

# 2026 Idaho Academic Leadership Academy Agenda

Alumni and Friends Center  
Boise State University

***Subject to change***

<b>June 9</b> Tues AFC	<b>Topic</b>	<b>Speaker(s)</b>
8:00 - 8:30	Light buffet breakfast available Get to know people activity	
8:30 - 9:00	Welcome, Introductions, Goals for the Day <ul style="list-style-type: none"> <li>● Opening Remarks</li> <li>● Program goals, leadership framework, Day 1 Objectives</li> </ul>	<b>IALA Leaders</b> <b>MC: Laura</b>
9:00 - 10:30	Leading in Academic Settings: An Overview and Taking the Next Leadership Steps	<b>Karen Appleby</b>
10:30 -10:45	<i>BREAK</i>	
10:45 - 12:00	Leading in a Politically-Charged Environment	<b>Chris Mathias</b>
12:00 - 1:00	<i>LUNCH</i>	
1:00 - 2:45	Strengths-Based Leadership <ul style="list-style-type: none"> <li>● Introduction to StrengthsFinder</li> <li>● Understanding your strengths</li> </ul>	<b>Katie Thomas</b>
2:45-3:00	Full Group Reflection and Housekeeping	<b>IALA Leaders</b> <b>(Michelle)</b>
3:00-5:00	Structured Discussion: Community College and 4-year Institution Breakout Session	<b>IALA leaders</b>
5:30-6:30	Evening Reception at Boise State Visual Arts Center and Luminary	
6:30 - late	Dinner on your own	



<b>June 10</b> Wed Location AFC	<b>Topic</b>	<b>Speaker(s)</b>
8:00 - 8:30	Light buffet breakfast available	
8:30 - 8:45	Welcome, Introductions, Goals for the Day <ul style="list-style-type: none"> <li>● Sit with people you do not know</li> <li>● Rule of 4</li> </ul>	<b>IALA Leaders</b> <b>MC: Michelle</b>
8:45 - 9:30	Understanding the Structure and Culture of Higher Education: Idaho State Board of Education	<b>Heidi Estrem</b>
9:30 - 10:15	Shared Governance Landscape	<b>Laura Ahola-Young</b>
10:15 - 10:30	<i>BREAK</i>	
10:45 - 12:00	Building High-Performing Teams	<b>Michelle Payne</b>
12:00 - 1:00	<i>WORKING LUNCH</i> Advancement and Fundraising Conversation	<b>Perrine Blakely</b>
1:00 - 2:00	Small group work - Case Study Preparation	<b>IALA Leaders</b> <b>(Michelle)/ Small</b> <b>Groups</b>
2:00-2:15	<i>BREAK</i>	
2:15-3:00	Small group work - Case Study Preparation	<b>IALA Leaders/Small</b> <b>Groups</b>
3:00-4:15	Case Study Presentations	<b>Small Groups</b>
4:15-4:30	Wrap-up and Adjourn	<b>IALA Leaders</b>

6:30 on	Dinner on your own	
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June 11 Thurs AFC	Topic	Speaker(s)
8:00 - 8:30	Light buffet breakfast available	
8:30-8:45	Welcome, Introductions, Goals for the Day	<b>IALA Leaders</b> <b>MC: Diane</b>
8:45 - 9:15	Career-Technical Education: What is it and how do the funds work?	<b>Kelly Steely</b>
9:15 - 10:45	Engaging Faculty in Curriculum Development and Review	<b>Cindy Hill</b>
10:45-11:00	<i>BREAK</i>	
11:00 - 12:00	Understanding a Budget	<b>Trina Bower</b>
12:00 - 1:00	<i>LUNCH</i>	
1:00 - 3:00	Communication and Conflict	<b>Ashley Orme Nichols</b>
3:00 - 4:00	Ombudes and Employee Resources	<b>David Talbot</b> <b>Katie Thomas</b>
4:00 - 4:45	Supporting Employee Performance	<b>Katie Thomas</b>
4:45-5:00	Wrap-up and Adjourn	<b>IALA Leaders</b>
6:30 - late	Dinner on your own	

June 12 Fri AFC	Topic	Speaker(s)
8:00 - 8:30	Light buffet breakfast available	
8:30 - 8:45	Welcome, Introductions, Goals for the Day	<b>IALA Leaders</b> <b>MC: Tiffany</b>
	Student Affairs and Academic Affairs: Solving Problems Together	<b>Blaine Eckles</b>
9:00-10:30	Legal Responsibilities for Academic Leaders	<b>Joan Callahan (CSI)</b> <b>Nikki Pantera (BSU)</b>
10:30-10:45	<i>BREAK</i>	
12:00-1:00	<i>LUNCH AND ACADEMY WRAP-UP</i> Closing Activity	<b>IALA Leaders</b>