6/12	-	-	Secondary
7095: Voc Office Occup-Clerical 6/12	-	-	Secondary
7096: Multi-Occupations 6/12	-	-	Secondary
7097: Vocational Special Needs	-	х	Secondary
7098: Vocational Industrial Tech	-	-	Secondary
71: Vocational Agriculture 6/12	Х	-	Secondary
7120: English (6-12)	-	-	Secondary
7125: English as a New Language 6/12	-		Secondary
7126: English as a New Language (ENL) (K	-	-	All grades
7133: Humanities (6-12)	-	-	Secondary
7134: Journalism (6-12)	-	-	Secondary
7135: Debate 6/12	-	-	Secondary
7136: Speech 6/12		-	Secondary
7137: Theater Arts (6-12)	-	-	Secondary
7138: Literacy 6/12		-	Secondary
7139: Literacy (K-12)		-	All grades
7141: Communication/Drama 6/12		-	Secondary
7144: Communication (6-12)	-	-	Secondary
7161: Arts Generalist 6/12	-	Х	Secondary
7162: Drama Generalist 6/12	-	Х	Secondary
7163: Economics Generalist 6/12	-	Х	Secondary
7165: English Generalist 6/12	-	Х	Secondary
7166: Foreign Languages Generalist 6/12	-	Х	Secondary
7167: Geography Generalist 6/12	-	Х	Secondary
7168: History Generalist 6/12	-	Х	Secondary
7169: Math Generalist 6/12	-	Х	Secondary
7170: Music Generalist 6/12	-	Х	Secondary
7171: Political Science/Government Gener	-	Х	Secondary
7172: Science Generalist 6/12	-	Х	Secondary
7173: Social Studies Generalist 6/12	-	Х	Secondary
72: Vocational Distributive Ed	Х	-	Secondary
7200: Social Studies (6-12)	-	-	Secondary
7221: History (6-12)	-	-	Secondary

		Special	
	CTE	Education	
	instructional	instructional	Grade
Endorsement	endorsement	endorsement	range
7222: American Government/Political Scie	-	-	Secondary
7223: American Government 6/12	-	-	Secondary
7226: Geography (6-12)	-	-	Secondary
7227: Political Science 6/12	-	-	Secondary
7228: Economics (6-12)	-	-	Secondary
7229: Sociology (6-12)	-	-	Secondary
7230: Philosophy 6/12	-	-	Secondary
7231: Psychology (6-12)	-	-	Secondary
7233: American Studies 6/12	-	-	Secondary
7234: Anthropology 6/12	-	-	Secondary
7236: Sociology/Anthropology (6-12)	-		Secondary
7288: Economics 6/12	-	-	Secondary
7299: Mathematics Consulting Teacher (K-	-	-	All grades
73: Vocational Office Occupational	Х		Secondary
7300: Mathematics (6-12)	-	-	Secondary
7320: Mathematics - Basic (6-12)		-	Secondary
7321: Computer Applications	-	-	Secondary
74: Family & Consumer Sciences	Х	-	Secondary
7400: Computer Science (6-12)		-	Secondary
7420: Natural Science (6-12)		-	Secondary
7421: Biological Science (6-12)	_	-	Secondary
7422: Environmental Science 6/12	-	-	Secondary
7430: Physical Science (6-12)	-	-	Secondary
7440: Chemistry (6-12)	-	-	Secondary
7450: Physics (6-12)	-	-	Secondary
7451: Earth and Space Science (6-12)	-	-	Secondary
7452: Geology (6-12)	-	-	Secondary
7511: Physical Education (PE) (K-12)	-	-	All grades
7512: Physical Education (PE) (6-12)	-	-	Secondary
7513: P.E. & Health 6/12	-	-	Secondary
7514: Dance 6/12	-	-	Secondary
7515: Drill Team	-	-	Secondary
7520: Health (6-12)	-	-	Secondary
7521: Health (K-12)	-	-	All grades
76: Multi-Occupations 6/12	х	-	Secondary
7700: World Language (6-12)	-	-	Secondary

		Special	
	CTE	Education	
	instructional	instructional	Grade
Endorsement	endorsement	endorsement	range
7701: World Language - American Sign Lan	-	-	All grades
7702: World Language - American Sign Language (6-12)	-	-	Secondary
7710: World Language (K-12)	-	-	All grades
7711: World Language - Spanish (K-12)	-	-	All grades
7712: World Language - French (K-12)	-	-	All grades
7713: World Language - German (K-12)	-		All grades
7714: World Language - Russian (K-12)	-	_	All grades
7715: World Language - Chinese (K-12)	-	-	All grades
7720: World Language - Spanish (6-12)	-		Secondary
7730: World Language - French (6-12)	-		Secondary
7740: World Language - German (6-12)	-		Secondary
7750: World Language - Latin (K-12)	_	-	All grades
7760: World Language - Russian (6-12)	-	-	Secondary
7770: American Indian Language (6-12)	-	-	Secondary
7779: World Language - Greek (6-12)	-	-	Secondary
7780: World Language - Greek (K-12)		-	All grades
7781: World Language - Arabic (6-12)	-	-	Secondary
7782: World Language - Arabic (K-12)	-	-	All grades
7789: World Language - Persian (6-12)	-	-	Secondary
7790: World Language - Persian (K-12)	-	-	All grades
7791: World Language - Portuguese (K-12)	-	-	All grades
7792: World Language - Japanese (K-12)	-	-	All grades
7793: World Language - Italian (K-12)	-	-	All grades
7794: World Language - Hebrew (K-12)	-	-	All grades
7795: World Language - Korean (K-12)	-	-	All grades
7796: World Language - Chinese (6-12)	-	-	Secondary
7797: World Language - Slovak (K-12)	-	-	All grades
7798: World Language - Czech (K-12)	-	-	All grades
7810: Music (K-12)	-	-	All grades
7820: Music (6-12)	-	-	Secondary
7823: Vocal Choral Music	-	-	Secondary
7825: Music Specialist K/8	-	-	Elementary
7851: Visual Arts (K-12)	-	-	All grades
7852: Visual Arts (6-12)	-	-	Secondary
7853: Arts & Crafts 6/12	-	-	Secondary
7870: Photography 6/12	-	-	Secondary

	075	Special	
	CTE instructional	Education instructional	Grade
Endorsement	endorsement	endorsement	range
7920: General Agriculture 6/12	endorsement	endorsement	Secondary
-	-	-	-
7921: Agricultural Science and Technolog 7924: Driver Education	-	-	Secondary
7930: Business Ed-Office Occupation	-	-	Secondary
	-	-	Secondary
7933: Secretarial Science 6/12	-		Secondary
7935: Business Education 6/12	-	-	Secondary
7937: Business Ed Accounting	-	-	Secondary
7939: Basic Business 6/12	-		Secondary
7950: Consumer Ec 6/12	-	-	Secondary
7960: Marketing Ed 6/12	-		Secondary
7970: General Home Economics 6/12	-	·	Secondary
7971: Family and Consumer Sciences (6-12	-	-	Secondary
7972: Family/Consumer Sciences 6/12	-	-	Secondary
7980: Industrial Arts 6/12	-		Secondary
7981: Technology Education (6-12)	-	-	Secondary
7982: Industrial Technology 6/12		-	Secondary
7985: Electricity/Electronics 6/12	-	-	Secondary
7988: Drafting 6/12		_	Secondary
7989: Online Teacher (Pre-K-12)	-	-	All grades
7990: Engineering (6-12)		-	Secondary
8092: Marketing Technology Education (5-9)	-	-	Secondary
8093: Business Technology Education (5-9	-	-	Secondary
8120: English (5-9)	-	-	Secondary
8133: Humanities (5-9)	-	-	Secondary
8134: Journalism (5-9)	-	-	Secondary
8136: Speech 6/9	-	-	Secondary
8137: Theater Arts (5-9)	-	-	Secondary
8138: Literacy 6/9	-	-	Secondary
8141: Communication/Drama 6/9	_	-	Secondary
8144: Communication (5-9)	-	-	Secondary
8200: Social Studies (5-9)	_	_	Secondary
8221: History (5-9)	_	-	Secondary
8222: American Government/Political Scie		-	Secondary
8223: American Government 6/9	-	-	Secondary
8226: Geography (5-9)			Secondary
8227: Political Science 6/9	-	-	
0221. FUILILAI SCIEIILE 0/9	-	-	Secondary

	CTE	Special Education	
	instructional	instructional	Grade
Endorsement	endorsement	endorsement	range
8229: Sociology (5-9)	-	-	Secondary
8230: Philosophy 6/9	-	-	Secondary
8231: Psychology (5-9)	-	-	Secondary
8234: Anthropology 6/9	-	-	Secondary
8236: Sociology/Anthropology (5-9)	-	-	Secondary
8244: Motel/Hotel Management	Х	-	Secondary
8300: Mathematics (5-9)	-		Secondary
8320: Mathematics - Basic (5-9)	-		Secondary
8321: Computer App 6/9	-	-	Secondary
8400: Computer Science (5-9)	-		Secondary
8420: Natural Science (5-9)	-		Secondary
8421: Biological Science (5-9)			Secondary
8430: Physical Science (5-9)		-	Secondary
8440: Chemistry (5-9)	-	-	Secondary
8450: Physics (5-9)	-	-	Secondary
8451: Earth and Space Science (5-9)	-	-	Secondary
8452: Geology (5-9)	-	-	Secondary
8510: Physical Education (PE) (5-9)	-	-	Secondary
8520: Health (5-9)	-	-	Secondary
8556: Office Procedures	-	-	Secondary
8700: World Language (5-9)	-	-	Secondary
8702: World Language - American Sign Language (5-9)	-	-	Secondary
8720: World Language - Spanish (5-9)	-	-	Secondary
8740: World Language - German (5-9)	-	-	Secondary
8760: World Language - Russian (5-9)	-	-	Secondary
8781: World Language - Arabic (5-9)	-	-	Secondary
8790: World Language - Persian (5-9)	-	-	Secondary
8796: World Language - Chinese (5-9)	-	-	Secondary
8820: Music (5-9)	-	-	Secondary
8830: World Language - French (5-9)	-	-	Secondary
8852: Visual Arts (5-9)	-	-	Secondary
8921: Agricultural Science and Technology (5-9)	-	-	Secondary
8935: Business Ed 6/9	-	-	Secondary
8960: Marketing Ed 6/9	-	-	Secondary
8971: Family and Consumer Sciences (5-9)	-	-	Secondary
8981: Technology Education (5-9)	-	-	Secondary
8990: Engineering (5-9)	-	-	Secondary
98: Related Subjects	х	-	Secondary

#### Appendix 5--FTEs and Apportionment versus Actual LEA FTEs and Allowance -- All Staff

#### Salary-Based Apportionment FY 2019 (as of Feb 15)

	1		Actual (\$)					Allowance (\$)				Ac	tual - Allowance (\$	)	
# School District / Charter School	Admin	Instruct	Pupil	Noncert	Total	Admin	Instruct	Pupil	Noncert	Total	Admin	Instruct	Pupil	Noncert	Total
			Service					Service					Service		
001 BOISE INDEPENDENT DISTRICT 002 MERIDIAN JOINT DISTRICT	\$9,632,284.17 10.243.832.37	\$89,486,789.73 103.695.904.71	\$12,238,176.80 9.139.747.45	\$24,287,419.39 21.954.404.86	\$135,644,670.09 145.033.889.39	\$6,174,082.79 9.797.986.91	\$58,814,524.81 89.070.057.70	\$4,512,117.82 7.029.314.09	\$9,838,780.61 15.449.717.72	\$79,339,506.03 121.347.076.42	\$3,458,201.38 445.845.46	\$30,672,264.92 14.625.847.01	\$7,726,058.98 2.110.433.36	\$14,448,638.78 6,504,687.14	\$56,305,164.06 23.686.812.97
003 KUNA JOINT DISTRICT	1,600,529.00	12,838,242.46	964,808.26	3,102,588.13	18,506,167.85	1,184,147.35	11,519,221.27	808,380.12	2,073,421.74	15,585,170.48	416,381.65	1,319,021.19	156,428.14	1,029,166.39	2,920,997.37
011 MEADOWS VALLEY DISTRICT	95,338.27	701,186.48	38,852.25	220,108.34	1,055,485.34	77,990.32	631,901.22	54,930.07	108,216.68	873,038.29	17,347.95	69,285.26	-16,077.82	111,891.66	182,447.05
013 COUNCIL DISTRICT	145,000.00	869,635.00	41,631.00	217,372.00	1,273,638.00	137,189.64	899,781.23	52,447.70	149,894.72	1,239,313.29	7,810.36	-30,146.23	-10,816.70	67,477.28	34,324.71
021 MARSH VALLEY JOINT DISTRICT 025 POCATELLO DISTRICT	206,769.00 3.508.970.02	3,442,647.25 30,466.687.68	69,623.00 2,649,662.62	670,719.16 6.937.001.15	4,389,758.41 43.562.321.47	383,766.85 2.973.861.03	3,158,638.82 27.951.825.92	245,592.26 2.184.053.96	570,818.59 4.875.356.19	4,358,816.52 37.985.097.10	-176,997.85 535.108.99	284,008.43 2.514.861.76	-175,969.26 465.608.66	99,900.57 2.061.644.96	30,941.89 5.577.224.37
025 POCATELLO DISTRICT 033 BEAR LAKE COUNTY DISTRICT	392,995.81	3,004,938.79	2,049,002.02	774,858.97	43,562,321.47 4,353,481.57	2,973,861.03	27,951,825.92	2,184,053.96 222,686.91	4,875,356.19 519,797.51	3,974,664.25	65,830.10	2,514,861.76 99,924.67	-41,998.91	2,061,644.96 255,061.46	378,817.32
041 ST. MARIES JOINT DISTRICT	358,224.00	2,756,322.50	259,034.82	819,725.94	4,193,307.26	271.366.98	2,479,876,51	204.666.69	439.691.17	3.395.601.35	86.857.02	276.445.99	54,368.13	380.034.77	797.705.91
044 PLUMMER / WORLEY JOINT DISTRICT	259,074.00	1,263,499.54	88,242.91	530,915.01	2,141,731.46	148,610.47	951,596.01	78,096.75	172,236.75	1,350,539.98	110,463.53	311,903.53	10,146.16	358,678.26	791,191.48
052 SNAKE RIVER DISTRICT	663,816.05	4,395,523.57	207,357.60	712,114.93	5,978,812.15	461,078.71	4,177,126.66	322,206.50	738,180.71	5,698,592.58	202,737.34	218,396.91	-114,848.90	-26,065.78	280,219.57
055 BLACKFOOT DISTRICT 058 ABERDEEN DISTRICT	1,354,207.00	9,629,153.04	657,894.80	2,247,388.27	13,888,643.11	927,904.76	8,597,390.35	649,053.48	1,525,595.14	11,699,943.73	426,302.24	1,031,762.69	8,841.32	721,793.13	2,188,699.38
058 ABERDEEN DISTRICT	388,604.25 234,131.00	1,835,181.16 2.052.858.00	186,999.25 55.423.00	693,883.79 368,359,14	3,104,668.45 2.710.771.14	213,022.60 232.620.17	1,934,310.45 2,090.859.76	171,624.62 182,270.90	339,355.14 370,471,50	2,658,312.81 2.876.222.33	175,581.65 1.510.83	-99,129.29 -38.001.76	15,374.63 -126.847.90	354,528.65 -2.112.36	446,355.64 -165.451.19
060 SHELLEY JOINT DISTRICT	673,896.00	5,076,495.00	442,454.00	1,193,713.92	7,386,558.92	569,755.93	4,955,086.61	403,619.62	900,586.97	6,829,049.13	104,140.07	121,408.39	38,834.38	293,126.95	557,509.79
061 BLAINE COUNTY DISTRICT	1,715,201.00	20,123,716.75	1,666,672.00	6,344,758.35	29,850,348.10	867,706.65	7,670,619.39	613,009.12	1,343,202.92	10,494,538.08	847,494.35	12,453,097.36	1,053,662.88	5,001,555.43	19,355,810.02
071 GARDEN VALLEY DISTRICT	119,000.00	939,684.00	45,000.00	323,841.07	1,427,525.07	133,475.41	869,034.11	50,257.11	144,370.14	1,197,136.77	-14,475.41	70,649.89	-5,257.11	179,470.93	230,388.30
072 BASIN DISTRICT	194,440.65	1,093,757.76	45,303.00	455,833.16	1,789,334.57	146,967.22	1,073,282.50	78,098.21	184,423.31	1,482,771.24	47,473.43	20,475.26	-32,795.21	271,409.85	306,563.33
073 HORSESHOE BEND DISTRICT 083 WEST BONNER COUNTY DISTRICT	82,500.00 576,765.00	823,362.00 2.933.033.00	28,059.00 289,624.50	334,400.09 1,177,022.78	1,268,321.09 4.976.445.28	122,223.50 261.399.89	807,020.66 2.570.371.08	64,786.14 192.106.81	127,633.93 462.033.21	1,121,664.23 3.485.910.99	-39,723.50 315.365.11	16,341.34 362.661.92	-36,727.14 97,517.69	206,766.16 714.989.57	146,656.86 1.490.534.29
084 LAKE PEND OREILLE DISTRICT	1,461,792.92	2,933,033.00	289,624.50 982,474.90	4,249,057.96	4,976,445.28	261,399.89 954,491.70	2,570,371.08 8,865,047.80	681,096.39	1,494,885.00	3,485,910.99 11,995,520.89	507,301.22	1,653,772.63	301,378.51	2,754,172.96	5,216,625.32
091 IDAHO FALLS DISTRICT	2,521,541.70	25,409,023.65	2,139,580.00	7,262,747.75	37,332,893.10	2,374,435.76	22,452,214.80	1,754,226.33	3,974,850.47	30,555,727.36	147,105.94	2,956,808.85	385,353.67	3,287,897.28	6,777,165.74
092 SWAN VALLEY ELEMENTARY DISTRICT	81,000.00	154,665.00	0.00	73,051.53	308,716.53	49,677.08	143,966.87	9,630.92	28,354.07	231,628.94	31,322.92	10,698.13	-9,630.92	44,697.46	77,087.59
093 BONNEVILLE JOINT DISTRICT	3,761,455.00	29,988,764.32	2,093,604.68	9,249,707.65	45,093,531.65	3,022,693.41	27,346,903.31	2,136,536.78	4,960,987.11	37,467,120.61	738,761.59	2,641,861.01	-42,932.10	4,288,720.54	7,626,411.04
101 BOUNDARY COUNTY DISTRICT	420,927.29	4,049,706.11	295,496.60	1,300,447.95	6,066,577.95	357,482.12	3,418,063.29	263,490.68	606,972.06	4,646,008.15	63,445.17	631,642.82	32,005.92	693,475.89	1,420,569.80
111 BUTTE COUNTY DISTRICT 121 CAMAS COUNTY DISTRICT	203,539.00 135,428.00	1,343,639.00 680,602.44	12,351.00 43,288.56	289,143.76 161,819.08	1,848,672.76 1.021.138.08	169,306.72 106,990.05	1,284,083.37 656,562.47	110,519.96 56,304.50	217,733.25 112,360.11	1,781,643.30 932,217.13	34,232.28 28,437.95	59,555.63 24,039.97	-98,168.96 -13,015.94	71,410.51 49,458.97	67,029.46 88,920.95
131 NAMPA DISTRICT	4.244.106.92	32.770.201.60	43,268.50	6.496.546.36	47.698.721.88	3.369.898.04	30.795.730.47	2.425.902.03	5.451.049.41	42.042.579.95	874.208.88	1.974.471.13	1.761.964.97	1.045.496.95	5.656.141.93
132 CALDWELL DISTRICT	1,731,698.00	14,666,003.50	951,844.00	4,170,654.22	21,520,199.72	1,469,787.38	13,526,750.08	1,059,895.59	2,511,000.58	18,567,433.63	261,910.62	1,139,253.42	-108,051.59	1,659,653.64	2,952,766.09
133 WILDER DISTRICT	194,880.00	1,446,244.00	31,166.00	84,206.81	1,756,496.81	194,854.42	1,205,198.39	122,564.66	251,693.14	1,774,310.61	25.58	241,045.61	-91,398.66	-167,486.33	-17,813.80
134 MIDDLETON DISTRICT	1,155,928.30	9,550,299.00	698,178.20	2,279,135.59	13,683,541.09	877,504.40	9,033,935.39	676,599.73	1,589,615.21	12,177,654.73	278,423.90	516,363.61	21,578.47	689,520.38	1,505,886.36
135 NOTUS DISTRICT 136 MELBA JOINT DISTRICT	196,231.00 287,337,90	1,359,002.00	123,195.00	333,029.03 488.497.27	2,011,457.03 2.863.325.35	175,879.38 248.898.09	1,269,515.34 2.121.519.78	96,486.54 134.882.28	220,414.29 388.913.83	1,762,295.55 2.894.213.98	20,351.62 38.439.81	89,486.66 -77,252.60	26,708.46	112,614.74	249,161.48 -30.888.63
136 MELBA JOINT DISTRICT	287,337.90	2,044,267.18 2,938,548.60	43,223.00 221,931.07	488,497.27 516,205.15	2,863,325.35 3,974,353.42	276,415.76	2,521,145.29	205,208.79	445,865.70	2,894,213.98	21,252.84	417,403.31	-91,659.28 16,722.28	99,583.44 70,339.45	-30,888.63 525.717.88
139 VALLIVUE DISTRICT	2.897.686.00	20,975,686.50	2,143,432.00	5,520,750.39	31,537,554.89	2.250.008.14	19.992.180.74	1,571,150.70	3,535,403.02	27,348,742.60	647.677.86	983,505.76	572,281.30	1,985,347.37	4.188.812.29
148 GRACE JOINT DISTRICT	153,431.00	1,672,615.53	58,500.47	0.00	1,884,547.00	198,198.82	1,560,701.40	115,762.64	273,060.24	2,147,723.10	-44,767.82	111,914.13	-57,262.17	-273,060.24	-263,176.10
149 NORTH GEM DISTRICT	105,000.00	734,753.00	40,750.00	169,250.00	1,049,753.00	87,580.85	617,336.56	1,905.65	108,297.92	815,120.98	17,419.15	117,416.44	38,844.35	60,952.08	234,632.02
150 SODA SPRINGS JOINT DISTRICT	288,269.00	2,064,192.00	180,212.00	424,790.59	2,957,463.59	247,012.28	2,008,679.50	190,852.47	386,557.76	2,833,102.01	41,256.72	55,512.50	-10,640.47	38,232.83	124,361.58
151 CASSIA COUNTY JOINT DISTRICT 161 CLARK COUNTY JOINT DISTRICT	1,801,728.16 69.600.00	14,083,910.89 702.542.66	993,877.00 21.057.00	4,103,478.78 238.535.98	20,982,994.83 1.031.735.64	1,373,769.26 73,702.49	12,813,416.34 600.150.38	1,002,935.82 45.917.76	2,247,527.10 104.235.73	17,437,648.52 824.006.36	427,958.90 -4,102,49	1,270,494.55 102.392.28	-9,058.82 -24.860.76	1,855,951.68 134.300.25	3,545,346.31 207.729.28
171 OROFINO JOINT DISTRICT	509,272.00	3,841,978.06	218,159.00	714,195.20	5,283,604.26	400,860.52	3,585,038.03	277,883.71	661,892.83	4,925,675.09	108,411.48	256,940.03	-59,724.71	52,302.37	357,929.17
181 CHALLIS JOINT DISTRICT	137,000.00	1,224,350.10	9,524.00	319,230.27	1,690,104.37	136,776.51	1,023,379.34	85,622.66	184,910.77	1,430,689.28	223.49	200,970.76	-76,098.66	134,319.50	259,415.09
182 MACKAY JOINT DISTRICT	100,612.00	787,070.00	0.00	189,178.03	1,076,860.03	119,765.55	785,612.00	57,120.65	123,977.96	1,086,476.16	-19,153.55	1,458.00	-57,120.65	65,200.07	-9,616.13
191 PRAIRIE ELEMENTARY DISTRICT	1,065.00	34,435.00	0.00	36,910.05	72,410.05	26,358.70	36,541.37	1,508.35	9,099.30	73,507.72	-25,293.70	-2,106.37	-1,508.35	27,810.75	-1,097.67
192 GLENNS FERRY JOINT DISTRICT 193 MOUNTAIN HOME DISTRICT	159,012.00 1,140,995.27	1,390,814.00 9,122,378.80	0.00 474,965.00	431,530.29 2.317.476.34	1,981,356.29 13.055.815.41	139,481.16 865.492.76	1,193,270.96 8.460.702.82	90,568.06 707.249.86	204,571.76 1,506,665.34	1,627,891.94 11.540.110.78	19,530.84 275,502.51	197,543.04 661.675.98	-90,568.06 -232,284.86	226,958.53 810,811.00	353,464.35 1.515.704.63
201 PRESTON JOINT DISTRICT	625.428.00	5.590.443.00	372.833.00	1.561.770.00	8.150.474.00	524.951.36	5.206.533.39	377.848.44	899.855.78	7.009.188.97	100.476.64	383.909.61	-232,204.00	661.914.22	1.141.285.03
202 WEST SIDE JOINT DISTRICT	192,173.50	1,959,818.48	57,824.00	343,702.40	2,553,518.38	181,993.90	1.839.521.92	135,628.03	332.043.21	2,489,187.06	10.179.60	120,296.56	-77,804.03	11,659.19	64.331.32
215 FREMONT COUNTY JOINT DISTRICT	856,459.00	5,987,456.42	232,518.77	1,293,342.89	8,369,777.08	599,593.41	5,514,507.90	447,563.47	956,807.64	7,518,472.42	256,865.59	472,948.52	-215,044.70	336,535.25	851,304.66
221 EMMETT INDEPENDENT DISTRICT	828,742.50	5,631,643.07	470,238.50	1,863,804.32	8,794,428.39	582,397.88	5,585,074.56	436,465.88	1,006,610.06	7,610,548.38	246,344.62	46,568.51	33,772.62	857,194.26	1,183,880.01
231 GOODING JOINT DISTRICT	370,958.72	3,170,402.22	173,335.23	746,087.43	4,460,783.60	334,267.03	3,142,607.13	271,738.18	569,274.96	4,317,887.30	36,691.69	27,795.09	-98,402.95	176,812.47	142,896.30
232 WENDELL DISTRICT 233 HAGERMAN JOINT DISTRICT	372,124.00 157.920.00	2,942,564.00 1.164,777.80	88,882.00 10.440.20	361,456.67 262,140.84	3,765,026.67 1,595,278.84	277,101.08 136.032.32	2,642,314.70 1.001.654.36	185,876.71 85,570,49	465,932.91 168.580.78	3,571,225.40 1.391.837.95	95,022.92 21.887.68	300,249.30 163.123.44	-96,994.71 -75.130.29	-104,476.24 93.560.06	193,801.27 203.440.89
234 BLISS JOINT DISTRICT	108.207.00	622,458.25	22,479.00	160,067.41	913.211.66	108.732.12	579.744.76	37.359.93	107,566,72	833.403.53	-525.12	42.713.49	-14,880.93	52,500.69	79.808.13
242 COTTONWOOD JOINT DISTRICT	173,094.00	1,417,631.00	77,890.00	274,438.11	1,943,053.11	164,459.38	1,212,815.08	90,055.77	199,453.41	1,666,783.64	8,634.62	204,815.92	-12,165.77	74,984.70	276,269.47
243 SALMON RIVER JOINT DISTRICT	128,436.00	646,455.00	43,482.00	233,417.56	1,051,790.56	92,147.96	610,509.84	43,693.71	103,179.56	849,531.07	36,288.04	35,945.16	-211.71	130,238.00	202,259.49
244 MOUNTAIN VIEW DISTRICT	473,023.12	3,779,891.06	379,144.00	1,302,736.50	5,934,794.68	368,149.10	3,280,144.03	265,199.54	571,306.05	4,484,798.72	104,874.02	499,747.03	113,944.46	731,430.45	1,449,995.96
251 JEFFERSON COUNTY JOINT DISTRICT	1,331,354.50	13,560,367.50	769,429.40	2,650,753.49	18,311,904.89	1,350,225.49	12,334,313.94	1,003,411.08	2,338,601.34	17,026,551.85	-18,870.99	1,226,053.56	-233,981.68	312,152.15	1,285,353.04
252 RIRIE JOINT DISTRICT 253 WEST JEFFERSON DISTRICT	158,844.00 250,660.00	1,861,335.06 1,907,934.00	94,019.94 42,785.25	592,966.10 468,193.46	2,707,165.10 2,669,572.71	251,839.03 218,233.60	1,794,234.38 1,635,837.23	148,489.04 139,635.56	320,425.35 290,608.89	2,514,987.80 2,284,315.28	-92,995.03 32,426.40	67,100.68 272,096.77	-54,469.10 -96,850.31	272,540.75 177,584.57	192,177.30 385,257.43
261 JEROME JOINT DISTRICT	997.116.84	9.063.155.47	510.884.30	2.074.780.68	12.645.937.29	984.051.48	8.636.913.62	713.746.40	1.562.967.26	11.897.678.76	13.065.36	426.241.85	-202.862.10	511.813.42	748.258.53
262 VALLEY DISTRICT	291,701.90	1,835,883.20	151,068.90	345,016.81	2,623,670.81	220,544.28	1,710,487.36	124,378.84	280,290.94	2,335,701.42	71,157.62	125,395.84	26,690.06	64,725.87	287,969.39

