The Idaho 2023 Graduate Medical Education Committee Annual Report to the State Board of Education

Ted Epperly, M.D., GME Coordinator Moe Hagman, M.D., Chairman Mary Barinaga, M.D. Vice Chair

EXECUTIVE SUMMARY:

As the Idaho Ten Year Graduate Medical Education (GME) Strategic Plan enters its sixth year, it has been very successful in meeting its purpose and vision. The Plan has been widely accepted by Idaho policymakers as the blueprint for strategic investment in expanding the state's physician workforce. In just these five years, the plan has grown new GME (residency) programs from nine to 16 (78% increase), new Fellowship programs from four to nine (125% increase) and has also expanded the number of residents and fellows in training from 134 to 248 (86% increase).

With this growth, Idaho has climbed from 49th to 45th in the United States for the number of primary care physicians per 100,000 people.¹ Additionally, Idaho has improved from 49th to 47th for the number of GME resident physician positions per 100,000 people -- this is significant progress!² In fact, Idaho's percent increase in residents and fellows in ACGME accredited programs from 2010-2022 <u>places us 3rd</u> in the United States for GME growth.³ However, the rapid growth of Idaho's population and the aging of our population threatens to push Idaho back to last in all categories.⁴ With the support of the Idaho State Board of Education, Governor Little, and the Idaho Legislature, the FY 2024 appropriation funded 16 new residents and fellows in existing programs and will develop one new residency program in the next year.

¹ <u>Association of American Medical Colleges (AAMC) 2021 State Physician Work Force Data Report –</u> January 2022

² Ibid.

³ Ibid.

⁴ Beckers Hospital Review – March 2022

The Idaho Graduate Medical Education Committee (GMEC) provides oversight of the Ten Year GME Strategic Plan and oversees the metric dashboard that holds all programs accountable for meeting our desired outcomes. Nearly all programs are meeting the goals of accreditation, which include 100% resident position fill rates and are of excellent quality achieving high Board certification pass rates. This past year saw Idaho's two Addiction Medicine programs falter. The Full Circle Health (FCH) program lost its accreditation starting July 28 of 2023;FCH plans to reapply for program accreditation. The Boise based University of Washington Addiction Medicine Fellowship Program had no one match for its program this year. This reflects a national problem as many residency graduates are not choosing to apply for Addiction Medicine Fellowships.

On a positive note, nearly all programs have over 50% of their graduates staying in Idaho. Additionally, almost all programs have 30% or more of their graduates staying in rural and urban underserved communities in Idaho. Ultimately these programs provide increased access to care for many Idahoans and will continue to do so for decades to come. Additionally, these programs provide economic benefits to their communities and to the state.

The Ten Year Idaho GME Strategic Plan has successfully met its commitment to help grow and enhance the physician workforce in Idaho and to provide improved health and healthcare to many Idahoans. The Idaho GMEC would like to thank the Idaho State Board of Education and staff, Governors Little and Otter, the Division of Financial Management (DFM), the Joint Finance-Appropriations Committee, members of the Idaho House and Senate and both the Idaho Medical Association (IMA) and the Idaho Hospital Association (IHA) for their steadfast support.

1. Current Status:

July 1, 2023 marks the beginning of the sixth year of the Idaho Ten Year GME Strategic Plan. Our strategic plan has been innovative and garnered national attention as a way to help states increase their physician workforce. This is particularly true in rural and frontier states like Idaho. The Ten Year GME Strategic plan was approved by the Idaho State Board of Education on December 5, 2017 and as previously mentioned, has stimulated the growth of GME (residency) programs in the state of Idaho as well as the expansion of the number of GME residents and fellows in training from 134 to 248 in our state. Our current GME programs can be seen on Attachment One and consist of nine Family Medicine residency programs, two Internal Medicine residency programs, three Psychiatry programs, one Pediatrics program and one preliminary year program. Additionally, there are nine fellowships in Sports Medicine, Obstetrics, Geriatrics, HIV

Medicine, Addiction Medicine combined, two fellowships in Rural Health and two in Behavioral Health/Primary Care Psychiatry.

