

2025 Idaho Academic Leadership Academy

Agenda

June 10 Tues AFC	Topic	Speaker(s)
8:00 - 8:30	Light buffet breakfast available	
8:30-9:00	Welcome, Introductions, Goals for the Day	IALA Leaders
9:00-10:30	Leading in Academic Settings: An Overview and Taking the Next Leadership Steps	Karen Appleby
10:30-10:45	<i>BREAK</i>	
10:45-12:00	Leading in a Politically-Charged Environment	Chris Mathias
12:00-1:00	<i>LUNCH</i>	
1-2:45	Strengths-Based Leadership <ul style="list-style-type: none"> • Introduction to StrengthsFinder • Understanding your strengths 	Katie Thomas
2:45-3:00	<i>BREAK</i>	
3:00-4:45	Building High-Performing Teams <ul style="list-style-type: none"> • Maximizing Strengths in Your Work with Others (Teams, Power/Edge) 	Katie Thomas
4:45-5:00	Wrap-up and Adjourn	IALA Leaders
5:30-6:30	Evening Reception at Boise State Visual Arts Center and Luminary	
6:30 - late	Dinner on your own	

June 11 Wed CID	Topic	Speaker(s)
8:00 - 8:30	Light buffet breakfast available	
8:30-9:00	Welcome, Introductions, Goals for the Day	IALA Leaders
9:00-10:30	Understanding the Structure and Culture of Higher Education Understanding State of Idaho Board of Education Structure	Heidi Estrem

	<ul style="list-style-type: none"> • Connection of Board to faculty policies • P&T • Curriculum 	
10:30-10:45	<i>BREAK</i>	
10:45-12:00	Funding Models/Decision-Making in Higher Education and Idaho	Matt Freeman
12:00-1:00	<i>WORKING LUNCH</i> Advancement and Fundraising Conversation	Perrine Blakely
1-2:00	Small group work - Case Study Preparation	IALA Leaders/Small Groups
2:00-2:15	<i>BREAK</i>	
2:15-3:00	Small group work - Case Study Preparation	IALA Leaders/Small Groups
3:00-4:15	Case Study Presentations	Small Groups
4:15-4:30	Wrap-up and Adjourn	IALA Leaders
5:00-6:30	Excursion	Anne Frank Memorial
6:30 on	Dinner on your own	

June 12 Thurs AFC	Topic	Speaker(s)
8:00 - 8:30	Light buffet breakfast available	
8:30-9:00	Welcome, Introductions, Goals for the Day	IALA Leaders
9:00-10:30	Academic program review and approval	Heidi Estrem
10:30-10:45	<i>BREAK</i>	
10:45-12:00	Faculty recruiting, hiring and retention	Panel: Sherry Simkin - (NIC), Joy Palmer (CWI), Leslie Durham (BSU), Jen Steele (ISU)
12:00-1:00	<i>LUNCH</i>	
1-2:45	Communication and Conflict	Ashley Orme Nichols
2:45-3:00	<i>BREAK</i>	
3:00-4:45	Communication and Conflict - Case Studies and Small Group Work	Ashley Orme Nichols

4:45-5:00	Wrap-up and Adjourn	IALA Leaders
6:30 - late	Dinner on your own	

June 13 Fri AFC	Topic	Speaker(s)
8:00 - 8:30	Light buffet breakfast available	
8:30-9:00	Welcome, Introductions, Goals for the Day	IALA Leaders
9:00-10:30	Working with Legal Counsel	Joan Callahan (CSI) Nikki Pantara (BSU)
10:30-10:45	<i>BREAK</i>	
10:45-12:00	The intersection of Student Affairs and Academic Affairs	Blaine Eckles
12:00-1:00	<i>LUNCH AND ACADEMY WRAP-UP</i>	IALA Leaders