SBA2019 Feb 15 20190612.xls Data (Budget Stab) (\$) 6/27/2019 2:55 PM

#### Salary-Based Apportionment FY 2019 (as of Feb 15)

	Actual (\$)							Allowance (\$)			Actual - Allowance (\$)					
# School District / Charter School	Admin	Instruct	Pupil Service	Noncert	Total	Admin	Instruct	Pupil Service	Noncert	Total	Admin	Instruct	Pupil Service	Noncert	Total	
271 COEUR D' ALENE DISTRICT	3,142,474.90	29,063,737.56	2,983,217.00	6,647,123.71	41,836,553.17	2,478,739.12	24,294,388.10	1,791,207.26	4,173,003.98	32,737,338.46	663,735.78	4,769,349.46	1,192,009.74	2,474,119.73	9,099,214.71	
272 LAKELAND DISTRICT	1,556,108.00	12,665,851.50 15,464,126.00	1,238,896.40 1,813,150.00	4,289,338.77 2,732,164.64	19,750,194.67	975,510.48	10,164,226.63	789,386.11	1,749,584.16	13,678,707.38	580,597.52	2,501,624.87	449,510.29 747,242.54	2,539,754.61 360,659.58	6,071,487.29 3,113,204.46	
273 POST FALLS DISTRICT 274 KOOTENAI JOINT DISTRICT	1,693,676.00 96,587.00	704.196.00	63.211.00	2,732,164.64	21,703,116.64 1.077.669.07	1,457,768.14 108.732.12	13,694,731.52 626,901.50	1,065,907.46 39,748.57	2,371,505.06 107.566.72	18,589,912.18 882.948.91	235,907.86 -12.145.12	1,769,394.48 77.294.50	23.462.43	106.108.35	3,113,204.46	
281 MOSCOW DISTRICT	1,178,027.96	8,660,610.97	939,671.00	2,777,818.87	13,556,128.80	579,421.09	5,321,786.79	423,019.83	900,830.70	7,225,058.41	598.606.87	3,338,824.18	516,651.17	1,876,988.17	6,331,070.39	
282 GENESEE JOINT DISTRICT	201,205.00	1,414,542.00	72,940.00	316,834.44	2,005,521.44	147.403.76	1.031.965.28	83,797,22	165.087.30	1,428,253.56	53.801.24	382.576.72	-10,857.22	151.747.14	577,267.88	
283 KENDRICK JOINT DISTRICT	160,000.00	881,933.00	48,336.00	439,118.76	1,529,387.76	99,187.25	816,670.53	47,076.90	129,827.51	1,092,762.19	60,812.75	65,262.47	1,259.10	309,291.25	436,625.57	
285 POTLATCH DISTRICT	295,930.00	1,554,120.00	107,325.00	507,181.58	2,464,556.58	116,560.98	1,328,234.06	84,490.45	226,995.04	1,756,280.53	179,369.02	225,885.94	22,834.55	280,186.54	708,276.05	
287 TROY DISTRICT	185,415.00	1,016,773.00	56,010.00	414,121.78	1,672,319.78	135,714.87	877,268.15	74,014.16	147,701.14	1,234,698.32	49,700.13	139,504.85	-18,004.16	266,420.64	437,621.46	
288 WHITEPINE JOINT DISTRICT	171,111.00	1,015,574.00	95,996.00	324,894.18	1,607,575.18	125,552.16	882,129.04	73,181.94	148,432.33	1,229,295.47	45,558.84	133,444.96	22,814.06	176,461.85	378,279.71	
291 SALMON DISTRICT 292 SOUTH LEMHI DISTRICT	247,847.80 71,994.34	2,036,093.50 575,774.00	120,978.80 0.00	469,240.53 110,060.91	2,874,160.63 757.829.25	221,769.95 101.676.94	2,054,920.13 582.004.90	170,839.20 41,958.96	353,816.53 108,622.89	2,801,345.81 834,263.69	26,077.85 -29.682.60	-18,826.63 -6,230.90	-49,860.40 -41,958.96	115,424.00 1,438.02	72,814.82 -76,434.44	
302 NEZPERCE JOINT DISTRICT	171,340.00	769,317.48	32,976.00	173,916.15	1,147,549.63	105,303.27	663,968.41	44,797.42	107,566.72	921,635.82	-29,082.00	105,349.07	-11,821.42	66,349.43	225,913.81	
304 KAMIAH JOINT DISTRICT	144,850.00	1,307,433.40	0.00	362,595.82	1,814,879.22	158,957,89	1,280,563.40	97,340.81	222.201.66	1,759,063.76	-14.107.89	26,870.00	-97,340.81	140,394.16	55,815.46	
305 HIGHLAND JOINT DISTRICT	155,000.00	830,581.00	34,189.00	245,424.30	1,265,194.30	94,048.20	687,198.15	57,693.07	113,660.01	952,599.43	60,951.80	143,382.85	-23,504.07	131,764.29	312,594.87	
312 SHOSHONE JOINT DISTRICT	247,753.00	1,619,488.05	81,726.00	338,399.44	2,287,366.49	201,406.30	1,409,411.55	98,644.54	252,668.06	1,962,130.45	46,346.70	210,076.50	-16,918.54	85,731.38	325,236.04	
314 DIETRICH DISTRICT	125,000.00	783,859.00	0.00	120,040.86	1,028,899.86	108,990.36	719,012.35	54,287.16	122,353.09	1,004,642.96	16,009.64	64,846.65	-54,287.16	-2,312.23	24,256.90	
316 RICHFIELD DISTRICT	167,427.00	722,119.55	45,515.00	114,335.16	1,049,396.71	99,386.14	723,848.84	51,056.28	120,565.72	994,856.98	68,040.86	-1,729.29	-5,541.28	-6,230.56	54,539.73	
321 MADISON DISTRICT 322 SUGAR-SALEM JOINT DISTRICT	1,496,402.00 564,969.00	11,501,377.70 3,850,757.00	771,028.00 135,050.00	2,363,633.88 876,947.16	16,132,441.58 5,427,723.16	1,155,804.24 434,344.37	11,388,814.60 3,869,517.86	932,367.10 260,520.13	2,055,548.12 686,834.66	15,532,534.06 5,251,217.02	340,597.76 130,624.63	112,563.10 -18,760.86	-161,339.10 -125,470.13	308,085.76 190,112.50	599,907.52 176,506.14	
322 SUGAR-SALEM JOINT DISTRICT 331 MINIDOKA COUNTY JOINT DISTRICT	1,263,626.85	3,850,757.00	635,296.35	2,553,006.86	14,496,818.56	434,344.37	9,517,265.46	792,451.01	1.684.345.43	5,251,217.02	197.170.14	-18,760.86 527,623.04	-125,470.13	868.661.43	1,436,299.95	
340 LEWISTON INDEPENDENT DISTRICT	1,925,749.00	15,619,223.82	1,155,096.00	5,610,811.10	24,310,879.92	1,136,191.93	10,865,698.76	808,897.03	1,845,451.78	14,656,239.50	789,557.07	4,753,525.06	346,198.97	3,765,359.32	9,654,640.42	
341 LAPWAI DISTRICT	521,956.00	1,996,815.00	65,421.00	934,097.79	3,518,289.79	190,136.64	1,412,663.93	105,864.96	240,319.01	1,948,984.54	331,819.36	584,151.07	-40,443.96	693,778.78	1,569,305.25	
342 CULDESAC JOINT DISTRICT	100,500.00	563,340.76	0.00	169,342.49	833,183.25	88,020.91	551,972.22	39,466.10	96,842.55	776,301.78	12,479.09	11,368.54	-39,466.10	72,499.94	56,881.47	
351 ONEIDA COUNTY DISTRICT	286,598.00	4,806,243.00	213,504.00	1,094,095.32	6,400,440.32	594,226.97	4,898,827.62	393,031.50	937,065.41	6,823,151.50	-307,628.97	-92,584.62	-179,527.50	157,029.91	-422,711.18	
363 MARSING JOINT DISTRICT	303,507.70	2,201,642.00	113,156.00	518,594.93	3,136,900.63	216,846.02	2,041,766.40	152,392.06	373,883.74	2,784,888.22	86,661.68	159,875.60	-39,236.06	144,711.19	352,012.41	
364 PLEASANT VALLEY ELEMENTARY DISTRICT	29,584.00	83,253.00	0.00	0.00	112,837.00	41,876.07	84,127.16	3,288.49	8,124.38	137,416.10	-12,292.07	-874.16	-3,288.49	-8,124.38	-24,579.10	
365 BRUNEAU-GRAND VIEW JOINT DISTRICT 370 HOMEDALE JOINT DISTRICT	132,241.50 390,961.37	964,526.11 2,935,499.52	12,791.75 185,046.00	261,983.10 833,094.88	1,371,542.46 4,344,601.77	131,584.92 318,968.43	928,475.93 2,831,456.77	73,075.16 204,541.67	172,561.73 496,236.83	1,305,697.74 3,851,203.70	656.58 71,992.94	36,050.18 104,042.75	-60,283.41 -19,495.67	89,421.37 336,858.05	65,844.72 493,398.07	
371 PAYETTE JOINT DISTRICT	521,115.85	3,619,837.25	234,309.00	1,109,738.31	5,485,000.41	407,884.23	3,523,121.98	305,297.83	633,701.25	4,870,005.29	113,231.62	96,715.27	-70,988.83	476,037.06	614,995.12	
372 NEW PLYMOUTH DISTRICT	412,816.00	2,478,889.00	186,753.00	838,238.38	3,916,696.38	255,797.68	2,499,977.38	218,057.03	431,323.07	3,405,155.16	157,018.32	-21,088.38	-31,304.03	406,915.31	511,541.22	
373 FRUITLAND DISTRICT	327,768.00	4,788,028.00	260,799.00	957,199.00	6,333,794.00	472,824.00	4,280,487.02	340,713.66	742,811.61	5,836,836.29	-145,056.00	507,540.98	-79,914.66	214,387.39	496,957.71	
381 AMERICAN FALLS JOINT DISTRICT	452,300.00	4,144,929.50	201,802.00	1,367,562.67	6,166,594.17	351,699.56	3,418,906.51	250,827.62	598,847.68	4,620,281.37	100,600.44	726,022.99	-49,025.62	768,714.99	1,546,312.80	
382 ROCKLAND DISTRICT	83,000.00	818,363.00	0.00	185,482.72	1,086,845.72	88,413.01	644,369.14	46,490.24	109,841.55	889,113.94	-5,413.01	173,993.86	-46,490.24	75,641.17	197,731.78	
383 ARBON ELEMENTARY DISTRICT	12,030.50	81,213.50	0.00	55,888.56	149,132.56	40,934.65	85,831.16	3,907.52	11,374.12	142,047.45	-28,904.15	-4,617.66	-3,907.52	44,514.44	7,085.11	
391 KELLOGG JOINT DISTRICT 392 MULLAN DISTRICT	412,124.42 127,585.00	2,937,787.94 695,492.60	306,305.00 50,386.40	1,183,594.80 270,343.54	4,839,812.16 1,143,807.54	277,658.91 1,336.14	2,607,642.01 628,868.15	206,083.07 37,629.35	468,045.24 99,686.08	3,559,429.23 767,519.72	134,465.51 126,248.86	330,145.93 66,624.45	100,221.93 12,757.05	715,549.56 170,657.46	1,280,382.93 376,287.82	
393 WALLACE DISTRICT	247,968.00	1,803,764.35	156,630.00	577,926.65	2,786,289.00	161.361.69	1.348.805.56	105.422.18	234,550.71	1.850.140.14	86.606.31	454.958.79	51,207.82	343,375.94	936.148.86	
394 AVERY DISTRICT	42,420.00	95,869.00	0.00	56,007.74	194,296.74	42,531.52	92,974.77	3,837.80	9,099.30	148.443.39	-111.52	2,894.23	-3,837.80	46,908.44	45,853.35	
401 TETON COUNTY DISTRICT	717,526.90	5,682,656.00	446,535.00	972,784.04	7,819,501.94	449,239.61	4,181,839.82	302,485.72	727,131.56	5,660,696.71	268,287.29	1,500,816.18	144,049.28	245,652.48	2,158,805.23	
411 TWIN FALLS DISTRICT	3,015,739.07	22,291,508.09	1,879,933.00	7,555,223.15	34,742,403.31	2,266,817.64	21,194,031.78	1,627,061.28	3,748,992.84	28,836,903.54	748,921.43	1,097,476.31	252,871.72	3,806,230.31	5,905,499.77	
412 BUHL JOINT DISTRICT	413,999.00	3,172,237.50	168,503.00	772,890.52	4,527,630.02	340,841.98	2,955,064.51	190,780.34	533,852.68	4,020,539.51	73,157.02	217,172.99	-22,277.34	239,037.84	507,090.51	
413 FILER DISTRICT	512,116.25	3,907,285.55	299,415.00	1,165,689.20	5,884,506.00	435,754.16	3,833,518.93	307,128.96	700,564.86	5,276,966.91	76,362.09	73,766.62	-7,713.96	465,124.34	607,539.09	
414 KIMBERLY DISTRICT 415 HANSEN DISTRICT	614,855.00 199,817.19	4,814,425.00 965,384.18	298,502.00 81,867.28	1,630,763.84 235,382.06	7,358,545.84 1,482,450.71	500,716.60 131,299.78	4,636,526.86 946,478.18	347,366.04 71,496.73	821,943.02 162,162.52	6,306,552.52 1,311,437.21	114,138.40 68,517.41	177,898.14 18,906.00	-48,864.04 10,370.55	808,820.82 73,219.54	1,051,993.32 171,013.50	
415 HANSEN DISTRICT 416 THREE CREEK JOINT ELEMENTARY DISTRICT	4,885.20	43,966.80	0.00	235,382.00	48.852.00	31,684.14	42,337.64	1.747.61	9,099.30	84,868.69	-26,798.94	1,629.16	-1,747.61	-9,099.30	-36,016.69	
417 CASTLEFORD JOINT DISTRICT	104,675.00	1,059,635.90	51,534.00	253,815.06	1,469,659.96	152,187.58	1,085,141.58	89,371.25	180,686.10	1,507,386.51	-47,512.58	-25,505.68	-37,837.25	73,128.96	-37,726.55	
418 MURTAUGH JOINT DISTRICT	166,157.00	1,130,022.50	57,500.00	232,050.92	1,585,730.42	149,479.35	985,016.76	85,364.30	168,174.56	1,388,034.97	16,677.65	145,005.74	-27,864.30	63,876.36	197,695.45	
421 MCCALL-DONNELLY JOINT DISTRICT	467,940.65	4,668,161.95	388,672.00	1,729,274.91	7,254,049.51	357,358.95	3,157,686.75	241,882.53	534,990.09	4,291,918.32	110,581.70	1,510,475.20	146,789.47	1,194,284.82	2,962,131.19	
422 CASCADE DISTRICT	165,780.00	759,143.10	53,006.40	199,225.74	1,177,155.24	116,797.93	737,375.73	62,311.81	122,759.31	1,039,244.78	48,982.07	21,767.37	-9,305.41	76,466.43	137,910.46	
431 WEISER DISTRICT	581,537.68	4,122,252.17	297,558.00	939,517.34	5,940,865.19	404,875.70	3,900,089.18	290,499.48	665,873.78	5,261,338.14	176,661.98	222,162.99	7,058.52	273,643.56	679,527.05	
432 CAMBRIDGE JOINT DISTRICT 433 MIDVALE DISTRICT	39,971.40	837,558.67	13,377.20	156,066.18	1,046,973.45	104,635.55 103.652.37	653,051.90 619.584.00	50,225.51 44,407,18	101,473.44 100.011.06	909,386.40	-64,664.15 -93.652.37	184,506.77	-36,848.31 -44.407.18	54,592.74	137,587.05	
555 COSSA ACADEMY	10,000.00 70,740.00	709,140.00 452,619.00	0.00 63,550.00	212,884.37 135,922.89	932,024.37 722,831.89	49,022.12	440,754.46	44,407.18 33,525.96	77,831.51	867,654.61 601,134.05	-93,652.37 21,717.88	89,556.00 11,864.54	-44,407.18 30,024.04	112,873.31 58,091.38	64,369.76 121,697.84	
492 ANSER CHARTER SCHOOL	79,040.00	1,021,773.00	54,453.00	247,720.51	1,402,986.51	88.471.40	874,905.76	75,992.00	164,112.37	1,203,481.53	-9.431.40	146,867.24	-21,539.00	83,608.14	199,504.98	
768 MERIDIAN TECHNICAL CHARTER HIGH SCHOOL	162,460.75	825,573.00	70,353.00	26,404.00	1,084,790.75	83,374.75	818,107.43	67,755.33	133,483.48	1,102,720.99	79,086.00	7,465.57	2,597.67	-107,079.48	-17,930.24	
785 MERDIAN MEDICAL ARTS CHARTER HIGH SCHOOL	181,020.00	833,657.00	67,030.00	16,096.00	1,097,803.00	80,735.99	793,257.91	64,772.57	129,258.81	1,068,025.28	100,284.01	40,399.09	2,257.43	-113,162.81	29,777.72	
795 IDAHO ARTS CHARTER SCHOOL	348,000.00	2,803,037.00	122,800.00	285,700.00	3,559,537.00	317,511.52	2,711,540.31	246,154.34	484,943.94	3,760,150.11	30,488.48	91,496.69	-123,354.34	-199,243.94	-200,613.11	
796 GEM PREP : NAMPA	105,500.00	645,600.00	24,000.00	112,553.89	887,653.89	63,799.90	720,432.94	46,976.40	134,945.87	966,155.11	41,700.10	-74,832.94	-22,976.40	-22,391.98	-78,501.22	
559 THOMAS JEFFERSON CHARTER SCHOOL	122,000.00	1,226,573.50	20,305.00	233,589.25	1,602,467.75	135,405.35	1,240,042.47	102,230.96	201,403.26	1,679,082.04	-13,405.35	-13,468.97	-81,925.96	32,185.99	-76,614.29	
751 SEI TEC 794 PAYETTE RIVER TECHNICAL ACADEMY	46,000.00 84,000.00	614,415.00 565,781.00	0.00 0.00	80,224.50 83,216.40	740,639.50 732,997.40	79,267.06 71,390.29	705,337.52 827,464.88	56,989.68 64,025.20	131,777.36 132,427.31	973,371.62 1,095,307.68	-33,267.06 12,609.71	-90,922.52 -261,683.88	-56,989.68 -64,025.20	-51,552.86 -49,210.91	-232,732.12 -362,310.28	
	04,000.00	000,701.00	0.00	03,210.40	132,991.40	11,590.29	021,404.00	04,025.20	132,421.31	1,090,007.08	12,009.71	-201,003.88	-04,025.20	-49,210.91	-302,310.28	

SBA2019 Feb 15 20190612.xls Data (Budget Stab) (\$) 6/27/2019 2:55 PM

#### Salary-Based Apportionment FY 2019 (as of Feb 15)

			Actual (\$)					Allowance (\$)			Actual - Allowance (\$)					
# School District / Charter School	Admin	Instruct	Pupil Service	Noncert	Total	Admin	Instruct	Pupil Service	Noncert	Total	Admin	Instruct	Pupil Service	Noncert	Total	
813 MOSCOW CHARTER SCHOOL	76,000.00	498.451.48	31,249.50	112,109.49	717.810.47	51,104,12	503,071.61	31.471.23	88.068.22	673.715.18	24.895.88	-4,620.13	-221.73	24.041.27	44.095.29	
790 ARTEC CHARTER SCHOOL	66,330.00	776,205.00	0.00	0.00	842,535.00	81.270.72	755,155.29	58,430,23	135,108.36	1,029,964.60	-14.940.72	21,049.71	-58,430.23	-135,108.36	-187,429.60	
451 VICTORY CHARTER SCHOOL	92,500.00	906,083.00	0.00	160,620.00	1,159,203.00	137,490,18	1,277,206.48	99.365.63	215,783.40	1,729,845.69	-44,990,18	-371,123,48	-99,365.63	-55,163.40	-570.642.69	
452 IDAHO VIRTUAL ACADEMY	107,866.40		237,000.00	933,342.72	3,308,130.72	417,993.63	4,460,576.08	317,740.81	749,148.62	5,945,459.14	-310,127.23	-2,430,654.48	-80,740.81	184,194.10	-2,637,328.42	
453 RICHARD MCKENNA CHARTER HIGH SCHOOL	82,400.00	1,315,259.00	0.00	434,154.00	1,831,813.00	188,824.65	1,614,841.00	124,948.52	280,859.64	2,209,473.81	-106,424.65	-299,582.00	-124,948.52	153,294.36	-377,660.81	
454 ROLLING HILLS CHARTER SCHOOL	103,000.00	669,659.00	37,725.00	127,701.96	938,085.96	77,616.38	664,538.38	54,348.05	115,447.37	911,950.18	25,383.62	5,120.62	-16,623.05	12,254.59	26,135.78	
455 COMPASS PUBLIC CHARTER SCHOOL	310,000.00	2,541,804.00	54,590.00	387,182.98	3,293,576.98	285,816.72	2,473,127.81	234,071.37	461,139.53	3,454,155.43	24,183.28	68,676.19	-179,481.37	-73,956.56	-160,578.46	
456 FALCON RIDGE PUBLIC CHARTER SCHOOL	95,340.00	740,099.00	0.00	153,327.00	988,766.00	66,835.33	732,468.69	56,674.85	123,977.96	979,956.83	28,504.67	7,630.31	-56,674.85	29,349.04	8,809.17	
457 INSPIRE CONNECTIONS ACADEMY	213,018.37	1,229,985.40	66,233.65	78,811.20	1,588,048.62	245,104.18	2,309,090.15	155,545.29	391,676.12	3,101,415.74	-32,085.81	-1,079,104.75	-89,311.64	-312,864.92	-1,513,367.12	
458 LIBERTY CHARTER SCHOOL	97,500.00	1,079,025.00	0.00	355,884.00	1,532,409.00	148,295.90	1,328,340.23	102,780.49	220,576.78	1,799,993.40	-50,795.90	-249,315.23	-102,780.49	135,307.22	-267,584.40	
460 ACADEMY AT ROOSEVELT CENTER	90,000.00	1,124,600.00	0.00	250,588.25	1,465,188.25	159,383.95	1,316,601.80	101,872.23	237,069.26	1,814,927.24	-69,383.95	-192,001.80	-101,872.23	13,518.99	-349,738.99	
461 TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL	156,100.00	1,003,402.00	0.00	328,440.96	1,487,942.96	93,808.83	991,696.84	76,732.66	174,836.55	1,337,074.88	62,291.17	11,705.16	-76,732.66	153,604.41	150,868.08	
462 XAVIER CHARTER SCHOOL	174,000.00	1,570,002.00	36,750.00	310,289.93	2,091,041.93	210,732.79	1,804,508.53	116,130.00	324,975.00	2,456,346.32	-36,732.79	-234,506.53	-79,380.00	-14,685.07	-365,304.39	
463 VISION CHARTER SCHOOL	112,270.00	1,609,990.50	68,578.00	472,390.90	2,263,229.40	218,374.59	1,959,744.26	164,872.68	324,812.51	2,667,804.04	-106,104.59	-349,753.76	-96,294.68	147,578.39	-404,574.64	
464 WHITE PINE CHARTER SCHOOL	141,153.00	999,255.00	40,409.00	324,362.90	1,505,179.90	123,944.51	1,030,871.15	73,814.02	201,322.01	1,429,951.69	17,208.49	-31,616.15	-33,405.02	123,040.89	75,228.21	
465 NORTH VALLEY ACADEMY	60,137.80	666,863.20	10,891.00	2,998.80	740,890.80	57,937.64	548,564.62	56,564.70	117,722.19	780,789.15	2,200.16	118,298.58	-45,673.70	-114,723.39	-39,898.35	
466 ISUCCEED VIRTUAL HIGH SCHOOL	187,625.50	1,000,185.40	92,720.00	175,072.71	1,455,603.61	172,392.70	1,666,978.44	110,422.27	286,221.73	2,236,015.14	15,232.80	-666,793.04	-17,702.27	-111,149.02	-780,411.53	
468 IDAHO SCIENCE & TECHNOLOGY CHARTER SCHOOL	109,000.00	825,910.80	38,759.50	96,336.10	1,070,006.40	68,075.48	665,276.59	56,939.45	134,458.41	924,749.93	40,924.52	160,634.21	-18,179.95	-38,122.31	145,256.47	
469 IDAHO CONNECTS ONLINE SCHOOL	111,379.68	844,664.04	50,553.00	232,560.00	1,239,156.72	94,452.41	1,013,587.43	61,958.50	168,987.00	1,338,985.34	16,927.27	-168,923.39	-11,405.50	63,573.00	-99,828.62	
470 KOOTENAI BRIDGE ACADEMY	122,685.00	440,317.00	0.00	147,528.50	710,530.50	99,792.49	876,246.69	67,799.70	148,432.33	1,192,271.21	22,892.51	-435,929.69	-67,799.70	-903.83	-481,740.71	
472 PALOUSE PRAIRIE SCHOOL	62,543.24	492,093.00	0.00	134,342.31	688,978.55	54,196.13	470,034.94	36,369.01	86,768.32	647,368.40	8,347.11	22,058.06	-36,369.01	47,573.99	41,610.15	
473 THE VILLAGE CHARTER SCHOOL	141,000.00	920,708.00	36,000.00	250,956.00	1,348,664.00	117,875.16	873,000.54	85,125.72	210,340.07	1,286,341.49	23,124.84	47,707.46	-49,125.72	40,615.93	62,322.51	
474 MONTICELLO MONTISORRI	84,563.00	406,506.00	35,500.00	203,197.06	729,766.06	63,742.66	387,308.68	33,880.93	94,811.46	579,743.73	20,820.34	19,197.32	1,619.07	108,385.60	150,022.33	
475 SAGE INTERNATIONAL SCHOOL OF BOISE	279,277.00	2,811,708.70	152,389.00	486,831.20	3,730,205.90	260,153.82	2,358,236.37	189,644.27	434,166.60	3,242,201.06	19,123.18	453,472.33	-37,255.27	52,664.60	488,004.84	
476 ANOTHER CHOICE VIRTUAL CHARTER SCHOOL	100,854.00		40,000.00	533,282.88	1,940,525.59	189,370.86	1,568,617.34	142,974.88	281,672.08	2,182,635.16	-88,516.86	-302,228.63	-102,974.88	251,610.80	-242,109.57	
477 BLACKFOOT CHARTER COMMUNITY LEARNING CENTER	R 135,000.00	1,426,516.00	98,740.00	224,759.37	1,885,015.37	146,887.36	1,315,587.02	96,532.85	255,755.32	1,814,762.55	-11,887.36	110,928.98	2,207.15	-30,995.95	70,252.82	
478 LEGACY CHARTER SCHOOL	50,000.00	574,460.00	0.00	194,616.00	819,076.00	79,814.84	787,978.01	60,969.89	137,545.67	1,066,308.41	-29,814.84	-213,518.01	-60,969.89	57,070.33	-247,232.41	
479 HERITAGE ACADEMY	7,614.00	535,896.72	30,456.00	171,647.76	745,614.48	60,465.40	478,533.56	45,651.34	89,936.83	674,587.13	-52,851.40	57,363.16	-15,195.34	81,710.93	71,027.35	
480 NORTH IDAHO STEM CHARTER SCHOOL	217,096.00	1,070,580.00	0.00	210,812.00	1,498,488.00	156,574.46	1,338,105.35	103,536.07	241,456.42	1,839,672.30	60,521.54	-267,525.35	-103,536.07	-30,644.42	-341,184.30	
481 HERITAGE COMMUNITY CHARTER SCHOOL	183,500.00	935,708.00	45,500.00	323,969.76	1,488,677.76	124,352.01	1,081,776.36	86,940.17	205,302.96	1,498,371.50	59,147.99	-146,068.36	-41,440.17	118,666.80	-9,693.74	
482 AMERICAN HERITAGE CHARTER SCHOOL	92,832.38	855,862.00	10,520.00	137,469.76	1,096,684.14	109,399.41	840,166.99	80,533.45	167,605.86	1,197,705.71	-16,567.03	15,695.01	-70,013.45	-30,136.10	-101,021.57	
483 CHIEF TAHGEE ELEMENTARY ACADEMY	100,005.00	340,640.80	60,000.00	216,386.11	717,031.91	26,094.82	150,689.17	19,633.44	42,652.97	239,070.40	73,910.18	189,951.63	40,366.56	173,733.14	477,961.51	
485 BINGHAM ACADEMY CHARTER	123,000.00	471,805.80	31,434.20	176,291.50	802,531.50	43,803.31	425,039.86	30,687.75	77,912.76	577,443.68	79,196.69	46,765.94	746.45	98,378.74	225,087.82	
486 UPPER CARMEN PUBLIC CHARTER SCHOOL	38,000.00	378,963.00	20,000.00	55,728.00	492,691.00	36,869.15	326,926.26	27,548.84	54,839.53	446,183.78	1,130.85	52,036.74	-7,548.84	888.47	46,507.22	
487 FORREST M. BIRD CHARTER SCHOOL	148,526.00	977,169.50	35,800.00	201,965.44	1,363,460.94	100,515.78	1,054,572.99	66,629.59	186,454.41	1,408,172.77	48,010.22	-77,403.49	-30,829.59	15,511.03	-44,711.83	
488 SYRINGA MOUNTAIN SCHOOL	65,000.00	375,463.00	0.00	106,974.40	547,437.40	28,468.52	289,125.47	22,371.12	52,808.44	392,773.55	36,531.48	86,337.53	-22,371.12	54,165.96	154,663.85	
489 IDAHO COLLEGE & CAREER READINESS	111,480.00	299,717.60	40,680.00	290,732.00	742,609.60	50,600.97	491,220.05	35,140.72	84,574.74	661,536.48	60,879.03	-191,502.45	5,539.28	206,157.26	81,073.12	
490 IDAHO DISTANCE EDUCATION ACADEMY	381,568.18	608,331.82	48,000.00	729,283.56	1,767,183.56	169,333.05	1,474,524.81	92,729.23	252,911.79	1,989,498.88	212,235.13	-866,192.99	-44,729.23	476,371.77	-222,315.32	
491 COEUR D' ALENE CHARTER ACADEMY	162,560.00		0.00	452,419.00	2,653,888.00	194,948.00	1,989,448.84	153,933.85	335,049.22	2,673,379.91	-32,388.00	49,460.16	-153,933.85	117,369.78	-19,491.91	
493 NORTH STAR CHARTER SCHOOL	255,366.00	2,442,042.00	138,388.00	505,156.00	3,340,952.00	276,764.39	2,418,536.23	191,642.28	411,662.08	3,298,604.98	-21,398.39	23,505.77	-53,254.28	93,493.92	42,347.02	
494 POCATELLO COMMUNITY CHARTER SCHOOL	90,000.00	771,072.00	43,154.00	343,637.15	1,247,863.15	83,741.25	839,930.61	61,552.06	155,338.05	1,140,561.97	6,258.75	-68,858.61	-18,398.06	188,299.10	107,301.18	
495 ALTURAS INTERNATIONAL ACADEMY	165,000.00	919,540.00	43,776.00	176,800.00	1,305,116.00	106,014.44	972,591.23	68,781.82	197,584.80	1,344,972.29	58,985.56	-53,051.23	-25,005.82	-20,784.80	-39,856.29	
496 GEM PREP: POCATELLO	128,600.00	314,800.00	0.00	92,833.13	536,233.13	43,740.78	376,361.96	29,121.05	74,256.79	523,480.58	84,859.22	-61,561.96	-29,121.05	18,576.34	12,752.55	
497 PATHWAYS IN EDUCATION - NAMPA 498 GEM PREP: MERIDIAN, INC.	89,000.00 111,500.00	400,501.00 518,400.00	38,000.00 24,000.00	0.00 79,262.00	527,501.00 733,162.00	65,285.11 53,775.88	715,078.03 507,685.33	48,843.01 33,712.14	140,307.96 96,842.55	969,514.11 692,015.90	23,714.89 57,724.12	-314,577.03 10,714.67	-10,843.01 -9,712.14	-140,307.96 -17,580.55	-442,013.11 41,146.10	
498 GEM PREP: MERIDIAN, INC. 499 FUTURE PUBLIC SCHOOL	32.000.00	405.644.00	24,000.00	175.008.00	612.652.00	35,417,29	430.514.30	33,712.14	96,842.55 83.437.33	582.680.02	-3.417.29	-24.870.30	-9,712.14	-17,580.55 91.570.67	29.971.98	
511 PEACE VALLEY	63.027.00	405,644.00 524,287.29	0.00	129,322.00	716,636.29	35,417.29 67.620.75	430,514.30	33,311.10	100,579.76	714,238.72	-3,417.29 -4,593.75	-24,870.30	-39,215.47	28.742.24	29,971.98	
511 PEACE VALLET 513 PROJECT IMPACT STEM ACADEMY: PISA	101.029.00	420.317.36	0.00	143.851.20	665.197.56	62.893.53	598.509.69	46.309.76	116.666.02	824.379.00	-4,595.75 38,135.47	-178.192.33	-46.309.76	27,185,18	-159.181.44	
513 PROJECT IMPACT STEM ACADEMIT; PISA 518 ARTE - INDUSTRIAL	24,490.00	420,317.36 797,220.00	0.00	143,851.20	821,710.00	80.684.28	749.706.19	46,309.76 58,008.61	134,133.43	1,022,532.51	-56,194.28	47,513.81	-46,309.76 -58,008.61	-134,133.43	-200,822.51	
STO PATE - INDUSTIAL	24,490.00	131,220.00	0.00	0.00	021,710.00	00,004.20	140,100.19	30,003.01	104,100.40	1,022,002.01	-30,134.20	47,513.01	-30,000.01	-104,100.40	-200,022.01	
	\$97,752,493.54	\$818,568,557.52	\$67,371,385.67	\$210,842,784.77	\$1,194,535,221.50	\$78,568,361.61	\$713,721,907.48	\$55,494,776.59	\$125,438,562.58	\$973,223,608.26	\$19,184,131.93	\$104,846,650.04	\$11,876,609.08	\$85,404,222.19	\$221,311,613.24	

| September 19, 2019

# Educator Pipeline: Recruiting and Retaining Effective Educators in Idaho Classrooms

## Appendix 6--Supplemental Levy by District from FY1999 to FY2019

Supplemental Levies

Construction         Construction<	FY 2018 FY 2019	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999	
No. Kars.bart. No. Kars.bart.bart.bart.bart.bart.bart.bart.bart	10,708,000 10,708,00		14,458,000	17,208,000	22,708,000	22,708,000		10,708,000		10,708,000			10,708,000	10,708,000	10,708,000	10,708,000	10,708,000	10,708,000	10,708,000	10,708,000	001 Boise Independent
111         Mathem Valley         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0        0         0        0         <	14,000,000 14,000,00	14,000,000	14,000,000	14,000,000	14,000,000	14,000,000	4,000,000	14,000,000	10,000,000	10,000,000	10,000,000	5,000,000	5,000,000	0	0	0	0	0	0	0	002 Meridian Joint
D1 Decard         Deca	2,500,000 2,500,00	0	3,190,000	3,190,000	3,190,000	3,190,000	0	1,100,000	1,100,000	0		0	0	0	0	0	0	0	0	0	003 Kuna Joint
121         Meril Yelley Joxif         d         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0	153,000 153,00	170,000	170,000	145,000	145,000	145,000	145,000	145,000	145,000	195,000	195,000	130,000	130,000	0	0	0	0	0	0	0	011 Meadows Valley
155         Postath         3.377 00         3.377 00         3.377 00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4.307.00         4	85,000 85,00	85,000	77,885	77,885	50,000	50,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	013 Council
C131         CL Lub Curry         0         0         0         0         0         0         00000         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00         900.00 <td>0</td> <td></td> <td>0</td> <td>0</td> <td>500,000</td> <td>500,000</td> <td>500,000</td> <td>500,000</td> <td>0</td> <td>021 Marsh Valley Joint</td>	0		0	0	500,000	500,000	500,000	500,000	0	0	0	0	0	0	0	0	0	0	0	0	021 Marsh Valley Joint
H Helms John         335,00         325,00         355,00         315,00         157,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         167,00         1	9,230,646 9,241,14	9,235,931	9,235,931	8,492,303	8,500,000	7,500,000	7,500,000	6,000,000	6,000,000	6,000,000	6,000,000	5,000,000	5,000,000	5,000,000	5,000,000	4,000,000	4,000,000	3,357,000	3,357,000	3,357,000	025 Pocatello
bit         S.M. Maree. Joan         S.S.O.O	750,000 750,00	800,000	800,000	800,000	800,000	900,000	500,000	500,000	500,000	0	500,000	0	0	0	0	0	0	0	0	0	033 Bear Lake County
1012         Same Num         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0        0        0         0	2,073,385 2,073,38					1,617,000	1,617,000	1,617,000	767,000	767,000	767,000	778,688	778,688	658,000	658,000	315,000	315,000	325,000	325,000	335,000	041 St. Maries Joint
bits         bits <th< td=""><td>550,000 550,00</td><td>550,000</td><td>550,000</td><td>550,000</td><td>550,000</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>044 Plummer / Worley Joint</td></th<>	550,000 550,00	550,000	550,000	550,000	550,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	044 Plummer / Worley Joint
bits         bits <th< td=""><td>721.000 721.00</td><td>746.000</td><td>746.000</td><td>871,000</td><td>900,000</td><td>375.000</td><td>375.000</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>052 Snake River</td></th<>	721.000 721.00	746.000	746.000	871,000	900,000	375.000	375.000	0	0	0	0	0	0	0	0	0	0	0	0	0	052 Snake River
bits         bits <th< td=""><td>2,150,000 2,150,00</td><td></td><td></td><td></td><td></td><td></td><td></td><td>1.975.000</td><td>1,975,000</td><td>1.975.000</td><td>1,975,000</td><td>975.000</td><td>975.000</td><td>975.000</td><td>975.000</td><td>975.000</td><td>975.000</td><td>975.000</td><td>975.000</td><td>975.000</td><td></td></th<>	2,150,000 2,150,00							1.975.000	1,975,000	1.975.000	1,975,000	975.000	975.000	975.000	975.000	975.000	975.000	975.000	975.000	975.000	
656 Finh       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0<	675,000 675,00																				
Belley Joint       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0 <t< td=""><td>130.000 300.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	130.000 300.00																				
bit         Bit         Control         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         2.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.00         6.600.	575,000 575,00				400 000				-	-		ő		-		-	-	-	0	0	
171 Gasim Valley       10       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0	2.526.881 5.533.65								-	2 600 000		2 600 000	-	2 600 000	-			2 600 000	2 600 000	2 600 000	
1072       Baim       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0 </td <td>350.000 350.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1 1</td> <td></td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>2,000,000</td> <td>2,000,000</td> <td>2,000,000</td> <td></td>	350.000 350.00						1 1		1									2,000,000	2,000,000	2,000,000	
173         Non-service Bend         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0	250,000 425,00				•	0	•	0	•			0			•	•		0	0	0	
1282       Board County       1,377,000       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0 <td>300,000 300,00</td> <td></td> <td></td> <td></td> <td>0</td> <td>-</td> <td>-</td> <td></td> <td>-</td> <td>0</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td>	300,000 300,00				0	-	-		-	0	-	-	-	-	-	-	0	0	0	0	
B83         West Bonner Courty         0         0         382.000         582.000         589.000         589.000         484.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648.000         648	0 0 000,000					-	0	-	0	0	-	0	0	-	-	-	0	0	0	1 377 000	
1684 Lake Pand Crelle         1.260.000         1.587.200         2.200.000         2.200.000         2.200.000         2.200.000         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.200.00         5.	3,000,000 3,000,00		•		0		2 350 000	0	1 153 710	650.000	•	625.000	547 000	•		•	0		0	1,377,000	
10+1         1.5.80.000         5.880.000         5.880.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.800.000         6.	8.300.000 8.700.00																		1 260 000	0	
D22         Same Valley Elementary         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0        0         0        0																				E 050 000	
1988         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0	6,800,000 6,800,00				0,000,000									- , ,	- , ,						
1011       Bundary County       490,000       427,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000       527,000 <td>•</td> <td></td> <td>•</td> <td>0</td> <td>0</td> <td>0</td> <td>•</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>•</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td>	•		•	0	0	0	•	0	0	0	0	0	•	0	0	0	0	0	0	0	
111       Butte Commy       90,000       90,000       90,000       90,000       90,000       90,000       90,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000       160,000 <t< td=""><td>5,691,850 5,800,00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td>0</td><td>0</td><td></td><td></td><td>-</td><td>0</td><td>100 000</td><td>400.000</td><td></td></t<>	5,691,850 5,800,00											-	0	0			-	0	100 000	400.000	
121 Camas Camby       50.000       50.000       75.000       75.000       75.000       95.0000       95.0000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       250.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000       270.000 <td>2,400,000 2,400,00</td> <td></td>	2,400,000 2,400,00																				
131       Nampa       0       2.200,000       2.200,000       0       0       0       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,000       1,500,0	160,000 160,00																				
132       Catalware       682,000       682,000       682,000       800,000       800,000       800,000       900,000       914,883       2744,883       2744,883       2744,883       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843       2744,843 <td>300,000 300,00</td> <td></td>	300,000 300,00																				
133       Wider       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       180,000       670,000       106,000       1.060,00       1.060,00       1.060,00       1.060,00       1.060,00       1.060,00       1.060,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00       1.000,00<	7,780,000 9,375,00										-	0	•	0	0	0					
134         Middlettor         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0        0 <th< td=""><td>2,500,000 2,500,00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	2,500,000 2,500,00																				
135       Notus       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0 </td <td>224,898</td> <td></td>	224,898																				
136         Methas Joint         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0        <	1,310,000 1,310,00	1,310,000	1,310,000	1,310,000	1,060,000	1,060,000	1,060,000			670,000	670,000	320,000	220,000	220,000	220,000	440,000	0	0	0	0	
137 Parma       100,000       100,000       150,000       150,000       150,000       150,000       150,000       150,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000	0	0	•	0	0	0	•					0		•	0	0	0	0	0	0	
139 valinvae       800,000       800,000       950,000       950,000       950,000       1,500,000       1,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       4,500,000       560,000       556,000       556,000       556,000       556,000       556,000       556,000       556,000       556,000       550,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       25	0																			0	
148       Grace_Joint       0       0       0       0       0       0       0       0       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000       200,000	350,000 350,00	350,000	350,000	350,000	350,000	250,000	230,000	150,000	200,000	250,000	250,000	150,000	150,000	100,000	150,000	150,000	150,000	100,000	100,000	100,000	137 Parma
149         North Gem         80,000         80,000         80,000         50,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,000         550,	4,500,000 4,500,00	4,500,000	4,500,000	4,500,000	4,500,000	4,500,000	4,500,000	4,500,000	4,000,000	4,000,000	3,000,000	1,500,000	1,500,000	950,000	950,000	950,000	800,000	800,000	800,000	800,000	139 Vallivue
150 Soda Springs Joint         450,000         475,000         495,000         495,000         530,000         530,000         556,000         556,000         556,000         566,000         669,000         674,300         738,802         795,064         798,600         250,000         556,000         566,000         669,086         669,386         664,380         664,383         623,335         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435         623,435<	300,000 300,00	300,000	300,000	300,000	300,000	300,000	200,000	200,000	0	0	0	0	0	0	100,000	100,000	0	0	0	0	148 Grace Joint
151 Cassia County Joint         623,435         623,435         623,435         623,435         623,435         642,138         614,22         664,899         662,970         663,953         668,898         674,300         726,257         730,458         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658         730,658<	400,000 300,00	400,000	199,434	200,000	200,000	200,000	200,000	200,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	80,000	80,000	80,000	80,000	80,000	149 North Gem
161       Clark County Joint       0       0       0       0       0       0       0       0       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000 </td <td>696,913 726,41</td> <td>795,064</td> <td>795,064</td> <td>793,892</td> <td>798,000</td> <td>698,000</td> <td>656,000</td> <td>556,000</td> <td>556,000</td> <td>556,000</td> <td>556,000</td> <td>556,000</td> <td>530,000</td> <td>530,000</td> <td>530,000</td> <td>530,000</td> <td>495,000</td> <td>495,000</td> <td>475,000</td> <td>450,000</td> <td>150 Soda Springs Joint</td>	696,913 726,41	795,064	795,064	793,892	798,000	698,000	656,000	556,000	556,000	556,000	556,000	556,000	530,000	530,000	530,000	530,000	495,000	495,000	475,000	450,000	150 Soda Springs Joint
171       Ordino Joint       870,000       845,000       845,000       845,000       959,000       959,000       180,000       1,490,000       1,740,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,240,000       1,260,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000       125,000	744,582 1,595,00	738,640	730,458	726,257	674,330	669,898	653,953	658,420	662,978	664,989	661,402	642,138	623,435	623,435	623,435	623,435	623,435	623,435	623,435	623,435	
181 Challis Joint       0       0       50,000       50,000       180,600       180,600       180,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       250,000       125,000       125,000       150,000       150,000       150,000       150,000       150,000       150,000       250,000       250,000       250,000       250,000       250,000       125,000       125,000       125,000       125,000       125,000       125,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000       270,000	250,000 250,00	250,000	250,000	150,000	150,000	150,000	150,000	0	0	0	0	0	0	0	0	0	0	0	0	0	161 Clark County Joint
182       Mackay Joint       0       0       0       0       0       0       0       0       125,000       125,000       125,000       125,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000       150,000	2,682,816 2,685,00	2,681,630	2,279,952	2,278,223	2,285,000	1,940,000	1,940,000	1,740,000	1,490,000	1,490,000	1,300,000	1,300,000	959,000	959,000	959,000	845,000	845,000	845,000	845,000	870,000	171 Orofino Joint
191 Praira Élementary       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0	400.000 400.00	400.000	400.000	400.000	400.000	250,000	250.000	250.000	250.000	250.000	250.000	180.000	180,000	180,600	180,600	0	50,000	50.000	0	0	181 Challis Joint
191 Prairie Elementary       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0 <td>75,000 75,00</td> <td>75.000</td> <td>150.000</td> <td>150,000</td> <td>150,000</td> <td>125.000</td> <td>125,000</td> <td>0</td> <td>250,000</td> <td>0</td> <td>0</td> <td>240.000</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>74.000</td> <td>0</td> <td>0</td> <td>182 Mackay Joint</td>	75,000 75,00	75.000	150.000	150,000	150,000	125.000	125,000	0	250,000	0	0	240.000	0	0	0	0	0	74.000	0	0	182 Mackay Joint
192 Glenns Ferry Joint       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0         193 Mountain Home       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0 <td>0</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td>191 Prairie Elementary</td>	0							0	0	0	0		0	0	0	0	0		0	0	191 Prairie Elementary
193 Mountain home       0       0       0       0       0       0       0       0       0       0       2,800,000       2,800,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       2,700,000       9,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000       90,000 <td>0 350,00</td> <td>0</td> <td></td>	0 350,00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
201       Preston Joint       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0	2.700.000 2.700.00	2 700 000	2 700 000	2 700 000	2 700 000	2 700 000	2 800 000	2 800 000	0	0	0	0	0	0	0	0	0	0	0	-	
202 West Side Joint         98,000         95,000         97,000         97,000         97,000         130,000         130,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         90,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000         1,500,000	0		, ,		, ,				-	n	-	0	-	-	-	-	-	-	-	0	
215 Fremont County Joint         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,000         1,800,00	90,000 90,00				0					•		0							0	98,000	
221 Emmett Independent       0       0       0       0       300,000       0       0       0       1,700,000       1,000,000       1,000,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000       1,400,000<	1,500,000 1,500,00																			00,000	
231 Gooding Joint       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0	1,400,000 1,400,00								-	•	-	0	-	•	0	-	0	0	0	0	
232 Wendel       0       0       0       0       0       0       0       0       0       0       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       155,000       15	650,000 650,00									-		-	-	-			-	-	0	0	
233 Hagerman Joint       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0	600.000 600.00											-	-	-	-	-	-	-	0	0	
234 Bliss Joint       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0	150,000 150,00									- , -			•	0	0			0	0	0	
241       Grangeville Joint       0       0       0       30,000       0       1,555,356       0       925,768       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0	0 150,000						•		-	•	-	0	0	0	-				0	0	
242 Cottomwood Joint         0         75,000         89,000         89,000         260,000         263,000         299,000         299,000         198,000         296,000         150,000         295,000         395,000         387,000         367,000         350,000         350,000         350,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000         360,000	0	0	•	0	•	0	0	0	•	0	•	0	•	0	0	•		0	0	0	
243 Salmon River         0         0         0         0         0         0         0         0         0         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         545,000         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068         542,068	350.000 325.00		•	0	0	0	•	0	0	0	0		-		-		0		0	0	
244 Mountain View         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0	522,868 522,86													203,000		240,000	09,000	09,000	10,000	0	
251 Jefferson County Joint         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0 </td <td>2.663.246 2.663.24</td> <td></td> <td>-</td> <td>-</td> <td>0</td> <td>-</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td>	2.663.246 2.663.24											-	-	0	-	0	0	0	0	0	
252 Ririe Joint 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	,,				1		1 1			1	1 1			•	-	-	-	0	0	0	
						0	0	0	•	•	0	0	•	•	0	-	0	0	0	0	
						-	-		-	0	-	0	•	-	-	-			0	0	
253 West Jefferson 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	300,000 300,00									0		0	-	•	-				1 050 000	0	
261 Jerome Joint 0 1,250,000 875,000 980,000 642,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 650,000 6	631,932 635,80									,									, ,	0	
262 Valley 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	300,000 300,00								0	0	•									0	
271 Coeur d' Alene 2,976,000 3,396,000 3,396,000 3,550,350 3,550,350 5,065,550 5,065,550 7,304,550 8,828,687 8,828,687 7,828,687 7,828,687 12,866,762 12,866,762 12,416,762 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,000 15,000,0000 15,000,000 15,000,000 15,000,000 15,000,000 15,	16,000,000 16,000,00																				
272 Lakeland 28,000 28,000 778,000 778,000 28,000 450,000 450,000 0 0 0 1,950,000 3,250,000 3,250,000 4,950,000 4,950,000 4,795,000 5,300,000	8,990,534 8,990,53										-	0	0								
273 Post Falls 500,000 700,000 700,000 700,000 700,000 725,000 725,000 875,000 875,000 1,485,000 1,485,000 1,735,000 2,615,000 2,615,000 4,255,000 4,255,000 4,655,000 4,655,000 4,655,000	4,955,000 4,955,00																				
274 Kootenai Joint 175,000 160,000 160,000 160,000 160,000 160,000 247,000 227,500 227,500 270,000 297,000 547,000 647,000 647,000 1,200,000 900,000 650,000	750,000 750,00																				
281 Moscow 4,546,000 4,546,000 4,546,000 5,646,000 5,646,000 5,646,000 5,646,000 5,646,000 7,616,000 7,616,000 7,616,000 7,616,000 9,586,000 9,397,713 9,437,849 9,468,137	9,468,137 9,471,29	9,468,137	9,437,849	9,397,713	9,586,000	9,586,000	7,616,000	7,616,000	7,616,000	7,616,000	7,616,000	5,646,000	5,646,000	5,646,000	5,646,000	5,646,000	4,546,000	4,546,000	4,546,000	4,546,000	281 Moscow