The Ten Year GME Strategic Plan calls for the build out to 21 core GME residency programs with 389 residents and fellows in training each year in Idaho over the next decade.⁵ When the plan was developed, Idaho ranked 49th in the nation for the number of primary care physicians per 100,000 population and 49th for the number of GME resident positions per 100,000 population. According to the most recent data from the American Association of Medical Colleges (AAMC), Idaho has now advanced from 49th to 45th for the number of primary care physicians per capita and from 49th to 47th for the number of GME residents per capita.⁶ However, with the rapid growth of Idaho's population, unfortunately, our state has slipped back to 50th for the number of active physicians per 100,000 population.⁷ The State Board of Education reviewed and approved the Midpoint Update of the Ten Year GME Strategic Plan on February 16, 2023 by unanimous vote.

2. Fiscal Year 2024 Funding

The fiscal year 2024 appropriation that was recommended by Governor Little and approved by the Joint Finance-Appropriations Committee (JFAC) and ultimately by the Idaho State Legislature, was \$824,000 that will fund 16 new resident and fellow positions.

Seven of these 16 new positions will be in Family Medicine, four are in Psychiatry, four in Pediatrics and one in Internal Medicine. These new resident positions will be in the communities of Caldwell, Nampa, Idaho Falls, Pocatello, Rupert, Boise, and Coeur d'Alene.

Six of the 16 new GME positions will be funded by the Federal Government through the federal Health Resources and Services Administration (HRSA) as FCH is a Federally Qualified Teaching Health Center. Therefore, these six positions were not included in the fiscal year 2024 budget. In return for this \$360,000 reduction in funding the DFM, Governor, JFAC and Legislature increased existing residency funding by \$2,000 per resident to programs that have been funded at less than \$60,000 per resident, from the current \$40,000 per resident to \$42,000 per resident. This was much appreciated and

⁵ 2017 Idaho Graduate Medical Education Ten Year Strategic Plan; <u>https://boardofed.idaho.gov/board-facts/board-planning/graduate-medical-education-gme-in-idaho-10-year-plan/</u>

⁶ <u>Association of American Medical Colleges (AAMC) 2021 State Physician Work Force Data Report –</u> <u>January 2022</u>

greatly needed by these programs. This funding helps the state keep pace with the Ten Year GME Strategic Plan.

3. Next Year's Budget Request (Fiscal Year 2025)

The state of Idaho will be entering into the seventh year of Idaho's Ten Year GME Strategic Plan with the contemplation of the fiscal year 2025 GME budget request. The Idaho GMEC prepared a \$859,500 dollar request for fiscal year 2025, which was approved at its April 2023 quarterly meeting. This initial request would fund 14 new residents and fellows in training but only cost the state eight; this is because of the HRSA Teaching Health Center GME funding as previously noted. This funding includes the continued development of the Pediatrics residency in Boise and the Psychiatry residency in Idaho Falls. Please see Attachment Two for the FY 2025 Budget request of the Ten Year GME Strategic Plan to see these new positions. Both of these programs have four residents per class. There will also be continued expansion of residency positions in Family Medicine at the Boise, Caldwell, Pocatello, Rupert, and Coeur d'Alene programs.

However, if the Governors 3% budget cap is again enforced, we will remove the planned increased funding to already underfunded residency positions and not increase them from \$42K to \$45K per position. By eliminating this and dividing the 3% allocated amount of \$446,648 that will decrease the per resident amount (PRA) from \$60K to \$55,831 per resident (see Attachment Three).

Please see Attachment Four for a table that shows Idaho residency and fellowship programs and their current and new physician trainees. The 14 new positions added in fiscal year 2025 will join residents and fellows already in training, bringing the total to 248. This will help meet the ongoing needs of an expanding, aging population hampered by an aging physician workforce in a rural state where the COVID-19 pandemic demonstrated the critical need to expand access to primary care and mental health professionals.

With the fact that only eight of these 14 positions will be funded by the state, the Idaho GMEC approved increasing the base funding for residents training in Idaho that are currently funded under the recommended \$60,000 per resident by \$3,000 per resident from \$42,000 to \$45,000 per resident. This funding is important to help these programs stabilize rapidly increasing program costs. If additional funding can be allocated, we would like to request that Attachment Two and not Attachment Three be funded.

