

## HISTORICAL CHANGE IN EMPLOYEE COMPENSATION

### Colleges and Universities

#### CEC General Funds

	BSU	ISU	UI	LCSC	Total
3.00% <b>FY2020</b>	2,136,400	1,907,600	2,146,700	374,700	6,565,400
3.00% <b>FY2019</b>	2,028,100	1,810,600	2,148,800	361,000	6,348,500
3.00% <b>FY2018</b>	1,894,800	1,719,600	1,975,800	343,500	5,933,700
3.00% <b>FY2017</b>	1,846,800	1,661,100	1,901,700	324,300	5,733,900
3.00% <b>FY2016</b>	1,762,200	1,605,300	1,887,700	305,400	5,560,600
1.00% <b>FY2015</b>	589,200	562,700	607,700	102,000	1,861,600
0.00% <b>FY2014</b>	0	0	0	0	0
2.00% <b>FY2013</b>	1,063,800	1,031,700	1,144,400	191,300	3,431,200

#### CEC Student Fees

	BSU	ISU	UI	LCSC	Total
3.00% <b>FY2020</b>	2,132,500	821,900	1,558,700	353,700	4,866,800
3.00% <b>FY2019</b>	2,017,200	835,900	1,407,000	340,700	4,600,800
3.00% <b>FY2018</b>	1,908,600	901,500	1,199,400	330,300	4,339,800
3.00% <b>FY2017</b>	1,777,500	837,900	1,075,200	309,600	4,000,200
3.00% <b>FY2016</b>	1,726,500	801,300	1,012,800	293,700	3,834,300
1.00% <b>FY2015</b>	559,900	275,700	351,000	89,000	1,275,600
0.00% <b>FY2014</b>	0	0	0	0	0
2.00% <b>FY2013</b>	971,100	495,200	624,700	158,700	2,249,700

### Community Colleges

#### CEC General Funds

	CSI	CWI	NIC	CEI	Total
3.00% <b>FY2020</b>	270,400	259,400	282,700	121,300	933,800
3.00% <b>FY2019</b>	258,600	219,700	288,400	0	766,700
3.00% <b>FY2018</b>	250,200	193,800	274,500	0	718,500
3.00% <b>FY2017</b>	225,600	179,400	258,600	0	663,600
3.00% <b>FY2016</b>	223,800	166,500	248,100	0	638,400
1.00% <b>FY2015</b>	85,300	46,400	83,200	0	214,900
0.00% <b>FY2014</b>	0	0	0	0	0
2.00% <b>FY2013</b>	140,300	42,000	149,800	0	332,100