| September 19, 2019

## Appendix 6 -- Supplemental levy by district from FY 1999 to FY 2019

Supplemental Levies

	EV 4000	EV 2000	EV 0004	EV 2002	EV 2002	EV 2004	EV 2005	EV 2000	EV 2007	EV 2000	EV 2000	EV 2010	EV 0044	EV 0040	EV 2042	EV 0044	EV 2045	EV 2010	EV 0047	EV 0040	EV 2010
282 Genesee Joint	FY 1999 253.829	FY 2000 230,142	FY 2001 287.000	FY 2002 295.000	FY 2003 310.000	FY 2004 320.000	FY 2005 320.000	FY 2006 351.000	FY 2007 415.000	FY 2008 447,481	FY 2009 517.786	FY 2010 468,100	FY 2011 652.380	FY 2012 653.424	FY 2013 888.789	FY 2014 887.754	FY 2015 883.274	FY 2016 883.274	FY 2017 883.274	FY 2018 883.664	FY 2019 882.881
283 Kendrick Joint	220.000	220,000	220,000	295,000	295.000	325,000	320,000	325,000	395,000	391,195	441,895	622,642	623,391	789,108	789,754	825,000	810,828	836,725	835,083	835,004	797,503
285 Potlatch	319.000	469.000	504.000	504.000	295,000	550.000	504.000	570.000	650.000	778.229	884.005	639.731	815.203	1.200.000	1.300.000	1.490.000	1.377.060	1.378.270	1.379.680	1.891.042	1.742.555
286 Whitepine Joint	600.000	1,144,722	634,000	504,000	004,000	550,000	504,000	570,000	050,000	110,229	004,003	039,731	015,203	1,200,000	1,300,000	1,490,000	1,377,000	1,378,270	1,379,000	1,091,042	1,742,000
286 Whitepine Joint 287 Troy	000,000	1,144,722	034,134	512.480	532,480	520,000	517,000	549,000	560,000	560,000	602,628	602,628	723,154	830,000	830,000	1,006,000	995,000	995,000	995,000	995,000	995,000
288 Whitepine Joint	0	0	0	425.000	442.660	440.000	380.000	405.000	395,000	485.000	674.000	674.000	723,134	706.637	706.637	706.637	728,402	837.886	838,640	838.640	868,926
200 Willepine Joint 291 Salmon	0	0	0	425,000	442,000	440,000	250,000	405,000	350,000	350,000	350,000	350,000	350,000	350,000	350,000	350,000	388,000	388,000	388,000	388,000	399,000
292 South Lemhi	0	0	0	0	0	0	250,000	0	350,000	350,000	350,000	350,000	350,000	350,000	350,000	350,000	366,000	388,000	366,000	388,000	399,000
302 Nezperce Joint	190.000	180.000	160.000	200.000	250.000	200.000	300.000	300,000	300.000	220,000	220,000	220,000	300.000	400,000	445.000	445.000	442.436	472.866	473,623	444.205	444.690
304 Kamiah Joint	190,000	180,000	100,000	200,000	250,000	200,000	300,000	300,000	100.000	220,000	220,000	220,000	300,000	400,000	445,000	445,000	650.000	472,000	473,023	444,203	500,000
305 Highland Joint	162.938	162.938	162.938	169.000	179.000	198,750	189.900	199.000	209.000	199.000	209.000	209.000	309.000	309.000	429.000	499.000	499.000	499.000	499.000	499.000	499.000
312 Shoshone Joint	200.000			200.000									309,000								
312 Shoshone Joint 314 Dietrich	200,000	200,000	200,000	200,000	235,000 0	235,000	235,000 0	235,000	260,000	258,737 0	299,870	299,870	106.000	300,000	300,000	300,000	300,000	300,000	294,101 0	295,668 0	297,050
314 Dietrich 316 Richfield	0	0	0	0	-	0	-	0	0	-	0	•			-	0	-	225.000		-	075.000
	0	0	0	0	75,000	75,000	75,000	75,000	125,000	125,000	125,000	125,000	225,000	325,000	225,000	225,000	225,000		225,000	225,000	275,000
321 Madison 322 Sugar-Salem Joint	0	0	0	0	0	0	0	0	0	0	0	0	450.000	114.200	0	0	515,000 0	1,995,000 450.000	1,995,000 450.000	1,995,000 200.000	1,995,000 200.000
	0	0	-	-	-	070 500	0	0	•	-	1 200 000	0				•	0				
331 Minidoka County Joint	928,000	928,000	950,000	950,000	978,500	978,500	978,500	978,500	1,200,000	1,200,000	1,200,000	1,200,000	1,200,000	1,200,000	1,200,000	1,200,000	1,930,102	1,933,884	1,937,730	1,941,973	2,246,437
340 Lewiston Independent	8,506,712	9,317,999 0	9,637,215 0	9,744,590	9,780,199 0	9,047,686	9,069,314	9,536,054	9,874,960 0	10,793,287	11,416,064	11,791,220	11,907,054	12,385,602	12,201,708 0	12,567,112	12,806,337	13,456,326 0	13,913,369 0	14,832,080	15,588,017
341 Lapwai	0	0	0	0	•	0	0	0	0	0	0	300,000	300,000	0	0	0	0	0	0	0	0
342 Culdesac Joint	119,000	119,000	119,000	120,000	100,150	120,388	120,741	124,000	121,824	149,638	174,918	175,000	175,000	•	250,000	250,000	250,000	250,000	249,266	250,000	250,000
351 Oneida County	0	0	0	0	0	0	0	0	0	0	0	0	350,000	350,000	350,000	350,000	341,023	341,289	316,934	325,000	283,437
363 Marsing Joint	0	0	0	0	0	0	0	0	0	0	0	0	237,000	237,000	0	0	0	400,000	400,000	0	0
364 Pleasant Valley Elementary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	700.000	0	0	0	0	110 515
365 Bruneau-Grand View Joint	0	0	0	0	0	0	0	0	0	0	0	0	0	0	700,000	700,000	600,000	666,278	666,278	490,585	416,545
370 Homedale Joint	0	0	0	0	0	0	0	0	0	0	0	260,000	260,000	0	0	0	0	0	0	0	0
371 Payette Joint	0	0	0	0	0	0	0	105 000	105 000	0	105 000	0	0	0	0	695,000	695,000	886,790	887,755	393,902	395,281
372 New Plymouth	0	0	77,500	195,000	195,000	119,000	195,000	195,000	165,000	165,000	195,000	195,000	350,000	350,000	350,000	350,000	350,000	350,000	290,000	290,000	0
373 Fruitland	0	0	0	0	0	0	0	0	0	0	0	0	475,000	0	0	495,000	495,000	350,000	350,000	295,000	295,000
381 American Falls Joint	981,000	981,000	981,000	981,000	981,000	981,000	981,000	981,000	981,000	1,156,856	1,157,616	1,159,069	1,760,166	2,121,279	2,120,121	2,423,914	2,394,347	2,395,849	2,397,333	2,398,715	2,374,620
382 Rockland	184,000	184,000	184,000	184,000	184,000	184,000	190,000	190,000	195,000	200,000	190,974	205,000	205,000	196,586	198,037	198,453	193,655	194,088	194,096	179,216	195,237
383 Arbon Elementary	0	0	0	0	0	0	24,000	24,000	16,500	0	0	0	30,000	30,000	30,000	50,000	50,000	50,000	25,000	25,000	0
391 Kellogg	940,295	940,295	891,942	891,942	979,266	979,266	998,703	998,703	1,450,000	1,450,000	2,780,000	2,780,000	2,780,000	2,780,000	2,500,000	2,500,000	2,743,563	2,742,262	2,645,052	2,645,592	2,661,351
392 Mullan	310,000	310,000	310,000	310,000	310,000	310,000	310,000	310,000	310,000	310,000	310,000	310,000	500,000	500,000	500,000	500,000	500,000	500,000	675,000	675,000	675,000
393 Wallace	980,000	1,100,000	989,826	989,826	670,000	625,000	625,000	990,000	1,135,000	1,400,000	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000	2,000,000	1,969,397	1,817,013	1,817,033	1,769,663
394 Avery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
401 Teton County	0	0	0	0	0	0	0	0	0	2,000,000	2,000,000	2,600,000	2,600,000	2,600,000	2,600,000	3,100,000	3,100,000	3,100,000	3,100,000	3,100,000	3,100,000
411 Twin Falls	0	0	0	0	0	0	0	1,200,000	0	0	0	0	0	3,750,000	3,750,000	4,500,000	4,500,000	4,500,000	4,500,000	4,250,000	4,250,000
412 Buhl Joint	0	0	0	0	0	0	0	0	0	0	0	0	0	0	400,000	400,000	399,286	400,000	400,000	400,000	350,000
413 Filer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500,000	500,000	494,143	500,000	500,000	500,000	500,000
414 Kimberly	0	0	0	0	0	0	0	179,325	200,000	200,000	275,000	275,000	300,000	300,000	300,000	300,000	300,000	300,000	0	0	250,000
415 Hansen	0	0	0	0	0	0	0	0	0	0	0	0	0	190,000	190,000	190,000	190,000	290,000	290,000	290,000	290,000
416 Three Creek Joint Elementary	0	0	0	0	0	0	0	0	0	0	0	20,000	0	0	0	0	0	0	0	0	0
417 Castleford Joint	0	0	0	0	0	58,000	58,000	58,000	58,000	116,000	416,000	300,000	300,000	292,154	300,000	300,000	400,000	400,000	350,000	350,000	322,230
418 Murtaugh Joint	0	0	0	0	0	0	0	0	0	0	0	0	150,000	150,000	150,000	150,000	0	0	0	0	0
421 McCall-Donnelly Joint	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
422 Cascade	0	0	0	0	0	0	0	170,000	170,000	0	0	475,000	475,000	900,000	900,000	500,000	500,000	500,000	500,000	500,000	500,000
431 Weiser	0	0	0	0	0	0	0	0	0	0	0	0	350,000	350,000	350,000	350,000	350,000	350,000	350,000	350,000	350,000
432 Cambridge Joint	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50,000	50,000	0	0	78,837	79,234	79,640
433 Midvale	41,400	41,400	0	0	0	0	80,000	80,000	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	53,101,609	58,718,931	59,738,210	59,669,623	62,198,140	66,234,775	67,948,099	76,716,455	79,093,628	101,031,075	108,093,637	113,966,808	136,286,769	139,631,365	168,961,794	188,091,647	180,746,877	186,607,638	188,803,163	194,704,320	202,229,409
Count	42	44	46	46	50	52	54	57	59	60	61	70	83	80	84	91	93	94	93	93	93

## Appendix 7--Educator Pipline Intrastate Retention Preliminary Data - Draft

# Teacher Retention

From academic year 2013 though academic year 2017, the overall rate at which instructional staff is leaving state employment in the subsequent year has steadily declined, from a high of 9.1% for those employed in 2014 down to 7.8% in 2017. This overall retention evaluation is inclusive of those teachers moving to other assignments in the subsequent year, and only evaluates if the teacher was still employed in any capacity.

School Year Start 🛛 🗾	Instructor Count	Stayer_School	Stayer_LEA	Stayer_State	Leavers	Leavers_To_Admin Leavers_Service
8/1/2013	14,540	12,189	12,637	13,131	1,409	105 57
8/1/2014	16,269	13,556	14,026	14,619	1,650	110 56
8/1/2015	16,523	13,761	14,394	14,931	1,592	127 59
8/1/2016	16,844	14,235	14,775	15,316	1,528	102 58
8/1/2017	17,203	14,490	15,136	15,673	1,530	118 72

When evaluating a teacher remaining in a teaching assignment in the subsequent year, there is a similar improvement to the retention rate over that same span. In school year 2014, 13,556 teachers returned to the same school in the subsequent year, a rate of 83.3%; and in 2017, 14,490 teachers returned for a retention rate of 84.2%, which was also an aggregate increase of 934 teachers returning for an additional year in the same school. In addition, there was an increase in the percentage of teachers who, while not returning to the same school, retained their employment within the district, from an additional 2.89% in 2014 to 3.76% in 2017. When evaluated against the prevalence of Free and Reduced Price Lunch programs, the change to school level teacher retention is not as marked as is observed in national trends. However, when evaluating school level retention of instructional staff, there is observed variance over the percentage of students with Limited English Proficiency (LEP, hereafter) in the student population.

Across all years from 2013 through 2017, the percentage of teachers returning within the same school is inversely related to the presence of LEP students in the population, from a composite retention rate of

86.4% for schools with less than 5% LEP presence, to 79.1% in schools with over 30% LEP presence (excluding new, first-year teaching assignments). However, there is a practice within districts to

Percetage LEP	Instrucitonal Staff	Stayer_School	Stayer_LEA	Stayer_State
30-100	885	700	757	805
20-30	2,087	1,654	1,761	1,859
10-20	4,686	3,784	3,961	4,167
5-10	4,338	3,556	3,736	3,870
0-5	11,373	9,827	10,040	10,257

move certified staff between schools over school years based on the fluctuation of the number of students requiring specialized instruction. When evaluating retention at the district level, what was a 7.3% absolute variance between low and high volume LEP presence drops to a variance of 1.7%. At a state level, teacher retention is comparable across LEP presence spans, with those staff who taught at a school with higher LEP presence to those with low LEP presence at 91% versus 90.2%, respectively.

When evaluating instructional staff in	School Year	New Teachers	Returned_School	Returned_LEA	Returned_State
	2013-2014	936	721	753	818
their first year of service	2014-2015	1,001	739	788	855
in Idaho, the numbers	2015-2016	1,144	857	916	992
do not immediately	2016-2017	1,273	963	1,020	1,095
present improved	2017-2018	1,278	940	1,006	1,089
retention over time,	2018-2019	1,285			

from a 73.8% school level retention rate in 2014 t a 73.6% retention rate in 2017. However, while the rate of retention has remained relatively constant over that time, there has been an average 6% per annum increase in new instructors each year; and maintaining a consistent retention rate against that growth yields a net increase of 201 teachers retained from the 2017 school year versus 2014.

With that same pool of new teachers, the original certificate path yields varying levels of retention, with the Non-Traditional teachers retaining at 50% in year 5, versus 42% for Traditional path and 30% for

School Year	New Teachers		ReturnedYr2_Schoo	l ReturnedYr3	_School	Returne dYr5	_School
E 2013-2014	936		721	567		388	
Alternate		25	1	9	13		8
Non-Traditional		61	4	9	44		31
Traditional		850	65	3	510		349
= 2014-2015	1,001		739	601		437	
Alternate		34	2	1	17		10
Non-Traditional		83	6	7	55		42
Traditional		884	65	1	529		385
E 2015-2016	1,144		857	679			
Alternate		223	15	7	131		
Non-Traditional		101	8	4	67		
Traditional		820	61	6	481		
E 2016-2017	1,273		963	765			
Alternate		251	19	0	156		
Non-Traditional		122	10	1	82		
Traditional		900	67	2	527	•	

Alternate route teaching staff. There is some indication that in addition to the overall growth in teachers entering under an alternate route, that they may now be retaining at higher rates, from a third year retention number of approximately 50% in 2013 and 2014, to 58% and 62% in 2015 and

2016, respectively. While teachers entering the profession in the traditional manner still account for the majority of state hiring, that presence has dropped from a high of 90% to 68% in the two most recent school years.

School Retention Rates by Identified Institution Degree (2013 and 2014 School Years)
--------------------------------------------------------------------------------------

Instituion	w Teachers	ReturnedYr2_School	ReturnedYr3_School	ReturnedYr5_School	Retention at Max Displayed Span
General Category - Out-of-State	889	671	541	363	40.8%
Boise State University	301	229	181	137	45.5%
BYU - Idaho (formerly Ricks)	216	142	106	70	32.4%
Idaho State University	185	154	129	101	54.6%
University of Idaho	119	97	81	59	49.6%
Northwest Nazarene College	80	62	49	39	48.8%
Lewis-Clark State College	43	38	31	22	51.2%
College of Idaho	22	16	13	10	45.5%
College of Southern Idaho	21	15	12	8	38.1%
Other Idaho College or University	9	6	4	3	33.3%
BYU - Utah	7	5	3	3	42.9%
ISU/UI At University Place - Idaho Falls	4	1	1		0.0%
North Idaho College	2	2	1	1	50.0%

#### By Year with Three or Five Year Rates displayed, as available

Institution	New Teachers	ReturnedYr2 School	ReturnedYr3 School	ReturnedYr5 School	Retention at Max Displayed Span
2013-2014	936	721	567	388	41.5%
General Category - Out-of-State	431	327	256	160	37.1%
Boise State University	154	117	91	70	45.5%
BYU - Idaho (formerly Ricks)	105	71	53	39	37.1%
Idaho State University	96	84	68	54	56.3%
University of Idaho	65	54	48	32	49.2%
Northwest Nazarene College	41	30	24	16	39.0%
Lewis-Clark State College	23	22	16	11	47.8%
College of Southern Idaho	10	8	5	2	20.0%
College of Idaho	5	4	3	1	20.0%
Other Idaho College or University	4	2	2	2	50.0%
North Idaho College	1	1			0.0%
BYU - Utah	1	1	1	1	100.0%
2014-2015	1001	739	601	437	43.7%
General Category - Out-of-State	472	351	288	205	43.4%
Boise State University	150	113	91	67	44.7%
BYU - Idaho (formerly Ricks)	121	79	60	34	28.1%
Idaho State University	94	72	62	48	51.1%
University of Idaho	57	44	34	28	49.1%
Northwest Nazarene College	42	34	27	24	57.1%
Lewis-Clark State College	21	17	16	12	57.1%
College of Idaho	17	12	10	9	52.9%
College of Southern Idaho	11	7	7	6	54.5%
BYU - Utah	6	4	2	2	33.3%
Other Idaho College or University	5	4	2	1	20.0%
ISU/UI At University Place - Idaho Falls	4	1	1		0.0%

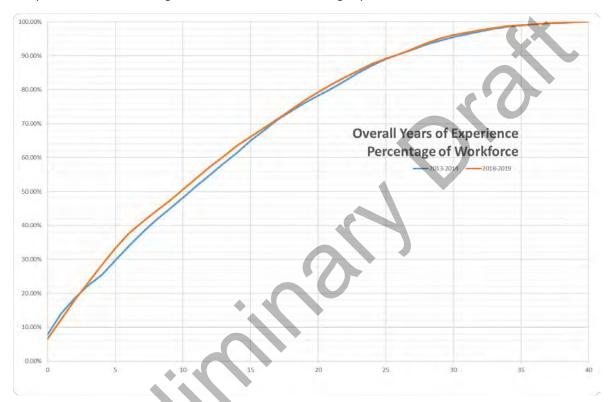
North Idaho College	1	1	1	1	100.0%
2015-2016	1144	857	679		Three
					Year
General Category - Out-of-State	557	410	313		56.2%
Boise State University	155	122	107		69.0%
BYU - Idaho (formerly Ricks)	125	84	66		52.8%
Idaho State University	124	97	86		69.4%
University of Idaho	73	57	43		58.9%
Northwest Nazarene College	43	36	28		65.1%
Lewis-Clark State College	22	16	10		45.5%
College of Southern Idaho	12	11	7		58.3%
College of Idaho	12	7	7		58.3%
Other Idaho College or University	8	7	5		62.5%
BYU - Utah	7	6	5		71.4%
ISU/UI At University Place - Idaho Falls	3	1			0.0%
College of St Gertrude	2	2	2		100.0%
College of Western Idaho	1	1			0.0%
2016-2017	1273	963	765		60.1%
General Category - Out-of-State	594	439	340		57.2%
Boise State University	160	124	104		65.0%
BYU - Idaho (formerly Ricks)	156	109	86		55.1%
Idaho State University	132	107	85		64.4%
University of Idaho	76	64	57		75.0%
Northwest Nazarene College	44	33	26		59.1%
Lewis-Clark State College	29	27	21		72.4%
College of Southern Idaho	24	18	15		62.5%
College of Idaho	19	15	12		63.2%
BYU - Utah	18	11	7		38.9%
Other Idaho College or University	8	6	5		62.5%
College of Western Idaho	8	6	5		62.5%

ISU/UI At University	2	2	1	50.0%
Place - Idaho Falls				
North Idaho College	1	1		0.0%
	1			0.0%
Eastern Idaho Technical College	1	1	1	100.0%

Preiminandra

# **Teacher Experience**

From academic year 2013 though academic year 2018, the improvement in teacher retention has led to a more experienced workforce in the K-12 environment. The graph below illustrates the cumulative percentage of teachers in the classroom relative to the years of teaching experience. The gap between the plotted lines indicates growth in that level of teaching experience.

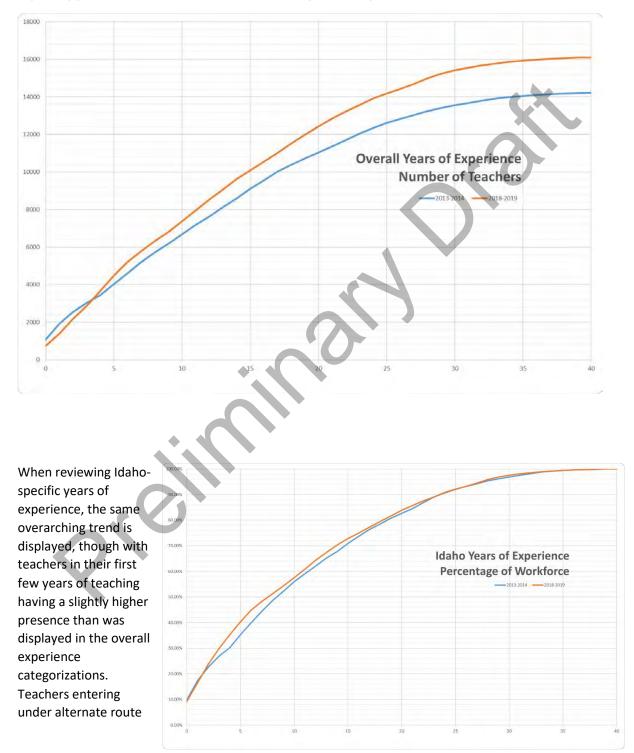


In 2013, there were 8,043 teachers with ten or more years of overall teaching experience, and in 2018 that number grew to 9,387.

This change in the overall years of experience is most noticeable in teachers on an alternate route or interim certificates. From 2013 to 2018, the number of teachers who originaly came in under an interim certificate with ten or more years of experience has increase from 341 to 1,579.

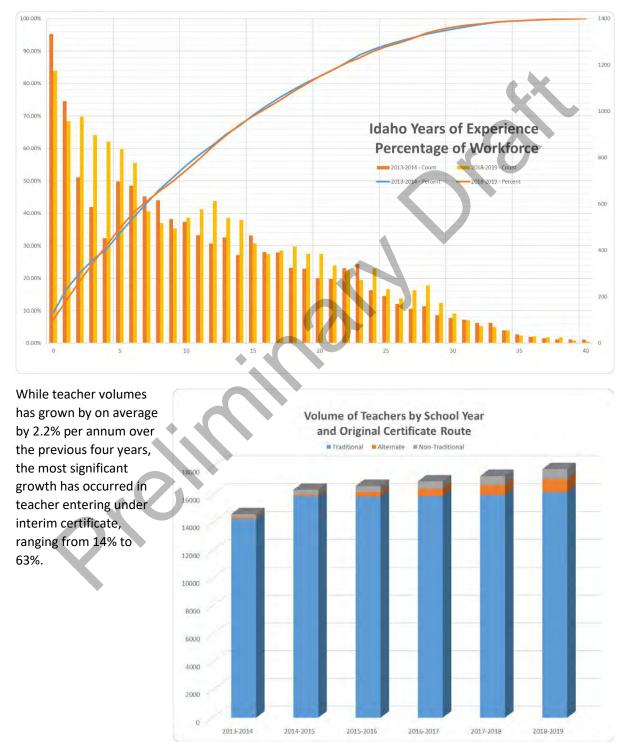
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11			Years of Experience	
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			2013-2014 2018-2019	
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While teachers on a traditinal path do not show the same improvement as a percentage to the overall population, due to the lower retenion in the first five years of teaching and the increase of teachers entering on interim certificates, aggregate growth by years of experience are still significant and are espeically prominent for teachers with 20 or more years of experience.



and interim certificates show the same presence as in the overall population, as well.

While the volume of teachers in their first few years of teaching in 2018 school year are outpaced by the total population of teacher in those buckets from 2013, the deficiency is quickly made up and outpaced in all but two subsequent years.



## Educator Pipeline: Recruiting and Retaining Effective Educators in Idaho Classrooms

| September 19, 2019

Retention by Region (All)

#### Retention by Region (New)

						Subset of						As a percenta	
School Year Start	Instructor Count			Stayer_State	Leavers	Leavers_To_Admin		Stayer_School		Stayer_State	Leavers	Leavers_To_Admin	
/1/2013	14,540	12,189	12,637	13,131	1,409	105 6	57	83.8%	85.9%	90.3%	9.7%	7.5%	4.0%
(blank)	111 1606	67 1382	88 1416	91 1440	20 166	12	9	60.4% 86.1%	79.3% 88.2%	82.0% 89.7%	18.0% 10.3%	30.0% 7.2%	0.0%
2	839	747	755	773	66	6	5	89.0%	90.0%	92.1%	7.9%	9.1%	7.6%
3	6395 2013	5327 1674	5550 1737	5790 1825	605 188	50	28	83.3% 83.2%	85.8% 85.3%	90.5% 90.7%	9.5% 9.3%	8.3% 6.4%	4.6% 4.3%
4	1235	16/4	1/3/	1825	188	12	2	83.2%	8b.3% 91.7%	90.7%	9.3%	6.4% 11.8%	4.5% 2.4%
5	2379	1899	1991	2098	281	10	4	79.8%	83.7%	88.2%	11.8%	3.9%	1.8%
B/1/2014	16.269	13,556	14.026	14.619	1.650	110	56	83.3%	85.2%	89.9%	10.1%	6.7%	3.4%
(blank)	10,209	13,330	14,028	14,019	25	7	30		79.5%	80.3%	19.7%	28.0%	12.0%
(brank)	1794	1520	1570	1607	187		10		87.5%	89.6%	10.4%	8.0%	5.3%
2	1/94	1520	1570	1607	18/	15	10	84.7%	87.5%	92.0%	10.4%	6.8%	5.3%
2	913 7169	6006	6242	6503	666	46	23	85.9%	88.8%	92.0%	9.3%	6.9%	4.1%
3	2268	1867	6242 1917	2042	226	46	23	83.8%	87.1%	90.7%	9.3%	8.8%	3.5%
4	1401	1867	1917	1223	178	20	, , , , , , , , , , , , , , , , , , , ,	82.3%	84.5%	90.0% 87.3%	10.0%	8.8%	3.1%
5	2633	2159	2234	2334	299	10	2		84.8%	88.6%	11.4%	3.3%	2.7%
8/1/2015	16.523	13.761	14.394	14.931	1.592	127	59	83.3%	87.1%	90.4%	9.6%	8.0%	3.7%
(blank) 1	135	89	106	107	28	8	1		78.5%	79.3%	20.7%	28.6%	3.6%
2	1807	1521	1587	1631	176	15	10		87.8%	90.3%	9.7%	8.5%	5.7%
2	919 7306	789 6087	809 6413	833 6661	86 645	7 48	24	85.9% 83.3%	88.0% 87.8%	90.6% 91.2%	9.4% 8.8%	8.1% 7.4%	2.3%
3	2302	1894	6413 1989	2069	233	48 21	24	83.3%	87.8%	91.2% 89.9%	8.8%	7.4% 9.0%	3.7%
4							-						
5	1384 2692	1181 2210	1220 2286	1258 2392	126 300	7 21	6	85.3% 82.1%	88.2% 84.9%	90.9% 88.9%	9.1% 11.1%	5.6% 7.0%	4.8% 2.3%
8/1/2016	16,844	14,235	14,775	15,316	1,528	102 9	58	84.5%	87.7%	90.9%	9.1%	6.7%	3.8%
(blank) 1	132	93	110	112	20		6	70.5%	83.3%	84.8%	15.2%	45.0%	0.0%
2	1835	1583	1638	1679	156	6	3	86.3%	89.3%	91.5%	8.5%	3.8%	3.8%
2	929	811	820	844	85	5		87.3%	88.3%	90.9%	9.1%	5.9%	3.5%
3	7448	6272	6538	6793	655	57	25		87.8%	91.2%	8.8%	8.7%	3.8%
4	2349	1935	2012	2133	216	10	14	82.4%	85.7%	90.8%	9.2%	4.6%	6.5%
5	1413 2764	1255 2298	1287 2389	1313 2465	100 299	5	2	88.8% 83.1%	91.1% 85.4%	92.9% 89.2%	7.1% 10.8%	5.0%	2.0%
8/1/2017	17,203	14,490	15,136	15,673	1,530	118	72	84.2%	88.0%	91.1%	8.9%	7.7%	4.7%
(blank) 1	134	99	111	119	15	4		73.9%	82.8%	88.8%	11.2%	26.7%	0.0%
1 2	1877	1623	1672	1697	180	19	13		89.1%	90.4%	9.6%	10.6%	7.2%
	931	824	842	861	70	4		88.5%	90.4%	92.5%	7.5%	5.7%	2.9%
3	7604	6425	6714	6979	625	50	34	84.5%	88.3%	91.8%	8.2%	8.0%	5.4%
4	2390	1985	2086	2180	210	18	8	83.1%	87.3%	91.2%	8.8%	8.6%	3.8%
5	1456	1260	1293	1336	120	8	3	86.5%	88.8%	91.8%	8.2%	6.7%	2.5%
6	2833	2287	2436	2522	311	16	12	80.7%	85.0%	89.0%	11.0%	5.1%	3.9%
Grand Total	22,912	20,086	20,282	20,497	2,415	538	282	87.7%	88.5%	89.5%	10.5%	22.3%	11.7%

						Subset o	f Leavers					As a percenta	ge to Leavers
School Year Start	Instructor Count	Stayer_School	Stayer_LEA	Stayer_State	Leavers	Leavers_To_Admin	Leavers_Services	Stayer_School	Stayer_LEA	Stayer_State	Leavers	Leavers_To_Admin	Leavers_Service
3/1/2013	936	720	752	818	118	1	2	77%	80%	87%	13%	1%	2%
(blank)	2		1	1	1	1		0%	50%	50%	50%	100%	0%
1	93	73	73	75	18		1	78%	78%	81%	19%	0%	6%
2	38	32	33	35	3			84%	87%	92%	8%	0%	0%
3	383	294	313	347	36	1		77%	82%	91%	9%	3%	0%
4	133	100	105	117	16		1	75%	79%	88%	12%	0%	6%
5	87	79	81	82	5			91%	93%	94%	6%	0%	0%
6	201	142	146	161	40			71%	73%	80%	20%	0%	0%
8/1/2014	998	736	785	852	146	1		74%	79%	85%	15%	1%	0%
1	84	68		70	14			81%	82%	83%	17%	0%	
2	84 30	68 24	69 26	28	14			81%	82%	93%	1/%	0%	0%
2	30 453	342	26	400	53			80%	87%	93%	12%	0%	0%
3	455	104	112	123	22			72%	77%	85%	12%	0%	0%
2	145	58	61	69	12			72%	75%	85%	15%	0%	0%
5	206	140	147	163	43			68%	71%	79%	21%	2%	0%
B/1/2015	1.144	857	916	992	152	2	1	75%	80%	87%	13%	1/1	1%
(blank)	1	1	1	1	0		•	100%	100%	100%	0%	#DIV/01	#DIV/01
(Drank)	104	74	76	88	16			71%	73%	85%	15%	6%	0%
2	24	16	16	17	7		1		67%	71%	29%	0%	14%
3	480	372	402	431	49			78%	84%	90%	10%	0%	0%
4	181	136	148	163	18			75%	82%	90%	10%	0%	0%
5	103	76	82	87	16			74%	80%	84%	16%	0%	0%
6	252	182	191	206	46			72%	76%	82%	18%	2%	0%
3/1/2016	1.273	963	1.020	1.095	178	3	4	76%	80%	86%	14%	2%	2%
(blank)	3	1	2	2	1			33%	67%	67%	33%	0%	0%
1	128	104	110	118	10			81%	86%	92%	8%	0%	0%
2	47	38	39	40	7			81%	83%	85%	15%	0%	0%
3	508	389	413	446	62	1	1	77%	81%	88%	12%	2%	2%
4	204	151	162	179	25	1		74%	79%	88%	12%	4%	0%
5	107	88	92	95	12		2		86%	89%	11%	0%	17%
6	279	192	204	217	62	1	1	69%	73%	78%	22%	2%	2%
8/1/2017	1,277	939	1,005	1,088	189		6	74%	79%	85%	15%	0%	3%
(blank)	2	1	1	1	1			50%	50%	50%	50%	0%	0%
1	130	101	102	106	24		1		78%	82%	18%	0%	4%
2	49	40	40	43	6			82%	82%	88%	12%	0%	0%
3	540	403	431	474	66		4	75%	80%	88%	12%	0%	6%
4	174	123	136	148	26		1		78%	85%	15%	0%	4%
5	102	77	78	84	18			75%	76%	82%	18%	0%	0%
	280	194	217	232	48			69%	78%	83%	17%	0%	0%