4. Current Location of Idaho GME Programs and Idaho's Resident Physicians

Please refer to Attachments One and Four to see where the current Idaho GME programs, residents and fellows are located. Please note colors in green represent the 248 current residents and fellows in place as of the FY 2024 budget, and those in red represent the 14 new residents anticipated in FY 2025. This will bring the total to 262 by July 1, 2024 as noted in red. This growth places Idaho well on its way to the anticipated goal of 347 physicians in training by the end of the Ten Year GME plan. As noted earlier, this investment in GME by the State of Idaho <u>ranks 3rd</u> in the U.S. for percent increase in GME.

5. New GME Programs on the Near Horizon

There are four new programs currently in development. The first three programs are under the Mountain States Institute of Graduate Medical Education and Research (MSIGMER). MSIGMER plans to work with Saint Alphonsus Health System in Boise and Nampa to develop programs in Internal Medicine, Family Medicine, and Transitional Year. These programs are still 2-3 years out from beginning and are not yet accredited by the ACGME.

The fourth program is a new rural family medicine training track program, or rural program, sponsored by FCH out of the Nampa Family Medicine Residency. The first year of training will take place in Nampa and the remaining two years in Mountain Home. This program will have two residents per class.

Further on the horizon are considerations for a General Surgery residency, an Emergency Medicine residency, an additional rural residency program in Southeast Idaho, as well as several new fellowships.

6. Graduate Medical Education Outcomes - Metrics and Dashboard

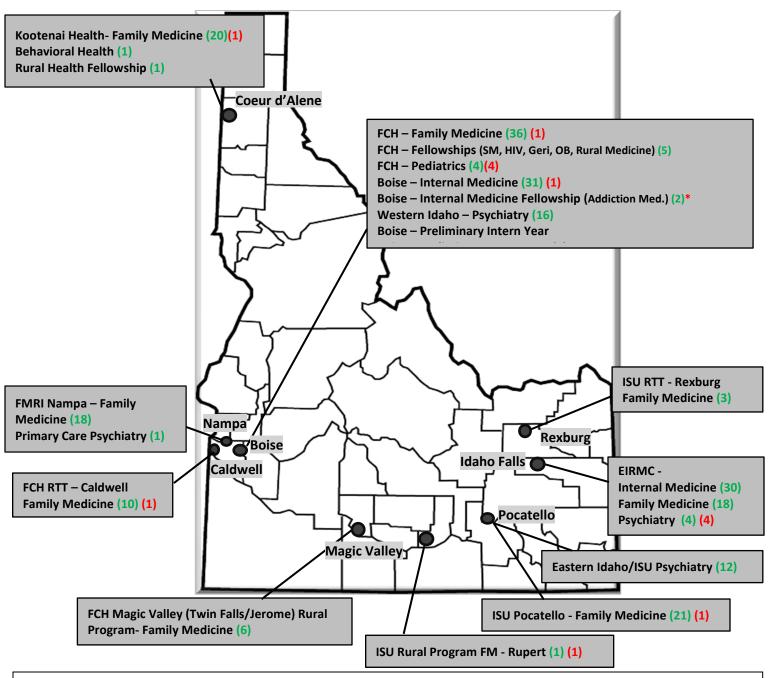
Please see Attachment Five, which represents the dashboard of the Idaho GMEC. This demonstrates the agreed upon metrics to move the Idaho Ten Year GME Strategic Plan forward with outcomes that are meaningful and relevant to the State of Idaho. As demonstrated on the dashboard, nearly all programs have 100% fill rates from the thousands of applicants that want to come to these programs. One program lost its ACGME accreditation (Addiction Medicine) as noted previously. Almost all programs exceed the rolling five-year average of the percent of physicians retained in Idaho at greater than 50%. Also, almost all programs have done an excellent job in having greater than 30% of their graduates serve in rural Idaho or in urban underserved Idaho. Some of the programs are brand new and will take several years to achieve their five-year rolling averages. Finally, as noted on the dashboard, all programs are of high

quality, and all exceed the threshold for success in board certification pass rates as measured by a rolling five-year average.

