Idaho’s K-12 Educator Registered Apprenticeship Program

**EDUCATOR REGISTERED APPRENTICESHIP PROGRAM’S SIX REQUIRED COMPONENTS**

- Sponsor
- Employer - Teacher-Mentor
- On-The-Job Learning
- Related Technical Instruction (RTI)
- Wage Scale
- Credential/Certificate Attainment

**PROGRAM OVERVIEW**

Registered apprenticeships are an industry vetted training model that is approved and validated by the U.S. Department of Labor. This is an employer driven model that combines on-the-job learning with related technical instruction in an “earn and learn” model.

**PROGRAM STRUCTURE**

- Sponsor: Office of the Idaho State Board of Education (Board office)
- Employer: Local Education Agency (LEA)
- Teacher apprentice: Hired by the employer
- RTI providers provide RTI to teacher apprentices

**ON-THE-JOB LEARNING**

The on-the-job learning competencies are based on the Idaho Framework for Teaching Evaluation. The LEA provides the on-the-job learning through a certified teacher-mentor to the teacher apprentice. Teacher apprentices are evaluated annually.

**RELATED TECHNICAL INSTRUCTION**

The RTI competencies are based on the Idaho Core Teaching Standards and Comprehensive Literacy Standards. RTI providers that are approved by the board office may provide RTI to teacher apprentices. Please refer to the Idaho State Board of Education website for approved RTI providers.

**ADDITIONAL PROGRAM REQUIREMENTS**

- Comprehensive Literacy Course or assessment
- Teaching Mathematical Thinking Course (As applicable)
- Passing score on the State Board approved content assessment
- Refer to the program’s standards for the entirety of the requirements