#### Retention by Locale (All)

School Year Start II	Instructor Count	Staver School	Stawor LEA	Stayer_State	Leavers	Leavers_To_Admin L	eavers_Service		twar School	Stayer_LEA	Stayer_State	Leavers	Leavers_To_Admin	
	14 540	12 189	12.637	13 131	1.409	105	57	5		86.9%	90.3%	9.7%	7.5%	4.0%
8/1/2013		12,189	12,637	13,131	1,409	105	57		83.8% 37.4%	86.9% 66.2%	90.3%	9.7%	11.1%	4.0%
(blank)	136							1	32.4%		91.7%		7 3%	0.0%
12-City: Mid-size	1647	1390	1482	1510	137	10				90.0%		8.3%		
13-City: Small	1650	1423	1480	1505	145	8		8	86.2%	89.7%	91.2%	8.8%	5.5%	5.5%
21-Suburb: Large	1550	1306	1375	1421	129	12		12	84.3%	88.7%	91.7%	8.3%	9.3%	9.3%
22-Suburb: Mid-	1244	1001	1039	1121	123	4		6	80.5%	83.5%	90.1%	9.9%	3.3%	4.9%
23-Suburb: Sma	843	709	737	755	88	2		2	84.1%	87.4%	89.6%	10.4%	2.3%	2.3%
31-Town: Fringe	497	412	430	456	41	2		5	82.9%	86.5%	91.8%	8.2%	4.9%	12.2%
32-Town: Distan	1510	1258	1306	1346	164	9		8	83.3%	86.5%	89.1%	10.9%	5.5%	4.9%
33-Town: Remot	1533	1287	1347	1395	138	8		6	84.0%	87.9%	91.0%	9.0%	5.8%	4.3%
41-Rural: Fringe	1938	1591	1654	1746	192	21		4	82.1%	85.3%	90.1%	9.9%	10.9%	2.1%
42-Rural: Distan	1160	951	977	1038	122	12		5	82.0%	84.2%	89.5%	10.5%	9.8%	4.1%
43-Rural: Remot	1147	975	991	1031	116	12		2	85.0%	85.4%	89.9%	10.1%	10.3%	1.7%
Admin	111	67	88	91	20	6			60.4%	79.3%	82.0%	18.0%	30.0%	0.0%
B/1/2014	16.269	13 556	14.026	14,619	1,650	110	56		83.3%	85.2%	89.9%	10.1%	6.7%	3.4%
(blank)	79	35	62	71	8				44.3%	78.5%	89.9%	10.1%	0.0%	0.0%
12-City: Mid-size	1873	1597	1680	1720	153	4		1	85.3%	89.7%	91.8%	8.2%	2.6%	0.7%
	1873	1552			226			8	82.2%	85.0%	31.6%	12.0%	4.4%	3.5%
13-City: Small			1624	1663	158	10		9						
21-Suburb: Large	1749	1428	1534	1591				9	81.6%	87.7%	91.0%	9.0%	4.4%	5.7%
22-Suburb: Mid-	1412	1155	1184	1263	149	13			81.8%	83.9%	89.4%	10.6%	8.7%	2.7%
23-Suburb: Sma	982	823	848	880	102	5		5	83.8%	85.4%	89.6%	10.4%	4.9%	4.9%
31-Town: Fringe	543	446	466	493	50			1	82.1%	85.8%	90.8%	9.2%	0.0%	2.0%
32-Town: Distan	1644	1396	1434	1488	156	14		2	84.9%	87.2%	90.5%	9.5%	9.0%	1.3%
33-Town: Remot	1734	1442	1482	1559	175	11		5	83.2%	85.5%	89.9%	10.1%	6.3%	2.9%
41-Rural: Fringe	2155	1762	1820	1920	235	16		10	81.8%	84.5%	89.1%	10.9%	6.8%	4.3%
42-Rural: Distan	1250	1014	1040	1108	142	15		5	81.1%	83.2%	88.6%	11.4%	10.6%	3.5%
43-Rural: Remot	1232	1027	1050	1114	118	12		4	83.4%	85.2%	90.4%	9.6%	10.2%	3.4%
Admin	127	92	101	102	25	7		3	72.4%	79.5%	80.3%	19.7%	28.0%	12.0%
8/1/2015	16.523	13.761	14.394	14.931	1.592	127	59		83.3%	87.1%	90.4%	9.6%	8.0%	3.7%
(blank)	45	13,701	30	36	9	**/	33		26.7%	66.7%	80.0%	20.0%	0.0%	0.0%
12-City: Mid-size	1897	1601	1694	1729	168	10		5	84.4%	89.3%	91.1%	8.9%	6.0%	3.0%
13-City: Small	1852	1501	1655	1692	108	10		9	85.5%	88.9%	90.9%	9.1%	4.7%	5.3%
	1796	1392	1655	1648	148	17		8	81.9%	89.6%	91.8%	8.2%	4.7%	5.4%
21-Suburb: Large														
22-Suburb: Mid-	1460	1167	1239	1325	135	8		2	79.9%	84.9%	90.8%	9.2%	5.9%	1.5%
23-Suburb: Sma	1005	815	858	888	117	7		5	81.1%	85.4%	88.4%	11.6%	6.0%	4.3%
31-Town: Fringe	556	464	477	502	54	2		3	83.5%	85.8%	90.3%	9.7%	3.7%	5.6%
32-Town: Distan	1653	1401	1437	1494	159	15		5	84.8%	86.9%	90.4%	9.6%	9.4%	3.1%
33-Town: Remot	1763	1429	1527	1587	176	18		6	81.1%	86.6%	90.0%	10.0%	10.2%	3.4%
41-Rural: Fringe	2211	1846	1921	2002	209	14		12	83.5%	85.9%	90.5%	9.5%	6.7%	5.7%
42-Rural: Distan	1255	1048	1073	1124	131	9		4	83.5%	85.5%	89.6%	10.4%	6.9%	3.1%
43-Rural: Remot	1239	1030	1054	1104	135	11		3	83.1%	85.1%	89.1%	10.9%	8.1%	2.2%
Admin	135	89	106	107	28	8		1	65.9%	78.5%	79.3%	20.7%	28.6%	3.6%
/1/2016	16.844	14.235	14.775	15.316	1.528	102	58		84.5%	87.7%	90.9%	9.1%	6.7%	3.8%
(blank)	21	15	15	19	2				71.4%	71.4%	90.5%	9.5%	0.0%	0.0%
12-City: Mid-size	1896	1629	1713	1751	145	14		1	85.9%	90.3%	97.4%	7.5%	9.7%	0.7%
											97.4%			
13-City: Small	1899	1651	1717	1754	145	11		5	86.9%	90.4%	92.4%	7.6%	7.6%	3.4%
21-Suburb: Large	1803	1499	1585	1633	170	19		9	83.1%	87.9%		9.4%	11.2%	5.3%
22-Suburb: Mid-	1452	1193	1254	1326	126	11		4	82.2%	85.4%	91.3%	8.7%	8.7%	3.2%
23-Suburb: Sma	1024	856	891	910	114	5		3	83.6%	87.0%	88.9%	11.1%	4.4%	2.6%
31-Town: Fringe	562	478	497	523	39	5		3	85.1%	88.4%	93.1%	6.9%	12.8%	7.7%
32-Town: Distan	1684	1432	1477	1523	161	4		7	85.0%	87.7%	90.4%	9.6%	2.5%	4.3%
33-Town: Remot	1749	1428	1499	1569	180	6		8	81.6%	85.7%	89.7%	10.3%	3.3%	4.4%
41-Rural: Fringe	2445	2046	2123	2223	222	7		13	83.7%	85.8%	90.9%	9.1%	3.2%	5.9%
42-Rural: Distan	1262	1045	1080	1137	125	7		2	82.8%	85.6%	90.1%	9.9%	5.6%	1.6%
43-Rural: Remot	1247	1057	1077	1142	105	8		3	84.8%	85.4%	91.6%	8.4%	7.6%	2.9%
Admin	132	93	110	112	20	9			70.5%	83.3%	84.8%	15.2%	45.0%	0.0%
/1/2017	17,203	14,490	15,136	15,673	1,530	118	72		84.2%	88.0%	91.1%	8.9%	7.7%	4.7%
(blank)	54	32	43	48	6			1	59.3%	79.6%	88.9%	11.1%	0.0%	16.7%
12-City: Mid-size	1900	1691	1752	1772	128	9		î	89.0%	92.2%	93.3%	6.7%	7.0%	0.8%
13-City: Small	1900	1637	1752	1767	128	16		4	84.8%	92.2% 89.0%	91.5%	8.5%	9.8%	2.4%
21-Suburb: Large	1931	1637	1/19	1700	104	10		7	82.8%	89.4%	92.2%	7.8%	8.3%	4.9%
21-Suburb: Large 22-Suburb: Mid-	1844 1487	1527	1649	1700	144	12		8	82.8%	89.4%	92.2%	7.8% 9.0%	8.3%	4.9%
23-Suburb: Sma	1065	849	925	946	119	5		6	79.7%	86.9%	88.8%	11.2%	4.2%	5.0%
31-Town: Fringe	575	454	512	531	44	5		4	79.0%	89.0%	92.3%	7.7%	11.4%	9.1%
	1710	1460	1496	1535	175	7		9	85.4%	87.5%	89.8%	10.2%	4.0%	5.1%
32-Town: Distan	1767	1451	1558	1608	159	10		7	82.1%	88.2%	91.0%	9.0%	6.3%	4.4%
33-Town: Remot		2116	2173	2284	205	21		12	85.0%	87.3%	91.8%	8.2%	10.2%	5.9%
	2489	2116												
33-Town: Remot	2489 1301	1082	1113	1164	137	9		5	83.2%	85.5%	89.5%	10.5%	6.6%	3.6%
33-Town: Remot 41-Rural: Fringe					137 118	9 12		5 8	83.2% 84.9%	85.5% 86.9%	89.5% 90.6%	10.5% 9.4%	6.6% 10.2%	3.6%
33-Town: Remot 41-Rural: Fringe 42-Rural: Distan	1301	1082	1113	1164										

						Subset o	f Leavers				As a percenta	ge to Leavers	
hool Year Start	Instructor Count	Stayer_School	Stayer_LEA	Stayer_State	Leavers	Leavers_To_Admin	Leavers_Services	Stayer_School	Stayer_LEA	Stayer_State	Leavers	Leavers_To_Admin	Leavers_Servic
1/2013	936	720	752	818	118	1	2	77%	80%	87%	13%	1%	2%
(blank)	6	720	1	4	2		*	0%	17%	67%	33%	0%	0%
12-City: Mid-t	65	53	56	61	4			82%	86%	94%	6%	0%	0%
13-City: Smal	85	64	67	71	14		1	75%	79%	84%	16%	0%	7%
21-Suburb: La	81	56	65	73	8	1		69%	80%	90%	10%	13%	0%
22-Suburb: M	106	84	87	95	11			79%	82%	90%	10%	0%	0%
23-Suburb: Sr	53	40	40	42	11			75%	75%	79%	21%	0%	0%
31-Town: Frin	33	25	26	29	4			76%	79%	88%	12%	0%	0%
32-Town: Dis	122	93	95	104	18			76%	78%	85%	15%	0%	0%
33-Town: Ber	103	78	83	93	10			76%	81%	90%	10%	0%	0%
41-Rural: Frin	103	113	119	129	24			74%	78%	50%	16%	0%	0%
42-Rural: Dist	76	62	63	68	8			82%	83%	89%	11%	0%	0%
43-Rural: Ren	80	65	67	71	9		1	81%	84%	89%	11%	0%	11%
Admin	2		1	1	1	1		0%	50%	50%	50%	100%	0%
/2014	998	736	785	852	146	1		74%	79%	85%	15%	1%	0%
(blank)	9	5	6	9	0			56%	67%	100%	0%		
12-City: Mid-1	82	57	66	74	8			70%	80%	90%	10%	0%	0%
13-City: Smal	113	74	79	84	29			65%	70%	74%	26%	3%	0%
21-Suburb: La	88	63	69	74	14			72%	78%	84%	16%	0%	0%
22-Suburb: M	138	111	116	123	15			80%	84%	89%	11%	0%	0%
23-Suburb: Sr	67	52	53	55	12			78%	79%	82%	18%	0%	0%
31-Town: Frin	34	22	24	29	5			65%	71%	85%	15%	0%	0%
32-Town: Dis	98	81	86	91	7			83%	88%	93%	7%	0%	0%
		77	82	89	12				81%	88%	12%	0%	0%
33-Town: Rer	101							76%					
41-Rural: Frin	150	113	123	132	18			75%	82%	88%	12%	0%	0%
42-Rural: Dist	77	51	53	59	18			66%	69%	77%	23%	0%	0%
43-Rural: Ren	55	38	39	46	9			69%	71%	84%	16%	0%	0%
/2015	1,144	857	916	992	152	2	1	75%	80%	87%	13%	1%	1%
(blank)	3			2	1			0%	0%	67%	33%	0%	0%
12-City: Mid-t	81	61	68	72	9			75%	84%	89%	11%	0%	0%
13-City: Small	129	93	100	109	20			72%	78%	84%	16%	0%	0%
21-Suburb: La	131	98	117	119	12			75%	89%	91%	9%	0%	0%
22-Suburb: M	131	102	108	121	12			77%	81%	91%	9%	0%	0%
23-Suburb: Sr	76	56	60	64	12	2		74%	79%	84%	16%	17%	0%
31-Town: Frin	43	32	34	37	6			74%	79%	86%	14%	0%	0%
32-Town: Dis	108	80											
			83	93	15			74%	77%	86%	14%	0%	0%
33-Town: Rer	136									86% 92%	14% 8%	0%	
33-Town: Rer 41-Rural: Erio	136	103	115	125	11			76%	85%	92%	8%	0%	0%
41-Rural: Frin	181	103 136	115 141	125 158	11 23			76% 75%	85% 78%	92% 87%	8% 13%	0% 0%	0% 0%
41-Rural: Frin 42-Rural: Dist	181 79	103 136 52	115 141 54	125 158 58	11 23 21			76% 75% 66%	85% 78% 68%	92% 87% 73%	8% 13% 27%	0% 0%	0% 0%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren	181 79 66	103 136 52 51	115 141 54 52	125 158 58 52	11 23 21 14		1	76% 75% 66% 77%	85% 78% 68% 79%	92% 87% 73% 79%	8% 13% 27% 21%	0% 0%	0% 0%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin	181 79 66 1	103 136 52 51 1	115 141 54 52 1	125 158 58 52 1	11 23 21 14 0			76% 75% 66% 77% 100%	85% 78% 68% 79% 100%	92% 87% 73% 79% 100%	8% 13% 27% 21% 0%	0% 0% 0%	0% 0% 0% 7%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin 1/2016	181 79 66 1 1,273	103 136 52 51 1 963	115 141 54 52 1,020	125 158 58 52 1 1,095	11 23 21 14 0 178	3	4	76% 75% 66% 77% 100% 76%	85% 78% 68% 79% 100% 80%	92% 87% 73% 79% 100% 86%	8% 13% 27% 21% 0% 14%	0% 0%	0% 0%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin /2016 (blank)	181 79 66 1 1,273 4	103 136 52 51 1 963 4	115 141 54 52 1 1,020 4	125 158 58 52 1 1,095 4	11 23 21 14 0 178 0	3		76% 75% 66% 77% 100% <b>76%</b> 100%	85% 78% 68% 79% 100% 80%	92% 87% 73% 79% 100% 86% 100%	8% 13% 27% 21% 0% 14%	0% 0% 0% 2%	0% 0% 0% 7% 2%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin /2016 (blank) 12-City: Mid-:	181 79 66 1 1,273 4 99	103 136 52 51 <u>963</u> 4 77	115 141 54 52 1 1,020 4 87	125 158 58 52 1 1,095 4 90	11 23 21 14 0 178 0 9	3		76% 75% 66% 77% 100% 76% 100% 78%	85% 78% 68% 79% 100% 80% 100% 88%	92% 87% 73% 79% 100% 85% 100% 91%	8% 13% 27% 21% 0% 14% 0% 9%	0% 0% 0% 2% 0%	0% 0% 0% 2% 0%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin /2016 (blank)	181 79 66 1 1,273 4	103 136 52 51 1 963 4	115 141 54 52 1 1,020 4	125 158 58 52 1 1,095 4	11 23 21 14 0 178 0	3		76% 75% 66% 77% 100% <b>76%</b> 100%	85% 78% 68% 79% 100% 80%	92% 87% 73% 79% 100% 86% 100%	8% 13% 27% 21% 0% 14%	0% 0% 0% 2%	0% 0% 0% 7% 2%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin /2016 (blank) 12-Oty: Mid-t 13-Oty: Smal	181 79 66 1,273 4 99 137	103 136 52 51 <u>963</u> 4 77 102	115 141 54 52 1 1,020 4 87	125 158 58 52 1 1,095 4 90 115	11 23 21 14 0 178 0 9 22	3		76% 75% 66% 77% 100% 76% 76% 78% 78% 74%	85% 78% 68% 79% 100% 80% 100% 88% 88%	92% 87% 73% 79% 100% 85% 100% 91%	8% 13% 27% 21% 0% 14% 9% 16%	0% 0% 0% 2% 2% 0% 0%	0% 0% 0% 2% 0% 0%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin /2016 (blank) 12-City: Mid-: 13-City: Smal 21-Suburb: La	181 79 66 1 1,273 4 99 137 111	103 136 52 51 1 963 4 77 102 87	115 141 52 1 1,020 4 87 109 94	125 158 52 1 1,095 4 90 115 98	11 23 21 14 0 178 0 9 22 13	3		76% 75% 66% 100% 76% 100% 78% 78% 78%	85% 78% 68% 79% 100% 80% 80% 88% 85%	92% 87% 73% 100% 86% 100% 91% 84% 88%	8% 13% 27% 21% 0% 14% 9% 16% 12%	0% 0% 0% 2% 0% 0% 0%	0% 0% 7% 2% 0% 0%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin /2016 (blank) 12-City: Mid-1 13-City: Smal 21-Suburb: La 22-Suburb: M	181 79 66 1 1,273 4 99 137 111 134	103 136 52 51 1 <u>963</u> 4 77 102 87 96	115 141 54 52 1 1,020 4 87 109 94 101	125 158 52 1 1,095 4 90 115 98 113	11 23 21 14 0 178 0 9 22 13 21 21	3	4	76% 75% 66% 77% 100% 76% 100% 78% 78% 78% 72%	85% 78% 68% 79% 100% 80% 80% 88% 80% 85% 75%	92% 87% 73% 79% 100% 86% 91% 84% 88% 88%	8% 13% 27% 21% 0% 14% 9% 16% 16%	0% 0% 0% 2% 2% 0% 0% 0%	0% 0% 7% 2% 0% 0% 0%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin /2016 (blank) 12-City: Mid-: 13-City: Smal 21-Suburb: La 22-Suburb: M 23-Suburb: Sr	181 79 66 1 1,273 4 99 137 111 134 134 104	103 136 52 51 <u>963</u> 4 77 102 87 96 6 71	115 141 54 52 1 1,020 4 87 109 94 101 77	125 158 52 1,095 4 90 115 98 113 81	11 23 21 14 0 178 0 9 22 13 21 23 21 23	3		76% 75% 66% 77% 100% 76% 78% 78% 78% 78% 78% 68%	85% 78% 68% 79% 100% 80% 88% 80% 85% 85% 75% 74%	92% 87% 73% 79% 100% 86% 91% 84% 88% 88% 88% 88% 78%	8% 13% 27% 21% 0% 14% 0% 9% 16% 16% 16% 22%	0% 0% 0% 2% 0% 0% 0%	0% 0% 7% 2% 0% 0%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin /2016 (blank) 12-City: Mid-1 13-City: Smal 21-Suburb: Mid-1 22-Suburb: Mid-1 23-Suburb: Sr 31-Town: Frit	181 79 66 1 1,273 4 99 137 111 134 104 35	103 136 52 51 <u>963</u> 4 77 102 87 87 96 71 29	115 141 54 52 1 1,020 4 87 109 94 101 77 32	125 158 52 1,095 4 90 115 98 113 81 35	11 23 21 14 0 9 9 22 13 21 23 21 23 0 0	3	4	76% 75% 66% 77% 100% 100% 78% 78% 78% 78% 78% 83%	85% 78% 68% 79% 100% 80% 80% 85% 75% 75% 75% 74% 91%	92% 87% 73% 79% 100% 91% 86% 91% 88% 88% 88% 88% 88% 88% 88% 88% 100%	8% 13% 27% 21% 0% 9% 16% 16% 16% 16% 22% 0%	0% 0% 0% 2% 0% 0% 5% 0%	0% 0% 0% 7% 2% 0% 0% 0% 0% 0% 0%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin (blank) 12-Oty: Mid-1 13-Oty: Smal 21-Suburb: La 22-Suburb: Mid-2 23-Suburb: Sri 31-Town: Frir 32-Town: Dis	181 79 66 1 1,273 4 99 137 111 134 104 35 120	103 136 52 51 1 963 4 77 102 87 96 71 29 88 88	115 141 54 52 1 1,020 4 87 109 94 101 77 32 94	125 158 58 52 1 1,095 4 90 115 98 113 81 35 100	11 23 21 14 0 178 0 9 22 13 21 21 23 0 0 20	3	4	76% 75% 66% 77% 100% 76% 76% 74% 72% 68% 83% 74%	85% 78% 68% 79% 100% 80% 88% 80% 88% 75% 74% 91% 78%	92% 87% 73% 79% 100% 86% 100% 84% 84% 84% 78% 78% 100% 83%	8% 13% 21% 21% 0% 9% 16% 16% 16% 22% 0% 17%	0% 0% 0% 2% 0% 0% 0% 0% 0%	0% 0% 0% 7% 2% 0% 0% 0% 0% 0% 5%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin /2016 (blank) 12-City: Mid-( 13-City: Smal 21-Suburb: La 22-Suburb: La 23-Suburb: Sr 31-Town: Frie 32-Town: Rer	181 79 66 1 1,273 4 99 137 111 134 104 35 120 151	103 136 52 51 963 4 77 87 87 96 87 96 71 29 89 89 107	115 141 54 52 1 1,020 4 87 109 94 101 109 94 101 77 77 32 94 117	125 158 52 1,095 4 90 113 115 98 113 81 35 100 127	11 23 21 14 0 178 0 9 22 13 21 23 21 23 0 0 20 0 20 24	3	4	76% 75% 66% 77% 100% 78% 78% 78% 78% 83% 83% 78% 73% 73%	85% 78% 68% 79% 100% 88% 85% 85% 75% 74% 91% 78% 78% 77%	92% 87% 73% 79% 100% 91% 88% 88% 88% 88% 88% 88% 88% 88% 88% 8	8% 13% 27% 21% 0% 14% 9% 16% 12% 16% 22% 0% 17% 16%	0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 0% 7% 2% 0% 0% 0% 5% 0%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin /2016 (blank) 12-City: Mid+ 13-City:	181 79 66 1 1,273 4 99 137 111 134 104 104 35 120 151 222	103 136 52 51 1 963 4 77 70 102 87 96 71 29 89 89 107 173	115 141 54 52 1,020 4 87 109 94 101 77 72 94 117 181	125 158 58 52 1 1.095 4 90 115 98 113 81 35 100 127 199	11 23 21 14 0 9 22 13 21 23 21 23 0 0 20 24 23	3	4	76% 75% 66% 77% 100% 76% 78% 78% 78% 72% 68% 83% 72% 68% 83% 74% 71% 71% 78%	85% 78% 65% 79% 100% 80% 85% 85% 75% 75% 75% 74% 91% 78% 75% 82%	92% 87% 73% 79% 100% 91% 88% 88% 88% 88% 88% 88% 88% 88% 90%	8% 13% 21% 21% 0% 9% 16% 12% 16% 12% 16% 12% 0% 17% 16% 10%	0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 0% 7% 2% 0% 0% 0% 0% 5% 5% 4%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin /2016 (blank) 12-City: Mid-( 13-City: Smal 21-Suburb: La 22-Suburb: La 23-Suburb: Sr 31-Town: Frie 32-Town: Rer	181 79 66 1 1,273 4 99 137 111 134 104 35 120 151	103 136 52 51 963 4 77 87 87 96 87 96 71 29 89 89 107	115 141 54 52 1 1,020 4 87 109 94 101 109 94 101 77 77 32 94 117	125 158 52 1,095 4 90 113 115 98 113 81 35 100 127	11 23 21 14 0 178 0 9 22 13 21 23 21 23 0 0 20 0 20 24	3	4	76% 75% 66% 77% 100% 78% 78% 78% 78% 83% 83% 78% 73% 73%	85% 78% 68% 79% 100% 88% 85% 85% 75% 74% 91% 78% 78% 77%	92% 87% 73% 79% 100% 91% 88% 88% 88% 88% 88% 88% 88% 88% 88% 8	8% 13% 27% 21% 0% 14% 9% 16% 12% 16% 22% 0% 17% 16%	0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 0% 7% 2% 0% 0% 0% 5% 0%
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41-8uai: Frin 42-8uai: Dist 43-8uai: Ren Admin 12-00; Midu 13-00; Smal 21-5uburb: Is 22-5uburb: Is 23-5uburb: Is 23-5uburb: Is 33-Town: Fiel 33-Town: Ren 42-8uai: Dist 43-8uai: Dist 43	181 79 60 1 1,273 4 99 137 111 134 104 35 120 151 222 74 104 3 1,277 28 8 3 1,277	103 136 52 51 1 963 4 77 102 87 66 71 29 89 107 173 88 107 173 88 8 939 7 7 74 939	115 141 4 54 52 1 109 94 101 77 32 94 101 77 32 94 117 181 55 59 2 1,005 10 79 103	125 158 52 52 1.095 4 90 115 98 113 81 13 5 100 127 199 62 93 2 1,088 11 86 111	11 23 21 44 0 0 9 22 23 31 23 20 20 20 20 20 20 20 20 20 20 20 20 20	3	4	76% 75% 66% 77% 100% 78% 72% 72% 68% 72% 68% 72% 68% 72% 83% 74% 73% 73% 73% 73% 72% 83% 74% 75% 75% 76% 76% 76%	85% 78% 65% 79% 80% 85% 85% 85% 85% 85% 85% 75% 74% 91% 74% 91% 74% 85% 75% 74% 85% 75% 74% 85% 75% 74% 85% 75% 75% 75% 85% 75% 75% 85% 75% 85% 85% 85% 75% 85% 85% 85% 85% 85% 85% 85% 85% 85% 8	22% 87% 73% 100% 100% 91% 88% 88% 88% 88% 100% 83% 88% 90% 88% 90% 88% 88% 88% 88% 88% 88% 88% 88% 88% 8	8% 13% 27% 21% 0% 9% 16% 16% 12% 16% 12% 16% 16% 16% 16% 16% 16% 15%	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0% 0% 7% 2% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
41-Rural: Frin 42-Rural: Dist 43-Rural: Ren Admin 22-Oty: Mid-( 13-City: Smal 22-Suburb: Mi 23-Suburb: Sf 23-Suburb: Sf 23-Town: Dis 31-Town: Ren 41-Rural: Frin 33-Town: Ren 42-Rural: Dist 43-Rural: Dist 43-Rural: Dist 43-Rural: Dist 43-Rural: Dist 43-Rural: Dist 43-Rural: City 43-Rural: Ci	181 79 66 1,273 4 9 137 131 134 134 134 135 120 151 151 222 74 104 3 3 1,277 12 99	103 136 52 51 1 963 4 77 70 89 77 10 29 89 107 71 53 88 17 38 89 107 73 53 53 7 7 4	115 141 54 52 1 1,020 4 87 99 94 101 77 72 94 117 1181 181 56 89 2 1,005 10 79	125 158 58 52 1 1.095 4 90 115 98 113 81 35 100 100 127 199 62 93 93 2 1,088 11 86	11 23 21 14 0 0 22 23 33 21 23 23 24 24 24 23 23 21 23 21 23 24 24 24 24 23 23 21 23 21 23 21 21 23 21 21 21 21 21 21 21 21 21 21 21 21 21	3	4	76% 75% 66% 100% 76% 100% 78% 72% 68% 83% 74% 72% 83% 74% 73% 73% 75% 55% 35% 35% 35%	85% 73% 68% 100% 80% 80% 85% 85% 75% 74% 91% 75% 75% 75% 75% 75% 75% 75% 75% 75% 82% 85% 85% 85% 85% 85% 85% 85% 85% 85% 85	22% 87% 73% 79% 100% 86% 91% 84% 88% 84% 85% 85% 85% 90% 83% 85% 90% 83% 85% 85%	8% 13% 27% 21% 0% 9% 9% 16% 16% 16% 16% 16% 16% 16% 16% 16% 11% 33% 8% 13%	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 7% 2% 0% 0% 0% 4% 4% 4% 4% 8% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
41 - Burzi: Frin 42 - Rurai: Dist 43 - Rurai: Rurai Admin 42 - Rurai: Dist 43 - Rurai: Rurai 12 - Chry: Mide 13 - Chry: Smal 22 - Suburb: S 13 - Town: Fiel 32 - Town: Dis 33 - Town: Rur 42 - Rurai: Dist 42 - Ru	181 79 60 1 1,273 4 99 137 111 134 104 35 120 151 222 74 104 3 1,277 28 8 3 1,277	103 136 52 51 1 963 4 77 102 87 66 71 29 89 107 173 88 107 173 88 8 939 7 7 74 939	115 141 4 54 52 1 109 94 101 77 32 94 101 77 32 94 117 181 55 59 2 1,005 10 79 103	125 158 52 52 1.095 4 90 115 98 113 81 13 5 100 127 199 62 93 2 1,088 11 86 111	11 23 21 44 0 0 9 22 23 31 23 20 20 20 20 20 20 20 20 20 20 20 20 20	3	4	76% 75% 66% 77% 100% 78% 72% 72% 68% 72% 68% 72% 68% 72% 83% 74% 73% 73% 73% 73% 72% 83% 74% 75% 75% 76% 76% 76%	85% 78% 65% 79% 80% 85% 85% 85% 85% 85% 85% 75% 74% 91% 74% 91% 74% 85% 75% 74% 85% 75% 74% 85% 75% 74% 85% 75% 75% 75% 85% 75% 75% 85% 75% 85% 85% 85% 75% 85% 85% 85% 85% 85% 85% 85% 85% 85% 8	22% 87% 73% 100% 100% 91% 88% 88% 88% 88% 100% 83% 88% 90% 88% 90% 88% 88% 88% 88% 88% 88% 88% 88% 88% 8	8% 13% 27% 21% 0% 9% 16% 16% 12% 16% 12% 16% 16% 16% 16% 16% 16% 15%	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0% 0% 7% 2% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
41 - Runi2: Frin 42 - Runi2: Die 43 - Runi2: Die 43 - Runi2: Ren 44 - Runi2: Ren 44 - Runi2: Ren 44 - Runi2: Ren 47 -	181 79 66 1 1.273 4 99 9 137 131 134 104 35 120 151 122 74 104 3 1,277 22 74 104 3 1,277 12 98 130 131 1,273	103 136 52 51 1 963 4 77 102 86 87 96 87 99 96 9107 71 173 153 88 1 939 9 939 9 939 9 4 939 94	115 141 54 52 100 4 77 109 94 101 77 32 34 107 117 181 55 92 2 1,005 10 79 97 97	125 158 58 52 1.095 4 98 113 98 113 81 13 35 100 107 127 127 127 127 127 127 138 117 162 127 137 108 111 116 116	11 23 21 14 0 0 9 9 22 13 21 23 20 20 20 20 20 20 20 22 21 21 11 11 11 189 12 12 19 15 12	3	4	76% 75% 66% 77% 100% 78% 78% 78% 78% 78% 78% 68% 68% 68% 83% 83% 83% 85% 74% 85% 75% 75% 75% 75% 76% 76% 76% 76% 76%	85% 78% 65% 79% 100% 80% 80% 80% 80% 80% 80% 80% 85% 73% 73% 73% 73% 73% 73% 73% 83% 83% 83% 83% 83% 83% 83% 83% 83% 8	9.2% 8.7% 7.3% 7.3% 7.9% 1.00% 9.1% 8.8% 8.8% 8.8% 8.8% 8.8% 8.8% 8.8% 8	8% 13% 27% 27% 2% 9% 9% 9% 16% 16% 16% 16% 16% 16% 16% 16% 16% 16	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0% 0% 0% 7% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
41 - Ruizi - Frin 42 - Ruizi - Dia 43 - Ruizi - Dia 43 - Ruizi - Ren 43 - Ruizi - Ren 44 - Ruizi - Ren 44 - Ruizi - Ren 45 - Cher - State 43 - Cher - State 43 - Town: Frie 42 - Ruizi - Dia 43 - Ruizi - Ren 43 - Ruizi	181 79 66 1 1,273 99 97 137 111 134 104 104 135 120 120 120 74 104 3 1,277 12 98 130 131 118 118	103 116 52 51 963 4 7 102 87 96 7 10 29 89 107 107 107 107 107 107 107 107	115 144 54 52 1000 100 100 101 101 777 73 94 4 94 107 75 56 89 9 2 1005 10 70 75 57	125 158 58 52 1.095 4 90 115 13 113 113 113 113 113 127 129 53 100 127 199 62 93 2 2 1,088 11 8 62 93 127 199 62 93 10 10 5 9 7 9 9 10 8 9 10 10 10 10 10 10 10 10 10 10 10 10 10	11 23 21 14 0 0 9 9 22 23 23 20 20 24 24 23 20 20 24 24 11 11 11 11 11 11 11 11 11 11 11 11 11	3	4	76%, 75%, 66%, 77%, 77%, 77%, 78%, 78%, 78%, 78%, 78	85% 78% 65% 75% 80% 80% 85% 85% 85% 85% 85% 91% 75% 75% 75% 75% 75% 85% 85% 83% 83% 83% 83% 83% 75% 75% 75% 75% 75% 75% 75% 75% 75% 75	9.2% 8.7% 7.7% 7.7% 7.9% 1.00% 9.1% 8.8% 8.8% 7.8% 7.8% 1.00% 8.8% 8.8% 9.0% 8.8% 8.8% 8.8% 8.8% 8.8% 8.8% 8.8% 8	8% 13% 27% 21% 21% 0% 9% 9% 12% 12% 12% 12% 12% 12% 12% 12% 13% 13% 15% 15%	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0% 0% 0% 7% 2% 0% 0% 0% 4% 4% 4% 5% 0% 0% 0% 0% 0% 0% 0% 8% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
41 - Burzi: Frin 42 - Burzi: Div 43 - Burzi: Ren Admin (blank) 12 - Chy: Mid- 13 - Chy: Mid- 13 - Chy: Smal 21 - Suburb: Smal 22 - Suburb: Smal 23 - Suburb: Smal 31 - Town: Frie 33 - Town: Ren 42 - Burzi: Dist 43 - Burzi: Ren Admin 12 - Chy: Mid- 13 - Chy: Mid- 14 - Chy: Mid-	181 79 66 11 1273 99 9137 111 134 104 35 120 151 120 151 122 274 104 3 3 1,277 12 12 98 130 131 111 14 4 3	103 116 52 51 1 963 4 77 102 87 96 71 107 107 107 107 107 107 107	115 144 54 52 1,070 4 4 109 94 4 101 77 73 2 94 8 9 94 101 79 79 79 79 70 79 70 75 35	125 158 58 52 1095 4 90 1095 4 30 1095 115 98 81 13 81 13 81 13 81 100 129 99 92 2 2 2 7 93 93 93 93 93 93 93 93 93 93 93 93 93	11 33 21 14 0 0 9 9 22 23 20 20 20 20 20 20 20 20 20 21 11 11 11 11 12 15 15 25 5 5 5	3	4	76%, 75%, 66%, 77%, 100%, 78%, 78%, 78%, 78%, 72%, 88%, 74%, 74%, 74%, 74%, 74%, 74%, 74%, 74	85% 78% 65% 79% 100% 80% 80% 80% 80% 80% 80% 80% 80% 80%	92% 87% 73% 73% 100% 90% 91% 84% 84% 84% 84% 84% 84% 84% 84% 85% 85% 85% 85% 85% 85% 85% 85% 85% 85	8% 27% 27% 0% 14% 0% 9% 16% 12% 16% 12% 16% 10% 10% 10% 10% 10% 11% 12%	0% 0% 0% 0% 2% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 0% 7% 2% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
41 - Burzi: Frin 42 - Burzi: Div 43 - Burzi: Div 43 - Burzi: Ren Admin 12 - City: Mid-4 13 - City: Small 13 - City: Mid-4 13 - City: Mid-4 14	181 79 66 99 9137 111 134 4 104 155 150 150 150 150 150 150 150 150 150	103 136 52 51 1 963 4 77 107 89 80 107 71 29 89 107 71 29 89 107 71 29 89 107 71 29 89 107 71 73 89 107 107 107 107 107 107 107 107	115 141 54 52 1000 4 87 100 8 9 107 77 72 94 107 77 117 118 181 56 8 9 2 1,005 10 77 75 5 106	125 158 58 52 1.095 4 3 115 8 8 3 8 3 115 105 4 3 105 105 2 2 2 2 2 2 2 3 2 1.088 111 111 111 111 111 111 111 111 111	111 231 212 144 0 0 272 232 232 232 232 232 232 232 232 232	3	4	76% 75% 66% 77% 77% 77% 77% 76% 78% 78% 78% 78% 78% 78% 78% 78	85% 78% 65% 75% 80% 80% 85% 85% 85% 85% 91% 75% 75% 75% 75% 75% 85% 85% 85% 83% 83% 83% 83% 83% 83% 75% 75% 75% 83% 83% 83% 83% 83% 75% 75% 75% 75% 75% 75% 83% 75% 75% 75% 85% 75% 75% 85% 75% 75% 85% 75% 75% 85% 75% 75% 85% 75% 85% 75% 85% 75% 75% 85% 75% 85% 75% 85% 75% 85% 75% 85% 75% 85% 75% 85% 75% 85% 75% 85% 75% 75% 85% 75% 75% 85% 75% 85% 75% 75% 75% 85% 75% 75% 75% 75% 75% 75% 75% 75% 75% 7	92% 97% 73% 73% 73% 73% 98% 90% 93% 84% 90% 84% 90% 84% 85% 85% 85% 85% 85% 85% 85% 85% 85% 85	8% 27% 27% 27% 0% 0% 9% 16% 16% 16% 16% 16% 16% 16%	0% 0% 0% 2% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 0% 7% 2% 0% 0% 0% 0% 4% 8% 8% 0% 0% 0% 0% 0% 0% 0% 5%
41.4 cm2: Frin 42.4 cm2: Dist 42.4 cm2: Dist 43.4 cm2: Dist 22016 (Distm) 12.4 cm2 13.4 cm2 12.4 cm2 13.4 cm2 13.4 cm2 13.4 cm2 13.4 cm2 14.4 cm2 14.4 cm2 13.4 cm2 14.4 cm2 14.4 cm2 11.4 cm2 11.4 cm2 12.4 cm2 11.4 cm2 1	181 79 66 12 13 99 97 137 131 131 131 132 132 142 142 142 151 151 152 152 152 152 152 152 152 15	103 136 52 51 1 963 4 7 7 96 87 89 107 13 88 1 1 939 7 7 7 939 9 94 9 107 10 10 10 10 10 10 10 10 10 10	115 141 54 54 87 1000 4 87 94 94 101 77 32 94 101 118 86 89 2 2 2 1005 10 10 10 10 10 10 10 57 57 57 57 10 61 114	125 158 58 52 90 11 10095 90 90 90 91 90 91 93 100 100 100 100 100 100 100 100 100 10	11 23 21 144 0 0 22 33 21 23 23 20 20 20 20 20 24 23 23 21 23 20 20 20 20 20 20 20 20 21 23 23 20 20 20 20 20 20 20 20 20 20 20 20 20	3	4 1 1 1 1 1 1 1 1 1	76% 75% 66% 77% 100% 76% 76% 78% 78% 78% 78% 78% 78% 78% 78	85% 75% 66% 75% 80% 80% 88% 83% 85% 75% 74% 83% 75% 72% 72% 83% 72% 83% 72% 83% 83% 72% 83% 83% 72% 83% 72% 83% 72% 83% 72% 83% 72% 83% 72% 72% 83% 72% 72% 72% 72% 72% 72% 72% 83% 72% 72% 83% 72% 72% 83% 72% 83% 72% 83% 72% 72% 83% 72% 72% 83% 72% 72% 83% 72% 72% 83% 72% 72% 72% 83% 72% 72% 72% 72% 72% 72% 72% 72% 72% 72	22% 27% 27% 79% 79% 100% 86% 86% 86% 86% 86% 86% 86% 86% 86% 86	8% 13% 27% 27% 21% 0% 9% 16% 16% 12% 16% 22% 16% 10% 10% 10% 10% 11% 10% 12% 12% 12% 12% 12% 12% 14%	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0% 0% 0% 7% 2% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
41-8-021: Frin 42-8-021: Frin 42-8-021: Div 42-8-021: Div 42-8-021: Div 43-8-021: Ren Admin 22016 (blank) 12-City: Mid-(13-City:	181 79 66 99 9137 111 134 40 55 120 151 134 134 134 135 120 151 134 134 135 120 151 134 135 120 130 131 131 134 135 135 135 135 135 135 135 135 135 135	103 136 52 51 1 953 4 77 102 89 89 107 71 71 73 89 107 71 173 173 173 173 173 173 173	115 141 54 52 1000 4 87 94 94 107 107 107 107 107 107 1005 1005 1005	125 158 58 52 1 0 1 0 15 1 9 1 1 9 1 1 9 1 1 9 5 1 3 5 5 5 2 2 1 2 7 1 0 9 5 1 1 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	111 231 212 144 0 0 272 232 231 231 233 200 200 244 233 212 235 212 111 11 1289 201 212 255 5 5 222 255 5 222 255 222 255 222 255 222 255 222 225 222 244 244	3	4	76% 75% 66% 77% 70% 76% 76% 76% 78% 76% 76% 72% 72% 72% 72%	85% 78% 68% 79% 80% 80% 80% 82% 82% 82% 82% 82% 82% 82% 82% 82% 82	22% 27% 27% 29% 100% 100% 100% 100% 88% 88% 88% 88% 88% 88% 88% 88% 88%	8% 27% 27% 27% 27% 0% 9% 9% 16% 16% 16% 16% 16% 16% 16% 16% 16% 16	0% 0% 0% 28 0% 0% 5% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 0% 7% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
41.4 cm2: Frin 42.4 cm2: Dist 42.4 cm2: Dist 43.4 cm2: Dist 22016 (Distm) 12.4 cm2 13.4 cm2 12.4 cm2 13.4 cm2 13.4 cm2 13.4 cm2 13.4 cm2 14.4 cm2 14.4 cm2 13.4 cm2 14.4 cm2 14.4 cm2 11.4 cm2 11.4 cm2 12.4 cm2 11.4 cm2 1	181 79 66 12 13 99 97 137 131 131 131 132 132 142 142 142 151 151 152 152 152 152 152 152 152 15	103 136 52 51 1 963 4 7 7 96 87 89 107 13 88 1 1 939 7 7 7 939 9 94 9 107 10 10 10 10 10 10 10 10 10 10	115 141 54 54 87 1000 4 87 94 94 101 77 32 94 101 118 86 89 2 2 2 1005 10 10 10 10 10 10 10 57 57 57 57 10 61 114	125 158 58 52 90 11 10095 90 90 90 91 90 91 93 100 100 100 100 100 100 100 100 100 10	11 23 21 144 0 0 22 33 21 23 23 20 20 20 20 20 24 23 23 21 23 20 20 20 20 20 20 20 20 21 23 23 20 20 20 20 20 20 20 20 20 20 20 20 20	3	4 1 1 1 1 1 1 1 1 1	76% 75% 66% 77% 100% 76% 76% 78% 78% 78% 78% 78% 78% 78% 78	85% 75% 66% 75% 80% 80% 88% 83% 85% 75% 74% 83% 75% 72% 72% 83% 72% 83% 72% 83% 83% 72% 83% 83% 72% 83% 72% 83% 72% 83% 72% 83% 72% 83% 72% 72% 83% 72% 72% 72% 72% 72% 72% 72% 83% 72% 72% 83% 72% 72% 83% 72% 83% 72% 83% 72% 72% 83% 72% 72% 83% 72% 72% 83% 72% 72% 83% 72% 72% 72% 83% 72% 72% 72% 72% 72% 72% 72% 72% 72% 72	22% 27% 27% 79% 79% 100% 86% 86% 86% 86% 86% 86% 86% 86% 86% 86	8% 13% 27% 27% 21% 0% 9% 16% 16% 12% 16% 22% 16% 10% 10% 10% 10% 11% 10% 12% 12% 12% 12% 12% 12% 14%	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	0% 0% 0% 7% 2% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
414-8021: Frin 42-8021: Orbit 42-80221: Orbit 43-80221: Orbit 43-802216 (Johan 12-027; Mid-4 13-02216 (Johan 12-027; Mid-4 13-022): Start 12-027; Frin 42-3 Gaburt: Sr 13-Town: Dis 33-Town: Bei 33-Town: Bei 33-Town: Bei 33-Town: Bei 33-Town: Dis 33-Town: Bei 33-Town: Dis 33-Town: Bei 33-Town: Bei 33-Town: Dis 34-Town: Dis 34-Town	181 79 66 1273 99 9137 111 134 04 04 04 05 55 120 0 151 152 152 152 152 152 152 152 152 152	103 1366 52 51 51 1 77 77 77 78 78 79 99 90 7 7 7 7 7 7 90 9 94 8 9 107 7 7 7 7 7 7 99 94 8 9 107 7 7 102 930 10 7 930 10 7 930 10 930 10 931 10 10 10 10 10 10 10 10 10 10 10 10 10	115 141 54 54 97 1000 94 101 77 32 94 107 73 94 107 73 2 2 2 1005 70 70 70 70 70 70 70 70 70 70 70 70 70	125 158 58 52 1 1.095 9 9 9 9 10 10 10 10 10 10 10 10 10 10 10 10 10	11 23 21 144 0 0 22 23 33 21 23 23 20 20 20 20 20 20 21 21 23 23 21 23 23 20 20 20 20 20 20 20 20 21 21 23 23 21 21 23 23 20 20 20 20 20 20 20 20 20 20 20 20 20	3	4 1 1 1 1 1 1 1 1 1	76% 75% 66% 77% 100% 76% 76% 76% 76% 76% 72% 68% 72% 68% 72% 72% 72% 72% 72% 72% 72% 72% 72% 72	85% 78% 68% 79% 80% 80% 80% 80% 80% 80% 80% 80% 75% 73% 73% 73% 73% 73% 82% 73% 82% 83% 83% 83% 83% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 83% 73% 73% 73% 73% 73% 73% 73% 73% 73% 7	92% 92% 73% 73% 73% 73% 90% 90% 90% 90% 84% 84% 84% 84% 84% 84% 84% 84% 85% 90% 90% 90% 90% 90% 90% 90% 90% 90% 90	8% 13% 27% 27% 27% 0% 0% 0% 16% 16% 16% 16% 16% 16% 16% 16% 15% 15% 15% 15% 15% 15% 15% 15% 15% 15	0% 0% 0% 28 0% 0% 5% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 7% 7% 0% 0% 0% 0% 5% 0% 5% 0% 5% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
41 - Burzi: Frin 42 - Rurzi: Diri 42 - Rurzi: Diri 42 - Rurzi: Diri 42 - Rurzi: Diri 43 - Rurzi: Ren Admin 12 - Chr. Mid-4 - 13 - Chr. Fran 12 - 13 - Chr. Fran 12 - 13 - Chr. Fran 12 - 13 - Chr. Fran 13 - Torm: Dir 32 - Torm: Dir 32 - Torm: Dir 32 - Torm: Dir 32 - Torm: Dir 33 - Torm: Fran 24 - Rurzi: Pin 14 - Rurzi: Frin 44 - Rurzi: Chr. Mid-4 - 13 - Chr. Fran 25 - Shurth: Star 12 - Shurth: Star 12 - Shurth: Star 13 - Torm: Fran 33 - Torm: Ren 14 - Rurzi: Pin 14 - Rurzi: P	181 79 66 99 9137 111 134 40 55 120 151 134 134 134 135 120 151 134 134 135 120 151 134 135 120 130 131 131 134 135 135 135 135 135 135 135 135 135 135	103 136 52 51 1 953 4 77 102 89 89 107 71 71 73 89 107 71 173 173 173 173 173 173 173	115 141 54 52 1000 4 87 94 94 107 107 107 107 107 107 1005 1005 1005	125 158 58 52 1 0 1 0 15 1 9 1 1 9 1 1 9 1 1 9 5 1 3 5 5 5 2 2 1 2 7 1 0 9 5 1 1 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	111 231 212 144 0 0 272 232 231 231 233 200 200 244 233 212 235 212 111 11 1289 201 212 255 5 5 222 255 5 222 255 222 255 222 255 222 255 222 225 222 244 244	3	4 1 1 1 1 1 1 1 1 1 1 1 1 1	76% 75% 66% 77% 70% 76% 76% 76% 78% 76% 76% 72% 72% 72% 72% 72%	85% 78% 68% 79% 80% 80% 80% 82% 82% 82% 82% 82% 82% 82% 82% 82% 82	22% 27% 27% 29% 100% 100% 100% 100% 88% 88% 88% 88% 88% 88% 88% 88% 88%	8% 27% 27% 27% 27% 0% 9% 9% 16% 16% 16% 16% 16% 16% 16% 16% 16% 16	0% 0% 0% 2% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	0% 0% 0% 2% 0% 0% 0% 0% 0% 0% 0% 5% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%