7. Summary:

The State of Idaho's Ten Year Graduate Medical Education Strategic Plan has been a demonstrable success. Despite shifting state funding priorities and a global pandemic, the Plan has continued to grow new GME residency and fellowship programs and train new residents and fellows in these programs for the State. The Ten Year Idaho GME Strategic Plan has grown from nine core residency programs to 16 core programs and nine Fellowships in place. The number of residents in training has gone from 134 in 2017 to 248 in 2023 and will grow by 14 more in fiscal year 2024 to 262. New programs are in the pipeline. These include Internal Medicine, Psychiatry, Family Medicine and Transitional Year training, specialties that are much needed in our state. By all metrics, the Ten Year GME Strategic Plan has demonstrated marked improvement in the outcomes of primary care physicians per capita in Idaho, the number of resident physicians per capita in Idaho, retention rates of graduates that exceed 50% for the state and in the high-quality residents being trained. As a direct consequence of these programs there has been increased access to timely care for our citizens and communities, which will continue for decades to come. Additionally, these programs have provided many jobs and economic benefit to their communities across the state.

The Idaho GMEC would like to thank the Idaho State Board of Education for its steadfast support and vision to help create a stable and growing physician workforce for Idaho. Without the support and encouragement of the Board of Education members as well as from the Office of the State Board of Education (OSBE), this plan may have never seen the light of day. Additional thanks go to Governor Little and former Governor Otter, the Division of Financial Management, the Joint Finance-Appropriations Committee and the Idaho Legislature for their steadfast support and encouragement of moving the Idaho Ten Year GME Strategic Plan forward for the benefit of the people of Idaho. Finally, a big thank you is due to the Idaho Medical Association, the Idaho Academy of Family Physicians and the Idaho Hospital Association for their strong advocacy and support of the Ten-Year GME Strategic Plan and the much-needed physician workforce in Idaho.



Program and Fellowship Locations (2023)

Current Resident and Fellows in Idaho as of July 1, 2023 = 248

*2 Addiction Medicine Positions Unfilled

Potential New Residents and Fellows in Idaho as of July 1, 2024 = 14

Total Number of Residents and Fellows if FY 2025 budget for new Residents and Fellows Approved = 254

Attachment Two - Original FY 2025 Budget Request

Idaho Graduate Medical Education Committee /Draft SBOE FY 2025 Budget Request (June 2023)

	Ten Year GME FY 2025 Budget Increase Request							·				
			Existing Residents/Fellows			New Residents / Fellows (FY 2025)			Other			al FY 2025
		Current		(FY2024)	Fe	nows	5 (FY 2025)		1		R	equested
		nding per		Increase current FTE's			Funding at					Funding
Program	Tu	FTE	FTEs	to \$45,000	FTEs		\$60,000	FTEs			1	ncrease
-			TILS	10 9 43,000	TTES		<i>900,000</i>	TTLS				
Full Circle Health	\$	42,000			1 *		THEORE					
Boise Family Medicine			36		1*		THCGME		\$	-		
Caldwell FM Rural Training Track			10		1*		THCGME			-		
Magic Valley FM Rural Training Track			6				-			-		-
Nampa Family Medicine			18				TUCCME					
Boise Pediatrics			4		4*		THCGME					
Fellowships (SM, HIV, GER, OB, RM, Pc	-)	Tatal	7	204.000*	C *	~					ć	204.000
		Total	81	204,000*	6*	\$	-				\$	204,000
Idaho State University	\$	42,000										
Pocatello Family Medicine			21		1	\$	60,000		\$	-	\$	60,000
RTT Rexburg Resident			3				-			-		-
RTP Rupert			1		1		60,000					60,000
		Total	25	63,000*	2	\$	120,000		\$	-	\$	183,000
Kootenai	\$	42,000										
Coeur d'Alene Family Medicine	Ť	,	20		1	\$	60,000		\$	-	\$	60,000
FM/Behavioral Health Fellowship			1		-	Ť	00,000		Ŧ		Ŷ	00,000
Rural Fellowship			1									
nal al renotion p		Total	22		1	\$	60,000		\$	-	\$	120,000
									· ·			-,
Boise Internal Medicine	\$	22,000		Increase to \$23,500		~	<u> </u>				<u>,</u>	~~ ~~~
Boise Internal Medicine			31		1	\$	60,000				\$	60,000
Preliminary Year Intern Program			4							-		-
IM Chief Resident			3									
Addiction Medicine Fellowship		Tatal	2*		1	~	<u> </u>		<u> </u>	-	ć	112 500
		Total	40	52,500*	1	\$	60,000		\$	-	\$	112,500
Western Idaho Psychiatry	\$	49,725										
Boise Core Program			16	(Already funded above \$45K)					\$	-		
		Total	16	\$-					\$	-	\$	-
	ć	F0 000										
Eastern Idaho Regional Medical Center	\$	50,000	20	(Already funded above \$45K)								
Internal Medicine			30									
Family Medicine			18			~	240.000				~	240.000
Psychiatry		Tatal	4		4	\$ \$	240,000		ć	-	\$ \$	240,000
		Total	52		4	Ş	240,000		\$	-	Ş	240,000
Eastern Idaho / ISU/Psychiatry	\$	60,000		(Already funded above \$45K)								
UU/ISU Psychiatry			12			\$	-		\$	-	\$	-
		Total	12			\$	-		\$	-	\$	-
MSIGMER / SA'S												
Internal Medicine												
Family Medicine												
Transitional Year												
	Gr	and Total	248	379,500*	<mark>14**</mark>	\$	480,000				\$	859,500
* Funded through Teaching Health Cen	ter -	GME										

