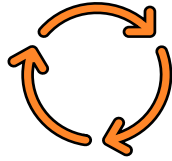## 6 COMPONENTS OF AN EDUCATOR REGISTERED APPRENTICESHIP PROGRAM (ERAP)

1. Sponsor
2. Employer
   - Principal Mentor
3. On-The-Job Learning
4. Related Technical Instruction
5. Wage Scale
6. Certificate Attainment

REGISTERED APPRENTICESHIP PROGRAM OVERVIEW

Registered apprenticeships are an industry vetted training model that is approved and validated by the United States Department of Labor (USDOL). This is an employer driven model that combines on-the-job learning with related technical instruction in an **"earn and learn"** model.

REGISTERED APPRENTICESHIP PROGRAM STRUCTURE

- Sponsor: Office of the Idaho State Board of Education
- Employer: Local Education Agency
- Principal Apprentice: Hired by the employer
- Related technical instruction providers provide RTI to the principal apprentice.

ON-THE-JOB LEARNING (OJL)

The on-the-job learning competencies are based on the Principal Evaluation Standards indicated in IDAPA 08.02.02.121.01. The employer provides the principal apprentice's on-the-job learning through an on-site, certified principal mentor. Principal apprentices are evaluated annually.

RELATED TECHNICAL INSTRUCTION (RTI)

The related technical instruction competencies are based on the Idaho Standards for School Principals and certification requirements indicated in IDAPA 08.02.02.015.03.

Refer to the Idaho State Board of Education website for approved related technical instruction providers.

❑ **ADDITIONAL PROGRAM REQUIREMENTS:**
   - *Complete a school principal master's degree program with an approved related technical instruction provider/Idaho educator preparation provider.*
   - *Refer to the Principal Educator Registered Apprenticeship Program Standards for the entirety of the requirements.*

Idaho State Board of Education

Principal Educator Registered Apprenticeship Program