#### Retention by Locale (New)

## Appendix 8--Average LEA Salaries by FTE

| September 19, 2019

# General Fund Only

#	Name	Activity	Head Count	FTE	Base Salaries	Extra Pay	Total Pay	Average Base Salary	Average Salary + Extra Pay
	BOISE INDEPENDENT DISTRICT	Teacher	1558	1452.11	\$85,149,602.88	\$1,185,369.03	\$86,334,971.91	\$58,638.53	\$59,454.84
	JOINT SCHOOL DISTRICT NO. 2	Teacher	2717	1898.20	\$100,042,573.83		\$101,108,133.96	\$52,703.92	\$53,265.27
	KUNA JOINT DISTRICT MEADOWS VALLEY DISTRICT	Teacher Teacher	289 24	251.90 15.82	\$12,121,302.48 \$701,186.49	\$129,321.00	\$12,250,623.48 \$701,186.49	\$48,119.50 \$44,322.79	\$48,632.88 \$44,322.79
13		Teacher	28	18.40	\$866,307.61	\$21,227.00	\$887,534.61	\$47,081.94	\$48,235.58
	MARSH VALLEY JOINT DISTRICT	Teacher	79	73.68	\$3,397,922.25	\$44,725.00	\$3,442,647.25	\$46,117.29	\$46,724.31
		Teacher	651	591.58	\$29,445,545.71	\$843,046.00	\$30,288,591.71	\$49,774.41	\$51,199.49
	BEAR LAKE COUNTY DISTRICT ST MARIES JOINT DISTRICT	Teacher Teacher	71 63	64.83 56.65	\$2,897,698.03 \$2,595,812.50	\$63,308.59 \$40,570.00	\$2,961,006.62 \$2,636,382.50	\$44,696.87 \$45,821.93	\$45,673.40 \$46,538.08
	PLUMMER-WORLEY JOINT DISTRICT	Teacher	27	25.83	\$1,231,429.54	\$32,070.00	\$1,263,499.54	\$47,674.39	\$48,915.97
	SNAKE RIVER DISTRICT	Teacher	118	89.96	\$4,173,631.57	\$95,155.00	\$4,268,786.57	\$46,394.30	\$47,452.05
		Teacher	305	201.23	\$9,414,454.91	\$214,698.20	\$9,629,153.11	\$46,784.55	\$47,851.48
	ABERDEEN DISTRICT	Teacher Teacher	49 45	38.18 43.00	\$1,781,073.16 \$2,009,512.01	\$54,108.00 \$43,346.00	\$1,835,181.16 \$2,052,858.01	\$46,649.38 \$46,732.84	\$48,066.56 \$47,740.88
	SHELLEY JOINT DISTRICT	Teacher	154	110.78	\$4,961,036.00	\$115,459.00	\$5,076,495.00	\$44,782.78	\$45,825.01
	BLAINE COUNTY DISTRICT	Teacher	266	243.57	\$17,991,681.52	\$312,488.00	\$18,304,169.52	\$73,866.57	\$75,149.52
	GARDEN VALLEY DISTRICT	Teacher	24	19.20	\$939,684.00	\$00.000.0F	\$939,684.00	\$48,941.88	\$48,941.88
	BASIN SCHOOL DISTRICT	Teacher Teacher	30 18	23.82 16.00	\$1,071,555.41 \$763,362.00	\$22,202.35	\$1,093,757.76 \$763,362.00	\$44,985.53 \$47,710.13	\$45,917.62 \$47,710.13
	WEST BONNER COUNTY DISTRICT	Teacher	88	58.18	\$2,783,715.01	\$88,560.00	\$2,872,275.01	\$47,846.60	\$49,368.77
	LAKE PEND OREILLE SCHOOL DISTRICT	Teacher	217	199.06	\$9,981,966.73	\$535,929.00	\$10,517,895.73	\$50,145.52	\$52,837.82
		Teacher	538	501.12	\$24,800,821.40	\$330,998.00	\$25,131,819.40	\$49,490.78	\$50,151.30
92 93	SWAN VALLEY ELEMENTARY DISTRICT	Teacher Teacher	4 643	4.00 624.84	\$154,665.00 \$29,288,241.39	\$662,118.99	\$154,665.00 \$29,950,360.38	\$38,666.25 \$46,873.19	\$38,666.25 \$47,932.85
101		Teacher	98	83.29	\$3,876,977.10	\$94,189.00	\$3,971,166.10	\$46,547.93	\$47,678.79
111		Teacher	44	29.00	\$1,303,629.00	\$40,010.00	\$1,343,639.00	\$44,952.72	\$46,332.38
121		Teacher	20	14.32	\$640,501.44	\$8,780.00	\$649,281.44	\$44,727.75	\$45,340.88
131	NAMPA SCHOOL DISTRICT CALDWELL DISTRICT	Teacher Teacher	999 461	690.63	\$31,647,395.99	\$367,339.12 \$366,078.00	\$32,014,735.11 \$14,518,763.61	\$45,823.95 \$45,490.94	\$46,355.84 \$46,667.62
	WILDER DISTRICT	Teacher	58	311.11 30.82	\$14,152,685.61 \$1,436,748.00	\$9,496.00	\$1,446,244.00	\$46,617.39	\$46,925.50
	MIDDLETON DISTRICT	Teacher	203	191.44	\$9,292,404.96		\$9,292,404.96	\$48,539.52	\$48,539.52
	NOTUS DISTRICT	Teacher	43	29.64	\$1,319,447.00	\$39,555.00	\$1,359,002.00	\$44,515.76	\$45,850.27
136		Teacher	47	45.25	\$1,965,291.18	\$116,460.00	\$2,081,751.18	\$43,431.85	\$46,005.55
137	Y PARMA DISTRICT	Teacher Teacher	104 473	58.97 444.07	\$2,797,786.58 \$20,935,396.53	\$71,200.00	\$2,868,986.58 \$20,935,396.53	\$47,444.24 \$47,144.36	\$48,651.63 \$47,144.36
148		Teacher	37	32.11	\$1,587,835.02	\$35,956.60	\$1,623,791.62	\$49,449.86	\$50,569.65
149		Teacher	23	16.20	\$698,015.00	\$36,738.00	\$734,753.00	\$43,087.35	\$45,355.12
150		Teacher	51	46.14	\$1,998,183.01	\$10,854.00	\$2,009,037.01	\$43,306.96	\$43,542.20
161	CASSIA COUNTY JOINT DISTRICT CLARK COUNTY DISTRICT	Teacher Teacher	455 19	296.70 14.82	\$13,626,392.91 \$686,001.67	\$385,438.00 \$16,541.00	\$14,011,830.91 \$702,542.67	\$45,926.50 \$46,288.91	\$47,225.58 \$47,405.04
171		Teacher	80	73.27	\$3,685,777.66	\$40,386.00	\$3,726,163.66	\$50,304.05	\$50,855.24
181		Teacher	32	26.27	\$1,187,661.11	\$36,689.00	\$1,224,350.11	\$45,209.79	\$46,606.40
		Teacher	20	16.62	\$760,450.00	\$11,800.00	\$772,250.00	\$45,755.11 \$25,860,70	\$46,465.10
	PRAIRIE ELEMENTARY DISTRICT 2 GLENNS FERRY JOINT DISTRICT	Teacher Teacher	1 43	0.96 29.47	\$34,435.00 \$1,344,825.00	\$45,989.00	\$34,435.00 \$1,390,814.00	\$35,869.79 \$45,633.70	\$35,869.79 \$47,194.23
193		Teacher	198	186.84	\$9,102,353.21	¢10,000100	\$9,102,353.21	\$48,717.37	\$48,717.37
201		Teacher	127	116.26	\$5,514,527.01	\$75,916.00	\$5,590,443.01	\$47,432.71	\$48,085.70
	WEST SIDE JOINT DISTRICT	Teacher	50	41.21	\$1,908,266.98	\$51,551.50	\$1,959,818.48 \$5,041,653,55	\$46,305.92 \$45,207,76	\$47,556.87 \$47,533.23
	EMMETT INDEPENDENT DISTRICT	Teacher Teacher	136 143	125.00 124.91	\$5,662,219.90 \$5,588,134.46	\$279,433.65	\$5,941,653.55 \$5,588,134.46	\$45,297.76 \$44,737.29	\$44,737.29
	GOODING JOINT DISTRICT	Teacher	84	72.41	\$3,156,872.19	\$13,530.00	\$3,170,402.19	\$43,597.19	\$43,784.04
	WENDELL DISTRICT	Teacher	69	58.40	\$2,581,233.00	\$129,892.00	\$2,711,125.00	\$44,199.20	\$46,423.37
	HAGERMAN JOINT DISTRICT BLISS JOINT DISTRICT	Teacher	29	23.74	\$1,117,030.80	\$47,747.00	\$1,164,777.80	\$47,052.69	\$49,063.93
	COTTONWOOD JOINT DISTRICT	Teacher Teacher	16 31	13.19 28.00	\$612,835.28 \$1,361,948.98	\$9,623.00 \$55,682.00	\$622,458.28 \$1,417,630.98	\$46,462.11 \$48,641.04	\$47,191.68 \$50,629.68
243		Teacher	17	13.78	\$638,055.00	\$8,400.00	\$646,455.00	\$46,302.98	\$46,912.55
	MOUNTAIN VIEW SCHOOL DISTRICT	Teacher	104	76.81	\$3,617,195.44	\$69,302.00	\$3,686,497.44	\$47,092.77	\$47,995.02
	JEFFERSON COUNTY JOINT DISTRICT RIRIE JOINT DISTRICT	Teacher	302	289.18	\$13,194,942.00	\$270,712.00	\$13,465,654.00	\$45,628.82 \$42,632.62	\$46,564.96 \$44,923.54
	WEST JEFFERSON DISTRICT	Teacher Teacher	44 48	39.80 39.25	\$1,696,778.31 \$1,839,044.00	\$91,178.57 \$68,890.00	\$1,787,956.88 \$1,907,934.00	\$46,854.62	\$48,609.78
	JEROME JOINT DISTRICT	Teacher	216	189.03	\$8,522,325.35	\$38,303.00	\$8,560,628.35	\$45,084.51	\$45,287.14
	VALLEY DISTRICT	Teacher	40	35.73	\$1,660,199.23	\$117,900.35	\$1,778,099.58	\$46,465.13	\$49,764.89
	COEUR D'ALENE DISTRICT LAKELAND DISTRICT	Teacher Teacher	576	514.11	\$27,713,385.13		\$27,713,385.13 \$12,486,094.48	\$53,905.56 \$52,515.54	\$53,905.56 \$52,515.54
	POST FALLS DISTRICT	Teacher	263 305	237.76 282.95	\$12,486,094.48 \$14,886,041.10	\$265,516.00	\$15,151,557.10	\$52,610.15	\$53,548.53
	KOOTENAI DISTRICT	Teacher	16	15.43	\$694,844.01	\$9,352.00	\$704,196.01	\$45,032.02	\$45,638.11
	MOSCOW DISTRICT	Teacher	158	144.12	\$8,256,515.03	\$78,917.00	\$8,335,432.03	\$57,289.17	\$57,836.75
	2 GENESEE JOINT DISTRICT 3 KENDRICK JOINT DISTRICT	Teacher	29	23.20	\$1,372,483.00	\$42,059.00	\$1,414,542.00 \$881,932.97	\$59,158.75 \$40,172,74	\$60,971.64 \$50,396.17
	POTLATCH DISTRICT	Teacher Teacher	25 37	17.50 31.00	\$860,522.97 \$1,517,024.96	\$21,410.00 \$37,095.00	\$1,554,119.96	\$49,172.74 \$48,936.29	\$50,396.17 \$50,132.90
	TROY SCHOOL DISTRICT	Teacher	24	19.68	\$908,894.24	\$42,234.04	\$951,128.28	\$46,183.65	\$48,329.69
	WHITEPINE JOINT SCHOOL DISTRICT	Teacher	20	17.50	\$962,270.03	\$53,304.00	\$1,015,574.03	\$54,986.86	\$58,032.80
		Teacher	61	43.89	\$2,001,623.50	\$15,942.00	\$2,017,565.50	\$45,605.46	\$45,968.68
	2 SOUTH LEMHI DISTRICT 2 NEZPERCE JOINT DISTRICT	Teacher Teacher	18 21	12.06 15.42	\$548,676.95 \$717,824.44	\$10,080.00 \$39,239.79	\$558,756.95 \$757,064.23	\$45,495.60 \$46,551.52	\$46,331.42 \$49,096.25
	KAMIAH JOINT DISTRICT	Teacher	40	28.06	\$1,261,363.42	\$46,070.00	\$1,307,433.42	\$44,952.37	\$46,594.21
305	HIGHLAND JOINT DISTRICT	Teacher	22	15.50	\$809,383.01	\$21,198.00	\$830,581.01	\$52,218.26	\$53,585.87
		Teacher	39	33.57	\$1,481,912.05 \$718,734,40	\$45,357.00 \$15,850.00	\$1,527,269.05 \$734 584 49	\$44,143.94 \$45,480.52	\$45,495.06 \$46,492.69
	DIETRICH DISTRICT	Teacher Teacher	18 21	15.80 16.10	\$718,734.49 \$703,030.55	\$15,850.00 \$19,089.00	\$734,584.49 \$722,119.55	\$45,489.52 \$43,666.49	\$46,492.69 \$44,852.15
	MADISON DISTRICT	Teacher	273	254.01	\$11,350,838.69	φ10,000.00	\$11,350,838.69	\$44,686.58	\$44,686.58
322	SUGAR-SALEM JOINT DISTRICT	Teacher	89	82.00	\$3,572,349.00	\$223,878.00	\$3,796,227.00	\$43,565.23	\$46,295.45
		Teacher	245	210.49	\$9,569,320.00	\$146,433.00	\$9,715,753.00	\$45,462.11	\$46,157.79
	LEWISTON INDEPENDENT DISTRICT LAPWAI DISTRICT	Teacher Teacher	292 35	266.34 33.00	\$14,957,128.15 \$1,813,147.94	\$516,791.00 \$156,571.00	\$15,473,919.15 \$1,969,718.94	\$56,158.02 \$54,943.88	\$58,098.37 \$59,688.45
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342 CULDESAC JOINT DISTRICT	Teacher	17	12.60	\$529,688.14	\$14,641.69	\$544,329.83	\$42,038.74	\$43,200.78
351 ONEIDA COUNTY DISTRICT	Teacher	146	109.90	\$4,592,869.02	\$6,560.00	\$4,599,429.02	\$41,791.35	\$41,851.04
363 MARSING JOINT DISTRICT	Teacher	67	48.18	\$2,110,293.00	\$21,901.00	\$2,132,194.00	\$43,800.19	\$44,254.75
364 PLEASANT VALLEY ELEMENTARY DISTRICT	Teacher	2	2.00	\$83,253.00	φ21,001.00	\$83,253.00	\$41,626.50	\$41,626.50
365 BRUNEAU-GRAND VIEW JOINT SCHOOL DISTRICT		26	22.45	\$926,269.61	\$6,784.00	\$933,053.61	\$41,259.23	\$41,561.41
370 HOMEDALE JOINT DISTRICT	Teacher	79	64.08	\$2,816,361.52	\$57,755.00	\$2,874,116.52	\$43,950.71	\$44,852.01
371 PAYETTE JOINT DISTRICT	Teacher	85	77.62	\$3,358,141.65	\$178,316.00	\$3,536,457.65	\$43,263.87	\$45,561.17
372 NEW PLYMOUTH DISTRICT	Teacher	60	51.71	\$2,448,719.72	\$96,075.60	\$2,544,795.32	\$47,354.86	\$49,212.83
373 FRUITLAND DISTRICT	Teacher	105	91.35	\$4,399,523.23	\$193,863.68	\$2,544,795.32 \$4,593,386.91	\$48,161.17	\$50,283.38
381 AMERICAN FALLS JOINT DISTRICT		94	91.35 81.06					
382 ROCKLAND DISTRICT	Teacher			\$3,980,030.55	\$23,898.00	\$4,003,928.55	\$49,099.81	\$49,394.63
383 ARBON ELEMENTARY DISTRICT	Teacher	23	16.79	\$799,063.98	\$19,299.00	\$818,362.98	\$47,591.66	\$48,741.09
391 KELLOGG JOINT DISTRICT	Teacher	2	1.75	\$81,213.50		\$81,213.50	\$46,407.71	\$46,407.71
391 KELLOGG JOINT DISTRICT 392 MULLAN DISTRICT	Teacher	82	62.71	\$2,819,393.59	<b>*</b> 04.000.00	\$2,819,393.59	\$44,959.23	\$44,959.23
	Teacher	16	13.19	\$671,093.61	\$24,399.00	\$695,492.61	\$50,878.97	\$52,728.78
393 WALLACE DISTRICT	Teacher	44	37.56	\$1,785,826.35		\$1,785,826.35	\$47,545.96	\$47,545.96
394 AVERY ELEMENTARY DISTRICT	Teacher	2	1.99	\$95,869.02		\$95,869.02	\$48,175.39	\$48,175.39
401 TETON COUNTY DISTRICT	Teacher	114	103.10	\$5,396,716.09	\$285,940.00	\$5,682,656.09	\$52,344.48	\$55,117.91
411 TWIN FALLS DISTRICT	Teacher	519	455.17	\$21,033,237.09	\$376,861.00	\$21,410,098.09	\$46,209.63	\$47,037.59
412 BUHL JOINT DISTRICT	Teacher	80	66.35	\$2,974,402.52	\$63,280.00	\$3,037,682.52	\$44,828.98	\$45,782.71
413 FILER DISTRICT	Teacher	95	89.10	\$3,883,832.55	\$23,453.00	\$3,907,285.55	\$43,589.59	\$43,852.81
414 KIMBERLY DISTRICT	Teacher	115	97.19	\$4,418,352.00	\$112,277.00	\$4,530,629.00	\$45,460.97	\$46,616.21
415 HANSEN DISTRICT	Teacher	25	20.02	\$913,729.44	\$16,654.00	\$930,383.44	\$45,640.83	\$46,472.70
416 THREE CREEK JOINT ELEMENTARY DISTRICT	Teacher	1	0.90	\$43,966.80		\$43,966.80	\$48,852.00	\$48,852.00
417 CASTLEFORD DISTRICT	Teacher	25	20.90	\$1,004,160.90	\$35,675.00	\$1,039,835.90	\$48,045.98	\$49,752.91
418 MURTAUGH JOINT DISTRICT	Teacher	29	23.61	\$1,088,840.00	\$25,528.00	\$1,114,368.00	\$46,117.75	\$47,198.98
421 MCCALL-DONNELLY JOINT SCHOOL DISTRICT	Teacher	94	76.30	\$4,414,343.45	\$57,730.00	\$4,472,073.45	\$57,855.09	\$58,611.71
422 CASCADE DISTRICT	Teacher	21	14.85	\$671,270.86	\$20,641.00	\$691,911.86	\$45,203.42	\$46,593.39
431 WEISER DISTRICT	Teacher	96	84.95	\$4,001,393.16	\$120,859.00	\$4,122,252.16	\$47,102.92	\$48,525.63
432 CAMBRIDGE JOINT DISTRICT	Teacher	22	16.91	\$831,584.64	\$5,974.00	\$837,558.64	\$49,177.09	\$49,530.37
433 MIDVALE DISTRICT	Teacher	19	15.03	\$681,477.98	\$27,662.00	\$709,139.98	\$45,341.18	\$47,181.64
451 VICTORY CHARTER SCHOOL, INC.	Teacher	26	13.59	\$906,083.03		\$906,083.03	\$66,672.78	\$66,672.78
452 IDAHO VIRTUAL ACADEMY, INC.	Teacher	51	39.46	\$1,931,575.36	\$26,400.00	\$1,957,975.36	\$48,950.21	\$49,619.24
453 IDAHO VIRTUAL HIGH SCHOOL, INC.	Teacher	32	25.36	\$1,315,259.01	,	\$1,315,259.01	\$51,863.53	\$51,863.53
454 ROLLING HILLS PUBLIC CHARTER SCHOOL, INC.	Teacher	20	14.25	\$651,858.98	\$17,800.00	\$669,658.98	\$45,744.49	\$46,993.61
455 COMPASS PUBLIC CHARTER SCHOOL, INC.	Teacher	57	50.10	\$2,335,914.00	\$48,000.00	\$2,383,914.00	\$46,625.03	\$47,583.11
456 FALCON RIDGE PUBLIC CHARTER SCHOOL, INC.	Teacher	17	15.30	\$739,749.00	\$350.00	\$740,099.00	\$48,349.61	\$48,372.48
457 INSPIRE ACADEMICS, INC.	Teacher	37	27.71	\$1,229,985.41	• • • • • • •	\$1,229,985.41	\$44,387.78	\$44,387.78
458 LIBERTY CHARTER SCHOOL, INC.	Teacher	24	14.30	\$1,075,525.01	\$3,500.00	\$1,079,025.01	\$75,211.54	\$75,456.29
460 THE ACADEMY, INC.	Teacher	24	22.50	\$1,115,000.00	\$0,000.00	\$1,115,000.00	\$49,555.56	\$49,555.56
461 TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL		24	17.66	\$984,526.00	\$18,876.00	\$1,003,402.00	\$55,748.92	\$56,817.78
462 XAVIER CHARTER SCHOOL, INC.	Teacher	41	32.48	\$1,429,052.02	\$10,070.00	\$1,429,052.02	\$43,997.91	\$43,997.91
463 VISION CHARTER SCHOOL, INC.	Teacher	35	27.49	\$1,538,170.49	\$71,820.00	\$1,609,990.49	\$55,953.82	\$58,566.41
464 WHITE PINE CHARTER SCHOOL, INC.	Teacher	27	21.46	\$977,860.01	\$21,395.00	\$999,255.01	\$45,566.64	\$46,563.61
465 NORTH VALLEY ACADEMY, INC.	Teacher	22	15.30	\$666,863.20	ψ21,555.00	\$666,863.20	\$43,585.83	\$43,585.83
465 NORTH VALLET ACADEMI, INC. 466 ISUCCEED VIRTUAL HIGH SCHOOL, INC.	Teacher	22	15.30	\$992,625.40	\$7,560.00	\$1,000,185.40	\$65,563.10	\$66,062.44
468 IDAHO SCIENCE AND TECHNOLOGY CHARTER SC		25	19.60		φ1,500.00	\$825,910.80	\$42,138.31	\$42,138.31
469 IDAHO VIRTUAL EDUCATION PARTNERS, INC.	Teacher	25	19.60	\$825,910.80		\$784,664.07	\$54,114.76	\$54,114.76
		6		\$784,664.07 \$440,217.00				
470 THE KOOTENAI BRIDGE ACADEMY, INC.	Teacher		6.55	\$440,317.00		\$440,317.00 \$480,702.24	\$67,223.97	\$67,223.97
472 PALOUSE PRAIRIE EDUCATIONAL ORGANIZATION		16	11.34	\$480,703.34		\$480,703.34	\$42,390.07	\$42,390.07
473 THE VILLAGE CHARTER SCHOOL, INC.	Teacher	34	23.88	\$908,708.00		\$908,708.00	\$38,053.10	\$38,053.10
474 MONTICELLO MONTESSORI CHARTER SCHOOL, I		21	10.00	\$406,505.99		\$406,505.99	\$40,650.60	\$40,650.60
475 THE SAGE INTERNATIONAL SCHOOL OF BOISE, A		61	58.51	\$2,571,541.77		\$2,571,541.77	\$43,950.47	\$43,950.47
476 ANOTHER CHOICE VIRTUAL CHARTER SCHOOL, I		33	28.26	\$1,266,388.74		\$1,266,388.74	\$44,812.06	\$44,812.06
477 BLACKFOOT CHARTER COMMUNITY LEARNING C		37	33.90	\$1,426,516.01		\$1,426,516.01	\$42,080.12	\$42,080.12
478 LEGACY PUBLIC CHARTER SCHOOL, INC.	Teacher	12	9.55	\$574,460.00		\$574,460.00	\$60,152.88	\$60,152.88
479 HERITAGE ACADEMY, INC.	Teacher	14	12.13	\$529,896.71	\$6,000.00	\$535,896.71	\$43,684.81	\$44,179.45
480 NORTH IDAHO STEM CHARTER ACADEMY, INC.	Teacher	28	22.82	\$1,070,580.00		\$1,070,580.00	\$46,914.11	\$46,914.11
481 HERITAGE COMMUNITY CHARTER SCHOOL, INC.	Teacher	24	21.50	\$917,808.00		\$917,808.00	\$42,688.74	\$42,688.74
482 AMERICAN HERITAGE CHARTER SCHOOL, INC.	Teacher	21	19.00	\$853,461.98	\$2,400.00	\$855,861.98	\$44,919.05	\$45,045.37
483 CHIEF TAHGEE ELEMENTARY ACADEMY, INC.	Teacher	9	7.54	\$340,640.80		\$340,640.80	\$45,177.82	\$45,177.82
485 IDAHO STEM ACADEMY, INC.	Teacher	13	10.55	\$471,805.81		\$471,805.81	\$44,720.93	\$44,720.93
486 UPPER CARMEN PUBLIC CHARTER SCHOOL, INC	. Teacher	9	7.45	\$378,963.00		\$378,963.00	\$50,867.52	\$50,867.52
487 SANDPOINT CHARTER SCHOOL, INC.	Teacher	29	21.40	\$932,064.55	\$33,200.00	\$965,264.55	\$43,554.42	\$45,105.82
488 SYRINGA MOUNTAIN SCHOOL, INC.	Teacher	11	8.57	\$375,463.00		\$375,463.00	\$43,811.32	\$43,811.32
489 IDAHO COLLEGE AND CAREER READINESS ACAD	Teacher	9	5.98	\$297,717.60	\$2,000.00	\$299,717.60	\$49,785.55	\$50,120.00
490 IDAHO DISTANCE EDUCATION ACADEMY, INC.	Teacher	17	10.80	\$541,500.00	\$1,831.82	\$543,331.82	\$50,138.89	\$50,308.50
491 COEUR D'ALENE CHARTER ACADEMY, INC.	Teacher	39	33.52	\$1,947,759.11	\$91,150.00	\$2,038,909.11	\$58,107.37	\$60,826.64
492 ANSER OF IDAHO, INC.	Teacher	25	21.07	\$1,012,773.00	\$9,000.00	\$1,021,773.00	\$48,067.06	\$48,494.21
493 NORTH STAR CHARTER SCHOOL, INC.	Teacher	64	44.00	\$2,433,568.98	\$8,473.00	\$2,442,041.98	\$55,308.39	\$55,500.95
494 THE POCATELLO COMMUNITY CHARTER SCHOOL		14	14.00	\$752,607.00		\$752,607.00	\$53,757.64	\$53,757.64
495 FORRESTER ACADEMY, INC.	Teacher	34	22.00	\$867,712.01	\$6,000.00	\$873,712.01	\$39,441.46	\$39,714.18
496 GEM PREP: POCATELLO, INC.	Teacher	8	7.35	\$314,800.00	\$0,000.00	\$314,800.00	\$42,829.93	\$42,829.93
497 PATHWAYS IN EDUCATION - NAMPA, INC.	Teacher	10	10.00	\$400,500.99		\$400,500.99	\$40,050.10	\$40,050.10
498 GEM PREP: MERIDIAN, INC.	Teacher	12	11.40	\$518,400.00		\$518,400.00	\$45,473.68	\$45,473.68
499 FUTURE PUBLIC SCHOOL, INC.	Teacher	10	9.00	\$384,164.00		\$384,164.00	\$42,684.89	\$42,684.89
511 PEACE VALLEY CHARTER SCHOOL, INC.	Teacher	16	12.86	\$520,287.29	\$4,000.00	\$524,287.29	\$40,457.80	\$40,768.84
513 PROJECT IMPACT STEM ACADEMY, INC.	Teacher	13	9.71	\$420,317.36	φ,000.00	\$420,317.36	\$43,287.06	\$43,287.06
518 ADVANCED REGIONAL TECHNICAL EDUCATION I		21	17.00	\$797,220.00		\$797,220.00	\$46,895.29	\$46,895.29
555 CANYON-OWYHEE SCHOOL SERVICE AGENCY (C		19	17.00		\$9,000.00	\$452,619.00	\$40,895.29 \$42,451.58	\$46,895.29 \$43,312.82
				\$443,619.00 \$1,226,573.50	φອ,000.00			
559 THOMAS JEFFERSON CHARTER SCHOOL, INC.	Teacher	28	20.70	\$1,226,573.50		\$1,226,573.50 \$614,414,00	\$59,254.76 \$48,455,44	\$59,254.76 \$48,455,44
751 S E I TEC CHARTER SCHOOL, INC.	Teacher	16	12.68	\$614,414.99 \$782.084.00	¢43 400 00	\$614,414.99 \$825,572.00	\$48,455.44 \$55,862,14	\$48,455.44 \$58,060,50
768 MERIDIAN TECHNICAL CHARTER HIGH SCHOOL, I		14	14.00	\$782,084.00	\$43,489.00	\$825,573.00 \$823,657,01	\$55,863.14 \$55,543,70	\$58,969.50 \$50,546,02
785 MERIDIAN MEDICAL ARTS CHARTER HIGH SCHOOL		14	14.00	\$777,613.01 \$776,205,00	\$56,044.00	\$833,657.01	\$55,543.79	\$59,546.93
790 ADVANCED REGIONAL TECHNICAL EDUCATION, I		21	17.50	\$776,205.00		\$776,205.00	\$44,354.57	\$44,354.57
794 PAYETTE RIVER TECHNICAL ACADEMY, INC.	Teacher	11	9.80	\$502,724.99		\$502,724.99	\$51,298.47	\$51,298.47
795 IDAHO ARTS CHARTER SCHOOL, INC.	Teacher	62	56.40	\$2,743,637.60		\$2,743,637.60	\$48,646.06	\$48,646.06
796 GEM PREP: NAMPA, INC.	Teacher	15	14.20	\$645,600.00	A40 045 51	\$645,600.00	\$45,464.79	\$45,464.79
813 MOSCOW CHARTER SCHOOL, INC.	Teacher	19	10.55	\$479,985.58	\$12,810.00	\$492,795.58	\$45,496.26	\$46,710.48