*Not all existing FTE's qualify for the increase

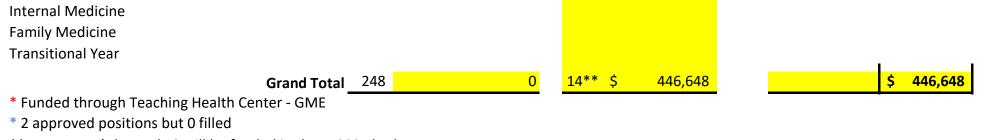
* 2 approved positions but 0 filled

**14 New FTE's but only 8 will be funded in the FY2025 budget

Attachment Three - Modified FY 2025 Budget Request with 3% Governor Cap

Idaho Graduate Medical Education Committee /Draft SBOE FY 2025 Budget Request (June 2023)

Ten Year GME FY 2025 Budget Increase Request												
			Existing Residents/Fellows		N	New Residents /			Other			Total FY
			(FY2024)		Fe	Fellows (FY 2025)						2025
		Current									Re	equested
	Fu	nding per		Keep current FTE's at			unding at					unding
Program		FTE	FTEs	\$43,000	FTES		\$60,000	FTEs				ncrease
Full Circle Health	\$	42,000										
Boise Family Medicine			36		1*		THCGME		\$	-		
Caldwell FM Rural Training Track			10		1*		THCGME			-		
Magic Valley FM Rural Training Track			6				-			-		-
Nampa Family Medicine			18									
Boise Pediatrics			4		4*		THCGME					
Fellowships (SM, HIV, GER, OB, RM, Po	cΡ)		7									
		Total	81		6*	\$	-					
Idaho State University	\$	42,000										
Pocatello Family Medicine	<u> </u>	12,000	21		1	\$	55,831		\$	_	\$	55,831
RTT Rexburg Resident					-	*	-		Ŷ	_	Ŷ	-
RTP Rupert			1		1		55,831					55,831
		Total	25		2	\$	111,662		\$	_	Ś	111,662
	<i>.</i>					<u> </u>	,~~_		<u>+</u>		Ŧ	,
Kootenai	\$	42,000	20			~	FF 004		÷		Å	FF 004
Coeur d'Alene Family Medicine			20		1	\$	55,831		\$	-	\$	55,831
FM/Behavioral Health Fellowship			1									
Rural Fellowship		T . I . I	1			- ,	FF 021		<u> </u>			FF 004
		Total	22			\$	55,831		\$	-	\$	55,831
<u>Boise Internal Medicine</u>	\$	22,000		Increase to \$23,500								
Boise Internal Medicine			31		1	\$	55,831				\$	55,831
Preliminary Year Intern Program			4							-		-
IM Chief Resident			3									
Addiction Medicine Fellowship			2*			_				-		
		Total	40		1	\$	55,831		\$	-	\$	55,831
Western Idaho Psychiatry	\$	49,725										
Boise Core Program			16	(Already funded above \$45K)					\$	-		
-		Total	16	\$ -					\$	_	\$	_
											-	
Eastern Idaho Regional Medical Center	\$	50,000		(Already funded above \$45K)								
Internal Medicine			30									
Family Medicine			18									
Psychiatry			4		4	\$	223,324				\$	223,324
		Total	52		4	\$	223,324		\$	-	\$	223,324
<u>Eastern Idaho / ISU/Psychiatry</u>	\$	60,000		(Already funded above \$45K)								
UU/ISU Psychiatry			12			\$	-		\$	-	\$	-
		Total	12			\$	_		\$	_	\$	_
MSIGMER / SA'S												
Internal Madiaina												



