



**Special Board of Education Meeting
May 19, 2026
Idaho State Board of Education
OSBE Conference Room
650 West State Street, Suite 307
Boise, ID 83720**

A special meeting of the Idaho State Board of Education was held at the office of Idaho State Board of Education on May 19, 2026. Board President, Kurt Liebich, called the meeting to order at 9:30 a.m. (MT).

Present

Kurt Liebich, President
William G. Gilbert, Jr., Vice President
David Turnbull
Debbie Critchfield, Superintendent

Shawn Keough
Cindy Siddoway
Peter C. Koehler

Absent

Cally Roach, Secretary

BOARD ACTION

M/S (Keough / Turnbull) I move that the Board, pursuant to Idaho Code § 74-206, convene in Executive Session to

- **consider a Boise State University personnel matter pursuant to Idaho Code § 74-206(1)(a) & (b).**
- **and consider a University of Idaho (UI) personnel matter pursuant to Idaho Code § 74-206(1)(a) & (b). Motion carried by roll call vote. (7 AYE, 0 NAY, 1 ABS)**

President Liebich reconvened the Board at 3:30 p.m.

President Liebich stated that no action was taken in Executive Session.

BUSINESS AFFAIRS AND HUMAN RESOURCES

1. Exception to Board Policy II.F(2)(b)(ii)

Board Member Gilbert informed the Board that UI recently conducted an internal search for an interim Provost and Executive Vice President for Academic Affairs to serve during a defined two (2) year transitional leadership period while the institution prepares for a national search for a permanent provost. Under current Board policy, compensation for interim appointments is limited to either ten

percent (10%) above the appointee's current salary or ninety-five percent (95%) of the prior incumbent's salary.

Due to the scope, duration, and executive leadership responsibilities associated with the University's chief academic officer position, UI is requesting flexibility to establish compensation outside the standard policy limitations. The requested exception is limited solely to this appointment and does not amend or supersede Board policy.

BOARD ACTION

M/S (Gilbert / Keough) I move to approve an exception to Board Policy II.F(2)(b)(ii) for the University of Idaho's Provost and Executive Vice President for Academic Affairs appointment, authorizing the University President to negotiate and establish compensation outside the limitations otherwise applicable to interim or acting appointments under the policy. *Motion carried by voice vote.*

BOARD ACTION

M/S (Gilbert / Keough) I move to adjourn the meeting. *Motion carried by voice vote.*

President Liebich adjourned the meeting at 3:43 p.m.