19

Teacher

10.55

\$479,985.58

813 MOSCOW CHARTER SCHOOL, INC.

Total

19100 15793.51 \$786,983,137.95 \$13,085,330.69 \$800,068,468.64 \$49,829.53 \$50,658.05

\$492,795.58

\$45,496.26

\$12,810.00

\$46,710.48

## OUR KIDS, IDAHO'S FUTURE FINAL REPORT - APPENDIX 1 Educator Pipeline: Recruiting and Retaining Effective Educators

#### in Idaho Classrooms

| September 19, 2019

# All Funds

#	Name	Activity	Actual	FTE	Base Salaries	Extra Pay	Total Pay	Average Base Salary	Average Salary + Extra
	1 BOISE INDEPENDENT DISTRICT	Teacher	1599	1495.06	\$87,701,428.69	\$1.476.557.96	\$89,177,986.65	\$58.660.81	<b>Pay</b> \$59,648.43
	2 JOINT SCHOOL DISTRICT NO. 2	Teacher	2777	1968.92	\$104,327,032.51	+ / -/	\$105,403,882.64	\$52,986.93	\$53,533.86
	3 KUNA JOINT DISTRICT	Teacher	293	262.57	\$12,624,665.02	\$131,868.00	\$12,756,533.02	\$48,081.14	\$48,583.36
	1 MEADOWS VALLEY DISTRICT 3 COUNCIL DISTRICT	Teacher	25	16.32	\$721,241.49	£40.460.00	\$721,241.49 \$929,626.96	\$44,193.72 \$47,120.19	\$44,193.72 \$49,264.81
	1 MARSH VALLEY JOINT DISTRICT	Teacher Teacher	29 79	18.87 73.93	\$889,157.96 \$3,410,092.00	\$40,469.00 \$53,228.00	\$3,463,320.00	\$46,125.96	\$46,845.94
	5 POCATELLO DISTRICT	Teacher	676	618.21	\$30,513,214.51	\$856,490.00	\$31,369,704.51	\$49,357.36	\$50,742.80
	3 BEAR LAKE COUNTY DISTRICT	Teacher	71	64.83	\$2,897,698.03	\$84,456.59	\$2,982,154.62	\$44,696.87	\$45,999.61
	1 ST MARIES JOINT DISTRICT 4 PLUMMER-WORLEY JOINT DISTRICT	Teacher	63 33	57.15 33.00	\$2,613,848.00	\$40,570.00	\$2,654,418.00	\$45,736.62	\$46,446.51 \$40,211,06
	2 SNAKE RIVER DISTRICT	Teacher Teacher	121	92.60	\$1,561,612.99 \$4,298,301.40	\$65,652.00 \$186,723.00	\$1,627,264.99 \$4,485,024.40	\$47,321.61 \$46,417.94	\$49,311.06 \$48,434.39
	5 BLACKFOOT DISTRICT	Teacher	313	212.16	\$9,949,343.07	\$307,515.20	\$10,256,858.27	\$46,895.47	\$48,344.92
	8 ABERDEEN DISTRICT	Teacher	52	43.13	\$1,968,542.00	\$55,498.00	\$2,024,040.00	\$45,642.06	\$46,928.82
	9 FIRTH DISTRICT 0 SHELLEY JOINT DISTRICT	Teacher Teacher	45	43.00	\$2,009,512.01 \$4,961,036.00	\$60,891.00	\$2,070,403.01 \$5,007,405,00	\$46,732.84	\$48,148.91 \$46,014,58
	1 BLAINE COUNTY DISTRICT	Teacher	154 279	110.78 256.97	\$18,919,690.48	\$136,459.00 \$340,812.00	\$5,097,495.00 \$19,260,502.48	\$44,782.78 \$73,626.07	\$46,014.58 \$74,952.34
	1 GARDEN VALLEY DISTRICT	Teacher	24	19.20	\$939,684.00	\$010,012.00	\$939,684.00	\$48,941.88	\$48,941.88
	2 BASIN SCHOOL DISTRICT	Teacher	33	25.61	\$1,147,571.00	\$23,102.35	\$1,170,673.35	\$44,809.49	\$45,711.57
	3 HORSESHOE BEND SCHOOL DISTRICT 3 WEST BONNER COUNTY DISTRICT	Teacher Teacher	19 99	17.50 66.54	\$819,537.00 \$3,171,276.04	\$93,881.00	\$819,537.00 \$3,265,157.04	\$46,830.69 \$47,659.69	\$46,830.69 \$49,070.59
	4 LAKE PEND OREILLE SCHOOL DISTRICT	Teacher	222	207.31	\$10,369,853.02	\$542,029.00	\$10,911,882.02	\$50,021.00	\$52,635.58
	1 IDAHO FALLS DISTRICT	Teacher	558	524.96	\$26,060,103.50	\$722,108.00	\$26,782,211.50	\$49,642.07	\$51,017.62
	2 SWAN VALLEY ELEMENTARY DISTRICT	Teacher	4	4.00	\$154,665.00	<b>A</b>	\$154,665.00	\$38,666.25	\$38,666.25
	3 BONNEVILLE JOINT DISTRICT 1 BOUNDARY COUNTY DISTRICT	Teacher Teacher	661 98	644.32 85.79	\$30,276,693.39 \$4,002,075.10	\$1,064,377.99 \$103,414.00	\$31,341,071.38 \$4,105,489.10	\$46,990.15 \$46,649.67	\$48,642.09 \$47,855.10
	1 BUTTE COUNTY JOINT DISTRICT	Teacher	90 44	29.00	\$1,303,629.00	\$40,010.00	\$1,343,639.00	\$44,952.72	\$46,332.38
12	1 CAMAS COUNTY DISTRICT	Teacher	22	15.82	\$700,904.44	\$26,848.00	\$727,752.44	\$44,304.96	\$46,002.05
	1 NAMPA SCHOOL DISTRICT	Teacher	1060	757.75	\$34,257,365.59	\$940,241.60	\$35,197,607.19	\$45,209.32	\$46,450.16
	2 CALDWELL DISTRICT 3 WILDER DISTRICT	Teacher Teacher	485 58	340.73 31.82	\$15,412,164.12 \$1,479,251.00	\$412,156.36 \$14,822.00	\$15,824,320.48 \$1,494,073.00	\$45,232.78 \$46,488.09	\$46,442.40 \$46,953.90
	4 MIDDLETON DISTRICT	Teacher	207	195.54	\$9.516.735.96	φ1 <del>4</del> ,022.00	\$9,516,735.96	\$48,669.00	\$48,669.00
13	5 NOTUS DISTRICT	Teacher	43	29.64	\$1,319,447.00	\$57,082.00	\$1,376,529.00	\$44,515.76	\$46,441.60
	6 MELBA JOINT DISTRICT	Teacher	47	45.50	\$1,977,216.00	\$130,186.00	\$2,107,402.00	\$43,455.30	\$46,316.53
	7 PARMA DISTRICT 9 VALLIVUE SCHOOL DISTRICT	Teacher Teacher	104 484	59.67 455.77	\$2,831,988.98 \$21,543,713.03	\$75,526.00	\$2,907,514.98 \$21,543,713.03	\$47,460.85 \$47,268.83	\$48,726.58 \$47,268.83
	8 GRACE JOINT DISTRICT	Teacher	37	32.11	\$1,587,835.02	\$87,019.60	\$1,674,854.62	\$49,449.86	\$52,159.91
	9 NORTH GEM DISTRICT	Teacher	23	16.20	\$698,015.00	\$41,738.00	\$739,753.00	\$43,087.35	\$45,663.77
		Teacher	53	48.14	\$2,075,889.01	\$41,463.00	\$2,117,352.01	\$43,121.92	\$43,983.22
10	1 CASSIA COUNTY JOINT DISTRICT 1 CLARK COUNTY DISTRICT	Teacher Teacher	458 19	301.29 15.50	\$13,830,365.66 \$712,553.00	\$461,941.00 \$22,931.00	\$14,292,306.66 \$735,484.00	\$45,903.83 \$45,971.16	\$47,437.04 \$47,450.58
	1 OROFINO JOINT DISTRICT	Teacher	80	73.40	\$3,693,849.94	\$40,386.00	\$3,734,235.94	\$50,324.93	\$50,875.15
	1 CHALLIS JOINT DISTRICT	Teacher	32	27.22	\$1,237,633.00	\$36,689.00	\$1,274,322.00	\$45,467.78	\$46,815.65
	2 MACKAY JOINT DISTRICT 1 PRAIRIE ELEMENTARY DISTRICT	Teacher Teacher	20 1	17.12 0.96	\$778,350.00 \$34,435.00	\$25,968.00	\$804,318.00 \$34,435.00	\$45,464.37 \$35,869.79	\$46,981.19 \$35,869.79
	2 GLENNS FERRY JOINT DISTRICT	Teacher	43	31.47	\$1,427,356.00	\$71,189.00	\$1,498,545.00	\$45,356.09	\$47,618.21
	3 MOUNTAIN HOME DISTRICT	Teacher	203	193.10	\$9,394,820.01		\$9,394,820.01	\$48,652.62	\$48,652.62
	1 PRESTON JOINT DISTRICT	Teacher	127	116.26	\$5,514,527.01	\$96,384.00	\$5,610,911.01	\$47,432.71	\$48,261.75
	2 WEST SIDE JOINT DISTRICT 5 FREMONT COUNTY JOINT DISTRICT	Teacher Teacher	51 137	42.24 126.27	\$1,948,525.00 \$5,714,445.71	\$74,039.50 \$323,008.30	\$2,022,564.50 \$6,037,454.01	\$46,129.85 \$45,255.77	\$47,882.68 \$47,813.84
	1 EMMETT INDEPENDENT DISTRICT	Teacher	152	135.18	\$6,008,869.04	<i><b>Q</b></i> <b>20</b> ,000,000	\$6,008,869.04	\$44,450.87	\$44,450.87
	1 GOODING JOINT DISTRICT	Teacher	84	73.46	\$3,197,549.44	\$21,730.00	\$3,219,279.44	\$43,527.76	\$43,823.57
	2 WENDELL DISTRICT 3 HAGERMAN JOINT DISTRICT	Teacher Teacher	71 29	60.40 23.74	\$2,664,486.00 \$1,117,030.80	\$188,879.00 \$60,733.00	\$2,853,365.00 \$1,177,763.80	\$44,114.01 \$47,052.69	\$47,241.14 \$49,610.94
	4 BLISS JOINT DISTRICT	Teacher	29 16	13.64	\$635,975.03	\$34,579.00	\$670,554.03	\$46,625.74	\$49,160.85
	2 COTTONWOOD JOINT DISTRICT	Teacher	32	29.00	\$1,407,181.98	\$76,221.00	\$1,483,402.98	\$48,523.52	\$51,151.83
	3 SALMON RIVER JOINT SCHOOL DISTRICT	Teacher	17	13.78	\$638,055.00	\$22,900.00	\$660,955.00	\$46,302.98	\$47,964.80
	4 MOUNTAIN VIEW SCHOOL DISTRICT 1 JEFFERSON COUNTY JOINT DISTRICT	Teacher Teacher	104 306	77.00 293.68	\$3,624,632.08 \$13,416,220.00	\$89,534.00 \$345,004.00	\$3,714,166.08 \$13,761,224.00	\$47,073.14 \$45,683.12	\$48,235.92 \$46,857.89
	2 RIRIE JOINT DISTRICT	Teacher	45	40.80	\$1,749,823.31	\$125,745.57	\$1,875,568.88	\$42,887.83	\$45,969.83
	3 WEST JEFFERSON DISTRICT	Teacher	48	39.50	\$1,852,055.75	\$87,934.50	\$1,939,990.25	\$46,887.49	\$49,113.68
		Teacher	223	198.68	\$8,887,795.00	\$91,740.30	\$8,979,535.30	\$44,734.22	\$45,195.97
	2 VALLEY DISTRICT 1 COEUR D'ALENE DISTRICT	Teacher Teacher	44 588	38.23 533.78	\$1,774,218.23 \$28,656,265.54	\$126,575.35	\$1,900,793.58 \$28,656,265.54	\$46,409.06 \$53,685.54	\$49,719.95 \$53,685.54
27	2 LAKELAND DISTRICT	Teacher	278	254.26	\$13,311,345.98		\$13,311,345.98	\$52,353.28	\$52,353.28
	3 POST FALLS DISTRICT	Teacher	306	284.45	\$14,945,090.10	\$265,516.00	\$15,210,606.10	\$52,540.31	\$53,473.74
	4 KOOTENAI DISTRICT 1 MOSCOW DISTRICT	Teacher Teacher	16 160	15.43 145.79	\$694,844.01 \$8,352,175.37	\$24,382.00 \$78,917.00	\$719,226.01 \$8,431,092.37	\$45,032.02 \$57,289.08	\$46,612.18 \$57,830.39
	2 GENESEE JOINT DISTRICT	Teacher	29	23.20	\$1,372,483.00	\$54,080.00	\$1,426,563.00	\$59,158.75	\$61,489.78
28	3 KENDRICK JOINT DISTRICT	Teacher	25	17.50	\$860,522.97	\$22,729.00	\$883,251.97	\$49,172.74	\$50,471.54
	5 POTLATCH DISTRICT	Teacher	37	31.00	\$1,517,024.96	\$43,695.00	\$1,560,719.96	\$48,936.29	\$50,345.81
	7 TROY SCHOOL DISTRICT 8 WHITEPINE JOINT SCHOOL DISTRICT	Teacher Teacher	24 20	19.68 17.50	\$908,894.24 \$962,270.03	\$42,234.04 \$92,576.00	\$951,128.28 \$1,054,846.03	\$46,183.65 \$54,986.86	\$48,329.69 \$60,276.92
	1 SALMON DISTRICT	Teacher	62	43.89	\$2,001,623.50	\$18,493.00	\$2,020,116.50	\$45,605.46	\$46,026.81
	2 SOUTH LEMHI DISTRICT	Teacher	18	12.06	\$548,676.95	\$10,080.00	\$558,756.95	\$45,495.60	\$46,331.42
		Teacher	21	16.08	\$754,225.58	\$42,223.79	\$796,449.37	\$46,904.58	\$49,530.43
	4 KAMIAH JOINT DISTRICT 5 HIGHLAND JOINT DISTRICT	Teacher Teacher	44 22	30.50 15.50	\$1,376,234.00 \$809,383.01	\$48,720.00 \$21,198.00	\$1,424,954.00 \$830,581.01	\$45,122.43 \$52,218.26	\$46,719.80 \$53,585.87
	2 SHOSHONE JOINT DISTRICT	Teacher	39	34.00	\$1,500,301.00	\$67,885.00	\$1,568,186.00	\$44,126.50	\$46,123.12
		Teacher	18	15.80	\$718,734.49	\$15,850.00	\$734,584.49	\$45,489.52	\$46,492.69
	6 RICHFIELD DISTRICT 1 MADISON DISTRICT	Teacher Teacher	21 281	17.00 261.01	\$742,199.00 \$11,655,891.69	\$36,059.00	\$778,258.00 \$11,655,891.69	\$43,658.76 \$44,656.88	\$45,779.88 \$44,656.88
	2 SUGAR-SALEM JOINT DISTRICT	Teacher	281 91	261.01 84.00	\$3,655,602.00	\$250,568.00	\$3,906,170.00	\$43,519.07	\$46,502.02
33	1 MINIDOKA COUNTY JOINT DISTRICT	Teacher	256	222.85	\$10,054,144.50	\$368,197.00	\$10,422,341.50	\$45,116.20	\$46,768.42
	0 LEWISTON INDEPENDENT DISTRICT	Teacher	306	282.87	\$15,736,704.01	\$525,442.00	\$16,262,146.01	\$55,632.28	\$57,489.82
	1 LAPWAI DISTRICT 2 CULDESAC JOINT DISTRICT	Teacher Teacher	37 17	35.00 12.74	\$1,920,145.93 \$536,532.66	\$164,110.00 \$21,383.67	\$2,084,255.93 \$557,916.33	\$54,861.31 \$42,114.02	\$59,550.17 \$43,792.49
	1 ONEIDA COUNTY DISTRICT	Teacher	146	110.16	\$4,606,389.02	\$30,876.00	\$4,637,265.02	\$41,815.44	\$42,095.72
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363 MARSING JOINT DISTRICT	Teacher	68	49.02	\$2,145,996.00	\$52,957.00	\$2,198,953.00	\$43,777.97	\$44,858.28
364 PLEASANT VALLEY ELEMENTARY DISTRICT	Teacher	2	2.00	\$83,253.00	. ,	\$83,253.00	\$41,626.50	\$41,626.50
365 BRUNEAU-GRAND VIEW JOINT SCHOOL DISTRIC		26	23.00	\$948,346.50	\$39,345.00	\$987,691.50	\$41,232.46	\$42,943.11
370 HOMEDALE JOINT DISTRICT	Teacher	81	66.95	\$2.947.852.00	\$78,151.00	\$3,026,003.00	\$44,030.65	\$45,197.95
371 PAYETTE JOINT DISTRICT	Teacher	87	81.87	\$3,529,016.15	\$216,161.00	\$3,745,177.15	\$43,105.12	\$45,745.42
372 NEW PLYMOUTH DISTRICT	Teacher	60	51.71	\$2,448,719.72	\$96,075.60	\$2,544,795.32	\$47,354.86	\$49,212.83
373 FRUITLAND DISTRICT	Teacher	105	91.35	\$4,399,523.23	\$201,667.68	\$4,601,190.91	\$48,161.17	\$50,368.81
381 AMERICAN FALLS JOINT DISTRICT	Teacher	99	85.74	\$4,224,589.05	\$56,414.00	\$4,281,003.05	\$49,272.09	\$49,930.06
382 ROCKLAND DISTRICT	Teacher	23	16.99	\$812,075.98	\$27,688.00	\$839,763.98	\$47,797.29	\$49,426.96
383 ARBON ELEMENTARY DISTRICT	Teacher	2	1.75	\$81,213.50	\$3,500.00	\$84,713.50	\$46,407.71	\$48,407.71
391 KELLOGG JOINT DISTRICT	Teacher	82	62.84	\$2,827,205.59	\$44,700.00	\$2,871,905.59	\$44,990.54	\$45,701.87
392 MULLAN DISTRICT	Teacher	16	13.19	\$671,093.61	\$36,199.00	\$707,292.61	\$50,878.97	\$53,623.40
393 WALLACE DISTRICT	Teacher	45	37.71	\$1,793,169.00	,	\$1,793,169.00	\$47,551.55	\$47,551.55
394 AVERY ELEMENTARY DISTRICT	Teacher	2	1.99	\$95,869.02		\$95,869.02	\$48,175.39	\$48,175.39
401 TETON COUNTY DISTRICT	Teacher	114	103.60	\$5,415,091.09	\$307,084.00	\$5,722,175.09	\$52,269.22	\$55,233.35
411 TWIN FALLS DISTRICT	Teacher	540	481.04	\$22,166,348.35	\$415,515.00	\$22,581,863.35	\$46,080.05	\$46,943.84
412 BUHL JOINT DISTRICT	Teacher	84	72.16	\$3,189,669.02	\$63,280.00	\$3,252,949.02	\$44,202.73	\$45,079.67
413 FILER DISTRICT	Teacher	97	91.50	\$3,995,935.75	\$51,318.00	\$4,047,253.75	\$43,671.43	\$44,232.28
414 KIMBERLY DISTRICT	Teacher	115	97.19	\$4,418,352.00	\$144,174.00	\$4,562,526.00	\$45,460.97	\$46,944.40
415 HANSEN DISTRICT	Teacher	25	20.68	\$942,385.04	\$24,654.00	\$967,039.04	\$45,569.88	\$46,762.04
416 THREE CREEK JOINT ELEMENTARY DISTRICT	Teacher	1	0.90	\$43,966.80		\$43,966.80	\$48,852.00	\$48,852.00
417 CASTLEFORD DISTRICT	Teacher	25	21.00	\$1,009,347.00	\$35,675.00	\$1,045,022.00	\$48,064.14	\$49,762.95
418 MURTAUGH JOINT DISTRICT	Teacher	29	23.61	\$1,088,840.00	\$41,976.00	\$1,130,816.00	\$46,117.75	\$47,895.64
421 MCCALL-DONNELLY JOINT SCHOOL DISTRICT	Teacher	94	76.70	\$4,436,222.00	\$57,730.00	\$4,493,952.00	\$57,838.62	\$58,591.29
422 CASCADE DISTRICT	Teacher	23	16.60	\$745,539.11	\$30,623.50	\$776,162.61	\$44,911.99	\$46,756.78
431 WEISER DISTRICT	Teacher	96	84.98	\$4,003,149.99	\$120,859.00	\$4,124,008.99	\$47,106.97	\$48,529.17
432 CAMBRIDGE JOINT DISTRICT	Teacher	23	18.60	\$897,720.39	\$23,086.00	\$920,806.39	\$48,264.54	\$49,505.72
433 MIDVALE DISTRICT	Teacher	19	15.03	\$681,477.98	\$57,156.00	\$738,633.98	\$45,341.18	\$49,143.98
451 VICTORY CHARTER SCHOOL, INC.	Teacher	27	15.40	\$998,413.03		\$998,413.03	\$64,832.01	\$64,832.01
452 IDAHO VIRTUAL ACADEMY, INC.	Teacher	62	60.34	\$2,945,719.20	\$52,400.00	\$2,998,119.20	\$48,818.68	\$49,687.09
453 IDAHO VIRTUAL HIGH SCHOOL, INC.	Teacher	32	25.36	\$1,315,259.01		\$1,315,259.01	\$51,863.53	\$51,863.53
454 ROLLING HILLS PUBLIC CHARTER SCHOOL, INC.		21	15.25	\$687,658.98	\$39,000.00	\$726,658.98	\$45,092.39	\$47,649.77
455 COMPASS PUBLIC CHARTER SCHOOL, INC.	Teacher	58	51.10	\$2,381,664.00	\$99,000.00	\$2,480,664.00	\$46,607.91	\$48,545.28
456 FALCON RIDGE PUBLIC CHARTER SCHOOL, INC.	Teacher	17	15.30	\$739,749.00	\$18,350.00	\$758,099.00	\$48,349.61	\$49,548.95
457 INSPIRE ACADEMICS, INC.	Teacher	39	31.60	\$1,393,225.00	. ,	\$1,393,225.00	\$44,089.40	\$44,089.40
458 LIBERTY CHARTER SCHOOL, INC.	Teacher	25	15.26	\$1,170,250.01	\$3,500.00	\$1,173,750.01	\$76,687.42	\$76,916.78
460 THE ACADEMY, INC.	Teacher	26	24.30	\$1,217,000.00		\$1,217,000.00	\$50,082.30	\$50,082.30
461 TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL	Teacher	24	18.38	\$1,029,124.00	\$34,076.00	\$1,063,200.00	\$55,991.51	\$57,845.48
462 XAVIER CHARTER SCHOOL, INC.	Teacher	41	32.48	\$1,429,052.02	\$28,505.58	\$1,457,557.60	\$43,997.91	\$44,875.54
463 VISION CHARTER SCHOOL, INC.	Teacher	36	28.50	\$1,611,173.99	\$98,620.00	\$1,709,793.99	\$56,532.42	\$59,992.77
464 WHITE PINE CHARTER SCHOOL, INC.	Teacher	29	22.93	\$1,050,631.01	\$40,132.00	\$1,090,763.01	\$45,819.06	\$47,569.25
465 NORTH VALLEY ACADEMY, INC.	Teacher	22	15.80	\$686,257.00		\$686,257.00	\$43,433.99	\$43,433.99
466 ISUCCEED VIRTUAL HIGH SCHOOL, INC.	Teacher	25	16.54	\$1,055,253.00	\$7,560.00	\$1,062,813.00	\$63,800.06	\$64,257.13
468 IDAHO SCIENCE AND TECHNOLOGY CHARTER S	Teacher	27	22.54	\$958,288.00		\$958,288.00	\$42,515.00	\$42,515.00
469 IDAHO VIRTUAL EDUCATION PARTNERS, INC.	Teacher	21	14.50	\$784,664.07		\$784,664.07	\$54,114.76	\$54,114.76
470 THE KOOTENAI BRIDGE ACADEMY, INC.	Teacher	6	6.55	\$440,317.00		\$440,317.00	\$67,223.97	\$67,223.97
472 PALOUSE PRAIRIE EDUCATIONAL ORGANIZATIO	Teacher	16	12.21	\$515,210.34	\$6,500.00	\$521,710.34	\$42,195.77	\$42,728.12
473 THE VILLAGE CHARTER SCHOOL, INC.	Teacher	35	24.88	\$947,357.00		\$947,357.00	\$38,077.05	\$38,077.05
474 MONTICELLO MONTESSORI CHARTER SCHOOL,	l Teacher	21	10.00	\$406,505.99	\$4,700.00	\$411,205.99	\$40,650.60	\$41,120.60
475 THE SAGE INTERNATIONAL SCHOOL OF BOISE, A	Teacher	63	60.57	\$2,669,660.76		\$2,669,660.76	\$44,075.63	\$44,075.63
476 ANOTHER CHOICE VIRTUAL CHARTER SCHOOL,	l Teacher	33	29.36	\$1,323,380.02		\$1,323,380.02	\$45,074.25	\$45,074.25
477 BLACKFOOT CHARTER COMMUNITY LEARNING C	Teacher	37	33.90	\$1,426,516.01		\$1,426,516.01	\$42,080.12	\$42,080.12
478 LEGACY PUBLIC CHARTER SCHOOL, INC.	Teacher	12	10.20	\$614,500.00		\$614,500.00	\$60,245.10	\$60,245.10
479 HERITAGE ACADEMY, INC.	Teacher	14	12.50	\$549,668.00	\$30,000.00	\$579,668.00	\$43,973.44	\$46,373.44
480 NORTH IDAHO STEM CHARTER ACADEMY, INC.	Teacher	28	23.42	\$1,106,580.00	\$18,500.00	\$1,125,080.00	\$47,249.36	\$48,039.28
481 HERITAGE COMMUNITY CHARTER SCHOOL, INC.	Teacher	25	22.75	\$968,538.25		\$968,538.25	\$42,573.11	\$42,573.11
482 AMERICAN HERITAGE CHARTER SCHOOL, INC.	Teacher	23	20.00	\$891,011.98	\$2,400.00	\$893,411.98	\$44,550.60	\$44,670.60
483 CHIEF TAHGEE ELEMENTARY ACADEMY, INC.	Teacher	9	8.05	\$368,319.00		\$368,319.00	\$45,753.91	\$45,753.91
485 IDAHO STEM ACADEMY, INC.	Teacher	13	10.55	\$471,805.81		\$471,805.81	\$44,720.93	\$44,720.93
486 UPPER CARMEN PUBLIC CHARTER SCHOOL, INC		9	7.45	\$378,963.00		\$378,963.00	\$50,867.52	\$50,867.52
487 SANDPOINT CHARTER SCHOOL, INC.	Teacher	29	21.90	\$953,316.06	\$33,200.00	\$986,516.06	\$43,530.41	\$45,046.40
488 SYRINGA MOUNTAIN SCHOOL, INC.	Teacher	11	8.57	\$375,463.00		\$375,463.00	\$43,811.32	\$43,811.32
489 IDAHO COLLEGE AND CAREER READINESS ACAE		9	7.48	\$372,147.00	\$2,000.00	\$374,147.00	\$49,752.27	\$50,019.65
490 IDAHO DISTANCE EDUCATION ACADEMY, INC.	Teacher	17	10.80	\$541,500.00	\$2,831.82	\$544,331.82	\$50,138.89	\$50,401.09
491 COEUR D'ALENE CHARTER ACADEMY, INC.	Teacher	39	34.00	\$1,972,503.11	\$121,150.00	\$2,093,653.11	\$58,014.80	\$61,578.03
492 ANSER OF IDAHO, INC.	Teacher	26	22.07	\$1,049,134.00	\$27,900.00	\$1,077,034.00	\$47,536.66	\$48,800.82
493 NORTH STAR CHARTER SCHOOL, INC.	Teacher	65	45.00	\$2,471,719.98	\$8,473.00	\$2,480,192.98	\$54,927.11	\$55,115.40
494 THE POCATELLO COMMUNITY CHARTER SCHOO	Teacher	15	15.00	\$813,884.00		\$813,884.00	\$54,258.93	\$54,258.93
495 FORRESTER ACADEMY, INC.	Teacher	34	22.00	\$867,712.01	\$23,000.00	\$890,712.01	\$39,441.46	\$40,486.91
496 GEM PREP: POCATELLO, INC.	Teacher	8	7.60	\$324,800.00	\$5,000.00	\$329,800.00	\$42,736.84	\$43,394.74
497 PATHWAYS IN EDUCATION - NAMPA, INC.	Teacher	10	10.00	\$400,500.99		\$400,500.99	\$40,050.10	\$40,050.10
498 GEM PREP: MERIDIAN, INC.	Teacher	12	11.40	\$518,400.00	\$6,000.00	\$524,400.00	\$45,473.68	\$46,000.00
499 FUTURE PUBLIC SCHOOL, INC.	Teacher	11	10.00	\$431,164.00		\$431,164.00	\$43,116.40	\$43,116.40
511 PEACE VALLEY CHARTER SCHOOL, INC.	Teacher	16	13.57	\$556,995.00	\$4,000.00	\$560,995.00	\$41,046.06	\$41,340.83
513 PROJECT IMPACT STEM ACADEMY, INC.	Teacher	14	11.50	\$516,019.00	\$11,250.00	\$527,269.00	\$44,871.22	\$45,849.48
518 ADVANCED REGIONAL TECHNICAL EDUCATION I		21	17.00	\$797,220.00		\$797,220.00	\$46,895.29	\$46,895.29
555 CANYON-OWYHEE SCHOOL SERVICE AGENCY (C		19	10.45	\$443,619.00	\$23,852.00	\$467,471.00	\$42,451.58	\$44,734.07
559 THOMAS JEFFERSON CHARTER SCHOOL, INC.	Teacher	28	20.90	\$1,239,580.00		\$1,239,580.00	\$59,310.05	\$59,310.05
751 S E I TEC CHARTER SCHOOL, INC.	Teacher	16	12.68	\$614,414.99	\$3,000.00	\$617,414.99	\$48,455.44	\$48,692.03
768 MERIDIAN TECHNICAL CHARTER HIGH SCHOOL,		14	14.00	\$782,084.00	\$56,078.00	\$838,162.00	\$55,863.14	\$59,868.71
785 MERIDIAN MEDICAL ARTS CHARTER HIGH SCHO		14	14.00	\$777,613.01	\$58,794.00	\$836,407.01	\$55,543.79	\$59,743.36
790 ADVANCED REGIONAL TECHNICAL EDUCATION,		21	17.50	\$776,205.00		\$776,205.00	\$44,354.57	\$44,354.57
794 PAYETTE RIVER TECHNICAL ACADEMY, INC.	Teacher	11	9.80	\$502,724.99		\$502,724.99	\$51,298.47	\$51,298.47
795 IDAHO ARTS CHARTER SCHOOL, INC.	Teacher	62	56.40	\$2,743,637.60		\$2,743,637.60	\$48,646.06	\$48,646.06
796 GEM PREP: NAMPA, INC.	Teacher	15	14.20	\$645,600.00	\$11,000.00	\$656,600.00	\$45,464.79	\$46,239.44
813 MOSCOW CHARTER SCHOOL, INC.								CAE 040 00
	Teacher	19	10.98	\$501,233.60	\$12,810.00	\$501,233.60	\$45,649.69	\$45,649.69
Total				\$501,233.60	\$12,810.00			\$45,649.69 <b>\$50,816.12</b>

## Educator Pipeline: Recruiting and Retaining Effective Educators in Idaho Classrooms

Appendix 9--School Levies for School Purposes

Amount	# of School Districts	Levy Туре	% Required for Passage	Governance
\$202,229,409	93	Supplemental	Simple Majority (50% + 1), 1 or 2 years	33-802 (3), I.C.
\$183,022,784	71	Bond	Super Majority (66.67%)	Article VIII, Section 3, Idaho Constitution
\$78,930,520	1	Maintenance & Operation	No election required - Charter School District	33-802 (6), I.C.
\$55,240,948	54	Plant Facility	55%, 60%, or 66.67% if levy will result in total levy for school plant facilties and bonded indebtedness of less than .2%, between .2% and less than .3%, and more than .3%, respectively. 10 years; 20 years if for unsafe or unhealthy conditions	33-804, I.C.
\$35,431,084	4	Budget Stabilization	No election required - Available to four School Districts whose local M&O was greater than state foundation funding prior to HO1, 2006 Extraordinary Legislative Session	33-802 (2), I.C.
\$11,839,826	11	Emergency	No election required - available to School Districts with increasing Average Daily Attendance; levy limit of .0006	33-805, I.C.
\$2,882,378	72	Tort	No election required - subject to 3% increase plus new construction	63-802, I.C.
\$1,096,950	4	Cooperative Service	55%, 60%, or 66.67% if levy will result in total levy for school plant facilties and bonded indebtedness of less than .2%, between .2% and less than .3%, and more than .3%, respectively, levy limit of .4%	33-317A, I.C.
\$178,669	3	Tuition	No election required. Generally used by Elementary School Districts to pay tuition to Idaho School Districts receiving 9-12 grade students	33-1408, I.C.
\$128,942	2	Judgement	No election required; amount necessary to satisfy obligation	33-802 (1), I.C.
\$570,981,510		Total		

#### Tax Levies for School Purposes (2018-2019)

\$152,902,005,875 Total state market value excluding homeowner's exemption

#### Educator Pipeline: Recruiting and Retaining Effective Educators in Idaho Classrooms

| September 19, 2019

#### Appendix 10--FTEs and Apportionment versus Actual LEA FTEs and Allowance --Career Ladder (Instructional Staff and Pupil Service Staff Only)

Salary-Based Apportionment (Career Ladder) FY 2019 (as of Feb 15)