**14 New FTE's but only 8 will be funded in the FY2025 budget

Attachment Four – Table of Idaho GME Programs with Current and Proposed Residents and Fellows

	Existing Residents/Fellows (July 1, 2023)	New Residents/Fellows (July 1, 2024)	Other (FY2024)
Full Circle Health			
Boise Family Medicine	36	1*	
Caldwell FM Rural Training Track	10	1*	
Magic Valley FM Rural Training Track	6		
Nampa Family Medicine	18		
Pediatrics (Boise)	4	4*	
Fellowships (SM, HIV, GER, OB, Rural, PcP)	7		
Total	81	6	
Idaho State University			
Pocatello Family Medicine	21	1	
RTT Rexburg Resident	3		
RTP Rupert	1		
Total	25	1	
Kootenai			
Coeur d'Alene Family Medicine	20	1	
FM/Behavioral Health Fellowship	1		
FM/Rural Fellowship	1		
Total	22	1	
Boise Internal Medicine			
Boise Internal Medicine	31	1	
Preliminary Year Intern Program	4		
IM Chief Resident	3		
Addiction Medicine Fellowship	2		
Total	40	1	
Western Idaho Psychiatry			
Boise Core Program	16		
Total	16		
Eastern Idaho Regional Medical Center			
Internal Medicine	30		
Family Medicine	18		
Psychiatry	4	4	
Total	52	4	
Eastern Idaho / ISU/Psychiatry			
UU/ISU Psychiatry	12		1
Total	12		
Grand Total	248	14*	
	only eight of which will be	funded by Idaho	I

