

2026 Idaho Academic Leadership Academy Agenda

Subject to change

| June 9 Tues AFC | Topic | Speaker(s) |
|------------------------------|--|---|
| 8:00 - 8:30 | Light buffet breakfast available Get to know people activity | |
| 8:30-9:00 | Welcome, Introductions, Goals for the Day <ul style="list-style-type: none"> • TBD Provost (Boise State) Opening Remarks • MP: Program goals, leadership framework, Day 1 Objectives | IALA Leaders MC: Laura |
| 9:00-10:30 | Leading in Academic Settings: An Overview and Taking the Next Leadership Steps | Karen Appleby |
| 10:30-10:45 | <i>BREAK</i> | |
| 10:45-12:00 | Leading in a Politically-Charged Environment | Chris Mathias |
| 12:00-1:00 | <i>LUNCH</i> | |
| 1-2:45 | Strengths-Based Leadership <ul style="list-style-type: none"> • Introduction to StrengthsFinder • Understanding your strengths Note: Talk to Katie – add how to use other tools that are free – some framing that’s a little broader, other activities or tools you could use. | Katie Thomas |
| 2:45-3:00 | Wrap-up and Adjourn <ul style="list-style-type: none"> • Introductions: <ul style="list-style-type: none"> ○ Name, institution, role ○ What's a new idea/thought from today's session that you would like to continue working on/thinking about? • Housekeeping: <ul style="list-style-type: none"> ○ Directions to Visual Arts Center ○ Meet in CID tomorrow; sit with different people | IALA Leaders (Michelle) |
| 3:00 | Meet your peers – break up 2yrs and 4rs | |

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| 5:30-6:30 | Evening Reception at Boise State Visual Arts Center and Luminary | |
| 6:30 - late | Dinner on your own | |

| June 10 Wed CID | Topic | Speaker(s) |
|------------------------------|--|--|
| 8:00 - 8:30 | Light buffet breakfast available | |
| 8:30-9:00 | Welcome, Introductions, Goals for the Day <ul style="list-style-type: none"> • Sit with people you do not know • Rule of 4 | IALA Leaders MC: Michelle |
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| 9:00-10:30 | Understanding the Structure and Culture of Higher Education Understanding State of Idaho Board of Education Structure <ul style="list-style-type: none"> • Connection of Board to faculty policies • P&T • Curriculum • Budgeting models, how finances flow, how institution budget are negotiated/evolve | Heidi Estrem |
| | Brief session on shared governance – working with faculty senate, etc. what's your role, where do you have agency? | |
| 10:30-10:45 | BREAK | |
| 10:45-12:00 | Building High-Performing Teams <ul style="list-style-type: none"> • Maximizing Strengths in Your Work with Others (Teams, Power/Edge | |
| 12:00-1:00 | WORKING LUNCH Advancement and Fundraising Conversation | Perrine Blakely |
| 1-2:00 | Small group work - Case Study Preparation | IALA Leaders (Michelle)/ Small Groups |
| 2:00-2:15 | BREAK | |

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| 2:15-3:00 | Small group work - Case Study Preparation | IALA Leaders/Small Groups |
| 3:00-4:15 | Case Study Presentations | Small Groups |
| 4:15-4:30 | <p>Wrap-up and Adjourn</p> <p><i>Focus: Higher education structures, governance, funding, and case study application.</i></p> <p>Overarching Question: How is leadership in higher education shaped by structural, cultural, and financial contexts at both institutional and state levels?</p> <p>Reflection Prompts:</p> <ul style="list-style-type: none"> • What surprised you today about how higher education is structured and governed in Idaho? • How might what you learned about decision-making and funding influence how you lead or advocate within your institution? • What did your group's case study discussion reveal about your own leadership instincts or challenges? • In what ways are you beginning to reimagine your role or potential as an academic leader in your home institution? <p>Housekeeping:</p> <ul style="list-style-type: none"> • Give some walking options for Boise/things to do | IALA Leaders |
| 6:30 on | Dinner on your own | |

| June 11 Thurs AFC | Topic | Speaker(s) |
|--------------------------------|---|--|
| 8:00 - 8:30 | Light buffet breakfast available | |
| 8:30-9:00 | Welcome, Introductions, Goals for the Day | IALA Leaders MC: Diane |
| 9:00-10:30 | Academic program review and approval Strategies for Engaging Faculty in Curriculum Development and Review | Heidi Estrem Michelle Payne |
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| 10:30-10:45 | <i>BREAK</i> | |
| 10:45-12:00 | Communication and Conflict | Ashley Orme Nichols |
| 12:00-1:00 | <i>LUNCH</i> | |
| 1-2:45 | Communication and Conflict - Case Studies and Small Group Work | Ashley Orme Nichols |
| 4:45-5:00 | Wrap-up and Adjourn <ul style="list-style-type: none"> • Takeaways from today • Housekeeping: | IALA Leaders |
| 6:30 - late | Dinner on your own | |

| June 12 Fri AFC | Topic | Speaker(s) |
|------------------------------|--|--|
| 8:00 - 8:30 | Light buffet breakfast available | |
| 8:30-9:00 | Welcome, Introductions, Goals for the Day | IALA Leaders MC: Tiffany |
| | The intersection of Student Affairs and Academic Affairs – solving problems together | Blaine Eckles |
| 9:00-10:30 | Legal Responsibilities for Academic Leaders | Joan Callahan (CSI) Nikki Pantera (BSU) |
| 10:30-10:45 | <i>BREAK</i> | |
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| 12:00-1:00 | <i>LUNCH AND ACADEMY WRAP-UP</i> Closing Activity | IALA Leaders |