J         Land $\frac{1}{1000}$ $\frac{1}{10000}$ $\frac{1}{1000}$		Actual (ETE)	Actual (\$)		Allowance (FTE)		Allowance (\$)		Actual - Allowance (FTE)	Act	ual - Allowance (\$)	
Die Unterstein         1.8.2 mm         0.0000         Unterstein         1.8.0 mm	# School District / Charter School		Instruct Pupil	Total		Instruct		Total	Instruct Pupil Total		Pupil	Total
01         0.0.0.0.0.000         1.0.000         1.0.000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.0000         1.0.00000         1.0.00000         1.0.00000	001 BOISE INDEPENDENT DISTRICT	1,500.3600 189.1400 1,689.50	\$89,486,789.73 \$12,238,176.80	\$101,724,966.53	1,236.4514 95.6706 1,332.	\$58,814,524.81	\$4,512,117.82	\$63,326,642.63	263.9086 93.4694 357.3780	\$30,672,264.92	\$7,726,058.98	\$38,398,323.90
of I       Control       State       State <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>16,736,280.37</td></t<>												16,736,280.37
Col Conduct Strifter       1929       1000       1429       1000       1429       1000       1429       1000       1429       1000       1429       1000       1429       1000       1429       1000       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429       1429 <th< td=""><td>003 KUNA JOINT DISTRICT</td><td>263.0200 18.2900 281.31</td><td>12,838,242.46 964,808.26</td><td>13,803,050.72</td><td>260.5694 20.1616 280.</td><td>310 11,519,221.27</td><td>808,380.12</td><td>12,327,601.39</td><td>2.4506 -1.8716 0.5790</td><td>1,319,021.19</td><td>156,428.14</td><td>1,475,449.33</td></th<>	003 KUNA JOINT DISTRICT	263.0200 18.2900 281.31	12,838,242.46 964,808.26	13,803,050.72	260.5694 20.1616 280.	310 11,519,221.27	808,380.12	12,327,601.39	2.4506 -1.8716 0.5790	1,319,021.19	156,428.14	1,475,449.33
CI         CI        CI        CI        CI <td>011 MEADOWS VALLEY DISTRICT</td> <td>15.8200 0.7500 16.57</td> <td>0 701,186.48 38,852.25</td> <td>740,038.73</td> <td>14.5997 1.0523 15.</td> <td>631,901.22</td> <td>54,930.07</td> <td>686,831.29</td> <td>1.2203 -0.3023 0.9180</td> <td>69,285.26</td> <td>-16,077.82</td> <td>53,207.44</td>	011 MEADOWS VALLEY DISTRICT	15.8200 0.7500 16.57	0 701,186.48 38,852.25	740,038.73	14.5997 1.0523 15.	631,901.22	54,930.07	686,831.29	1.2203 -0.3023 0.9180	69,285.26	-16,077.82	53,207.44
def Def CARL DEFINIT              Field State 3               eff Def State 3               def Def State 3	013 COUNCIL DISTRICT	17.8700 1.0000 18.87	869,635.00 41,631.00	911,266.00	19.8375 1.4576 21.	951 899,781.23	52,447.70	952,228.93	-1.9675 -0.4576 -2.4251	-30,146.23	-10,816.70	-40,962.93
dots              constrained by the set of the set o	021 MARSH VALLEY JOINT DISTRICT	73.6800 1.4500 75.13	3.442.647.25 69.623.00	3.512.270.25	71,7355 5,5505 77.	860 3.158.638.82	245,592,26	3.404.231.08	1.9445 -4.1005 -2.1560	284.008.43	-175,969,26	108.039.17
H I TAME & MART DOTINGT       94.66       94.06       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46       9.46	025 POCATELLO DISTRICT	594.5768 49.4500 644.02	30,466,687.68 2,649,662.62	33,116,350.30	612.6919 47.4071 660.	990 27,951,825.92	2,184,053.96	30,135,879.88	-18.1151 2.0429 -16.0722	2,514,861.76	465,608.66	2,980,470.42
Heil Hulfer Worker - John Termont       9.8.400       1.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000       7.000	033 BEAR LAKE COUNTY DISTRICT	65.7330 3.5000 69.23	30 3,004,938.79 180,688.00	3,185,626.79	65.3236 5.0544 70.	2,905,014.12	222,686.91	3,127,701.03	0.4094 -1.5544 -1.1450	99,924.67	-41,998.91	57,925.76
12         24.2000.0000000000000000000000000000000	041 ST. MARIES JOINT DISTRICT	58.6500 4.7800 63.43	2,756,322.50 259,034.82	3,015,357.32	55.2565 4.2755 59.	320 2,479,876.51	204,666.69	2,684,543.20	3.3935 0.5045 3.8980	276,445.99	54,368.13	330,814.12
des       Lace       1.22       1.22       1.22       1.22       1.22       1.42.44       1.22       1.4.444       1.22.21       1.4.444       1.22.21       1.4.444       1.22.21       1.4.444       1.22.21       1.4.444       1.22.21       1.4.444       1.22.21       1.22.21       1.4.444       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21       1.22.21.22.21       1.22.21.22.21       1.22	044 PLUMMER / WORLEY JOINT DISTRICT	25.8300 1.7300 27.56	1,263,499.54 88,242.91	1,351,742.45	22.1452 1.6748 23.	200 951,596.01	78,096.75	1,029,692.76	3.6848 0.0552 3.7400	311,903.53	10,146.16	322,049.69
de ARCENNOFTICT	052 SNAKE RIVER DISTRICT	91.9650 3.9000 95.86	4,395,523.57 207,357.60	4,602,881.17	92.7681 7.1779 99.	460 4,177,126.66	322,206.50	4,499,333.16	-0.8031 -3.2779 -4.0810	218,396.91	-114,848.90	103,548.01
000             38.4.2.1.00             34.600             38.4.2.0.0             38.4.2.0.0             38.4.2.0.0             38.4.2.0.0             38.4.2.0.0             38.4.2.0.0             38.4.2.0.0             38.4.2.0.0             38.4.2.0.0             38.4.2.0.0             38.4.2.0.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0             38.4.2.0            38.4.2.0             38.4.2.0	055 BLACKFOOT DISTRICT	201.2300 12.9800 214.21	9,629,153.04 657,894.80	10,287,047.84	191.7234 14.8346 206.	580 8,597,390.35	649,053.48	9,246,443.83	9.5066 -1.8546 7.6520	1,031,762.69	8,841.32	1,040,604.01
dots              static              static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static             static            static </td <td>058 ABERDEEN DISTRICT</td> <td>38.1800 3.2500 41.43</td> <td>0 1,835,181.16 186,999.25</td> <td>2,022,180.41</td> <td>42.6472 3.2998 45.</td> <td>470 1,934,310.45</td> <td>171,624.62</td> <td>2,105,935.07</td> <td>-4.4672 -0.0498 -4.5170</td> <td>-99,129.29</td> <td>15,374.63</td> <td>-83,754.66</td>	058 ABERDEEN DISTRICT	38.1800 3.2500 41.43	0 1,835,181.16 186,999.25	2,022,180.41	42.6472 3.2998 45.	470 1,934,310.45	171,624.62	2,105,935.07	-4.4672 -0.0498 -4.5170	-99,129.29	15,374.63	-83,754.66
bit       Description       223,217.00       217,217.00       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20       1.566,27.20	059 FIRTH DISTRICT	43.0000 1.0000 44.00	0 2,052,858.00 55,423.00	2,108,281.00	46.5576 3.6024 50.	600 2,090,859.76	182,270.90	2,273,130.66	-3.5576 -2.6024 -6.1600	-38,001.76	-126,847.90	-164,849.66
171         CHERNINGET         1200         30.3         39.8440         4.60000         14.40         30.3         25.47         39.816411         92.571         91.823         0.088         4.000         4.2000         1.201         92.201         1.201         90.801         1.201         91.801         1.201         90.801         1.201         90.801         1.201         90.801         1.201         90.801         1.201         90.801         1.201         90.801         1.201         90.801         1.201         90.801         1.201         90.801         1.201         90.801         1.201         90.801         1.201         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90.801         90	060 SHELLEY JOINT DISTRICT	110.7800 8.5000 119.28	0 5,076,495.00 442,454.00	5,518,949.00	113.1779 8.7572 121.	4,955,086.61	403,619.62	5,358,706.23	-2.3979 -0.2572 -2.6551	121,408.39	38,834.38	160,242.77
172       ALM DESIRET       2.2.677       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.720       2.5.470       1.5.470       3.5.471       3.5.751       1.5.775       3.5.751       1.5.775       3.5.751       1.5.775       3.5.751       1.5.775       3.5.751       1.5.775       3.5.751       1.5.775       3.5.751       1.5.775       3.5.751       1.5.775       3.5.751       1.5.775       3.5.751       1.5.775       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.5.751       3.	061 BLAINE COUNTY DISTRICT	265.8200 21.6000 287.42	0 20,123,716.75 1,666,672.00	21,790,388.75		630 7,670,619.39	613,009.12	8,283,628.51	97.0181 8.5389 105.5570	12,453,097.36	1,053,662.88	13,506,760.24
D3 Decisive END DESTRUCT       17.000       0.500       7.200       0.200.000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.7000       0.70000       0.7000       0.7000	071 GARDEN VALLEY DISTRICT	19.2000 1.0000 20.20	939,684.00 45,000.00	984,684.00		470 869,034.11	50,257.11	919,291.22		70,649.89	-5,257.11	65,392.78
000       0537       051700       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       05100       0	072 BASIN DISTRICT	23.8200 1.0000 24.82	1,093,757.76 45,303.00	1,139,060.76	23.6767 1.7933 25.	700 1,073,282.50	78,098.21	1,151,380.71	0.1433 -0.7933 -0.6500	20,475.26	-32,795.21	-12,319.95
004         LAGE FRAD ORBLILL DISTRICT         1000 7.4.00         24.4.00         10.24.2.4.0         10.24.2.2.4.0         11.200         2.4.00         10.257.2.1         10.257.2.1         10.200 2.4.00         12.24.2.4.0         11.200         2.4.00         10.257.2.1         10.257.2.1         10.200 2.4.00         12.24.2.24.0         11.200         2.4.00         10.257.2.1         10.257.2.1         10.200 2.4.00         10.257.2.1         10.200 2.4.00         10.257.2.1         10.200 2.4.00         10.200 2.4.00         10.257.2.1         10.200 2.4.00         10.200 2.4.00         10.200 2.4.00         10.200 2.4.00         10.200 2.4.00         10.200 2.4.00         10.200 2.4.00         10.200 2.4.00         10.200 2.4.00         10.200 2.4.00         10.200 2.4.00         10.200 2.4.00         10.200 2.4.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2.4.0.00         10.200 2	073 HORSESHOE BEND DISTRICT		823,362.00 28,059.00	851,421.00		810 807,020.66	64,786.14	871,806.80	-0.0399 -0.7411 -0.7810	16,341.34		-20,385.80
01         Duble Fault SubStract         905.00         8.000         8.170         2.24.2.14.00         7.74.20.00         8.5407         -0.500         8.180         2.84.8.10.00         8.180         2.84.8.10.00         8.180         2.84.8.10.00         8.180         2.24.2.14.00         7.74.20.00         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500         2.500 </td <td></td>												
bit         bit<	084 LAKE PEND OREILLE DISTRICT			11,501,295.33		000 8,865,047.80	681,096.39	9,546,144.19	11.2060 2.8640 14.0700	1,653,772.63		
063       000000000000000000000000000000000000						,,						
101       BOUNDARY COLUMP DETRUCT       42.300       6.000       93.300       42.440       12.456       4.346,222.7       72.778       5.001       2.117       6.100       13.440,000       4.340,000       2.205       2.117       5.001       2.117       6.100       13.440,000       13.440,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.400,000       3.4												4 C C
111       UTTE COUNTY DISTRICT       20.000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.2000       0.												
121       CMAS COUNTY DISTRICT       14.800       0.8400       15.200       0.8002       45.238       65.2387       65.244       55.207       64.044       22.887       94.044       42.288       24.038       22.84.01       11.04.84       33.00       11.04.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       14.84       33.00       13.00       110.00       110.												
151       MAPA DISTRICT       703 7100       76       700       78       800       95.005       78.469       93.776       24.458.005       93.221       82.000       12.778.450       93.778.450       93.776       24.458.005       93.221       82.000       23.278.250       93.000       23.278.250       93.000       93.278.450       93.000       93.278.450       93.000       93.278.250       93.000       93.278.250       93.000       93.278.250       93.000       93.278.250       93.000       93.278.250       93.000       93.278.250       93.000       93.278.250       93.000       93.278.250       93.000       93.278.250       93.000       93.278.250       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000       93.000												
12       CALWELL DISTRICT       313.800       14.666,00.50       55.77,275.00       1.068,869       4.488,6457       1.7.00       5.006       4.7774       0.100,01.50       4.1774       0.100,01.50       1.200,01.50       2.226,666       4.7774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1774       0.100       4.1743       1.171       0.100       1.171       0.100       1.171       0.100       1.171       0.117       0.100       1.171       0.117       0.117       0.117       0.1171       0.117       0.1171												,
13       ULDER DISTRICT       1308 00       134800       1448 244.00       137,11600       147,424.00       120,718.03       122,7830       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378       1.1378												
134       MODLETON DISTRICT       199.0400       14.300       21.300       96.96.239.00       96.96.73.00       14.21.757.47       197.742.00       11.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.425.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63       1.777.477.63						,		,,				.,
158       NOULS DISTRICT       28,4400       2,2400       32,885.00       1,33,80.00       1,348,00.01       41,421,97.00       28,4897       2,143.3       33,460.01       41,421.97.00       44,207.1       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.22.0       44,71.6       47,72.2.0       1500.0       47,72.2.0       1500.0       160,70.0       17,72.0.0       1500.0       160,70.0       17,72.0.0       1500.0       160,70.0       17,72.0.0       1500.0       160,70.0       17,77.70.0       1500.0       160,70.0       1500.0       160,70.0       1500.0       160,70.0       1500.0       160,70.0       1500.0       160,70.0       1500.0       160,70.0       1500.0       160,70.0       1500.0       160,70.0 <td></td> <td></td> <td></td> <td></td> <td></td> <td>.,,</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						.,,						
198       MELBA JOINT DISTRICT       42.200       2.044.2011       43.23.00       2.007.40.01       44.873       37.71       52.6670       2.121.517.8       134.882.28       2.256.400       -3.623       2.77.11       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       44.000       40.000       100.010       100.010       100.010       100.010       100.010       100.010       100.010       100.010       100.010       100.010       100.010       100.010       100.010       100.010       100.010       100.000       100.010       100.010       100.010       100.000       100.010       100.010       100.010       100.010       100.010       100.010       100.010												
137       PARMA DISTRICT       59.0700       4.3000       94.2700       2.283.448.00       2.21.91.07       3.10.479.87       50.032       4.3356       00.328       2.281.442.92       2.520.31.44       0.717       7.222       7.223.31.4       7.317.6       7.223.7       7.203.51.44       7.717       7.222.7       7.23.53.14       7.717       7.222.7       7.23.55.7       0       9.505.7       5.77.70       1.50.77.16       7.223.7       7.203.51.44       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.725.4       1.680.7       7.716       7.224       1.687.6       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.223.7       7.716       7.233.7       7.716       7.233.7       7.716       7.233.7       7.716       7.723.7       7.716       7.723.7       7.716.777       7.716 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>												
139       VALLUVE DISTRICT       445.070       44.070       20.276.86.05       2.143.42.00       23.118       148.93.476       47.8.70       1.99.92.106.74       1.577.16.70       21.853.34.40       0.7716       7.2224       93.300       97.228.1.30       44.2084       3.370       44.2084       3.371       115.762.64       1.59.771.44.25       3.330       117.141.44       3.84.4.35       15.222.1       1.55.727.04       2.59.73.00       0.7716       7.228.1       3.330       117.141.44       3.84.4.35       15.220.7       1.55.72.01       1.59.72.04       1.0003       1.53.77       1.428.3       1.0002.0       1.59.72.04       1.0003       1.53.77       1.428.3       1.0002.0       1.0003       1.53.77       1.428.3       1.0002.0       1.0003       1.53.77       1.428.3       1.0002.0       1.0003       1.53.77       1.428.3       1.0002.0       1.0003       1.0302.0       1.0003       1.0302.0       1.0003       1.0302.0       1.0003       1.0302.0       1.021.33.74       1.0003.0       1.021.77.78.3       0.000       1.023.77.78.3       0.000       1.023.77.78.3       0.000       1.023.77.78.3       0.000       1.023.77.78.3       0.000       1.023.77.78.3       0.000       1.023.77.78.3       0.000       1.023.77.77.73.200       0.000       2.7				_,,		2,121,010.10						,
148       GRACE_JOINT DISTRICT       33.1101       1.229       93.400       1.73.1100       94.418       2.652       37.470       1.560,701.40       115.702.41       115.702.41       115.702.71       -1.423       3.310       111.914.13       -57.282.17       94.648.98         150       SDGA SPRINGS JOINT DISTRICT       46.6400       3.500       51.400       2.244.400       48.5792       3.788       52.388       2.008.679.50       19.09.85.47       2.19.81.351.97       -1.5290       -2.684       12.316.417.47       48.6400       1.577.77.7       7.6       46.6400       7.27.9490       3.401.97       1.63.200       1.27.04.44.18       1.002.93.62       -0.556       0.070       1127.04.44.18       1.027.947.77       64.640.0417       1.40.89       1.03.81       1.27.14.44.18       1.002.93.62       -0.556       0.070       1.27.04.44.18       1.027.957.65       1.90.082.47       2.19.81.03.21.07       -0.556       0.070       1.27.04.44.18       1.027.957.65       1.90.082.47       2.19.81.03.21.07       1.65.26       1.27.04.44.18       1.027.95.00       0.000       122.04.44.18       1.01.97.95.00       0.000       122.04.44.18       1.01.97.95.00       0.000       122.04.44.18       1.17.14.18.00       1.27.04.44.18       1.27.14.44.18       1.27.04.44.18       1.27.04.44.18<												
149       NORTH GEM DISTRICT       16.200       17.200       77.200       77.200       77.200       77.200       77.200       77.200       77.200       77.200       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.270       15.277       15.277       15.277       15.270       15.277       15.277       15.277       15.277       15.277       15.277       15.277       15.277       15.277       15.277       15.277       15.277       15.277       15.277       15.2												1
150       SDADA SPRINGS JOINT DISTRICT       46.6400       5.5000       50.4400       14.08.2100       190.212.00       22.444.40.00       48.5722       37.888       52.3380       2.008.679.00       190.823.572       1.1982       -0.2688       21.380       1.500.453.67         151       CASSIA COUNTY JOINT DISTRICT       14.802       0.5000       15.3200       77.23.599.66       14.0984       1.136       601.150.33       45.917.78       16.862.021.74       77.08       2.486.80.76       77.37.13.28         161       CARING COUNTY JOINT DISTRICT       14.800       0.5000       75.2400       0.4000       99.824.77.00       8.30.800       17.17.17.13.28       17.32.153.77       6.460.862.021.74       0.7206       -2.5480       1.027.70       2.5400       0.507.77.77       7.400       2.5400       1.023.377.43       6.562.081       1.023.377.43       6.562.081       1.033.473.44       6.562.081       1.035.77.20.56       0.566       0.356       1.255       1.180.47.22.05       0.3660       1.480.00       2.445.60       1.233.77.41       1.233.77.41       1.233.77.41       1.233.77.41       1.233.77.41       1.233.77.41       1.233.77.41       1.233.77.41       1.233.77.41       1.233.77.41       1.233.77.41       1.233.77.41       1.233.77.41       1.233.77.41       1.233.												
151       CASSIA COUNTY JOINT DISTRICT       297.00       18.9000       136.8000       130.07797.89       222.444       21.8146.4       10.2035.82       13.814.8215       15.206       -2.8046       12.813.72         161       CLARK COUNTY JOINT DISTRICT       75.200       23.000       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400       73.2400												
161       CLARK COUNTY JOINT DISTRICT       14.200       0.500       15.2200       702.542.66       21.057.00       722.359.86       14.0994       1.0136       15.1130       0.00150.38       24.5917.76       0.460.86.14       0.7.20       0.5136       0.2070       102.392.28       -24.860.76       177.231.32         111       CORDINAL JOINT DISTRICT       26.200       0.2000       28.4700       1.224.350.10       95.420.0       1.223.387.41       23.7380       1.789.0       25.580       1.789.13       3.862.926.1       0.339.0       0.346.0       200.970.76       -76.098.66       15.462.57         122       MACMAN JOINT DISTRICT       1.990.0       0.000       1.280.370.0       0.000       2.870.0       0.000       3.4435.00       0.000       3.4435.00       0.000       3.4435.00       0.000       3.4435.00       0.950.73.438.0       1.992.422       3.985.1       3.864.37       1.198.270.6       3.2612       1.998.1       0.661.675.89       -23.224.86       9.80.674.89       3.914.75       1.998.0       3.261.77       9.998.6       3.521.93       3.774.485.9       3.261.47       3.261.47       1.998.2       3.261.47       1.998.1       3.661.93.78       3.261.47       1.998.0       3.261.47       1.998.0       3.261.47       1.998.48						_,,						4 C C C C C C C C C C C C C C C C C C C
171       OROFINO JOINT DISTRICT       75 2400       0.000       78 2400       1.28 14 974.06       21 18 10 94.04 37.06       83 1809       6.4.861       88 6170       3.585.088.03       977.883.71       577.883.71       524.00       1.24 87.11       1.21 87.21       2.21 83.21       1.20 8.21 10.20       2.4.951       0.9370       2.2.930       1.580       1.205       1.265       1.265       1.265       1.265       1.265       1.265       0.8800       1.27.83.21       1.265       0.8800       1.27.83.21       0.862 2.61       1.300.14 0.00       2.4.951       0.000       2.4.951       0.9.803       1.265       0.8800       1.27.83.21       0.862 2.61       1.103.270.96       0.8600       1.265.03       0.8600       1.27.83.20       0.860       1.27.83.20       0.860       1.28.320       0.860       1.28.320       0.860       1.28.320       0.860       1.28.320       0.860       1.28.320       0.860       1.28.320       0.860       1.28.320       0.860       1.28.320       0.860       1.28.320       0.860       1.28.320       0.860       1.28.320       0.860       1.28.320       0.860       1.28.320       0.860       1.28.320       1.28.320       1.28.320       1.28.320       1.28.320       1.28.320       1.28.320       1.28.320<												
181       CHALLS JOINT DISTRICT       26.2700       0.200       26.4700       1.224.35010       9.524.00       123.3894.10       23.3894.10       17.283       25.5800       1.00.2379.34       85.712.06       34.8500       0.0384       20.097.76       -76.098.66       124.872.10         191       PRAIRE ELEMENTARY DISTRICT       0.9603       0.0000       0.463300       0.00       34.435.00       0.00       34.435.00       2.232       36.641.37       1.09.052.0       38.64.07.2       1.1832       0.0885       1.271       7.270.637       1.508.35       38.04.07.2       1.1832       0.0885       1.271       7.276.037       1.508.35       38.04.07.2       1.1832       0.0885       1.271       7.270.637       1.508.35       38.04.07       3.2812       1.3890       2.3212       1.598.35       38.04.07       2.3124       3.202.41.85       3.202.44.85       3.2012       1.598.35       38.04.07       2.3144       3.2237       1.4187.3       3.2287       1.4187.3       3.2287       1.4187.3       3.2287       1.4187.3       3.287       1.308.65       2.3149.4       3.170.4       2.3370       3.170.4       2.3370       3.170.4       2.3370       3.170.4       2.3370       3.170.4       2.3370       3.172.4       3.172.4       3.183.47						000,100.00						4 C C C C C
182       MACKAY JOINT DISTRICT       16.800       7787 070.00       0.00       7787 070.00       16.805       17.286       786.612.00       57.120.65       842.732.65       0.3385       1.2055       0.4080       1.410.0       -57.120.65       856.826.85         191 <praire district<="" elementary="" td="">       29.4700       0.0000       29.4700       0.0000       29.4700       0.0000       29.4700       1.309.814.00       0.00       1.339.814.00       0.26.2088       1.882.237.096       99.0588.06       1.283.830.226       2.0284.5       -5.006       -7.9851       66.473.04       -0.9882.06       1.06.873.94       -0.0884.0       1.06.873.94       -0.0884.0       1.06.874.98       1.02.05       2.02.04       3.2612       1.8892       1.840.070.28       20.797.484.84       5.584.381.83       3.2612       1.8892.07.86       2.00.84       -0.9250.0       2.02.04       38.30.09.06       -5.77.84.04       3.284.17       3.281.17       0.2387.44       1.1830       5.208.53.39       31.77.484.84       5.584.381.83       5.347.84       5.584.381.83       5.377.87       0.2019.757       5.573.3       5.684.30       1.877.120.65       3.4273.246       3.434.34.0       0.673       4.72.948.82       -2.150.44.70       2.57.933.84       1.1800       5.528.4381.83       5.377.777.3       5.08</praire>												
191       PRARIE ELEMENTARY DISTRICT       0.9603       0.000       24.435.00       0.000       24.435.00       2.128       0.968.5       1.271       -1.508.35       38.04.97       1.588.35       38.04.97       1.508.35       38.04.97       1.158.35       38.04.97       1.271       -1.60.837       -1.60.836       1.6187.49       -1.60.836       1.6187.49       -1.60.836       0.0085       2.123       0.0085       2.123       0.0085       0.128.3300       2.212       1.958.35       2.221       1.57.248.86       0.268.5       38.049.702.49       0.208       2.924       5.803.212       0.724.86       0.167.59       2.2320       1.838.908.61       1.237.78       0.808.512.12       0.155.262.03       1.174.44.85       0.2845       0.2845       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.2945       0.						1						
192       GLENNS FERRY JOINT DISTRICT       294700       1330, 814.00       1330, 814.00       1330, 814.00       1330, 814.00       1330, 814.00       1330, 814.00       128, 839.02       128, 839.02       3, 281.2       1.989.2       1.278.05       169, 743.04       -90, 680.66       108, 974.94         193       MOUNTAIN HOME DISTRICT       1162,000       8, 7500       124, 780.0       5, 994, 343.03       377, 849.44       1, 952, 707, 249.86       90, 688.06       1, 288, 339.02       3, 281.7       -9.990.6       67, 683.06       2, 208.8       429, 91.12         201       PRESTON JOINT DISTRICT       112,000       3, 271.5       113,066.0       5, 506, 37.60       0,117.2       113,066.0       2,024.0       3, 31,93.4       47,498.57       3, 31,93.4       1,91,010       0,294.00       3, 31,93.4       1,91,010       0,294.00       3, 31,93.4       1,91,010       0,294.00       3, 31,93.4       1,91,010       0,294.00       3, 31,93.4       1,91,010       0,294.00       3, 21,2       1,98,150       0,294.00       3, 21,2       1,98,150       1,293,151.0       1,293,151.0       1,293,212.0       1,293,212.0       1,293,212.0       1,293,212.0       1,21,293.0       1,21,293.0       1,21,293.0       1,21,293.0       1,21,293.0       1,21,293.0       1,21,293.0       1,21,												
193       MOLINTAIN HOME DISTRICT       187 2600       8.7500       9.192 278.80       474 965 0       9.97 343 80       189.3445       14.6506       203 951       8.460 702.22       707 249 86       9.167 952 68       -2.905       7.909 0       7.950 0       7.972 49       8.916 795 26       -2.905 0       7.900 0       7.900 0       7.900 0       7.92 278 80       17.800 1       120 705 200 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900 0       7.900				,				,		,	1	-,
201       PRESTON JOINT DISTRICT       116.2600       8.5000       124.7000       5.590,43.00       372,83.00       5.963,276.00       121.8360       5.206,533.39       377,84.44       5.584,381.83       3.174       -0.2600       2.9240       383,09.61       -7.015.44       372,834.00       220       WEST SIDE JOINT DISTRICT       126.005       2.4240       130.200       5.590,431.00       2.215       FRMONT COUNTY JOINT DISTRICT       126.005       2.4240       1.930,812.42       2.225,18.77       6.219,97.519       9.242       5.550,571.50       4.44,553.47       5.962,071.37       5.084       0.6730       1.422,94.82       2.216,04.70       2.257,903.42       2.22       1.930,812.42       2.215,14.07.90       4.47,553.47       5.962,071.37       5.043.61.31       0.619       -0.600       6.6730,430       472,948.62       2.216,04.70       2.257,903.42       2.216,04.70       2.257,903.42       2.216,04.70       2.257,903.42       2.216,04.70       2.257,903.42       2.217,32.81       3.143,41.31       0.861       -1.061       0.661.65.81       3.77,64.03       2.77,804.03       2.77,804.03       2.77,804.03       2.77,804.03       2.77,804.03       2.71,738.16       3.413,435       0.681.61       -0.61.66       0.627,653.57       0.61.61       0.61.61.66.51       0.61.61.66.51       0.61.61.66.51 </td <td></td>												
202       WEST SIDE JOINT DISTRICT       41.2100       1.300       42.200       1.999,818.48       57.824.00       2.017 642.48       41.7283       3.2287       44.9547       1.55628.03       1.975,149.95       -0.5183       -1.887       -2.3870       120.296.56       -77.804.03       24.242.53         215       FREMONT COUNTY JOINT DISTRICT       126.0005       4.215       5.681,643.01       470,238.50       6.101,881.57       120.2432       9.981       120.2432       9.9781       6.21,540.447       0.573       5.084.50       0.6730       477.804.03       277.262       80.341.13         231       GODING JOINT DISTRICT       72.404       3.574       75.980       3.717.402.22       173.335.23       3.343.737.45       71.5415       5.535       770.70       3.142.607.13       2.717.81.8       3.414.345.31       0.861       -9.6019       -9.840.95       -9.60.941.5       -9.840.95       -9.60.941.5       -9.840.95       -7.00.7.86       -9.840.95       -1.980.0       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.840.95       -9.8						.,,						
215FREMONT COUNTY JOINT DISTRICT126.00054.2195130.2005.987,456.42232,518.776.219,975.19120.24329.303129,54705.574,507.90447,563.475.962,071.375.7573-5.08430.6730472,948.52-215,044.70257,903.82221EMMETT INDEPENDENT DISTRICT126.0009.8500136.46005.631,643.07470,238.506,101.881.57126.50199.7881136.29005,585,074.56436,465.886,021,540.44-0.9190.0619-0.084046,565.6133,772.6571,70071,4155.553577.0773,142,607.13221,738.183,414,345.310.9181-1.947.072,798.08-9.94,02570,007.86232WENDELL DISTRICT62.89002.000064.89002.942,564.0088,882.003,031,446.0058.55444.530763.08512,642,314.70185,876.712,828,191.414.3356-2.53071.8049300,249.30-96,994.71203,254.55233HAGERMAN JOINT DISTRICT13.1000.500013.6600622,268.2522,479.00644,937.251.046015.56677,974.7673,352.9361.171.04691.087.224.852.042.41.4930.6149163,312.44-713.42742,824.5271,738.274,765.0174,765.0174,775.0274,765.0174,775.0274,775.0274,775.0274,775.0274,775.0274,775.0274,775.0274,775.0274,775.0274,775.0274,775.0274,775.0274,775.0274,775.0274,775.0274,775.02												
221       EMMETT INDEPENDENT DISTRICT       125.6000       9.8500       135.4500       5,631,643.07       470,288.50       6,011,881.57       126.5019       9.781       136.2900       5,585,074.56       430,465.88       6,021,540.44       -0.9019       0.0619       -0.8400       46,568.51       33,772.62       80,341.13         231       GOODING JOINT DISTRICT       62.2000       6.001.881.57       71.6415       5.535       77.0770       3,142,607.13       271,738.18       3,41,42,81.51       1.0801       -1.9001       -1.0970       27,795.09       -98,402.95       -70,077.6         232       WEDELL DISTRICT       62.2490       2.000       4.0020       1,164,777.80       10,402.0       1,175,218.00       21.6858       16.393       23.325       1,001,654.36       85,570.49       1,087,224.85       2.0542       -1.4393       0.6149       163,123.44       -75,130.29       87,933.15         242       COTTONWOOD JOINT DISTRICT       13.1900       1.0800       622,458.25       22,479.00       1.465.00       579,744.76       37,359.93       617,104.89       -1.9840       -42,118.97       192,682.76         242       COTTONWOOD JOINT DISTRICT       28.000       1.4600       7.989.10       77,989.00       1.465.93       77,959.03       1.121,2				6,219,975,19								257,903,82
231       GOODING JOINT DISTRICT       72.4046       3.5754       756 9800       3.170.402.22       173.335.23       3.343.737 45       71.5415       5.4350       70.0770       3.142.607.13       27.7738.18       3.44.831       0.43631       -1.0970       27.795.09       -98.402.95       70.0726         232       WENDELL DISTRICT       23.7400       0.2000       64.8900       2.942.564.00       88.82.00       3.031.446.00       52.3251       1.001.654.36       85.570.49       185.570.49       1.0870       2.0424       -1.43970       0.0249.30       -96.994.71       23.23251       1.001.654.36       85.570.49       1.0870       1.041.64       -7.5130.29       87.993.15       2.14587       1.001.654.36       85.570.49       1.087.671       2.888       1.0320       -0.4393       0.614.93       13.2324       -7.5130.29       87.993.15       2.1458.7       1.020.615.77       1.212.815.00       1.007.654.36       85.570.49       1.212.815.00       1.0164.9       1.220.916.057.7       1.240.416.9       1.220.916.40       1.8940       1.4189.03       2.2432.56       2.434.40.019.517.07       1.8940       4.4363.71       65.49.35.4       1.427.615.33       1.620.0157.75       1.212.815.00       1.620.657.7       1.212.815.00       1.620.657.7       1.212.815.02       1.9940	221 EMMETT INDEPENDENT DISTRICT	125.6000 9.8500 135.45	5,631,643.07 470,238.50	6,101,881.57	126.5019 9.7881 136.	5,585,074.56	436,465.88	6,021,540.44	-0.9019 0.0619 -0.8400	46,568.51	33,772.62	80,341.13
233       HAGERMAN JOINT DISTRICT       23.7400       0.200       23.9400       1,164,777.80       10,40.20       1,175,218.00       21.858       1.6333       23.3251       1,001,654.36       85,570.49       1,087,224.85       2.0542       -1.4393       0.6149       163,123.44       -75,130.29       87,993.15         234       BLISS JOINT DISTRICT       13.900       1.5000       13.600       622,458.25       22,479.00       644,937.25       14.5180       1.0460       15.5640       579,744.76       37,359.93       617,104.69       -1.2020       0.45460       1.8740       24,2165.77       18,800       24,825.66       24,842.00       689,937.00       13.9667       1.003       1.016,504.36       85,570.49       1.046.9       -1.2020       -0.45460       1.8740       24,2165.77       12,285.66       2.4344       -0.4393       0.619.9       2.4344       -0.4393       0.619.9       43,82.06       689,937.00       13.9667       1.003       1.003       1.007.654.36       43,693.71       6654.54.34.55       -0.1867       -0.0033       0.1900       35,945.16       -211.71       35,733.45       2.444       MOUNTAIN VIEW DISTRICT       28.366       7.79,941.403       265,195.53       77.3520       3.280,144.03       265,195.4       3.545.67       -0.0033	231 GOODING JOINT DISTRICT			3,343,737.45	71.5415 5.5355 77.		271,738.18	3,414,345.31	0.8631 -1.9601 -1.0970	27,795.09		-70,607.86
234       BLISS JOINT DISTRICT       13.1900       0.5000       13.6900       622,458.25       22,479.00       644,937.25       14.5180       1.0460       15.5640       579,744.76       37,359.93       617,104.69       -1.3280       -0.5460       -1.8740       42,713.49       -14,880.93       27,832.56       242       242       COTTONWOOD JOINT DISTRICT       28.000       1.417,631.00       77,890.00       1.495,521.00       25.5656       1.9395       27.5051       1.212,815.08       90.055.77       1.302,470.85       2.4344       -0.4395       1.9490       204,815.92       -1.216,57       192,652.06       192,652.06       1.9303       1.046,952.06       2.4344       -0.4395       1.9490       204,815.92       -1.216,57       192,653.56       -1.370       3.026,470.85       2.4344       -0.4395       1.944.06       613,691.49       3.779,891.06       379,144.00       4.1969,053.06       71.7967       5.555       77.3520       3.280,144.03       226,144.03       264,455.00       43,482.00       13.944.46       613,691.49       43,693.71       63,545,343.55       6.8633       1.444.99       4.949,41.98       43,693.71       63,645,343.55       6.8633       1.444.90       43,693.71       63,645,93.55       6.8633       1.444.90       43,693.71       63,645,93.55	232 WENDELL DISTRICT	62.8900 2.0000 64.89	0 2,942,564.00 88,882.00	3,031,446.00	58.5544 4.5307 <u>63</u> .	2,642,314.70	185,876.71	2,828,191.41	4.3356 -2.5307 1.8049	300,249.30	-96,994.71	203,254.59
234       BLISS JOINT DISTRICT       13.1900       0.5000       13.6900       622,458.25       22,479.00       644,937.25       14.5180       1.0460       15.640       579,744.76       37,359.93       617,104.69       -1.3280       -0.5400       -1.8740       42,713.49       -14,880.93       27,832.66         242       COTTONWOOD JOINT DISTRICT       28.000       1.407,631.00       77,890.00       1.495,521.00       25.656       1.9395       27.5051       1.212,815.08       90,055.77       1.026,820.85       -0.434       -0.4395       1.9490       204,815.92       -21.216,577       192,650.15         243       SALMON RIVER JOINT DISTRICT       13.7800       1.0000       14.7800       646,455.00       3.79,891.06       71.7967       5.555       77.3520       3.280,144.03       265,199.54       3.545,345.5       6.863       1.4447       8.3080       43,692.05       -2.434       -0.435       4.99,974.03       13.944.66       613,691.46       613,691.46       -2.171       3.545,345.5       6.863,3       1.4447       8.308       43,693.71       5.663.8       1.4447       8.308       43,693.71       613,691.44       8.308.71       5.6163       3.444.78       3.044.6       613,691.46       613,691.46       613,691.46       613,691.46       613,691.	233 HAGERMAN JOINT DISTRICT	23.7400 0.2000 23.94	1,164,777.80 10,440.20	1,175,218.00	21.6858 1.6393 23.	1,001,654.36	85,570.49	1,087,224.85	2.0542 -1.4393 0.6149	163,123.44	-75,130.29	87,993.15
243       SALMON RIVER JOINT DISTRICT       13.780       1.0000       14.7800       646,455.00       43,482.00       689,937.00       13.9667       1.0033       14.9700       610,509.84       43,693.71       654,203.55       -0.1867       -0.0033       -0.1900       35,945.16       -211.71       35,733.45         244       MOUNTAIN VIEW DISTRICT       78.6600       3,779,891.06       379,144.00       4,159,035.06       71.7967       5.553       77.3520       3,280,144.03       265,199.54       3,543.57       6.833       1.4447       8.000       49,747.03       11,3944.46       613,091.49         251       JEFFERSON COUNTY JOINT DISTRICT       291.300       16.200       307,530.45.57       769,429.40       14,329,786.09       293.8949       2.7402.31       3,436,724.55       6.833       1.4447       8.030       49,747.03       11,3944.46       613,091.49         252       RIFE JOINT DISTRICT       19.000       30,7500       13,566,375.50       769,429,786.09       2.343,413,194       3,453,724.24       9.1447       8.000       48,469.04       1,242,438       148,489.04       1,947,472,42       9.22742.8       6,61,651       12,55,55       77.52.0       30,786.2       71.016.8       56,518,51       148,489.04       1,947,574,724       0.2278								617,104.69				27,832.56
244         MOUNTAIN VIEW DISTRICT         78.6600         7.000         85.6600         3,77,891.06         379,144.00         4,159,035.06         71.7967         5.553         77.352         3,280,144.03         265,199.54         3,545,343.57         6.8633         1.4447         8.3080         499,747.03         113,944.46         613,691.49           251         JEFFERSON COUNTY JOINT DISTRICT         291.3300         16.200         377,891.06         379,420.00         14,329,796.90         293.8949         22.7402         316.631         12,334,313.94         1,003,411.08         13,337,728.20         -2.5649         -6.5402         -9.1051         1,226,053.56         -233,981.68         992,071.88           252         RIRE JOINT DISTRICT         41.0960         1,861,335.06         94,019.94         1,955,355.00         40.7682         3.158         43.8840         1,942,243.38         148,489.04         1,942,725.20         -2.5649         -6.5402         -9.1051         1,226,053.56         -233,981.68         992,071.88           253         WEST JEFFERSON DISTRICT         39,050         0.700.04         1,856,057.79         22.288         -2.0758         0.1530         27,206.77         -6,863.31         175,246.40         3,636,68.33         1,447         8.3080         1,856,057.79	242 COTTONWOOD JOINT DISTRICT	28.0000 1.5000 29.50	1,417,631.00 77,890.00	1,495,521.00		051 1,212,815.08	90,055.77	1,302,870.85	2.4344 -0.4395 1.9949	204,815.92	-12,165.77	192,650.15
251         JEFFERSON COUNTY JOINT DISTRICT         291.330         16.200         307.530         13,560,367.50         769,429.40         14,329,796.90         293.8949         22.7402         316.6351         12,334,313.94         1,003,411.08         13,337,725.02         -2.5649         -6.5402         -9.1051         1,226,053.56         -233,981.68         992,071.88           252         RIRE JOINT DISTRICT         41.0960         1.9040         43.0000         1,861,335.06         94,019.94         1,955,355.00         40.7682         3.118         43.8840         1,794,234.38         148,480.46         1,947,725.24         0.2378         -2.1718         0.8430         67,100.68         -54,469,10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,640.10         12,524,64.10         12,524,64.10         12,	243 SALMON RIVER JOINT DISTRICT	13.7800 1.0000 14.78		689,937.00	13.9667 1.0033 14.	610,509.84	43,693.71	654,203.55	-0.1867 -0.0033 -0.1900	35,945.16	-211.71	35,733.45
252         RIRE JOINT DISTRICT         41.0960         1.9040         43.000         1,861,335.06         94,019.94         1,955,355.00         40.7682         3.1158         43.8840         1,794,234.38         148,489.04         1,942,723.42         0.3278         1.2118         -0.8840         67,100.68         -54,469.10         12,631.58           253         WEST JEFFERSON DISTRICT         39.2500         0.7500         40.000         1,907,934.00         42,785.25         1,950,719.25         37.0212         2.8258         39.8470         1,635,837.23         139,635.56         1,775,472.79         2.2288         -2.0758         0.1530         272,096.77         -96,850.31         175,246.46           261         JEROME JOINT DISTRICT         198.9000         10.5200         209,4200         9,063,155.47         510,884.30         9,574,039.77         196.4200         15.1980         211.6180         8,636,913.62         713,746.40         9,350,660.02         2.4800         4.6780         426,241.85         -202,862.10         223,379.75	244 MOUNTAIN VIEW DISTRICT	78.6600 7.0000 85.66	3,779,891.06 379,144.00	4,159,035.06		520 3,280,144.03	265,199.54	3,545,343.57	6.8633 1.4447 8.3080	499,747.03	113,944.46	613,691.49
253         WEST JEFFERSON DISTRICT         39.2500         0.7500         40.0000         1,907,934.00         42,785.25         1,950,719.25         37.0212         2.8258         39.8470         1,635,837.23         139,635.56         1,775,472.79         2.2288         -2.0758         0.1530         272,096.77         -96,850.31         175,246.46           261         JEROME JOINT DISTRICT         198.9000         10.5200         209,4200         9,063,155.47         510,884.30         9,574,039.77         196.4200         15.1980         211.6180         8,636,913.62         713,746.40         9,350,660.02         2.4800         -4.6780         -426,241.85         -202,862.10         223,379.75	251 JEFFERSON COUNTY JOINT DISTRICT	291.3300 16.2000 307.53	13,560,367.50 769,429.40	14,329,796.90	293.8949 22.7402 316.	12,334,313.94	1,003,411.08	13,337,725.02	-2.5649 -6.5402 -9.1051	1,226,053.56	-233,981.68	992,071.88
261 JEROME JOINT DISTRICT 198.9000 10.5200 209.4200 9,063,155.47 510,884.30 9,574,039.77 196.4200 15.1980 211.6180 8,636,913.62 713,746.40 9,350,660.02 2.4800 -4.6780 -2.1980 426,241.85 -202,862.10 223,379.75	252 RIRIE JOINT DISTRICT	41.0960 1.9040 43.00	0 1,861,335.06 94,019.94	1,955,355.00	40.7682 3.1158 43.	1,794,234.38	148,489.04	1,942,723.42	0.3278 -1.2118 -0.8840	67,100.68	-54,469.10	12,631.58
								1,775,472.79		272,096.77		
262 VALLEY DISTRICT 36.8500 2.9500 39.8000 1,835,883.20 151,068.90 1,986,952.10 35.7245 2.7255 38.4500 1,710,487.36 124,378.84 1,834,866.20 1.1255 0.2245 1.3500 125,395.84 26,690.06 152,085.90												
	262 VALLEY DISTRICT	36.8500 2.9500 39.80	1,835,883.20 151,068.90	1,986,952.10	35.7245 2.7255 38.	500 1,710,487.36	124,378.84	1,834,866.20	1.1255 0.2245 <b>1.3500</b>	125,395.84	26,690.06	152,085.90