Attachment Five – Idaho GME Program Dashboard and Metrics

Report to SBOE from GME Committee – Dashboard – 5/2023

Program	First Graduating Class	100% Fill Rate for Incoming Class	ACGME Accreditation	Graduates Practicing in Idaho as Measured by Rolling 5-year Average ≥50% - Fam Med ≥40% - Int Med	Graduates in continued fellowship training outside of	≥30% of Graduat Rural or Under Rolling 5-y	≥80% Board Certification based on Rolling 5-year Average for First-Time Test	
				≥30% - Psych ≥30% - Emerg Med ≥30% - Surgery	Idaho *	Rural**	Urban Underserved [#]	Takers
Full Circle – Boise FM	1976	100%	Yes	31 of 56 / 55%	5	6 of 31 / 10%	17 of 31 / 55%	56 of 56 / 100%
Full Circle – Fellowships	1999	100%	Yes	16 of 24 / 67%	0	2 of 16 / 13%	10 of 16 / 63%	NA
Full Circle – Caldwell RTT	1998	100%	Yes	11 of 15 / 73%	0	5 of 11 / 45%	4 of 11 / 36%	14 of 14 / 100% Results for 2018-22 (2023 Results Pending)
Full Circle – Magic Valley Family Medicine RTT	2012	100%	Yes	7 of 10 / 70%	0	2 of 7 / 29%	5 of 7 / 71%	10 of 10 / 100% Results for 2018-22 (2023 Results Pending)
Full Circle – Nampa FM	2022	100%	Yes	10 of 12 / 83%	0	4 of 10 / 40%	4 of 10 / 40%	6 of 6 / 100% (1 year of data, 2023 Results Pending)
Full Circle – Addiction Med	2022	0%	Yes 2021-2023 only [¥]	2 of 2 / 100% (2 years of data)	0	1 of 2 / 50% (2 years of data)	1 of 2 / 50% (2 years of data)	1 of 1 / 100% (1 year of data)
Full Circle – Pediatrics	2025	100%	Yes/Initial	NA	NA	NA	NA	NA
ISU – Pocatello Fam Med	1994	100%	Yes	21 of 35 / 60%	0	8 of 21 / 38%	11 of 21 / 52%	35 of 35 / 100%
ISU – Rexburg RTT	2022	100%	Yes	1 of 2 / 50% (2 years of data)	0	0 of 1 / 0% (2 years of data)	1 of 1 / 100% (2 years of data)	2 of 2 / 100% (2 years of data)
Kootenai Family Medicine	2017	100%	Yes	18 of 30 / 60%	0	5 of 18 / 28%	10 of 18 / 56%	30 of 30 / 100%
Boise Internal Medicine	2014	100%	Yes	25 of 46 / 54%	2	0 of 25 / 0%	6 of 25 / 24%	38 of 45 / 84%
Boise Addiction Medicine	2022	0%	Yes	1 of 3 / 33% (2 years of data)	0	0 of 1 / 0% (2 years of data)	1 of 1 / 100% (2 years of data)	2 of 2 / 100% (1 year of data)
Western Idaho Psychiatry	2010	100%	Yes	13 of 18 / 72%	0	1 of 13 / 8%	12 of 13 / 92%	15 of 16 / 94%
EIRMC Internal Medicine	2021	100%	Yes	10 of 24 / 42% (3 years of data)	5	0 of 10 / 0% (3 years of data)	10 of 10 / 100% (3 years of data)	8 of 16 / 50% (2 years of data)
EIRMC Family Medicine	2023	100%	Yes	2 of 5 / 40% (1 year of data)	0	0 of 2 / 0% (1 year of data)	2 of 2 / 100% (1 year of data)	NA (2023 Results Pending)
EIRMC Psychiatry	2026	100%	Yes/Initial	NA	NA	NA	NA	NA
U of U/ISU Psychiatry	2024	100%	Yes	NA	NA	NA	NA	NA
Key: <mark>Green</mark> – measure met	Y	<mark>'ellow</mark> – meas	ure nearly met	<mark>Red</mark> – not mee	eting measure			

*Fellowship training outside of Idaho does not count in the denominator for a program until the resident finishes fellowship training. Programs will track these fellows. If they do not return to Idaho, they will then be added to the denominator for percentage calculations.

¥There will be no Addiction Medicine fellows training in Idaho in 2023-24. The Full Circle Health Addiction Medicine Fellowship lost its ACGME accreditation. They will reapply for accreditation in the future. The Boise Addiction Medicine Fellowship failed to match a fellow in the national fellowship Match. This was the first year that Addiction Medicine as a specialty was in the national Match and the number of fellowship positions far exceeded the number of persons interested in fellowship training. This year, there were 201 fellowship positions nationwide; thirty percent (60 positions) went unfilled.

<u>**Definition of Rural Idaho</u> – According to the Idaho Department of Commerce, rural counties in Idaho are defined as those with <20,000 population. 35 of 44 counties in Idaho are rural by this definition. Non-rural counties are: Ada, Bannock, Bonneville, Canyon, Kootenai, Latah, Madison, Nez Perce, and Twin Falls.

[#]Definitions of Underserved Idaho

- Primary Care Underserved 97% of all of Idaho qualifies as a Health Professional Shortage Area (HPSA) for primary care. The only areas without a primary care HPSA designation are Ada County, half of Blaine County (Sun Valley area), and half of Bonneville County (Idaho Falls area).
- 2. Mental Health Care 100% of Idaho (all counties and areas) are mental health HPSA's.
- 3. All FQHCs and Community Health Centers serve underserved Idaho.