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#### Educator Pipeline: Recruiting and Retaining Effective Educators in Idaho Classrooms

| September 19, 2019

#### Salary-Based Apportionment (Career Ladder) FY 2019 (as of Feb 15)

	Actual (FTE)		Actual (\$)		Allowance (FTE)		Allowance (\$)			Actual - Allowance (FTE)			Actual - Allowance (\$)					
# School District / Charter School	Instruct	upil rvice	Total	Instruct	Pupil Service	Total		upil rvice	Total	Instruct	Pupil Service	Total	Instruct	Pupil Service	Total	Instruct	Pupil Service	Total
271 COEUR D' ALENE DISTRICT	536.0700 54	4.6100	590.6800	29,063,737.56	2,983,217.00	32,046,954.56	524.4264 40.	).5776	565.0040	24,294,388.10	1,791,207.26	26,085,595.36	11.6436	14.0324	25.6760	4,769,349.46	1,192,009.74	5,961,359.20
272 LAKELAND DISTRICT	240.7600 23	3.2000	263.9600	12,665,851.50	1,238,896.40	13,904,747.90	219.8724 17.	7.0127	236.8851	10,164,226.63	789,386.11	10,953,612.74	20.8876	6.1873	27.0749	2,501,624.87	449,510.29	2,951,135.16
273 POST FALLS DISTRICT	288.0500 31	1.2400	319.2900	15,464,126.00	1,813,150.00	17,277,276.00		3.0601	321.0900	13,694,731.52	1,065,907.46	14,760,638.98	-9.9799	8.1799	-1.8000	1,769,394.48	747,242.54	2,516,637.02
274 KOOTENAI JOINT DISTRICT	15.4300 1	1.5000	16.9300	704,196.00	63,211.00	767,407.00	14.5180 1.	.0460	15.5640	626,901.50	39,748.57	666,650.07	0.9120	0.4540	1.3660	77,294.50	23,462.43	100,756.93
281 MOSCOW DISTRICT	149.7500 14	4.8000	164.5500	8,660,610.97	939,671.00	9,600,281.97	113.2085 8.	8.7595	121.9680	5,321,786.79	423,019.83	5,744,806.62	36.5415	6.0405	42.5820	3,338,824.18	516,651.17	3,855,475.35
282 GENESEE JOINT DISTRICT	23.2000 1	1.0000	24.2000	1,414,542.00	72,940.00	1,487,482.00		.6053	22.8520	1,031,965.28	83,797.22	1,115,762.50	1.9533	-0.6053	1.3480	382,576.72	-10,857.22	371,719.50
283 KENDRICK JOINT DISTRICT	17.5000 1	1.1000	18.6000	881,933.00	48,336.00	930,269.00	17.3156 1.	.2624	18.5780	816,670.53	47,076.90	863,747.43	0.1844	-0.1624	0.0220	65,262.47	1,259.10	66,521.57
285 POTLATCH DISTRICT		2.6800	33.6800	1,554,120.00	107,325.00	1,661,445.00		2.2073	31.2340	1,328,234.06	84,490.45	1,412,724.51	1.9733	0.4727	2.4460	225,885.94	22,834.55	248,720.49
287 TROY DISTRICT		1.0000	21.8000	1,016,773.00	56,010.00	1,072,783.00		.4362	20.9980	877,268.15	74,014.16	951,282.31	1.2382	-0.4362	0.8020	139,504.85	-18,004.16	121,500.69
288 WHITEPINE JOINT DISTRICT		1.2500	18.7500	1,015,574.00	95,996.00	1,111,570.00		.4433	21.0970	882,129.04	73,181.94	955,310.98	-2.1537	-0.1933	-2.3470	133,444.96	22,814.06	156,259.02
291 SALMON DISTRICT		2.3500	46.5700	2,036,093.50	120,978.80	2,157,072.30		3.4405	47.9051	2,054,920.13	170,839.20	2,225,759.33	-0.2446	-1.0905	-1.3351	-18,826.63	-49,860.40	-68,687.03
292 SOUTH LEMHI DISTRICT		0.0000	12.5000	575,774.00	0.00	575,774.00		.0562	15.7070	582,004.90	41,958.96	623,963.86	-2.1508	-1.0562	-3.2070	-6,230.90	-41,958.96	-48,189.86
302 NEZPERCE JOINT DISTRICT		0.7000	16.3300	769,317.48	32,976.00	802,293.48		.0460	15.5640	663,968.41	44,797.42	708,765.83	1.1120	-0.3460	0.7660	105,349.07	-11,821.42	93,527.65
304 KAMIAH JOINT DISTRICT		0.0000	28.0600	1,307,433.40	0.00	1,307,433.40		2.1607	30.5851	1,280,563.40	97,340.81	1,377,904.21	-0.3644	-2.1607	-2.5251	26,870.00	-97,340.81	-70,470.81
305 HIGHLAND JOINT DISTRICT		0.5000	16.0000	830,581.00	34,189.00	864,770.00		.1052	16.3890	687,198.15	57,693.07	744,891.22	0.2162	-0.6052	-0.3890	143,382.85	-23,504.07	119,878.78
312 SHOSHONE JOINT DISTRICT		2.0000	37.5700	1,619,488.05	81,726.00	1,701,214.05		2.4569	34.7100	1,409,411.55	98,644.54	1,508,056.09	3.3169	-0.4569	2.8600	210,076.50	-16,918.54	193,157.96
314 DIETRICH DISTRICT 316 RICHFIELD DISTRICT		0.0000	16.7900	783,859.00	0.00	783,859.00 767.634.55		.1897 .1724	17.5660	719,012.35	54,287.16	773,299.51 774.905.12	0.4137	-1.1897	-0.7760	64,846.65	-54,287.16	10,559.49
316 RICHFIELD DISTRICT 321 MADISON DISTRICT		1.0000 5.7900	272.8000	722,119.55 11.501.377.70	45,515.00 771.028.00	12.272.405.70		.1724 9.9878	278.3110	723,848.84 11,388,814.60	51,056.28 932.367.10	12.321.181.70	-0.0516 -1.3132	-0.1724 -4.1978	-0.2240	-1,729.29 112.563.10	-5,541.28 -161,339.10	-7,270.57
321 MADISON DISTRICT 322 SUGAR-SALEM JOINT DISTRICT		3.0000	86.0000	3,850,757.00	135,050.00	3,985,807.00		6.9070 6.6787	92.9940	3,869,517.86	260,520.13	4,130,037.99	-3.3153	-4.1978	0.0110	-18,760.86	-125,470.13	-144,230.99
331 MINIDOKA COUNTY JOINT DISTRICT			228.7200	10.044.888.50	635.296.35	10.680.184.85		6.3783	228 0520	9.517.265.46	792,451.01	10.309.716.47	5.3063	-4.6383	-6.9940	527.623.04	-125,470.13	370.468.38
340 LEWISTON INDEPENDENT DISTRICT		1.2700	289.6700	15.619.223.82	1,155,096.00	16.774.319.82		7.9449	249 8651	10.865.698.76	808.897.03	11.674.595.79	36,4798	3.3251	39 8049	4.753.525.06	346.198.97	5.099.724.03
340 LEWISTON INDEPENDENT DISTRICT		1.0000	34.5000	1,996,815.00	65,421.00	2,062,236.00		2.3368	33.0380	1,412,663.93	105,864.96	1.518.528.89	2.7988	-1.3368	1 4620	584,151.07	-40,443.96	543.707.11
342 CULDESAC JOINT DISTRICT		0.0000	12.9800	563.340.76	0.00	563.340.76		.9417	14.1120	551,972.22	39,466,10	591.438.32	-0.1903	-0.9417	-1.1320	11.368.54	-39,466.10	-28.097.56
351 ONEIDA COUNTY DISTRICT		4.8400	119.0900	4.806.243.00	213.504.00	5.019.747.00		9.1119	126.8740	4.898.827.62	393.031.50	5.291.859.12	-3.5121	-4.2719	-7.7840	-92.584.62	-179.527.50	-272.112.12
363 MARSING JOINT DISTRICT		2.3600	51.1200	2,201,642.00	113,156.00	2,314,798.00		3.6356	50.6220	2,041,766.40	152,392.06	2,194,158,46	1.7736	-1.2756	0.4980	159,875.60	-39,236.06	120.639.54
364 PLEASANT VALLEY ELEMENTARY DISTRICT		0.0000	2.0000	83,253.00	0.00	83.253.00		0.0790	2,1000	84,127.16	3,288,49	87,415.65	-0.0210	-0.0790	-0.1000	-874.16	-3,288.49	-4.162.65
365 BRUNEAU-GRAND VIEW JOINT DISTRICT		0.2500	23,4200	964,526.11	12,791.75	977.317.86	22.1860 1.	.6780	23.8640	928,475.93	73,075.16	1.001.551.09	0.9840	-1.4280	-0.4440	36,050.18	-60,283.41	-24,233.23
370 HOMEDALE JOINT DISTRICT		4.1900	69.4300	2,935,499.52	185,046.00	3,120,545.52		.8253	67.1880	2,831,456.77	204,541.67	3,035,998.44	2.8773	-0.6353	2.2420	104,042.75	-19,495.67	84,547.08
371 PAYETTE JOINT DISTRICT	79.0190 4	4.0000	83.0190	3,619,837.25	234,309.00	3,854,146.25	79.6380 6.	6.1620	85.8000	3,523,121.98	305,297.83	3,828,419.81	-0.6190	-2.1620	-2.7810	96,715.27	-70,988.83	25,726.44
372 NEW PLYMOUTH DISTRICT	50.7900 3	3.1800	53.9700	2,478,889.00	186,753.00	2,665,642.00	54.2049 4.	1.1941	58.3990	2,499,977.38	218,057.03	2,718,034.41	-3.4149	-1.0141	-4.4290	-21,088.38	-31,304.03	-52,392.41
373 FRUITLAND DISTRICT	94.8100 4	4.9300	99.7400	4,788,028.00	260,799.00	5,048,827.00	93.3500 7.	7.2230	100.5730	4,280,487.02	340,713.66	4,621,200.68	1.4600	-2.2930	-0.8330	507,540.98	-79,914.66	427,626.32
381 AMERICAN FALLS JOINT DISTRICT	83.0600 3	3.5000	86.5600	4,144,929.50	201,802.00	4,346,731.50	75.2579 5.	5.8231	81.0810	3,418,906.51	250,827.62	3,669,734.13	7.8021	-2.3231	5.4790	726,022.99	-49,025.62	676,997.37
382 ROCKLAND DISTRICT	16.7900 0	0.0000	16.7900	818,363.00	0.00	818,363.00		.0681	15.8720	644,369.14	46,490.24	690,859.38	1.9861	-1.0681	0.9180	173,993.86	-46,490.24	127,503.62
383 ARBON ELEMENTARY DISTRICT		0.0000	1.7500	81,213.50	0.00	81,213.50		0.1106	2.5400	85,831.16	3,907.52	89,738.68	-0.6794	-0.1106	-0.7900	-4,617.66	-3,907.52	-8,525.18
391 KELLOGG JOINT DISTRICT		5.6900	70.4170	2,937,787.94	306,305.00	3,244,092.94		1.5512	63.3710	2,607,642.01	206,083.07	2,813,725.08	5.9072	1.1388	7.0460	330,145.93	100,221.93	430,367.86
392 MULLAN DISTRICT		0.7920	13.9800	695,492.60	50,386.40	745,879.00		0.9693	14.4970	628,868.15	37,629.35	666,497.50	-0.3397	-0.1773	-0.5170	66,624.45	12,757.05	79,381.50
393 WALLACE DISTRICT		3.0000	40.5600	1,803,764.35	156,630.00	1,960,394.35		2.2807	32.2570	1,348,805.56	105,422.18	1,454,227.74	7.5837	0.7193	8.3030	454,958.79	51,207.82	506,166.61
394 AVERY DISTRICT		0.0000	1.9900	95,869.00	0.00 446.535.00	95,869.00		).0885 7.0705	2.2320	92,974.77	3,837.80	96,812.57 4,484,325.54	-0.1535	-0.0885	-0.2420	2,894.23 1.500.816.18	-3,837.80	-943.57 1.644.865.46
401 TETON COUNTY DISTRICT		3.4300 4.5000	513.1600	5,682,656.00 22,291,508.09	446,535.00 1.879.933.00	6,129,191.00 24,171,441.09		6.4546	98.4500	4,181,839.82	302,485.72 1.627.061.28	4,484,325.54	11.7205	1.3595 -1.9546	.0.0000	1,500,816.18	144,049.28	1,644,865.46
411 TWIN FALLS DISTRICT 412 BUHL JOINT DISTRICT		4.0000	73.3500	3,172,237.50	168,503.00	3.340.740.50		5.1911	72.2810	21,194,031.78 2,955,064.51	1,027,061.28	3.145.844.85	7.5195 2.2601	-1.9546	5.5649	217,172.99	252,871.72 -22,277.34	194.895.65
412 BORE JOINT DISTRICT		4.0000 6.0000	95.1000	3,907,285,55	299,415.00	4.206.700.55		5.8122	94.8530	3.833.518.93	307.128.96	4.140.647.89	1.0592	-0.8122	0.2470	73.766.62	-22,277.34	66.052.66
414 KIMBERLY DISTRICT		5.0000	108.4400	4.814.425.00	298,502.00	5.112.927.00		7.9924	111.2870	4.636.526.86	347.366.04	4,983,892,90	-0.8546	-1.9924	-2.8470	177.898.14	-48.864.04	129.034.10
415 HANSEN DISTRICT		1.4400	22.3100	965,384.18	81,867.28	1.047.251.46		.5768	22,9560	946,478.18	71,496.73	1.017.974.91	-0.5092	-0.1368	-0.6460	18,906.00	10,370.55	29,276.55
416 THREE CREEK JOINT ELEMENTARY DISTRICT		0.0000	0.9000	43,966.80	0.00	43.966.80		0.0885	2.2320	42,337.64	1.747.61	44.085.25	-1.2435	-0.0885	-1.3320	1,629.16	-1.747.61	-118.45
417 CASTLEFORD JOINT DISTRICT		1.0000	22.3000	1,059,635.90	51,534.00	1.111.169.90		.7570	24.9640	1,085,141.58	89,371.25	1.174.512.83	-1.9070	-0.7570	-2.6640	-25,505.68	-37,837.25	-63.342.93
418 MURTAUGH JOINT DISTRICT		1.0000	24.9000	1,130,022.50	57,500.00	1,187,522.50		.6353	23.2700	985,016.76	85,364.30	1,070,381.06	2.2653	-0.6353	1.6300	145,005.74	-27,864.30	117,141.44
421 MCCALL-DONNELLY JOINT DISTRICT	80.3000 6	6.8000	87.1000	4,668,161.95	388,672.00	5,056,833.95	67.2329 5.	5.2022	72.4351	3,157,686.75	241,882.53	3,399,569.28	13.0671	1.5978	14.6649	1,510,475.20	146,789.47	1,657,264.67
422 CASCADE DISTRICT	16.1000 0	0.9000	17.0000	759,143.10	53,006.40	812,149.50	16.4273 1.	.1937	17.6210	737,375.73	62,311.81	799,687.54	-0.3273	-0.2937	-0.6210	21,767.37	-9,305.41	12,461.96
431 WEISER DISTRICT	84.9500 5	5.6000	90.5500	4,122,252.17	297,558.00	4,419,810.17		6.4748	90.1560	3,900,089.18	290,499.48	4,190,588.66	1.2688	-0.8748	0.3940	222,162.99	7,058.52	229,221.51
432 CAMBRIDGE JOINT DISTRICT	16.9140 0	0.1670	17.0810	837,558.67	13,377.20	850,935.87		).9867	14.7390	653,051.90	50,225.51	703,277.41	3.1617	-0.8197	2.3420	184,506.77	-36,848.31	147,658.46
433 MIDVALE DISTRICT		0.0000	15.0300	709,140.00	0.00	709,140.00		).9725	14.5410	619,584.00	44,407.18	663,991.18	1.4615	-0.9725	0.4890	89,556.00	-44,407.18	45,148.82
555 COSSA ACADEMY		1.4600	11.9100	452,619.00	63,550.00	516,169.00		0.7568	11.5380	440,754.46	33,525.96	474,280.42	-0.3312	0.7032	0.3720	11,864.54	30,024.04	41,888.58
492 ANSER CHARTER SCHOOL		1.0000	22.0700	1,021,773.00	54,453.00	1,076,226.00		.5958	22.2200	874,905.76	75,992.00	950,897.76	0.4458	-0.5958	-0.1500	146,867.24	-21,539.00	125,328.24
768 MERIDIAN TECHNICAL CHARTER HIGH SCHOOL		1.0000	15.0000	825,573.00	70,353.00	895,926.00		.2980	18.0730	818,107.43	67,755.33	885,862.76	-2.7750	-0.2980	-3.0730	7,465.57	2,597.67	10,063.24
785 MERDIAN MEDICAL ARTS CHARTER HIGH SCHOOL		1.0000	15.0000	833,657.00	67,030.00	900,687.00		.2569	17.5010	793,257.91	64,772.57	858,030.48	-2.2441	-0.2569	-2.5010	40,399.09	2,257.43	42,656.52
795 IDAHO ARTS CHARTER SCHOOL		2.0000	60.0000	2,803,037.00	122,800.00	2,925,837.00		.7155	65.6590	2,711,540.31	246,154.34	2,957,694.65	-2.9435	-2.7155	-5.6590	91,496.69	-123,354.34	-31,857.65
796 GEM PREP : NAMPA		0.5000	14.7000	645,600.00	24,000.00	669,600.00		.3122	18.2710	720,432.94	46,976.40	767,409.34	-2.7588	-0.8122	-3.5710	-74,832.94	-22,976.40	-97,809.34
559 THOMAS JEFFERSON CHARTER SCHOOL		0.3100	21.0100	1,226,573.50	20,305.00	1,246,878.50		.9584	27.2690	1,240,042.47	102,230.96	1,342,273.43	-4.6106	-1.6484	-6.2590	-13,468.97	-81,925.96	-95,394.93
751 SEI TEC 794 PAYETTE RIVER TECHNICAL ACADEMY		0.0000	12.6800	614,415.00	0.00 0.00	614,415.00 565,781.00		.2814	17.8420 17.9300	705,337.52	56,989.68	762,327.20 891.490.08	-3.8806	-1.2814	-5.1620	-90,922.52	-56,989.68	-147,912.20 -325.709.08
194 FATELLE RIVER LEUNNUAL AUADEMY	10.8000 (	0.0000	10.6000	565,781.00	0.00	565,781.00	16.6423 1.	.2877	17.9300	827,464.88	64,025.20	091,490.08	-5.8423	-1.2877	-7.1300	-261,683.88	-64,025.20	-325,709.08

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| September 19, 2019

#### Salary-Based Apportionment (Career Ladder) FY 2019 (as of Feb 15)

	A	ctual (FTE)			Actual (\$)		Allowance (FT	E)		Allowance (\$)		Actual - Allowa	nce (FTE)	Act	ual - Allowance (\$)	
# School District / Charter School	Instruct	Pupil	Total	Instruct	Pupil	Total	Instruct	Total	Instruct	Pupil	Total	Instruct	Total	Instruct	Pupil	Total
		Service			Service		Service			Service		Servic	e		Service	
813 MOSCOW CHARTER SCHOOL	10.7000	0.8300	11.5300	498,451.48	31,249.50	529,700.98	11.0676 0.8564	11.9240	503,071.61	31,471.23	534,542.84	-0.3676 -0.02		-4,620.13	-221.73	-4,841.86
790 ARTEC CHARTER SCHOOL	17.5000	0.0000	17.5000	776,205.00	0.00	776,205.00	16.9792 1.3138	18.2930	755,155.29	58,430.23	813,585.52	0.5208 -1.31		21,049.71	-58,430.23	-37,380.52
451 VICTORY CHARTER SCHOOL	13.5900	0.0000	13.5900	906,083.00	0.00	906,083.00	27.1178 2.0982	29.2160	1,277,206.48	99,365.63	1,376,572.11	-13.5278 -2.09		-371,123.48	-99,365.63	-470,489.11
452 IDAHO VIRTUAL ACADEMY	40.8260	3.8000	44.6260	2,029,921.60	237,000.00	2,266,921.60	94.1464 7.2846	101.4310	4,460,576.08	317,740.81	4,778,316.89	-53.3204 -3.48		-2,430,654.48	-80,740.81	-2,511,395.29
453 RICHARD MCKENNA CHARTER HIGH SCHOOL	25.3600	0.0000	25.3600	1,315,259.00	0.00	1,315,259.00	35.2960 2.7310	38.0270	1,614,841.00	124,948.52	1,739,789.52	-9.9360 -2.73		-299,582.00	-124,948.52	-424,530.52
454 ROLLING HILLS CHARTER SCHOOL	14.2500	1.0000	15.2500	669,659.00	37,725.00	707,384.00	14.5084 1.1226	15.6310	664,538.38	54,348.05	718,886.43	-0.2584 -0.12		5,120.62	-16,623.05	-11,502.43
455 COMPASS PUBLIC CHARTER SCHOOL	53.1000	1.0000	54.1000	2,541,804.00	54,590.00	2,596,394.00	57.9520 4.4840	62.4360	2,473,127.81	234,071.37	2,707,199.18	-4.8520 -3.48		68,676.19	-179,481.37	-110,805.18
456 FALCON RIDGE PUBLIC CHARTER SCHOOL	15.3000	0.0000	15.3000	740,099.00	0.00	740,099.00	15.5805 1.2055	16.7860	732,468.69	56,674.85	789,143.54	-0.2805 -1.20		7,630.31	-56,674.85	-49,044.54
457 INSPIRE CONNECTIONS ACADEMY	27.7100	1.2300	28.9400	1,229,985.40	66,233.65	1,296,219.05	49.2224 3.8086	53.0310	2,309,090.15	155,545.29	2,464,635.44	-21.5124 -2.57		-1,079,104.75	-89,311.64	-1,168,416.39
458 LIBERTY CHARTER SCHOOL	14.3000	0.0000	14.3000	1,079,025.00	0.00	1,079,025.00	27.7202 2.1449	29.8651	1,328,340.23	102,780.49	1,431,120.72	-13.4202 -2.14		-249,315.23	-102,780.49	-352,095.72
460 ACADEMY AT ROOSEVELT CENTER	22.6600	0.0000	22.6600	1,124,600.00	0.00	1,124,600.00	29.7928 2.3052	32.0980	1,316,601.80	101,872.23	1,418,474.03	-7.1328 -2.30		-192,001.80	-101,872.23	-293,874.03
461 TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL	17.6600	0.0000	17.6600	1,003,402.00	0.00	1,003,402.00	21.9719 1.7001	23.6720	991,696.84	76,732.66	1,068,429.50	-4.3119 -1.70		11,705.16	-76,732.66	-65,027.50
462 XAVIER CHARTER SCHOOL	35.1100	1.0000	36.1100	1,570,002.00	36,750.00	1,606,752.00	40.8400 3.1600	44.0000	1,804,508.53	116,130.00	1,920,638.53	-5.7300 -2.16		-234,506.53	-79,380.00	-313,886.53
463 VISION CHARTER SCHOOL	27.4900	1.0000	28.4900	1,609,990.50	68,578.00	1,678,568.50	40.8196 3.1584	43.9780	1,959,744.26	164,872.68	2,124,616.94	-13.3296 -2.15		-349,753.76	-96,294.68	-446,048.44
464 WHITE PINE CHARTER SCHOOL	21.4600	1.0000	22.4600	999,255.00	40,409.00	1,039,664.00	25.3004 1.9576	27.2580	1,030,871.15	73,814.02	1,104,685.17	-3.8404 -0.95		-31,616.15	-33,405.02	-65,021.17
465 NORTH VALLEY ACADEMY	15.2960	0.2000	15.4960	666,863.20	10,891.00	677,754.20	14.7943 1.1447	15.9390	548,564.62	56,564.70	605,129.32	0.5017 -0.94		118,298.58	-45,673.70	72,624.88
466 ISUCCEED VIRTUAL HIGH SCHOOL	15.1400	2.0000	17.1400	1,000,185.40	92,720.00	1,092,905.40	35.9698 2.7832	38.7530	1,666,978.44	110,422.27	1,777,400.71	-20.8298 -0.78		-666,793.04	-17,702.27	-684,495.31
468 IDAHO SCIENCE & TECHNOLOGY CHARTER SCHOOL	19.6000	0.8900	20.4900	825,910.80	38,759.50	864,670.30	16.8976 1.3075	18.2051	665,276.59	56,939.45	722,216.04	2.7024 -0.41		160,634.21	-18,179.95	142,454.26
469 IDAHO CONNECTS ONLINE SCHOOL	15.5000	1.0000	16.5000	844,664.04	50,553.00	895,217.04	21.2368 1.6432	22.8800	1,013,587.43	61,958.50	1,075,545.93	-5.7368 -0.64		-168,923.39	-11,405.50	-180,328.89
470 KOOTENAI BRIDGE ACADEMY	6.5500	0.0000	6.5500	440,317.00	0.00	440,317.00	18.6537 1.4433	20.0970	876,246.69	67,799.70	944,046.39	-12.1037 -1.44		-435,929.69	-67,799.70	-503,729.39
472 PALOUSE PRAIRIE SCHOOL	11.6100	0.0000	11.6100	492,093.00	0.00	492,093.00	10.9043 0.8437	11.7480	470,034.94	36,369.01	506,403.95	0.7057 -0.84		22,058.06	-36,369.01	-14,310.95
473 THE VILLAGE CHARTER SCHOOL	24.2200	1.0000	25.2200	920,708.00	36,000.00	956,708.00	26.4337 2.0453	28.4790	873,000.54	85,125.72	958,126.26	-2.2137 -1.04		47,707.46	-49,125.72	-1,418.26
474 MONTICELLO MONTISORRI	10.0000	0.9900	10.9900	406,506.00	35,500.00	442,006.00	11.9151 0.9219	12.8370	387,308.68	33,880.93	421,189.61	-1.9151 0.06		19,197.32	1,619.07	20,816.39
475 SAGE INTERNATIONAL SCHOOL OF BOISE	63.4500	3.0000	66.4500	2,811,708.70	152,389.00	2,964,097.70	54.5622 4.2218	58.7840	2,358,236.37	189,644.27	2,547,880.64	8.8878 -1.22		453,472.33	-37,255.27	416,217.06
476 ANOTHER CHOICE VIRTUAL CHARTER SCHOOL	28.2600	0.2000	28.4600	1,266,388.71	40,000.00	1,306,388.71	35.3981 2.7389	38.1370	1,568,617.34	142,974.88	1,711,592.22	-7.1381 -2.53		-302,228.63	-102,974.88	-405,203.51
477 BLACKFOOT CHARTER COMMUNITY LEARNING CENTER	33.9000	2.2000	36.1000	1,426,516.00	98,740.00	1,525,256.00	32.1411 2.4869	34.6280	1,315,587.02	96,532.85	1,412,119.87	1.7589 -0.28		110,928.98	2,207.15	113,136.13
478 LEGACY CHARTER SCHOOL	9.5500	0.0000	9.5500	574,460.00	0.00	574,460.00	17.2855 1.3375	18.6230	787,978.01	60,969.89	848,947.90	-7.7355 -1.33		-213,518.01	-60,969.89	-274,487.90
479 HERITAGE ACADEMY	12.1350	0.3240	12.4590	535,896.72	30,456.00	566,352.72	11.3025 0.8745	12.1770	478,533.56	45,651.34	524,184.90	0.8325 -0.55		57,363.16	-15,195.34	42,167.82
480 NORTH IDAHO STEM CHARTER SCHOOL	22.8200	0.0000	22.8200	1,070,580.00	0.00	1,070,580.00	30.3441 2.3479	32.6920	1,338,105.35	103,536.07	1,441,641.42	-7.5241 -2.34		-267,525.35	-103,536.07	-371,061.42
481 HERITAGE COMMUNITY CHARTER SCHOOL	22.0000	1.0000	23.0000	935,708.00	45,500.00	981,208.00	25.8007 1.9963	27.7970	1,081,776.36	86,940.17	1,168,716.53	-3.8007 -0.99		-146,068.36	-41,440.17	-187,508.53
482 AMERICAN HERITAGE CHARTER SCHOOL	19.0000	0.2000	19.2000	855,862.00	10,520.00	866,382.00	21.0632 1.6298	22.6930	840,166.99	80,533.45	920,700.44	-2.0632 -1.42		15,695.01	-70,013.45	-54,318.44
483 CHIEF TAHGEE ELEMENTARY ACADEMY	7.5375	1.0000	8.5375	340,640.80	60,000.00	400,640.80	5.3603 0.4148	5.7751	150,689.17	19,633.44	170,322.61	2.1772 0.58		189,951.63	40,366.56	230,318.19
485 BINGHAM ACADEMY CHARTER	10.5500	0.7000	11.2500	471,805.80	31,434.20	503,240.00	9.7914 0.7576	10.5490	425,039.86	30,687.75	455,727.61	0.7586 -0.05		46,765.94	746.45	47,512.39
486 UPPER CARMEN PUBLIC CHARTER SCHOOL	7.4500	0.2200	7.6700	378,963.00	20,000.00	398,963.00	6.8918 0.5333	7.4251	326,926.26	27,548.84	354,475.10	0.5582 -0.31		52,036.74	-7,548.84	44,487.90
487 FORREST M. BIRD CHARTER SCHOOL	21.6500	1.0000	22.6500	977,169.50	35,800.00	1,012,969.50	23.4320 1.8131	25.2451	1,054,572.99	66,629.59	1,121,202.58	-1.7820 -0.81		-77,403.49	-30,829.59	-108,233.08
488 SYRINGA MOUNTAIN SCHOOL	8.5700	0.0000	8.5700	375,463.00	0.00	375,463.00	6.6365 0.5135	7.1500	289,125.47	22,371.12	311,496.59	1.9335 -0.51		86,337.53	-22,371.12	63,966.41
489 IDAHO COLLEGE & CAREER READINESS	5.9800	0.8000	6.7800	299,717.60	40,680.00	340,397.60	10.6286 0.8224	11.4510	491,220.05	35,140.72	526,360.77	-4.6486 -0.02		-191,502.45	5,539.28	-185,963.17
490 IDAHO DISTANCE EDUCATION ACADEMY	11.8000	1.0000	12.8000	608,331.82	48,000.00	656,331.82	31.7837 2.4593	34.2430	1,474,524.81	92,729.23	1,567,254.04	-19.9837 -1.45		-866,192.99	-44,729.23	-910,922.22
491 COEUR D' ALENE CHARTER ACADEMY	33.5200	0.0000	33.5200	2,038,909.00	0.00	2,038,909.00	42.1060 3.2580	45.3640	1,989,448.84	153,933.85	2,143,382.69	-8.5860 -3.25		49,460.16	-153,933.85	-104,473.69
493 NORTH STAR CHARTER SCHOOL	44.0000	2.0000	46.0000	2,442,042.00	138,388.00	2,580,430.00	51.7341 4.0029	55.7370	2,418,536.23	191,642.28	2,610,178.51	-7.7341 -2.00		23,505.77	-53,254.28	-29,748.51
494 POCATELLO COMMUNITY CHARTER SCHOOL	14.5000	1.0000	15.5000	771,072.00	43,154.00	814,226.00	19.5215 1.5105	21.0320	839,930.61	61,552.06	901,482.67	-5.0215 -0.51		-68,858.61	-18,398.06	-87,256.67
495 ALTURAS INTERNATIONAL ACADEMY	23.0000	1.0000	24.0000	919,540.00	43,776.00	963,316.00	24.8307 1.9213	26.7520	972,591.23	68,781.82	1,041,373.05	-1.8307 -0.92		-53,051.23	-25,005.82	-78,057.05
496 GEM PREP: POCATELLO	7.3500	0.0000	7.3500	314,800.00	0.00	314,800.00	9.3319 0.7221	10.0540	376,361.96	29,121.05	405,483.01	-1.9819 -0.72		-61,561.96	-29,121.05	-90,683.01
497 PATHWAYS IN EDUCATION - NAMPA	10.0000	1.0000	11.0000	400,501.00	38,000.00	438,501.00	17.6327 1.3643	18.9970	715,078.03	48,843.01	763,921.04	-7.6327 -0.36		-314,577.03	-10,843.01	-325,420.04
498 GEM PREP: MERIDIAN, INC.	11.4000	0.5000	11.9000	518,400.00	24,000.00	542,400.00	12.1703 0.9417	13.1120	507,685.33	33,712.14	541,397.47	-0.7703 -0.44		10,714.67	-9,712.14	1,002.53
499 FUTURE PUBLIC SCHOOL	9.6000	0.0000	9.6000	405,644.00	0.00	405,644.00	10.4857 0.8113	11.2970	430,514.30	33,311.10	463,825.40	-0.8857 -0.81		-24,870.30	-33,311.10	-58,181.40
511 PEACE VALLEY	12.8600	0.0000	12.8600	524,287.29	0.00	524,287.29	12.6400 0.9780	13.6180	506,822.74	39,215.47	546,038.21	0.2200 -0.97		17,464.55	-39,215.47	-21,750.92
513 PROJECT IMPACT STEM ACADEMY; PISA	9.7100	0.0000	9.7100	420,317.36	0.00	420,317.36	14.6616 1.1344	15.7960	598,509.69	46,309.76	644,819.45	-4.9516 -1.13		-178,192.33	-46,309.76	-224,502.09
518 ARTE - INDUSTRIAL	17.0000	0.0000	17.0000	797,220.00	0.00	797,220.00	16.8567 1.3043	18.1610	749,706.19	58,008.61	807,714.80	0.1433 -1.30	43 -1.1610	47,513.81	-58,008.61	-10,494.80
TOTAL	16,113.22	1,207.36	17,320.58	\$818,568,557.52	\$67,371,385.67	\$885,939,943.19	15,808.02 1,219.74	17,027.76	\$713,721,907.48	\$55,494,776.59	\$769,216,684.07	305.20 -12.	38 292.82	\$104,846,650.04	\$11,876,609.08	\$116,723,259.12